



Appendix V
MANAGEMENT REPORT

(Issued in accordance with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

**SAIGON PASSENGER TRANSPORT
JOINT STOCK COMPANY**
SaigonBus

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, date 28 month 01 year 2026

No.: 141 /BC-XKSG

REPORT
Corporate governance report
(12-month period of 2025)

Respectfully submitted to: - State Securities Commission;
- Stock Exchange;

- Company name: **SAIGON PASSENGER TRANSPORT JOINT STOCK COMPANY**
- Head office address: **39 Hai Thuong Lan Ong Street, Cho Lon Ward, Ho Chi Minh City**
- Telephone: 028 38 546 110 Fax: 028 38 546 127
- Charter capital: **600,000,000,000 VND**
- Stock code: BSG
- Corporate governance model: General Meeting of Shareholders, Board of Management, Board of Control and General Director
- Internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders passed in writing):

No.	Resolution/Decision No.	Date	Content
1	01/NQ-DHDCD/2025	April 24, 2025	Content of the resolutions passed by the General Meeting of Shareholders
2	02/NQ-DHDCD/2025	November 18, 2025	Content of the resolutions passed by the General Meeting of Shareholders

II. Board of Management:

1. Information on members of the Board of Management

No.	Member of the Board of Management	Position	Date ceased to be a member of the Board of Management	
			Date of appointment	Date of dismissal
1.	Mrs. Le Thi My Hanh	Chairperson of the Board of Management (Non-executive member of the Board of Management)	June 29, 2021	November 18, 2025
2.	Mr. Tran Ngoc Dan	Non-executive member of the Board of Management	June 29, 2021	November 18, 2025
3.	Mr. Pham Hoang Hiep	Executive member of the Board of Management	June 29, 2021	November 18, 2025
4.	Mr. Nguyen Tuan Viet	Executive member of the Board of Management	June 29, 2021	November 18, 2025
5.	Mr. Nguyen Ho Minh	Executive member of the Board of Management	June 29, 2021	November 18, 2025
6.	Mr. Tran Lam	Non-executive member of the Board of Management	June 29, 2021	November 18, 2025
7.	Mr. Tran Long	Non-executive member of the Board of Management	June 29, 2021	November 18, 2025
8	Mr. Nguyen Hoang Huy	Chairman of the Board	November 18, 2025	
9	Mr. Vu Duy Anh	Executive member of the Board of Management	November 18, 2025	
10	Mr. Bui Xuan Quyet Thang	Executive member of the Board of Management	November 18, 2025	
12	Mrs. Doan Thi Thanh Nga	Non-executive member of the Board of Management	November 18, 2025	
13	Mr. Nguyen Cong Nhat	Non-executive member of the Board of Management	November 18, 2025	

No.	Member of the Board of Management	Position	Date ceased to be a member of the Board of Management	
			Date of appointment	Date of dismissal
14	Mr. Nguyen Chi Nguyen	Member	November 18, 2025	

04
 ÔN
 Ô P
 E K
 11
 HO

2. Attendance of Board of Management Members:

No.	Member of the Board of Management	Number of Board of Management meetings attended	Attendance Rate	Voting Participation Rate	Reason for absence
1.	Mrs. Le Thi My Hanh	04/08	100%	100%	Dismissed effective November 18, 2025
2.	Mr. Tran Ngoc Dan	04/08	100%	100%	Dismissed effective November 18, 2025
3.	Mr. Pham Hoang Hiep	04/08	100%	100%	Dismissed effective November 18, 2025
4.	Mr. Nguyen Tuan Viet	04/08	100%	100%	Dismissed effective November 18, 2025
5.	Mr. Nguyen Ho Minh	04/08	100%	100%	Dismissed effective November 18, 2025
6.	Mr. Tran Lam	04/08	100%	100%	Dismissed effective November 18, 2025
7.	Mr. Tran Long	04/08	100%	100%	Dismissed effective November 18, 2025
8	Mr. Nguyen Hoang Huy	01/08	100%	100%	Appointed effective November 18, 2025
9	Mr. Vu Duy Anh	03/08	100%	100%	Appointed effective November 18, 2025
10	Mr. Bui Xuan Quyet Thang	01/08	100%	100%	Appointed effective November 18, 2025
11	Mr. Vu Van Luat	03/08	100%	100%	Appointed effective November 18, 2025
12	Mrs. Doan Thi Thanh Nga	03/08	100%	100%	
13	Mr. Nguyen Cong Nhat	01/08	100%	100%	
14	Mr. Nguyen Chi Nguyen	01/08	100%	100%	

3. Supervisory activities of the Board of Directors over the Executive Board:

Pursuant to the Company's Charter on Organization and Operation and the Company's Internal Regulations on Corporate Governance, the Board of Directors has conducted inspection and supervision of the Executive Board in managing production and business activities and implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors during the 12 months of 2025 as follows:

- The Board of Directors has effectively supervised the activities of the Company's Executive Board through reports and periodic meetings to ensure that the directions and objectives set by the Board of Directors and the General Meeting of Shareholders have been implemented.
 - At meetings, the Board of Directors reviewed the implementation of resolutions, quarterly and accumulated production and business performance, discussed and adopted resolutions to serve as the basis for the Executive Board's implementation.
4. Activities of subcommittees under the Board of Directors: The Company has no subcommittees.
5. Resolutions/Decisions of the Board of Directors (12-month report for 2025): During the 12 months of 2025, the Company's Board of Directors issued **08** Resolutions and 18 Decisions:

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	01/QD-HDQT/SGB	Feb 13, 2025	Plan to organize the Annual General Meeting of Shareholders in 2025 of Saigon Passenger Transport Joint Stock Company	100%
2	02/NQ-HDQT/SGB	April 1, 2025	Approval of the contents to be submitted to the 2025 Annual General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company	100%
3	03/NQ-HDQT/SGB	April 1, 2025	Approve transactions related to parties with related interests	100%
4	04/NQ-HDQT/SGB	April 1, 2025	Regarding the policy on disposal of fixed assets	100%
5	05/QD-HDQT/SGB	June 27, 2025	Regarding the appointment of the Chief Accountant of Saigon Passenger Transport Joint Stock Company	100%
6	06/NQ-HDQT/SGB	Sept 16, 2025	Approval of the resignation and appointment of the positions of General Director and Deputy General Directors.	100%
7	07/QD-HDQT/SGB	Sept 16, 2025	Regarding the dismissal of the General Director of Saigon Passenger Transport Joint Stock Company.	100%
8	08/QD-HDQT/SGB	Sept 16, 2025	Regarding the resignation and dismissal of a Deputy General Director of Saigon Passenger Transport Joint Stock Company.	100%
9	09/QD-HDQT/SGB	Sept 16, 2025	Regarding the resignation and dismissal of a Deputy General Director of Saigon Passenger Transport Joint Stock Company.	100%
10	10/QD-HDQT/SGB	Sept 16, 2025	Regarding the resignation and dismissal of a Deputy General Director of Saigon Passenger Transport Joint Stock Company.	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
11	11/QD-HDQT/SGB	Sept 16, 2025	Regarding the appointment of the General Director of Saigon Passenger Transport Joint Stock Company.	100%
12	12/QD-HDQT/SGB	Sept 16, 2025	Regarding the appointment of a Deputy General Director of Saigon Passenger Transport Joint Stock Company.	100%
13	13/QD-HDQT/SGB	Oct 2, 2025	Approval of the plan to organize the 2025 Extraordinary General Meeting of Shareholders (EGM) of Saigon Passenger Transport Joint Stock Company.	100%
14	14/NQ-HDQT/SGB	Oct 3, 2025	Agreement on the policy to consolidate the Executive Board's personnel of Saigon Passenger Transport Joint Stock Company by appointing an additional Deputy General Director.	100%
15	15/QD-HDQT/SGB	Oct 10, 2025	Regarding the salary reclassification for the General Director of Saigon Passenger Transport Joint Stock Company.	100%
16	16/QD-HDQT/SGB	Oct 10, 2025	Regarding the salary reclassification for the General Director of Saigon Passenger Transport Joint Stock Company.	100%
17	17/QD-HDQT/SGB	Oct 10, 2025	Regarding the appointment of a Deputy General Director of Saigon Passenger Transport Joint Stock Company.	100%
18	18/QD-HDQT/SGB	Oct 10, 2025	Regarding the appointment of a Deputy General Director of Saigon Passenger Transport Joint Stock Company.	100%
19	19/NQ-HDQT/SGB	Oct 28, 2025	Regarding the approval of matters to be submitted to the 2025 Extraordinary General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company.	100%
20	20/QD-HDQT/SGB	Oct 28, 2025	Regarding the adjustment of securities.	100%
21	21/NQ-HDQT/SGB	Nov 17, 2025	Regarding the update of matters to be submitted to the 2025 Extraordinary General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company.	100%
22	22/NQ-HDQT/SGB	Dec 29, 2025	Regarding the dismissal and appointment of the following positions: General Director, Deputy General Directors, and Secretary.	100%
23	23/QD-HDQT/SGB	Dec 29, 2025	Regarding the dismissal of the General Director of Saigon Passenger Transport Joint Stock Company.	100%
24	24/QD-HDQT/SGB	Dec 29, 2025	Regarding the appointment of the General Director of Saigon Passenger Transport Joint Stock Company.	100%
25	25/QD-HDQT/SGB	Dec 29, 2025	Regarding the appointment of a Deputy General Director of Saigon Passenger Transport Joint Stock Company.	100%
26	26/QD-HDQT/SGB	Dec 29, 2025	Regarding the appointment of the Secretary to the Board of Directors of Saigon Passenger Transport Joint Stock Company.	100%

III. Audit Committee: (Report of 12 Months of 2025)

1. Information on members of the Audit Committee:

No.	Member of the Audit Committee	Position	Start date / Cessation date as a member of the Audit Committee		Professional Qualifications
			Date of appointment	Date of dismissal	
1.	Mr. Nguyen Quoc Soan	Head of the Board	June 29, 2021	November 18, 2025	Bachelor of Accounting, Bachelor of Law
2.	Mrs. Nguyen Thi To Nhu	Member	April 25, 2024	November 18, 2025	Master of Finance and Banking
3.	Mrs. Tran Kim Tuyen	Member	April 25, 2024		Bachelor of Law
4	Mrs. Truong Thi Truc Huong	Head of the Board	November 18, 2025		Bachelor of Economics
5	Mrs. Nguyen Thi My Dung	Member	November 18, 2025		Bachelor of Management Science

2. Audit Committee Meetings:

No.	Audit Committee Member	Number of Meetings Attended	Attendance Rate	Voting Participation Rate	Reason for Absence
1.	Mr. Nguyen Quoc Soan	03/04	100%	100%	Dismissed effective November 18, 2025
2.	Mrs. Nguyen Thi To Nhu	03/04	100%	100%	Dismissed effective November 18, 2025
3.	Mrs. Tran Kim Tuyen	04/04	100%	100%	
4	Mrs. Truong Thi Truc Huong	01/04	100%	100%	Appointed effective November 18, 2025
5	Mrs. Nguyen Thi My Dung	01/04	100%	100%	Appointed effective November 18, 2025

3. Oversight Activities of the Audit Committee over the Board of Management, Executive Board and Shareholders:

The Audit Committee has effectively carried out its oversight function by:

- The Supervisory Board performs its supervisory function over the management and administration activities of the Board of Directors, the Executive Board, and the Company's production and business operations by attending and providing opinions at meetings of the Board of Directors; supervising the process of collecting written voting opinions from members of the Board of Directors; and reviewing the Company's quarterly financial statements and 12-month financial statements.
 - Overseeing the implementation of Resolutions passed by the General Meeting of Shareholders, Board of Management, Company Charter, Company regulations, and documents issued by the Executive Board.
 - Directly engaging with the Executive Board to understand the company's business operations. Assessing the effectiveness of the management, operations of the Board of Management, Executive Board, and the company's business operations through financial reports and periodic reports from the Board of Management and Executive Board.
 - Overseeing through reporting channels and interactions with the chief accountant and independent auditors.
4. Coordination of the Audit Committee's activities with those of the Board of Management, Executive Board, and other management:

- The Audit Committee has maintained close coordination with members of the Board of Management, the Executive Board, and other relevant management personnel in carrying out its oversight responsibilities.
 - The Audit Committee has actively participated in all Board of Management meetings, providing input to enhance the effectiveness of the Company's operations.
 - The Board of Management has provided the Audit Committee with all necessary resolutions and decisions.
 - The Executive Board has always been responsive and timely in providing information and documents related to the Audit Committee's oversight activities.
5. Other activities of the Audit Committee (if any): None

IV. Executive Board:

No.	Executive Board Member	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal from the Executive Board
1.	Mr. Pham Hoang Hiep	September 25, 1978	Master of Business Administration	Dismissed effective October 1, 2025
2.	Mr. Nguyen Tuan Viet	November 24, 1964	Master of Engineering in Tractors	Dismissed effective October 1, 2025
3.	Mr. Nguyen Ho Minh	June 04, 1967	Master of Business Administration	Dismissed effective October 1, 2025
4.	Mr. Nim Vuon Phu	September 08, 1966	Master of Financial Management	Dismissed effective October 1, 2025
5	Mrs. Doan Thi Thanh Nga	May 7, 1982	Bachelor of Economics; Bachelor of Laws	Appointed effective October 1, 2025
6	Mr. Vu Van Luat	October 7, 1975	Industrial Engineer	Appointed effective October 1, 2025
7	Mr. Vu Duy Anh	March 15, 1976	M.Sc. in Transportation Management	Appointed effective October 1, 2025

V. Chief Accountant:

Name	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
Mrs. Doan Thi Giao Thuyet	January 06, 1989	Bachelor of Accounting	Appointed effective July 1, 2025

VI. Corporate Governance Training:

All members of the Board of Management, the Audit Committee, the General Director, other key management personnel, and the company secretary have participated in corporate governance training programs as required by the company's governance regulations: None.

VII. List of Related Parties of a Public Company and Transactions of Related Parties of a Public Company with the Company Itself

1. List of Related Parties of the Company

No.	Organization/ Individual Name	Transaction Account (if any)	Position in the Company (if any)	Securities Registration Certificate No., Issuing Date, Issuing Place	Current Address/ Contact Address	The effective date when the person became a related party	The effective date when the person is no longer a related party.	Reason	Relationship with the company
1	Le Thi My Hanh		Chairman of the Board (Non- executive Member of the Board)				Nov 18, 2025	Dismissal	Insider
2	Pham Hoang Hiep		Executive Member of the Board, General Director				Oct 1, 2025	Dismissal	Insider
3	Tran Ngoc Dan		Non-executive Member of the Board				Nov 18, 2025	Dismissal	Insider
4	Nguyen Tuan Viet	007C714888	Executive Member of the Board, Deputy General Director				Oct 1, 2025	Dismissal	Insider
5	Nguyen Ho Minh	007C714777	Executive Member of the Board, Deputy General Director				Oct 1, 2025	Dismissal	Insider
6	Tran Lam		Non-executive Member of the Board				Nov 18, 2025	Dismissal	Insider
7	Tran Long		Non-executive Member of the Board				Nov 18, 2025	Dismissal	Insider
8	Nguyen Quoc Soan		Chairman of the Audit Committee				Nov 18, 2025	Dismissal	Insider
9	Nguyen Thi To Nhu		Member of the Audit Committee				Nov 18, 2025	Dismissal	Insider
10	Tran Kim Tuyen		Member of the Audit Committee			April 25, 2024		Appointment	Insider
11	Nim Vuon Phu		Deputy General Director				Oct 1, 2025	Dismissal	Insider
12	Doan Thi Giao Thuyet	011C207634	Chief Accountant, Person in charge of company administration			July 01, 2025		Reappointment	Insider

No.	Organization/ Individual Name	Transaction Account (if any)	Position in the Company (if any)	Securities Registration Certificate No., Issuing Date, Issuing Place	Current Address/ Contact Address	The effective date when the person became a related party	The effective date when the person is no longer a related party.	Reason	Relationship with the company
13	Tran Thi Kim Hoa	007C008163	Authorized person to disclose information				Dec 1, 2025	Dismissal	Insider
14	Nguyen Hoang Huy		Chairman of the Board (Non- executive Member of the Board of Directors)			Nov 18, 2025		Reappointment	Insider
15	Vu Duy Anh		Executive Director, General Director (CEO)			Nov 18, 2025		Reappointment	Insider
16	Bui Xuan Quyet Thang		Executive Director, Deputy General Director			Nov 18, 2025		Reappointment	Insider
17	Vu Van Luat		Executive Director, Deputy General Director			Oct 1, 2025		Reappointment	Insider
18	Doan Thi Thanh Nga		Non-executive Director (NED)			Nov 18, 2025		Reappointment	Insider
19	Nguyen Cong Nhat		Non-executive Director (NED)			Nov 18, 2025		Reappointment	Insider
20	Nguyen Chi Nguyen		Non-executive Director (NED)			Nov 17, 2025		Reappointment	Insider
21	Truong Thi Truc Huong		Supervisory Board Member			Nov 18, 2025		Reappointment	Insider
22	Nguyen Thi My Dung		Member of the Supervisory Board			Nov 18, 2025		Reappointment	Insider
23	Hoang Thi Ngoc Nhung		Board Secretary			Jan 1, 2026	Jan 1, 2026	Reappointment	Insider

No.	Organization/ Individual Name	Transaction Account (if any)	Position in the Company (if any)	Securities Registration Certificate No., Issuing Date, Issuing Place	Current Address/ Contact Address	The effective date when the person became a related party	The effective date when the person is no longer a related party.	Reason	Relationship with the company
24	Saigon Transportation Mechanical Corporation			0300481551	262-264 Tran Hung Dao, Cau Ong Lanh Ward, Ho Chi Minh City			An organization owning over 10% of the total voting shares	State shareholder
25	NEW CITY GROUP JSC			0302090835	232 Tran Hung Dao, Cau Ong Lanh Ward, Ho Chi Minh City		May 16, 2025	The major shareholder transferred all shares on May 16, 2025	Major shareholder
26	Pham Anh Hung			010057003958	308 Ngo Quyen, Dien Hong Ward, Ho Chi Minh City			The major shareholder transferred all shares on May 16, 2025	Major shareholder
27	Nguyen Van Thanh			027063014198	21/10 Tran Dinh Xu, Cau Ong Ward, Ho Chi Minh City			The major shareholder transferred all shares on May 16, 2025	Major shareholder
28	West Coach Station Joint Stock Company			0301121128	395 Kinh Duong Vuong, An Lac Ward, Ho Chi Minh City				A member unit of Saigon Transportation Mechanical Corporation (One- Member Limited Liability Company)
29	Branch of Saigon Transportation Mechanical Corporation- An Lac Automobile Mechanical Workshop			0300481551-009	36 Kinh Duong Vuong, An Lac Ward, Ho Chi Minh City				A dependent unit of Saigon Transportation Mechanical Corporation (One- Member Limited Liability Company)

No.	Organization/ Individual Name	Transaction Account (if any)	Position in the Company (if any)	Securities Registration Certificate No., Issuing Date, Issuing Place	Current Address/ Contact Address	The effective date when the person became a related party	The effective date when the person is no longer a related party.	Reason	Relationship with the company
30	Sai Gon Transportation Parking Joint Stock Company			0301114089	720 National Highway 1A				A member unit of Saigon Transportation Mechanical Corporation (One- Member Limited Liability Company)
31	Mien Dong Station Company Limited			0301092597	292 Dinh Bo Linh Street, Binh Thanh Ward, Ho Chi Minh City				A member unit of Saigon Transportation Mechanical Corporation (One- Member Limited Liability Company)
32	West Coach Station Joint Stock Company			0302365938	54, Kinh Duong Vuong Street, Ward 13, District 6, Ho Chi Minh City				A member unit of Saigon Transportation Mechanical Corporation (One- Member Limited Liability Company)
33	Branch of Saigon Transportation Mechanical Corporation - Single Member Limited Liability Company - An Lac Specialized Automobile Mechanical Enterprise			0300481551-001	36, Kinh Duong Vuong Street, An Lac Ward, Ho Chi Minh City				A dependent unit of Saigon Transportation Mechanical Corporation (One- Member Limited Liability Company)
34	Branch of Saigon Transportation Mechanical Corporation - Single Member Limited Liability Company - Automotive Industrial and Service Enterprise			0300481551-007	262 Tran Hung Dao Street, Cau Ong Lanh Ward, Ho Chi Minh City				A dependent unit of Saigon Transportation Mechanical Corporation (One- Member Limited Liability Company)
35	Branch of Saigon Transportation Mechanical Corporation - Single			0300481551-006	326 Vo Van Kiet, Cau Ong Lanh				A dependent unit of Saigon Transportation

No.	Organization/ Individual Name	Transaction Account (if any)	Position in the Company (if any)	Securities Registration Certificate No., Issuing Date, Issuing Place	Current Address/ Contact Address	The effective date when the person became a related party	The effective date when the person is no longer a related party.	Reason	Relationship with the company
	Member Limited Liability Company - Toyota Ben Thanh Automobile Enterprise				Ward, Ho Chi Minh City				Mechanical Corporation (One- Member Limited Liability Company)
36	An Thai Auto Joint Stock Company			0304538375	464 Kinh Duong Vuong Street, An Lac Ward, Ho Chi Minh City				An associate of Saigon Transportation Mechanical Corporation (One- Member Limited Liability Company)
37	New City Rent A Car Corporation			0315125524	232 Tran Hung Dao Street, Cau Ong Lanh Ward, Ho Chi Minh City				Belonging to Tan Thanh Do Group
38	New City Rental Company Limited			0314123387	216 National Highway 13, Hiep Binh Ward, Ho Chi Minh City				Belonging to Tan Thanh Do Group
39	Easy Car Corporation			0315693325	824 National Highway 13, Hiep Binh Ward, Ho Chi Minh City				Belonging to Tan Thanh Do Group

2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, or related persons of internal persons.

No.	Organization/ Individual Name	Relevant relationship with the Company	<i>NSH Certificate No. – Date of Issue – Place of Issue*</i>	Current Address/ Contact Address	Time of transaction with the Company	Reference number of the Resolution/Decision of the General	Transaction details, volume, and total value	Note
-----	----------------------------------	--	--	-------------------------------------	--	---	--	------

						Meeting of Shareholders (GMS)/Board of Directors (BOD) approving the matter (if any, clearly state the date of issuance).	of the transaction	
1	Branch of Saigon Transportation Mechanical Corporation - Single Member Limited Liability Company - An Lac Specialized Automobile Mechanical Enterprise	A dependent unit of the State shareholder – Saigon Transportation Mechanical Corporation (One-Member Limited Liability Company)		36, Kinh Duong Vuong Street, An Lac Ward, Ho Chi Minh City	2025		Purchase of vehicles, materials, and repair services: 23,014,137,374 VND	
2	Saigon Transportation Mechanical Corporation	State shareholder		262-264 Tran Hung Dao Street, Cau Ong Lanh Ward, Ho Chi Minh City	2025		Provision (sale) of tour services: VND 1,314,342,593	
3	Sai Gon Transportation Parking Joint Stock Company	A dependent unit of the State shareholder – Saigon Transportation Mechanical Corporation (One-Member Limited Liability Company)		720, National Highway 1A, Quarter 3B, An Phu Dong Ward, Ho Chi Minh City	2025		Purchase of depot/yard services: VND 289,852,371	
4	Mien Dong Station Company Limited	A member unit of the State shareholder – Saigon Transportation Mechanical Corporation (One-Member Limited Liability Company).		292 Dinh Bo Linh Street, Binh Thanh Ward, Ho Chi Minh City	2025		Provision (sale) of vehicle rental services: VND 37,624,567	

5	West Coach Station Joint Stock Company	A member unit of the State shareholder – Saigon Transportation Mechanical Corporation (One-Member Limited Liability Company).		395 Kinh Duong Vuong, An Lac Ward, Ho Chi Minh City	2025		Provision (sale) of vehicle rental services: VND 421,201,401	
6	Branch of Saigon Transportation Mechanical Corporation - Single Member Limited Liability Company - An Lac Specialized Automobile Mechanical Enterprise	A dependent unit of the State shareholder – Saigon Transportation Mechanical Corporation (One-Member Limited Liability Company)		36, Kinh Duong Vuong Street, An Lac Ward, Ho Chi Minh City	2025		Provision (sale) of vehicle rental services: VND 2,777,778	
7	Branch of Saigon Transportation Mechanical Corporation - Single Member Limited Liability Company - Toyota Ben Thanh Automobile Enterprise	A dependent unit of the State shareholder – Saigon Transportation Mechanical Corporation (One-Member Limited Liability Company)		326 Vo Van Kiet, Cau Ong Lanh Ward, Ho Chi Minh City	2025		Purchase of repair services: VND 6,971,800	
8	Easy Car Corporation	Belonging to Tan Thanh Do Group		824 National Highway 13, Hiep Binh Ward, Ho Chi Minh City	2025		Provision (sale) of services: VND 35,709,230	

3. Transactions between internal persons of the Company, related persons of internal persons, and the Company's subsidiaries or companies under the Company's control: None.

4. Transactions between the Company and other entities:

4.1. Transactions between the Company and enterprises in which members of the Board of Directors, members of the Supervisory Board, the General Director, or other managers have been or are founding members, members of the Board of Directors, or Chief Executive Officers within the past three (03) years (calculated up to the reporting date):

No.	Organization/ Individual Name	Relevant relationship with the Company	Current Address/ Contact Address	Time of transaction with the Company	Transaction details, volume, and total value of the transaction	Note
1	New City Rent A Car Corporation	Mr. Nguyen Quoc Soan is the Chairman of the Board of Directors.	232 Tran Hung Dao Street, Cau Ong Lanh Ward, Ho Chi Minh City	2025	Purchase of vehicle rental services: VND 282,166,660	
2	New City Rental Company Limited	Mr. Nguyen Quoc Soan is the General Director.	216 National Highway 13, Hiep Binh Ward, Ho Chi Minh City	2025	Purchase of vehicle rental services: VND 274,387,000	
3	VINBUS LLC–Branch HCM	Mr. Nguyen Cong Nhat is the General Director.	Floor 20A Vincom Center, No. 72 Le Thanh Ton, Sai Gon Ward, Ho Chi Minh City, Vietnam	2025	Purchase of vehicle rental services: VND 34,762,000 Vehicle services: VND 116,000,000	
4	Saigon Public Transport Company Limited	Mr. Vu Duy Anh is the General Director.	121, Co Giang, Cau Ong Lanh Ward, Ho Chi Minh City	2025	Vehicle repair services: VND 4,814,815	

4.2. Transactions between the Company and enterprises in which related persons of members of the Board of Directors, members of the Supervisory Board, the General Director, or other managers serve as members of the Board of Directors or Chief Executive Officers: Details are provided in the Notes to the Company's Financial Statements.

4.3. Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Director, or other managers: None.

VIII. Share transactions of internal persons and their related persons (12-month report for 2025)

1. List of internal persons and related persons of internal persons:

2. Transactions in the Company's shares by internal persons and their related persons:

No.	Transaction executor	Relationship with internal person	Number of shares held at the beginning of the period		Number of shares held at the ending of the period		Reasons for increase/decrease (purchase, sale, conversion, bonus, etc.)
			Number of shares	Ratio	Number of shares	Ratio	
1	New City Group Joint Stock Company	Strategic Investor	14,427,400	24.05%	0	0%	Sale shares
2	Pham Anh Hung	Brother in law of Mr. Tran Ngoc Dan - Member of the Board of Management	9,000,000	15%	0	0%	Sale shares
3	Nguyen Van Thanh	Brother in law of Mr. Tran Ngoc Dan - Member of the Board of Management	4,500,000	7.5%	0	0%	Sale shares
4	Nguyen Ho Minh	Member of the Board of Management, Vice General Director	206,800	0.345%	6,800	0.011%	Sale shares

IX. Other matters to note: None.

Recipients:

- As above;
- Save: Document, Secretary of the Board (01 “b”).N.1.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed and sealed)

NGUYỄN HOÀNG HUY