

## CORPORATE GOVERNANCE STATUS REPORT

(Promulgated together with Circular No. 96/2020/TT-BTC dated November 16, 2020, by the Minister of Finance)

**ELECTRICITY INVESTMENT -  
SERVICE - TRADE JOINT  
STOCK COMPANY**

No.: 01 /BC-EIN

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom - Happiness**

*Ho Chi Minh City, dated January 28, 2026*

## **REPORT** **CORPORATE GOVERNANCE REPORT 2025**

**To:**

- **The State Securities Commission;**
- **The Stock Exchange.**

- Company name: Electricity Investment - Service - Trade Joint Stock Company
- Head Office Address: No. 4 Nguyen Sieu, Sai Gon Ward, Ho Chi Minh City
- Tel: 028-22152585 Email: info@ecinvest.vn
- Charter Capital: VND 841.000.000.000
- Stock Code: *EIN*
- Corporate Governance Model:

+ General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director/Director.

- Regarding the Implementation of the Internal Audit Function: Implemented/Not Implemented:  
*Not Implemented.*

### **I. Activities of the General Meeting of Shareholders**

Information on the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written consultation):

| No. | Resolution Number | Date       | Contents   |
|-----|-------------------|------------|--|
| 1   | 14/NQ-ĐHĐCĐ       | 11/06/2025 | Resolution of the 2025 Annual General Meeting of Shareholders:<br>- Approval of the Report on the Board of Directors' Activities in 2024; the Operating Plan for 2025.<br>- Approval of the Report on the Activities of the Supervisory Board in 2024; the Operating Plan for 2025.<br>- Approval of the Report of Company's General Director on the Production and Business Performance in 2024; the Operating Plan for 2025. |

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|  |  |  | <ul style="list-style-type: none"> <li>- Approval of the Report on the 2024 Financial Statements of the Audited Company.</li> <li>- Approval of the Proposal for the 2024 Production and Business Results and Profit Distribution.</li> <li>- Approval of the Proposal for the 2025 Production and Business Plan.</li> <li>- Approval of the Proposal for the Remuneration of the Board of Directors and the Supervisory Board.</li> <li>- Approval of the Proposal for 2025 Selecting an Auditing Firm</li> <li>- Approval of the Proposal for amending and supplementing the Charter of organization and operation.</li> <li>- Approval of the Proposal for Dismissal and By-election of Board of Directors for the 2022 - 2027 term.</li> <li>- Approval of the Proposal for Dismissal and By-election of the Supervisory Board for the 2022 - 2027 term.</li> </ul> |
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## II. Board of Directors (2025 report)

### 1. Information on the Members of the Board of Directors (BOD):

| No. | BOD Member      | Position<br>( <i>Independent BOD Member, Non-Executive BOD Member</i> ) | Start/End date as a BOD Member/Independent BOD Member |                   |
|-----|-----------------|---|---|-------------------|
|     |                 |   | Date of Appointment                                   | Date of Dismissal |
| 1   | Pham Minh Khanh | Independent BOD Member  | 26/06/2023  | 11/06/2025        |
| 2   | Phung Hoai Ngoc | BOD Member  | 30/06/2017  | 11/06/2025        |
| 3   | Tran Ngoc Thang | Independent BOD Member  | 27/04/2018  |                   |
| 4   | Vu Xuan Lai     | Executive BOD Member  | 11/06/2025  |                   |
| 5   | Mai Van Toan    | Chairman of the BOD   | 11/06/2025  |                   |
| 6   | Bui Tuan Anh    | Chairman of the BOD   | 04/07/2024  | 11/06/2025        |
| 7   | Nguyen Van Hieu | Independent BOD Member  | 28/06/2024  | 11/06/2025        |

### 2. Meetings of the BOD:

| No. | BOD Members  | Number of BOD meetings attended | Attendance Rate | Reason for Not Attending   |
|-----|--------------|---------------------------------|-----------------|----------------------------|
| 1   | Mai Van Toan | 04                              | 67%             | Appointed as of 11/06/2025 |
| 2   | Vũ Xuân Lai  | 04                              | 67%             | Appointed as of 11/06/2025 |



| No. | BOD Members     | Number of BOD meetings attended | Attendance Rate | Reason for Not Attending            |
|-----|-----------------|---------------------------------|-----------------|-------------------------------------|
| 3   | Tran Ngoc Thang | 06                              | 100%            |                                     |
| 4   | Pham Minh Khanh | 0                               | 0%              | Resignation letter as of 03/01/2025 |
| 5   | Phung Hoai Ngoc | 0                               | 0%              | Resignation letter as of 14/03/2025 |
| 6   | Bui Tuan Anh    | 02                              | 33%             | Dismissed as of 11/06/2025          |
| 7   | Nguyen Van Hieu | 02                              | 33%             | Dismissed as of 11/06/2025          |

3. Supervisory activities of the BOD over the General Director:

- The Board of Directors supervises the General Director in implementing the Resolutions and Decisions of the Board of Directors.

- The implementation of the the Board of Directors' resolutions and decisions is timely, and ensures quality.

4. Activities of the Board of Directors' sub-committees (if any): None

5. Resolutions/Decisions of the Board of Directors in 2025:

| No. | Resolution/Decision Number | Date       | Contents  | Approval Rate |
|-----|----------------------------|------------|---|---------------|
| 1   | 02/NQ-EIN-HĐQT             | 09/04/2025 | Resolution of the Board of Directors for extending the time to organize the 2025 Annual General Meeting of Shareholders.  | 100%          |
| 2   | 03/QĐ-EIN-HĐQT             | 09/04/2025 | Decision of the Board of Directors on the organization of the 2025 Annual General Meeting of Shareholders.  | 100%          |
| 3   | 14/NQ-ĐHĐCĐ                | 11/06/2025 | Resolution of the Annual General Meeting of Shareholders in 2025.   | 99.8932%      |
| 4   | 16/NQ-EIN-HĐQT             | 11/06/2025 | Resolution of the Board of Directors on the appointment and of dismissal the Chairman of the Board of Directors and the General Director.   | 100%          |
| 5   | 18/NQ-EIN-HĐQT             | 26/06/2025 | Resolution of the Board of Directors on the reappointment of Ms. La Thi Vuong Quy as Chief Accountant of Electricity Investment - Service - Trade Joint Stock Company   | 100%          |
| 6   | 20/NQ-EIN-HĐQT             | 16/07/2025 | Resolution of the Board of Directors on the selection of Southern Auditing & Accounting Financial Consulting Services Co., Ltd. (AASCs) as the entity to conduct the review of the semi-annual financial statements and the audit of the annual financial statements for the year 2025 of Electricity Investment - Service - Trade Joint Stock Company. | 100%          |
| 7   | 24/NQ-EIN-HĐQT             | 19/12/2025 | Resolution of the Board of Directors on the dismissal of Mr. Hoang Huy Hung from the position of Director of the Branch of Electricity Investment - Service - Trade Joint Stock   | 100%          |

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|   |                |            |   |      |
|---|----------------|------------|---|------|
|   |                |            | Company – Vung Tau Power Tourism Hotel, and the appointment of Mr. Vu Xuan Lai as Director of the said Branch, effective from 22 December 2025, with a term of two (02) years.            |      |
| 8 | 26/NQ-EIN-HĐQT | 19/12/2025 | Resolution of the Board of Directors on requesting the handover and return of the three-floor commercial asset and authorizing Mr. Hoang Huy Hung to carry out the receipt of such asset. | 100% |

### III. Supervisory Board / Audit Committee:

#### 1. Information on the Members of the Supervisory Board (SB)/ Audit Committee:

| No. | SB/ Audit Committee Member | Position                      | Start/End Date as the Members of SB/Audit Committee | Professional Qualification  |
|-----|----------------------------|-------------------------------|---|-----------------------------|
| 1   | Nguyen Trong Lam           | Head of the Supervisory Board | 11/06/2025  | Construction engineer       |
| 2   | Tran Thi My Kieu           | Member                        | 11/06/2025  | Associate degree in tourism |
| 3   | Nguyen Thi Phuong          | Member                        | 11/06/2025  | The Bachelor of Accounting  |
| 4   | Le Ngoc Quynh              | Head of the Supervisory Board | 30/06/2022 - 11/06/2025                             | The Bachelor of Accounting  |
| 5   | Nguyen Thi Cam Ha          | Member                        | 30/06/2022 - 11/06/2025                             | The Bachelor of Accounting  |
| 6   | Nguyen Long Hung           | Member                        | 30/06/2022 - 11/06/2025                             | The Bachelor of Accounting  |

#### 2. Meetings of the SB/Audit Committee:

| No. | SB/ Audit Committee Member | Number of Meetings Attended | Attendance Rate | Voting Rate | Reason for Not Attending   |
|-----|----------------------------|-----------------------------|-----------------|-------------|----------------------------|
| 1   | Nguyen Trong Lam           | 00                          | 0%              | 0%          | Appointed as of 11/06/2025 |
| 2   | Tran Thi My Kieu           | 00                          | 0%              | 0%          | Appointed as of 11/06/2025 |
| 3   | Nguyen Thi Phuong          | 00                          | 0%              | 0%          | Appointed as of 11/06/2025 |
| 4   | Le Ngoc Quynh              | 00                          | 0%              | 0%          | Dismissed as of 11/06/2025 |
| 5   | Nguyen Thi Cam Ha          | 00                          | 0%              | 0%          | Dismissed as of 11/06/2025 |
| 6   | Nguyen Long Hung           | 00                          | 0%              | 0%          | Dismissed as of 11/06/2025 |

#### 3. Supervision Activities of the SB/Audit Committee over the Board of Directors, the General Director, and Shareholders:

- Quarterly, the Supervisory Board conduct inspections and appraisals of the financial reports, evaluate the management and operation of the Board of Directors and the General Director on the



implementation of the business production plan as per the Resolutions of the General Meeting of Shareholders to ensure the shareholders' interests.

4. Coordination of activities between the SB/Audit Committee and the activities of the BOD, the General Director and other management staff:

The Board of Directors, the General Director and management staff of the company have provided favorable conditions and good cooperation to allow the Supervisory Board to perform its oversight duties across all Company activities.

5. Other Activities of the SB/Audit Committee (if any): None

#### IV. Board of Management

| No. | Member of Board of Management   | Date of Birth | Professional Qualification | Date of Appointment/Dismissal of Member of Board of Management |
|-----|---|---------------|----------------------------|--|
| 1   | Mr. Hoang Huy Hung – General Director   | 26/12/1985    | Master of Economics        | 04/11/2024-11/06/2025  |
| 2   | Mr. Vu Xuan Lai – Deputy General Director   | 20/11/1975    | Engineer                   | 16/12/2024-11/06/2025  |
| 3   | Mr. Vu Xuan Lai – General Director concurrently holding the position of Director of the Branch of Electricity Investment - Service - Trade Joint Stock Company – Vung Tau Power Tourism Hotel | 20/11/1975    | Engineer                   | 11/06/2025   |
| 4   | Tran Ngoc Thang – Hanoi Branch Director   | 28/01/1983    | IT Engineer                | 27/04/2018   |

#### V. Chief Accountant

| Full name        | Date of Birth | Professional Qualification              | Date of Appointment/Dismissal |
|------------------|---------------|---|-------------------------------|
| La Thi Vuong Quy | 01/05/1986    | The Bachelor of Accounting and Auditing | 01/07/2020                    |

#### VI. Corporate Governance Training:

The corporate governance training courses attended by members of BOD, SB, Managing Director (General Director), other management staff and the Company Secretary as per corporate governance regulations: *None*

#### VII. List of Related Persons of the Public Company (2025 report) and transactions between the Company's related persons and itself

1. List of Related Persons of the Company

| No.                            | Name of Organization/<br>Individual | Securities Trading Account<br>(if any) | Position at Company<br>(if any)  | Owner's Certificate Number*,<br>date of issue, place of issue | Head office/<br>Contact Address | Start Date as Related Persons | End Date as Related Persons | Reason      | Relationship with the company |
|--------------------------------|-------------------------------------|--|--|---|---------------------------------|-------------------------------|-----------------------------|-------------|-------------------------------|
| <b>I – Board of Directors</b>  |                                     |  |  |   |                                 |                               |                             |             |                               |
| 1                              | Bui Tuan Anh                        |  | Chairman of the BOD  |   |                                 | 28/06/2024                    | 11/06/2025                  | Dismissal   | Insider                       |
| 2                              | Pham Minh Khanh                     |  | BOD Member   |   |                                 | 26/06/2023                    | 11/06/2025                  | Dismissal   | Insider                       |
| 3                              | Phung Hoai Ngoc                     |  | BOD Member   |   |                                 | 30/06/2017                    | 11/06/2025                  | Dismissal   | Insider                       |
| 4                              | Tran Ngoc Thang                     |  | BOD Member   |   |                                 | 27/04/2018                    |                             |             | Insider                       |
| 5                              | Mai Van Toan                        |  | Chairman of BOD  |   |                                 | 11/06/2025                    |                             | Appointment | Insider                       |
| 6                              | Vu Xuan Lai                         |  | BOD Member   |   |                                 | 11/06/2025                    |                             | Appointment | Insider                       |
| 7                              | Nguyen Van Hieu                     |  | BOD Member   |   |                                 | 28/06/2024                    |                             | Dismissal   | Insider                       |
| <b>II- Board of Management</b> |                                     |  |  |   |                                 |                               |                             |             |                               |
| 1                              | Hoang Huy Hung                      |  | General Director   |   |                                 | 04/11/2024                    | 11/06/2025                  | Dismissal   | Insider                       |
| 2                              | Vu Xuan Lai                         |  | Deputy General Director  |   |                                 | 16/12/2024                    | 11/06/2025                  | Dismissal   | Insider                       |
| 3                              | Vu Xuan Lai                         | Tourism Hotel                          | General Director concurrently holding the position of Director of the Branch of Electricity Investment - Service - Trade Joint Stock |   |                                 | 11/06/2025                    |                             | Appointment | Insider                       |

| No. | Name of Organization/<br>Individual | Securities Trading Account<br>(if any) | Position at Company<br>(if any) | Owner's Certificate Number*,<br>date of issue, place of issue | Head office/<br>Contact Address | Start Date as Related Persons | End Date as Related Persons | Reason | Relationship with the company |
|-----|-------------------------------------|--|---------------------------------|---|---------------------------------|-------------------------------|-----------------------------|--------|-------------------------------|
|     |                                     |  | Company – Vung Tau Power        |   |                                 |                               |                             |        |                               |
| 4   | Tran Ngoc Thang                     |  | Hanoi Branch Director           |   |                                 | 27/04/2018                    |                             |        | Insider                       |

### III- Supervisory Board

|   |                   |  |                               |  |  |            |            |             |         |
|---|-------------------|--|-------------------------------|--|--|------------|------------|-------------|---------|
| 1 | Le Ngoc Quynh     |  | Head of Supervisory Board     |  |  | 30/06/2022 | 11/06/2025 | Dismissal   | Insider |
| 2 | Nguyen Thi Cam Ha |  | SB Member                     |  |  | 30/06/2022 | 11/06/2025 | Dismissal   | Insider |
| 3 | Nguyen Long Hung  |  | SB Member                     |  |  | 26/06/2023 | 11/06/2025 | Dismissal   | Insider |
| 4 | Nguyen Trong Lam  |  | Head of the Supervisory Board |  |  | 11/06/2025 |            | Appointment | Insider |
| 5 | Tran Thi My Kieu  |  | SB Member                     |  |  | 11/06/2025 |            | Appointment | Insider |
| 6 | Nguyen Thi Phuong |  | SB Member                     |  |  | 11/06/2025 |            | Appointment | Insider |

### IV- Chief Accountant

|   |                  |  |                  |  |  |            |  |  |         |
|---|------------------|--|------------------|--|--|------------|--|--|---------|
| 1 | La Thi Vuong Quy |  | Chief Accountant |  |  | 01/07/2020 |  |  | Insider |
|---|------------------|--|------------------|--|--|------------|--|--|---------|

### V- Authorized Information Disclosure Officer

|   |                |  |                  |  |  |            |  |             |         |
|---|----------------|--|------------------|--|--|------------|--|-------------|---------|
| 1 | Hoang Huy Hung |  | General Director |  |  | 16/12/2024 |  | Appointment | Insider |
|---|----------------|--|------------------|--|--|------------|--|-------------|---------|

### VI- Related organizations

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| No. | Name of Organization/ Individual                               | Securities Trading Account (if any) | Position at Company (if any) | Owner's Certificate Number*, date of issue, place of issue | Head office/ Contact Address | Start Date as Related Persons | End Date as Related Persons | Reason                                   | Relationship with the company |
|-----|--|-------------------------------------|------------------------------|--|------------------------------|-------------------------------|-----------------------------|--|-------------------------------|
| 1   | Ha Noi Electrical Equipment and Technology Joint Stock Company |                                     |                              |  |                              | 20/05/2020                    |                             | Accounting for 33.03% of Charter Capital | Major shareholder             |
| 2   | Thai Son Investment Solutions Joint Stock Company              |                                     |                              |  |                              |                               |                             | 20.09% of Charter Capital                | Major shareholder             |

*Note: Owner's Certificate Number\*: ID card number/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations)/Owner*

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders

| No. | Name of organization/ individual | Relationship with the company | Owner's Certificate Number*, date of issue, place of issue | Head Office/Contact Address | The time of transaction with the company | Resolution/Decision Number approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue) | Content, quantity, total transaction value | Note |
|-----|----------------------------------|-------------------------------|--|-----------------------------|--|--|--|------|
|     | None                             |                               |  |                             |  |  |  |      |

*Note: Owner's Certificate Number\*: ID card number/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations)/Owner*

3. Transactions between company insiders, related persons of insiders, and subsidiaries, companies controlled by the company.

| No. | Transaction Executor | Relationship with Insider | Position at the Listed Company | ID/Passport No., Date of Issue, Place of Issue | Address | Name of Subsidiary or Company Controlled by the Listed Company | Transaction time | Content, Quantity, Total Transaction Value | Note |
|-----|----------------------|---------------------------|--------------------------------|--|---------|--|------------------|--|------|
|     | None                 |                           |                                |  |         |  |                  |  |      |

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the BOD, members of the SB, the Director (General Director), and other managers have been and currently are founding members or members of the BOD, the Managing Director (General Director) within the past three (03) years (as of the reporting date): None



4.2. Transactions between the company and companies in which related persons of the BOD Members, SB Members, the Director (General Director) and other managers are members of the BOD, the Managing Director (General Director): None

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the BOD, members of the SB, the Director (General Director), and other managers: None

### VIII. Stock Transactions of Insiders and Related Person of Insiders (2025 report)

#### 1. List of Insiders and Related Person of Insiders/Company

| No.   | Full name                                    | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport Number, Date of Issue, Place of Issue | Contact Address | Number of Shares Owned at the End of the Period | Shareholding Percentage at the End of the Period | Note   |
|---|--|-------------------------------------|----------------------------------|--|-----------------|---|--|--|
| <b>I- Related Person of Members of the Board of Directors</b> |  |                                     |                                  |  |                 |   |  |  |
| 1   | Bui Tuan Anh                                 |                                     | Chairman of the BOD              |  |                 | 0   | 0.00%  | Dismissed as of 11/06/2025   |
| 1.1   | Nguyen Thi Thuy Duong                        |                                     |                                  |  |                 | 0   | 0.00%  | Wife   |
| 1.2   | Bui Thuy Linh                                |                                     |                                  |  |                 | 0   | 0.00%  | Daughter   |
| 1.3   | Bui Khanh Ly                                 |                                     |                                  |  |                 | 0   | 0.00%  | Daughter   |
| 1.4   | Bui Thien Minh                               |                                     |                                  |  |                 | 0   | 0.00%  | Son  |
| 1.5   | Bui Minh Ngoc                                |                                     |                                  |  |                 | 0   | 0.00%  | Daughter   |
| 1.6   | Bui Van Lang                                 |                                     |                                  |  |                 | 0   | 0.00%  | Father   |
| 1.7   | Tran Thi Thien                               |                                     |                                  |  |                 | 0   | 0.00%  | Mom  |
| 1.8   | Bui Thi Lan Anh                              |                                     |                                  |  |                 | 0   | 0.00%  | Older sister   |
| 1.9   | Bui Quang Thanh                              |                                     |                                  |  |                 | 0   | 0.00%  | Younger Brother  |
| 1.10  | Bui Thi Thu Hang                             |                                     |                                  |  |                 | 0   | 0.00%  | Younger Sister   |
| 1.11  | Do Quang Vinh                                |                                     |                                  |  |                 | 0   | 0.00%  | Brother-in-law   |
| 1.12  | Nguyen Thang Duong                           |                                     |                                  |  |                 | 0   | 0.00%  | Brother-in-law   |
| 1.13  | Mirea Real Estate Investment Company Limited |                                     |                                  |  |                 | 0   | 0.00%  | Mr. Bui Tuan Anh is General Director of Mirea Real Estate Investment Company Limited |

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| No.  | Full name                             | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport Number, Date of Issue, Place of Issue | Contact Address | Number of Shares Owned at the End of the Period | Shareholding Percentage at the End of the Period | Note   |
|------|---------------------------------------|-------------------------------------|----------------------------------|--|-----------------|---|--|--|
| 2    | Pham Minh Khanh                       |                                     | BOD Member                       |  |                 | 0   | 0.00%  | Dismissed as of 11/06/2025   |
| 2.1  | Nguyen Thi Co                         |                                     |                                  |  |                 | 0   | 0.00%  | Mother   |
| 2.2  | Pham Minh Khanh Duy                   |                                     |                                  |  |                 | 0   | 0.00%  | Son  |
| 2.3  | Pham Minh Khanh Vy                    |                                     |                                  |  |                 | 0   | 0.00%  | Daughter   |
| 2.4  | Pham Nguyen Minh Son                  |                                     |                                  |  |                 | 0   | 0.00%  | Older Brother  |
| 2.5  | Thai Thi Cam Tu                       |                                     |                                  |  |                 | 0   | 0.00%  | Sister-in-law  |
| 2.6  | Pham Minh Quang                       |                                     |                                  |  |                 | 0   | 0.00%  | Older Brother  |
| 2.7  | Nguyen Thi Mai                        |                                     |                                  |  |                 | 0   | 0.00%  | Sister-in-law  |
| 2.8  | Pham Van Ba                           |                                     |                                  |  |                 | 0   | 0.00%  | Younger Brother  |
| 2.9  | Ngo Thi Thanh Van                     |                                     |                                  |  |                 | 0   | 0.00%  | Sister-in-law  |
| 2.10 | Pham Nguyen Ba                        |                                     |                                  |  |                 | 0   | 0.00%  | Younger Brother  |
| 2.11 | Huynh Thi Kim Thoa                    |                                     |                                  |  |                 | 0   | 0.00%  | Sister-in-law  |
| 2.12 | Pham Thi Minh Tam                     |                                     |                                  |  |                 | 0   | 0.00%  | Younger Sister   |
| 2.13 | Ho Thanh Hoang                        |                                     |                                  |  |                 | 0   | 0.00%  | Brother-in-law   |
| 2.14 | Ben Thanh Jewelry Joint Stock Company |                                     |                                  |  |                 | 0   | 0.00%  | Mr. Pham Minh Khanh is the Chairman of the Board of Directors of Ben Thanh Jewelry Joint Stock Company |
| 2.15 | Ben Thanh Dubai Jewelry Corporation   |                                     |                                  |  |                 | 0   | 0.00%  | Mr. Pham Minh Khanh is the Chairman of the Board of Directors  |

| No.  | Full name  | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport Number, Date of Issue, Place of Issue | Contact Address | Number of Shares Owned at the End of the Period | Shareholding Percentage at the End of the Period | Note  |
|------|--|-------------------------------------|----------------------------------|--|-----------------|---|--|---|
|      |  |                                     |                                  |  |                 |   |  | of Ben Thanh Dubai Jewelry Corporation  |
| 2.16 | Hiep Phong Development Corp                                    |                                     |                                  |  |                 | 0   | 0.00%  | Mr. Pham Minh Khanh is the General Director of Hiep Phong Development Corp  |
| 2.17 | Hiep Thang LP Real Estate Company Limited                      |                                     |                                  |  |                 | 0   | 0.00%  | Mr. Pham Minh Khanh is Director of Hiep Thang LP Real Estate Company Limited.   |
| 3    | Phung Hoai Ngoc  |                                     | BOD Member                       |  |                 | 0   | 0.00%  | Dismissed as of 11/06/2025  |
| 3.1  | Duong Quynh Hung   |                                     |                                  |  |                 | 0   | 0.00%  | Wife  |
| 3.2  | Phung Huu Thuoc  |                                     |                                  |  |                 | 0   | 0.00%  | Father  |
| 3.3  | Vu Thi Chien   |                                     |                                  |  |                 | 0   | 0.00%  | Mother  |
| 3.4  | Phung Hoai Son   |                                     |                                  |  |                 | 0   | 0.00%  | Younger Brother   |
| 3.5  | Hoa Binh Service Trading Technology Investment Company Limited |                                     |                                  |  |                 | 0   | 0.00%  | Mr. Phung Hoai Ngoc is Chairman of the Board of Directors of Hoa Binh Service Trading Technology Investment Company Limited |
| 3.6  | Hoa Binh Petroleum Trade Company Limited                       |                                     |                                  |  |                 | 0   | 0.00%  | Mr. Phung Hoai Ngoc is Director Hoa Binh Petroleum Trade Company Limited  |
| 3.7  | Branch of Thuan Phat Agricultural Investment Company Limited   |                                     |                                  |  |                 | 0   | 0.00%  | Mr. Phung Hoai Ngoc is the Branch Director of Thuan Phat Agricultural Investment Company Limited                            |
| 4    | Tran Ngoc Thang  |                                     | BOD Member                       |  |                 | 0   | 0.00%  |   |



| No. | Full name  | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport Number, Date of Issue, Place of Issue | Contact Address | Number of Shares Owned at the End of the Period | Shareholding Percentage at the End of the Period | Note   |
|-----|--|-------------------------------------|----------------------------------|--|-----------------|---|--|--|
| 4.1 | La Thi Phuong Lien   |                                     |                                  |  |                 | 0   | 0.00%  | Wife   |
| 4.2 | Tran An Chi  |                                     |                                  |  |                 | 0   | 0.00%  | Daughter   |
| 4.3 | Tran Phuong Nhi  |                                     |                                  |  |                 | 0   | 0.00%  | Daughter   |
| 4.4 | Tran Ngoc Vu Lam   |                                     |                                  |  |                 | 0   | 0.00%  | Son  |
| 4.5 | Tran Ngoc Doan   |                                     |                                  |  |                 | 0   | 0.00%  | Father   |
| 4.6 | Tran Thi My  |                                     |                                  |  |                 | 0   | 0.00%  | Mother   |
| 4.7 | Tran Ngoc Truong   |                                     |                                  |  |                 | 0   | 0.00%  | Older Brother  |
| 4.8 | Marina Hotel J.S.C   |                                     |                                  |  |                 | 0   | 0.00%  | Mr. Tran Ngoc Thang is the General Director of Marina Hotel J.S.C  |
| 4.9 | Electricity And Telecommunications Payment Solutions Joint Stock Company |                                     |                                  |  |                 | 0   | 0.00%  | Mr. Tran Ngoc Thang is the Deputy General Director of Electricity And Telecommunications Payment Solutions Joint Stock Company |
| 5   | Mai Van Toan   |                                     | Chairman of the BOD              |  |                 | 0   | 0.00%  | Appointed as of 11/06/2025   |
| 5.1 | Mai Danh Tu  |                                     |                                  |  |                 | 0   | 0.00%  | Father (dead)  |
| 5.2 | Mai Thi Phuc   |                                     |                                  |  |                 | 0   | 0.00%  | Mother   |
| 5.3 | Mai Thi Binh   |                                     |                                  |  |                 | 0   | 0.00%  | Wife   |
| 5.4 | Mai Thanh Tung   |                                     |                                  |  |                 | 0   | 0.00%  | Son  |
| 5.5 | Mai Ba Tuan  |                                     |                                  |  |                 | 0   | 0.00%  | Father in law  |

| No.  | Full name        | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport Number, Date of Issue, Place of Issue | Contact Address | Number of Shares Owned at the End of the Period | Shareholding Percentage at the End of the Period | Note                       |
|------|------------------|-------------------------------------|----------------------------------|--|-----------------|---|--|----------------------------|
| 5.6  | Nguyen Thi Sen   |                                     |                                  |  |                 | 0   | 0.00%  | Mother in law              |
| 5.7  | Mai Van Tuong    |                                     |                                  |  |                 | 0   | 0.00%  | Older Brother              |
| 5.8  | Mai Thi Ly       |                                     |                                  |  |                 | 0   | 0.00%  | Older Sister               |
| 5.9  | Mai Thi Luan     |                                     |                                  |  |                 | 0   | 0.00%  | Older Sister               |
| 5.10 | Tran Cam Van     |                                     |                                  |  |                 | 0   | 0.00%  | Sister in law              |
| 5.11 | Mai Van Trinh    |                                     |                                  |  |                 | 0   | 0.00%  | Brother in law             |
| 5.12 | Mai Thi Thu      |                                     |                                  |  |                 | 0   | 0.00%  | Sister in law              |
| 5.13 | Mai Ba Tuan      |                                     |                                  |  |                 | 0   | 0.00%  | Brother in law             |
| 6    | Nguyen Van Hieu  |                                     | BOD Member                       |  |                 | 0   | 0.00%  | Dismissed as of 11/06/2025 |
| 6.1  | Pham Thi Ngoc Ha |                                     |                                  |  |                 | 0   | 0.00%  | Wife                       |
| 6.2  | Nguyen Linh Dan  |                                     |                                  |  |                 | 0   | 0.00%  | Daughter                   |
| 6.3  | Nguyen Viet An   |                                     |                                  |  |                 | 0   | 0.00%  | Daughter                   |
| 6.4  | Nguyen Viet Hoa  |                                     |                                  |  |                 | 0   | 0.00%  | Father                     |
| 6.5  | Nguyen Thi Khanh |                                     |                                  |  |                 | 0   | 0.00%  | Mother                     |
| 6.6  | Nguyen Thi Ha    |                                     |                                  |  |                 | 0   | 0.00%  | Older sister               |
| 6.7  | Nguyen Van Huu   |                                     |                                  |  |                 | 0   | 0.00%  | Brother-in-law             |
| 6.8  | Nguyen Thi Hien  |                                     |                                  |  |                 | 0   | 0.00%  | Younger Sister             |

| No.  | Full name  | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport Number, Date of Issue, Place of Issue | Contact Address | Number of Shares Owned at the End of the Period | Shareholding Percentage at the End of the Period | Note  |
|------|--|-------------------------------------|----------------------------------|--|-----------------|---|--|---|
| 6.9  | Do Minh Tien   |                                     |                                  |  |                 | 0   | 0.00%  | Brother-in-law  |
| 6.10 | BNB Ha Noi Company Limited                                     |                                     |                                  |  |                 | 0   | 0.00%  | Mr. Nguyen Van Hieu is the Vice Chairman of the Board of Directors of BNB Ha Noi Company Limited          |
| 7    | Vu Xuan Lai  |                                     | BOD Member                       |  |                 | 0   | 0.00%  | Appointed as of 11/06/2025  |
| 7.1  | Vu Duc Tung  |                                     |                                  |  |                 | 0   | 0.00%  | Younger Brother   |
| 7.2  | Vu Quang Linh  |                                     |                                  |  |                 | 0   | 0.00%  | Son   |
| 7.3  | Vu Thuy Trang  |                                     |                                  |  |                 | 0   | 0.00%  | Daughter  |
| 7.4  | Ha Noi Electrical Equipment And Technology Joint Stock Company |                                     |                                  |  |                 | 15.000.000                                      | 33.03%   | Mr. Vu Xuan Lai is the General Director of Ha Noi Electrical Equipment And Technology Joint Stock Company |

## II – Related persons of members of the General Director

|     |                 |  |  |  |  |   |       |  |
|-----|-----------------|--|--|--|--|---|-------|--|
| 1   | Hoang Huy Hung  |  | General Director - cum - Branch Director |  |  | 0 | 0.00% | Dismissal of the General Director from the date 11/06/2025<br>Dismissed from the position of General Director as of 11/06/2025 and from the position of Branch of Electricity Investment - Service - Trade Joint Stock Company – Vung Tau Power Tourism Hotel as of 22/12/2025 |
| 1.1 | Hoang Van Cuong |  |  |  |  | 0 | 0.00% | Father   |



| No.  | Full name  | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport Number, Date of Issue, Place of Issue | Contact Address | Number of Shares Owned at the End of the Period | Shareholding Percentage at the End of the Period | Note  |
|------|--|-------------------------------------|----------------------------------|--|-----------------|---|--|---|
| 1.2  | Nguyen Thi Huong   |                                     |                                  |  |                 | 0   | 0.00%  | Mother  |
| 1.3  | Duong Thi Thu Trang  |                                     |                                  |  |                 | 0   | 0.00%  | Wife  |
| 1.4  | Hoang Thi Duong  |                                     |                                  |  |                 | 0   | 0.00%  | Younger Sister  |
| 1.5  | Hoang Khanh Chi  |                                     |                                  |  |                 | 0   | 0.00%  | Daughter  |
| 1.6  | Hoang Ngoc Diep  |                                     |                                  |  |                 | 0   | 0.00%  | Daughter  |
| 1.7  | Electricity And Telecommunications Payment Solutions Joint Stock Company |                                     |                                  |  |                 | 0   | 0.00%  | Mr. Hoang Huy Hung is the Deputy General Director of Electricity And Telecommunications Payment Solutions Joint Stock Company |
| 1.8  | Thuan Phat Agricultural Investment Company Limited                       |                                     |                                  |  |                 | 0   | 0.00%  | Mr. Hoang Huy Hung is the General Director of Thuan Phat Agricultural Investment Company Limited                              |
| 1.9  | Ha Noi Electrical Equipment And Technology Joint Stock Company           |                                     |                                  |  |                 | 15.000.000                                      | 33.03%   | Mr. Hoang Huy Hung is Deputy General Director of Ha Noi Electrical Equipment And Technology Joint Stock Company               |
| 1.10 | ECLIFE Service Joint Stock Company                                       |                                     |                                  |  |                 | 0   | 0.00%  | Mr. Hoang Huy Hung is the Chairman-cum-General Director of ECLIFE Service Joint Stock Company                                 |
| 1.11 | Thai Son Investment Solutions Joint Stock Company                        |                                     |                                  |  |                 | 0   | 20.09%   | Mr. Hoang Huy Hung is the General Director of Thai Son Investment Solutions Joint Stock Company                               |
| 1.12 | Ecpay Global Payment Solutions Joint Stock Company                       |                                     |                                  |  |                 | 0   | 0.00%  | Mr. Hoang Huy Hung is the General Director of Ecpay Global Payment  |

*B*

| No.   | Full name  | Securities Trading Account (if any) | Position at the Company (if any)  | ID Card/Passport Number, Date of Issue, Place of Issue | Contact Address | Number of Shares Owned at the End of the Period | Shareholding Percentage at the End of the Period | Note  |
|---|--|-------------------------------------|---|--|-----------------|---|--|---|
|   |  |                                     |   |  |                 |   |  | Solutions Joint Stock Company   |
| 2   | Vu Xuan Lai  |                                     | General Director concurrently holding the position of Director of the Branch of Electricity Investment - Service - Trade Joint Stock Company – Vung Tau Power Tourism Hotel |  |                 | 0   | 0.00%  | Appointed as General Director on 11/06/2025; appointed as Branch Director from 22/12/2025 |
| 2.1   | Details of Mr. Vu Xuan Lai's related persons: review in the Related Persons of the BOD section     |                                     |   |  |                 |   |  |   |
| 3   | Tran Ngoc Thang  |                                     | Hanoi Branch Director   |  |                 | 0   | 0.00%  |   |
| 3.1   | Details of Mr. Tran Ngoc Thang's related persons: review in the Related Persons of the BOD section |                                     |   |  |                 |   |  |   |
| III – Related persons of members of the Supervisory Board |  |                                     |   |  |                 |   |  |   |
| 1   | Le Ngoc Quynh  |                                     | Head of the SB  |  |                 | 0   | 0.00%  | Dismissed as of 11/06/2025  |
| 1.1   | Doan Van Toan  |                                     |   |  |                 | 0   | 0.00%  | Husband   |
| 1.2   | Doan Gia Hieu  |                                     |   |  |                 | 0   | 0.00%  | Son   |
| 1.3   | Le Tan Ngoc  |                                     |   |  |                 | 0   | 0.00%  | Father  |
| 1.4   | Le Thi Hong  |                                     |   |  |                 | 0   | 0.00%  | Mother  |
| 1.5   | Le Thi Quynh Trang   |                                     |   |  |                 | 0   | 0.00%  | Younger Sister  |
| 1.6   | Hoang Lien Herbal Limited Company  |                                     |   |  |                 | 0   | 0.00%  | Ms. Le Ngoc Quynh is the Chief Accountant of Hoang Lien Herbal Limited Company            |

| No.  | Full name             | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport Number, Date of Issue, Place of Issue | Contact Address | Number of Shares Owned at the End of the Period | Shareholding Percentage at the End of the Period | Note  |
|------|-----------------------|-------------------------------------|----------------------------------|--|-----------------|---|--|---|
| 2    | Nguyen Thi Cam Ha     |                                     | SB Member                        |  |                 | 0   | 0.00%  | Dismissed as of 11/06/2025  |
| 2.1  | Nguyen Quoc Chien     |                                     |                                  |  |                 | 0   | 0.00%  | Father  |
| 2.2  | Tran Thi Hoan         |                                     |                                  |  |                 | 0   | 0.00%  | Mother  |
| 2.3  | Nguyen The Hung       |                                     |                                  |  |                 | 0   | 0.00%  | Younger Brother   |
| 2.4  | Nguyen Thi Mai Huong  |                                     |                                  |  |                 | 0   | 0.00%  | Younger Sister  |
| 2.5  | Marina Hotel J.S.C    |                                     |                                  |  |                 | 0   | 0.00%  | Ms. Nguyen Thi Cam Ha is the Chief Accountant of Marina Hotel J.S.C |
| 3    | Nguyen Long Hung      |                                     | SB Member                        |  |                 | 0   | 0.00%  | Dismissed as of 11/06/2025  |
| 3.1  | Nguyen Thanh Liem     |                                     |                                  |  |                 | 0   | 0.00%  | Father  |
| 3.2  | Tran Thi Minh Anh     |                                     |                                  |  |                 | 0   | 0.00%  | Mother  |
| 3.3  | Huynh Yen Nhi         |                                     |                                  |  |                 | 0   | 0.00%  | Wife  |
| 3.4  | Nguyen Huynh Thien An |                                     |                                  |  |                 | 0   | 0.00%  | Daughter  |
| 3.5  | Huynh Phuong          |                                     |                                  |  |                 | 0   | 0.00%  | Father-in-law   |
| 3.6  | Nguyen Thi My Hanh    |                                     |                                  |  |                 | 0   | 0.00%  | Mother-in-law   |
| 3.7  | Nguyen Gia Bao        |                                     |                                  |  |                 | 0   | 0.00%  | Older Brother   |
| 3.8  | Nguyen Thanh Toan     |                                     |                                  |  |                 | 0   | 0.00%  | Older Brother   |
| 3.9  | Nguyen Thi Thuy Uyen  |                                     |                                  |  |                 | 0   | 0.00%  | Older Sister  |
| 3.10 | Nguyen Thi Thuy Hoa   |                                     |                                  |  |                 | 0   | 0.00%  | Older Sister  |





| No.  | Full name          | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport Number, Date of Issue, Place of Issue | Contact Address | Number of Shares Owned at the End of the Period | Shareholding Percentage at the End of the Period | Note                         |
|------|--------------------|-------------------------------------|----------------------------------|--|-----------------|---|--|------------------------------|
| 3.11 | Le Thuy Yen Thanh  |                                     |                                  |  |                 | 0   | 0.00%  | Sister-in-law                |
| 3.12 | Ngo Thi Hong Nga   |                                     |                                  |  |                 | 0   | 0.00%  | Sister-in-law                |
| 3.13 | Nguyen Hoang Hai   |                                     |                                  |  |                 | 0   | 0.00%  | Brother-in-law               |
| 3.14 | Le Van Chau        |                                     |                                  |  |                 | 0   | 0.00%  | Brother-in-law               |
| 4    | Nguyen Trong Lam   |                                     | Head of the Supervisory Board    |  |                 | 0   | 0.00%  | Appointment as of 11/06/2025 |
| 4.1  | Nguyen Trong Lam   |                                     |                                  |  |                 |   |  | Father (dead)                |
| 4.2  | Nguyen Thi Van     |                                     |                                  |  |                 | 0   | 0.00%  | Mother                       |
| 4.3  | Nguyen Ha Linh Dan |                                     |                                  |  |                 | 0   | 0.00%  | Daughter                     |
| 4.4  | Nguyen Trong Ngoc  |                                     |                                  |  |                 | 0   | 0.00%  | Older Brother                |
| 4.5  | Nguyen Trong Toi   |                                     |                                  |  |                 | 0   | 0.00%  | Older Brother                |
| 4.6  | Luong Thi Hue      |                                     |                                  |  |                 | 0   | 0.00%  | Sister-in-law                |
| 5    | Tran Thi My Kieu   |                                     | SB Member                        |  |                 | 0   | 0.00%  | Appointed as of 11/06/2025   |
| 5.1  | Tran Xuan Thu      |                                     |                                  |  |                 | 0   | 0.00%  | Father                       |
| 5.2  | Nguyen Thi Chuc    |                                     |                                  |  |                 | 0   | 0.00%  | Mother                       |
| 5.3  | Ngo Dinh Tuan      |                                     |                                  |  |                 | 0   | 0.00%  | Husband                      |
| 5.4  | Ngo Nhat Minh      |                                     |                                  |  |                 | 0   | 0.00%  | Son                          |
| 5.5  | Ngo Hoang Lam      |                                     |                                  |  |                 | 0   | 0.00%  | Daughter                     |

| No.  | Full name  | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport Number, Date of Issue, Place of Issue | Contact Address | Number of Shares Owned at the End of the Period | Shareholding Percentage at the End of the Period | Note  |
|--|--|-------------------------------------|----------------------------------|--|-----------------|---|--|---|
| 5.6  | Ngo Dinh Ha                                      |                                     |                                  |  |                 | 0   | 0.00%  | Father in law   |
| 5.7  | Ton Nu Thi Thao                                  |                                     |                                  |  |                 | 0   | 0.00%  | Mother in law   |
| 5.8  | Tran Xuan Vy                                     |                                     |                                  |  |                 | 0   | 0.00%  | Older Brother   |
| 5.9  | Tran Thi Xuan Diem                               |                                     |                                  |  |                 | 0   | 0.00%  | Older Sister  |
| 5.10   | Tran Xuan Khoi                                   |                                     |                                  |  |                 | 0   | 0.00%  | Younger Brother   |
| 6  | Nguyen Thi Phuong                                |                                     | SB Member                        |  |                 | 0   | 0.00%  | Appointed as of 11/06/2025  |
| 6.1  | Do Dinh Luy                                      |                                     |                                  |  |                 | 0   | 0.00%  | Father-in-law   |
| 6.2  | Do Dinh Quy                                      |                                     |                                  |  |                 | 0   | 0.00%  | Husband   |
| 6.3  | Do Quy Duc                                       |                                     |                                  |  |                 | 0   | 0.00%  | Son   |
| 6.4  | Do Quy Kien                                      |                                     |                                  |  |                 | 0   | 0.00%  | Son   |
| 6.5  | Nguyen Duc Khanh                                 |                                     |                                  |  |                 | 0   | 0.00%  | Father  |
| 6.6  | Nguyen Thi Toan                                  |                                     |                                  |  |                 | 0   | 0.00%  | Mother  |
| 6.7  | Chinh Phuong Trading and Service Company Limited |                                     |                                  |  |                 | 0   | 0.00%  | Ms. Nguyen Thi Phuong currently serves as the General Director of Chinh Phuong Service and Trading Company Limited (Ben Du Thuyen Hotel). |
| <b>IV- Related persons of the Chief Accountant</b> |  |                                     |                                  |  |                 |   |  |   |
| 1  | La Thi Vuong Quy                                 |                                     | Chief Accountant                 |  |                 | 0   | 0.00%  |   |
| 1.1  | Do Trung Tien                                    |                                     |                                  |  |                 | 0   | 0.00%  | Husband   |

| No. | Full name       | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport Number, Date of Issue, Place of Issue | Contact Address | Number of Shares Owned at the End of the Period | Shareholding Percentage at the End of the Period | Note            |
|-----|-----------------|-------------------------------------|----------------------------------|--|-----------------|---|--|-----------------|
| 1.2 | La Van Truong   |                                     |                                  |  |                 | 0   | 0.00%  | Father          |
| 1.3 | Nguyen Thi Ninh |                                     |                                  |  |                 | 0   | 0.00%  | Mother          |
| 1.4 | La Thi Van Ha   |                                     |                                  |  |                 | 0   | 0.00%  | Younger Sister  |
| 1.5 | La Van Cong     |                                     |                                  |  |                 | 0   | 0.00%  | Younger Brother |
| 1.6 | La Van Son      |                                     |                                  |  |                 | 0   | 0.00%  | Younger Brother |
| 1.7 | Do Thao Ly      |                                     |                                  |  |                 | 0   | 0.00%  | Daughter        |
| 1.8 | Do Trung Kien   |                                     |                                  |  |                 | 0   | 0.00%  | Son             |

**V- Related Persons of the Authorized Information Disclosure Officer**

|     |   |  |                  |  |  |   |       |  |
|-----|---|--|------------------|--|--|---|-------|--|
| 1   | Hoang Huy Hung  |  | General Director |  |  | 0 | 0.00% |  |
| 1.1 | Details of Mr. Hoang Huy Hung's related persons: review in the Related Persons of the Board of Management Members section |  |                  |  |  |   |       |  |

**VI – Other related persons (such as subsidiaries, affiliated company, etc.)**

|   |   |  |            |  |  |   |       |  |
|---|---|--|------------|--|--|---|-------|--|
| 1 | Vietlife Travel And Import Export Service Trading Joint Stock Company |  | Subsidiary |  |  | 0 | 0.00% |  |
|---|---|--|------------|--|--|---|-------|--|

**2. Transactions of insiders and related persons as for the company's shares**

| No. | The person executing the transaction | Relationship with insiders | Number of shares owned at the beginning of the period |            | Number of shares owned at the end of the period |            | Reason for increase, decrease (buy, sell, convert, reward...) |
|-----|--------------------------------------|----------------------------|---|------------|---|------------|---|
|     |                                      |                            | Number of shares                                      | Proportion | Number of shares                                | Proportion |   |
|     | None                                 |                            |   |            |   |            |   |



**IX. Other Notes:**  
None

***Recipients:***

- As above;
- Archives: VT,KT.

**CHAIRMAN OF THE BOARD OF DIRECTORS**  
*(Sign, full name and seal)*



**Mai Van Toan**

