

**CÔNG TY CỔ PHẦN
BIA SÀI GÒN - MIỀN TÂY
WESTERN – SAIGON BEER
JOINT STOCK COMPANY**

Số/No.: 22.../2026/WSB

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Cần Thơ, ngày 25 tháng 01 năm 2026
Can Tho, January 25. 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange (HNX)

- Tên tổ chức: Công ty Cổ phần Bia Sài Gòn - Miền Tây**
Name of Organization: Western – Saigon Beer Joint Stock Company
 - Mã chứng khoán/ Stock code: WSB
 - Địa chỉ: KCN Trà Nóc, P. Thới An Đông, TP. Cần Thơ, Việt Nam
Address: Tra Noc Industrial Zone, Thoi An Dong Ward, Can Tho City, Vietnam
 - Điện thoại/Tel: 02923 843 333 Fax: 02923 843 222
 - E-mail: sabecomientay@mientay.sabeco.com.vn

2. Nội dung thông tin công bố/ Contents of disclosure:

Công ty Cổ phần Bia Sài Gòn – Miền Tây công bố báo cáo quản trị năm 2025/ *Western – Saigon Beer Joint Stock Company announces its 2025 Annual Corporate Governance Report.*

- Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 28/01/2026 tại đường dẫn: <http://www.wsb-sabeco.com.vn/vi/quan-he-co-dong.html>

This information was published on the company's website on January 28th, 2026 as in the link: <http://www.wsb-sabeco.com.vn/vi/quan-he-co-dong.html>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/ Attached documents
- Báo cáo quản trị năm 2025
2025 Corporate Governance Report

**ĐẠI DIỆN TỔ CHỨC
ORGANIZATION REPRESENTATIVE**

**Người đại diện theo pháp luật
Legal representative**



Lê Đăng Khoa

**REPORT ON CORPORATE GOVERNANCE OF THE COMPANY
(2025)**

To: - HANOI STOCK EXCHANGE.

- Name of the Company: WESTERN – SAIGON BEER JOINT STOCK COMPANY
- Address: Tra Noc Industrial Zone, Thoi An Dong ward, Can Tho city
- Tel: 02923 843333 Fax: 02923 843222
- Email: sabecomientay@mientay.sabeco.com.vn
- Charter capital: 145.000.000.000 VND
- Securities code: WSB
- Corporate governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.

I. Activities of the General Meeting of Shareholders

Information about the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved via collecting written opinions):

No.	No. of Resolutions/Decisions	Date	Contents
1	06/2025/NQ-ĐHĐCĐ	31/03/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors:

1. Information about members of the Board of Directors (BOD)

No.	Members of BOD	Position (independent member of BOD, non-executive member of BOD)	Start date / not to be a member of BOD/ an independent member of BOD	
			Appointment date	Dismissal date
1	Mr. Tan Teck Chuan Lester	Chairman of BOD Non-executive member of BOD	06/10/2023	
2	Mr. Tran Nguyen Trung	Non-executive member of BOD	22/04/2022	
3	Ms. Nguyen Thi Kim Cuc	Non-executive member of BOD	22/04/2022	

No.	Members of BOD	Position (independent member of BOD, non-executive member of BOD)	Start date / not to be a member of BOD/ an independent member of BOD	
			Appointment date	Dismissal date
4	Mr. Pham Dinh Hung	Non-executive member of BOD	22/04/2022	
5	Ms. Teoh Jia Ee	Non-executive member of BOD	06/10/2023	31/03/2025
6	Ms. Pham Thi Thanh Thuy	Non-executive member of BOD	31/03/2025	

2. BOD meetings: 2025

No.	Members of BOD	Number of meetings of BOD attended	Meeting attendance rate	The reason for not attending the meeting
1	Mr. Tan Teck Chuan Lester	14/14	100%	
2	Mr. Tran Nguyen Trung	14/14	100%	
3	Ms. Nguyen Thi Kim Cuc	14/14	100%	
4	Mr. Pham Dinh Hung	13/14	93%	Personal reason
5	Ms. Teoh Jia Ee	05/14	36%	Dismissed from March 31, 2025
6	Ms. Pham Thi Thanh Thuy	09/14	64%	Appointed from March 31, 2025

Form of BOD meeting: 4 physical meetings of the Board of Directors and 10 written opinions collection.

3. Supervisory activities of the BOD to the Management:

In 2025, the BOD has fully performed the role of directing, managing and monitoring all aspects of the Company's business activities.

- Production and sales;
- Investment;
- Activities related to shareholders, dividend distribution;
- Other activities as stipulated by the Company and law.

4. Activities of subcommittees under the BOD: The Company's BOD does not establish subcommittees.

5. Resolutions/Decisions of BOD (2025):

No.	No. of Resolutions/Decisions	Date	Contents	Approval rate
1.	01/2025/NQ-HĐQT	06/01/2025	Approval of the policy of implementation and forming project management unit for the project item "Newly Build	100%

No.	No. of Resolutions/Decisions	Date	Contents	Approval rate
			warehouse 1 and internal roads" of Saigon - Soc Trang Beer One Member Limited Company.	
2.	02/2025/NQ-HĐQT	20/01/2025	Approval of the record date and the time to hold Annual General Meeting of Shareholders 2025	100%
3.	03/2025/NQ-HĐQT	24/02/2025	Approval of the Report on the business performance of Q4/2024 and FY2024 and other contents	100%
4.	04/2025/NQ-HĐQT	03/03/2025	Approval of the contracts and transactions with subsidiaries, associated companies in SABECO system in 2025	100%
5.	05/2025/NQ-HĐQT	28/03/2025	Approval of the documents of 2025 Annual General Meeting of Shareholders	100%
6.	07/2025/NQ-HĐQT	31/03/2025	Approval of the contractor for bidding package “Feasibility study report preparation” for the project item: “Newly Build warehouse 1 and internal roads” under the Project “New investment Saigon – Soc Trang Beer Brewery”	100%
7.	08/2025/NQ-HĐQT	12/05/2025	Approval of the record date for the last 2024 dividend payment in cash	100%
8.	09/2025/NQ-HĐQT	12/05/2025	Approval of the contractor to perform consulting packages of project item: “Newly Build warehouse 1 and internal roads” at Soc Trang	100%
9.	10/2025/NQ-HĐQT	30/06/2025	Dismissal of Ms. Teoh Jia Ee from the Board of Members and appointment of Mr. Le Dang Khoa as member of the Board of Members of Saigon - Soc Trang Beer One Member Limited Company	100%
10.	11/2025/NQ-HĐQT	30/06/2025	Approval of selecting the independent auditor for 2025	100%
11.	12/2025/NQ-HĐQT	14/08/2025	Approval of Report on the business performance for the Quarter 2/2025 and the first half of 2025, and estimation for the second half of 2025.	100%
12.	13/2025/NQ-HĐQT	14/08/2025	Approval of allowing Western - Saigon Beer JSC and Saigon – Soc Trang Beer One Member	100%

No.	No. of Resolutions/Decisions	Date	Contents	Approval rate
			Limited Company to appoint SABECO Mechanical Co., Ltd. (Mesab) to carry out transactions related to the Maintenance Hub project	
13.	14/2025/NQ-HĐQT	06/10/2025	Approval of the Capital Representation Ratio for each Capital Representative of Western - Saigon Beer Joint Stock Company at Saigon – Soc Trang Beer One Member Limited Company	100%
14.	15/2025/NQ-HĐQT	23/10/2025	Approval of the record date for the first advance payment of the 2025 dividend in cash	100%
15.	16/2025/NQ-HĐQT	28/10/2025	Approval of Report on the business performance of Quarter 3/2025 and the first 9 months of 2025, estimation for Quarter 4/2025	100%
16.	17/2025/NQ-HĐQT	25/11/2025	Approval of the Revised Manual of Authorities applied for Western - Saigon Beer Joint Stock Company and Saigon – Soc Trang Beer One Member Limited Company	100%
17.	18/2025/NQ-HĐQT	28/11/2025	Approval of the contracts and transactions between Western – Saigon Beer Joint Stock Company and Saigon – Soc Trang Beer One Member Limited Company with subsidiaries, associated companies in Saigon Binh Tay Beer Group Joint Stock Company (SABIBECO) system in 2025	100%

III. Board of Supervisors (2025):

1. Information about members of Board of Supervisors (BOS):

No.	Members of BOS	Position	Start date to be a member of BOS	Qualifications
1	Mr. Doan Tien Dung	Head of BOS	06/10/2023	Master of Economics
2	Ms. Tran Thi Loan Anh	Member of BOS	06/10/2023	Bachelor of Economics
3	Mr. Nguyen Van Doanh	Member of BOS	22/04/2022	Bachelor of Economics

2. BOS meetings:

No.	Members of BOS	Number of meetings BOS attended	Meeting attendance rate	Voting rate	The reason for not attending the meeting
1	Mr. Doan Tien Dung	04	100	100	
2	Ms. Tran Thi Loan Anh	04	100	100	
3	Mr. Nguyen Van Doanh	04	100	100	

3. Supervisory activities of the BOS to the Management and shareholders:

Based on AGM resolution, Board of Supervisors has monitored all aspects of the company's operation:

- The financial position is presented truthfully and fairly;
- Accounting and statistical records are maintained in compliance with applicable accounting standards and the current Accounting Law;
- Production and business operations remain stable, costs are effectively controlled in accordance with the approved budget, and operating performance is efficient;
- Internal regulations and policies are duly complied with;
- Relevant laws and regulations governing the Company's operations are strictly observed;
- Recommendations are proposed within the scope of assigned authority.

4. The coordination of activities between the BOS for the activities of the BOD, the Management and other managers:

- To be provided with full and timely information as required for inspection and supervision activities;
- To receive feedback on working matters and comments for all of the Company's activities to ensure alignment with the resolutions of the General Meeting of Shareholders;
- To attend all meetings of the Board of Directors and provide opinions in accordance with assigned functions and duties.

5. Other activities of BOS (if any): none

IV. The Management

To properly perform the assigned functions and duties; to manage and oversee the Company's day-to-day operations as delegated by the General Meeting of Shareholders and the Board of Directors; and to ensure compliance with applicable laws and regulations.

No.	Members of the Management	Date of birth	Position	Qualifications	Appointment/ dismissal date
1	Mr. Le Dang Khoa			Bachelor of Economics, Food Technology Engineer	Appointment day: 01/01/2022
2	Mr. Le Thanh Phuc			Master of Food Technology and Beverages	Appointment day: 01/05/2024

V. Chief Accountant

Full name	Date of birth	Qualifications	Appointment date
Ms. Truong Thi My Hong		Bachelor of Economics, Bachelor of Law	15/07/2016

VI. Corporate governance training:

In 2025, the Company had six employees trained in corporate governance to ensure the Company's operations remain transparent and in full compliance with applicable laws and regulations.

VII. List of related persons of public company and transactions of related persons of the company with the Company itself).

1. List of related persons of the Company

No.	Individuals/ organization	Securities account (if any)	Position at the Company (if any)	ID No., date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Reasons	Relationship with the Company
I	Individuals								
1	Mr. Tan Teck Chuan Lester		Chairman of BOD			06/10/2023			Internal person of the Company
2	Mr. Tran Nguyen Trung		Member of BOD			22/04/2022			Internal person of the Company
3	Ms. Nguyen Thi Kim Cuc		Member of BOD			22/04/2022			Internal person of the Company
4	Mr. Pham Dinh Hung		Member of BOD			22/04/2022			Internal person of the Company

No.	Individuals/ organization	Securities account (if any)	Position at the Company (if any)	ID No., date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Reasons	Relationship with the Company
5	Ms. Teoh Jia Ee		Member of BOD			06/10/2023	31/03/2025	Dismissed as per GMS resolution	Internal person of the Company
6	Ms. Pham Thi Thanh Thuy		Member of BOD			31/03/2025			Internal person of the Company
7	Mr. Doan Tien Dung		Head of BOS			06/10/2023			Internal person of the Company
8	Ms. Tran Thi Loan Anh		Member of BOS			06/10/2023			Internal person of the Company

No.	Individuals/ organization	Securities account (if any)	Position at the Company (if any)	ID No., date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Reasons	Relationship with the Company
9	Mr. Nguyen Van Doanh		Member of BOS			22/04/2022			Internal person of the Company
10	Mr. Le Dang Khoa		Director			01/01/2022			Internal person of the Company
11	Mr. Le Thanh Phuc		Deputy Director			01/05/2024			Internal person of the Company
12	Ms. Truong Thi My Hong		Chief Accountant			15/07/2016			Internal person of the Company

No.	Individuals/ organization	Securities account (if any)	Position at the Company (if any)	ID No., date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Reasons	Relationship with the Company
13	Mr. Nguyen Hoang Anh Tuan		Company Secretary			20/04/2021			Internal person of the Company
II	Organizations								
1	Saigon Beer – Alcohol – Beverage Corporation	-				2000			Parent Company
2	Saigon - Soc Trang Beer One Member Company Limited	-				2011			Subsidiary
3	Saigon - BacLieu Beer Joint Stock Company	-				2007			Associated Company The company related to the internal person
4	Saigon - Song Hau Beer Trading Joint Stock Company								The company with the same parent company

No.	Individuals/ organization	Securities account (if any)	Position at the Company (if any)	ID No., date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Reasons	Relationship with the Company
5	Saigon Beer Trading Company Limited								The company related to the internal person The company with the same parent company
6	Sa Be Co Mechanical Co., Ltd								The company with the same parent company
7	Branch of Binh Tay Liquor JSC – Binh Duong Liquor Factory								The company with the same parent company
8	Chuong Duong Beverages Joint Stock Company								The company related to the internal person The company with the same parent company
9	Saigon Beer Group Company Limited								The company with the same parent company
10	Saigon – Tay Do Beer – Beverage								The company related to the

No.	Individuals/ organization	Securities account (if any)	Position at the Company (if any)	ID No., date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Reasons	Relationship with the Company
	JSC								internal person The company under common control of Sabeco
11	Branch of Malaya - Vietnam Glass Limited								The company under common control of Sabeco
12	Bia Saigon Mien Trung Trading Joint Stock Company								The company related to the internal person The company with the same parent company
13	Saigon Binh Tay Beer Group Joint Stock Company								The company with the same parent company
14	Saigon Binh Tay Beer Trading Company								The company with the same parent company
15	Saigon – Ninh Thuan Beer Company Limited								The company related to the internal person The company with the same

No.	Individuals/ organization	Securities account (if any)	Position at the Company (if any)	ID No., date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Reasons	Relationship with the Company
									parent company
16	Saigon – Phu Ly Beer Company Limited								The company related to the internal person The company with the same parent company
17	Saigon – Long Khanh Beer Joint Stock Company								The company with the same parent company
18	Saigon – Binh Duong Beer Brewery								The company with the same parent company
19	Saigon – Hoang Quynh Beer Brewery								The company with the same parent company
20	Saigon – Dong Thap Beer Brewery								The company with the same parent company
21	Sai Gon - Ha Tinh Beer One Member Company Limited								The company with the same parent

No.	Individuals/ organization	Securities account (if any)	Position at the Company (if any)	ID No., date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Reasons	Relationship with the Company
									company
22	Saigon Beer Company Limited								The company related to the internal person The company with the same parent company
23	Saigon Beer Bac Trung Bo Trading Joint Stock Company								The company with the same parent company
24	Saigon Beer Center Trading Joint Stock Company								The company related to the internal person The company with the same parent company
25	Sai Gon Beer Eastern Trading Joint Stock Company								The company with the same parent company
26	Sai Gon Beer Northeast Trading Joint Stock Company								The company with the same parent company

No.	Individuals/ organization	Securities account (if any)	Position at the Company (if any)	ID No., date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Reasons	Relationship with the Company
27	Saigon Beer Nam Trung Bo Trading Joint Stock Company								The company with the same parent company
28	Saigon Beer Northern Trading Joint Stock Company								The company related to the internal person The company with the same parent company
29	Tay Nguyen Saigon Beer Trading JSC								The company with the same parent company
30	Song Tien Saigon Beer Trading Joint Stock Company								The company with the same parent company
31	Saigon Beer Packaging Joint Stock Company								The company related to the internal person The company with the same parent company
32	Saigon-SongLam Beer Joint Stock Company								The company related to the internal person

No.	Individuals/ organization	Securities account (if any)	Position at the Company (if any)	ID No., date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Reasons	Relationship with the Company
									The company with the same parent company
33	Sai Gon - Quang Ngai Beer Joint Stock Company								The company related to the internal person The company with the same parent company
34	Sai Gon - Dong Xuan Beer Alcohol Joint Stock Company								The company with the same parent company
35	Saigon- Nghe Tinh Beer Joint Stock Company								The company related to the internal person The company with the same parent company
36	Saigon - Lamdong Beer Joint Stock Company								The company with the same parent company
37	Sai Gon - Ha Noi								The company related to the internal person

No.	Individuals/ organization	Securities account (if any)	Position at the Company (if any)	ID No., date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Reasons	Relationship with the Company
	Beer corporation								The company with the same parent company

2. Transactions between the Company and its related persons; or between the Company and major shareholders, its internal persons, related persons of internal persons.

No.	Individuals/organizations	Relationship with the Company	ID number, date of issue, place of issue	Head office/ Address	Transaction date	No. of Resolutions/Decision s of GMS/BOD approved	Content, quantity, total transaction value
1	Saigon Beer – Alcohol – Beverage Corporation	Parent company			2025	04/2025/NQ-HĐQT	Contract to buy raw materials. Value: 59.11 billion VND
2	Saigon Beer – Alcohol – Beverage Corporation	Parent company			2025	04/2025/NQ-HĐQT	Production cooperation contract. Value: 325.80 billion VND
3	Saigon – Tay Do Beer – Beverage JSC	The company related to the internal person The company under common control of Sabeco			2025	04/2025/NQ-HĐQT	Bottle cleaning fee: Value: 0.08 billion VND

No.	Individuals/organizations	Relationship with the Company	ID number, date of issue, place of issue	Head office/ Address	Transaction date	No. of Resolutions/Decisions of GMS/BOD approved	Content, quantity, total transaction value
4	Saigon - Song Hau Beer Trading Joint Stock Company	The company with the same parent company			2025	04/2025/NQ-HĐQT	Buying beer. Value: 0.80 billion VND
5	Saigon Beer Trading Company Limited	The company related to the internal person The company with the same parent company			2025	04/2025/NQ-HĐQT	Bottle rental fees, packaging transactions and warehousing services. Value: 4.28 billion VND
6	Sa Be Co Mechanical Co., Ltd	The company with the same parent company			2025	04/2025/NQ-HĐQT	Purchase of spare parts and repair services. Value: 8.88 billion VND
7	Branch of Binh Tay Liquor JSC – Binh Duong Liquor Factory	The company with the same parent company			2025	04/2025/NQ-HĐQT	Buying alcohol. Value: 0.08 billion VND
8	Chuong Duong Beverages Joint Stock Company	The company related to the internal person The company with the same parent company			2025	04/2025/NQ-HĐQT	Buying Chuong Duong beverage. Value: 0.07 billion VND.

No.	Individuals/organizations	Relationship with the Company	ID number, date of issue, place of issue	Head office/ Address	Transaction date	No. of Resolutions/Decisions of GMS/BOD approved	Content, quantity, total transaction value
9	Branch of Malaya - Vietnam Glass Limited	The company under common control of Sabeco			2025	04/2025/NQ-HĐQT	Selling glass shards. Value: 0.41 billion VND
10	Saigon Binh Tay Beer Group Joint Stock Company	The company with the same parent company			2025	18/2025/NQ-HĐQT	Contract Brewing. Value: 1.30 billion VND
11	Saigon Binh Tay Beer Trading Company	The company with the same parent company			2025	18/2025/NQ-HĐQT	Warehousing services. Value: 0.01 billion VND
12	Bia Saigon Mien Trung Trading Joint Stock Company	The company related to the internal person The company with the same parent company			2025	04/2025/NQ-HĐQT	Bottle washing fees and trading of packaging materials. Value: 0.44 billion VND

3. Transactions between internal persons of the Company, related persons of internal persons and subsidiaries or companies controlled by the Company.

No.	Persons performing the transaction	Relationship with internal persons of the Company	Position at the listed company	Passport no., date of issue, place of issue	Address	Subsidiaries, Companies controlled by the listed company	Transaction date	Content, quantity, total transaction value
1	Saigon Beer – Alcohol – Beverage Corporation	The company related to the internal person				Saigon – Soc Trang Beer One Member Ltd., Co	2025	Contract to buy raw materials. Value: 564.87 billion VND
2	Saigon Beer – Alcohol – Beverage Corporation	The company related to the internal person				Saigon – Soc Trang Beer One Member Ltd., Co	2025	Production cooperation contract. Value: 1,523.04 billion VND
3	Sa Be Co Mechanical Co., Ltd	The company with the same parent company				Saigon – Soc Trang Beer One Member Ltd., Co	2025	Purchase of spare parts and repair services: 7.08 billion VND
4	Branch of Binh Tay Liquor JSC – Binh Duong Liquor Factory	The company with the same parent company				Saigon – Soc Trang Beer One Member Ltd., Co	2025	Buying alcohol: 0.07 billion VND
5	Saigon Song Hau Beer Trading Joint Stock Company	The company with the same parent company				Saigon – Soc Trang Beer One Member Ltd., Co	2025	Buying beer: 0.62 billion VND

No.	Persons performing the transaction	Relationship with internal persons of the Company	Position at the listed company	Passport no., date of issue, place of issue	Address	Subsidiaries, Companies controlled by the listed company	Transaction date	Content, quantity, total transaction value
6	Chuong Duong Beverages Joint Stock Company	The company related to the internal person The company with the same parent company				Saigon – Soc Trang Beer One Member Ltd., Co	2025	Buying Chuong Duong beverage. Value: 0.06 billion VND.
7	Saigon Beer Trading Company Limited	The company related to the internal person The company with the same parent company				Saigon – Soc Trang Beer One Member Ltd., Co	2025	Warehouse services: 1.71 billion VND
8	Branch of Malaya - Vietnam Glass Limited	The Company under common control of Sabeco				Saigon – Soc Trang Beer One Member Ltd., Co	2025	Selling glass shards. Value: 0.94 billion VND
9	Saigon – Tay Do Beer – Beverage JSC	The company related to the internal person.				Saigon – Soc Trang Beer One Member Ltd., Co	2025	Buy bottled water. Value: 0.004 billion VND

4. Transactions between the company and other entities

4.1. Transactions between the Company and the company where members of the BOD members of the BOS, Director and other managers have been and are founding members or members of the BOD, Director have been managing for the past three (03) years (calculated at the time of reporting): In 2025, the Company entered into two (02) contracts (including a raw material purchase contract and a production cooperation agreement) with Saigon Beer – Alcohol – Beverage Joint Stock Corporation, and one (01) beer processing contract with Saigon Binh Tay Beer Group Joint Stock Company. Mr. Tan Teck Chuan Lester serves as the General Director of Saigon Beer – Alcohol – Beverage Joint Stock Corporation and as the Chairman of the Board of Directors of Saigon Binh Tay Beer Group Joint Stock Company.

4.2. Transactions between the Company and the company that the related persons of members of the BOD, members of the BOS, Director and other managers are members of the BOD, Director: *None*

4.3. Other transactions of the Company (if any) that could bring material or non-material benefits to members of the BOD, members of the BOS, Director and other managers: *None*.

VIII. Stock transactions of internal persons of the Company and related persons of internal persons (2025)

1. List of internal persons of the Company and related persons of internal persons (Attached)

2. Stock transactions of internal persons of the Company and related persons

No.	Person performing transaction	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase or decrease (buying, selling, conversion, reward ...)
			Number of shares	Rate	Number of shares	Rate	
1	Saigon Beer – Alcohol – Beverage Corporation	Major Shareholders	12,246,550	84.459%	12,517,050	86.324%	Buy stocks

IX. Other significant issues: Non

Recipients:

- As about;
- Saved at Company



CHAIRMAN OF BOD

Tan Teck Chuan Lester

LIST OF INTERNAL PERSONS OF THE COMPANY AND RELATED PERSONS OF INTERNAL PERSONS

(Attached corporate governance report 2025)

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
1	Mr. Tan Teck Chuan Lester		Chairman of BOD					
	Ms. Tan Puay Tseng Lynette							
	Ms. Tan Puay Tze Luanne							
	Ms. Yeo Peck Lin Michelle							
	Mr. Tan Ming Hao Cayden							
	Mr. Tan Ming Jie Cameron							
	Chang International Co., Ltd.							
	Saigon Beer – Alcohol – Beverage Corporation							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Saigon-SongLam Beer Joint Stock Company							
	Chuong Duong Beverages Joint Stock Company							
	Me Linh Point Limited							
	Saigon Beer Company Limited							
	SaiGon Beer Trading Company Limited							
	Saigon Binh Tay Beer Group Joint Stock Company							
2	Mr. Tran Nguyen Trung		Member of BOD					
	Ms. Mai Thi Thoi							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Ms. Vo Thi Phuong Uyen							
	Mr. Tran Nguyen Khoa							
	Ms. Tran Nguyen Thuy							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Ms. Tran Thi Bich Thao							
	Mr. Nguyen Quoc Kiet							
	Ms. Dang Thi Ngoc Bich							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Mr. Vo Xuan Thanh							
	Ms. Nguyen Thi Lan Phuong							
	Saigon - Soc Trang Beer One Member Company Limited							
	Saigon Beer Center Trading Joint Stock Company							
	Sai Gon - Quang Ngai Beer Joint Stock Company							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Saigon - BacLieu Beer Joint Stock Company							
	Sai Gon - Ninh Thuan Beer Company Limited							
3	Ms. Nguyen Thi Kim Cuc		Member of BOD					
	Mr. Nguyen Tan Duc							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Ms. Do Thi Than							
	Mr. Do Quang Khanh							
	Mr. Do Quang Minh Khanh							
	Mr. Do Quang Minh Tri							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Mr. Nguyen Trung Truc							
	Mr. Nguyen Trung Nghia							
	Ms. Nguyen Thi Hong Dao							
	Ms. Nguyen Thi Kim Thuong							
	Saigon – Tay Do Beer – Beverage JSC							
	Saigon - Soc Trang Beer One Member Company Limited							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	San Miguel Yamamura Phu Tho Packaging Company Limited							
	Saigon Beer Mien Trung Trading Joint Stock Company							
4	Mr. Pham Dinh Hung		Member of BOD					
	Mr. Pham Dinh Chan							
	Ms. Ngo Thi Nam							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Ms. Do Thi Diep							
	Ms. Pham Thi Luong							
	Ms. Pham Thi Binh							
	Ms. Pham Thuy Vy							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Mr. Pham Do Hoang							
	Ms. Nguyen Le Khanh							
5	Ms. Teoh Jia Ee		Member of BOD					
	Mr. Teoh Swee Chin							
	Ms. Mah Sook Ching							
	Teoh Shin Ee							
	Teoh Han Ee							
	Saigon - Soc Trang Beer One Member Company Limited							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
6	Ms. Pham Thi Thanh Thuy		Member of BOD					
	Ms. Trinh Thi Bon							
	Mr. Pham Van Chien							
	Ms. Pham Thi Thao							
	Ms. Nguyen Pham Ngan An							
	Ms. Nguyen Minh Tri							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Mr. Nguyen Thanh Hai							
	Saigon Beer Northern Trading Joint Stock Company							
	Saigon Beer Packaging Joint Stock Company							
	SaiGon Binh Tay Beer Group Joint Stock Company							
	Saigon – Phu Ly Beer Company Limited							
7	Ms. Tran Thi Loan Anh		Member of BOS					

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Ms. Nguyen Kim Loan							
	Mr. Huynh Quang Dung							
	Ms. Nguyen Thi Tu							
	Mr. Tran Quang Vinh							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Ms. Huynh Diem Xuan							
	Ms. Tran Anh Phung							
	Mr. Phan Van Tu							
	Saigon – Tay Do Beer – Beverage JSC							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
8	Mr. Doan Tien Dung		Head of BOS					
	Mr. Doan Ngoc Tan							
	Ms. Ha Thi Mui							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Ms. Vo Thi Hong Tham							
	Ms. Doan Ha Linh							
	Mr. Doan Phuc Thinh							
	Mr. Doan Manh Hung							
	Ms. Luu Ngoc Lan							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Mr. Vo Can							
	Ms. Nguyen Thi Tri							
	Saigon Beer Center Trading Joint Stock Company							
	Saigon Beer Nam Trung Bo Trading Joint Stock Company							
	Saigon- Nghe Tinh Beer Joint Stock Company							
	Sai Gon - Ha Noi Beer corporation							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Sai Gon-mien Trung Beer Joint Stock Company							
9	Mr. Nguyen Van Doanh		Member of BOS					
	Mr. Nguyen Van Se							
	Mr. Le Anh Hue							
	Ms. Huynh Thi Kim Chi							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Ms. Le Huynh Bich Huong							
	Ms. Nguyen Huong Ngoc							
	Mr. Nguyen Tien Dung							
	Mr. Nguyen Quoc Cao							
	Ms. Nguyen Thi Kim Oanh							
	Mr. Dao Van Phuc							
	Mr. Nguyen Doan Gioi							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Ms. Truong Thi Toan							
	Mr. Nguyen Manh Tai							
	Ms. Phan Thi Thu Huong							
	Ms. Nguyen Thi Kim							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Mr. Tran Xuan Hung							
10	Mr. Le Dang Khoa		Director					
	Ms. Ha Thi Thanh Thuy							
	Mr. Thai Cam Van							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Ms. Pham Thi Minh							
	Ms. Thai Pham Tuyet Anh							
	Ms. Le Minh Chau							
	Ms. Le Hong Anh							
	Ms. Le Kim Khanh							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Mr. Lam Vi Tu							
	Ms. Le Phuong Thao							
	Mr. Tran Thanh Tu							
	Ms. Le Thanh Tuyen							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
11	Mr. Le Thanh Phuc		Deputy Director					
	Ms. Pham Thu Ngan							
	Ms. Nguyen Thi Bay							
	Mr. Pham Van Kinh							
	Ms. Nguyen Thi Thieu							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Mr. Nguyen Van Cuong							
	Ms. Nguyen Thi Thuy							
	Mr. Nguyen Van Nguyen							
	Mr. Le Phuc Minh							
	Ms. Le Minh Thy							
12	Ms. Truong Thi My Hong		Chief Accountant					

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Mr. Truong Ngoc Tich							
	Ms. Nguyen Thi Ky							
	Mr. Nguyen Van Cuong							
	Ms. Nguyen Truong Cam Giang							
	Mr. Nguyen Truong Minh Son							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Mr. Truong Thanh Hieu							
	Ms. Truong Thi My Hanh							
	Ms. Truong Thi My Hang							
	Mr. Truong Thanh Hien							

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Ms. Truong Thi Kim Hanh							
	Mr. Phan Anh							
	Ms. Nguyen Thi Hong Dao							
13	Mr. Nguyen Hoang Anh Tuan		Company Secretary					

No.	Full name	Securities account (if any)	Position at the Company (if any)	ID/ Passport no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
	Mr. Nguyen Hoang Lam							
	Ms. Nguyen Truong Thanh Thao							