

Appendix V- REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**TRI VIET EDUCATION GROUP
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No: 2701/2026/BC-TV

Ha noi, month 01 day 27 year 2026

REPORT ON CORPORATE GOVERNANCE 2025

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

- Name of company: **TRI VIET EDUCATION GROUP JOINT STOCK COMPANY**
- Address of headoffice: A15, 1st floor, Home City building, 177 Trung Kinh, Yen Hoa ward, Hanoi city.
- Telephone: 0338682188 Fax: Email:
- Charter capital: 55.650.040.000 VND (Fifty five billion six hundred fifty million forty thousand dong).
- Stock symbol: CAR
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	254/2025/NQ-DHĐCĐ	25/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders.

II. Board of Directors (Annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Nguyen Thuy Thuong	Chairman of the Board of Directors	01/06/2018	
2	Pham Thi Lam Hong	Board Member	25/04/2025	
3	Le Viet Duc	Independent Board Member	22/12/2022	
4	Nguyen Thanh Dong	Board Member	02/02/2024	25/04/2025

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Nguyen Thuy Thuong	6/6	100%	
2	Pham Thi Lam Hong	5/6	83%	Elected
3	Le Viet Duc	6/6	100%	
4	Nguyen Thanh Dong	1/6	17%	Dismissed

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has promptly and effectively implemented the resolutions of the Board of Directors and the General Meeting of Shareholders; regularly reported and consulted the Board of Directors on issues arising in the implementation of business operations;

The Board of Directors has stepped up the supervision of the activities of the Board of Directors and other management departments to ensure the completion of monthly and quarterly business targets; Implement in accordance with the Resolutions of the General Meeting of Shareholders and the Board of Directors.

To closely monitor the Company's operations, the Board of Directors has revised and issued regulations and rules for the Company's management and operation in accordance with the provisions of law; promptly detected shortcomings to overcome them, creating momentum for the Company's sustainable development, ensuring a harmonious balance of interests of the Company, shareholders, partners and employees.

The Board of Directors' supervision of the Board of Management is also carried out through the Company's General Director's performance reports sent to the Board members on a monthly and quarterly basis.

4. Activities of the Board of Directors' subcommittees (If any): None.

5. Resolutions/Decisions of the Board of Directors (Annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	0303/2025/NQ-HĐQT/TV	03/03/2025	Resolution to organize the Company's 2025 Annual General Meeting of Shareholders.	100%
2	254/2025/NQ-ĐHĐCĐ	25/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders.	100%
3	254/2025/NQ-HĐQT	25/04/2025	Resolution of the Board of Directors to establish Cara My Dinh 2 Skills Training Center & Approve the implementation of the plan to use capital raised from the public offering of additional shares to existing shareholders.	100%
4	1405/2025/NQ-HĐQT	14/05/2025	Resolution of the Board of Directors Approving the implementation of the plan to issue shares to pay dividends in 2024.	100%

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5	11062/2025/NQ-HĐQT/TV	11/06/2025	Resolution of the Board of Directors Approving the results of the stock issuance to pay dividends in 2024.	100%
6	11061/2025/NQ-HĐQT/TV	11/06/2025	Board of Directors Resolution on Changes to Business Registration Details	100%
7	099/2025/QĐ-HĐQT/TV	09/09/2025	Board of Directors' Decision to Establish a Company Branch in Phu Tho	100%
8	0810/2025/NQ-HĐQT	08/10/2025	Board of Directors Resolution: Relocation of Cara My Dinh Skills Training Center	100%

III. Board of Supervisors/Audit Committee (Report for the first 6 months of 2025):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Pham Minh Ngoc	Head of Supervisory Board	The date becoming: 22/12/2022	Bachelor of Finance
2	Kieu Thi Phuong	Board of Supervisors	The date becoming: 22/12/2022 Dismissal: 25/04/2025	Bachelor of Finance
3	Vu Thu Hang	Board of Supervisors	The date becoming: 15/03/2020	Bachelor of Accounting
4	Nguyen Thi Bich Thao	Board of Supervisors	The date becoming: 25/04/2025	Bachelor of Accounting

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Pham Minh Ngoc	2/2	100%	100%	
2	Kieu Thi Phuong	0/2	0%	0%	Dismissal
3	Vu Thu Hang	2/2	100%	100%	
4	Nguyen Thi Bich Thao	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

The Supervisory Board consists of three (03) members elected by the General Meeting of Shareholders to carry out supervisory activities in accordance with the provisions of law and the Company's Charter. In 2025, the Supervisory Board closely coordinated with the Board of Directors and the Executive Board to conduct inspection, supervision and recommend necessary changes at CAR to contribute to increasing the effectiveness of risk management activities and improving the quality of corporate governance.

On the Board of Directors' operations:

- The Board of Directors seriously organizes the implementation of the 2025 business plan;

- The Board of Directors issues Resolutions/Decisions/Directives related to business activities, construction investment and human resource organization in accordance with the provisions of the Company Charter;
- The Board of Directors performs well the role of directing, supervising and supporting the Board of Directors and the departments, functional divisions and units of the Company to effectively operate business activities.

On the implementation organization of the Board of Directors:

- The Board of Directors deploys and directs functional units, departments and divisions to coordinate in strictly implementing the Resolutions/Decisions/Directives of the Board of Directors and strives to overcome difficulties, and has close management measures to complete the business plan;
- The Board of Directors manages and operates business activities in accordance with the decentralization between the Board of Directors and the Board of Directors;
- The Board of Directors continues to regularly review the centers to ensure safe and quality implementation;
- The Board of Directors regularly works with units to promptly rectify business operations in accordance with the general direction, promptly resolve difficulties and obstacles in business;
- The work of improving the quality of training and developing human resources has many positive changes;
- Salary and policies: pay salaries and policies in accordance with current regulations and rules.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

There is always close coordination between the Board of Supervisors and the Board of Directors, the Board of General Directors of the Company. The Board of Supervisors receives cooperation and facilitation from the Board of Directors, the Board of General Directors in performing its duties, such as providing information, documents, and assigning staff to work with the Board of Supervisors when requested. The reports summarizing the inspection and control work of the Board of Supervisors are sent to the Board of Directors and the Board of General Directors.

5. Other activities of the Board of Supervisors and Audit Committee (if any): None.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Pham Thi Lam Hong	11/06/1971	Master	Appointment of General Director on 16/08/2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Dao Thi Thanh Ha	26/05/1981	Master	Appointment on 01/06/2018

VI. Training courses on corporate governance:

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Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None.

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: Details in Appendix 01 attached.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.
4. Transactions between the Company and other objects
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons Annual report)

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company: Details in Appendix 02 attached.
2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None.

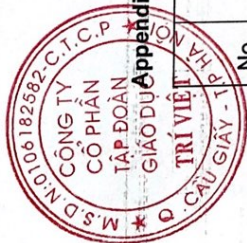
Recipients:

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CHAIRMAN OF THE BOARD OF DIRECTORS ✖
(Sign, full name and seal)
CÔNG TY
CỔ PHẦN
TẬP ĐOÀN
GIÁO DỤC
TRÍ VIỆT
Đ. CAU GIẤY - T.P HÀ NỘI

NGUYEN THUY THUONG





Appendix 01: List of related persons of Tri Viet Education Group Joint Stock Company.

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I BOARD OF DIRECTORS									
1	Nguyen Thuy Thuong		Chairman of the Board of Directors			01/06/2018			Chairman of the Board of Directors
2	Pham Thi Lam Hong		Board Member			25/04/2025			
3	Nguyen Thanh Dong		Board Member			02/02/2024	25/04/2025		
4	Le Viet Duc		Board Member			22/12/2022			
II BOARD OF SUPERVISION									
5	Pham Minh Ngoc		Head of Supervisory Board			22/12/2022			
6	Kieu Thi Phuong		Board of Supervisors			22/12/2022	25/04/2025		



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	Vu Thu Hang		Board of Supervisors			15/03/2020			
8	Nguyen Thi Bich Thao		Board of Supervisors			25/04/2025			
III									
9	Pham Thi Lam Hong		General Director			16/08/2024		Date of appointment 16/08/2024	General Director
10	Ninh Bao Khanh		BRVT Branch Director			04/11/2024		Date of appointment 04/11/2024	Branch Director
IV	CHIEF ACCOUNTANT								
11	Dao Thi Thanh Ha		Chief Accountant			01/06/2018			Chief Accountant
V	Enterprises, organizations and individuals owning more than 10% of voting shares or capital contributions of Tri Viet Education Group Joint Stock Company.								



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12	Nguyen Thuy Thuong		Chairman of the Board of Directors						Chairman of the Board of Directors
13	Fibo Invest Joint Stock Company		Shareholders owning more than 10% of shares have voting rights						
14	IB Plus Investment and Consulting Joint Stock Company	028C918736	Shareholders owning more than 10% of shares have voting rights						

Note: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).





Appendix 02: List of insiders and related persons of insiders of Tri Viet Education Group Joint Stock Company.

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Thuy Thuong		Chairman of the Board of Directors			884.950	15,90%	
1.1	Trinh An Phong		Husband			0	0%	
1.2	Nguyen Duc Thanh		Father			0	0%	
1.3	Hoang Thi Thi		Mother			0	0%	
1.4	Do Quoc Hung		Brother in law			204.600	3,68%	
1.5	Nguyen Hoang Tho		Older sister			198.000	3,56%	
1.6	Duong Thi Nhan		Mother in law			0	0%	
1.7	Trinh Van Liem		Father in law			0	0%	
2	Dao Thi Thanh Ha		Chief Accountant			208.560	3,75%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.1	Nguyen Ha My		offspring			0	0%	
2.2	Nguyen Bao Duy		offspring			0	0%	
3	Le Viet Duc		Board Member			0	0%	
3.1	Truong Thi Ngoc Diep		Wife			0	0%	
3.2	Le Thong Nhat		Father			0	0%	
3.3	Tran Thi Tao		Mother			0	0%	
3.4	Truong Ngoc Lam		father in law			0	0%	
3.5	Vu Thi Kim Loan		Mother in law			0	0%	
3.6	Le Viet Ha		Older brother			0	0%	
3.7	Le Viet Anh		Older brother			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.8	Le Viet Ngoc Mai		Younger sister			0	0%	
3.9	Vo Thi Bich Thuy		Sister in law			0	0%	
3.10	Hoang Tan Thai		brother in law			0	0%	
3.11	Le Viet Ngoc Minh		offspring			0	0%	
3.12	Le Viet Hung		offspring			0	0%	
3.13	Le Viet Ngoc Linh		offspring			0	0%	
4	Vu Thu Hang		Board of Supervisors			1.320	0,02%	
4.1	Le Thi Hong Nguyen		Mother			0	0%	
4.2	Pham Van Dang		father in law			0	0%	
4.3	Pham Thi Tan		Mother in law			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.4	Pham Trung Kien		Husband			0	0%	
4.5	Pham Vu Khanh Van		offspring			0	0%	
4.6	Pham Vu Bao Ngan		offspring			0	0%	
4.7	Vu Thanh Trung		brother			0	0%	
4.8	Vu Thu Thuy		Sister			0	0%	
4.9	Vu Anh Duc		brother in law			0	0%	
4.10	Nguyen Thi Tuyet		Sister in law			0	0%	
5	Pham Minh Ngoc		Head of Supervisory Board			0	0%	
5.1	Dinh Phuong Dung		Mother			0	0%	
5.2	Nguyen Thi Kim Thoa		Wife			0	0%	
5.3	Pham Ngoc Bich		sister			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.4	Nguyen Minh Hoang		brother in law			0	0%	
5.5	Nguyen Hong Thanh		father in law			0	0%	
5.6	Bui Thi Thao		Mother in law			0	0%	
6	Kieu Thi Phuong		Board of Supervisors			0	0%	elected 22/12/2022 removed 25/04/2025
6.1	Kieu Nhu Ton		Father			0	0%	
6.2	Tran Thi Le		Mother			0	0%	
6.3	Kieu Thi Xuan		Older sister			0	0%	
6.4	Kieu Quoc Tai		Older brother			0	0%	
6.5	Nguyen Thi Kim Dung		Sister in law			0	0%	
6.6	Nguyen Van Vinh		Husband			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.7	Nguyen Quoc Vu		offspring			0	0%	
6.8	Nguyen Van Ty		father in law			0	0%	
6.9	Nguyen Thi Huong		Mother in law			0	0%	
7	Nguyen Thanh Dong		Board Member			0	0%	elected 2/2/2024 removed 25/04/2025
7.1	Ho Thi Hanh		Wife			0	0%	
7.2	Nguyen Ho Phuoc Linh		Daughter			0	0%	
7.3	Nguyen Ho Khai Minh		Boy			0	0%	
7.4	Nguyen Minh Tuan		Father			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.12	YOURINVEST Joint Stock Company		Related companies			0	0%	Nguyen Thanh Dong - General Director
8	Pham Thi Lam Hong		Board Member - General Director					
8.1	Nguyen Thanh Son		Husband					
8.2	Nguyen Pham Anh Minh		Boy					
8.3	Nguyen Pham Hien Minh		Daughter					
8.4	Pham Duc Phu		Father					
8.5	Nguyen Thi Hoa Lien		Mother					deceased
8.6	Bui Thi Hue		Stepmother					

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.7	Nguyen Thanh Long		father in law					deceased
8.8	Bui Thi Can		Mother in law					deceased
8.9	Pham Thi Thu Quyen		Older sister					
8.10	Do Huy Bang		brother in law					
8.11	Pham Quoc Phi		Older brother					
8.12	Pham Thi Giang		Sister in law					
8.13	Pham Thi Thu Ha		Younger sister					
8.14	Tran Huy Thuan		brother in law					
8.15	Pham Thi Anh Kha		Younger sister					
8.16	Le Hai Dong		brother in law					
8.17	Pham Quoc Hung		Younger brother					

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.18	Nguyen Thi Huong Giang		sister in law					
8.19	SMB Education Vietnam Co., Ltd		Related companies					Pham Thi Lam Hong - CEO
9	Ninh Bao Khanh		BRVT Branch Director					
9.1	Ninh Trieu Thai		Father					deceased
9.2	Bui Kim Oanh		Mother					
9.3	Ninh Trong Nam		Older brother					
9.4	Nguyen Bui Thi Thanh		Sister in law					
10	Nguyen Thi Bich Thao		Board of Supervisors					Elected 25/04/2025
10.1	Nguyễn Đình Hải		Father					

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.2	Lê Thị Dư		Mother					
10.3	Nguyễn Bảo Lâm		Older brother					
10.4	Đào Thị Thanh		Sister in law					
10.5	Nguyễn Bảo Thạch		Older brother					
10.6	Phạm Thị Quý		Sister in law					
10.7	Bùi Xuân Hòa		Husband					
10.8	Bùi Song Hà		Daughter					
10.9	Bùi Gia An		Son					
10.10	Hoàng Thị Thái		Mother in law					