

**REPORT ON CORPORATE GOVERNANCE
OF DANANG WATER SUPPLY JOINT STOCK COMPANY
(Year 2025)**

Dear: - State Securities Committee
 - Hanoi Stock Exchange (HNX)

- Name of issued company: **DaNang Water Supply Joint Stock Company (Dawaco)**
- Head office address: 57 Xo Viet Nghe Tinh, Hoa Cuong Nam Ward, Hai Chau District, Danang City,
- Phone: 0236 3697 999
- Email: bantruyenthong@dawaco.com.vn
- Chartered capital: VND 579.640.610.000
- Stock code: DNN
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders:

No.	Number of Resolutions	Date	Content
1	01/NQ-ĐHĐCĐ	18/4/2025	<p>1. Approve the Board of Directors' Report on the management situation, the Board of Directors' performance in 2024 and the Board of Directors' performance plan in 2025.</p> <p>2. Approve the Executive Board's Report on production and business results in 2024 and production and business orientation in 2025.</p> <p>3. Approve the Board of Supervisors' Report on the results of the Board of Supervisors' inspection and supervision activities in 2024 and the Board of Supervisors' operation plan in 2025.</p> <p>4. Approve the 2024 Financial Report and profit distribution plan and the 2025 financial plan and profit distribution plan.</p> <p>5. Approve the audited 2024 Financial Statement's proposal (Proposal No. 01/TTr-HĐQT dated April 17th, 2025).</p>

No.	Number of Resolutions	Date	Content
			<p>6. Approve the Proposal for fund allocation and profit distribution in 2024 and the plan for fund allocation and profit distribution in 2025. (Proposal No. 02/TTr-HĐQT dated April 17th, 2024).</p> <p>7. Approve the Proposal for salary and remuneration fund report of the Board of Directors and the Board of Supervisors in 2024 and their salary and remuneration fund plan for 2025. (Proposal No. 03/TTr-HĐQT dated April 17th, 2024).</p> <p>8. Approve the Proposal for selecting an independent auditing unit to audit the 2025 financial statements. (Proposal No 02/2025/TTr-BKS dated April 14th, 2025).</p> <p>9. Approve the Proposal of dismissal and supplementary election for member of Board of Directors for the 2021-2026 Term (Proposal No. 04/TTr-HĐQT dated April 17th, 2024).</p> <p>10. Approve the Proposal of dismissal and supplementary election for member of Board of Supervisors for the 2021-2026 Term (Proposal No. 05/TTr-HĐQT dated April 17th, 2024).</p> <p>11. Approval of the election results for supplementary BOD member for the 2021-2026 term is Mr Phan Thinh.</p> <p>12. Approval of the election results for Supervisory Board member for the 2021-2026 term is Ms Tan Thi Mien Thao.</p>

II. Activities of Board of Directors (Year 2025):

1. Information about members of the Board of Directors (BOD):

No.	Member of BOD	Position (<i>independent member of BOD, non-executive member of BOD</i>)	Start date /no longer a member of Board of Directors	
			Appointed Date	Dismissed Date
1	Mr. Ho Huong	Chairman of the Board	29/10/2021	
2	Mr. Ho Minh Nam	Member of BOD, General Director	29/10/2021	

3	Mr. Dang Thanh Binh	Vice Chairman of the Board (Non-Executive member of BOD)	29/10/2021	
4	Mr. Le Duc Quy	Member of BOD, Vice General Director	29/10/2021	Mr Quy retired under the pension scheme from 01/05/2025
5	Mr. Nguyen Truong Anh	Non-Executive member of BOD	29/10/2021	
6	Mr. Phan Thinh	Member of BOD, Vice General Director	01/05/2025	Mr Thinh was voted from 18/04/2025

2. Number of Board of Directors meetings:

In Year of 2025, Board of Directors carried out 04 Board meetings and repeatedly consulted the Board of Directors in writing. All Board of Directors meetings were fully attended by the Supervisory Board.

No.	Member of BOD	Position	Number of Board meetings attended	Attendance rate %	Reason for not attending the meeting
1	Mr. Ho Huong	Chairman of the Board	4/4	100%	
2	Mr. Ho Minh Nam	Member of BOD, General Director	4/4	100%	
3	Mr. Dang Thanh Binh	Vice Chairman of the Board (Non-Executive member of BOD),	4/4	100%	
4	Mr. Le Duc Quy	Member of BOD, Vice General Director	2/4	100%	Retire from May 1, 2025
5	Mr. Nguyen Truong Anh	Non-Executive member of BOD	4/4	100%	
6	Mr Phan Thinh	Member of BOD, Vice General Director	2/4	100%	

3. Supervision activities of the Board of Directors for the Board of General Directors:

The Board of Directors' supervision of the Executive Board is carried out regularly, promptly and fully. In addition to regular meetings, the General Director also regularly

discusses with the Board of Management to promptly and effectively handle arising issues.

The Board of Directors has organized regular and extraordinary and expanded meetings for other members of the Executive Board, the Board of Supervisors and specialized departments to attend in accordance with the provisions of the Company Charter and has closely followed and seriously implemented the Resolution of the General Meeting of Shareholders.

The Board of Directors has proactively assessed and based on the actual situation of Company's operation to issue Resolutions and Decisions within their authority and in accordance with the Company's business orientation.

4. Activities of sub-committee under the Board of Directors

Currently, the management and operation of the Executive Board is very effective, ensuring all the tasks directed by the Board of Directors are well implemented. Members of the Executive Board are one of the members of the Anti-revenue loss & Anti non revenue Steering Committee and Planning & Development sub Committee under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (Report of Year 2025):

In 2025, Board of Directors issued Resolutions and Decisions on the following specific issues:

a. Resolutions: Total 07 Resolutions

No.	Number of Resolutions	Date	Content	Approval Rate
1	01/NQ-HĐQT	21/02/2024	Re: The approval of the plan to organize the 2025 Annual General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company	100%
2	02/NQ-HĐQT	26/02/2024	Re: The approval of the Approval of the policy on appointing Mr. Pham Hong Minh – Deputy Manager of the Finance and Accounting Department – to concurrently hold the position of Chief Accountant and Manager of the Finance and Accounting Department of Da Nang Water Supply Joint Stock Company, effective from May 1, 2025.	100%
3	03/NQ-HĐQT	23/07/2025	Re: Approval of the Selection of an Independent Audit Firm to Review the Semi-Annual Financial Statements and Audit the Annual Financial Statements for 2025.	100%
4	04/NQ-HĐQT	04/09/2025	Re: Approval of the First Interim Dividend Payment for 2025 in Cash to Shareholders.	100%

No.	Number of Resolutions	Date	Content	Approval Rate
5	05/NQ-HĐQT	02/10/2025	Re: Approval of Appointment of Head of Internal Audit of the Company.	100%
6	06/NQ-HĐQT	08/10/2025	Re: Approval of Loan for Investment in Pipeline Project D500, D400, D300 and Restoration of Existing Pipeline D220 – D63 along National Highway 14B, and Measures to Secure the Loan for the Project.	100%
7	07/NQ-HĐQT	30/12/2025	Re: Approving the resumption of operations for DaNang Water Supply Sewerage Construction Limited Company to resolve outstanding issues and the policy for corporate dissolution in 2026.	100%

a. Decisions: Total 22 Decisions

No.	Number of Decisions	Date	Content
1	32/QĐ-HĐQT	10/2/2025	Re: Establishment of Planning Department
2	33/QĐ-HĐQT	10/2/2025	Re: Establishment of Technical Department
3	34/QĐ-HĐQT	10/2/2025	Re: Termination of Shareholders & Communications Department
4	35/QĐ-HĐQT	10/2/2025	Re: Merging Units under the Company
5	47/QĐ-HĐQT	20/2/2025	Regarding of establishment of Investment & Development Sub Committee
6	51/QĐ-HĐQT	28/2/2025	Ref: Approval for staff to go on business trips abroad
7	149/QĐ-HĐQT	21/4/2025	Re: Retirement under the pension scheme
8	158/QĐ-HĐQT	29/4/2025	Re: Appointment of Deputy General Director of the Company
9	221/QĐ-HĐQT	10/6/2025	Re: Establishment of the Steering Committee for the Rearrangement of Affiliated Units
10	232/QĐ-HĐQT	12/6/2025	Re: Approval of the Incentive Policy for Voluntary Early Retirement
11	250/QĐ-HĐQT	20/6/2025	Re: Approval of the Plan for the Rearrangement of Affiliated Units
13	252/QĐ-HĐQT	24/6/2025	Re: Merger and Renaming of an Affiliated Unit
14	253/QĐ-HĐQT	24/6/2025	Re: Renaming of an Affiliated Unit

No .	Number of Decisions	Date	Content
15	254/QĐ-HĐQT	24/6/2025	Re: Renaming of an Affiliated Unit
16	259/QĐ-HĐQT	26/6/2025	Re: Approval of Adjustment to the 2025 Investment Plan for Business Operations
17	273/QĐ-HĐQT	15/07/2025	Re: Cancellation for the project of increasing the capacity of the water treatment plant Hồ Hoà Trung from 10.000 m3/day lên 20.000 m3/day.
18	401/QĐ-HĐQT	10/09/2025	Re: Approval for employee's overseas trip.
19	562/QĐ-HĐQT	17/10/2025	Re: Agreement on the second adjustment of the 2025 investment plan for production and business activities
20	567/QĐ-HĐQT	05/11/2025	Re: Agreement on the adjustment of the 2025 production and business plan – Key targets
21	576/QĐ-HĐQT	22/12/2025	Re: Approval of the 2026 production and business plan – Key targets
22	583/QĐ-HĐQT	26/12/2025	Re: Approval of the 2026 investment plan for production and business activities.

III. Board of Supervisors (Report of Year 2025):

1. Information about members of the Board of Supervisors:

No.	Member of Supervisory Board	Position	Start date /no longer a member of Board of Supervisors	Date no longer a member of Board of Supervisors	Professional Qualifications
1	Ms. Nguyen Thi Thu Ha	Head of the Supervisory Board	29/10/2021		Bachelor of Economics - Major in Accounting
2	Ms. Pham Thi Que Chi	Full-time Supervisor cum Manager of Administration and Human Resources Department	29/10/2021		Bachelor of Economics - Major in Accounting
3	Mr. Thai Quoc Khanh	Non-professional member of Board of Supervisors	29/10/2021	18/04/2025	Bachelor of Economics, major in Accounting; Master of Finance; Ph.D of Business Administration

No.	Member of Supervisory Board	Position	Start date /no longer a member of Board of Supervisors	Date no longer a member of Board of Supervisors	Professional Qualifications
4	Ms. Tan Thi Mien Thao	Non-professional member of Board of Supervisors	18/04/2025		Bachelor of Economics, major in Accounting; Master of Finance-Banking

2. Number of Board of Supervisors meetings:

No.	Member of Supervisory Board	Position	Number of Board meetings attended	Attendance rate %	Approval Rate	Reason for not attending the meeting
1	Ms. Nguyen Thi Thu Ha	Head of the Supervisory Board	04	100%	100%	
2	Ms. Pham Thi Que Chi	Full-time Supervisor cum Manager of Administration and Human Resources Department	04	100%	100%	
3	Mr. Thai Quoc Khanh	Non-professional member of Board of Supervisors	02	100%	100%	Mr Khanh was dismissed from April 18, 2025
4	Ms Tan Thi Mien Thao	Non-professional member of Board of Supervisors	02	100%	100%	Ms.Thao was voted from April 18,2025.

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders:

- Attend all meetings of the Board of Directors and briefing meetings. Give opinions on issues related to production and business activities such as: inventory management, speeding up the settlement of construction projects, and salary regulations.

- Supervise the activities of the Board of Directors, supervise the management and operation of production and business activities of the Board of Executive according to the Enterprise Law and the Company Charter.

- The Board of Supervisors has inspected and supervised the issuance of Resolutions and Decisions of the Board of Directors and the Board of Executive during the Company's management process to ensure that the Company's operating orientations and policies are in compliance with the law and consistent with the policies of the General Meeting of Shareholders.

- The Supervisory Board has proposed a list of auditing units to audit the semi-annual and full-year financial statements for year 2025.

- The Supervisory Board has reviewed the financial statements for year 2025.

4. Coordination between the Supervisory Board and the activities of the Board of Directors, the Executive Board and other managers:

- The members of the Supervisory Board attended all meetings of their Department. The Head of the Supervisory Board attended all meetings of the Board of Directors to grasp the Company's production and business activities. Based on the meeting contents, the Supervisory Board prepared comments within its authority, close to the business situation to contribute to improving the Company's operational efficiency.

- The Board of Supervisors regularly discusses with the Board of Directors, the Executive Board and the Directors and Deputy Directors of the Company's departments to propose specific and practical solutions in implementing the Company's production and business tasks to achieve the targets approved by the Resolution of the General Meeting of Shareholders.

- Monitor the Company's implementation of information disclosure in accordance with the provisions of the Securities Law, review the transparency of the information disclosure process to ensure the rights of shareholders.

5. Other activities of the Board of Supervisors:

Check and supervise the implementation of the Company's production and business plans of 2025, review the Company's management and operation assessment reports year of 2025, review compliance with regulations on ensuring safety in production and business, and potential risks (if any).

IV. Board of Executive:

No.	Member of Board of Executive	Date of birth	Professional Qualifications	Start date of a member of Board of Executive	date of no longer a member of Board of Executive
1	Mr. Ho Minh Nam	10/11/1975	Master of Infrastructure Engineering	01/11/2021	
2	Mr. Le Duc Quy	01/01/1964	Bachelor of Economics- Major in Accounting	01/11/2021	29/04/2025 (retirement date: from May 01, 2025)

No.	Member of Board of Executive	Date of birth	Professional Qualifications	Start date of a member of Board of Executive	date of no longer a member of Board of Executive
3	Mr. Tran Phuoc Thuong	01/01/1966	Chemical Engineer, Bachelor of Economics	14/12/2021	
4	Mr. Phan Thinh	04/01/1969	Bachelor of Economics- Major in Accounting	01/05/2025	

V. Chief Accountant:

No.	Full name	Date of birth	Professional Qualifications	Appointment Date	Dismissal Date
1	Mr. Phan Thinh	04/01/1969	Bachelor of Economics - Major in Accounting	01/11/2021	29/04/2025
2	Mr Pham Hong Minh	10/10/1979	Bachelor of Economics - Major in Accounting	01/05/2025	

VI. Corporate governance training:

In year of 2025, the Company send the Company's Secretary to attend Information Disclosure and Corporate Governance Training Program on June 27th, 2025 in Da Nang City organized by the Hanoi Stock Exchange.

The Company assigned the Head of the Supervisory Board, the full-time Controller, and the Company Secretary to attend the conference on amendments to the Law on Securities and its implementing regulations in the Central Region, held in Da Nang on November 14th, 2025.

VII. The list of affiliated persons of the public company (The report for year of 2025 and transactions of affiliated persons of the Company with the Company):

1. The list of affiliated persons of the Company:

No.	Name of organization/i individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address /Contact address	Time of starting to be affiliated person	The ending time to be affiliated person	Reasons	Relationship with the Company
1	DaNang City People's Committee					29/10/2016			Major Shareholder
2	DaNang Mien Trung Investment					29/10/2016			Major Shareholder

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address /Contact address	Time of starting to be affiliated person	The ending time to be affiliated person	Reasons	Relationship with the Company
	Joint Stock Company								
3	Hồ Hương		Chairman of BOD			29/10/2021			Internal Person
4	Đặng Thanh Bình		Non-Executive member of BOD, Vice Chairman of the Board			29/10/2021			Internal Person
4.1	Danang Mien Trung Investment Joint Stock Company					29/10/2016			Mr. Đặng Thanh Bình is Chairman of Board of Directors
4.2	KonTum Water Supply Joint Stock Company					28/11/2018	05/04/2025	Due to busy handling other tasks	Mr. Đặng Thanh Bình is Chairman of Board of Directors untill 05/04/2025.
4.3	A Vuong Hydropower Joint Stock Company								Mr. Đặng Thanh Bình is member of BOD
5	Hồ Minh Nam		Member of BOD,						Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address /Contact address	Time of starting to be affiliated person	The ending time to be affiliated person	Reasons	Relationship with the Company
			General Director						
6	Lê Đức Quý		Member of BOD, Vice General Director/Internal Auditor				01/05/2025	Retired under the pension scheme	Internal Person
7	Nguyễn Trường Ảnh		Member of BOD						Internal Person
8	Trần Phước Thương		Vice General Director						Internal Person
9	Phan Thịnh		Chief Accountant cum Manager of Finance & Accounting Department till April 29, 2025 Member of BOD cum Deputy GD since 01/5/2025. Head of Internal Auditor since 02/10/2025.						Internal Person
10	Nguyễn Thị Thu Hà		Head of the Supervisory Board						Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address /Contact address	Time of starting to be affiliated person	The ending time to be affiliated person	Reasons	Relationship with the Company
11	Phạm Thị Quế Chi		Full-time Supervisor and Manager of Administration and Human Resources Department						Internal Person
12	Thái Quốc Khánh		Non-professional member of Board of Supervisors				18/04/2025	Assigned other tasks	Internal Person
13	Lê Uyên Phương		Corporate Governance Officer/Authorized person to disclose information / Company Secretary						Internal Person
14	Company Union								Political organization
15	Danang Water Supply and Drainage Construction One member Limited Company (Dawacon)					25/01/2019			Subsidiary
15.1	Lê Văn Dũng		Director of Dawacon						Manger of subsidiary
16	Phạm Hồng Minh		Chief Accountant cum Manager of			01/05/2025			Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address /Contact address	Time of starting to be affiliated person	The ending time to be affiliated person	Reasons	Relationship with the Company
			Fianance & Accouting Dept						
17	Tán Thị Miên Thảo		Non-professional member of Board of Supervisors			18/04/2025			Internal Person

2. Transactions between the Company with the affiliated persons or between the Company with the major shareholders, internal persons, the affiliated persons of internal persons:

No.	Name of organization/individual	Relationship with the Company	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time of transactions with the Company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value:	Notes
1.	DaNang City People's Committee	Major shareholder			2025	- Resolution No. 01/NQ-ĐHĐCĐ of General Meeting of Shareholders dated April 18,2025. - Resolution No. 04/NQ-HĐQT of Board of Director dated Sept 04,2025.	- Remaining dividend payment for period of 2024, Total transaction value: VND 24.376.951.900 - First Interim Dividend Payment for 2025 in Cash to Shareholders. Total Transaction value: VND 31.341.795.300	
2.	DaNang Mien Trung Investment Joint Stock Company	Major shareholder			2025	- Resolution No. 01/NQ-ĐHĐCĐ of General Meeting of Shareholders dated April 18,2025.	- Remaining dividend payment for period of 2024, transaction value: VND 14.200.720.800	

No.	Name of organization/individual	Relationship with the Company	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time of transactions with the Company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value:	Notes
						- Resolution No. 04/NQ-HĐQT of Board of Director dated Sept 04,2025.	- First Interim Dividend Payment for 2025 in Cash to Shareholders. Total Transaction value: VND 18.258.069.600	
3.	Danang Water Supply and Drainage Construction One Member Company Limited (Dawacon)	Subsidiary			2025		temporarily suspend operations and resumption of operation from 01/01/2026.	

3. Transactions between the internal persons, the affiliated persons of the internal persons with Company's subsidiaries, companies controlled by the Company: None

No.	Transaction Executor	Relationship internal person	Position	ID card/Passport number, date of issue, place of issue	Address	Name of subsidiaries companies controlled by the Company	Time of transaction	Content, quantity, total transaction value:/	Notes
1.									

4. Transaction between the Company with the other Objects:

4.1. Transaction between the Company with the company that its members of BOD, Board of Supervisors, Director (General Director) and the other managers have been founding members of BOD, General Director in three (03) latest years (calculated at the time of reporting). None

4.2. Transaction between the Company with the company that its affiliated persons of BOD, Board of Supervisors, Director (General Director) and other managers as a member of BOD, Director (General Director). None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of the BOD, Board of Supervisors, Director (General Director) and other managers. None

VIII. Share transaction of the internal persons and their affiliated persons

(Report for the year of 2025)

1. The list of internal persons and their affiliated persons:

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
1	Hồ Hương		Chairman of BOD			0	0	Representative of capital contribution of Da Nang City People's Committee
1.1	Bùi Tá Hựu					0	0	Father in law
1.2	Trần Thị Thư					0	0	Mother in law
1.3	Bùi Thị Kim Ánh					0	0	Wife
1.4	Hồ Bùi Văn Quang		Staff of IT Center			0	0	Son
1.5	Hồ Bùi Văn Trung					0	0	Son

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
1.6	Hồ Thị Trình					0	0	Sister
1.7	Hồ Văn Quê					0	0	Brother
1.8	Hồ Văn Thủy					0	0	Brother
1.9	Hồ Tuấn Anh					0	0	Brother
1.10	Hồ Văn Thắng					0	0	Brother
1.11	Phạm Thị Trí					0	0	Sister in law

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
1.12	Lê Văn Mười					0	0	Brother in law
1.13	Nguyễn Thị Hoàng Dung					0	0	Sister in law
1.14	Huỳnh Thị Mỹ Lan					0	0	Sister in law
1.15	Võ Thị Thu Thủy					0	0	Sister in law
1.16	Trương Thị Thanh Châu					0	0	Sister in law
1.17	DaNang City People's Committee					13.929.686	24,03	Affiliated Organization
2	Đặng Thanh Bình		Vice Chairman of the Board (Non-Executive			0	0	

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
			member of BOD)					
2.1	Mai Thị Ba					0	0	Mother
2.2	Ngô Thị Yến Linh					0	0	Wife
2.3	Đặng Thị Lan Ngọc					0	0	Daughter
2.4	Đặng Ngọc Hoàng					0	0	Son
2.5	Hồ Minh Khiết		Manger of Material Department			0	0	Son in law
2.6	Đặng Thị Xuân					0	0	Sister
2.7	Đặng Thanh Hồng					0	0	Brother
2.8	Mai Thị Lộc					0	0	Sister in law
2.9	Đặng Thị Tâm					0	0	Sister

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
2.10	Ngô Văn Vinh					0	0	Brother in law
2.11	Đặng Thanh Hiền					0	0	Brother
2.12	Lê Thị Thủy					0	0	Sister in law
2.13	Đặng Thị Thu Thanh					0	0	Sister
2.14	Võ Văn Cường					0	0	Brother in law
2.15	Đặng Thanh Trà					0	0	Brother
2.16	Phan Thị Trinh Nữ					0	0	Sister in law
2.17	DaNang Mien Trung Investment Joint Stock Company					20.291.344	35,01	Affiliated Organization
3	Hồ Minh Nam		Member of BOD, General Director			7000	0,01208	Representative of capital contribution of Da Nang City People's Committee
3.1	Hồ Bút					0	0	Father

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
3.2	Đỗ Thị Lân					0	0	Mother
3.3	Phạm Kim Thoa					0	0	Mother in law
3.4	Lê Phạm Hồng Diệp					0	0	Wife
3.5	Hồ Minh Huy					0	0	Son
3.6	Hồ Lê Minh Hoàng					0	0	Son
3.7	Hồ Minh Đức					0	0	Brother
3.8	Lê Thị Ngọc Loan					0	0	Sister in law

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
3.9	DaNang City People's Committee					12.188.476	21,03	Affiliated Organization
4	Lê Đức Quý		Member of BOD, Vice General Director/Internal Auditor			0	0	Representative of capital contribution of Da Nang City People's Committee
4.1	Trần Thị Bay					0	0	Mother
4.2	Nguyễn Thị Trai					0	0	Mother in law
4.3	Nguyễn Thị Mỹ Trân					0	0	Wife
4.4	Lê Nguyễn Đức Khánh		Staff of Planning & Technical Department			0	0	Son
4.5	Lê Nguyễn Khánh Uyên					0	0	Daughter

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
4.6	Lê Đức Ngọc					0	0	Brother
4.7	Nguyễn Thị Kim Minh					0	0	Sister in law
4.8	DaNang City People's Committee					8.706.055	15,02	Affiliated Organization (Mr Le Duc Quy retires from 01/05/2025)
5	Nguyễn Trường Ảnh		Non-Executive member of BOD			4.600	0,00794	
5.1	Nguyễn Trường Hoàng					0	0	Father
5.2	Lê Thị Hiệp					0	0	Mother
5.3	Huỳnh Thị Mỹ Dung					0	0	Wife
5.4	Nguyễn Hoàng Nga					0	0	Daughter

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
5.5	Nguyễn Hoàng Thu Giang					2.000	0,00345	Daughter
5.6	Nguyễn Trường Ân					6.800	0,01173	Brother
5.7	Nguyễn Thị Truyền					0	0	Sister in law
6	Trần Phước Thương		Vice Director			7.000	0,01208	
6.1	Trần Phước Nhung					0	0	Father
6.2	Đinh Thị Thu					0	0	Mother
6.3	Nguyễn Thị Thanh Hưng					0	0	Wife
6.4	Trần Nguyễn Phương Minh					0	0	Daughter

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
6.5	Trần Nguyễn Hoàng Phương					0	0	Son
6.6	Hoàng Công Huân					0	0	Son in law
6.7	Lê Thị Hoàng Phương					0	0	Daughter in law
6.8	Trần Thị Xuân					0	0	Sister
6.9	Trần Thị Mãng					0	0	Sister
6.10	Trần Phước Mỹ					0	0	Brother
6.11	Hoàng Tân					0	0	Brother in law
6.12	Nguyễn Thị Thanh Nga					0	0	Sister in law
6.13	Võ Văn Tuấn					0	0	Brother in law

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
7	Phan Thịnh		Chief Accountant until 30/04/2025			7.200	0,01242	Member of BOD cum Deputy GD since 01/05/2025
7.1	Đặng Thị Đoan Trang					0	0	Wife
7.2	Phan Đặng Thy Nga					0	0	Daughter
7.3	Phan Chí Nguyên					0	0	Son
7.4	Phan Thị Xin					0	0	Chị
7.5	Phan Xanh					0	0	Anh
7.6	Phan Thị Bình					0	0	Chị
7.7	Phan Thị Thanh Thủy					0	0	Chị
7.8	Phan Thạnh					0	0	Anh

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
7.9	Phan Thị Ngọc Phượng					0	0	Em
7.10	Nguyễn Văn Thung					0	0	Anh rể
7.11	Nguyễn Thị Ngọc Lanh							Chị dâu
7.12	Dương Văn Dũng					0	0	Em rể
7.13	Hồ Thị Thuỳ Trang					0	0	Chị dâu
7.14	Nguyễn Thị Cúc					0	0	Mẹ vợ
7.15	Da Nang City People's Committee					8.706.055	15,02	Affiliated Organization
8	Nguyễn Thị Thu Hà		Head of Board of Supervisors			0	0	
8.1	Trần Thị Hạnh					0	0	Mother
8.2	Trần Thị Tuyết					0	0	Mother in law
8.3	Nguyễn Quốc Vinh					0	0	Husband

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
8.4	Nguyễn Trần Phương Nghi					0	0	Daughter
8.5	Nguyễn Trần Chiếu Nghi					0	0	Daughter
8.6	Nguyễn Đồng Nam					0	0	Brother
8.7	Nguyễn Thị Thu Hiền					0	0	Sister
8.8	Nguyễn Thị Kim Hoa					0	0	Sister
8.9	Phạm Tấn Hiệp					0	0	Brother in law
9	Phạm Thị Quế Chi		Full-time Supervisor and Manager of Administration and Human			11.300	0,01949	

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
			Resources Department					
9.1	Thái Thị Kim Hoa					0	0	Mother
9.2	Nguyễn Thị Thúy					0	0	Mother in law
9.3	Lê Ngọc Thịnh					0	0	Husband
9.4	Lê Ngọc Bảo Quyền					0	0	Daughter
9.5	Lê Ngọc Bảo Trâm					0	0	Daughter
9.6	Phạm Thị Quế Phương					0	0	Sister
9.7	Phạm Thị Ngọc Lan					0	0	Sister

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
9.8	Ngô Vũ Anh Thy					0	0	Brother in law
10	Thái Quốc Khánh		Non-professional member of Board of Supervisors			0	0	Dismissal since 18/4/2025
10.1	Thái Văn Bốn					0	0	Father
10.2	Trần Thị Ký					0	0	Mother
10.3	Phan Thị Sinh					0	0	Wife
10.4	Thái Quốc Bình					0	0	Son
10.5	Thái Phan Gia Bảo					0	0	Son
10.6	Thái Quốc Khanh					0	0	Brother
10.7	Thái Quốc Khương		Customer Service Staff			2.100	0,0036	Brother

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10.8	Trần Thị Hương An					0	0	Sister in law
10.9	Trần Thị Thiết					0	0	Sister in law
11	Lê Uyên Phương		Corporate Governance Officer/Authorized person to disclose information/ Company Secretary			900	0.0016	
11.1	Lê Hồng Hà					0	0	Father
11.2	Cao Thị Bửu					0	0	Mother
11.3	Trần Thị Ngọc Khoa					0	0	Mother in law
11.4	Đỗ Cẩm Phong					0	0	Husband

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
11.5	Đỗ Lê Khánh Linh					0	0	Daughter
11.6	Đỗ Lê Phương Anh					0	0	Daughter
11.7	Lê Cao Phong					0	0	Brother
11.8	Lê Đức Uy					0	0	Brother
12	Lê Văn Dũng		Director of Dawacon			7.100	0,01225	
12.1	Trương Văn Phong					0	0	Father in law
12.2	Hồ Thị Thanh Xuân					0	0	Mother in law

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12.3	Trương Tú Anh					0	0	Wife
12.4	Lê Tú Văn Giang					0	0	Daughter
12.5	Lê Tú Châu Giang					0	0	Daughter
12.6	Lê Thị Em					0	0	Sister
12.7	Lê Thị Trinh					0	0	Sister
12.8	Lê Văn Thương					0	0	Brother
12.9	Lê Cao Nguyên					0	0	Brother
12.10	Lê Văn Lâm					0	0	Brother
12.11	Lê Văn Tương					0	0	Brother
12.12	Lê Văn Trung					0	0	Brother

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
12.13	Lê Thị Cẩm					0	0	Sister
12.14	Trần Văn Trong					0	0	Brother in law
12.15	Võ Đức Thành					0	0	Brother in law
12.16	Nguyễn Thị Hường					0	0	Sister in law
12.17	Trần Thị Minh Sinh					0	0	Sister in law
12.18	Huỳnh Thị Tánh					0	0	Sister in law
12.19	Phan Thị Hoa					0	0	Sister in law
12.20	Nguyễn Thị Thu Lệ					0	0	Sister in law
12.21	Văn Tế Tường					0	0	Brother in law
12.22	Dawacon					0	0	Affiliated Organization

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
13.	Phạm Hồng Minh		Chief Accountant cum Manager of Finance & Accounting Dept			800	0,0014	Appointment date: 01/05/2025
13.1	Phạm Tiến Dũng					0	0	Father
13.2	Nguyễn Thị Tỏa					0	0	Mother
13.3	Lê Vĩnh Dũng					0	0	Father in law
13.4	Trần Thị Hồng					0	0	Mother in law
13.5	Lê Thị Vân Anh					0	0	Wife
13.6	Phạm Lê Đăng Khởi					0	0	Son
13.7	Phạm Lê Châu Oanh					0	0	Daughter

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
13.8	Phạm Lê Nguyên Khang					0	0	Son
14	Tán Thị Miên Thảo		Non-professional member of Board of Supervisors			0	0	Appointment date: 18/4/2025
14.1	Tán Đức					0	0	Father
14.2	Huỳnh Thị Ngọc Miên					0	0	Mother
14.3	Võ Anh Dũng					0	0	Husband
14.4	Võ Thảo Nguyên					0	0	Daughter
14.5	Võ Thảo Tiên					0	0	Daughter
14.6	Tán Vĩnh Phúc					0	0	Brother

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
14.7	Thòng Thưởng Vân					0	0	Sister in law

2. Transaction of internal persons and affiliated persons with shares of the Company:

No.	Transaction Executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward...)
			Number of shares	Percentage	Number of shares	Percentage	
1	Lê Uyên Phương	Self	0	0%	900	0,0016%	Purchase
2	Phạm Hồng Minh	Self	0	0%	800	0,0014%	Purchase

IX. Other significant issues: None

The above information is the report of the Board of Directors on the Company's cooperate governance in year of 2025, respectfully reporting to the State Securities Committee and Hanoi Stock Exchange.

Best Regards./.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- As above;
- Board of Directors;
- Supervisory Board;
- Executive Board;
- Archived in Admin; Company's Secretary.

 **Ho Huong**