

No.: 05 /2026/VC2 - HDQT

Hanoi, January 27, 2026

**CORPORATE GOVERNANCE REPORT 2025**

*(Issued in conjunction with Circular No. 96/2020/TT-BTC dated 11/16/2020  
of the Ministry of Finance guiding information disclosure on the stock market)*

**To:**

- **State Securities Commission;**
- **Hanoi Stock Exchange.**
  
- **Name of the listed company:** VINA2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY
- **Head office address:** 2nd-4th Floors, Building B, Kim Van-Kim Lu New Urban Area, Dinh Cong Ward, Hanoi City
- **Charter capital:** 756,455,250,000 VND (Seven hundred fifty-six billion, four hundred fifty-five million, two hundred fifty thousand Vietnamese dong)/.
- **Telephone:** 0243.8361.013; **Fax:** 0243.8361.012
- **Email:** [info@vina2.com.vn](mailto:info@vina2.com.vn)
- **Stock code (if any):** VC2
- **Corporate governance model:** General Meeting of Shareholders; Board of Directors; Supervisory Board and General Director.
- **Regarding the implementation of internal audit functions:** Implemented.

**I. Activities of the General Meeting of Shareholders:**

No.	Resolution/Decision No.	Date	Content
1	No. 02/2025/NQ-DHDCD	4/28/2025	Approve the Report of the Executive Board on the business performance results in 2024 and the plan for 2025; Approve the Report of the Board of Directors on the operational results of the BOD and each BOD member in 2024 and key tasks for 2025; Approve the Report of the Supervisory Board on the results of monitoring the activities of the BOD, the Executive Board, and evaluating the business performance results of the Company and the activities of the Supervisory Board and supervisors in 2024; Approve the Submission from the Supervisory Board on the selection of an independent audit firm to review and audit the financial statements for 2025; Approve the Submission from the BOD on approving the audited financial statements for 2024; Approve the Submission from the BOD on approving the profit distribution plan for 2024; Approve the Submission from the BOD on approving the plan for remuneration payment to the BOD and SB in 2024 and the plan for 2025; Approve the Submission

			from the BOD on approving transactions between the Company and its related parties; Approve the Submission from the BOD on approving the plan to issue shares to pay dividends to existing shareholders.
--	--	--	--

## II. Board of Directors:

### 1. Information about members of the BOD:

No.	Member of the BOD	Position	Date of commencement/termination of BOD membership	
			Date of appointment (election date)	Date of dismissal
1	Mr. Nguyen Thanh Tuyen	Chairman of the BOD	10/6/2024	
2	Mr. Ngo Viet Hau	Vice Chairman of the BOD	10/6/2024	
3	Mr. Nguyen Huy Quang	Vice Chairman of the BOD	10/6/2024	
4	Mr. Do Trong Quynh	Member of the BOD	10/6/2024	
5	Mr. Vu Trong Hung	Member of the BOD	10/6/2024	

### 2. Meetings of the Board of Directors: In 2025, the BOD held: 22 meetings

No.	Member of the BOD	Number of meetings attended	Ratio	Reason for non-attendance
1	Mr. Nguyen Thanh Tuyen	22	100%	
2	Mr. Ngo Viet Hau	22	100%	
3	Mr. Nguyen Huy Quang	22	100%	
4	Mr. Do Trong Quynh	18	82%	On business trip, with authorization
5	Mr. Vu Trong Hung	22	100%	

### 3. Supervisory activities of the BOD towards the Board of General Directors:

The BOD supervises the Company's activities through the following activities:

- + Deciding on the strategy, medium-term development plan, and annual business production plan of the Company;
- + Approving investments in purchasing equipment for the execution of construction projects under the authority of the Board of Directors;
- + Approving investments in purchasing assets for business production under the authority of the Board of Directors;
- + Approving loan plans to serve the Company's business production activities;
- + Approving investment plans and investment projects within the authority and limits stipulated by the Law on Enterprises and the Company's Charter;
- + Appointing/re-appointing/assigning duties to key positions in the Company such as: Deputy General Director; Directors of functional departments, branches within the Company; Members of the Members' Council at member companies with owner's



capital; changing the representative for capital management at companies with contributed capital.... And terminating the assignment of duties for officials due to the requirements of business production tasks;

- + Approving sales expenses, selecting contractors to supply equipment based on the provisions of the Law on Investment, relevant legal regulations, and the Company's Charter;
- + Approving the policy of contributing capital to establish subsidiary/affiliated companies, transferring contributed capital of subsidiary/affiliated companies;
- + Supervising and directing the General Director in managing the daily business operations of the Company;
- + Approving the streamlining of the organizational structure of functional departments; member companies and issuing internal management regulations of the Company;
- + Other rights and obligations as stipulated by the Law on Enterprises and the Company's Charter.

#### **4. Activities of the sub-committees of the Board of Directors:**

The Secretarial sub-committee synthesizes work to assist the Board of Directors: Prepares documents related to the BOD meetings, takes minutes of the BOD meeting contents.

#### **5. Resolutions/Decisions of the Board of Directors:**

No.	Number, Symbol	Date	Content
1	03/2025/QD-HDQT	02/17/2025	Establish the Organizing Committee for the 55th anniversary of the Company's establishment
2	05/2025/NQ-HDQT	02/26/2025	Approve the plan to organize the 2025 Annual General Meeting of Shareholders
3	07/2025/NQ-HDQT	02/26/2025	Approve the list for introduction to elect participation in the Executive Committee of the Company's Party Committee, term XVIII - tenure 2025-2030
4	21/2025/NQ-HDQT	04/4/2025	Approve the agenda, content, and documents for the 2025 Annual General Meeting of Shareholders
5	25/2025/QD-HDQT	21/4/2025	Establish the Organizing Committee for the 2025 Annual General Meeting of Shareholders
6	26/2025/QD-HDQT	28/4/2025	Establish the Steering Committee and coordinate the organization of the 30th anniversary of the establishment of the Xuan Hoa Builders Club
7	31/2025/QD-HDQT	05/5/2025	Change the capital representative of the Company at VINA2 Urban Investment and Services Co., Ltd
8	33/2025/NQ-HDQT	12/5/2025	Implement the plan to issue shares to pay dividends to existing shareholders
9	35/2025/NQ-HDQT	30/5/2025	Approve the plan to liquidate the company's office car
10	48/2025/NQ-HDQT	21/7/2025	Approve the plan to borrow capital and mortgage assets at Saigon Hanoi Commercial Joint Stock Bank - Hoan Kiem Branch for the years 2025 - 2026
11	50/2025/NQ-HDQT	29/7/2025	Approve the plan to borrow capital at Vietnam Prosperity Joint Stock Commercial Bank - VPbank for the years 2025 - 2026
12	52/2025/NQ-HDQT	11/8/2025	Dismissal and appointment of key positions of the Company

No.	Number, Symbol	Date	Content
13	53/2025/QD-HDQT	09/9/2025	Dismiss the Chief Accountant cum Director of the Company's Finance Department
14	54/2025/QD-HDQT	09/9/2025	Appoint the Chief Accountant cum Director of the Company's Finance Department
15	58/2025/NQ-HDQT	06/10/2025	Dismiss the position of Director and streamline the personnel of VINA2.EQ
16	60/2025/NQ-HDQT	29/10/2025	Dismiss and appoint members of the Members' Council, change the representative for capital management of the Company at VINA2.2
17	65/2025/NQ-HDQT	12/11/2025	Continue to implement the plan to issue shares to pay dividends to existing shareholders
18	67/2025/NQ-HDQT	20/11/2025	Change the personnel in charge at VINA2 Quang Minh Branch and VINA2 Golden Silk Kim Van-Kim Lu Branch
19	73/2025/NQ-HDQT	28/11/2025	Finalize the list of shareholders to exercise the right to receive stock dividends
20	75/2025/NQ-HDQT	01/12/2025	Approve the plan to borrow capital and mortgage assets at BIDV Bank - Transaction Office 1 Branch for the years 2025-2026
21	77/2025/NQ-HDQT	03/12/2025	Approve the plan to borrow capital to purchase a car at Tpbank
22	80/2025/NQ-HDQT	29/12/2025	Appoint personnel to the position of Deputy General Director of the Company
23	81/2025/QD-HDQT	29/12/2025	Appoint the Deputy General Director of the Company

### III. Supervisory Board:

#### 1. Information about members of the Supervisory Board:

No.	Member of the Supervisory Board	Position	Date of commencement/termination of SB membership	Professional Qualification
1	Nguyen Thi Thanh Hang	Head of Board	10/6/2024	Bachelor of Economics
2	Nguyen Viet Binh	Supervisor	10/6/2024	Construction Engineer
3	Tran Thi Thu Huyen	Supervisor	10/6/2024	Bachelor of Business Administration

#### 2. Meetings of the Supervisory Board:

No.	Member of the Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reason for non-attendance
1	Nguyen Thi Thanh Hang	08	100%	100%	
2	Nguyen Viet Binh	08	100%	100%	
3	Tran Thi Thu Huyen	08	100%	100%	



## **2. Supervisory activities of the SB towards the BOD, Board of General Directors, and Shareholders:**

In 2025, the Supervisory Board conducted inspections and supervision of the implementation of the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors based on the provisions of the Law and the Company's Charter, specifically:

- Participating in the Company's meetings according to functions and authority upon request;
- Evaluating the activities of the Board of Directors, the Board of General Directors; reviewing the Company's financial statements for 2024, through the Report and Submission of the Supervisory Board presented at the 2025 Annual General Meeting of Shareholders;
- Analyzing and evaluating the risk management of the Company according to legal regulations, regulations of state management agencies and other organizations related to the legal and business activities of the Company such as: Responsibilities, financial obligations of the Company to the State, legal responsibilities of other companies to the Company.....
- Supervising compliance with regulations on information disclosure of the listed company according to legal provisions;
- The Supervisory Board organized 08 meetings to implement and resolve professional matters of the Supervisory Board as prescribed.
- Performing other tasks according to the functions and duties of the Supervisory Board.

## **3. Coordination between the SB and the BOD, the Executive Board, and other managers:**

During the implementation of its functions and duties, the Supervisory Board has coordinated well with the Board of Directors, the Executive Board, and other managers, specifically:

- The Supervisory Board was invited to attend and provide opinions at some meetings of the BOD and the Executive Board;
- The Supervisory Board was provided with information and documents related to management, operations, and the financial situation of the Company upon written request from the Supervisory Board.

## **4. Other activities of the SB (if any): None**

## **IV. Executive Board**

<b>No.</b>	<b>Member of the Executive Board</b>	<b>Position</b>	<b>Date of Birth</b>	<b>Professional Qualification</b>	<b>Date of appointment/dismissal</b>
1	Vu Trong Hung	General Director	12/19/1980	Engineer of Transportation Economics for Roads and Cities	Appointed on 03/29/2023
2	Nguyen Dang Go Ganh	Deputy General Director	9/10/1976	Master of Business Administration; Architect	Re-appointed on 02/02/2024
3	Trinh Van Hung	Deputy General Director	10/20/1973	Geodetic Engineer; Economic Engineer in Construction	Appointed on 15/9/2021

				Management	
4	Nguyen Quang Nguyen	Deputy General Director	07/4/1983	Bachelor of Economics	Appointed on 01/5/2023
5	Quach Ba Vuong	Deputy General Director	8/26/1976	Master of Business Administration; Bachelor of Economics	Appointed on 11/7/2023
6	Nguyen Lo Giang	Deputy General Director	02/8/1977	Bachelor of Economics	Appointed on 05/01/2026

#### V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of appointment/dismissal
Luong Van Hoang	04/9/1989	Bachelor of Finance and Banking	Appointed on 09/09/2025
Hoang Viet Thanh	15/01/1977	Master of Business Administration; Bachelor of Accounting and Auditing	Dismissed on 09/09/2025

#### VI. Corporate Governance Training:

Training courses on corporate governance that members of the BOD, SB, Director (General Director), other managers, and the Company Secretary have attended in accordance with corporate governance regulations: None

#### VII. List of related persons of the company and transactions of related persons of the Company with the Company itself

##### 1. List of related persons of the Company:

No.	Full Name	Position at the company (if any)	Date became a related person	Date ceased to be a related person	Reason	Relationship with the Company
1	Nguyen Thanh Tuyen	Chairman of the BOD	10/6/2024			Insider
	Nguyen Thi Yen					Mother
	Nguyen Thanh Hoi					Older Brother
	Nguyen Viet Quang					Child
	Nguyen Thi Nhu Ngoc					Child
	Nguyen Viet Anh					Child
	Nguyen Ha Anh					Child
	Nguyen Luong Minh Anh					Child
	Nguyen Luong Quang Anh					Child
2	Ngo Viet Hau	Vice Chairman of the BOD	10/6/2024			Insider
	Pham Thi Hoa					Mother

No.	Full Name	Position at the company (if any)	Date became a related person	Date ceased to be a related person	Reason	Relationship with the Company
	Nguyen Thi Kim Ngan					Mother-in-law
	Tran Thi Viet Ha					Wife
	Ngo Huyen Thao Linh					Child
	Ngo Thinh Duc					Child
	Ngo Viet Hung					Older Brother
	Ngo Viet Huong					Younger Sister
	Ngo Quy Hien					Younger Brother
	Nguyen Thi Phuong Mai					Sister-in-law
	Vu Thi Yen					Sister-in-law
	Pham Thi Phuong					Sister-in-law
<b>3</b>	<b>Nguyen Huy Quang</b>	<b>Vice Chairman of the BOD</b>	<b>10/6/2024</b>			<b>Insider</b>
	Duong Thi Lien Huong					Mother
	Nguyen Trong Nguyen					Father
	Nguyen Trong Duc					Child
	Nguyen Trong Tung Lam					Child
<b>4</b>	<b>Do Trong Quynh</b>	<b>Member of the BOD</b>	<b>10/6/2024</b>			<b>Insider</b>
	Nguyen Thi Hoa					Wife
	Do Vinh Quang					Child
	Do Vu Thuy Duong					Child
	Do Trong Thoat					Older Brother
	Do Trong Thu					Older Brother
	Do Thi Su					Older Sister
	Do Thi Quyen					Younger Sister
	Do Manh Son					Younger Brother
	Do Thi Muoi					Younger Sister
<b>5</b>	<b>Vu Trong Hung</b>	<b>Member of the BOD cum General Director</b>	<b>10/6/2024</b>			<b>Insider</b>
	Vu Trong Huan					Father
	Tran Thi Hoi					Mother
	Do Xuan Lam					Father-in-law
	Dong Thi Hong					Mother-in-law
	Do Thi Anh					Wife
	Vu Thien Minh					Child
	Vu Tue Minh					Child



No.	Full Name	Position at the company (if any)	Date became a related person	Date ceased to be a related person	Reason	Relationship with the Company
	Vu Tuan Kiet					Child
	Vu Phuong An					Child
	Vu Thi Tuyet Nga					Older Sister
	Vu Thi Thanh Loan					Younger Sister
	Ngo Hai Dang					Brother-in-law
6	<b>Nguyen Dang Go Ganh</b>	<b>Deputy General Director</b>	<b>02/2/2019</b>			<b>Insider</b>
	Nguyen Thi Dan Tam					Mother
	Mai Thi Lai Giang					Wife
	Nguyen Khanh Linh					Child
	Nguyen Dang Hoang Giap					Child
7	<b>Trinh Van Hung</b>	<b>Deputy General Director</b>	<b>15/9/2021</b>			<b>Insider</b>
	Nguyen Thi Nu					Mother
	Vu Thi Bich Lien					Wife
	Trinh Xuan Hoang Ha					Child
	Trinh Vu Hoang					Child
	Vu Thi Lan					Mother-in-law
	Trinh Van Hai					Older Brother
	Vu Thi Lan					Sister-in-law
	Trinh Xuan Phuong					Younger Brother
	Nguyen Thi Nhung					Sister-in-law
	Luong Phuong Uyen					Daughter-in-law
8	<b>Nguyen Quang Nguyen</b>	<b>Deputy General Director</b>	<b>01/05/2023</b>			<b>Insider</b>
	Nguyen Quang Nghiem					Father
	Dao Thi Nghenh					Mother
	Le Thi Bich Phuong					Wife
	Nguyen Huong Giang					Child
	Nguyen Huong Thao					Child
	Nguyen Quang Tung					Child
	Nguyen Thi Hanh					Older Sister
	Nguyen Van Dung					Brother-in-law



No.	Full Name	Position at the company (if any)	Date became a related person	Date ceased to be a related person	Reason	Relationship with the Company
	Nguyen Thi Phuc					Older Sister
	Don Van Tinh					Brother-in-law
9	<b>Quach Ba Vuong</b>	<b>Deputy General Director</b>	<b>11/07/2023</b>			<b>Insider</b>
	Quach Thi Khang					Mother
	Nguyen Thi Thu Hien					Wife
	Quach Trong Phu					Child
	Quach Nguyen Thao					Child
	Quach Thi Mai Anh					Older Sister
	Duong Kim Ngoc					Brother-in-law
	Quach Tan Cong					Older Brother
	Nguyen Thi Khuyen					Sister-in-law
	Quach Thi To Nga					Older Sister
	Nguyen Duc Hai					Father-in-law
	Nguyen Thi Son					Mother-in-law
10	<b>Nguyen Lo Giang</b>	<b>Deputy General Director</b>	<b>05/01/2026</b>			<b>Insider</b>
	Nguyen Van Thai					Father
	Tran Thi Yen					Mother
	Bui Thi Huong					Wife
	Nguyen Quynh Mai					Child
	Nguyen Bui Hoang Ngan					Child
	Nguyen Bui Huy Sang					Child
	Nguyen Thi Minh Chau					Older Sister
	Vu Hoang Long					Brother-in-law
11	<b>Luong Van Hoang</b>	<b>Chief Accountant</b>	<b>09/9/2025</b>			<b>Insider</b>
	Luong Van Hoan					Father
	Bui Thi Thu					Mother
	Le Cong Can					Father-in-law
	Vu Thi Dung					Mother-in-law
	Le Thi Hoa					Wife
	Luong Minh Khoi					Child
	Luong Manh Dung					Child
	Luong Thi Thuy					Younger Sister

No.	Full Name	Position at the company (if any)	Date became a related person	Date ceased to be a related person	Reason	Relationship with the Company
	Lai Minh Hieu					Brother-in-law
12	<b>Hoang Viet Thanh</b>	<b>Former Chief Accountant</b>		09/9/2025		<b>Insider</b>
	Hoang Thi Huyen					Wife
	Hoang Huyen Anh					Child
	Hoang Anh Minh					Child
	Hoang Ba Than					Father
	Pham Thi Quy					Mother
	Hoang Thanh Binh					Younger Brother
	Nguyen Thi Huong Giang					Sister-in-law
13	<b>Nguyen Thi Thanh Hang</b>	<b>Head of the Supervisory Board</b>	10/6/2024			<b>Insider</b>
	Nguyen Van Que					Father
	Nguyen Thi Mai					Mother
	Nguyen Phu Khuong					Husband
	Nguyen Phu Khanh Tung					Son
	Nguyen Thi Hue Ninh					Daughter-in-law
	Nguyen Thi Thanh Huong					Older Sister
	Nguyen Chien Thang					Younger Brother
14	<b>Tran Thi Thu Huyen</b>	<b>Member of the SB</b>	10/6/2024			<b>Insider</b>
	Tran Van Phong					Father
	Vu Thi Lan					Mother
	Nguyen Thi Van					Mother-in-law
	Nguyen Hong Hanh					Husband
	Nguyen Hong Vinh					Son
	Nguyen Phuong Ha Uyen					Daughter
	Tran Duc Phong					Younger Brother
15	<b>Nguyen Viet Binh</b>	<b>Member of the SB</b>	10/6/2024			<b>Insider</b>
	Nguyen Van Tim					Father
	Nguyen Thi Quy					Mother
	Hoang Huy Mi					Father-in-law
	Nguyen Thi Hung					Mother-in-law
	Hoang Thi Hang					Wife
	Nguyen Thai Son					Older Brother



No.	Full Name	Position at the company (if any)	Date became a related person	Date ceased to be a related person	Reason	Relationship with the Company
	Nguyen Thi Van Anh					Younger Sister
	Nguyen Thi Tam Dan					Sister-in-law
	Nguyen Duc Tuan					Brother-in-law
	Nguyen Thanh Dat					Son
	Nguyen Van Trinh					Daughter

## 2. Organizations related to VINA2 Investment and Construction Joint Stock Company

No.	Full Name	Position at the company (if any)	Date became a related person	Date ceased to be a related person	Reason	Relationship with the Company
1	VINA2 Urban Investment and Services Co., Ltd					Subsidiary
2	VINA2 Construction and Mechanical Equipment Joint Stock Company					Subsidiary
3	Do Thanh Real Estate Investment Joint Stock Company					Affiliate
4	Phuc Thanh Hung Investment Joint Stock Company					Affiliate
5	VINA2 Water and Electricity and FPC Joint Stock Company					Affiliate
6	Urban Infrastructure and Transport Construction Joint Stock Company					Affiliate
7	Truong Xuan Loc Trading and Construction Joint Stock Company					Affiliate
	<b>Organizations related to Mr. Nguyen Thanh Tuyen – Chairman of the Company's BOD</b>					
1	Trainco Group Joint Stock Company	Chairman of the BOD				
2	Do Thanh Real Estate Development Investment Joint Stock Company	Chairman of the BOD				
3	An Binh Long Xuyen Investment Cooperation Co., Ltd	Chairman of the Members' Council				
4	Hai Nhan Joint Stock Company	General Director				
	<b>Organizations related to Mr. Nguyen Huy Quang – Vice Chairman of the Company's BOD</b>					
1	MST Investment Joint Stock Company	Chairman of the BOD				

No.	Full Name	Position at the company (if any)	Date became a related person	Date ceased to be a related person	Reason	Relationship with the Company
2	Do Thanh Real Estate Development Investment Joint Stock Company	BOD Member cum Deputy General Director				
3	NBA Joint Stock Company	General Director				
4	VINA2 Construction and Mechanical Equipment Joint Stock Company	Member of the BOD				
5	Greenhill Village Joint Stock Company	General Director				
	<b>Organizations related to Mr. Vu Trong Hung – Member of the BOD, General Director of the Company</b>					
	VINA2 Construction and Mechanical Equipment Joint Stock Company	Member of the BOD				
	<b>Organizations related to Mr. Trinh Van Hung – Deputy General Director of the Company</b>					
1	MST Investment Joint Stock Company	Member of the BOD				
2	Phuc Thanh Hung Investment Joint Stock Company	Member of the BOD				
	<b>Organizations related to Mr. Nguyen Quang Nguyen–Deputy General Director of the Company</b>					
1	Duc Trung Investment Joint Stock Company	Member of the BOD				
2	MST Investment Joint Stock Company	Member of the BOD				
3	Song Hong Capital Group Joint Stock Company	Member of the BOD				
	<b>Organizations related to Mr. Quach Ba Vuong – Deputy General Director of the Company</b>					
1	VINA2 Urban Investment and Services Co., Ltd	Chairman of the Members' Council				
	<b>Organizations related to Mr. Nguyen Viet Binh – Member of the Company's SB</b>					
1	HHB Construction and Trading Consulting Joint Stock Company	Director				
	<b>Related to Mr. Luong Van Hoang – Chief Accountant of the Company</b>					
1	VINA2 Urban Investment and Services Co., Ltd	Member of the Members'				



No.	Full Name	Position at the company (if any)	Date became a related person	Date ceased to be a related person	Reason	Relationship with the Company
		Council				

**3. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders:** there have been transactions

MST Investment JSC ("MST") - major shareholder:

Revenue from sales and service provision: 131,121,235,538 VND

Purchases: 294,126,980 VND

**4. Transactions between the listed company's insiders, related persons of insiders and subsidiaries, companies controlled by the listed company:** None

**5. Transactions between the Company and other entities:**

5.1 Transactions between the Company and a company where a member of the BOD, a member of the Supervisory Board, the Director (General Director) has been and is a founding member or a member of the BOD, the Director (General Director) in the last 03 (three) years: There have been transactions

Transactions between the Company and:

**5.1.1 VINA2 Urban Investment and Services Co., Ltd**

Revenue from sales and service provision: 5,173,857,777 VND

Purchases: 2,753,543,975 VND

Financial expenses: 171,561,645 VND

Loans to supplement working capital: 3,900,000,000 VND

**5.1.2 VINA2 Construction and Mechanical Equipment Joint Stock Company**

Revenue from sales and service provision: 6,150,765,650 VND

Purchases: 84,153,605,423 VND

Financial expenses: 985,767,474 VND

Loans to supplement working capital: 10,900,000,000 VND

**5.1.3 Do Thanh Real Estate Investment Joint Stock Company**

Revenue from sales and service provision: 849,262,564 VND

Revenue from financial activities: 3,649,561,101 VND

**5.1.4 Phuc Thanh Hung Investment Joint Stock Company**

Revenue from sales and service provision: 3,090,763,119 VND

**5.1.5 VINA2 Water and Electricity and FPC Joint Stock Company**

Revenue from sales and service provision: 116,782,434 VND

Purchases: 5,759,693,223 VND

Loans: 500,000,000 VND

**5.1.6 Truong Xuan Loc Trading and Construction Joint Stock Company**

Purchases: 325,000,000 VND

5.2 Transactions between the Company and a company where a related person of a member of the BOD, a member of the Supervisory Board, the Director (General Director) is a member of the BOD, the Director (General Director): None

5.3 Other transactions of the Company (if any) that may bring material or non-material benefits to members of the BOD, members of the Supervisory Board, the Director (General Director): None

# **VIII. Share transactions of insiders and related persons of insiders:**

## **1. List of insiders and related persons of insiders:**

No.	Full Name	Position at the company (if any)	Number of shares held at the current time	Share ownership percentage at the current time	Note
<b>1</b>	<b>Nguyen Thanh Tuyen</b>	<b>Chairman of the BOD</b>			<b>Insider</b>
	Nguyen Thi Yen				
	Nguyen Thanh Hoi				
	Nguyen Viet Quang				
	Nguyen Thi Nhu Ngoc				
	Nguyen Viet Anh				
	Nguyen Ha Anh				
	Nguyen Luong Minh Anh				
	Nguyen Luong Quang Anh				
<b>2</b>	<b>Ngo Viet Hau</b>	<b>Vice Chairman of the BOD</b>			<b>Insider</b>
	Pham Thi Hoa				
	Nguyen Thi Kim Ngan				
	Tran Thi Viet Ha				
	Ngo Huyen Thao Linh				
	Ngo Thinh Duc				
	Ngo Viet Hung				
	Ngo Viet Huong				
	Ngo Quy Hien				
	Nguyen Thi Phuong Mai				
	Vu Thi Yen				
	Pham Thi Phuong				
<b>3</b>	<b>Nguyen Huy Quang</b>	<b>Vice Chairman of the BOD</b>			<b>Insider</b>
	Duong Thi Lien Huong				
	Nguyen Trong Nguyen				
	Nguyen Trong Duc				
	Nguyen Trong Tung Lam				
<b>4</b>	<b>Do Trong Quynh</b>	<b>Member of the BOD</b>	<b>3,985,412</b>	<b>5.26%</b>	<b>Insider</b>
	Nguyen Thi Hoa				
	Do Vinh Quang				
	Do Vu Thuy Duong				
	Do Trong Thoat				
	Do Trong Thu				
	Do Thi Su				
	Do Thi Quyen				
	Do Manh Son				
	Do Thi Muoi				
<b>5</b>	<b>Vu Trong Hung</b>	<b>General Director</b>	<b>319,000</b>	<b>0.422%</b>	<b>Insider</b>
	Vu Trong Huan				
	Tran Thi Hoi				
	Do Xuan Lam				
	Dong Thi Hong				
	Do Thi Anh				
	Vu Thien Minh				
	Vu Tue Minh				
	Vu Tuan Kiet				
	Vu Phuong An				
	Vu Thi Tuyen Nga				
	Vu Thi Thanh Loan				
	Ngo Hai Dang				
<b>6</b>	<b>Nguyen Dang Go Ganh</b>	<b>Deputy General</b>	<b>310,433</b>	<b>0.41%</b>	<b>Insider</b>



No.	Full Name	Position at the company (if any)	Number of shares held at the current time	Share ownership percentage at the current time	Note
		<b>Director</b>			
	Nguyen Thi Dan Tam				
	Mai Thi Lai Giang				
	Nguyen Khanh Linh				
	Nguyen Dang Hoang Giap				
<b>7</b>	<b>Trinh Van Hung</b>	<b>Deputy General Director</b>	<b>286,000</b>	<b>0.378%</b>	<b>Insider</b>
	Nguyen Thi Nu				
	Vu Thi Bich Lien				
	Trinh Xuan Hoang Ha				
	Trinh Vu Hoang				
	Vu Thi Lan				
	Trinh Van Hai				
	Vu Thi Lan				
	Trinh Xuan Phuong				
	Nguyen Thi Nhung				
	Luong Phuong Uyen				
<b>8</b>	<b>Nguyen Quang Nguyen</b>	<b>Deputy General Director</b>	<b>286,000</b>	<b>0.378%</b>	<b>Insider</b>
	Nguyen Quang Nghiem				
	Dao Thi Nghenh				
	Le Thi Bich Phuong				
	Nguyen Huong Giang				
	Nguyen Huong Thao				
	Nguyen Quang Tung				
	Nguyen Thi Hanh				
	Nguyen Van Dung				
	Nguyen Thi Phuc				
	Don Van Tinh				
<b>9</b>	<b>Quach Ba Vuong</b>	<b>Deputy General Director of the Company</b>	<b>264,000</b>	<b>0.35%</b>	<b>Insider</b>
	Quach Thi Khang				
	Nguyen Thi Thu Hien				
	Quach Trong Phu				
	Quach Nguyen Thao				
	Quach Thi Mai Anh				
	Duong Kim Ngoc				
	Quach Tan Cong				
	Nguyen Thi Khuyen				
	Quach Thi To Nga				
	Nguyen Duc Hai				
	Nguyen Thi Son				
<b>10</b>	<b>Nguyen Lo Giang</b>	<b>Deputy General Director</b>			<b>Insider</b>
	Nguyen Van Thai				
	Tran Thi Yen				
	Bui Thi Huong				
	Nguyen Quynh Mai				
	Nguyen Bui Hoang Ngan				
	Nguyen Bui Huy Sang				
	Nguyen Thi Minh Chau				
	Vu Hoang Long				
<b>11</b>	<b>Luong Van Hoang</b>				<b>Insider</b>
	Luong Van Hoan				
	Bui Thi Thu				
	Le Cong Can				

No.	Full Name	Position at the company (if any)	Number of shares held at the current time	Share ownership percentage at the current time	Note
	Vu Thi Dung				
	Le Thi Hoa				
	Luong Minh Khoi				
	Luong Manh Dung				
	Luong Thi Thuy				
	Lai Minh Hieu				
12	<b>Nguyen Thi Thanh Hang</b>	<b>Head of the Supervisory Board</b>	<b>8,260</b>	<b>0.012%</b>	<b>Insider</b>
	Nguyen Van Que				
	Nguyen Thi Mai				
	Nguyen Phu Khuong				
	Nguyen Phu Khanh Tung				
	Nguyen Thi Hue Ninh				
	Nguyen Thi Thanh Huong				
	Nguyen Chien Thang				
13	<b>Tran Thi Thu Huyen</b>	<b>Member of the Supervisory Board</b>			<b>Insider</b>
	Tran Van Phong				
	Vu Thi Lan				
	Nguyen Thi Van				
	Nguyen Hong Hanh				
	Nguyen Hong Vinh				
	Nguyen Phuong Ha Uyen				
	Tran Duc Phong				
14	<b>Nguyen Viet Binh</b>	<b>Member of the Supervisory Board</b>			<b>Insider</b>
	Nguyen Van Tim				
	Nguyen Thi Quy				
	Hoang Huy Mi				
	Nguyen Thi Hung				
	Hoang Thi Hang				
	Nguyen Thai Son				
	Nguyen Thi Van Anh				
	Nguyen Thi Tam Dan				
	Nguyen Duc Tuan				
	Nguyen Thanh Dat				
	Nguyen Van Trinh				
15	<b>Hoang Viet Thanh</b>	<b>Former Chief Accountant</b>	<b>264,000</b>	<b>0.35%</b>	<b>Insider</b>
	Hoang Thi Huyen				
	Hoang Huyen Anh				
	Hoang Anh Minh				
	Hoang Ba Than				
	Pham Thi Quy				
	Hoang Thanh Binh				
	Nguyen Thi Huong Giang				
<b>II</b>	<b>Organizations related to the Company</b>				
1	VINA2 Urban Investment and Services Co., Ltd				
2	VINA2 Construction and Mechanical Equipment Joint Stock Company				
3	Do Thanh Real Estate Investment Joint Stock				



No.	Full Name	Position at the company (if any)	Number of shares held at the current time	Share ownership percentage at the current time	Note
	Company				
4	Phuc Thanh Hung Investment Joint Stock Company				
5	VINA2 Water and Electricity and FPC Joint Stock Company				
6	Urban Infrastructure and Transport Construction Joint Stock Company				
7	Truong Xuan Loc Trading and Construction Joint Stock Company				
II.1	<b>Organizations related to Mr. Nguyen Thanh Tuyen – Chairman of the Company’s BOD</b>				
1	Trainco Group Joint Stock Company	Chairman of the BOD			
2	Do Thanh Real Estate Development Investment Joint Stock Company	Chairman of the BOD			
3	An Binh Long Xuyen Investment Cooperation Co., Ltd	Chairman of the Members’ Council			
4	Hai Nhan Joint Stock Company	General Director			
II.2	<b>Organizations related to Mr. Nguyen Huy Quang – Vice Chairman of the Company’s BOD</b>				
1	MST Investment Joint Stock Company	Chairman of the BOD	27,354,800	36.16%	
2	Do Thanh Real Estate Development Investment Joint Stock Company	BOD Member cum Deputy General Director			
3	NBA Joint Stock Company	General Director			
4	VINA2 Construction and Mechanical Equipment Joint Stock Company	Member of the BOD			
5	Greenhill Village Joint Stock Company	General Director			
II.3	<b>Organizations related to Mr. Vu Trong Hung – Member of the BOD; General Director of the Company</b>				
	VINA2 Construction and Mechanical Equipment Joint Stock Company	Member of the BOD			
II.4	<b>Organizations related to Mr. Trinh Van Hung – Deputy General Director of the Company</b>				
1	MST Investment Joint Stock Company	Member of the BOD			
2	Phuc Thanh Hung Investment Joint Stock Company	Member of the BOD			
II.5	<b>Organizations related to Mr. Quach Ba Vuong – Deputy General Director of the Company</b>				
1	VINA2 Urban Investment and	Chairman of the			

No.	Full Name	Position at the company (if any)	Number of shares held at the current time	Share ownership percentage at the current time	Note
	Services Co., Ltd	Members' Council			
II.6	<b>Related to Mr. Nguyen Quang Nguyen – Deputy General Director of the Company</b>				
1	Duc Trung Investment Joint Stock Company	Member of the BOD			
2	MST Investment Joint Stock Company	Member of the BOD			
3	Song Hong Capital Group Joint Stock Company	Member of the BOD			
II.7	<b>Organizations related to Mr. Nguyen Viet Binh – Member of the Company's SB</b>				
	HHB Construction and Trading Consulting Joint Stock Company	Director			
II.8	<b>Organizations related to Mr. Luong Van Hoang – Chief Accountant of the Company</b>				
1	VINA2 Urban Investment and Services Co., Ltd	Member of the Members' Council			

**2. Transactions of insiders and related persons concerning the company's shares: none**

**IX. Other issues to note: None**

*Handwritten signature*

**Recipients:**

- As stated above;
- Archived at VC2 - Administration

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Nguyễn Thanh Tuyen**

*Handwritten signature*