

Số: 05/2026/CV-CBTT

Ninh Bình, ngày 27 tháng 01 năm 2026

CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ  
CỦA ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SGDCK HÀ NỘI  
DISCLOSURE OF INFORMATION ON THE WEB PORTAL  
OF THE STATE SECURITIES COMMISSION AND HANOI STOCK EXCHANGE

Kính gửi: Ủy ban Chứng khoán Nhà nước  
Sở Giao dịch Chứng khoán Hà Nội  
To: State Securities Commission  
Hanoi Stock Exchange

1. Tên tổ chức: Công ty Cổ phần Đầu tư Phát triển Thành Đạt  
Name of organization: Thanh Dat Development Investment Joint Stock Company

- Mã chứng khoán: DTD

Stock code: DTD

- Địa chỉ: Đường Nguyễn Thị Định, phường Phú Lý, Tỉnh Ninh Bình

Address: Nguyen Thi Dinh Street, Phu Ly Ward, Ninh Binh Province

- Điện thoại liên hệ: 02263 883 661

Contact phone: 02263 883 661

- Người thực hiện công bố thông tin: Ông Vũ Đức Quý

Information disclosure person: Mr. Vu Duc Quy

- Loại thông tin công bố:

Type of disclosure:

☐ 24h

☐ 72h

☐ bất thường

☐ theo yêu cầu

☒ định kỳ

2. Nội dung thông tin công bố:

Contents of information to be announced:

Ngày 27/01/2026, Công ty Cổ phần Đầu tư Phát triển Thành Đạt công bố Báo cáo quản trị cả năm 2025 của Công ty.

On 27/01/2026, Thanh Dat Development Investment Joint Stock Company announced the 2025 Annual Corporate Governance Report.

3. Địa chỉ website đăng tải toàn bộ nội dung công bố thông tin: <http://thanhdatthanam.vn/>

The address of the website where all information disclosure contents are posted: <http://thanhdatthanam.vn/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We would like to commit that the information published above is true and fully responsible before the law for the content of the published information.



*Tài liệu đính kèm:*

- Báo cáo quản trị cả năm 2025.

*Attachments:*

- 2025 Annual Corporate Governance Report.

**Nơi nhận:**

- Như trên;

- Lưu VP.

**Recipients:**

- As stated above;

- Kept at Archive.

**ĐẠI DIỆN TỔ CHỨC  
NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT  
ORGANIZATION REPRESENTATIVE  
LEGAL REPRESENTATIVE**



**NGUYỄN HUY CƯỜNG**



**REPORT ON CORPORATE GOVERNANCE**

**(Year 2025)**

**To:**

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company : THANH DAT DEVELOPMENT INVESTMENT JOINT STOCK COMPANY

- Address of head office : Nguyen Thi Dinh Street, Phu Ly Ward, Ninh Binh Province.

- Telephone : 02263 883 661 Fax: 0226 3883 136

- Email : [thanhdatn2010@gmail.com](mailto:thanhdatn2010@gmail.com)

- Charter capital : 666.860.550.000 VND

- Stock symbol : DTD

- Governance model : General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.

- The implementation of internal audit : Not yet implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-DHDCD	18/04/2025	<ul style="list-style-type: none"><li>- Approve the Report of the Board of Directors and the Executive Board for the 2020–2025 term and the orientation for the 2025–2030 term;</li><li>- Approve the Supervisory Board's Report for the 2020–2025 term and the orientation for the 2025–2030 term;</li><li>- Approve the Company's audited Financial Statements for the year 2024;</li><li>- Approve the profit distribution plan for 2024;</li><li>- Approve the remuneration of the Board of Directors and the Supervisory Board in 2024 and the remuneration plan for 2025;</li></ul>

			-Approve the authorization of the Board of Directors to select the auditing firm for the 2025 Financial Statements; -Approve the plan to issue shares for dividend payment in 2024; -Approve the signing of economic contracts and transactions with related parties; -Approve the authorization of the Board of Directors to perform tasks under the authority of the General Meeting of Shareholders in 2025; -Approve the election results of the members of the Board of Directors for the 2025–2030 term; -Approve the election results of the members of the Supervisory Board for the 2025–2030 term.
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## II. Board of Directors (Annual report):

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyễn Huy Cương	Chairman of the Board of Directors	18/04/2025	
2	Mr. Trần Việt Đức	Member of the Board of Directors	18/04/2025	
3	Mr. Nguyễn Hữu Thuyết	Member of the Board of Directors	18/04/2025	
4	Mr: Trần Văn Thắng	Independent members of the Board of Directors	18/04/2025	
5	Mrs. Nguyễn Thanh Tâm	Member of the Board of Directors		18/04/2025
6	Mr. Nguyễn Mạnh Hải	Member of the Board of Directors	18/04/2025	

### 2. Meetings of the Board of Directors:

No	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr: Nguyễn Huy Cương	11/11	100%	
2	Mr: Trần Việt Đức	11/11	100%	

3	Mr: Nguyễn Hữu Thuyết	11/11	100%	
4	Mr: Trần Văn Thắng	11/11	100%	
5	Mrs: Nguyễn Thanh Tâm	03/03	100%	Dismissed as of 18/04/2025
6	Mr: Nguyễn Mạnh Hải	08/08	100%	Appointed as of 18/04/2025

### **3. Supervising the Board of Management by the Board of Directors**

The Board of Directors has fully performed its supervisory functions in accordance with the Law on Enterprises 2020, the Law amending and supplementing a number of articles of the Law on Enterprises and the Company's Charter. The supervisory activities were implemented in a proactive, substantive, and strategically oriented manner, focusing on enhancing executive effectiveness, compliance, and adaptability to actual operational contexts.

#### **3.1 Regularly organize, chairing, and participating in meetings of the Board of Directors and the Executive Board:**

- In 2025, the Board of Directors operated proactively with a high sense of responsibility and strategic foresight, promptly issuing appropriate resolutions and decisions. These efforts created favorable conditions for the Company to ensure full compliance with applicable regulations and to maintain efficient and effective operations.
- The Board of Directors regularly held and participated in periodic and thematic meetings with the Executive Board to monitor the implementation progress of the approved business strategies and plans. Business performance reports were required periodically, enabling the Board to promptly assess outcomes and issue appropriate directions;
- The 2025 Annual General Meeting of Shareholders was successfully held on April 18, 2025, in an in-person format, with 100% participation from Board members. Key matters, including the annual business plan, profit distribution, and amendments to the Charter, were approved;
- The Board chaired or co-chaired multiple important meetings related to investment, business operations, human resource organization, and other executive matters; it also participated in company-wide briefings to understand day-to-day operations and strengthen the coordination between governance and management.

#### **3.2 Ensuring legal and internal policy compliance**

- The Board of Directors regularly urged the Executive Board to fully comply with reporting obligations and information disclosure under applicable laws; reviewed internal matters with potential impacts on legal compliance, financial stability, and information transparency.

#### **3.3 Evaluation of executive performance and strategic guidance for improvement**

- Based on the performance results in 2025, the Board of Directors assessed key business areas and instructed a review of cost structures, cash flow management, organizational streamlining, and operational optimization to ensure the achievement of targets for 2025.

#### **3.4 Monitoring the implementation of resolutions and decisions of the Board of Directors and the General Meeting of Shareholders**

- The Board of Directors closely monitored the implementation progress of approved resolutions, requested regular reports from the Executive Board, and required explanations for any delays or deviations from the plan. At the same time, the Board continued refining the delegation and accountability framework between governance and management, ensuring clear lines of responsibility, improved compliance, and enhanced execution efficiency across the organization.

#### 4. Resolutions/Decisions of the Board of Directors (Annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	09/2025/NQ-HĐQT	06/02/2025	Resolution of the Board of Directors approving the execution of economic contracts between Thanh Dat Investment and Development Joint Stock Company and related parties in 2025	100%
2	16/2025/NQ-HĐQT	28/02/2025	Resolution of the Board of Directors approving the organization of the 2025 Annual General Meeting of Shareholders	100%
3	26/2025/NQ-HĐQT	15/04/2025	Resolution of the Board of Directors on the appointment of the Deputy General Director of the Company	100%
4	31/2025/NQ-HĐQT	19/04/2025	Resolution of the Board of Directors on the election of the Head of the Supervisory Board	100%
5	33/2025/NQ-HĐQT	19/04/2025	Resolution of the Board of Directors on the election of the Chairman of the Board of Directors of the Company	100%
6	37/2025/NQ-HĐQT	25/04/2025	Resolution of the Board of Directors on the reappointment of the General Director	100%
7	55/2025/NQ-HĐQT	12/05/2025	Resolution of the Board of Directors approving the implementation of the plan to issue shares for dividend payment in 2024	100%
8	61/2025/NQ-HĐQT	20/05/2025	Resolution of the Board of Directors approving the record date for exercising the right to receive dividends in shares for 2024	100%

9	75/2025/NQ-HĐQT	13/06/2025	Resolution of the Board of Directors approving the amendment of the Business Registration Certificate	100%
10	85/2024/NQ-HĐQT	30/06/2025	Resolution of the Board of Directors on the selection of the auditing firm to review the Financial Statements	100%
11	112/2025/NQ-HĐQT	11/08/2025	Resolution of the Board of Directors approving the amendment to the Certificate of Business Registration due to the update and addition of the registered business address	100%

### III. Board of Supervisors (Annual report)

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1	Mr: Phạm Văn Hà	Head of the supervisory board	18/04/2025		Bachelor of Law, University of Law
2	Mr: Nguyễn Khắc Dụ	Member	28/05/2020	18/04/2025	Bachelor of Economics majoring in Accounting
3	Mrs: Nguyễn Thị Thúy Vân	Member	18/04/2025		Bachelor of Accounting
4	Mr. Nguyễn Đình Thuần	Member	18/04/2025		Bachelor of Engineering in Water Resources

#### 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr: Phạm Văn Hà	2/2	100%	100%	
2	Mr: Nguyễn Đình Thuần	2/2	100%	100%	
3	Mrs: Nguyễn Thị Thúy Vân	2/2	100%	100%	

### **3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors**

In 2025, the Supervisory Board fully performed its supervisory, inspection, and evaluation duties in accordance with the Law on Enterprises 2020, the Law amending and supplementing a number of articles of the Law on Enterprises, the Company's Charter, and the Supervisory Board's Operational Regulations. Entering the new 2025–2030 term, the Supervisory Board continues to enhance the quality of its oversight activities with a strategic focus on strengthening internal control effectiveness, ensuring transparency, and reinforcing financial and governance discipline. In 2025, the Supervisory Board carried out the following tasks:

- The Supervisory Board regularly inspected compliance in the Company's operations to ensure that internal processes, regulations, and decisions of the Board of Directors (BoD) and the General Meeting of Shareholders (GMS) were properly implemented and in accordance with applicable laws;
- Periodically reviewed the financial statements and disclosed documents to assess their legality, accuracy, and the extent to which they fairly represented the Company's financial position;
- Supervised the implementation of resolutions approved by the General Meeting of Shareholders and decisions of the Board of Directors issued in 2025, and promptly identified and recommended remedial actions for any deficiencies, if any.
- ;
- Oversaw and evaluated the performance of the Board of Directors and the Executive Board in managing business operations, offering comments and recommendations to improve governance and management efficiency;
- Conducting the examination, review, and evaluation of the audited financial statements for the year 2024, the 2025 semi-annual financial statements, and the 2025 annual financial statements, in order to ensure the accuracy and reasonableness of the financial figures, in compliance with applicable accounting standards, accounting regimes, and prevailing financial policies of Vietnam;
- Supervising and monitoring the Company's compliance with applicable laws and regulations, as well as the fulfillment of its information disclosure obligations in accordance with current regulations.
- During the reporting period, no requests were received from shareholders to inspect matters related to the management and operations of the Board of Directors, Executive Board, or the Company's financial statements.

The Supervisory Board will continue to uphold its independent and objective role while closely coordinating with relevant departments to contribute to enhancing the quality of corporate governance, safeguarding shareholders' lawful interests, and promoting the sustainable development of the Company.

### **4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers**

In 2025, the Supervisory Board continued to coordinate with the Board of Directors, the Executive Board, and key management personnel based on principles of transparency, independence, and compliance, with the aim of enhancing corporate governance quality and protecting shareholders' legitimate interests. Specifically:

- The Supervisory Board fully participated in meetings of the Board of Directors and several thematic sessions of the Executive Board to closely monitor key governance decisions. At these meetings, the Supervisory Board provided input on risk control to ensure that decisions aligned with legal regulations and practical circumstances;
- The Board of Directors and the Executive Board facilitated timely and comprehensive access for the Supervisory Board to documents, reports, and governance records, thereby supporting its oversight duties effectively;
- The Supervisory Board reviewed important internal documents such as the corporate governance charter, investment approval procedures, and financial-accounting processes to ensure their consistency with updated legal regulations and the Company's strategic direction;
- Examined quarterly financial statements, business performance reports, and management reports issued by the Board of Directors and the Executive Board. The Supervisory Board provided independent assessments of the truthfulness, legality, and completeness of these reports prior to public disclosure or submission to the General Meeting of Shareholders;
- Reviewed the legal basis and authority of resolutions and decisions issued by the Board of Directors to ensure they remained within scope and did not pose legal risks. The Supervisory Board proactively contributed comments during the drafting stage to strengthen early-stage oversight;
- Maintained close coordination with relevant departments—particularly Finance–Accounting, Legal, and Investment—in the process of inspecting capital management activities and the operation of the internal control system;
- Emphasizing its role as a governance partner, the Supervisory Board did not limit its function to post-event monitoring but proactively engaged in early warning efforts to strengthen risk prevention and improve the Company's internal management systems.

**5. Other activities of the Board of Supervisors and Audit Committee: None**

**IV. Board of Management**

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Trần Việt Đức	General Director	01/6/1963	Bachelor of Economics	25/04/2025	

2	Nguyễn Quang Trí	Deputy General Director	13/04/1992	Bachelor's Degree	17/07/2021	
3	Trần Đức Dũng		1984	Civil Engineering Degree	15/04/2025	

#### V. Chief Accountant

No.	Name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Dương Thị Thu Hiền	05/08/1990	Bachelor	15/07/2021	

#### VI. Training courses on corporate governance

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, General Director, other managers and the persons authorizing the disclosure of information have participated in according to the regulations on corporate governance: None.

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VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
<b>I</b>	<b>Board of Director</b>								
1	Nguyễn Huy Cương		Chairman of the Board of Directors			18/04/2025		Appointment	Insider
2	Trần Việt Đức		Member of the Board of Directors, General Director			18/04/2025		Appointment	Insider
3	Nguyễn Hữu Thuyết		Member of the Board of Directors			18/04/2025		Appointment	Insider
4	Trần Văn Thắng		Independent Member of the Board of Directors			18/04/2025		Appointment	Insider
5	Nguyễn Thanh Tâm		Member of the Board of Directors				18/04/2025	Dismissal	

6	Nguyễn Mạnh Hải		Member of the Board of Directors				18/04/2025		Appointment	
<b>II</b>	<b>Supervisory Board</b>									
1	Phạm Văn Hà		Head of the Supervisory Board				18/04/2025			Insider
2	Nguyễn Thị Thúy Vân		Members of the Supervisory Board				18/04/2025			Insider
3	Nguyễn Đình Thuận		Members of the Supervisory Board				18/04/2025			Insider
<b>III</b>	<b>Board of Management, Chief Accountant</b>									
1	Trần Việt Đức		Information can be found in the Board of Directors section							Insider
2	Trần Đức Dũng		Deputy General Director				15/04/2025			Insider
3	Nguyễn Quang Trí		Deputy General Director				17/07/2021			Insider
4	Dương Thị Thu Hiền		Chief Accountant				15/04/2025			Insider
<b>IV</b>	<b>Person authorized to disclose information</b>									

1	Vũ Đức Quý		Persons authorizing the disclosure of information			21/08/2018			Insider
V	Related Organizations								
1	Dong Van III Industrial Park Infrastructure Development Joint Stock Company								Subsidiaries
2	Tan Cang - Dong Van Ha Nam Joint Stock Company								Affiliates
3	Duy Tien Branch							Dissolution on 25/06/2025	Branch

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:**

No.	Name of organization/ individual	Relationship with the Company	NSH No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
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1	Dong Van III Industrial Park Infrastructure Development Investment Joint Stock Company	Subsidiaries		01/01/2025-31/12/2025	Resolution of the Board of Directors No. 09/2025/NQ-BOD dated 06/02/2025 regarding the execution of economic contracts with related parties	Thanh Dat Company – Petroleum trading and construction contracting: VND 228.317.239.157
2	Duy Tien Branch	Branch		01/01/2025-31/12/2025	Resolution of the Board of Directors No. 13/2024/NQ-BOD dated 02/02/2024 regarding the execution of economic contracts with related parties	Notice of dissolution was received on 25 June 2025. Thanh Dat Company made a payment for sand purchase in the amount of VND 1.630.000.000

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:** None.

**4. Transactions between the Company and other objects**

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):

No	Company Name	Related Persons	Duty	Business Registration Number	Address	Timing	Contract Contents
1	QUANG ANH CO., LTD	Mr. Nguyen Quang Anh – father of Mr. Nguyen Quang Tri – Deputy General Director				01/01/2025-31/12/2025	Quang Anh Co., Ltd. purchased petroleum materials from Thanh Dat Investment and Development JSC with a total value of VND 21.450.074.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

#### VIII. Share transactions of internal persons and their affiliated persons (Annual report)

##### 1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	Board of Directors							

<b>1</b>	<b>Nguyễn Huy Cương</b>		<b>Chairman of the Board of Directors</b>					
1.1	Phạm Thị Loan						Wife	
1.2	Nguyễn Thanh Tâm						Offspring	
1.3	Nguyễn Quang Trí		Deputy General Director				Son-in-law	
1.4	Nguyễn Thành Đạt						Offspring	
1.5	Nguyễn Phạm Thành						Offspring	
<b>2</b>	<b>Trần Việt Đức</b>		<b>Member of the Board of Directors, General Director</b>					
2.1	Ngô Thị Thương Huyền						Wife	
2.2	Trần Quang Anh						Offspring	
2.3	Trần Huyền Trang						Offspring	
2.4	Trần Việt Thắng						Brother	
2.5	Trần Thị Lợi						Siblings	
2.6	Trần Thị Dung						Siblings	

2.7	Trần Thị Oanh								Younger siblings
3	Nguyễn Hữu Thuyết				Member of the Board of Directors				
3.1	Lê Thị Anh Thư								Wife
3.2	Nguyễn Phan Anh								Offspring
3.3	Nguyễn Ngọc Phương Trinh								Daughter-in-law
3.4	Nguyễn Thị Trang Ninh								Offspring
3.5	Nguyễn Thị Ngoan								Native
3.6	Lê Duy Phan								Father-in-law
3.7	Nguyễn Thị Huệ								Mother-in-law
3.8	Nguyễn Thị Dung								Siblings
3.9	Nguyễn Tiến Ó								Brother-in-law
3.10	Nguyễn Hữu Thụy								Younger siblings
3.11	Vũ Thị Hoa								Sister-in-law





1.1	Phạm Huy Thạng																Father
1.2	Lê Thị Thành																Mother
1.3	Trần Thanh Khá																Wife
1.4	Trần Văn Đô																Father-in-law
1.5	Nhữ Thị Luyến																Mother-in-law
1.6	Phạm Hương Trà																Offspring
1.7	Phạm Huyền Anh																Offspring
1.8	Phạm Văn Tuấn																Brother
1.9	Lại Thị Thanh Hương																Sister-in-law
1.10	Phạm Văn Minh																Brother
1.11	Lê Thị Hải Yến																Sister-in-law
2	<b>Nguyễn Đình Thuận</b>																
2.1	Bùi Thị Hồng Hạnh																Wife
2.2	Nguyễn Đình Thuận																Mother

2.3	Nguyễn Tất Thành									Father-in-law
2.4	Nguyễn Thị Nga									Offspring
2.5	Phạm Đức Lưu									Daughter-in-law
2.6	Nguyễn Tất Tuấn									Offspring
2.7	Nguyễn Thị Hải									Younger siblings
3	Nguyễn Thị Thúy Vân									
3.1	Nguyễn Văn Khang									Father
3.2	Vũ Thị Chiến									Mother
3.3	Mai Duy Khánh									Husband
3.4	Mai Ngọc Khuê									Daughter
3.5	Mai Nguyễn Đăng Khôi									Son
3.6	Mai Tường Vy									Daughter
3.7	Nguyễn Thị Thúy Loan									Sister
3.8	Mai Văn Khang									Father-in-law
3.9	Nguyễn Thị Tuyết									Mother-in-law

3.10	Mai Đức Khương																Brother-in-law
3.11	Đỗ Thị Phương																Sister-in-law
3.12	Cao Văn Trinh																Brother-in-law
III	Member of the Board of Management, Chief Accountant																
1	Trần Việt Đức (presented in section I.2)																
2	Nguyễn Quang Trí								Deputy General Director								
2.1	Nguyễn Thanh Tâm								Member of the Board of Directors								Wife
2.2	Nguyễn Quang Anh																Father
2.3	Cao Thúy Kiều																Mother
2.4	Nguyễn Huy Cương								Chairman of the Board of Directors								Father-in-law
2.5	Phạm Thị Loan																Mother-in-law
2.6	Nguyễn Thị Lệ Mỹ																Sister

2.7	Nguyễn Thị Kim Chung																Sister
2.8	Nguyễn Xuân Lộc																Son
2.9	Nguyễn Trường Xuân																Brother-in-law
2.10	Ngụy Song Toàn																Brother-in-law
2.11	Tri Dung Construction Trading Joint Stock Company																Director
3	Trần Đức Dũng																
3.1	Trần Văn Đồng																Father
3.2	Nguyễn Thị Miên																Mother
3.3	Đinh Thị Diệu Ninh																Wife
3.4	Trần Thị Diệu Chi																Daughter
3.5	Trần Diệu Bảo An																Daughter
3.6	Trần Đức Phúc Khang																Son
3.7	Trần Thị Yến																Older Sister
3.8	Đỗ Văn Hải																Brother-in-law

3.9	Trần Đức Hùng																Younger Brother
3.10	Trần Thị Thu Thủy																Sister-in-law
4	<b>Dương Thị Thu Hiền</b>																
4.1	Dương Văn Ước																Father
4.2	Phạm Thị Mai																Mother
4.3	Dương Văn Lập																Husband
4.4	Vũ Minh Đồng																Husband
4.5	Vũ Tuấn Minh																Son
4.6	Vũ Tuấn Duy																Son
4.7	Vũ Văn Tiến																Father-in-law
4.8	Nguyễn Thị Thái																Mother-in-law
4.9	Trần Thị Quỳnh																Sister-in-law
4.10	Vũ Thị Hồng Thắm																Sister
4.11	Nguyễn Trung Hiếu																Brother-in-law
4.12	Trần Thị Thu Phương																Sister-in-law
IV	Persons authorizing the disclosure of information																

1	Vũ Đức Quý					Persons authorizing the disclosure of information									
1.1	Vũ Đức Cường														Father
1.2	Nguyễn Thị Bích Hiền														Mother
1.3	Bùi Minh San														Father-in-law
1.4	Nguyễn Thị Bích Hạnh														Mother-in-law
1.5	Bùi Kim Ngân														Wife
1.6	Vũ Tùng Lâm														Brother
V	Related Organizations														
1.1	Dong Van III Industrial Park Infrastructure Development Investment Joint Stock Company														Subsidiaries
1.2	Tan Cang - Dong Van Ha Nam Joint Stock Company														Affiliates
1.3	Duy Tien Branch														Branch

**2. Transactions of internal persons and affiliated persons with shares of the Company:**

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyễn Huy Cương	Chairman of the Board of Directors					- Receive dividends
1.1	Nguyễn Thanh Tâm	Daughter of the Chairman of the Board of Directors)					- Receive dividends
2	Nguyễn Quang Trí	Son-in-law of the Chairman of the BOD					- Receive dividends
2.1	Nguyễn Quang Anh	Father of the Chairman of the BOD					- Receive dividends
2.2	Nguyễn Thị Kim Chung	Sister of the Chairman of the BOD					- Receive dividends
3	Trần Việt Đức	Member of the Board of Directors, General Director					- Receive dividends
3.1	Trần Huyền Trang	Son of the General Director					- Receive dividends

4	Nguyễn Hữu Thuyết	Member of the Board of Directors					- Receive dividends
5	Trần Thăng Long	Child of the Independent Board of Directors					- Receive dividends, Purchased additional shares
5.1	Trần Thanh Luân	Child of the Independent Board of Directors					- Receive dividends, Sold shares
5.2	Nguyễn Thị Phương Quỳnh	Daughter-in-law of an Independent Member of the Board of Directors					- Receive dividends, Sold shares
6	Nguyễn Mạnh Hải	Member of the Board of Directors					- Receive dividends, Sold shares
6.1	Nguyễn Mạnh Thắng	Father of a Member of the Board of Directors					- Receive dividends, Purchased additional shares
6.2	Trần Thị Hiền	Mother of a Member of the Board of Directors					- Receive dividends
6.3	Phạm Thị Cúc	Wife of a Member of the Board of Directors					- Receive dividends
7	Phạm Văn Hà	Head of the Supervisory Board					- Receive dividends

8	Nguyễn Đình Thuần	Member of the Supervisory Board						- Receive dividends
9	Trần Đức Dũng	Deputy General Director						- Receive dividends, Purchased additional shares
10	Dương Thị Thu Hiền	Chief Accountant						- Receive dividends
11	Vũ Đức Quý	Persons authorizing the disclosure of information						- Receive dividends, Sold shares

*(The white part below is deliberately left blank)*

**IX. Other significant issues:**

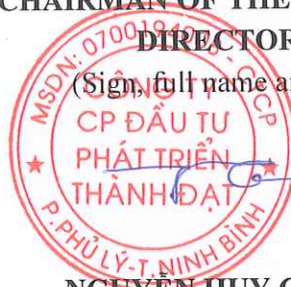
None.

**Recipients:**

- UBCKNN, SGDCK HN;
- Archived.

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**

(Sign, full name and seal)



**NGUYỄN HUY CƯỜNG**