

No: 276 /BC-CTN

Ha Long, 29 January, 2026

**REPORT ON CORPORATE GOVERNANCE
(Year 2025)**

To:

- The State Securities Commission;
- The Stock Exchange.

- Name of company: Quang Ninh Clean Water Joint Stock Company
- Address of headoffice: No. 449 Nguyen Van Cu Street, Hong Hai Ward, Ha Long City, Quang Ninh Province
- Telephone: (0203) 3835 733 Fax: (0203) 3835796
Email: nuocsachqn@gmail.com
- Charter capital: 508,315,940,393 VND
- Stock symbol: NQN
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders in 6 months of 2025

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	02/2025/NQ-DHĐCĐ	28/6/2025	<ol style="list-style-type: none">1. Approval of Report on business performance in 2024 and business plan for 20252. Approval of Report on Board's of Directors' opporation in 2024 and orientation for 20253. Approval of Supervisory Board on business performance and Board's of Directors' opporation in 20244. Approval of Report on the opporation of Supervisory Board, Supervisor, orientation and objectives for 2025 of Supervisory Board5. Approval of Financial statement in 2024 audited by VACO.

No.	Resolution/Decision No.	Date	Content
			<p>6. Approval of profit distribution plan in 2024.</p> <p>7. Approval of remunerations for Board of Directors, allowances for holding additional duties of Company Secretary and salary of Supervisory Board in 2025</p> <p>8. Approval of selection of an audit firm for the 2025 financial statement</p> <p>9. Approval of increase state capital contribution in Quang Ninh Clean Water Joint Stock Company. (Update, amend and supplement Clauses 2 and 3, Article 6 of the Company's Charter.)</p> <p>10. Approval of supplementing business lines (Update, amend and supplement Clause 1, Article 4 of the Company's Charter).</p> <p>11. Approval of solution for changing the Quawaco Mixed-Use Residential and Commercial Building Project into the Office Headquarters Project of the Hong Gai Water Enterprise.</p> <p>12. The General Meeting of Shareholders unanimously approved the full text of the Resolution of the 2025 Annual General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company. The Resolution was passed by vote and shall take effect from June 28, 2025..</p>

II. Board of Directors (annual report)

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of appointment
1	Mr. Vũ Văn Tuấn	Chairman of the Board of Directors	June 29, 2019	

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of appointment
2	Mr. Hoàng Ngọc Hà	Member of the Board of Directors Also General Director	June 29, 2019	
3	Mr. Trịnh Văn Bình	Member of the Board of Directors Also Deputy General Director	June 29, 2019	
4	Mr. Trần Mạnh	Member of the Board of Directors Also Deputy General Director	June 29, 2019	
5	Mr. Nguyễn Thế Đức	Member of the Board of Directors, Concurrent Deputy General Director	June 26, 2024	
6	Mrs. Nguyễn Thị Thanh	Member of the Board of Directors, Concurrent Chairman of the Trade Union	June 29, 2019	
7	Mrs. Tô Thị Hằng Nga	Member of the Board of Directors, Concurrent Chief Accountant	June 29, 2019	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Vũ Văn Tuấn	8	100%	
2	Mr. Hoàng Ngọc Hà	8	100%	
3	Mr. Trịnh Văn Bình	8	100%	
4	Mr. Trần Mạnh	8	100%	
5	Mr. Nguyễn Thế Đức	8	100%	
6	Mrs. Nguyễn Thị Thanh	8	100%	
7	Mrs. Tô Thị Hằng Nga	8	100%	

Between the meetings of the Board of Directors, in order to address matters requiring the Board's opinions related to production and business activities and management operations, the Company has organized to collect written votes from the members of the Board of Directors. The voting documentation is carried out in accordance with the provisions of the Enterprise Law, relevant guiding documents, the regulations on the organization and operation of the Board of Directors, and under the supervision of the Company's Supervisory Board (the voting documents are sent to the Supervisory Board following the same procedures, content, and deadlines as for the members of the Board of Directors). In 2025, 322 dossiers were submitted for written voting, accounting for 322 out of a total of 355 resolutions.

3. Supervising the Board of Management by the Board of Directors

- The Board of Directors fully supervises the activities of the Executive Board in implementing the resolutions and decisions of the Board of Directors and carrying out the functions and duties of the Executive Board.

- The Board of Directors regularly organizes short consultations with the Executive Board and the heads of departments, as well as the directors of the subsidiaries at least once a week to update reports on the production and business situation, financial status, and discuss management plans, while also proposing directions for managing production and business activities in the upcoming period to achieve the targets set by the General Meeting of Shareholders.

- Through written voting documents, the Board of Directors also demonstrates its responsibility in participating in supervision and resolving issues within its authority.

- Members of the Executive Board have proactively grasped and promptly addressed emerging issues in management and operation; they have proposed positive measures and solutions to best fulfill production and business tasks.

4. Activities of the Board of Directors' subcommittees (If any): Not available

5. Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
1	318-NQ/NK3-HĐQT	06/01/2025	Re: Approval of the policy on adjusting the service unit price for water meter rental	100
2	319-NQ/NK3-HĐQT	06/01/2025	Re: Approval of the policy proposal to adjust the funding source for the 2024 company trip as a welfare-related expense deductible for corporate income tax calculation purposes.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
3	320-NQ/NK3-HĐQT	08/01/2025	Re: Approval of the policy on the loan plan and asset mortgage at Shinhan Bank Vietnam Co., Ltd. – Pham Hung Branch for the project: Vân Đồn Production Management Building located in Cai Rong Town, Van Don District, Quang Ninh Province.	100
4	321-NQ/NK3-HĐQT	06/01/2025	Re: Approval of the assignment of duties to members of the Executive Board for directing and implementing the 2025 business operation plans of Quang Ninh Clean Water Joint Stock Company.	100
5	322-NQ/NK3-HĐQT	08/01/2025	Re: Approval of the policy proposal for planning and constructing the office headquarters of Mong Cai Water Enterprise at Hai Xuan Pumping Station, Hai Xuan Commune, Mong Cai City.	100
6	324-NQ/NK3-HĐQT	08/01/2025	Re: Approval of the policy proposal for compensation of assets at the Hong Ha booster pump station and the proposal to carry out procedures for returning the land use rights in accordance with regulations.	100
7	326-NQ/NK3-HĐQT	13/01/2025	Re: Approval of the policy proposal to hire a consulting unit to develop a plan for utilizing surplus soil generated during the implementation of the Project: Construction Investment of Yen Lap Water Plant with a capacity of 26,000 m ³ /day (Phase 2).	100
8	328-NQ/NK3-HĐQT	15/01/2025	Re: Approval of the policy proposal to adjust the management area and allocate personnel for the Ha An Water Supply Management Station.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
9	330-NQ/NK3-HĐQT	17/01/2025	Re: Approval of the policy proposal on solutions to improve the quality of treated water at Mieu Huong Water Plant.	100
10	332-NQ/NK3-HĐQT	21/01/2025	Re: Approval of the policy proposal not to proceed with the procedures for returning the exploitation license for Well 458 in Vang Danh Ward, Uong Bi City.	100
11	334-NQ/NK3-HĐQT	21/01/2025	Re: Approval of the policy on the loan plan and asset mortgage at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ha Long Branch for the project: Investment in ferry pumping system with a capacity of 20,000 m ³ /day at Hoanh Bo Water Plant.	100
12	336-NQ/NK3-HĐQT	21/01/2025	Re: Approval of the Quarter IV/2024 Financial Statements of Quang Ninh Clean Water Joint Stock Company.	100
13	337-NQ/NK3-HĐQT	21/01/2025	Re: Approval of the 2024 Corporate Governance Report.	100
14	338-NQ/NK3-HĐQT	21/01/2025	Re: Approval of the report on the implementation of certain contents stated in Inspection Conclusion No. 21/KL-TTr dated August 9, 2022 by the Provincial Inspectorate and Plan No. 310/KH-UBND dated December 30, 2022 by the Provincial People's Committee submitted to the Department of Planning and Investment.	100
15	339-NQ/NK3-HĐQT	21/01/2025	Re: Approval of the policy on salary adjustment for candidates participating in the 2024 rank promotion and salary increase examination.	100
16	340-NQ/NK3-HĐQT	21/01/2025	Re: Approval of the policy on adjusting the formulation of cost norms for clean water	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			production and the management and operation of the water supply network at the Company.	
17	342-NQ/NK3-HĐQT	22/01/2025	Re: Approval of the policy proposal for investing in the construction of Pickleball courts at the Company's units.	100
18	344-NQ/NK3-HĐQT	24/01/2025	Re: Approval of the policy proposal on implementing regulations regarding water resource exploitation and environmental protection for Mao Khe Water Supply Station.	100
19	346-NQ/NK3-HĐQT	22/01/2025	Re: Approval of the policy on reporting and proposing employee welfare expenditures on the occasion of the Lunar New Year – Ất Ty 2025.	100 (Meeting)
20	348-NQ/NK3-HĐQT	24/01/2025	Re: Approval of the policy on reporting and proposing the assessment of customer water meters that have been in use for 10 years or more.	100 (Meeting)
21	350-NQ/NK3-HĐQT	14/02/2025	Re: Approval of the policy on reporting and proposing the installation of industrial wastewater meters to ensure compliance with environmental protection regulations at plants and treatment facilities.	100 (Meeting)
22	352-NQ/NK3-HĐQT	14/02/2025	Re: Approval of the policy on reporting and proposing payment for raw water purchase as requested by Quang Ninh Mien Dong Irrigation One Member Co., Ltd. in Official Letter No. 47a/TLMD-KHTC dated January 18, 2025.	100 (Meeting)
23	354-NQ/NK3-HĐQT	14/02/2025	Re: Approval of the policy on the loan plan and asset mortgage at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ha Long Branch for the project:	100 (Meeting)

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			Investment in replacing the D500 cast iron pipe section BC27 with HDPE D560 pipe.	
24	355-NQ/NK3-HĐQT	18/02/2025	Re: Approval of the policy proposal on making a provision for doubtful debts in 2024.	100
25	356-NQ/NK3-HĐQT	21/02/2025	Re: Approval of the policy proposal on supplementing the value of the project for additional installation of a battery-powered D300 electromagnetic meter cluster on pipeline UB04-D400 to facilitate zoning, pipeline separation, and effective management and allocation of water loss ratio for Uong Bi Water Enterprise.	100
26	358-NQ/NK3-HĐQT	24/02/2025	Re: Approval of the policy on the remuneration plan for the State capital representative, members of the Board of Directors, and the concurrent allowance for the Company Secretary.	100 (Meeting)
27	360-NQ/NK3-HĐQT	24/02/2025	Re: Approval of the policy on the proposed implementation of accelerated depreciation in 2024 for fixed assets in the categories of transportation and transmission vehicles, and machinery and equipment.	100
28	364-NQ/NK3-HĐQT	26/02/2025	Re: Approval of the report on certain financial indicators and the 2024 business performance results of Quang Ninh Clean Water Joint Stock Company.	100
29	366-NQ/NK3-HĐQT	26/02/2025	Re: Approval of the policy on reporting and proposing the design and installation plan for the water supply pipeline across Yen Lap 2 Bridge.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
30	368-NQ/NK3-HĐQT	26/02/2025	Re: Approval of the 2025 cost plan for water production by cost elements at Quang Ninh Clean Water Joint Stock Company.	100
31	370-NQ/NK3-HĐQT	26/02/2025	Re: Approval of the policy on reporting and proposing the wholesale price of clean water supplied to Cai Lan Industrial Zone Joint Stock Company.	100
32	372-NQ/NK3-HĐQT	27/02/2025	Re: Approval of the policy proposal on updating and adjusting the procurement packages in the 2025 Procurement Plan of the CLN-MT Department of the Company.	100
33	374-NQ/NK3-HĐQT	27/02/2025	Re: Approval of the policy on the land expansion plan for Dong May Water Plant to construct an additional raw water settling reservoir for production purposes.	100
34	376-NQ/NK3-HĐQT	05/03/2025	Re: Approval of the policy on supplementing the project value for the investment in HDPE D110 pipeline under route BC14.02, extending from Navy Zone B to Bai Chay Primary School, to enhance water supply capacity for the Vuon Dao and Huong Tram Hill areas in Bai Chay Ward, within the 2025 construction investment plan.	100
35	378-NQ/NK3-HĐQT	08/03/2025	Re: Approval of the policy proposal not to proceed with the registration for issuance of the corporate credit rating certificate for the Company.	100
36	379-NQ/NK3-HĐQT	08/03/2025	Re: Approval of the policy proposal to supplement the project for replacing the frame and floor of the raw water intake tower at Cao Van Lake into the 2025 basic construction investment plan.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
37	380-NQ/NK3-HĐQT	10/03/2025	Re: Approval of the policy proposal on changing the scale, name, and supplementing the total investment value of the project in the 2025 basic construction investment plan of Van Don Water Enterprise.	100
38	382-NQ/NK3-HĐQT	10/03/2025	Re: Approval of the policy proposal on the renovation and repair plan for the clean water reservoir at Van Long Station and the Dong Xa treatment area – Van Don Water Enterprise.	100
39	384-NQ/NK3-HĐQT	12/03/2025	Re: Approval of the 2024 Financial Supervision Report of the Enterprise.	100
40	386-NQ/NK3-HĐQT	13/03/2025	Re: Approval of the policy proposal on the repair and renovation of Raw Water Pump No. 01 at Nghia Lo Raw Water Pumping Station.	100
41	388-NQ/NK3-HĐQT	13/03/2025	Re: Approval of the policy proposal to supplement the project for installing a swab tee on pipeline DV07-D355 in Duong Huy into the 2025 basic construction investment plan.	100
42	390-NQ/NK3-HĐQT	13/03/2025	Re: Approval of the policy on the loan plan and asset mortgage at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ha Long Branch for the project: Renovation of the reaction tank, settling tank, filtration tank of production line II, and chemical automation at Dong May Water Plant.	100
43	392-NQ/NK3-HĐQT	14/03/2025	Re: Approval of the policy proposal on the investment plan for the construction of Cong Hoa Water Plant in Cong Hoa Ward, Quang Yen Town.	100
44	394-NQ/NK3-HĐQT	14/03/2025	Re: Approval of the policy to continue applying the technical regulations for pipe trench installation as stated in	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			Document No. 666/CTN-KT dated June 8, 2018, issued by the Company.	
45	396-NQ/NK3-HĐQT	14/03/2025	Re: Approval of the policy on reporting and proposing the upgrade and replacement of computers and monitors for the Technical Department.	100
46	398-NQ/NK3-HĐQT	14/03/2025	Re: Approval of the policy on adjusting the scale and renaming the investment project for the water supply pipeline to Hoang Que Ward, Dong Trieu City.	100
47	399-NQ/NK3-HĐQT	18/03/2025	Re: Approval of the policy on implementing certain measures to resolve difficulties and obstacles related to the equitization and divestment processes at the Company.	100
48	401-NQ/NK3-HĐQT	18/03/2025	Re: Approval of the policy on implementing certain measures to resolve difficulties and obstacles related to the Quawaco Residential and Service Building Project.	100
49	403-NQ/NK3-HĐQT	18/03/2025	Re: Approval of the policy on reporting to the owner (Quang Ninh Provincial People's Committee) regarding the proposed conversion of the Quawaco Residential and Service Building Project into the investment project for constructing the office headquarters of Hong Gai Water Enterprise.	100
50	400-NQ/NK3-HĐQT	18/03/2025	Re: Approval of the policy on reporting and proposing the replacement of the sound system in the meeting room at the Company's head office and meeting rooms at affiliated units.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
51	402-NQ/NK3-HĐQT	18/03/2025	Re: Approval of the policy proposal on changing the scale and total investment of the project "Increasing the capacity of Kim Tinh Water Plant from 6,000 m ³ /day to 10,000 m ³ /day."	100
52	404-NQ/NK3-HĐQT	19/03/2025	Re: Approval of the proposal to sign a contract appendix for adjusting the unit price of other irrigation products and services with Yen Lap Irrigation One Member Co., Ltd. and Mien Dong Irrigation One Member Co., Ltd. of Quang Ninh.	100
53	406-NQ/NK3-HĐQT	20/03/2025	Re: Approval of the policy proposal on the plan and location for expanding the capacity of Duong Huy Water Plant to 30,000 m ³ /day in Duong Huy Commune, Cam Pha City.	100
54	408-NQ/NK3-HĐQT	20/03/2025	Re: Approval of the policy proposal to supplement the project value for "Investment in D200 electromagnetic meter cluster at the starting point of pipeline MD02-D280 at Dam Ha Station and D150 electromagnetic meter cluster at the starting point of pipeline MD01-D225 at Ba Che Station" in the 2025 Investment Plan of Mien Dong Water Enterprise.	100
55	410-NQ/NK3-HĐQT	24/03/2025	Re: Approval of the policy proposal on returning the land and recovering the assets of the Tho Son Water Tower at Mong Cai Water Enterprise	100
56	412-NQ/NK3-HĐQT	25/03/2025	Re: Approval of the policy on reporting and evaluating the current status and proposed solutions to ensure the safety of raw water sources for Dien Vong Water Plant.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
57	414-NQ/NK3-HĐQT	25/03/2025	Re: Approval of the policy proposal for the approval of adjustments to certain unit price sets for services and water supply production under the Company's scope and authority.	100
58	416-NQ/NK3-HĐQT	26/03/2025	Re: Approval of the policy proposal on replacing grating panels and filter caps at Doan Tinh Water Plant.	100
59	418-NQ/NK3-HĐQT	27/03/2025	Re: Approval of the policy on extending the expected timeline for organizing the 2025 Annual General Meeting of Shareholders.	100
60	420-NQ/NK3-HĐQT	28/03/2025	Re: Approval of the Operational Regulation of the Occupational Safety and Hygiene Network.	100
61	422-NQ/NK3-HĐQT	28/03/2025	Re: Approval of the policy on approving and adjusting unit prices for certain service and water supply production unit price sets under the Company's scope and authority.	100
62	424-NQ/NK2-HĐQT	26/03/2025	Re: Approval of the audited financial statements for the fiscal year ended December 31, 2024, and the draft explanatory statement regarding the qualified opinion in the 2024 audited financial statements.	100
63	426-NQ/NK3-HĐQT	28/03/2025	Re: Approval of the policy proposal on the connection plan for pipelines CP10-D400 (cast iron) and CP23-D300 (cast iron) to optimize the capacity of Khe Mai and Duong Huy Water Plants and reduce the load on Dien Vong Water Plant.	100
64	428-NQ/NK3-HĐQT	28/03/2025	Re: Approval of the policy proposal on providing office equipment to support professional activities at Hong Gai Water Enterprise.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
65	430-NQ/NK3-HĐQT	01/04/2025	Re: Approval of the policy proposal on adjusting the scale and total investment of the project: Production Management Building of Van Don Water Enterprise in Cai Rong Town, Van Don District.	100
66	438-NQ/NK3-HĐQT	04/04/2025	Re: Approval of the policy on offering 500ml alkaline ionized water as a token of appreciation to customers who use the Company's products and services and those who promptly report incidents on the water supply system.	100
67	440-NQ/NK3-HĐQT	03/04/2025	Re: Approval of the policy proposal on investing in an HDPE D560 pipeline to supplement the raw water supply for Mieu Huong Water Plant from Trai Loc Reservoir.	100
68	442-NQ/NK3-HĐQT	03/04/2025	Re: Approval of the report proposing the update of long-standing pending projects in accordance with Directive No. 26/CĐ-TTg dated March 31, 2025, issued by the Prime Minister.	100
69	444-NQ/NK3-HĐQT	04/04/2025	Re: Approval of the policy proposal for the approval of adjusted service unit prices for cleaning clean water tanks/reservoirs.	100
70	446-NQ/NK3-HĐQT	08/04/2025	Re: Approval of the policy proposal on the plan to install district metering area (DMA) water meters for network separation and loss control at Hong Gai Water Enterprise.	100
71	447-NQ/NK3-HĐQT	09/04/2025	Re: Approval of the policy proposal on adjusting the land use plan at Quang Ninh Clean Water Joint Stock Company.	100
72	448-NQ/NK3-HĐQT	08/04/2025	Re: Approval of the policy proposal for the approval and adjustment of unit prices for certain service and water supply production unit price	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			sets under the Company's scope and authority.	
73	449-NQ/NK3-HĐQT	09/04/2025	Re: Approval of the policy proposal on preparing licensing applications for water extraction at reservoirs and irrigation works.	100
74	450-NQ/NK3-HĐQT	08/04/2025	Re: Approval of the policy proposal to supplement two projects into the 2025 investment plan of Bai Chay Water Enterprise	100
75	452-NQ/NK3-HĐQT	09/04/2025	Re: Approval of the policy proposal on organizing health check-ups for the Company's senior leadership, middle management, and all employees.	100
76	454-NQ/NK3-HĐQT	10/04/2025	Re: Approval of the policy proposal on investing in an HDPE D90 pipeline from Khe Mai Water Plant to supply water to Van Don International Airport.	100
77	456-NQ/NK3-HĐQT	10/04/2025	Re: Approval of the Regulation on Security and Safety Operations at Quang Ninh Clean Water Joint Stock Company.	100
78	458-NQ/NK3-HĐQT	11/04/2025	Re: Approval of the policy proposal on investing in a chemical storage warehouse at Dong May Water Plant.	100
79	460-NQ/NK3-HĐQT	11/04/2025	Re: Approval of the policy proposal on the handling plan for the elevated water tank at elevation +75 in Cai Rong Town, Van Don District.	100
80	462-NQ/NK3-HĐQT	11/04/2025	Re: Approval of the policy proposal on the salary calculation plan for simultaneous water meter reading and billing.	100
81	464-NQ/NK3-HĐQT	11/04/2025	Re: Approval of the policy proposal to transfer the project to the 2025 basic construction investment plan.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
82	466-NQ/NK3-HĐQT	11/04/2025	Re: Approval of the policy proposal on adjusting the norms for provision of occupational safety and hygiene equipment for employees.	100
83	468-NQ/NK3-HĐQT	10/04/2025	Re: Approval of the policy proposal on adjusting the total investment of the construction investment project: Clean water treatment station in An Sinh Commune, Dong Trieu Town.	100
84	470-NQ/NK3-HĐQT	15/04/2025	Re: Approval of the policy proposal on investing in a service water supply pipeline for residents of Dai Xuyen and Binh Dan Communes, Van Don District.	100
85	474-NQ/NK3-HĐQT	15/04/2025	Re: Approval of the policy proposal on the plan to ensure water supply safety for Tien Yen Water Supply Station.	100
86	476-NQ/NK3-HĐQT	15/04/2025	Re: Approval of the policy proposal to supplement the project value in the 2025 basic construction investment plan.	100
87	478-NQ/NK3-HĐQT	15/04/2025	Re: Approval of the policy proposal on the renovation plan for the D500 steel pipeline of route UB01, section crossing Song Sinh 2 Bridge in Quang Trung Ward, Uong Bi City.	100
88	480-NQ/NK3-HĐQT	17/04/2025	Re: Approval of the 2024 Financial Supervision Report of the Enterprise (Post-2024 Audited Financial Statements).	100
89	482-NQ/NK3-HĐQT	17/04/2025	Re: Approval of the Quarter I/2025 Financial Statements.	100
90	483-NQ/NK3-HĐQT	17/04/2025	Re: Approval of the report proposing adjustments to the 2025 internal water consumption volume and revenue plan.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
91	484-NQ/NK3-HĐQT	17/04/2025	Re: Approval of the adjusted 2025 Clean Water Loss Reduction Plan.	100
92	485-NQ/NK3-HĐQT	17/04/2025	Re: Approval of the review of the adjusted construction investment plan for projects and works; the 2025 equipment procurement and investment capital plan; and the adjustment plan for carry-over projects and works from 2024.	100
93	486-NQ/NK3-HĐQT	17/04/2025	Re: Approval of the report on the handover of irrigation infrastructure assets of Cao Van Reservoir, Dien Vong Weir, and the operational status of Quawaco Service Company.	100
94	487-NQ/NK3-HĐQT	17/04/2025	Re: Approval of the directive to update and adjust the land use right certificate (LURC) owner's name, analyze the reasons for not yet issuing or reissuing the LURCs, and propose solutions and implementation timelines to address the outstanding issues	100
95	488-NQ/NK3-HĐQT	17/04/2025	Re: Approval of the policy on investing in the production line for stainless steel 304 starter belts from D50 to D90.	100
96	489-NQ/NK3-HĐQT	17/04/2025	Re: Approval of the directive to develop cost norms and estimates for clean water production and the management and operation of the water supply network at the Company.	100
97	490-NQ/NK3-HĐQT	17/04/2025	Re: Approval of the 2025 water pricing plan of the Company.	100
98	492-NQ/NK3-HĐQT	21/04/2025	Re: Approval of the Clean Water Pricing Plan in Quang Ninh Province for 2025 to Report to the People's Committee of Quang Ninh Province and the Department	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			of Construction of Quang Ninh Province.	
99	494-NQ/NK3-HĐQT	22/04/2025	Re: Approval of the Policy Proposal for Service Price Approval for Water Meter Rental Services for Mechanical Meters with Diameters from 200mm to 300mm, and Adjustment of Service Prices for Water Heater Maintenance and Replacement of Materials Inside the Water Heater.	100
100	496-NQ/NK3-HĐQT	23/04/2025	Re: Approval of the Policy on the Loan Plan and Asset Mortgage at Vietcombank – Ha Long Branch for the Project: Construction Investment in Clean Water Reservoir and Sludge Drying Yard at Dong Dang Water Plant, Viet Hung Ward.	100
101	498-NQ/NK3-HĐQT	23/04/2025	Re: Approval of the Policy Proposal for the Merger of the Water Loss Prevention Team and the Repair – Customer Development – Service Unit.	100
102	500-NQ/NK3-HĐQT	23/04/2025	Re: Approval of the Policy Proposal on Raw Water Selling Price for Quang Ninh Thermal Power Joint Stock Company.	100
103	502-NQ/NK3-HĐQT	23/04/2025	Re: Approval of the Policy Proposal on the Remuneration Plan for the State Capital Representative, Members of the Board of Directors, and Concurrent Allowance for the Company Secretary.	100
104	504-NQ/NK3-HĐQT	24/04/2025	Re: Approval of the Policy Proposal on Using Personal Smartphones for Recording Readings of Main Pipeline Water Meters.	100
105	506-NQ/NK3-HĐQT	25/04/2025	Re: Approval of the Policy Proposal for the Adjustment and Supplementation of the Procedure Set for Consulting Enterprise Customers on Clean	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			Water Infrastructure Connection and Asset Handover; Surveying, Agreement, and Installation of Fire Hydrants on the Water Supply System Managed by the Company.	
106	508-NQ/NK3-HĐQT	29/04/2025	Re: Approval of the Policy on the Investment Adjustment Plan for Construction Projects and Works; Procurement Plan for Machinery and Equipment, and Investment Capital Plan for 2025 of Quang Ninh Clean Water Joint Stock Company.	100 (meeting)
107	509-NQ/NK3-HĐQT	29/04/2025	Re: Approval of the Policy on the Adjustment Plan for Investment in Construction Projects and Works, Procurement Plan for Machinery and Equipment, and the 2024 Carry-Over Investment Capital Plan of Quang Ninh Clean Water Joint Stock Company.	100
108	510-NQ/NK3-HĐQT	29/04/2025	Re: Approval of the Draft Contents of the Reports to be Submitted to the Representative Agency of the Owner and Presented at the 2025 Annual General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company.	100
109	511-NQ/NK3-HĐQT	29/04/2025	Re: Approval of the Policy Proposal on Support for Employees Wishing to Terminate Their Labor Contracts with the Company and Having Remaining Working Time of Between 1 and Less Than 5 Years Until Retirement.	100 (meeting)
110	512-NQ/NK3-HĐQT	05/05/2025	Re: Approval of the Policy Proposal on the Development and Issuance of Regulations on Practicing Thrift and Combating Wastefulness.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
111	514-NQ/NK3-HĐQT	05/05/2025	Re: Approval of the Policy Proposal on Supplementing Business Lines Registration to Carry Out Procedures for Implementing Projects and Works Invested by the Company.	100
112	516-NQ/NK3-HĐQT	05/05/2025	Re: Approval of the 2024 Financial Performance Results and the 2024 Profit Distribution Plan.	100
113	518-NQ/NK3-HĐQT	05/05/2025	Re: Approval of the Proposal to Adjust the 2025 Production and Revenue Plan.	100
114	522-NQ/NK3-HĐQT	06/05/2025	Re: Approval of the Report and Policy Proposal on the Relocation Plan of the Production Facility and Commercialization of Q+ Alkaline Ionized Water and QUAWACO Purified Water Products.	100
115	524-NQ/NK3-HĐQT	08/05/2025	Re: Approval of the Policy on the Quality Assessment Report of Old and New Bottle Designs and the Proposal to Change the Bottle and Cap Design of the 500ml Q+ Alkaline Ionized Water.	100
116	525-NQ/NK3-HĐQT	08/05/2025	Re: Approval of the proposal to adjust certain contents of the 2025 Occupational Safety and Health Plan of Quang Ninh Clean Water Joint Stock Company.	
117	526-NQ/NK3-HĐQT	08/05/2025	Re: Approval of the Policy Proposal on the Salary Fund Calculation Plan Linked to Water Loss Management and Clean Water Consumption Output.	100
118	527-NQ/NK3-HĐQT	08/05/2025	Regarding the approval of the investment policy for the project on construction of the HDPE D710 pipeline from Dong Ho WTP to Dong Dang WTP, enhancing water supply	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			capacity for western Ha Long City	
119	528-NQ/NK3-HĐQT	09/05/2025	Re: Approval of the Regulation on Management and Use of the GIS-Based Water Supply Network Management Software at Quang Ninh Clean Water Joint Stock Company.	100
120	529-NQ/NK3-HĐQT	09/05/2025	Re: Approval of the policy to implement the project: Investment in the HDPE D560 pipeline from Viet Hung Intersection to Thong Nhat Gas Station.	
121	530-NQ/NK3-HĐQT	09/05/2025	Re: Approval of the Policy on Adjusting the 2025 Customer Development and Value-Added Services Plan.	100
122	531-NQ/NK3-HĐQT	09/05/2025	Re: Approval of the policy to implement the project: Investment in replacement of clean water pumps at the Stage II pumping station of Dien Vong Water Treatment Plant.	
123	532-NQ/NK3-HĐQT	09/05/2025	Re: Approval of the Policy on Adjusting the 2025 Key Materials Procurement Plan of Quang Ninh Clean Water Joint Stock Company.	100
124	534-NQ/NK3-HĐQT	12/05/2025	Re: Approval of the Policy Proposal for the Service Price of Temporary Water Supply Suspension and Reconnection for Customers After Suspension, and Adjustment of Labor Costs for the Service of Removing and Reinstalling Abnormally Inspected Water Meters.	100
125	536-NQ/NK3-HĐQT	13/05/2025	Re: Approval of the Policy on Adjusting the 2025 Clean Water Loss Reduction Plan.	100
126	538-NQ/NK3-HĐQT	13/05/2025	Re: Approval of the Policy Proposal on Selecting a Bank for Term Deposit.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
127	540-NQ/NK3-HĐQT	13/05/2025	Re: Approval of the Policy on the Cost Management Procedure at the Company.	100
128	542-NQ/NK3-HĐQT	15/05/2025	Re: Approval of the Policy on Amending Regulation No. 1462/QĐ-CTN dated July 16, 2024, of Quang Ninh Clean Water Joint Stock Company on Water Bill Support for Customers with Sudden Consumption Increases Due to Post-Meter Water Supply System Incidents.	100
129	544-NQ/NK3-HĐQT	16/05/2025	Re: Approval of the Policy Proposal on Commendation for Collectives and Individuals Who Detect Violations in Water Use by Customers.	100
130	546-NQ/NK3-HĐQT	16/05/2025	Re: Approval of the Policy Proposal on the Merger of Mao Khe 1 and Mao Khe 2 Industrial Water Management Stations under Dong Trieu Water Enterprise.	100
131	548-NQ/NK3-HĐQT	17/05/2025	Re: Approval of the Policy on the Operation Plan for Hoa Lac and Hai Xuan Booster Pumping Stations.	100
132	550-NQ/NK3-HĐQT	17/05/2025	Re: Approval of the Policy Proposal on Advance Payment for Projects Assigned to Units for Self-Implementation.	100
133	552-NQ/NK3-HĐQT	20/05/2025	Re: Approval of the Policy on Adjusting the 2025 Internal Production Output and Revenue Plan.	100
134	554-NQ/NK3-HĐQT	20/05/2025	Re: Approval of the Policy Proposal on Developing the Implementation Procedure and Accounting Guidelines for Installation Projects of Distribution Pipelines in Small Residential Areas with Investment Costs Under VND 30 Million.	100
135	556-NQ/NK3-HĐQT	26/05/2025	Re: Approval of the Policy on Adding the Project: Investment	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			in Replacement and Additional Installation of Pumps at Phong Coc Wastewater Treatment Station to the 2025 Capital Construction Plan of Quang Yen Water Enterprise.	
136	558-NQ/NK3-HĐQT	28/05/2025	Re: Approval of the Proposed Salary Levels for the Chairman of the Board of Directors, the Head of the Supervisory Board (Full-time), and the Company's Executive Board.	100
137	560-NQ/NK3-HĐQT	28/05/2025	Re: Approval of the Water Source Review Report in the Province and the Policy Proposal on the Plan to Ensure Water Supply Safety.	100
138	562-NQ/NK3-HĐQT	28/05/2025	Re: Approval of the Policy Proposal on Procedures and Regulations for the Process of Excavation and Waste Disposal for Construction Projects within the Company.	100
139	564-NQ/NK3-HĐQT	29/05/2025	Re: Approval of the Implementation Results Report and the Policy Proposal on Task Assignment for Manganese Treatment in Certain Water Sources at the Company.	100
140	565-NQ/NK3-HĐQT	29/05/2025	Re: Approval of the Policy on Adjusting the Scale and Total Investment Estimate of the Project for Replacing Cast Iron, Steel, Zinc, and Deep-Buried Pipes on Pipeline HG07 under the 2025 Capital Construction Plan.	100
141	568-NQ/NK3-HĐQT	02/06/2025	Re: Approval of the 2025 Water Production Cost Plan by Element (First Adjustment) at Quang Ninh Clean Water Joint Stock Company.	100
142	570-NQ/NK3-HĐQT	02/06/2025	Re: Approval of the Policy on Amending the Regulation on Contractor Selection for the Supply of Goods, Consulting Services, and Non-Consulting	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			Services to Ensure Continuity in Production, Business Operations, and Procurement for the Regular Operations of Quang Ninh Clean Water Joint Stock Company.	
143	572-NQ/NK3-HĐQT	02/06/2025	Re: Approval of the Policy Proposal on Launching New Services: Maintenance of Solar Water Heaters and Household Air Conditioners.	100
144	574-NQ/NK3-HĐQT	02/06/2025	Re: Approval of the Policy Proposal on Adding the Project: Investment in Replacing the D400 Cast Iron Pipeline Running Under Residential Foundations with a D450 HDPE Pipeline at Group 3, Zone 5A, Cam Thinh Ward.	100
145	576-NQ/NK3-HĐQT	03/06/2025	Re: Approval of the Policy Proposal on Changing the Scale and Total Investment Estimate of the Project: Renovation of Filter Tank Gratings at Doan Tinh Water Plant.	100
146	578-NQ/NK3-HĐQT	04/06/2025	Re: Approval of the Policy Proposal on Changing the Scale and Total Investment Estimate of the Project under the 2025 Capital Construction Plan of Dien Vong Water Plant.	100
147	579-NQ/NK3-HĐQT	04/06/2025	Re: Approval of the Policy Proposal on Adding the Value of the Project for Painting the Filtration House and Replacing the Tension Rods in the Sedimentation Tank to Ensure Safe Operation of Water Supply at the Treatment Area of Dien Vong Water Plant.	100
148	580-NQ/NK3-HĐQT	04/06/2025	Re: Approval of the Policy Proposal on Changing the Name and Total Investment Estimate of the Project in the 2025 Investment Plan of Bai Chay Water Enterprise.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
149	582-NQ/NK3-HĐQT	04/06/2025	Re: Approval of the Debt Management Regulation at Quang Ninh Clean Water Joint Stock Company (First Adjustment).	100
150	584-NQ/NK3-HĐQT	05/06/2025	Re: Approval of the Policy Proposal on Adjusting the Total Investment Estimate of the Project for Construction of a Clean Water Reservoir to Ensure Safe and Continuous Water Supply for Residents in the Doi Mam Tom Area.	100
151	586-NQ/NK3-HĐQT	05/06/2025	Re: Approval of the Policy Proposal on Adding the Project: Investment in Additional Installation of a Suction Pipeline for Pump Unit No. 2 at the Raw Water Pumping Station of Dien Vong Water Plant to Ensure Water Supply Safety.	100
152	588-NQ/NK3-HĐQT	07/06/2025	Re: Approval of the Policy Proposal on Adjusting the Scale and Name of the Project "Investment in Renovation of the Hoanh Bo Water Plant Laboratory to Meet Laboratory Task Requirements."	100
153	590-NQ/NK3-HĐQT	09/06/2025	Re: Approval of the Policy Proposal on the Plan to Cancel Public Company Status.	100
154	592-NQ/NK3-HĐQT	09/06/2025	Re: Approval of the Policy Proposal for Procurement of Inox 304 Initial Clamp Production Equipment, Sizes D50-D90.	100
155	594-NQ/NK3-HĐQT	09/06/2025	Re: Approval of the Policy Proposal on Project Implementation at Dien Vong Water Plant.	100
156	596-NQ/NK3-HĐQT	10/06/2025	Re: Approval of the Policy Proposal on Changing the Scale and Adding to the Total Investment Estimate of the Project in the 2025 Capital	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			Construction Plan of Bai Chay Water Enterprise	
157	597-NQ/NK3-HĐQT	10/06/2025	Re: Approval of the Policy Proposal on Changing the Scale and Adding to the Total Investment Estimate of the Project for Low-Voltage Power Cable Renovation from the Transformer Station to the Booster Pump Station and Renovation of the Cable Tray System from the Transformer Station to the Raw Water Pump Station at Dong Ho Water Plant.	100
158	598-NQ/NK3-HĐQT	13/06/2025	Re: Approval of the Policy Proposal on Changing the Scale and Total Investment Estimate of the Project for Construction and Renovation of the Secondary Pump Station at Dong Ho Water Plant.	100
159	600-NQ/NK3-HĐQT	13/06/2025	Re: Approval of the Policy Proposal for Investment in Installing an Automated Chemical System at Tien Yen Wastewater Treatment Station and Remote Control of the Raw Water Pump Station at Ba Che.	100
160	602-NQ/NK3-HĐQT	16/06/2025	Re: Approval of the Policy Proposal on Changing the Scale and Total Investment Estimate of the Project for Installation of Generators at Wastewater Treatment and Raw Water Stations in Lien Hoa, Khe Mai, and Tien Yen Pump Station – Eastern Water Enterprise.	100
161	604-NQ/NK3-HĐQT	16/06/2025	Re: Approval of the Policy Proposal on Changing the Scale and Total Investment Estimate of the Project for Implementing Automation of the Chemical Dosing System at Dong Dang Water Plant.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
162	606-NQ/NK3-HĐQT	16/06/2025	Re: Approval of the Policy Proposal on the Installation Plan for the Raw Water Pump at Doan Tinh Water Plant.	100
163	608-NQ/NK3-HĐQT	16/06/2025	Re: Approval of the Policy Proposal on Adjusting the Schedule and Scale of the Project: Sludge Drying Yard and Green Corridor at Dien Vong Water Plant, Quang Hanh Ward, Cam Pha City.	100
164	609-NQ/NK3-HĐQT	16/06/2025	Regarding the approval of the policy for implementation of the project: Investment in the HDPE D630 pipeline from Yen Lap Water Treatment Plant to Bac Tien Phong Industrial Park	100
165	610-NQ/NK3-HĐQT	16/06/2025	Re: Approval of the Policy Proposal on Construction of Additional Riprap Protection and Dredging of the Raw Water Reservoir at Lo 3, Dong Xa Commune, Van Don District.	100
166	612-NQ/NK3-HĐQT	17/06/2025	Re: Approval of the Policy Proposal Report on Investment in the Tuynel Tunnel and D1400 HDPE Pipeline Project to Enhance Water Transmission Capacity from Dien Vong Water Plant to Cam Pha City and the Eastern Area of Ha Long City.	100
167	614-NQ/NK3-HĐQT	18/06/2025	Re: Approval of the Policy Proposal on the Construction Plan for the HDPE Pipelines D630 and D315 Passing Through Song Khoai Industrial Park.	100
168	616-NQ/NK3-HĐQT	18/06/2025	Re: Approval of the Policy Proposal on Changing the Scale and Total Investment Estimate of the Sludge Drying Yard Project in the 2025 Capital Construction Plan for Dong Ho and Hoanh Bo Water Plants.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
169	618-NQ/NK3-HĐQT	18/06/2025	Re: Regarding the Transfer, Rotation, and Appointment of Management Personnel within the Company.	100 (meeting)
170	620-NQ/NK3-HĐQT	18/06/2025	Re: Approval of the Policy on Supporting Employees Who Wish to Resign from the Company.	100
171	621-NQ/NK3-HĐQT	18/06/2025	Re: Approval of the Policy on Adjusting Working Hours at Departments, Divisions, and Units Throughout the Company.	100
172	622-NQ/NK3-HĐQT	18/06/2025	Re: Approval of the Measures to Address Difficulties and Obstacles and the Proposed Solutions for Supplementing State Capital in the Company.	100
173	623-NQ/NK3-HĐQT	18/06/2025	Re: Approval of the Policy on Resolving Current Difficulties and Obstacles Regarding the Proposal to Adjust the Project Objective from the Quawaco Mixed-Use Residential and Service Building to the Headquarters of Hong Gai Water Enterprise.	100
174	626-NQ/NK3-HĐQT	23/06/2025	Re: Approval of the Policy Proposal on Upgrading and Expanding the Filtered Water Production Workshop at Cam Pha Water Enterprise.	100
175	628-NQ/NK3-HĐQT	24/06/2025	Re: Approval of the investment proposal for upgrading the Company's IT infrastructure	100
176	630-NQ/NK3-HĐQT	24/06/2025	Re: Approval of the proposal to pilot the smart water meter solution	100
177	632-NQ/NK3-HĐQT	24/06/2025	Re: Approval of the proposal to merge two projects: the capacity expansion of Kim Tinh Water Plant from 6,000 m ³ /day to 10,000 m ³ /day, and the investment project for the	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			HDPE D630 pipeline along National Highway 18A from Kim Tinh Water Plant to the Hòa Bình Boulevard roundabout.	
178	634-NQ/NK3-HĐQT	24/06/2025	Re: Approval of the report and proposed policies related to licensing packages for water exploitation at irrigation works within the province.	100
179	636-NQ/NK3-HĐQT	24/06/2025	Re: Approval of the proposal to adjust the total investment for the project "Investment in installation of online monitoring equipment for water quality at the water sources of Trung Luong River, Thac Nhoong, and Man River"	100
180	638-NQ/NK3-HĐQT	24/06/2025	Re: Approval of the streamlined administrative procedure set in the field of water supply under the jurisdiction of Quang Ninh Clean Water Joint Stock Company	100
181	640-NQ/NK3-HĐQT	25/06/2025	Re: Approval of the proposal to add the project "Investment in construction of restrooms and renovation of fence and landscape surrounding the Water Meter Verification Office"	100
182	642-NQ/NK3-HĐQT	25/06/2025	Re: Approval of the investment policy for the Project: Investment in installation of the HDPE D560 pipeline from Mong Duong booster pumping station to Cau 1 Van Don booster pumping station.	100
183	644-NQ/NK3-HĐQT	25/06/2025	Re: Approval of the proposal to purchase mandatory fire and explosion insurance and to supplement the 2025 occupational health and safety plan	100
184	646-NQ/NK3-HĐQT	25/06/2025	Re: Approval of the proposal to adjust the total investment for the project of automating	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			the chemical system at Mao Khe Water Treatment Plant	
185	648-NQ/NK3-HĐQT	25/06/2025	Re: Approval of the proposal to change the scale and total investment of the project for upgrading and automating the filtration tank system at Dien Vong Water Plant	100
186	650-NQ/NK3-HĐQT	27/06/2025	Re: Approval of the internal production cost and commercial selling price of Quawaco bottled/jugged drinking water	100
187	652-NQ/NK3-HĐQT	27/06/2025	Re: Approval of the reports and proposals to be submitted at the 2025 Annual General Meeting of Shareholders	100
188	654-NQ/NK3-HĐQT	30/06/2025	Re: Approval of the proposal to adjust the procurement plan and timeline for purchasing a water tank truck	100
189	656-NQ/NK3-HĐQT	28/06/2025	Re: Approval of the proposal to strengthen management, operation personnel, and construction workforce for the renovation and upgrading project of the water supply network at Quang Yen Water Enterprise	100
190	658-NQ/NK3-HĐQT	30/06/2025	Re: Approval of the proposal to renovate the disinfection technology at well LK12 of Dong Trieu Water Enterprise	100
191	660-NQ/NK3-HĐQT	30/06/2025	Re: Approval of the capital loan plan and asset mortgage at VietinBank – Quang Ninh Branch for the investment project: Renovation and capacity expansion of Van Gia Station to 1,000 m ³ /day	100
192	662-NQ/NK3-HĐQT	03/07/2025	Regarding the approval of the policy for selecting the auditing firm for the Company's 2025 financial statements	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
193	664-NQ/NK3-HĐQT	03/07/2025	Regarding the approval of the proposal to revise the procedures for dossier review and control at Quang Ninh Clean Water Joint Stock Company	100
194	665-NQ/NK3-HĐQT	03/07/2025	Re: Approval of the proposal regarding the provision for doubtful receivables for the year 2025	100
195	666-NQ/NK3-HĐQT	03/07/2025	Regarding the approval of the policy for adjustment of the Company's internal production output and revenue plan for 2025	100
196	667-NQ/NK3-HĐQT	04/07/2025	Re: Approval of the policy to implement the Project: Investment in upgrading the capacity of Kim Tinh Water Treatment Plant to 10,000 m ³ /day and investment in the HDPE D630 transmission pipeline from the plant to the intersection of National Highway 18 – Tran Nhan Tong – Hung Vuong	100
197	668-NQ/NK3-HĐQT	04/07/2025	Regarding the approval of the proposal for the plan to relocate the 700 m ³ Ha Khanh booster storage tank to the hill area of Quang Ninh Provincial General Hospital	100
198	670-NQ/NK3-HĐQT	04/07/2025	Re: Approval of the proposal to adjust the total investment of the construction project 'Renovation and refurbishment of the first floor of the Hong Gai Water Supply Enterprise office building' (Removed as it does not exceed the approved total investment)	100
199	672-NQ/NK3-HĐQT	05/07/2025	Re: Approval of the proposal for the plan to assign the commercial plan for Qaromi alkaline ionized water for the last six months of 2025	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
200	674-NQ/NK3-HĐQT	07/07/2025	Re: Approval of the policy on monthly performance scoring and ranking of units	100
201	676-NQ/NK3-HĐQT	07/07/2025	Re: Approval of the proposal to apply an attendance allowance coefficient for employees of the Company	100
202	678-NQ/NK3-HĐQT	07/07/2025	“Re: Approval of the policy on the loan arrangement and asset mortgage at Vietnam Joint Stock Commercial Bank for Industry and Trade – Quang Ninh Branch for investment in the project: Construction of a chemical building at Cao Van pumping station	100
203	680-NQ/NK3-HĐQT	07/07/2025	Re: Approval of the proposal to adjust the allocation of investment responsibilities for construction projects under the 2025 capital construction plan	100
204	682-NQ/NK3-HĐQT	08/07/2025	Re: Approval of the proposal to rename departments of the Company’s Office Division.	100
205	684-NQ/NK3-HĐQT	07/07/2025	Re: Approval of the proposal on the use of construction materials in self-implemented projects	100
206	686-NQ/NK3-HĐQT	08/07/2025	“Re: Approval of the proposal to promulgate internal regulations on fire prevention and firefighting and rescue and emergency response	100
207	688-NQ/NK3-HĐQT	09/07/2025	Re: Approval of the proposal to implement the dynamic QR code-based water bill payment service	100
208	690-NQ/NK3-HĐQT	10/07/2025	Re: Approval of the proposal to engage a consultant to prepare survey documentation and adjust the 1/500 detailed master plan for the Hong Gai Water Supply Enterprise headquarters in Ha Long Ward, Quang Ninh Province	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
209	692-NQ/NK3-HĐQT	14/07/2025	Re: Approval of the proposal to select a bank for placing term deposits	100
210	694-NQ/NK3-HĐQT	14/07/2025	Re: Approval of the proposal to replace clean water pumps at Khe Mai Water Treatment Plant and to convert the existing sludge collection tank into a clean water storage tank at Cai Rong Water Treatment Facility, aiming to optimize the operation of Khe Mai Water Treatment Plant	100
211	696-NQ/NK3-HĐQT	15/07/2025	Re: Approval of the report and proposal to upgrade the electronic office software.	100
212	698-NQ/NK3-HĐQT	17/07/2025	Regarding the approval of the policy proposal to adjust the scale and total investment of the construction project for the chemical building, chlorine neutralization tower, sludge drying yard, retaining wall, and overall upgrading of Mieu Huong Water Treatment Plant	100
213	700-NQ/NK3-HĐQT	17/07/2025	Regarding the approval of the policy proposal for the renovation plan and arrangement of a reception waiting area and a children's play space for employees' children at the Company Office headquarters.	100
214	702-NQ/NK3-HĐQT	19/07/2025	Regarding the suspension of investment in the project: Installation of an additional 41 kW raw water pump at Doan Tinh Water Treatment Plant.	100
215	704-NQ/NK3-HĐQT	22/07/2025	Regarding the approval of the policy proposal for investment in upgrading the vertical sedimentation tank to a lamella clarifier at Tien Yen Water Treatment Plant (implementation discontinued in accordance with Resolution No. 474-NQ/NK3-HĐQT dated April 15, 2025).	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
216	706-NQ/NK3-HĐQT	22/07/2025	Regarding the approval of the policy for the loan and asset mortgage plan at Shinhan Bank Vietnam Co., Ltd. – Pham Hung Branch for the project: Clean Water Treatment Plant in An Sinh Commune, Dong Trieu Town (Phase 2).	100
217	708-NQ/NK3-HĐQT	22/07/2025	Re: Approval of the policy on the proposal to adjust the scale and total investment of the project for the construction of the D160 + D110 + D90 + D50 pipeline serving the people of Dong Vai Hamlet	100
218	710-NQ/NK3-HĐQT	22/07/2025	Re: Approval of the policy on the proposal to procure an excavator for production and business operations	100
219	712-NQ/NK3-HĐQT	24/07/2025	Re: Approval of the policy on amending the “Regulation on the distribution of labor costs from revenues generated by the installation, replacement, and repair of materials within and beyond customer meter assemblies” to the “Regulation on the distribution of labor remuneration from revenues generated by repair services”	100
220	714-NQ/NK3-HĐQT	24/07/2025	Re: Approval of the policy on the proposal to pay fees for other irrigation services for 2024 as requested by Eastern Quang Ninh Irrigation One Member Limited Liability Company in Official Letter No. 473/TLMD-KHTC dated July 8, 2025	100
221	716-NQ/NK3-HĐQT	25/07/2025	Re: Approval of the policy on the plan for the production of warning markers for hazardous locations and traffic diversion	100
222	720-NQ/NK3-HĐQT	26/07/2025	Re: Approval of the Financial Supervision Report of the Enterprise for the First Half of 2025	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
223	722-NQ/NK3-HĐQT	26/07/2025	Re: Approval of the policy on the proposal to engage consultants to implement two bid packages: (1) Topographic survey and mapping at a 1/500 scale; preparation of the adjusted 1/500 master plan; and preparation of the report proposing the investment policy and the adjusted feasibility study report of the project; (2) Survey, inspection, and assessment of the current structural condition of the XNN Hong Gai Headquarters project in Ha Long Ward, Quang Ninh Province (converted from the project “Quawaco Mixed-Use Apartment and Service Building”)	
224	724-NQ/NK3-HĐQT	28/07/2025	Re: Approval of the policy on the proposal to add the project for investment in the replacement of pipelines QY09.03.05.D63; QY09.00.03.D63; QY09.01.02.D63; QY09.01.04.D63; QY09.00.10.D75; and QY09.00.11.D63 in Quang Yen Ward and Ha An Ward, Quang Ninh Province	100
225	726-NQ/NK3-HĐQT	28/07/2025	Re: Approval of the Breakthrough Action Plan for the Development of Science and Technology, Innovation, and Digital Transformation for the 2025–2026 Period	100
226	728-NQ/NK3-HĐQT	29/07/2025	Re: Approval of the policy on the proposal to adjust the scale and total investment of the project “Construction of the Management and Operation Building for the Substation”	100
227	730-NQ/NK3-HĐQT	29/07/2025	Re: Approval of the policy on the proposal for solutions to	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			control equipment temperature under hot weather conditions	
228	732-NQ/NK3-HĐQT	30/07/2025	Re: Approval of the dividend payment plan for 2024	100
229	734-NQ/NK3-HĐQT	30/07/2025	Re: Approval of the evaluation report and the policy on the proposal for concurrent meter reading and revenue collection at 08 units	100
230	736-NQ/NK3-HĐQT	30/07/2025	Re: Approval of the policy on the proposal to suspend investment in the construction and installation of pipelines, flow meter chambers, and industrial wastewater sampling chambers at Khe Mai Water Treatment Plant and Cai Rong Water Treatment Plant	100
231	738-NQ/NK3-HĐQT	31/07/2025	Re: Approval of the policy on the proposal for the merger and adjustment of management areas of Cam Pha Water Enterprise and Dien Vong Water Treatment Plant	100
232	740-NQ/NK3-HĐQT	31/07/2025	Re: Approval of the policy on the proposal to approve adjustments to unit prices for HDPE pipe clamps and protective boxes for DN15 water meters	100
233	742-NQ/NK3-HĐQT	30/07/2025	Re: Approval of the policy on the proposal to adjust the scale, implementation timeline, and total investment of the project for construction of the water supply system for Ha Nam Island, Quang Yen Town, Quang Ninh Province (4th adjustment)	100
234	744-NQ/NK3-HĐQT	31/07/2025	Re: Approval of the policy on the proposal to add the project for repair and maintenance of the 41 kW raw water pump at Nghia Lo Pumping Station, Bai Chay	100
235	746-NQ/NK3-HĐQT	31/07/2025	Re: Approval of the policy on the proposal to adjust the scale	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			and total investment of the project for upgrading Lán Tháp Water Treatment Plant, QLCN1 Station, and QLCN2 Station	
236	748-NQ/NK3-HĐQT	02/08/2025	Re: Approval of the policy on the proposal to approve the adjusted plan for investment in construction projects; the procurement plan for machinery and equipment; and the capital investment plan for 2025 of Quang Ninh Clean Water Joint Stock Company	100
237	749-NQ/NK3-HĐQT	02/08/2025	Re: Approval of the policy on the proposal to approve the adjusted plan for investment in construction projects; the procurement plan for machinery and equipment; and the carried-over capital investment plan for 2024 of Quang Ninh Clean Water Joint Stock Company	100
238	750-NQ/NK3-HĐQT	02/08/2025	Re: Approval of the policy on the proposal to assign the Project Management Unit to perform project management tasks for the project on additional installation of pumps at Cao Van Raw Water Pumping Station to increase the capacity of Dien Vong Water Treatment Plant to 90,000 m ³ /day	100
239	752-NQ/NK3-HĐQT	04/08/2025	Re: Approval of the policy on the proposal to invest in the installation of booster pumps and variable frequency drives at Ba Che Water Treatment Plant to enhance water supply capacity	100
240	754-NQ/NK3-HĐQT	05/08/2025	Re: Approval of the policy on the proposal to organize a sightseeing and vacation program for employees in 2026	100
241	756-NQ/NK3-HĐQT	11/08/2025	Re: Approval of the policy on the proposal to add the project	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			"Concrete paving of areas for recovered materials storage and specialized vehicle movement within the Ha Khanh Station	
242	758-NQ/NK3-HĐQT	11/08/2025	e: Approval of the policy on the proposal to select a bank for fixed-term deposits	
243	760-NQ/NK3-HĐQT	11/08/2025	Re: Approval of the policy on the proposal to invest in replacement of the HDPE D160 + D110 pipeline BC15.03 in Bang Xam Area, Hoanh Bo Ward	100
244	762-NQ/NK3-HĐQT	15/08/2025	Re: Approval of the policy on the proposal to install industrial wastewater flow meters to ensure compliance with environmental protection regulations at plants and treatment facilities	100
245	764-NQ/NK3-HĐQT	11/08/2025	Re: Approval of the policy on the proposal to adjust the scale and rename the project "Investment in the construction of the HDPE D355 transmission pipeline supplying water to residents of Hoang Que Ward, Dong Trieu City"	100
246	766-NQ/NK3-HĐQT	16/08/2025	Re: Approval of the policy on the proposal to procure machinery and equipment for the alkaline ionized water production line	100
247	770-NQ/NK3-HĐQT	18/08/2025	Re: Approval of the policy on the proposal to hire vehicles for transportation of materials and Qaromi alkaline ionized water products	100
248	772-NQ/NK3-HĐQT	20/08/2025	Re: Approval of the policy on the proposal for the water supply plan between Hai Ha Water Treatment Plant and Mong Cai Water Enterprise	100
249	774-NQ/NK3-HĐQT	20/08/2025	Re: Approval of the policy on the proposal to adjust the scale	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			and total investment of the project “Installation of covering structures for sedimentation and filtration units of the 16,000 m ³ /day production line; construction of elevated pedestrian walkways connecting two treatment zones; construction of outdoor material storage warehouses; and installation of barbed-wire fencing within the water treatment facility at Dong May Water Treatment Plant”	
250	776-NQ/NK3-HĐQT	20/08/2025	Re: Approval of the policy on the proposal to supplement the total investment value of the project for the soil retaining embankment on the upper talus slope above the sedimentation and filtration units at Hoanh Bo Water Treatment Plant	100
251	780-NQ/NK3-HĐQT	20/08/2025	Re: Approval of the policy on the proposal to merge station teams at units in accordance with the new administrative boundaries following the merger of wards and communes in Quang Ninh Province	100
252	782-NQ/NK3-HĐQT	20/08/2025	Re: Approval of the policy on the proposal to approve service unit prices for maintenance of solar water heaters	100
253	784-NQ/NK3-HĐQT	25/08/2025	Re: Approval of the policy on the proposal to invest in a 0.4 kV low-voltage power line to supply electricity for operation of equipment at the 3,000 m ³ reservoir (Cong Troi) – Dien Vong Water Treatment Plant	100
254	786-NQ/NK3-HĐQT	25/08/2025	Re: Approval of the policy on the proposal for the report on payment of other irrigation service fees for 2024 of Eastern Irrigation One Member Limited Liability Company	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
255	788-NQ/NK3-HĐQT	26/08/2025	Re: Approval of the policy on the proposal for the plan to renovate and replace pipelines QY09.03.07 D63 and QY09.03.04 D63	100
256	790-NQ/NK3-HĐQT	26/08/2025	Re: Approval of the policy on the loan and asset mortgage plan at Shinhan Bank Vietnam Limited Liability Company – Pham Hung Branch for the project: Investment in construction of a clean water reservoir and sludge drying yard at Dong Dang Water Treatment Plant, Viet Hung Ward	100
257	792-NQ/NK3-HĐQT	27/08/2025	Re: Approval of the policy on the loan and asset mortgage plan at Vietnam Bank for Agriculture and Rural Development – Quang Ninh Branch for three projects: Capacity upgrade of the Phase II clean water pumping station at Dong May Water Treatment Plant; Investment in the HDPE D315 pipeline from Minh Thanh to Cong Hoa Reservoir; and Additional installation of pumps at Cao Van raw water pumping station to increase the capacity of Dien Vong Water Treatment Plant to 90,000 m ³ /day	100
258	794-NQ/NK3-HĐQT	27/08/2025	Re: Approval of the policy on the proposal to install a D600 electric linear valve on pipeline CP01.D600 to regulate pressure and ensure safe water supply for Quang Hanh Ward and Cam Pha Ward	100
259	796-NQ/NK3-HĐQT	28/08/2025	Re: Approval of the Water Production Cost Plan by Cost Elements for 2025 (2nd adjustment) at Quang Ninh Clean Water Joint Stock Company	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
260	798-NQ/NK3-HĐQT	28/08/2025	Re: Approval of the policy on the proposal to renovate and upgrade facilities to optimize wastewater discharge volume and reduce internal water loss rates at water treatment plants and treatment facilities	100
261	800-NQ/NK3-HĐQT	28/08/2025	Re: Approval of the policy on the proposal to relocate the HDPE D160 pipeline of Quang Yen Water Enterprise out of the project site of Xuan Truong General Port Joint Stock Company	100
262	802-NQ/NK3-HĐQT	28/08/2025	Re: Approval of the policy on the proposal to sign a contract appendix adjusting contract prices in accordance with Decision No. 2016/QĐ-UBND dated June 16, 2025 of the Provincial People's Committee with Eastern Quang Ninh Irrigation One Member Limited Liability Company	100
263	804-NQ/NK3-HĐQT	28/08/2025	Re: Approval of the policy on the proposal to add the project "Investment in installation of multi-setting pressure reducing valves D250 and D100 on pipeline CP02 D280 and pipeline CP05.03 D110 to ensure safe water supply for customers in Quang Hanh Ward and Cam Pha Ward"	100
264	806-NQ/NK3-HĐQT	30/08/2025	Re: Approval of the policy on promulgation of the Attendance Bonus Regulation applicable at Quang Ninh Clean Water Joint Stock Company	100
265	808-NQ/NK3-HĐQT	04/09/2025	Re: Approval of the policy on the proposal for the transfer and appointment of managerial personnel within the Company	100
266	811-NQ/NK3-HĐQT	05/09/2025	Re: Approval of the policy on the proposal to approve service unit prices for inspection and	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			maintenance of fire hydrants for customers	
267	812-NQ/NK3-HĐQT	08/09/2025	Re: Approval of the policy on the proposal to add the project "Investment in replacement of the HDPE D90 pipeline with HDPE D90 + D63 + D50 pipelines on route BC02.02.16 D90 in Hoanh Bo Ward and replacement of the HDPE D63 pipeline on route BC12.00.01 D90 in Bai Chay Ward"	100
268	814-NQ/NK3-HĐQT	08/09/2025	Re: Approval of the policy on the proposal to procure standby pumps for the entire Company	100
269	816-NQ/NK3-HĐQT	08/09/2025	Re: Approval of the policy on the proposal for renovation and supplementation of interconnection pipelines to optimize operation of Dong May Water Treatment Plant	100
270	818-NQ/NK3-HĐQT	15/09/2025	Re: Approval of the policy on the proposal for disposal of damaged, degraded, obsolete, and unusable materials in 2025; materials recovered from replacement and repair works; and disposal of assets and tools in 2024 and 2025	100
271	820-NQ/NK3-HĐQT	15/09/2025	Re: Approval of the proposal to review water quality monitoring points at water treatment plants and treatment facilities across the water supply network	100
272	824-NQ/NK3-HĐQT	15/09/2025	Re: Approval of the report on fund sources and the proposal for bonus payments to employees from the reward fund and welfare expenditure fund	100
273	826-NQ/NK3-HĐQT	17/09/2025	Re: Approval of the policy on the proposal to adjust the total investment of the project: Investment in installation and replacement of pumps at Tien Yen raw water pumping station with a capacity of 150 m ³ /hour	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			and head H = 65 m to ensure safe water supply	
274	828-NQ/NK3-HĐQT	17/09/2025	Re: Approval of the policy on the proposal to adjust the scale and project value of the project "Investment in construction of the D160 + D110 + D90 + D50 pipeline serving the people of Dong Vai Hamlet"	100
275	830-NQ/NK3-HĐQT	18/09/2025	Re: Approval of the Regulation on the Management and Use of the Company Seal of Quang Ninh Clean Water Joint Stock Company	100
276	832-NQ/NK3-HĐQT	18/09/2025	Re: Approval of the policy on the loan and asset mortgage plan at Vietnam Bank for Agriculture and Rural Development – Quang Ninh Branch for three projects: Investment in the HDPE D315 pipeline to enhance water supply capacity for Hoang Tan Commune; Investment in installation of one 2,250 kVA/6 kV generator and one 1,250 kVA/0.4 kV generator for Dien Vong Water Treatment Plant; and Investment in the HDPE D315 pipeline on route UB03–D300 to enhance water supply capacity for Dong Mai Industrial Park and Minh Thanh Area, Quang Yen	100
277	834-NQ/NK3-HĐQT	18/09/2025	Re: Approval of the policy on promulgation of service unit prices for non-stop water drilling services and service unit prices for maintenance of wall-mounted air conditioners and replacement of air conditioner components	100
278	836-NQ/NK3-HĐQT	19/09/2025	Re: Approval of the policy on the proposal to select pipe materials for the Company's projects and works	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
279	838-NQ/NK3-HĐQT	20/09/2025	Re: Approval of the policy on the proposal to adjust beneficiaries of alkaline ionized water gifts for customer appreciation in accordance with Resolution No. 438-NQ/NK3-HĐQT dated April 4, 2025	100
280	840-NQ/NK3-HĐQT	20/09/2025	Re: Approval of the policy on the proposal to invest in replacement of the 35 kV underground cable supplying power to the 630 kVA substation, serving site clearance to implement the project of the clean water reservoir and sludge drying yard – Dong Dang Water Treatment Plant	100
281	841-NQ/NK3-HĐQT	20/09/2025	Re: Approval of the policy on the proposal to add the project: Investment in installation of two D150 mechanical meter assemblies and two D100 mechanical meter assemblies on pipelines HG30-05-D160, HG30-06-D160, HG26-01-D100, and HG26-02-D160	100
282	842-NQ/NK3-HĐQT	22/09/2025	Re: Approval of the policy on the proposal to add the project for investment in replacement of the D200 mechanical meter and D200 end-cap tee on pipeline BC11 D200; installation of a D150 electromagnetic meter at Cai Lan 2 booster pumping station; installation of a D100 air release valve on pipeline BC29 D500; and installation of a D200 mechanical meter on pipeline BC12 D200	100
283	844-NQ/NK3-HĐQT	23/09/2025	Re: Approval of the policy on the socialization plan to cover additional costs arising from the conversion of the Quawaco Mixed-Use Apartment and Service Building project into	100 (meeting)

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			the Hong Gai Water Enterprise Office	
284	845-NQ/NK3-HĐQT	23/09/2025	Re: Approval of the policy on the report on review, analysis, and evaluation proposing solutions to address consulting bid packages of the Quawaco Mixed-Use Apartment and Service Building project	100 (meeting)
285	846-NQ/NK3-HĐQT	23/09/2025	Re: Approval of the policy on implementation of the investment project for the Domestic Water Treatment Plant in Hiep Hoa Ward, Quang Ninh Province (Adjustment of Resolution No. 392-NQ/NK3-HĐQT dated March 14, 2025 of the Company's Board of Directors on inclusion in the medium-term plan)	100 (meeting)
286	847-NQ/NK3-HĐQT	23/09/2025	Re: Approval of the policy on the report on results of development of norms (8th issuance) for clean water production cost estimation and management and operation of the water supply network as of July 2025, and comparison with the norms promulgated together with Decision No. 24/QĐ-UBND	100
287	850-NQ/NK3-HĐQT	24/09/2025	Re: Approval of the policy on the proposal to invest in the concrete road section connecting Khe Che Dam to the access road to An Sinh Water Treatment Plant	100
288	852-NQ/NK3-HĐQT	26/09/2025	Re: Approval of the policy on the report evaluating the effectiveness of value-added services across the Company	100
289	854-NQ/NK3-HĐQT	29/09/2025	Re: Approval of the report on evaluation of operational efficiency of the newly installed 110 kW clean water pump at Khe Mai Water Treatment Plant and the policy	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			on the proposal for solutions to ensure operation of the water supply system at Van Don Water Enterprise	
290	856-NQ/NK3-HĐQT	29/09/2025	Re: Approval of the policy on the proposal to adjust the scale and total investment of the project for replacement of the D150 steel pipeline with a D280 HDPE pipeline on route BC14 from Cai Lan Booster Pumping Station to Hai Quan Reservoir	100
291	856-NQ/NK3-HĐQT	29/09/2025	Re: Approval of the policy on the proposal for solutions to support control of input invoices	100
292	860-NQ/NK3-HĐQT	29/09/2025	Re: Approval of the policy on the proposal for renovation and supplementation of the HDPE D90 pipeline to establish network zoning and enhance water supply capacity on route UB03-03-D110	100
293	862-NQ/NK3-HĐQT	30/09/2025	Re: Approval of the Regulation on Selection of Contractors for supply of goods, consulting services, non-consulting services, construction, and mixed packages of Quang Ninh Clean Water Joint Stock Company	100
294	863-NQ/NK3-HĐQT	01/10/2025	Re: Approval of the policy on the proposal to extend cybersecurity protection and risk prevention services for the Company's IT system	100
295	864-NQ/NK3-HĐQT	03/10/2025	Re: Approval of the policy on the proposal to resolve and provide support for employees in accordance with Resolution No. 620-NQ/NK3-HĐQT dated June 18, 2025	100
296	865-NQ/NK3-HĐQT	03/10/2025	Re: Approval of the policy on the proposal to sell and liquidate recovered materials, including damaged, degraded, obsolete, and unusable	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			materials in 2025; materials recovered from replacement and repair works; and assets liquidated in 2024 and 2025	
297	866-NQ/NK3-HĐQT	08/10/2025	Re: Approval of the plan for renovation of meter assemblies across the Company in Quarter 4/2025	100
298	868-NQ/NK3-HĐQT	03/10/2025	Re: Approval of the policy on implementation of certain measures to address difficulties and obstacles related to the Quawaco Mixed-Use Apartment and Service Building project	100
299	870-NQ/NK3-HĐQT	09/10/2025	Re: Approval of the proposal to adjust the internal payroll fund allocation plan for 2025 for Dien Vong Water Treatment Plant, Cam Pha Water Enterprise, Bai Chay Water Enterprise, and the Company Office Block	100
300	872-NQ/NK3-HĐQT	10/10/2025	Re: Approval of the report on results of implementation of Resolution No. 843-NQ/NK2-HĐQT dated September 18, 2023 and the policy on the proposal for a periodic exchange program on production and business experience with HueWACO	100
301	874-NQ/NK3-HĐQT	12/10/2025	Re: Approval of the policy on the proposal to invest in two HDPE pipelines D400 and D560 across Song Chanh Bridge No. 1 to ensure regional water supply interconnection	100
302	876-NQ/NK3-HĐQT	13/10/2025	Re: Approval of the policy on the proposal to add the project for investment in the HDPE pipelines D110 + D90 + D75 + D63 and installation of localized booster pumps on route BC14.02 in Group 10, Area 4, Bai Chay Ward	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
303	878-NQ/NK3-HĐQT	14/10/2025	Re: Approval of the policy on the proposal to invest in a generator monitoring and control system from the central control room of Dong Ho Water Treatment Plant and Dong May Water Treatment Plant	100
304	884-NQ/NK3-HĐQT	15/10/2025	Re: Approval of the policy on the proposal to adjust the scale and total investment of the project "Investment in construction of the chemical house, chlorine neutralization tower, sludge drying yard, soil retaining embankment, and upgrading of Mieu Huong Water Treatment Plant"	100
305	886-NQ/NK3-HĐQT	15/10/2025	Re: Approval of the policy on the proposal for the 3rd adjustment of the adjusted plan for investment in construction projects; the procurement plan for machinery and equipment; and the carried-over capital investment plan for 2024 of Quang Ninh Clean Water Joint Stock Company	100
306	888-NQ/NK3-HĐQT	15/10/2025	Re: Approval of the policy on the proposal for the 3rd adjustment of the plan for investment in construction projects; the procurement plan for machinery and equipment; and the capital investment plan for 2025 of Quang Ninh Clean Water Joint Stock Company	100
307	890-NQ/NK3-HĐQT	17/10/2025	Re: Approval of the policy on the proposal to apply wholesale clean water tariffs to Viglacera Infrastructure Development Investment Company and Eastern Irrigation One Member Limited Liability Company	100
308	892-NQ/NK3-HĐQT	18/10/2025	Re: Approval of the policy on the proposal to purchase digital signatures to serve the upgrade of the electronic office system	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
309	893-NQ/NK3-HĐQT	20/10/2025	Re: Approval of the policy on the proposal for several implementation contents of the periodic health check-up bidding package for employees in 2025	100
310	894-NQ/NK3-HĐQT	21/10/2025	Re: Approval of the policy on the proposal to add repair and renovation projects for the Company Office Building in 2026	100
311	896-NQ/NK3-HĐQT	21/10/2025	Re: Approval of the policy on the proposal to develop the Qaromi alkaline ionized water product in 350 ml plastic bottles	100
312	898-NQ/NK3-HĐQT	21/10/2025	Re: Approval of the policy on the proposal to adjust the investment scale of the project for investment in the installation of a disinfectant Javen dosing system at Well No. 12, Mao Khe Ward	100
313	900-NQ/NK3-HĐQT	21/10/2025	Re: Approval of the policy on the proposal to adjust the scale and supplement the project value of the renovation of the sludge collection tank into a clean water storage tank at Cai Rong Treatment Facility	100
314	902-NQ/NK3-HĐQT	21/10/2025	Re: Approval of the policy on the plan to implement a reward point accumulation policy for customers using the Company's value-added services	100
315	904-NQ/NK3-HĐQT	21/10/2025	Re: Approval of the policy on the proposal to adjust the capital structure and update the total investment of the project for the clean water treatment plant in An Sinh Ward, Dong Trieu Town (now An Sinh Ward, Quang Ninh Province)	100
316	906-NQ/NK3-HĐQT	24/10/2025	Re: Approval of the policy on the proposal to invest in the construction of pickleball courts at Hong Gai Water	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			Enterprise and Bai Chay Water Enterprise	
317	908-NQ/NK3-HĐQT	24/10/2025	Re: Approval of the policy on the proposal to add the project “Renovation and repair of the 1st floor of Bai Chay Water Enterprise Office Building” and the procurement package “Supply of interior equipment – Bai Chay Water Enterprise”	100
318	910-NQ/NK3-HĐQT	24/10/2025	Re: Approval of the policy on the proposal to determine the capital structure in investment decisions for projects/works	100
319	912-NQ/NK3-HĐQT	30/10/2025	Re: Approval of the policy on the proposal to install display screens and data loggers for monitoring generator parameters	100
320	914-NQ/NK3-HĐQT	30/10/2025	Re: Approval of the policy on the proposal to approve service unit prices for pressure gauge calibration	100
321	920-NQ/NK3-HĐQT	30/10/2025	Re: Approval of the Regulation on the implementation of grassroots democracy at the workplace	100
322	922-NQ/NK3-HĐQT	30/10/2025	Re: Approval of the report on selected financial indicators and production and business performance results for Q3 2025 of the Company	100
323	924-NQ/NK3-HĐQT	03/11/2025	Re: Approval of the policy on the proposal to adjust the name, scale, and total investment of the project “Investment in construction of a reinforced concrete technical trench and installation of pipelines across the East–West arterial road of Song Khoai Industrial Park”	100
324	926-NQ/NK3-HĐQT	03/11/2025	Re: Approval of the policy on the proposal to adjust the investment scale and rename the project “Installation of backwash water circulation	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			pumps at Hoanh Bo Water Treatment Plant”	
325	928-NQ/NK3-HĐQT	03/11/2025	Re: Approval of the policy on the proposal to invest in the installation of a DN600 ductile iron pipeline within the premises of Yen Lap Water Treatment Plant	100
326	930-NQ/NK3-HĐQT	13/11/2025	Re: Approval of the policy on the proposal to invest in the installation of an HDPE D710 pipeline within the premises of Dong Dang Water Treatment Plant	100
327	932-NQ/NK3-HĐQT	15/11/2025	Re: Approval of the policy on the proposal to upgrade the DN65–DN200 calibration test bench	100
328	934-NQ/NK3-HĐQT	14/11/2025	Re: Approval of the policy on the proposal to adjust certain contents of the project for upgrading the capacity of Dien Vong Water Treatment Plant to 90,000 m ³ /day	100
329	936-NQ/NK3-HĐQT	17/11/2025	Re: Approval of the policy on the proposal to adjust the customer development plan for 2025	100
330	938-NQ/NK3-HĐQT	17/11/2025	Re: Approval of the policy on the proposal to invest in a solar power system at the Company Office Building	100
331	940-NQ/NK3-HĐQT	22/11/2025	Re: Approval of the policy on the proposal for solutions to enhance water supply capacity for the Quang Yen area in the current period and the future	100
332	942-NQ/NK3-HĐQT	24/11/2025	Re: Approval of the policy on the loan and asset mortgage plan at Shinhan Vietnam One Member Limited Liability Bank for four projects: Technology renovation and chemical automation at Dong Ho Water Treatment Plant; Construction of a sludge drying yard at Dong Ho Water	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			Treatment Plant; Construction of a chemical house, chlorine neutralization tower, sludge drying yard, soil retaining embankment, and upgrading of Mieu Huong Water Treatment Plant; and the sludge drying yard and green corridor at Dien Vong Water Treatment Plant, Quang Hanh Ward, Cam Pha City	
333	944-NQ/NK3-HĐQT	24/11/2025	Re: Approval of the policy on the proposal for solutions to enhance aesthetics in combination with corrosion resistance and protection of concrete structures at the project for upgrading the capacity of Yen Lap Water Treatment Plant to 26,000 m ³ /day (Phase 2)	100
334	945-NQ/NK3-HĐQT	22/11/2025	Re: Approval of the policy on the proposal to adjust the project for upgrading the capacity of Kim Tinh Water Treatment Plant to 10,000 m ³ /day and the HDPE D630 transmission pipeline from the plant to the intersection of National Highway 18 – Tran Nhan Tong – Hung Vuong	100
335	946-NQ/NK3-HĐQT	26/11/2025	Re: Approval of the policy on the proposal to change the scale and total investment of projects under the 2025 capital construction investment plan of Van Don Water Enterprise	100
336	952-NQ/NK3-HĐQT	03/12/2025	Re: Approval of the policy on the proposal to adjust the investment scale of the clean water treatment plant project in An Sinh Ward, Dong Trieu Town	100
337	954-NQ/NK3-HĐQT	05/12/2025	Re: Approval of the policy on the proposal to approve commercial selling prices and internal production costs of	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			bottled/jarred Qaromi drinking water	
338	958-NQ/NK3-HĐQT	05/12/2025	Re: Approval of the policy on the proposal to implement Plan No. 272/KH-UBND dated October 21, 2025 of the Quang Ninh Provincial People's Committee	100
339	960-NQ/NK3-HĐQT	10/12/2025	Re: Approval of the policy on the proposal to relocate the self-washing sedimentation-filtration treatment unit at Yen Lap Water Treatment Plant for installation and capacity upgrade at Lien Hoa Water Treatment Plant	100
340	964-NQ/NK3-HĐQT	10/12/2025	Re: Approval of the policy on the proposal for adjustment of land-use boundaries for construction of the water reservoir and booster pumping station at Cot 5 – Ha Long Ward	100
341	966-NQ/NK3-HĐQT	10/12/2025	Re: Approval of the policy on the proposal to approve service unit prices for spring pressure gauge calibration	100
342	968-NQ/NK3-HĐQT	17/12/2025	Re: Approval of the policy on the proposal to adjust the salary level for the Chairman of the Company Trade Union	100
343	970-NQ/NK3-HĐQT	18/12/2025	Re: Approval of the report on test results and the policy on the proposal for water quality monitoring cabinets at Duong Huy Water Treatment Plant	100
344	972-NQ/NK3-HĐQT	19/12/2025	Re: Approval of the policy on the proposal to relocate the self-washing sedimentation-filtration treatment unit at Yen Lap Water Treatment Plant and the sludge dewatering unit at Dien Vong Water Treatment Plant for installation and capacity upgrade at Duong Huy Water Treatment Plant	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
345	974-NQ/NK3-HĐQT	19/12/2025	Re: Approval of the policy on adjustment of the water supply management area of Dong Mai Ward from Quang Yen Water Enterprise to Uong Bi Water Enterprise	100
346	976-NQ/NK3-HĐQT	22/12/2025	Re: Approval of the policy on the proposal to adjust the routing option of the HDPE D710 water transmission pipeline from Dong Ho Water Treatment Plant to Dong Dang Water Treatment Plant passing through Hoanh Bo Ward	100
347	978-NQ/NK3-HĐQT	25/12/2025	Re: Approval of the policy on the Company's key production and business plans for 2026	100
348	980-NQ/NK3-HĐQT	24/12/2025	Re: Approval of the policy on approval of the medium-term investment plan for projects for the 2026–2030 period of Quang Ninh Clean Water Joint Stock Company	100
349	981-NQ/NK3-HĐQT	24/12/2025	Re: Approval of the policy on approval of the key project investment plan for 2026 of Quang Ninh Clean Water Joint Stock Company	100
350	982-NQ/NK3-HĐQT	24/12/2025	Re: Approval of the policy on approval of the construction investment plan for works and the procurement plan for machinery and equipment for 2026 of Quang Ninh Clean Water Joint Stock Company	100
351	984-NQ/NK3-HĐQT	26/12/2025	Re: Approval of the Regulation on coordination between professional divisions and the Company Trade Union Executive Committee of Quang Ninh Clean Water Joint Stock Company	100
352	986-NQ/NK3-HĐQT	29/12/2025	Re: Approval of the policy on the proposal to adjust the design and scale of project items under the project "Sludge drying yard and green corridor of Dien Vong Water Treatment	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			Plant, Quang Hanh Ward, Quang Ninh Province"	
353	988-NQ/NK3-HĐQT	29/12/2025	Re: Approval of the transfer, rotation, and appointment of managerial personnel within the Company	100 (meeting)
354	990-NQ/NK3-HĐQT	29/12/2025	Re: Approval of the policy on the proposal for the plan to review costs for implementation of two consulting bid packages to carry out the conversion of the Quawaco Mixed-Use Apartment and Service Building project into the Hong Gai Water Enterprise Headquarters	100 (meeting)
355	992-NQ/NK3-HĐQT	31/12/2025	Re: Approval of the policy on the proposal to approve the set of unit prices for labor and construction machinery for installation and construction works serving customer connection and development	100

III. Board of Supervisors of 2025:

1. Information about members of Board of Supervisors (BKS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs. Lê Thị Tâm	Head of the Supervisory Board	24-04-2021	- Master's degree in Economics - Bachelor's degree in Accounting
2	Mrs. Nguyễn Thị Hồng	Employee of the Company's Planning Department	26-06-2024	- Bachelor's degree in Economics
3	Mrs. Nguyễn Tổ Như	Employee of the Company's Labor	26-06-2024	- Master's degree in Economics

		Management Department		- Bachelor's degree in Accounting
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2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Lê Thị Tâm	4	100	100	
2	Mrs. Nguyễn Thị Hồng	4	100	100	
3	Mrs. Nguyễn Tô Như	4	100	100	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

The Supervisory Board conducts inspections and monitors compliance with legal regulations and the Company's policies in managing and operating the business activities of the Board of Directors and the Executive Board of the Company. The Supervisory Board performs the function of supervising the management and operation of the Board of Directors, the Executive Board, and the business activities of the Company by participating in and contributing opinions at Board meetings, monitoring the implementation of written voting opinions from Board members, and reviewing quarterly and annual financial monitoring reports of the Company.

The main activities of the Supervisory Board in 2025 include:

- Reviewing the legality and procedural presentation of resolutions and decisions made by the Board of Directors and the Executive Board in accordance with legal regulations and the Company's policies.
- Providing opinions and making recommendations to the Board of Directors and the Executive Board regarding issues related to the Company's operations.
- Monitoring the preparation process for the 2025 annual general meeting of shareholders.
- Supervising the implementation of resolutions from the annual general meeting of shareholders by the Company's Board of Directors.
- Proposing approved auditing firms for the Board of Directors to select an auditing unit for the semi-annual financial report and the annual financial report for the fiscal year 2025.
- Verifying quarterly and annual financial reports to assess the accuracy and reasonableness of financial data, in accordance with current accounting standards, regulations, and financial policies of the State.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

- The Supervisory Board has actively exchanged and reached consensus with the Board of Directors on the contents and plans for inspection and supervision, coordinating with the Board of Directors and the Executive Board during the implementation of inspection and supervision tasks.

- The Board of Directors and the Executive Board of the Company have facilitated the Supervisory Board in collecting information and documents related to business operations to serve the inspection and control work.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Hoàng Ngọc Hà - General Director	29/7/1975	Electrical Engineering, Bachelor of Business Administration, Water Supply and Drainage Engineer, Master's in Public Management	15/7/2021
2	Mr. Trịnh Văn Bình - Deputy General Director	04/3/1971	Construction Engineer, Master's in Business Administration	13/10/2010
3	Mr. Trần Mạnh - Deputy General Director	29/7/1983	Bachelor of Information Technology, Construction Engineering, Water Supply and Drainage Engineer	01/10/2019
4	Mr. Nguyễn Thế Đức - Deputy General Director	25/6/1987	Water Supply and Drainage Engineer	15/7/2021

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mrs. Tô Thị Hằng Nga	20/9/1972	Bachelor of Economics majoring in Finance	02/8/2017

VI. Training courses on corporate governance

In 2025, members of the Board of Directors, Supervisory Board, Executive Board, Chief Accountant, and Company Secretary will be provided opportunities to attend short-term training programs related to other relevant fields.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I	Individual					
1	Vũ Văn Tuấn	Chairman of the Board of Directors	29/6/2019			Chairman of the Board of Directors - Representative of State Capital at the Company
2	Hoàng Ngọc Hà	Board Member - General Director	29/6/2019			Board Member - General Director
3	Trịnh Văn Bình	Board Member - Deputy General Director	29/6/2019			Board Member - Deputy General Director
4	Trần Mạnh	Board Member - Deputy General Director	29/6/2019			Board Member - Deputy General Director
5	Nguyễn Thế Đức	Board Member - Deputy General Director	15/7/2021			Board Member - Deputy General Director

No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6	Nguyễn Thị Thanh	Board Member - Trade Union Chairman	29/6/2019			Board Member - Trade Union Chairman
7	Tô Thị Hằng Nga	Board Member - Chief Accountant of the Company	29/6/2019			Board Member - Chief Accountant of the Company
8	Lê Thị Tâm	Head of the Supervisory Board	24/4/2021			Head of the Supervisory Board
9	Nguyễn Thị Hồng	Member of the Supervisory Board	26/6/2024			Member of the Supervisory Board
10	Nguyễn Tố Như	Member of the Supervisory Board	26/6/2024			Member of the Supervisory Board
11	Phạm Hùng Mạnh	Company Secretary - Responsible for Company Administration	01/9/2021 20/7/2023			Company Secretary - Responsible for Company Administration
II	Organization					
1	Quang Ninh Provincial					State Capital Management

No	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	People's Committee					Authority at the Company
2	Trade Union of Quang Ninh Clean Water Joint Stock Company					Representative, protecting the legal rights and interests of workers

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: **None.**

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **None.**

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): **None.**

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): **None.**

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: **None.**

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. The list of internal persons and their affiliated persons

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	3	5	12	13	17
1	Vũ Văn Tuấn	Chairman of the Board	22.200	0,044%	
	Individual				
1.01	Dương Thị Thắm				Biological mother
1.02	Vũ Hữu Độ				Biological father - Deceased
1.03	Trần Văn Ninh				Father-in-law
1.04	Lê Thị Hương				Mother-in-law - Deceased
1.05	Trần Thị Hương Giang				Wife
1.06	Vũ Ngân Hà				Biological child, Minor
1.07	Vũ Bảo Ngân				Biological child, Minor
1.08	Vũ Minh Chính				Biological child, Minor
1.09	Vũ Thị Gái				Sister
1.10	Vũ Hữu Tiến				Older brother
1.11	Vũ Hữu Tiền				Older brother
1.12	Vũ Thị Hiền				Sister
1.13	Vũ Hữu Hưng				Older brother
1.14	Vũ Hữu Tuấn				Older brother
1.15	Vũ Thị Tám				Younger Sister
1.16	Vũ Thị Út				Younger Sister

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.17	Nguyễn Văn Hôi				Brother-in-law
1.18	Nguyễn Thị Hoà				Sister-in-law
1.19	Bùi Thị Tuyết				Sister-in-law
1.20	Lê Thế Cây				Brother-in-law
1.21	Từ Thị Hồng Cẩm				Sister-in-law
1.22	Lê Thị Minh Nguyễn				Sister-in-law
1.23	Vũ Đăng Chiến				Younger brother-in-law
	Organization				
1.24	Quang Ninh Provincial People's Committee		48.880.593	96,162%	State Capital Management Agency at the Company
2	Hoàng Ngọc Hà	Member of the Board of Directors, General Director	21.300	0,042%	
2.01	Hoàng Văn Bằng				Biological father
2.02	Trần Thị Lan				Biological mother
2.03	Phạm Văn Đức				Father-in-law
2.04	Hoàng Thị Nga				Mother-in-law
2.05	Phạm Thị Hồng Hạnh	Staff of KDDH department	800	0,0016%	wife

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.06	Hoàng Thị Hồng Hải				Younger Sister
2.07	Trần Đình Đệ	Business Staff of Uông Bí	700	0,0014%	Younger brother-in-law
2.08	Hoàng Thị Mai Hương				Younger Sister
2.09	Nguyễn Phúc Quảng				Younger brother-in-law
2.10	Hoàng Minh Châu				Biological child
2.11	Hoàng Đại Dương				Biological child, Minor
3	Trịnh Văn Bình	Member of the Board of Directors - Deputy General Director	27.200	0,054%	
3.01	Trịnh Văn Sáng				Biological father - Deceased
3.02	Phạm Thị Thuần				Biological mother
3.03	Nguyễn Ngọc Phú				Father in law - Deceased
3.04	Vũ Thị Bí				Mother in law
3.05	Nguyễn Thị Lan	Foreign Affairs Department Hòn Gai	2.000	0,0039%	Wife
3.06	Trịnh Tuấn Minh Hiếu				Biological child
3.07	Trịnh Xuân Mai				Biological child
3.08	Trịnh Thị Phương				Older Sister

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.09	Trịnh Văn Phong				Younger brother
3.10	Trịnh Văn Quang	Deputy Director of Hong Gai Water Enterprise	800	0,0016%	Younger brother
	Organization				
3.11	Trade Union of Quang Ninh Clean Water Joint Stock Company		45.000	0,089%	Representative, protecting the legal rights and interests of employees
4	Trần Mạnh	Member of the Board of Directors, Deputy General Director	20.000	0,04%	
4.01	Trần Văn Tâm				Biological Father
4.02	Hoàng Thị Tâm				Biological Mother
4.03	Nguyễn Thị Thuý Chung	investment management staff			Wife
4.04	Trần Nam Khánh				Biological child, Minor
4.05	Trần Gia Hưng				Biological child, Minor
4.06	Trần Văn Minh	Deputy Director of Eastern Water Enterprise			Older brother
4.07	Trần Văn Thắng				Older brother
4.08	Trần Việt Dũng				Older brother

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.09	Trần Thu Hà	Accounting staff at Bai Chay State Enterprise			Younger Sister
4.10	Phạm Thị Hà				Sister in law
4.11	Lê Thị Tâm				Sister in law
4.12	Nguyễn Thuý Mai				Sister in law
4.13	Nguyễn Quốc Luật				Brother in law
4.14	Phạm Hồng Chi				Father-in-law, deceased
4.15	Nguyễn Thị Hồ				Mother-in-law, deceased
5	Nguyễn Thế Đức	Member of the Board of Directors, Deputy General Director	500	0.001%	
5.01	Khổng Thị Thu Trang	Technical Staff			Wife
5.02	Nguyễn Ngọc Ngừ				Biological father
5.03	Nguyễn Thị Hải				Biological mother
5.04	Nguyễn Thị Nhung				Younger Sister
5.05	Khổng Ngọc Đức				Father-in-law, deceased
5.06	Cù Thị Thi				Mother-in-law
5.07	Nguyễn Đức Anh				Biological child, Minor

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.08	Nguyễn Anh Thu				Biological child, Minor
6	Nguyễn Thị Thanh	Member of the Board of Directors, Chairman of the Trade Union	41.200	0,081%	
6.01	Nguyễn Quốc Chung				Biological father
6.02	Trần Thị Chè				Biological mother, deceased
6.03	Hà Quang Hợp				Father-in-law, deceased
6.04	Bùi Thị Ngoan				Mother-in-law, deceased
6.05	Hà Hồng Chi				Husband
6.06	Hà Huy Đạt				Biological child
6.07	Đoàn Thị Thu Thảo				daughter-in-law
6.08	Hà Quang Minh				Biological child
6.09	Nguyễn Thị Như Hoa				Older Sister
6.10	Nguyễn Văn Thanh		9.800	0,019%	Brother-in-law
6.11	Nguyễn Thị Yên		2.700	0,005%	Older Sister
6.12	Nguyễn Ngọc Chát				Brother-in-law
6.13	Nguyễn Quốc Chính	Head of Material Department	2.700	0,005%	Younger Brother
7	Tô Thị Hằng Nga	Member of the Board of	12.000	0,024%	

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
		Directors, Chief Accountant of the Company			
	Individual				
7.01	Tô Văn Tư				Biological Father (deceased)
7.02	Lê Thị Nhận				Biological Mother
7.03	Hoàng Thanh				Father-in-Law (deceased)
7.04	Vũ Thị Hiên				Mother-in-Law
7.05	Hoàng Xuân Trường				Husband
7.06	Hoàng Thùy Linh				Biological child
7.07	Hoàng Quốc Đạt				Biological child
7.08	Hoàng Đức Minh				Biological child, Minor
7.09	Nguyễn Minh Châu				Son-in-law
7.10	Tô Mạnh Hùng				Biological brother
7.11	Cao Thị Thùy Dung				Sister-in-law
7.12	Tô Xuân Thao				Biological brother
7.13	Phạm Việt Mỹ				Sister-in-law

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Organization				
7.14	Trade Union of Quang Ninh Clean Water Joint Stock Company		35.000	0,069%	Representative, protecting the legal rights and interests of workers
8	Lê Thị Tâm	Member of the Supervisory Board	1.000	0,002%	
8.01	Lê Văn Ứng				Biological father
8.02	Nguyễn Thị Lục				Biological mother
8.03	Nguyễn Hữu Chính				Father-in-law
8.04	Phạm Thị Liên				Mother-in-law
8.05	Nguyễn Đăng Bảng				Husband
8.06	Nguyễn Hương Giang				Biological child
8.07	Nguyễn Thanh Lâm				Biological child
8.08	Lê Văn Hưng				Biological brother
8.09	Nguyễn Thị Bích				Sister-in-law
8.10	Lê Văn Hoàn				Biological brother
8.11	Đào Thị Minh				Sister-in-law
9	Nguyễn Thị Hồng	Member of the Supervisory Board	2.300	0,0045%	

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.01	Nguyễn Kim Thoa				Biological Father (deceased)
9.02	Nguyễn Thị Bé				Biological Mother
9.03	Nguyễn Thị Thuý				Biological Sister
9.04	Nguyễn Thị Thủy		2.200	0,0043%	Biological Sister
9.05	Nguyễn Thị Thuý	Worker at Hong Gai Enterprise	1.900	0,0037%	Biological Sister
9.06	Nguyễn Thị Thanh Hà				Biological Sister
9.07	Nguyễn Thị Vui	Warehouse Keeper, Cam Pha Enterprise	900	0,0018%	Biological Sister
9.08	Nguyễn Thế Hoà				Brother-in-law
9.09	Đào Thanh Hồng				Brother-in-law
9.10	Nguyễn Văn Mãng				Brother-in-law
9.11	Nguyễn Mạnh Cường	Vice Director of Cam Pha Enterprise	2.300	0,0045%	Brother-in-law
10	Nguyễn Tô Như	Member of the Supervisory Board			
10.01	Nguyễn Minh Dũng				Husband
10.02	Nguyễn Minh Hiền				Biological Father
10.03	Mai Kim Xuân				Biological Mother

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.04	Nguyễn Minh Văn				Father-in-law
10.05	Phạm Thị Kim Lan				Mother-in-law
10.06	Nguyễn Minh Ngọc				Biological child, Minor
10.07	Nguyễn Thành Đạt				Biological brother
10.08	Ngô Thị Thanh Bình				Sister-in-law
11	Phạm Hùng Mạnh	Company Secretary and Company Administration Manager	1.700	0,0033%	
11.01	Vũ Thị Thuý Tiên				Wife
11.02	Phạm Vũ Gia Linh				Biological child
11.03	Phạm Gia Hân				Biological child, Minor
11.04	Phạm Quang Chiến				Biological father - Deceased
11.05	Hà Thị Đường				Biological mother
11.06	Phạm Nhật Quang				Biological brother
11.07	Nguyễn Như Hiền				Sister-in-law
11.08	Phạm Thành Vinh				Biological brother
11.09	Nguyễn Thị Huế				Sister-in-law

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.10	Phạm Quang Minh	Staff of Material Department			Biological brother
11.11	Đoàn Thị Trang Nhung				Sister-in-law
11.12	Vũ Đức Trụ				Father-in-law
11.13	Lê Thị Tình				Mother-in-law

2. Transactions of internal persons and affiliated persons with shares of the company: **None.**

IX. Other significant issues: None.

Recipient:

- As above (for record);
- Archive: VT, TK1

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Vũ Văn Tuấn