

No: 01./BC-PDB

Danang, 28. Jan 2026

**COMPANY GOVERNANCE STATUS REPORT
(Year 2025)****To:**

- The State Securities Commission;
- Ha Noi Stock Exchange.

- Name of company: **DIN CAPITAL INVESTMENT GROUP JSC**
- Address of head office: 4th Floor, 76-78 Bach Dang, Hai Chau Ward, Da Nang City, Vietnam
- Phone: (0236) 3737973 | Email: info@dincapital.com
- Charter capital: VND 89,099,810,000
- Stock symbol: PDB
- Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, General Director.
- Internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions)

No.	Resolution/Decision No.	Date	Content
1	03/2025/NQ-ĐHĐCĐ	26/04/2025	Approving reports and proposals at the 2025 Annual General Meeting of Shareholders.

II. Activities of the Board of Directors:

1. Information on Board of Directors members:

No.	BOD Member	Position (Independent members of the Board of Directors, Non-executive members of BOD)	The date becoming/ceasing to be the member of the BOD		Number of BOD Meetings Attended	Ratio	Reason for Non- attenda nce
			Start Date as BOD Member	End Date as BOD Member			
1	Mr. Le Truong Ky	Chairman	26/04/2025		6/6	100%	
2	Ms. Huynh Phuoc Huyen Vy	Vice Chairwoman	26/04/2025		6/6	100%	
3	Mr. Dang Tien Duc	BOD Member cum CEO	26/04/2025		6/6	100%	
4	Mr. Morii Takayuki	Independent BOD Member	26/04/2025		6/6	100%	
5	Mr. Nguyen Ngoc Tuan	Non-executive BOD Member	26/04/2025		6/6	100%	

2. Oversight activities of the Board of Directors over the General Director:

- Successfully organized the 2025 Annual General Meeting of Shareholders on April 26, 2025.

- Regularly supervised the implementation of business production plans. Required the General Director to report regularly on performance results for each production period. Proposed timely solutions to improve business production efficiency.

- Organized monthly company-wide briefing meetings with the participation of: Board of Directors, Supervisory Board, General Director, Heads of departments, to evaluate the level of task performance in business production and actual results. Developed detailed plans for departments in the following months. Resolved outstanding issues in the company's business production process.

- Urged and monitored the progress of the 2025 business plan set by the General Meeting of Shareholders.

- The General Director fully, accurately, and promptly reported the business production situation to the Board of Directors for information disclosure to Shareholders and regulatory agencies in accordance with legal regulations

3. Activities of sub-committees under the Board of Directors: The Board of Directors does not establish any sub-committees

4. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/NQ-HĐQT	21/02/2025	Approving the signing and execution of contracts and transactions of buying and selling between the Company and related persons of the Company's insiders and asset transfers.	100%
2	02/2025/NQ-HĐQT	21/02/2025	Organizing the 2025 Annual General Meeting of Shareholders.	100%
3	05/2025/NQ-HĐQT	28/04/2025	Electing the Chairman of the Board of Directors for the 2025-2029 term and assigning duties to Board of Directors members, and sale transaction between the Quang Ngai Branch of Din Capital Investment Group JSC and Dinco Engineering & Construction JSC	100%
4	03/2025/NQ-HĐQT	20/05/2025	Selecting an auditing firm.	100%
5	04/2025/NQ-HĐQT	20/05/2025	Paying 2025 cash dividends.	100%
6	06/2025/NQ-HĐQT	21/06/2025	Allocating the Reward Fund for branches and profit distribution plan at subsidiary - Dufago Concrete One-Member Co., Ltd.	100%
7	07/2025/NQ-HĐQT	31/07/2025	Based on the first-half operating results and the orientations for the second half of the year	100%
8	08/2025/NQ-HĐQT	19/12/2025	Based on the 2026 Strategy, and Key Objectives	100%

III. Supervisory Board:

1. Information on Supervisory Board members:

No.	Supervisory Board members	Position	Start Date as Supervisory Board Member	End Date as Supervisory Board Member	Qualification
1	Mr. Le Anh Long	Head of Board	26/04/2025		Bachelor of Economics
2	Mr. Chu Van Tuan	Member	26/04/2025		Bachelor of Accounting and Auditing
3	Mr. Tran Canh Thanh	Member	26/04/2025		Bachelor of Economics – Accounting Major

2. Meetings of the Supervisory Board:

No.	Supervisory Board members	Number of Supervisory Board Meetings Attended	Meeting Attendance Rate	Voting rate	Reasons for absence
1	Mr. Le Anh Long	04	100%	100%	
2	Mr. Chu Van Tuan	04	100%	100%	
3	Mr. Tran Canh Thanh	04	100%	100%	

3. Oversight activities of the Supervisory Board over the Board of Directors, Executive Board, and Shareholders:

- The Supervisory Board supervises the Board of Directors and the Executive Board in the management and operation of the Company and other duties as stipulated by law and the Company's Charter, such as: appraising financial statements;

- Audit results of independent auditors... The Board of Directors, Executive Board, and Shareholders have complied with legal regulations and the Company's Charter. The Supervisory Board has not detected any violations of management and operation regulations by the Board of Directors, Executive Board, and management staff

4. Coordination activities between the Supervisory Board and the Board of Directors, Executive Board, and other management staff:

- Fully attended all Board of Directors meetings.
- Participated in the appraisal of financial statements, cost control, and the company's investment situation.
- Organized 4 meetings to evaluate the performance of the Company and its subsidiaries.
- The Board of Directors, Executive Board, and other management staff have provided full, accurate, and timely information and documents regarding the Company's management, operation, and business activities at the request of the Supervisory Board.

- The Supervisory Board coordinates with the Board of Directors and the General Director in supervising and inspecting investment and business activities, regularly exchanging information, evaluating actual data, and proposing measures to improve results while limiting risks to achieve the planned objectives approved by the General Meeting of Shareholders

5. Other activities of the Supervisory Board (if any): None

IV. Executive Board

No.	Executive Board Member	Date of birth	Professional Qualification	Date of Appointment/Removal as Executive Board Member
1	Mr. Dang Tien Duc	02/11/1977	Bachelor of Geological Engineering	Reappointed 29/02/2024
2	Mr. Nguyen Van Trieu	16/03/1978	Mechanical Engineer	Reappointed 29/02/2024
3	Mrs. Nguyen Thi Thao	02/09/1977	Bachelor of Accounting	Reappointed 29/02/2024

V. Chief Accountant

Name	Date of birth	Professional Qualification	Date of Appointment/Removal
Mrs. Nguyen Thi Thao	02/09/1977	Bachelor of Accounting	Appointed 05/05/2021

VI. Corporate Governance Training:

Corporate governance training courses participated by members of the Board of Directors, Supervisory Board, Executive Board, other management staff, and the Company Secretary in accordance with corporate governance regulations: None

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself

1. List of related persons of the company

No.	Organization/Individual Name	Securities trading account (if any)	Position at the Company (if any)	ID card No.*, date of issue, place of issue	Head Office/Contact Address	Date of becoming a related person	Date of ceasing to be a related person	Reasons
I	Board of Directors							
1	Le Truong Ky		Chairman of the Board of Directors			26/04/2025		
2	Huynh Phuoc Huyen Vy		Vice Chairwoman of the Board of Directors			26/04/2025		
3	Dang Tien Duc		Board Member cum CEO			26/04/2025		
4	Morii Takayuki		Independent Board Member			26/04/2025		
5	Nguyen Ngoc Tuan		Non-executive BOD Member			26/04/2025		
II	Board of Management							
1	Dang Tien Duc		Chief Executive Officer			29/02/2024		
2	Nguyen Van Trieu		Deputy Chief Executive Officer			29/02/2024		
3	Nguyen Thi Thao		Deputy Chief Executive Officer/ Authorized person for Information Disclosure/ Company Administration Manager			29/02/2024		
III	Board of Supervisors							
1	Le Anh Long		Head of Board			26/04/2025		
2	Chu Van Tuan		Member			26/04/2025		
3	Tran Canh Thanh		Member			26/04/2025		
IV	Chief Accountant							
	Nguyen Thi Thao		Chief Accountant			05/05/2021		
V	Internal Audit Board							
	Nguyen Thi Minh Phuong		Head of the Internal Audit Board			19/06/2023		
VI	Major Shareholders, Subsidiaries, Affiliates							

No.	Organization/Individual Name	Securities trading account (if any)	Position at the Company (if any)	ID card No.*, date of issue, place of issue	Head Office/Contact Address	Date of becoming a related person	Date of ceasing to be a related person	Reasons
1	Dinco Construction Engineering Joint Stock Company					03/12/2014		The insider is the Chairman of the Board of Directors
2	Dufago Chu Lai Concrete Joint Stock Company					03/12/2014		Subsidiary Company
3	Rofadi One-Member Co., Ltd.					25/01/2021		Subsidiary Company
4	Dufago One-Member Co., Ltd.					18/05/2021		Subsidiary Company

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, related parties of insiders.

N o.	Transacting Party	Related Party Relationship with the Company	ID Card/Business Registration No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Transaction Time with the Company	Resolution/Decision No. of GMS/BOD... approved	Content, Quantity, Total Transaction Value		Note
							Content	Total Transaction Value (VND)	
1	Dinco Construction Engineering Joint Stock Company	Major Shareholder and Related Person of Insider			2025	Resolution No. 01/2025/NQ-HĐQT dated 21/02/2025	Sale of goods and services (concrete)	7,239,739,952	
2	Dufago Chu Lai Concrete Joint Stock Company	Subsidiary and Related Person of Insider			2025	Resolution No. 01/2025/NQ-HĐQT dated 21/02/2025	Purchase of goods and services (concrete)	751,450,183	
							Sale of goods, services (Concrete, Sand)	652,674,293	
							Sale of goods, services (Equipment rental)	1,504,749,384	
							Asset liquidation	1,214,158,000	
							Dividend	1,434,572,500	
3	Dufago	Subsidiary and			2025	Resolution No.	Purchase of goods and	290,598,735	

No.	Transacting Party	Related Party Relationship with the Company	ID Card/Business Registration No.*, Date of Issue, Place of Issue	Head Office Address/ Contact Address	Transaction Time with the Company	Resolution/Decision No. of GMS/BOD... approved	Content, Quantity, Total Transaction Value		Note
							Content	Total Transaction Value (VND)	
	Concrete One-Member Co., Ltd.	Related Person of Insider				01/2025/NQ-HĐQT dated 21/02/2025	services (concrete)		
							Asset liquidation	3,702,140,000	
							Sale of goods and services (equipment rental)	8,007,176,616	
							Dividends	4,300,000,000	

3. Transactions between the listed company's insiders, related parties of insiders, and subsidiaries or companies controlled by the listed company.

No.	Transacting Party	Relationship with Insider	Position at Listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of Subsidiary, Company Controlled by Listed Company	Transaction Time	Content, quantity, total value of transaction (VND)	Note
1	Huynh Phuoc Huyen Van	Related party of Ms. Huynh Phuoc Huyen Vy				Dufago Chu Lai Concrete Joint Stock Company	2025	Dividends	
								15,955,000	
2	Huynh Phuoc Huyen Vy		Vice Chairwoman of the Board of Directors			Dufago Chu Lai Concrete Joint Stock Company	2025	Dividend	
								12,682,500	
3	Dinco Construction Engineering Joint Stock Company	Major Shareholder and related party of insider				Dufago Concrete One Member Co., Ltd	2025	Purchase of goods, services (concrete)	
								31,217,751,168	
4	Dinco Construction Engineering Joint Stock Company	Major Shareholder and related party of insider				Dufago Concrete One Member Co., Ltd	2025	Land lease	
								600,000,000	
5	Rofadi One Member Co., Ltd	Related party of insider				Dufago Concrete One Member Co., Ltd	2025	Sale of goods, services	
								40,376,296	
6	Dinco Construction Engineering Joint Stock Company	Major Shareholder and related party of insider				Rofadi One Member Co., Ltd	2025	Purchase of goods, services	
								194,370,000	

4. Transactions between the Company and other objects:

4.1. Transactions between the company and companies where members of the Board of Directors, Supervisory Board, General Director (CEO) have been and are founding members or members of the Board of Directors, General Director (CEO) within the last three (03) years (calculated at the time of report preparation): None

4.2. Transactions between the company and companies where related parties of members of the Board of Directors, Supervisory Board, General Director (CEO) are members of the Board of Directors, General Director (CEO): None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, Supervisory Board, General Director (CEO): None

VIII. Stock transactions of insiders and related parties of insiders:

1. List of insiders and related parties of insiders:

No.	Name	Securities trading account (if any)	Position at Company (if any)	ID Card/Business Registration No., Date of Issue, Place of Issue	Address	Number of shares owned at end of period	Ownership ratio at end of period	Note
1	Le Truong Ky		Chairman of the BOD			1,270,740	14.26%	
1.01	Huynh Phuoc Huyen Vy		Vice Chairwoman of the BOD			649,736	7.29%	Wife
1.02	Le Hoang Ky Nam					0	0.00%	Child
1.03	Le Quoc Truong Nguyen					0	0.00%	Child
1.04	Le Quoc Hoang Ky					0	0.00%	Child
1.05	Nguyen Thi Dang					0	0.00%	Mother
1.06	Huyen Ton Nu Thi Hao					0	0.00%	Mother-in-law
1.07	Tra Thi Khoi					5,116	0.06%	Sister
1.08	Le Truong Giang					0	0.00%	Brother
1.09	Le Thanh Truyen					0	0.00%	Brother
1.10	Le Thi Mai Trang					0	0.00%	Sister

No.	Name	Securities trading account (if any)	Position at Company (if any)	ID Card/Business Registration No., Date of Issue, Place of Issue	Address	Number of shares owned at end of period	Ownership ratio at end of period	Note
1.11	Dinco Construction Engineering Joint Stock Company					1,936,656	21.74%	The insider is the Chairman of the Board of Directors cum Chief Executive Office
1.12	Da Nang School Equipment and Book Joint Stock Company					0	0.00%	The insider is a Member of the Board
1.13	Plutus Vietnam Investment Co., Ltd.					0	0.00%	The insider is Chairman of the Board and CEO
1.14	DAC Project Management JSC					0	0.00%	Related person (wife) is a major shareholder
1.15	FIDI Construction JSC					0	0.00%	Related person (wife) is a major shareholder
1.16	DITECHCO Electrical and Mechanical JSC					0	0.00%	The insider is Chairman of the Board and a major shareholder
1.17	Elite House Real Estate JSC					0	0.00%	The insider is Chairman of the Board
1.18	FDV Logistics Danang Co., Ltd.					0	0.00%	The insider is Chief Executive Office
2	Huynh Phuoc Huyen Vy		Vice Chairwoman of the BOD			649,736	7.29%	
2.01	Le Truong Ky					1,270,740	14.26%	Husband
2.02	Le Hoang Ky Nam					0	0.00%	Child
2.03	Le Quoc Truong Nguyen					0	0.00%	Child
2.04	Le Quoc Hoang Ky					0	0.00%	Child

No.	Name	Securities trading account (if any)	Position at Company (if any)	ID Card/Business Registration No., Date of Issue, Place of Issue	Address	Number of shares owned at end of period	Ownership ratio at end of period	Note
2.05	Huyen Ton Nu Thi Hao					0	0.00%	Mother
2.06	Nguyen Thi Dang					0	0.00%	Mother-in-law
2.07	Huynh Phuoc Bao Binh					0	0.00%	Brother
2.08	Tran Thi Lan Thao					0	0.00%	Sister-in-law
2.09	Huynh Phuoc Huyen Van					40,000	0.45%	Sister
2.10	Pham Minh Duc					500	0.005%	Brother-in-law
2.11	Huynh Phuoc Bao Nguyen					4,539	0.05%	Brother
2.12	Phan Thi Tuyet Van					0	0.00%	Sister-in-law
2.13	Huynh Phuoc Bao Hoang					0	0.00%	Brother
2.14	Nguyen Phuong Tram							Sister-in-law
2.15	Dinco Construction Engineering Joint Stock Company					1,936,656	21.74%	The insider is a Board Member and Deputy General Director
2.16	Dufago Chu Lai Concrete Joint Stock Company					0	0.00%	The insider is the Chairman of the Board of Directors
2.17	Da Nang School Supplies and Equipment Joint Stock Company					0	0.00%	The insider is the Chairman of the Board of Directors and Legal Representative
2.18	Plutus Vietnam Investment Co., Ltd.					0	0.00%	The insider is a contributing member
2.19	FIDI Construction Joint Stock Company					0	0.00%	The insider is a major shareholder
2.20	DAC Project Management Joint Stock Company					0	0.00%	The insider is a major shareholder
2.21	Rofadi One Member Co., Ltd					0	0.00%	The insider is the Chairman of the Company

No.	Name	Securities trading account (if any)	Position at Company (if any)	ID Card/Business Registration No., Date of Issue, Place of Issue	Address	Number of shares owned at end of period	Ownership ratio at end of period	Note
2.22	DITECHCO Electromechanical Joint Stock Company					0	0.00%	Related person (husband) is the Chairman of the Board of Directors and a major shareholder
2.23	Elite House Real Estate Joint Stock Company					0	0.00%	Related person (husband) is the Chairman of the Board of Directors
3	Dang Tien Duc		BOD Member cum CEO			60,651	0.68%	
3.01	Hoang Thi Xuyen					0	0.00%	Wife
3.02	Dang Hoang					0	0.00%	Child
3.03	Dang Duong					0	0.00%	Child
3.04	Dang Quy					0	0.00%	Father
3.05	Phan Thi Kim Lan					0	0.00%	Mother
3.06	Dang Thanh Dung					0	0.00%	Brother
3.07	Truong Ngoc Diep					0	0.00%	Sister-in-law
3.08	Dang Thi My Le					0	0.00%	Sister
3.09	Dang Tien Hung					0	0.00%	Brother
3.10	Hoang Thi Teo					0	0.00%	Mother-in-law
3.11	Dufago Chu Lai Concrete Joint Stock Company					0	0.00%	The insider is the General Director
3.12	Branch of Din Capital Investment Group Joint Stock Company in Quang Ngai					0	0.00%	The insider is the Director
3.13	Dufago Concrete One-Member Co., Ltd.					0	0.00%	The insider is the Chairman of the Company
4	Morii Takayuki		Independent BOD Member			0	0.00%	

No.	Name	Securities trading account (if any)	Position at Company (if any)	ID Card/Business Registration No., Date of Issue, Place of Issue	Address	Number of shares owned at end of period	Ownership ratio at end of period	Note
4.01	Morii Eiko					0	0.00%	Wife
4.02	Morii Takashi					0	0.00%	Father
4.03	Morii Sueko					0	0.00%	Mother
4.04	Imura Eisaku					0	0.00%	Father-in-law
4.05	Imura Etsuko					0	0.00%	Mother-in-law
4.06	Morii Yasuhiro					0	0.00%	Child
4.07	Morii Anna					0	0.00%	Child
4.08	Morii Yuto					0	0.00%	Child
4.09	Morii Chiaki					0	0.00%	Sister
4.10	Dream Land Co., Ltd.					0	0.00%	The insider is Chairman of the Members' Council cum Director
4.11	Sakura Island Single-Member Co., Ltd.					0	0.00%	The insider is Director
4.12	Cosmos Housing Joint Stock Company					0	0.00%	The insider is General Director
5	Nguyen Ngoc Tuan		Non-executive BOD Member			0	0.00%	
5.01	Nguyen Ngoc Kham					0	0.00%	Father Passed away on 12/01/2026
5.02	Nguyen Ngoc Tri					0	0.00%	Brother
5.03	Nguyen Thi Lien					0	0.00%	Sister
5.04	Nguyen Thi Bich Thuy					0	0.00%	Sister
5.05	Nguyen Ngoc Chau					0	0.00%	Sister
5.06	Nguyen Thi Kim Phuong					0	0.00%	Sister
5.07	Nguyen Ngoc Ton Nu Thu Trang					0	0.00%	Sister
5.08	Nguyen Thi Man					0	0.00%	Sister-in-law
5.09	Huynh Tan Sy					0	0.00%	Brother-in-law
5.10	Nguyen Phuong Tin					0	0.00%	Brother-in-law
5.11	Nguyen Hoang Tuan					0	0.00%	Brother-in-law

No.	Name	Securities trading account (if any)	Position at Company (if any)	ID Card/Business Registration No., Date of Issue, Place of Issue	Address	Number of shares owned at end of period	Ownership ratio at end of period	Note
5.12	Pham Thanh Thuy					0	0.00%	Wife
5.13	Nguyen Ngoc Gia Han					0	0.00%	Child
5.14	Nguyen Ngoc Gia Hung					0	0.00%	Child
5.15	Nguyen Thi Voc					0	0.00%	Mother-in-law
5.16	Dinco Construction Engineering Joint Stock Company					1,936,656	21.74%	The insider is Deputy General Director
5.17	DITECHCO Electromechanical Joint Stock Company					0	0.00%	The insider is General Director
6	Nguyen Van Trieu		Deputy Chief Executive Officer			25,666	0.29%	
6.01	Le Thi Phuong Thao					0	0.00%	Vợ
6.02	Nguyen Gia Han					0	0.00%	Child
6.03	Nguyen Gia Bao					0	0.00%	Child
6.04	Nguyen Van Hai					0	0.00%	Father
6.05	Pham Thi Tro					0	0.00%	Mother
6.06	Truong Thi Phuong					0	0.00%	Mother-in-law
6.07	Nguyen Thi Hong Quyen					0	0.00%	Sister
6.08	Tran Dinh Minh Luong					0	0.00%	Brother-in-law
6.09	Nguyen Van Thuong					0	0.00%	Brother
6.10	Nguyen Thi Minh Lan					0	0.00%	Sister-in-law

No.	Name	Securities trading account (if any)	Position at Company (if any)	ID Card/Business Registration No., Date of Issue, Place of Issue	Address	Number of shares owned at end of period	Ownership ratio at end of period	Note
7	Nguyen Thi Thao		Deputy Chief Executive Officer/ Authorized Spokesperson for Information Disclosure/ Company Administration Manager/ Chief Accountant			21,800	0.25%	
7.01	Dao Xuan Tuan					0	0.00%	Husband
7.02	Dao Thi Thao Linh					0	0.00%	Child
7.03	Dao Thao My					0	0.00%	Child
7.04	Tran Thi Quy					0	0.00%	Mother
7.05	Nguyen Xuan Thanh					0	0.00%	Brother
7.06	Nguyen Thi Bich Thuan					0	0.00%	Sister
7.07	Le Thi Mau					0	0.00%	Mother-in-law
7.08	Doan Quach My Hanh					1,800	0.02%	Sister-in-law
7.09	Tran Quang Chinh					0	0.00%	Brother-in-law
7.10	Danang School Books and Equipment Joint Stock Company					0	0.00%	The insider is Member of the Supervisory Board
8	Le Anh Long		Head of the Supervisory Board			23,500	0.26%	
8.01	Mai Ngoc Thu Tam					0	0.00%	Wife
8.02	Le Anh Chuong					0	0.00%	Child
8.03	Le Mai Linh Khuong					0	0.00%	Child
8.04	Hoang Thi Bich					0	0.00%	Mother
8.05	Mai Ngoc Suong					0	0.00%	Father-in-law
8.06	Le Thi Thu Trang					0	0.00%	Mother-in-law

No.	Name	Securities trading account (if any)	Position at Company (if any)	ID Card/Business Registration No., Date of Issue, Place of Issue	Address	Number of shares owned at end of period	Ownership ratio at end of period	Note
8.07	Le Thi Len					0	0.00%	Sister
8.08	Hoang Kim Son					0	0.00%	Brother-in-law
8.09	Le Van Linh					0	0.00%	Brother
8.10	Nguyen Hai Yen					0	0.00%	Sister-in-law
8.11	Le Thi Lua					0	0.00%	Sister
8.12	Nguyen Cong Kien					0	0.00%	Brother-in-law
8.13	Dinco Construction Engineering Joint Stock Company					1,936,656	21.74%	The insider is Chief Accountant
8.14	Danang School Books and Equipment Joint Stock Company					0	0.00%	The insider is Member of the Board of Directors, Head of Internal Audit Committee
8.15	FDV Logistics Danang Co., Ltd.					0	0.00%	The insider is Chief Accountant
9	Chu Van Tuan		Member of the Supervisory Board			0	0.00%	
9.01	Nguyen Thi Kim Anh					0	0.00%	Wife
9.02	Chu Van Nhat Thanh					0	0.00%	Child
9.03	Chu Van Nhat Tan					0	0.00%	Child
9.04	Chu Manh Trinh					0	0.00%	Brother
9.05	Chu Van Minh					0	0.00%	Brother
9.06	Chu Thi Van					0	0.00%	Sister
9.07	Chu Viet Hung					0	0.00%	Brother
9.08	Chu Thi Vy					0	0.00%	Sister
9.09	Chu Hoai Vu					0	0.00%	Brother
9.10	Chu Thi Hien					0	0.00%	Sister
9.11	Chu Quoc Khanh					0	0.00%	Brother
9.12	Chu Thi Ly					0	0.00%	Sister
9.13	Chu Van Bang					0	0.00%	Brother
9.14	Nguyen Dac Mai					0	0.00%	Father-in-law

No.	Name	Securities trading account (if any)	Position at Company (if any)	ID Card/Business Registration No., Date of Issue, Place of Issue	Address	Number of shares owned at end of period	Ownership ratio at end of period	Note
9.15	Le Thi Anh					0	0.00%	Mother-in-law
9.16	Nguyen Cong Hieu					0	0.00%	Brother-in-law
9.17	Do Van Hung					0	0.00%	Brother-in-law
9.18	Nguyen Thi Kim Thu					0	0.00%	Sister-in-law
9.19	Dao Thi Ngoc Thu					0	0.00%	Sister-in-law
9.20	Tran Thi Nguyet					0	0.00%	Sister-in-law
9.21	Dinco Construction Engineering Joint Stock Company					1,936,656	21.74%	The insider is Deputy Head of the Accounting Department
10	Tran Canh Thanh		Member of the Supervisory Board			0	0.00%	
10.01	Tran Canh Sinh					0	0.00%	Father
10.02	Ha Thi Thu					0	0.00%	Mother
10.03	Tran Thi Giang					0	0.00%	Sister
10.04	Tran Thi Tram					0	0.00%	Sister
10.05	Le Van An					0	0.00%	Brother-in-law
10.06	Nguyen Duc Thong					0	0.00%	Brother-in-law
10.07	Nguyen Duc Dinh					0	0.00%	Father-in-law
10.08	Bui Thi Tuyet					0	0.00%	Mother-in-law
10.09	Nguyen Thi Nhu Quynh					0	0.00%	Wife
10.10	Tran Minh Tung					0	0.00%	Child
10.11	Tran An Vy					0	0.00%	Child
10.12	Dinco Construction Engineering Joint Stock Company					1,936,656	21.74%	The insider is Accounting Staff
11	Nguyen Thi Minh Phuong		Head of Internal Audit Committee			336,470	3.78%	
11.01	Hoang Minh					0	0.00%	Husband
11.02	Hoang An Nhen					0	0.00%	Child
11.03	Hoang Phuong Nghi					0	0.00%	Child

No.	Name	Securities trading account (if any)	Position at Company (if any)	ID Card/Business Registration No., Date of Issue, Place of Issue	Address	Number of shares owned at end of period	Ownership ratio at end of period	Note
11.04	Hoang Minh Di					0	0.00%	Child
11.05	Nguyen Huu Phuong					0	0.00%	Father
11.06	Phan Thi Minh					0	0.00%	Mother
11.07	Tran Thi My Hanh					0	0.00%	Mother-in-law
11.08	Nguyen Thi Minh Trang					0	0.00%	Sister
11.09	Nguyen Thi Minh Dung					0	0.00%	Sister
11.10	Nguyen Thi Minh Duyen					0	0.00%	Sister
11.11	Nguyen Thi Minh Nguyet					0	0.00%	Sister
11.12	Nguyen Huu Minh Tuan					0	0.00%	Brother
11.13	Nguyen Minh Quy					0	0.00%	Brother-in-law
11.14	Le Thanh Thuyet					0	0.00%	Brother-in-law
11.15	Nguyen Hoang Long					0	0.00%	Brother-in-law
11.16	Pham Thi Kieu Van					0	0.00%	Sister-in-law
11.17	Dinco Construction Engineering Joint Stock Company					1,936,656	21.74%	The insider is Deputy Head of the Accounting Department

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None

Recipients:

- As addressed to
- Board of Directors (for reporting)
- Board of Supervisors (for information)
- Executive Board (for information)
- Keep at the office

CHAIRMAN OF THE BOARD OF DIRECTORS



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