

No.: 13/VIT-HDQT

Bac Ninh, January 27, 2026

**REPORT ON CORPORATE GOVERNANCE OF LISTING COMPANY
(Year 2025)**

Dear: - State Securities Commission
- Ha Noi Stock Exchange

- Listed company name: **VIGLACERA TIEN SON JOINT STOCK COMPANY**
- Head office address: Tien Son Industrial Zone, Dai Dong Commune, Bac Ninh Province
- Phone: 0222.3839395 Fax: 0222.3838917
- Charter capital: 500,000,000,000 VND
- Stock code : **VIT**

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution / Decision No.	Date	Content
1	01	25/03/2025	Report on Approval of the Contents of the 2025 Annual General Meeting of Shareholders
2	02	25/03/2025	Minutes of the 2025 Annual General Meeting of Shareholders
3	03	25/03/2025	Resolution of the 2025 Annual General Meeting of Shareholders
4	04	12/11/2025	Proposal on Approving the Merger Plan
5	05	12/11/2025	Proposal on Approving the Plan for share issuance for swap under the Merger Contract
6	06	12/11/2025	Proposal on Approving the Business Operation Plan of the Company after the merger
7	07	12/11/2025	Proposal on Approving the Product Offtake Plan
8	08	12/11/2025	Proposal on Personnel of the Board of Directors for the 2023 - 2027 term
9	09	12/11/2025	Minutes of the 2025 Extraordinary General Meeting of Shareholders
10	10	12/11/2025	Resolution of the 2025 Extraordinary General Meeting of Shareholders



II. Board of Directors

1. Information about Board of Directors members

No.	Board Member	Position	Date of commencement / cessation of membership of the Board of Directors	Number of meetings attended	Meeting attendance rate
1	Mr. Doan Hai Mau	Chairman (from 12/11/2025)	15/11/2024	50	100%
2	Mr. Tran Manh Huu	Chairman	from 04/04/2024 to 25/03/2025	15	100%
3	Mr. Dinh Quang Huy	Member	22/03/2013	50	100%
4	Mr. Le Tien Dung	Member	12/11/2025	15	100%
5	Mr. Mai Xuan Duc	Member (Chairman from 12/11/2025 to 12/11/2025)	21/09/2021	50	100%
6	Ms. Nguyen Thi Tham	Member	12/11/2025	15	100%
7	Mr. Nguyen Duy Truc	Member	from 31/03/2023 to 12/11/2025	35	100%

2. The Board of Directors' direction and management: *The Board of Directors guides the Board of Directors in production and business activities and evaluates the implementation situation, factors affecting production and business results, and sets out goals and solutions to carry out tasks for the next business periods.*

3. Activities of the subcommittees of the Board of Directors: *The Secretary of the Board of Directors records and archives the minutes and resolutions of meetings and documents of the Board of Directors.*

4. Resolutions/Decisions of the Board of Directors:

No.	Date	Ref. No.	Content
1	04/01 /2025	01/VIT-HĐQT	BOD Decision approving the appointment of entity for Package 1: "Supply of Inkjet Machine KT 800x800..." (truncated in source) of the Project "In-depth investment to convert Line 2 to produce Inkjet 800x800 glossy glaze products at Viglacera Tien Son Factory"
2	04/01 /2025	02/VIT-HĐQT	BOD Decision approving the appointment of entity for Package 2: "Verification of Feasibility Study Report efficiency" of the Project... (same project as above)
3	04/01 /2025	03/VIT-HĐQT	BOD Decision approving the appointment of entity for Package 3: "Construction drawing design and cost estimation" of the Project...
4	04/01 /2025	04/VIT-HĐQT	BOD Decision approving the appointment of entity for Package 4: "Appraisal of construction drawing design and cost estimate" of the Project...
5	04/01 /2025	05/VIT-HĐQT	BOD Decision approving the appointment of entity for Package 5: "Consultancy for supervision of construction and equipment installation" of the Project...
6	04/01 /2025	06/VIT-HĐQT	BOD Decision approving the appointment of entity for Package 6: "Project settlement audit" of the Project...

No.	Date	Ref. No.	Content
7	04/01 /2025	07/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 7: "Supply of materials and equipment for extending Line 1 and grinding machine gearbox" of the Project...
8	04/01 /2025	08/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 8: "Supply of kiln burner set" of the Project...
9	04/01 /2025	09/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 9: "Supply of synchronous mold set 800x800-2W" of the Project...
10	04/01 /2025	10/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 10: "Installation of equipment, glaze grinding machine, glaze line enclosure" of the Project...
11	04/01 /2025	11/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 11: "Fabrication and installation of water supply and compressed air pipes for glaze line" of the Project...
12	04/01 /2025	12/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 12: "Construction of machine foundations, cabins, and drainage ditches" of the Project...
13	04/01 /2025	13/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 13: "Fabrication of Kiln 2 pipelines" of the Project...
14	04/01 /2025	14/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 14: "Fabrication of heat recovery pipelines for Horizontal Dryer 2" of the Project...
15	04/01 /2025	15/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 15: "Fabrication and installation of equipment for glaze grinding area" of the Project...
16	04/01 /2025	16/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 16: "Supply of glaze tanks for glazing line" of the Project...
17	04/01 /2025	17/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 17: "Transportation + import procedures for glazing line equipment, Inkjet printer" of the Project...
18	04/01 /2025	18/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 19: "Glazing line equipment" of the Project...
19	04/01 /2025	19/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 20: "Renovation of horizontal dryer, kiln, installation of compensation dryer equipment" of the Project...
20	04/01 /2025	20/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 21: "Supply and installation of power and automatic control system for Line 2" of the Project...
21	08/01 /2025	21/VIT- HĐQT	Submission to Viglacera Corporation for approval of investment policy for the Project "In-depth investment to convert Line 2..."
22	14/01 /2025	22/VIT- HĐQT	BOD Minutes regarding approval of plan "New purchase of 02 HF effect bars for DHD1808 printer at Viglacera Eurotile Tile Factory"
23	14/01 /2025	23/VIT- HĐQT	BOD Decision regarding approval of plan "New purchase of 02 HF effect bars for DHD1808 printer at Viglacera Eurotile Tile Factory"
24	22/01 /2025	24/VIT- HĐQT	BOD Minutes regarding approval of transactions with related parties in 2025
25	22/01 /2025	25/VIT- HĐQT	BOD Resolution regarding approval of transactions with related parties in 2025
26	22/01 /2025	26/VIT- HĐQT	BOD Minutes regarding approval of production and business results of 2024 and business plan for Q1/2025

No.	Date	Ref. No.	Content
27	22/01 /2025	27/VIT- HĐQT	BOD Resolution regarding approval of production and business results of 2024 and business plan for Q1/2025
28	23/01 /2025	28/VIT- HĐQT	Document sent to Viglacera Corporation - JSC regarding contents for approval at the 2025 Annual GMS
29	12/02 /2025	29/VIT- HĐQT	Submission to Viglacera Corporation for approval of investment policy for the Project "In-depth investment to convert Line 2..."
30	12/02 /2025	30/VIT- HĐQT	BOD Minutes regarding Finance Lease at Chailease International Leasing Company - Fluidized Bed Kiln at My Duc Factory
31	17/02 /2025	30.1/VIT- HĐQT	BOD Minutes regarding Sale of slow-moving inventory at Viglacera Tien Son Factory
32	17/02 /2025	30.2/VIT- HĐQT	BOD Minutes regarding Sale of slow-moving inventory at Viglacera Thai Binh Factory
33	17/02 /2025	30.3/VIT- HĐQT	BOD Minutes regarding Sale of slow-moving inventory at Viglacera My Duc Factory
34	17/02 /2025	30.4/VIT- HĐQT	BOD Minutes regarding Sale of slow-moving inventory at Viglacera EuroTile Tile Factory
35	18/02 /2025	31/VIT- HĐQT	BOD Minutes regarding Approval of Economic-Technical Report and Contractor Selection Plan for the Project "Investment in construction of Fluidized Bed Kiln supplying heat for Spray Dryer Tower ATM65 at Viglacera My Duc Factory"
36	18/02 /2025	32/VIT- HĐQT	BOD Resolution regarding Approval of Economic-Technical Report and Contractor Selection Plan for the Project "Investment in construction of Fluidized Bed Kiln..."
37	19/02 /2025	32.1/VIT- HĐQT	BOD Decision regarding Approval of appointment of consulting entity for "Verification of design and cost estimate" of the Project "Investment in construction of Fluidized Bed Kiln..."
38	19/02 /2025	32.2/VIT- HĐQT	BOD Decision regarding Approval of appointment of consulting entity for "Design and cost estimate" of the Project "Investment in construction of Fluidized Bed Kiln..."
39	27/02 /2025	32.3/VIT- HĐQT	BOD Decision regarding Approval of appointment of entity for "Supply and installation of Fluidized Bed Kiln equipment for Spray Dryer Tower ATM65" of the Project...
40	12/03 /2025	33/VIT- HĐQT	BOD Minutes regarding "Approval of Project and Contractor Selection Plan for the project 'In-depth investment to convert Line 2 to produce supplementary Inkjet 800x800 glossy glaze products...'"
41	12/03 /2025	34/VIT- HĐQT	BOD Decision regarding "Approval of Project and Contractor Selection Plan for the project 'In-depth investment to convert Line 2...'"
42	13/03 /2025	35/VIT- HĐQT	Proposal to Viglacera Corporation - JSC regarding change of representative of Viglacera Corporation's capital portion at Viglacera Tien Son JSC
43	13/03 /2025	36/VIT- HĐQT	BOD Minutes regarding Finance Lease at Chailease International Leasing Company - Digital Printer at Viglacera Tien Son Factory
44	13/03 /2025	37/VIT- HĐQT	Proposal to Viglacera Corporation - JSC regarding change of Supervisory Board members of Viglacera Tien Son JSC
45	15/03 /2025	38/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 1: "Supply of Inkjet Machine KT 800x800 (6 print channels)" of the Project "In-depth

No.	Date	Ref. No.	Content
			investment..."
46	15/03 /2025	39/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 4: "Construction drawing design and cost estimation" of the Project...
47	15/03 /2025	40/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 5: "Appraisal of construction drawing design and cost estimate" of the Project...
48	15/03 /2025	41/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 6: "Consultancy for supervision of construction and equipment installation" of the Project...
49	15/03 /2025	42/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 7: "Project settlement audit" of the Project...
50	15/03 /2025	43/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 8: "Supply of materials and equipment for extending Line 1 and grinding machine gearbox" of the Project...
51	15/03 /2025	44/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 9: "Supply of kiln burner set" of the Project...
52	15/03 /2025	45/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 10: "Supply of synchronous mold set 800x800-2W" of the Project...
53	15/03 /2025	46/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 11: "Installation of equipment, glaze grinding machine, glaze line enclosure" of the Project...
54	15/03 /2025	47/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 12: "Fabrication and installation of water supply and compressed air pipes for glaze line" of the Project...
55	15/03 /2025	48/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 13: "Construction of machine foundations, cabins, and drainage ditches" of the Project...
56	15/03 /2025	49/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 14: "Fabrication of Kiln 2 pipelines" of the Project...
57	15/03 /2025	50/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 15: "Fabrication of heat recovery pipelines for Horizontal Dryer 2" of the Project...
58	15/03 /2025	51/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 16: "Fabrication and installation of equipment for glaze grinding area" of the Project...
59	15/03 /2025	52/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 17: "Supply of glaze tanks for glazing line" of the Project...
60	15/03 /2025	53/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 18: "Transportation + import procedures for glazing line equipment, Inkjet printer" of the Project...
61	15/03 /2025	54/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 19: "Transportation, packing + import procedures for kiln renovation equipment, horizontal dryer, and compensation dryer" of the Project...
62	15/03 /2025	55/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 20: "Glazing line equipment" of the Project...
63	15/03 /2025	56/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 21: "Renovation of horizontal dryer, kiln, installation of compensation dryer equipment" of the Project...
64	15/03 /2025	57/VIT- HĐQT	BOD Decision approving the appointment of entity for Package 22: "Supply of power materials and automatic control for Line 2" of the Project...

No.	Date	Ref. No.	Content
65	20/03 /2025	58/VIT- HĐQT	BOD Decision regarding Approval of appointment of consulting entity for Supervision of construction and equipment installation of the Project “Investment in construction of Fluidized Bed Kiln...”
66	22/03 /2025	58.1/VIT- HĐQT	BOD Minutes regarding Approval of finalization of “New purchase of Toyota Fortuner car at Viglacera Thai Binh Factory”
67	22/03 /2025	59/VIT- HĐQT	BOD Decision regarding Approval of finalization of “New purchase of Toyota Fortuner car at Viglacera Thai Binh Factory”
66	25/03 /2025	60/VIT- HĐQT	Report of the BOD for 2024 and solutions for implementing 2025 business tasks at the 2025 Annual GMS
67	25/03 /2025	61/VIT- HĐQT	Minutes of election of BOD Chairman for the 2023 - 2027 term
68	25/03 /2025	62/VIT- HĐQT	BOD Decision appointing BOD Chairman for the 2023 - 2027 term - Mr. Mai Xuan Duc
69	29/03 /2025	63/VIT- HĐQT	BOD Decision regarding Assignment of duties to BOD members
70	29/03 /2025	63.1/VIT- HĐQT	BOD Minutes regarding purchase of goods at Viglacera Packaging and Brake Pad JSC
71	02/04 /2025	64/VIT- HĐQT	BOD Decision regarding Approval of appointment of entity for “Fabrication and installation of steel structures for factory expansion and partitions” of the Project... (Fluidized Bed Kiln)
72	02/04 /2025	65/VIT- HĐQT	BOD Decision regarding Approval of appointment of entity for “Supply and installation of purlins, roof sheets, and partitions” of the Project...
73	08/04 /2025	66/VIT- HĐQT	Report to Corporation regarding results of organizing the 2025 Annual GMS
74	08/04 /2025	67/VIT- HĐQT	BOD Minutes regarding 2025 management bonus
75	08/04 /2025	68/VIT- HĐQT	BOD Decision regarding Approval of appointment of consulting entity for “Project settlement audit” of the Project... (Fluidized Bed Kiln)
76	16/04 /2025	68.1/VIT- HĐQT	BOD Minutes regarding sale below cost in Q1/2025
77	16/04 /2025	69/VIT- HĐQT	Report of the Representative to Viglacera Corporation regarding sale below cost in Q1/2025
78	18/04 /2025	70/VIT- HĐQT	BOD Minutes regarding approval of production and business results of Q1/2025 and business plan for Q2/2025
79	18/04 /2025	71/VIT- HĐQT	BOD Resolution regarding approval of production and business results of Q1/2025 and business plan for Q2/2025
80	18/04 /2025	72/VIT- HĐQT	BOD Decision regarding Approval of appointment of construction entity for “Construction of fluidized bed kiln foundation and expanded factory foundation (reinforced concrete)” of the Project...
81	19/04 /2025	73/VIT- HĐQT	BOD Minutes regarding approval of finalization of “Periodic maintenance and repair in 2025” at Viglacera Tien Son, Thai Binh, My Duc, and Eurotile Factories
82	19/04 /2025	74/VIT- HĐQT	BOD Decision regarding approval of finalization of “Periodic maintenance and repair in 2025” at Viglacera Tien Son, Thai Binh, My Duc, and Eurotile Factories

No.	Date	Ref. No.	Content
83	12/05/2025	74.1/VIT-HĐQT	BOD Minutes regarding Approval of Estimates for Construction Items (incurred) of the Project “In-depth investment to convert Line 2...”
84	12/05/2025	74.2/VIT-HĐQT	BOD Decision regarding Approval of Estimates for Construction Items (incurred) of the Project “In-depth investment to convert Line 2...”
83	26/05/2025	75/VIT-HĐQT	BOD Minutes regarding Amendment and issuance of Financial Regulations and Information Disclosure Regulations
84	26/05/2025	76/VIT-HĐQT	BOD Decision regarding Issuance of Financial Regulations
85	26/05/2025	77/VIT-HĐQT	BOD Decision regarding Issuance of Information Disclosure Regulations
86	26/05/2025	78/VIT-HĐQT	BOD Minutes regarding Approval of plan “Installation of fire protection system at Viglacera Thai Binh Factory”
87	26/05/2025	79/VIT-HĐQT	BOD Decision regarding Approval of plan “Installation of fire protection system at Viglacera Thai Binh Factory”
88	20/06/2025	79.1/VIT-HĐQT	BOD Minutes regarding selection of auditing firm for Semi-annual Financial Statements review and 2025 Financial Statements audit
89	20/06/2025	79.2/VIT-HĐQT	BOD Decision regarding selection of auditing firm for Semi-annual Financial Statements review and 2025 Financial Statements audit
90	01/07/2025	80/VIT-HĐQT	BOD Minutes regarding Payment of 2024 dividends in cash
91	01/07/2025	81/VIT-HĐQT	BOD Decision regarding Payment of 2024 dividends in cash
92	25/07/2025	82/VIT-HĐQT	Report of the Representative to Viglacera Corporation regarding sale below cost in Q2/2025
93	25/07/2025	83/VIT-HĐQT	BOD Minutes regarding approval of plan “Installation and renovation of fire protection system at Viglacera Thai Binh Factory”
94	25/07/2025	84/VIT-HĐQT	BOD Decision regarding approval of plan “Installation and renovation of fire protection system at Viglacera Thai Binh Factory”
95	25/07/2025	85/VIT-HĐQT	BOD Minutes regarding approval of production and business results of Q2/2025 and business plan for Q3/2025
96	25/07/2025	86/VIT-HĐQT	BOD Resolution regarding approval of production and business results of Q2/2025 and business plan for Q3/2025
97	25/07/2025	87/VIT-HĐQT	BOD Minutes regarding approval of borrowing, asset mortgage, and authorization for borrowing at VietinBank - Tien Son IP Branch and Ba Dinh Branch
98	25/07/2025	88/VIT-HĐQT	BOD Decision regarding approval of borrowing, asset mortgage, and authorization for borrowing at VietinBank - Tien Son IP Branch and Ba Dinh Branch
99	25/07/2025	89/VIT-HĐQT	BOD Minutes regarding approval of borrowing and authorization for borrowing at BIDV - Trang Tien Branch, Hanoi
100	25/07/2025	90/VIT-HĐQT	BOD Decision regarding approval of borrowing and authorization for borrowing at BIDV - Trang Tien Branch, Hanoi
101	07/08/2025	90.1/VIT-HĐQT	BOD Minutes evaluating implementation of BOD Minutes/Resolutions, major repairs, and investment in first 7 months of 2025
102	13/08	91/VIT-	BOD Minutes regarding Organization of 2025 Extraordinary General Meeting

No.	Date	Ref. No.	Content
	/2025	HĐQT	of Shareholders
103	13/08 /2025	92/VIT- HĐQT	BOD Decision regarding Organization of 2025 Extraordinary General Meeting of Shareholders
104	10/09 /2025	93/VIT- HĐQT	Proposal to Viglacera Corporation regarding upgrade of Fast Business 3.6 accounting software
105	11/09 /2025	94/VIT- HĐQT	Proposal to Viglacera Corporation for approval of investment policy for Project “Purchase of cutting machinery and equipment... at Viglacera Eurotile Factory”
106	25/09 /2025	94.1/VIT- HĐQT	Official Dispatch to Viglacera Corporation regarding Report on Valuation Results (Draft)
106	25/09 /2025	95/VIT- HĐQT	BOD Minutes regarding change of date for the 2025 Extraordinary GMS
107	25/09 /2025	96/VIT- HĐQT	BOD Resolution regarding change of date for the 2025 Extraordinary GMS
108	25/09 /2025	97/VIT- HĐQT	Proposal to Viglacera Corporation regarding Contents for approval at the 2025 Extraordinary GMS
109	06/10 /2025	98/VIT- HĐQT	Proposal to Viglacera Corporation for approval of investment policy for Project “Purchase of cutting machinery and equipment... at Viglacera Eurotile Factory”
110	10/10 /2025	99/VIT- HĐQT	Report of the Representative to Viglacera Corporation regarding sale below cost in Q3/2025
111	10/10 /2025	99.1/VIT- HĐQT	BOD Minutes regarding sale below production cost in Q2/2025 and Q3/2025
112	10/10 /2025	100/VIT- HĐQT	BOD Minutes regarding approval of production and business results of Q3/2025 and business plan for Q4/2025
113	10/10 /2025	101/VIT- HĐQT	BOD Resolution regarding approval of production and business results of Q3/2025 and business plan for Q4/2025
114	17/10 /2025	101.1/VI T-HĐQT	BOD Minutes regarding approval of Documents for contents submitted to 2025 Extraordinary GMS
115	17/10 /2025	101.2/VI T-HĐQT	BOD Resolution regarding approval of Documents for contents submitted to 2025 Extraordinary GMS
116	22/10 /2025	102/VIT- HĐQT	BOD Minutes regarding approval of finalization of “New purchase of Toyota Fortuner car at Viglacera Thai Binh Factory”
117	22/10 /2025	103/VIT- HĐQT	BOD Minutes regarding approval of finalization of completed project “In-depth investment to convert Line 2...”
118	22/10 /2025	104/VIT- HĐQT	BOD Minutes regarding approval of finalization of completed project “Investment in construction of Fluidized Bed Kiln...”
119	22/10 /2025	105/VIT- HĐQT	BOD Decision regarding approval of finalization of “New purchase of Toyota Fortuner car at Viglacera Thai Binh Factory”
120	22/10 /2025	106/VIT- HĐQT	BOD Decision regarding approval of finalization of completed project “In-depth investment to convert Line 2...”
121	22/10 /2025	107/VIT- HĐQT	BOD Decision regarding approval of finalization of completed project “Investment in construction of Fluidized Bed Kiln...”
122	22/10 /2025	108/VIT- HĐQT	BOD Minutes regarding Finance Lease at Chailease International Leasing Company - Renting cutting machine for EuroTile Factory
123	22/10	109/VIT-	BOD Resolution regarding Finance Lease at Chailease International Leasing

No.	Date	Ref. No.	Content
	/2025	HĐQT	Company - Renting cutting machine for EuroTile Factory
124	22/10 /2025	110/VIT- HĐQT	BOD Minutes regarding borrowing and authorization for borrowing at Vietcombank - Chuong Duong Branch
125	22/10 /2025	111/VIT- HĐQT	BOD Resolution regarding borrowing and authorization for borrowing at Vietcombank - Chuong Duong Branch
126	30/10 /2025	112/VIT- HĐQT	BOD Minutes regarding approval of issuance of "Investment Management Regulations"
127	30/10 /2025	113/VIT- HĐQT	BOD Decision regarding approval of issuance of "Investment Management Regulations"
128	10/11 /2025	114/VIT- HĐQT	Proposal to Corporation regarding request to change Representative of Viglacera Corporation's capital portion at Viglacera Tien Son JSC
129	10/11 /2025	115/VIT- HĐQT	Proposal for approval of 2026 Production, Business and Investment Plan
130	12/11 /2025	116/VIT- HĐQT	BOD Minutes regarding election of BOD Chairman for 2023 - 2027 term
131	12/11 /2025	116.1/VI T-HĐQT	BOD Resolution regarding appointment of BOD Chairman for 2023 - 2027 term
132	14/11 /2025	117/VIT- HĐQT	BOD Minutes regarding dismissal of Company Director - Mr. Doan Hai Mau and appointment of Company Director - Mr. Le Tien Dung
133	14/11 /2025	117.1/VI T-HĐQT	BOD Decision regarding dismissal of Company Director - Mr. Doan Hai Mau
134	14/11 /2025	118/VIT- HĐQT	BOD Decision regarding appointment of Company Director - Mr. Le Tien Dung
135	14/11 /2025	119/VIT- HĐQT	BOD Minutes regarding Approval of detailed implementation of share issuance plan for swap
136	14/11 /2025	120/VIT- HĐQT	BOD Minutes regarding Approval of plan to ensure share issuance for swap meets foreign ownership ratio regulations
137	14/11 /2025	121/VIT- HĐQT	BOD Minutes regarding Approval of registration dossier for share issuance for swap
138	14/11 /2025	122/VIT- HĐQT	BOD Resolution regarding Approval of detailed implementation of share issuance plan for swap
139	14/11 /2025	123/VIT- HĐQT	BOD Resolution regarding Approval of plan to ensure share issuance for swap meets foreign ownership ratio regulations
140	14/11 /2025	124/VIT- HĐQT	BOD Resolution regarding Approval of registration dossier for share issuance for swap
141	14/11 /2025	125/VIT- HĐQT	Submission to State Securities Commission regarding Commitment to implement listing of VIT shares on the securities trading system after completion of issuance
142	20/11 /2025	125.1/VI T-HĐQT	BOD Minutes regarding authorization for transaction at Vietcombank - Chuong Duong Branch
143	26/11 /2025	126/VIT- HĐQT	Proposal to Viglacera Corporation regarding addition of personnel to the Board of Management
144	26/11 /2025	127/VIT- HĐQT	Proposal to Viglacera Corporation regarding establishment of EuroTile Branch of Viglacera Tien Son JSC

No.	Date	Ref. No.	Content
145	26/11 /2025	128/VIT- HĐQT	Proposal to Viglacera Corporation regarding Personnel matters - Ms. Nguyen Thi Thuy Ha resigning as Chief Accountant
146	28/11 /2025	129/VIT- HĐQT	BOD Minutes regarding Personnel matters - Mr. Nguyen Quang Nam to hold position of Head of Administration & HR Department
147	01/12 /2025	130/VIT- HĐQT	BOD Minutes regarding Personnel matters - Mr. Mai Xuan Duc, Mr. Nguyen Chi Hoa, Mr. Nguyen Hong Chien, Mr. Nguyen Xuan Dong
148	01/12 /2025	131/VIT- HĐQT	BOD Decision regarding Appointment of Mr. Mai Xuan Duc as Deputy Director of the Company from 01/12/2025
149	01/12 /2025	132/VIT- HĐQT	BOD Decision regarding Appointment of Mr. Nguyen Chi Hoa as Deputy Director of the Company from 01/12/2025
150	01/12 /2025	133/VIT- HĐQT	BOD Decision regarding Appointment of Mr. Nguyen Hong Chien as Deputy Director of the Company from 01/12/2025
151	01/12 /2025	134/VIT- HĐQT	BOD Minutes regarding Dismissal of Ms. Nguyen Thi Thuy Ha from position of Chief Accountant from 01/01/2026
152	01/12 /2025	135/VIT- HĐQT	BOD Decision regarding Appointment of Mr. Nguyen Xuan Dong as Chief Accountant from 01/01/2026
153	01/12 /2025	136/VIT- HĐQT	BOD Decision regarding Appointment of Mr. Nguyen Xuan Dong as Chief Accountant from 01/01/2026
154	05/12 /2025	137/VIT- HĐQT	Notification of organization of Training on using functions on new FAST software from 01/01/2026
155	12/12 /2025	138/VIT- HĐQT	Proposal to Corporation regarding nomination of personnel to represent Viglacera Corporation's capital and participate in BOD and Supervisory Board at Viglacera Aerated Concrete JSC (BTK)
156	12/12 /2025	139/VIT- HĐQT	Change of business registration content of the Company
157	12/12 /2025	140/VIT- HĐQT	BOD Minutes regarding borrowing and authorization for borrowing at VIB - Hai Ba Trung Branch
158	12/12 /2025	141/VIT- HĐQT	BOD Decision regarding borrowing and authorization for borrowing at VIB - Hai Ba Trung Branch
159	17/12 /2025	142/VIT- HĐQT	BOD Minutes approving Company organizational model after restructuring
160	17/12 /2025	143/VIT- HĐQT	BOD Minutes regarding Arrangement of Person in charge of Corporate Governance, Company Secretary
161	17/12 /2025	144/VIT- HĐQT	BOD Decision regarding Assignment of duties to BOD members
162	18/12 /2025	145/VIT- HĐQT	Proposal to Viglacera Corporation seeking opinion/policy on transfer of Shares of Viglacera Tien Son JSC at Viglacera Trading JSC to Viglacera Sanitary Equipment One Member LLC
163	22/12 /2025	146/VIT- HĐQT	Proposal to Viglacera Corporation regarding establishment of EuroTile Branch of Viglacera Tien Son JSC (supplementary)
163	30/12 /2025	147/VIT- HĐQT	BOD Minutes regarding signing of Contract to transfer Shares at Viglacera Trading JSC to Viglacera Sanitary Equipment One Member LLC
164	30/12 /2025	147.1/VI T-HĐQT	BOD Resolution regarding signing of Contract to transfer Shares at Viglacera Trading JSC to Viglacera Sanitary Equipment One Member LLC
165	31/12	148/VIT-	BOD Decision regarding Ms. Nguyen Thi Thuy Ha ceasing to be Person in

No.	Date	Ref. No.	Content
	/2025	HĐQT	charge of Corporate Governance and Company Secretary from 01/01/2026
166	31/12 /2025	149/VIT- HĐQT	BOD Decision regarding Mr. Nguyen Xuan Dong being Person in charge of Corporate Governance and Company Secretary from 01/01/2026
167	31/12 /2025	150/VIT- HĐQT	Sales Regulation of Viglacera Tien Son JSC
168	31/12 /2025	151/VIT- HĐQT	BOD Minutes regarding re-lease of finance lease assets at Chailease International Leasing Company
169	31/12 /2025	152/VIT- HĐQT	BOD Decision regarding re-lease of finance lease assets at Chailease International Leasing Company
170	31/12 /2025	153/VIT- HĐQT	BOD Minutes regarding establishment of EuroTile Branch - Viglacera Tien Son JSC
171	31/12 /2025	154/VIT- HĐQT	BOD Minutes regarding approval of borrowing, asset mortgage, and authorization for borrowing at VietinBank - Tien Son IP Branch and Ba Dinh Branch
172	31/12 /2025	155/VIT- HĐQT	BOD Decision regarding approval of borrowing, asset mortgage, and authorization for borrowing at VietinBank - Tien Son IP Branch and Ba Dinh Branch
173	31/12 /2025	156/VIT- HĐQT	Decision “On Consolidating and arranging organizational structure of Blocks and Departments under Viglacera Tien Son JSC”
174	31/12 /2025	157/VIT- HĐQT	Regulation on organization and operation of Viglacera Tien Son Factory - Viglacera Tien Son JSC
175	31/12 /2025	158/VIT- HĐQT	Regulation on organization and operation of Branch of Viglacera Tien Son JSC - Viglacera Thai Binh Factory
176	31/12 /2025	159/VIT- HĐQT	Regulation on organization and operation of Branch of Viglacera Tien Son JSC - Viglacera My Duc Factory
177	31/12 /2025	160/VIT- HĐQT	Regulation on organization and operation of Branch of Viglacera Tien Son JSC - Viglacera Eurotile Tile Factory

III. Board of Control

1. Information about the members of the Supervisory Board (BS)

STT	Board Member	Position	Start date/ no longer Board member	Number of meetings attended	Meeting attendance rate
1	Mr. Nguyen Quang Hai	Head of The BS	31/03/2023	08	100%
2	Mr. Phan Van Huyen	Member	07/04/2021	08	100%
3	Mr. Ta Hong Phuong	Member	25/03/2025	06	100%
4	Mr. Dang Quoc Tuan	Member	from 07/04/2021 until 25/03/2025	02	100%

2. Supervisory activities of the Supervisory Board towards the Board of Directors, Executive Board and shareholders: *Conducted inspection and supervision of production, business and financial situation in compliance with the Charter, Regulations and Rules set forth by the Company.*

3. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff: *Coordinated and facilitated the collection of information and documents for inspection and control when requested.*

IV. Training on corporate governance

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director, and other managers and the Company Secretary in accordance with regulations on corporate governance: *none.*

V. List of related persons of the listed company as prescribed in Clause 34, Article 6 of the Law on Securities and transactions of related persons of the company with the Company itself

1. List of related persons of the company

No.	Organization/ Individual name	Position	NSH Certificate Number, Date of issue, Place of issue	Address	Relevant start time	Time is no longer relevant
1	Mr. Doan Hai Mau	Chairman of BOD			18/09/2024	
2	Mr. Tran Manh Huu	Chairman of BOD			04/04/2024	25/03/2025
3	Mr. Dinh Quang Huy	BOD Member			22/03/2013	
4	Mr. Le Tien Dung	BOD Member - Director			12/11/2025	
5	Mr. Mai Xuan Duc	BOD Member - Deputy Director			21/09/2021	
6	Ms. Nguyen Thi Tham	BOD Member			12/11/2025	
7	Mr. Nguyen Duy Truc	Deputy Director			16/07/2013	
8	Mr. Dang Minh Tam	BOD Member			25/03/2025	12/11/2025
9	Mr. Truong Ngoc Minh	Deputy Director			01/11/2007	01/09/2025
10	Mr. Nguyen Chi Hoa	Deputy Director			01/12/2025	
11	Mr. Nguyen Hong Chien	Deputy Director			01/12/2025	

No.	Organization/ Individual name	Position	NSH Certificate Number, Date of issue, Place of issue	Address	Relevant start time	Time is no longer relevant
12	Ms. Nguyen Thi Thuy Ha	Chief Accountant			14/08/2015	
13	Mr. Nguyen Quang Hai	Head of the SB			31/03/2023	
14	Mr. Phan Van Huyen	Members of the SB			07/04/2021	
15	Mr. Ta Hong Phuong	Members of the SB			25/03/2025	
16	Mr. Dang Quoc Tuan	Members of the SB			07/04/2021	25/03/2025

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: *disclosed in the Q4/2025 Financial Statement of the Company.*

3. Transactions between the insiders of the listed company, related persons of insiders, and subsidiaries or companies controlled by the listed company: *disclosed in the Q4/2025 Financial Statement of the Company.*

4. Transactions between the company and other entities: *disclosed in the Q4/2025 Financial Statement of the Company.*

VI. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders

No.	Organization/ Individual name	Position	ID Card Number	Address	Number of shares owned	Note
1	Mr. Doan Hai Mau	Chairman			53	
	Doan Van Dan					Father
	Nguyen Thi Mao					Mother
	Nguyen Van Diep					Father in law
	Sai Thi Moc					Mother in law
	Nguyen Thi Diep				269	Wife
	Doan Hai Linh					Daughter
	Doan Hai Lam					Son
	Doan Thi Dung					Younger sister
	Phan Van Chung					Brother in law
2	Mr. Dinh Quang Huy	BOD Member			2,237,948	
	Nguyen Thi Yen				588,194	Wife
	Dinh Hai Quang					Son
	Dinh Thi Van Anh				2	Daughter
	Dinh Thi Hao					Younger sister

No.	Organization/ Individual name	Position	ID Card Number	Address	Number of shares owned	Note
	Luong Van Minh					Brother in law
	Dinh Thi My					Younger sister
	Thai Dinh Tac					Brother in law
	Dinh Thi Dung					Younger sister
	Dinh Van Huy					Brother in law
	Dinh Quang Tien					Younger brother
	Nguyen Thi Uyen					Sister in law
	Dinh Thi Lan					Younger sister
	Tran Manh Hong					Brother in law
3	Mr. Le Tien Dung	BOD Member - Director			0	
	Le Van Dao					Father
	Nguyen Thi Tam					Mother
	Doan Trong Tuan					Father-in-law
	Mac Thi Quy					Mother-in-law
	Doan Thi Ngoc Bich					Wife
	Le Doan Hoang An					Child
	Le Doan Minh Phuong					Child
	Le Thi Tuyet Lan					Sister
	Mai Xuan Truong					Brother-in-law
4	Mr. Mai Xuan Duc	BOD Member - Deputy Director			0	
	Mai Xuan A					Father
	Bui Thi Le					Mother
	Tong Xuan Khoi					Father in law
	Nguyen Thi Hong					Mother in law
	Tong Phuong Anh					Wife
	Mai Dai Hung					Son
	Mai Uyen Huong					Daughter
	Mai Thi Ha					Older sister
	Mai Xuan Soa					Older brother
	Mai Xuan Hanh					Older brother
	Mai Thi Xuan					Older sister
	Mai Thi Kim					Older sister
	Mai Thi Chin					Older sister
5	Ms. Nguyen Thi Tham	BOD Member			0	
	Nguyen Huy Vinh					Father
	Nguyen Thi Ha					Mother
	Hoang Huy Toan					Father-in-law
	Pham Thi Thanh					Mother-in-law
	Hoang Thanh Nam					Husband
	Hoang Hai Minh					Son
	Hoang Dieu Linh					Daughter
	Nguyen Thi Hoa					Sister
	Nguyen Thi Thuy					Sister

No.	Organization/ Individual name	Position	ID Card Number	Address	Number of shares owned	Note
	Nguyen Huy Kien					Brother
	Nguyen Tat Thang					Brother-in-law
	Nguyen Duc Hiep					Brother-in-law
	Hoang Bich Lien					Sister-in-law
6	Mr. Nguyen Chi Hoa	Deputy Director			0	
	Bui Duc Toan					Father-in-law
	Nguyen Thi Men					Mother-in-law
	Bui Thi Mai					Wife
	Nguyen Hoang Anh					Son
	Nguyen Khanh					Son
	Nguyen Van Huan					Brother
	Le Thi Hai					Sister-in-law
	Nguyen Chi Hiep					Brother
	Le Thi Hue					Sister-in-law
	Nguyen Chi Hop					Brother
	Nguyen Thi Lien					Sister-in-law
7	Mr. Nguyen Hong Chien	Deputy Director			0	
	Nguyen Quang Trung					Father
	Le Thi Oanh					Mother
	Cao Van Minh					Father-in-law
	Nguyen Thi Thuy Vinh					Mother-in-law
	Cao Thi Phuong Lien					Wife
	Nguyen Gia Bach					Son
	Nguyen Cao Tien					Son
	Nguyen My Anh					Daughter
	Nguyen Tien Dung					Brother
	Pham Ngoc Huyen					Sister-in-law
8	Mr. Nguyen Duy Truc	Deputy Director			110,212	
	Nguyen Duy Tung					Father
	Do Thi Cau					Mother
	Nguyen Thi Dao					Wife
	Nguyen Thuy Chi					Daughter
	Nguyen Phuong Linh					Daughter
	Nguyen Thi Thong					Older sister
	Nguyen Duy Tra					Older brother
	Nguyen Thu Huyen					Sister in law
	Nguyen Thi Ly					Younger sister
	Nguyen Trong San					Brother in law
9	Ms. Nguyen Thi Thuy Ha	Chief Accountant			79,285	
	Nguyen Xich					Father
	Duong Thi Chinh					Mother
	Nguyen Van Vinh					Husband
	Nguyen Thanh Trung					Son
	Nguyen Dinh Hieu					Son
	Nguyen Thi Quynh					Older sister
	Le Huy Bac					Brother in law

No.	Organization/ Individual name	Position	ID Card Number	Address	Number of shares owned	Note
	Nguyen Van Quy					Older brother
	Mai Thi Xuan					Sister in law
10	Mr. Nguyen Quang Hai	Head of the BS			0	
	Nguyen Hong Thuy					Father
	Nguyen Thi Thu Huong					Mother
	Nguyen Thi Thuy Hien					Younger sister
11	Mr. Phan Van Huyen	Member of the BS			8.311	
	Phan Thanh Hai					Father
	Nguyen Thi Dai					Mother
	Phan Van Hung					Older brother
	Pham Thi Oanh					Wife
	Pham Quang Hau					Father in law
	Do Thi Vi					Mother in law
	Phan Duc Hanh					Son
	Phan Thi Minh Ngoc					Daughter
	Pham Thi Hai Yen					Sister in law
	Pham Quang Viet					Brother in law
12	Mr. Ta Hong Phuong	Member of the BS			5,000	
	Ta Huu Phong					Father
	Bui Thi Mau					Mother
	Do Van Luu					Father in law
	Tran Thi Kim Thanh					Mother in law
	Do Thi Hoa					Wife
	Ta Phuong Mai					Daughter
	Ta Mai Chi					Daughter
	Ta Hong Phuong					Younger sister
	Tran Anh Tuan					Brother in law

2. Transactions of insiders and related persons on the Company's shares: *none*

CHAIRMAN OF THE BOARD

(Signed and sealed)



CHỦ TỊCH H.Đ.Q.T

Đoàn Hải Mậu