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|  | RESOLUTION | No.: 212/2025/VietCredit-NQ Date: April 1, 2025 |
| | Regarding the appointment of the Deputy General Director VietCredit Finance Joint Stock Company | |

BOARD OF DIRECTORS
VietCredit Finance Joint Stock Company

Pursuant to:

- Law on Credit Institutions No. 32/2024/QH15 dated January 18, 2024;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and supplements.
- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and supplements;
- Articles of Association of VietCredit Finance Joint Stock Company (Company Articles of Association);
- Regulations on the Organization and Operation of the Board of Directors of VietCredit Finance Joint Stock Company;
- Report No. 22/2025-VietCredit-175 dated March 31, 2025, from the General Director regarding the appointment of the Deputy General Director of VietCredit Finance Joint Stock Company;
- Report No. 24/2025-VietCredit-175 dated March 31, 2025, from the Human Resources Committee regarding the appointment of the Deputy General Director VietCredit Finance Joint Stock Company;
- Based on the minutes of the vote count of the Board of Directors members regarding the approval of the appointment of the Deputy General Director of VietCredit Finance Joint Stock Company.

HEREBY RESOLVES

Article 1: Mr. Le Huu Son, born in 1977, is appointed to the position of Permanent Deputy General Director of VietCredit Finance Joint Stock Company.

- Rank: G2
- Appointment period: from April 1, 2025 to March 31, 2028.
- Salary and benefits:

Article 2: Duties, obligations, and powers:

- Mr. Le Huu Son is responsible for: managing and operating the platforms serving corporate (SME) lending; managing the Human Resources Management department; and managing and operating the capital mobilization platforms.
- Duties and Responsibilities: Mr. Le Huu Son has the duties and responsibilities of the Permanent Deputy General Director within the scope of his assigned duties as stipulated by law and the Company's internal regulations.
- Other duties as decided by the Board of Directors from time to time.

Article 3: This resolution shall take effect from the date of signing. The members of the Board of Directors, the members of the Executive Board, the relevant units of the Company, and Mr. Le Huu Son are responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Recipient:

- As per Article 3;
- Supervisory Board (for reporting);
- File in the Human Resources Department,
Board of Directors Office



Nguyen Duc Phuong