

**HA GIANG MINERAL AND  
MECHANICS JOINT STOCK COMPANY**

No.: 01/BC-HGM

**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

Ha Giang 1. W, January 26, 2026

**REPORT ON CORPORATE GOVERNANCE  
2025**

**To:**

- The State Securities Commission
- The Hanoi Stock Exchange

- Listed company name: **Ha Giang Mineral and Mechinics Joint Stock Company.**
- Head office address: No. 390, Nguyen Trai Street, Ha Giang 1 Ward, Tuyen Quang Province.
- Telephone: 02193866708 – Fax: 02193867068 – Email: khoangsanhg@vnn.vn
- Charter capital: VND 126,000,000,000
- Stock symbol: HGM
- Governance model: General Meeting of Shareholders - Board of Directors - Board of Supervisors and Director.
- The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders:**

On April 01, 2025, Ha Giang Mineral and Mechinics Joint Stock Company held the 2025 Annual General Meeting of Shareholders at Company's headquarters.

No.	Resolutio n/Decisio n No.	Issue Date	Content
1	01/NQ- ĐHĐCĐ	April 01, 2025	Resolution 2025 annual general meeting of shareholders a giang mineral and mechanics joint stock company (hgm)

**II. Board of Directors:**
**1. Information about the members of the Board of Directors:**

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non- executive members of the Board of Directors)	The date becoming/ceasing to be the member/ Independent member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Pham Thanh Do	Chairman of the Board of Directors - Non-executive	April 14, 2021	
2	Mr. Nguyen Viet Phuong	Vice Chairman of Board of Directors - Non-executive	April 14, 2021	
3	Mr. Tran Nguyen Nam	Member – Non-executive	April 14, 2021	April 01, 2025
4	Mr. Nguyen Phu Khanh	Member – Non-executive	April 01, 2025	
5	Mr. Do Khac Hung	Member - Director	April 14, 2021	



6	Mr. Ta Hong Thang	Member – Independent member of Board of Directors	April 14, 2021	
7	Mr. Nguyen Trung Hieu	Member – Independent member of Board of Directors	April 14, 2021	
8	Mr. Trinh Ngoc Hieu	Member - Deputy Director	April 14, 2021	

## 2. Meetings of the Board of Directors

No	Board of Director' member	Number of meetings attended by Board of Directors (in person – indirectly)	Attendance rate	Reasons for absence
1	Mr. Pham Thanh Do	4/4	100%	
2	Mr. Nguyen Viet Phuong	4/4	100%	
3	Mr. Tran Nguyen Nam	1/4	25%	Dismissed April 1,2025
4	Mr. Nguyen Phu Khanh	3/4	75%	
5	Mr. Trinh Ngoc Hieu	4/4	100%	
6	Mr. Ta Hong Thang	2/4	50%	Absent with valid reason
7	Mr. Nguyen Trung Hieu	4/4	100%	
8	Mr. Do Khac Hung	4/4	100%	

## 3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors regularly monitors and directs the activities of the Board of Management and other management and operation tasks, and coordinates with the Company's Supervisory Board to inspect different works;
- Implement the Resolutions of the General Meeting of Shareholders, the Board of Directors and the decisions issued by the Board of Directors that are on progress and implementation measures;
- The Board of Directors regularly reviews and evaluates the implementation of business plans and economic indicators to promptly direct the Board of Management to meet resource requirements for the Company's operations;
- Check and supervise the implementation and compliance with the provisions of the Enterprise Law and the Company Charter.

## 4. Activities of the Board of Directors' subcommittees:

The subcommittee in charge of product consumption and foreign affairs supports the Board of Directors and the Board of Directors in consumption work, proposing policies for negotiating contracts with customers.

5. Resolutions/Decisions of the Board of Directors issued in 2025: *(Please refer to Appendix 1 attached to the report)*

## III. Board of Supervisors:

### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Ngoc Tuan	Head of BOS	April 14, 2021	Master of Economics
2	Ms. Nguyen Thi Luong Thanh	Member of BOS	April 14, 2021	Master of Business Administration



3	Mr. Nguyen Huu Trong	Member of BOS	April 14, 2021	Bachelor of Economics
---	----------------------	---------------	----------------	-----------------------

## 2. Meetings of Board of Supervisors

No.	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mr. Nguyen Ngoc Tuan	2/2	100%	100%	
2	Ms. Nguyen Thi Luong Thanh	2/2	100%	100%	
3	Mr. Nguyen Huu Trong	2/2	100%	100%	

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Supervisors has operated properly, inspected and supervised the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors of the Board of Management.

## 4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors has coordinated well with the Board of Directors, the Executive Board and other management staff in the process of implementing the Resolution of the General Meeting of Shareholders and organizing effective production and business.

## 5. Other activities of the Board of Supervisors: The Board of Supervisors has reviewed and verified the pre-audit financial statements and investment work.

## IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Do Khac Hung	March 10, 1974	Bachelor of Economics	Appointed June 1, 2024
2	Trinh Ngoc Hieu	December 20, 1965	Electrical Engineer	Appointed June 1, 2024
3	Nguyen Van Bien	March 15, 1964	Mining Engineer	Dismissed July 1, 2025
4	Vu Thang Binh	December 9, 1977	Master of Economics	Appointed June 1, 2024

## V. Chief Accountant:

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Ms. Hoang Le Khanh	February 12, 1977	Bachelor of Economics	Appointed June 1, 2024

## VI. Training courses on corporate governance: The member of the Board of Directors cum Director, Chief Accountant and the Corporate Governance Officer attended the seminar on compliance with securities laws and noted errors in financial reporting organized by the Hanoi Stock Exchange on June 20, 2025. The member of the Board of Directors cum Director and the Corporate Governance Officer attended



the 2025 Annual Listed Companies Conference organized by the Hanoi Stock Exchange on 07 November 2025.

**VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:**

1. The list of affiliated persons of the Company: *(Please refer to Appendix 2 attached to the report)*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *(Please refer to Appendix 3 attached to the report)*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries and companies in which the Company takes controlling power:

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
1	Do not have	N/a	N/a	N/a	N/a	N/a	N/a	N/a	N/a

4. Transactions between the Company and other objects: *None*

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *None*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None*

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*

**VIII. Share transactions of internal persons and their affiliated persons:**

1. The list of internal persons and their affiliated persons: *(Please refer to Appendix 4 attached to the report)*
2. Transactions of internal persons and affiliated persons with shares of the company: *(Please refer to Appendix 5 attached to the report)*

**IX. Other significant issues:** *None*

**Recipient:**

- As directed;
- To: Office desk .

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Sign, full name and seal)*



**Phạm Thanh Do**



**APPENDIX 01****Resolutions/Decisions of the Board of Directors issued in 2025**

No.	Resolution/ Decision No.	Date (day/month/year)	Content	Approval rate
1	48/NQ-HĐQT	16/01/2025	Regular meeting of the fourth quarter of 2024	100%
2	49/NQ-HĐQT	07/02/2025	Approved payment of 2024 second dividend in cash at a rate of 30%	100%
3	50/NQ-HĐQT	10/02/2025	Finalizing the list of shareholders to organize the 2025 Annual General Meeting of Shareholders	100%
4	51/NQ-HĐQT	27/03/2025	Approval of documents used in the 2025 Annual General Meeting of Shareholders	100%
5	52/NQ-HĐQT	09/05/2025	Approved payment of 3rd dividend in 2024 in cash at 88% rate	100%
6	53/NQ-HĐQT	15/05/2025	Regular meeting of the first quarter of 2025	100%
7	54/NQ-HĐQT	30/05/2025	Approval of dismissal of executive management personnel	100%
8	55/NQ-HĐQT	20/06/2025	Approval of the content of the 2025 annual general meeting of shareholders of Cao Bang Iron and Steel Joint Stock Company	100%
9	56/NQ-HĐQT	15/08/2025	Approval of payment of the first interim cash dividend for 2025 at a rate of 45%.	100%
10	57/NQ-HĐQT	14/08/2025	Regular meeting for the second quarter of 2025.	100%
11	58/NQ-HĐQT	10/11/2025	Approval of the payment of interim cash dividend for the second tranche of 2025 at a rate of 85%.	100%
12	59/NQ-HĐQT	13/11/2025	Regular Meeting for the Third Quarter of 2025.	100%
13	01/QĐ-HĐQT	16/01/2025	Salary ranking for executive management positions of the company	100%
14	02/QĐ-HĐQT	02/04/2025	Remuneration for members of the Board of Directors, Supervisory Board and person in charge of corporate governance in 2025	100%
15	03/QĐ-HĐQT	30/05/2025	Dismissal of the position of deputy director of the company	100%
16	04/QĐ-HĐQT	29/09/2025	Bonus payment for exceeding the 2024 plan to the Company's Executive Management.	100%
17	05/QĐ-HĐQT	04/12/2025	Commendation of collectives and individuals for their achievements and contributions to the Company's development during the period 1995–2025.	100%

## APPENDIX 02

### The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.1	Pham Van Hoi					April 14, 2021			Affiliated person to Mr. Pham Thanh Do (Biological father)
1.2	Le Thi Thao					April 14, 2021			Affiliated person to Mr. Pham Thanh Do (Biological mother)
1.3	Pham Thu Hien					April 14, 2021			Affiliated person to Mr. Pham Thanh Do (Biological Sister)
1.4	Nguyen Viet Trung					April 14, 2021			Affiliated person to Mr. Pham Thanh Do (Brother-in-law)
1.5	Duong Thanh Huyen					April 14, 2021			Affiliated person to Mr. Pham Thanh Do (Wife)
1.6	Duong Trung Quoc					April 14, 2021			Affiliated person to Mr. Pham Thanh Do

									(Father-in-law)
1.7	Nguyen Thi Thu Hang					April 14, 2021			Affiliated person to Mr. Pham Thanh Do (Mother-in-law)
1.8	Pham Quoc Anh					April 14, 2021			Affiliated person to Mr. Pham Thanh Do (Biological son)
1.9	Pham Thanh An					April 14, 2021			Affiliated person to Mr. Pham Thanh Do (Biological son)
2.1	Dang Thi Thu Phuong					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong (Wife)
2.2	Nguyen Van Hung					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong (Biological father)
2.3	Chu Thi Kim Thoa					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong (Biological mother)
2.4	Dang The Dung					April 14, 2021			Affiliated person to Mr. Nguyen

									Viet Phuong (Father- in-law)
2.5	Nguyen Thanh Le					April 14, 2021			Affiliate d person to Mr. Nguyen Viet Phuong (Biologi cal Brother)
2.6	Nguyen Van Phong					April 14, 2021			Affiliate d person to Mr. Nguyen Viet Phuong (Biologi cal Brother)
2.7	Vuong Thi Huong Giang					April 14, 2021			Affiliate d person to Mr. Nguyen Viet Phuong (Sister- in-law)
2.8	Nguyen Dang Ngoc Mai					April 14, 2021			Affiliate d person to Mr. Nguyen Viet Phuong (Biologi cal daughter )
2.9	Nguyen Dang Ngoc Tram					April 14, 2021			Affiliate d person to Mr. Nguyen Viet Phuong (Biologi cal daughter )
2.10	State Capital Investment Corporation					April 14, 2021			Affiliate d person to Mr. Nguyen



									Viet Phuong (Deputy Head of Investm ent Departm ent 1)
2.11	State Capital Investment Corporation – LLC					April 14, 2021			Affiliate d person to Mr. Nguyen Viet Phuong (Deputy Head of Investm ent Departm ent 1)
3.1	Ho Thi Quynh Lien					April 14, 2021			Affiliate d person to Mr. Tran Nguyen Nam (Wife)
3.2	Tran Nguyen Thao					April 14, 2021			Affiliate d person to Mr. Tran Nguyen Nam (Biologi cal daughter )
3.3	Tran Thanh Hung					April 14, 2021			Affiliate d person to Mr. Tran Nguyen Nam (Biologi cal son)
3.4	Tran Van Trung					April 14, 2021	April 1, 2025	Mr. Tran Nguy en Nam has resign ed	Affiliate d person to Mr. Tran Nguyen Nam (Biologi cal Father)
3.5	Tran Thi Cuc					April 14, 2021	April 1, 2025	Mr. Tran Nguy	Affiliate d person to Mr.



								en Nam has resign ed	Tran Nguyen Nam (Biologi cal mother)
3.6	Tran Ngoc Hai					April 14, 2021	April 1, 2025	Mr. Tran Nguy en Nam has resign ed	Affiliate d person to Mr. Tran Nguyen Nam (Biologi cal Younger Brother)
3.7	Tran Thi Thuy Linh					April 14, 2021	April 1, 2025	Mr. Tran Nguy en Nam has resign ed	Affiliate d person to Mr. Tran Nguyen Nam (Biologi cal Younger sister)
3.8	State Capital Investment Corporation					April 14, 2021	April 1, 2025	Mr. Tran Nguy en Nam has resign ed	Affiliate d person to Mr. Tran Nguyen Nam (Head of general planning departm ent)
3.9	State Capital Investment Corporation – LLC					April 14, 2021	April 1, 2025	Mr. Tran Nguy en Nam has resign ed	Affiliate d person to Mr. Tran Nguyen Nam (Head of general planning departm ent)
4.1	Vu Lan Huong					April 14, 2021		Mr. Nguy en Phu Khan h was appoi nted to replac	Affiliate d person to Mr. Nguyen Phu Khanh (Wife)



								e Mr. Tran Nguyen Nam on the Board of Directors	
4.2	Nguyen Phu An					April 14, 2021		Mr. Nguyen Phu Khanh was appointed to replace Mr. Tran Nguyen Nam on the Board of Directors	Affiliated person to Mr. Nguyen Phu Khanh (Biological Child)
4.3	Nguyen Phu Khang					April 14, 2021		Mr. Nguyen Phu Khanh was appointed to replace Mr. Tran Nguyen Nam on the Board of Directors	Affiliated person to Mr. Nguyen Phu Khanh (Biological Child)
4.4	Nguyen Phu Dat					April 14, 2021		Mr. Nguyen Phu Khanh was appointed	Affiliated person to Mr. Nguyen Phu Khanh (Biological Child)



								to replac e Mr. Tran Nguy en Nam on the Board of Direct ors	cal father)
4.5	Le Thi Hoa Binh					April 14, 2021		Mr. Nguy en Phu Khan h was appoi nted to replac e Mr. Tran Nguy en Nam on the Board of Direct ors	Affiliate d person to Mr. Nguyen Phu Khanh (Biologi cal mother)
4.6	Vu Xuan Cao					April 14, 2021		Mr. Nguy en Phu Khan h was appoi nted to replac e Mr. Tran Nguy en Nam on the Board of Direct ors	Affiliate d person to Mr. Nguyen Phu Khanh (Father- in-law)
4.7	Ta Thi Hong Tinh					April 14, 2021		Mr. Nguy en Phu Khan h was	Affiliate d person to Mr. Nguyen Phu Khanh

								appointed to replace Mr. Tran Nguyen Nam on the Board of Directors	(Mother-in-law)
4.8	Nguyen Le Dung					April 14, 2021		Mr. Nguyen Phu Khanh was appointed to replace Mr. Tran Nguyen Nam on the Board of Directors	Affiliated person to Mr. Nguyen Phu Khanh (Sister)
4.9	Bui Hoang Nam					April 14, 2021		Mr. Nguyen Phu Khanh was appointed to replace Mr. Tran Nguyen Nam on the Board of Directors	Affiliated person to Mr. Nguyen Phu Khanh (Brother-in-law)
4.10	State Capital Investment Corporation					April 01, 2021		Mr. Nguyen Phu	Affiliated person to Mr. Nguyen



								Khanh was appointed to replace Mr. Tran Nguyen Nam on the Board of Directors	Phu Khanh (Mr. Nguyen Phu Khanh serves as Deputy Head of Investment Department 2)
4.11	State Capital Investment Corporation - LLC					April 01, 2021		Mr. Nguyen Phu Khanh was appointed to replace Mr. Tran Nguyen Nam on the Board of Directors	Affiliated person to Mr. Nguyen Phu Khanh (Mr. Nguyen Phu Khanh serves as Deputy Head of Investment Department 2)
5.1	Vu Thi Viet					April 14, 2021			Affiliated person to Mr. Do Khac Hung (Biological mother)
5.2	Khong Minh Diem					April 14, 2021			Affiliated person to Mr. Do Khac Hung (Father-in-law)
5.3	Doan Thi Hoa					April 14, 2021			Affiliated person to Mr. Do Khac

									Hung (Mother -in-law)
5.4	Khong Thi Lan					April 14, 2021			Affiliate d person to Mr. Do Khac Hung (Wife)
5.5	Do Bao Han					April 14, 2021			Affiliate d person to Mr. Do Khac Hung (Biologi cal daughter )
5.6	Do Bao Kim Ngoc					April 14, 2021			Affiliate d person to Mr. Do Khac Hung (Biologi cal daughter )
5.7	Do Khac Cuong					April 14, 2021			Affiliate d person to Mr. Do Khac Hung (Biologi cal younger brother)
5.8	Do Thu Ha					April 14, 2021			Affiliate d person to Mr. Do Khac Hung (Biologi cal Younger Sister)
5.9	Nguyen Huy Hoang					April 14, 2021			Affiliate d person to Mr. Do Khac Hung



									(Son-in-law)
<b>5.10</b>	Le Thi Minh Thuong					April 14, 2021			Affiliated person to Mr. Do Khac Hung (Sister-in-law)
<b>5.11</b>	Nguyen Manh Dung					April 14, 2021			Affiliated person to Mr. Do Khac Hung (Brother-in-law)
<b>6.1</b>	Nguyen Dinh Hung					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Biological father)
<b>6.2</b>	Vu Thi Thuan					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Biological mother)
<b>6.3</b>	Tran Thi Hao					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Wife)
<b>6.4</b>	Nguyen Duy Nghia					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Biological son)
<b>6.5</b>	Nguyen Trung Nghia					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu

									(Biological son)
6.6	Nguyen Hong Hoa Anna					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Biological daughter)
6.7	Nguyen Thu Ha					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Biological Younger sister)
6.8	Le Quang Hiep					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Brother-in-law)
6.9	Nguyen Thao Hien					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Brother-in-law)
7.1	Vu Thi Vui					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Wife)
7.2	Trinh Ngoc Tuan					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Biological son)
7.3	Trinh Ngoc Nghia					April 14, 2021			Affiliated person to Mr. Trinh



									Ngoc Hieu (Biological son)
7.4	Vu Hong Quang					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Father-in-law)
7.5	Dang Thi Tuoi					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Mother-in-law)
7.6	Trinh Thi Thao					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Biological Sister)
7.7	Trinh Thi Chung					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Biological younger sister)
7.8	Trinh Thi Van					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Biological younger sister)
7.9	Trinh Ngoc Nam					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Biological)

									younger brother)
<b>7.10</b>	Phung Hai Ly					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Brother-in-law)
<b>7.11</b>	Le Huu Nam					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Brother-in-law)
<b>7.12</b>	Nguyen Viet Hung					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Brother-in-law)
<b>7.13</b>	Bui Minh Nguyet					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Sister-in-law)
<b>8.1</b>	Do Thi Hong Cam					April 14, 2021			Affiliated person to Mr. Ta Hong Thang (Biological mother)
<b>8.2</b>	Tran Thi Loc					April 14, 2021			Affiliated person to Mr. Ta Hong Thang (Mother-in-law)
<b>8.3</b>	Tran Thi Nhu Quynh					April 14, 2021			Affiliated person to Mr. Ta Hong Thang (Wife)
<b>8.4</b>	Ta Quynh Chi					April 14, 2021			Affiliated person



									to Mr. Ta Hong Thang (Biological daughter)
8.5	Ta Hong Phuc					April 14, 2021			Affiliated person to Mr. Ta Hong Thang (Biological child)
8.6	Ta Hong Long					April 14, 2021			Affiliated person to Mr. Ta Hong Thang (Biological brother)
8.7	Tran Minh Tuyet					April 14, 2021			Affiliated person to Mr. Ta Hong Thang (Sister-in-law)
9.1	Nguyen Ngoc Kham					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan (Biological Father)
9.2	Nguyen Thi Nga					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan (Biological mother)
9.3	Dao Cam Van					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan (Wife)

9.4	Nguyen Thi Ngoc Tu					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan (Younger sister)
9.5	Nguyen Ngoc Trang Ngan					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan (Biological daughter)
9.6	Nguyen Ngoc Ngan Giang					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan (Biological daughter)
9.7	Dao Quang Tuan					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan (Father-in-law)
9.8	Vu Thi Hoa					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan (Mother-in-law)
9.9	Dao Minh Tuan					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan (Brother-in-law)
10.1	Du Ngoc Binh					April 14, 2021			Affiliated person

									to Mrs. Nguyen Thi Luong Thanh (Husband)
10.2	Du Nguyen Ngoc Minh					April 14, 2021			Affiliated person to Ms. Nguyen Thi Luong Thanh (Biological child)
10.3	Du Nhat Thanh					April 14, 2021			Affiliated person to Ms. Nguyen Thi Luong Thanh (Biological son)
10.4	Nguyen Dac Dien					April 14, 2021			Affiliated person to Mrs. Nguyen Thi Luong Thanh (Biological Father)
10.5	Luong Thi Thanh Thuy					April 14, 2021			Affiliated person to Mrs. Nguyen Thi Luong Thanh (Biological mother)
10.6	Dang Thi Nu					April 14, 2021			Affiliated person to Mrs. Nguyen Thi Luong Thanh (Mother-in-law)
10.7	Nguyen Luong Duc					April 14, 2021			Affiliated person



									to Ms. Nguyen Thi Luong Thanh (Biological Brother)
<b>10.8</b>	State Capital Investment Corporation					April 14, 2021			Affiliated person to Ms. Nguyen Thi Luong Thanh (Investment specialist 2)
<b>10.9</b>	State Capital Investment Corporation – LLC					April 14, 2021			Affiliated person to Ms. Nguyen Thi Luong Thanh (Investment specialist 2)
<b>11.1</b>	Tran Thi Thuong					April 14, 2021			Affiliated person to Mr. Nguyen Huu Trong (Biological mother)
<b>11.2</b>	Nguyen Huu Tung					April 14, 2021			Affiliated person to Mr. Nguyen Huu Trong (Younger brother)
<b>11.3</b>	Ma Thi Huong					April 14, 2021			Affiliated person to Mr. Nguyen Huu Trong (Wife)
<b>11.4</b>	Nguyen Huu Ky Anh					April 14, 2021			Affiliated person

									to Mr. Nguyen Huu Trong (Biological daughter)
11.5	Nguyen Thuy Chi					April 14, 2021			Affiliated person to Mr. Nguyen Huu Trong (Biological daughter)
11.6	Tao Thi Tra My					April 14, 2021			Affiliated person to Mr. Nguyen Huu Trong (Sister-in-law)
12.1	Trieu Thi Hoa					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien (Stepmother of wife)
12.2	Phan Thi Nga					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien (Wife)
12.3	Nguyen Hong Ngoc					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien (Biological daughter)
12.4	Nguyen Thuy Linh					June 1, 2024			Affiliated person to Mr. Nguyen Van

									Bien (Biological daughter)
12.5	Tran Minh Tien					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien (Son-in- law)
12.6	Nguyen Van Tuan					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien (Biological Brother)
12.7	Nguyen Thi Sinh					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien (Biological Sister)
12.8	Nguyen Thi Son					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien (Biological Sister)
12.9	Nguyen Van Tuyen					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien (Biological Brother)
12.10	Nguyen Van Soan					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien (Biological)



									younger brother)
12.11	Nguyen Van Ha					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien (Brother-in-law)
12.12	Nguyen Van Tinh					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien (Brother-in-law)
12.13	Nguyen Thi Chi					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien (Sister-in-law)
12.14	Hoang Thi Tinh					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien (Sister-in-law)
12.15	Tran Thi Uyen					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien (Sister-in-law)
13.1	Vu Thang Van					June 1, 2024			Affiliated person to Mr. Vu Thang Binh (Biological Father)
13.2	Phan Thi Suu					June 1, 2024			Affiliated person to Mr. Vu Thang Binh

									(Biological mother)
13.3	Tong Phuc Kinh					June 1, 2024			Affiliated person to Mr. Vu Thang Binh (Father-in-law)
13.4	Do Thi Thanh Hao					June 1, 2024			Affiliated person to Mr. Vu Thang Binh (Mother-in-law)
13.5	Tong Thuy Linh					June 1, 2024			Affiliated person to Mr. Vu Thang Binh (Wife)
13.6	Vu Dinh Nguyen					June 1, 2024			Affiliated person to Mr. Vu Thang Binh (Biological son)
13.7	Vu Hao Anh					June 1, 2024			Affiliated person to Mr. Vu Thang Binh (Biological child)
13.8	Vu Thi Thuy Minh					June 1, 2024			Affiliated person to Mr. Vu Thang Binh (Biological Sister)
13.9	Quach Thach Thi					June 1, 2024			Affiliated person to Mr. Vu Thang

									Binh (Brother -in-law)
14.1	Pham Thi Thin					June 1, 2024			Affiliate d person to Mrs. Hoang Le Khanh (Biologi cal mother)
14.2	Hoang Mai Thu					June 1, 2024			Affiliate d person to Ms. Hoang Le Khanh (Biologi cal Sister)
14.3	Hoang Thi Thuy					June 1, 2024			Affiliate d person to Ms. Hoang Le Khanh (Biologi cal Sister)
14.4	Nguyen Duy Quang					June 1, 2024			Affiliate d person to Mrs. Hoang Le Khanh (Brother -in-law)
14.5	Phan Sy Thoi					June 1, 2024			Affiliate d person to Mrs. Hoang Le Khanh (Brother -in-law)
14.6	Pham Hoang Gia Linh					June 1, 2024			Affiliate d person to Ms. Hoang Le Khanh (Biologi cal daughter )



14.7	Pham Hoang Linh Dan					June 1, 2024			Affiliate d person to Ms. Hoang Le Khanh (Biologi cal daughter )
15.1	Dao Xuan Tuat					April 14, 2021			Affiliate d person to Mr. Dao Minh Tan (Biologi cal Father)
15.2	Phan Thi Hong					April 14, 2021			Affiliate d person to Mr. Dao Minh Tan (Biologi cal mother)
15.3	Nguyen Phung Hieu					April 14, 2021			Affiliate d person to Mr. Dao Minh Tan (Father- in-law)
15.4	Nguyen Thi Hop					April 14, 2021			Affiliate d person to Mr. Dao Minh Tan (Mother -in-law)
15.5	Nguyen Thi My Phuong					April 14, 2021			Affiliate d person to Mr. Dao Minh Tan (Wife)
15.6	Dao Minh Trang					April 14, 2021			Affiliate d person to Mr. Dao Minh Tan

									(Biological younger sister)
15.7	Luu Hoang Phuc					April 14, 2021			Affiliated person to Mr. Dao Minh Tan (Brother-in-law)

### APPENDIX 03

Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Pham Thanh Do	Chairman of the Board of Directors			March 20, 2025; June 27, 2025; September 26, 2025; December 18, 2025	No. 49/NQ- HDQT dated February 7, 2025; No. 52/NQ- HDQT dated May 9, 2025; No. 56/NQ- HDQT dated August 15, 2025; No. 58/NQ- HDQT dated November 10, 2025	Payment of the second interim dividend for 2024, the third dividend for 2024 in cash, the first interim dividend for 2025, and the second interim dividend for 2025: 9,915,040,000 VND	
2	Pham Van Hoi	Related person) to Mr. Pham Thanh Do (biological father)			March 20, 2025; June 27, 2025; September 26, 2025; December 18, 2025	No. 49/NQ- HDQT dated February 7, 2025; No. 52/NQ- HDQT dated May 9, 2025; No. 56/NQ- HDQT dated August 15, 2025; No. 58/NQ- HDQT dated November 10, 2025	Payment of the second interim dividend for 2024, the third dividend for 2024 in cash, the first interim dividend for 2025, and the second interim dividend for 2025: 3,273,600,000 VND	
3	State Capital Investment Corporation	Related persons to Mr. Nguyen Viet Phuong, Mr. Nguyen Phu Khanh, and Ms. Nguyen Thi Luong Thanh			March 20, 2025; June 27, 2025; September 26, 2025; December 18, 2025	No. 49/NQ- HDQT dated February 7, 2025; No. 52/NQ- HDQT dated May 9, 2025; No. 56/NQ- HDQT dated August 15, 2025;	Payment of the second interim dividend for 2024, the third dividend for 2024 in cash, the first interim dividend for 2025, and the second interim dividend for 2025:	

						No. 58/NQ-HĐQT dated November 10, 2025	72,865,872,000 VND	
4	State Capital Investment Corporation – LLC	Related persons to Mr. Nguyen Viet Phuong, Mr. Nguyen Phu Khanh, and Ms. Nguyen Thi Luong Thanh			March 20, 2025; June 27, 2025; September 26, 2025; December 18, 2025	No. 49/NQ-HĐQT dated February 7, 2025; No. 52/NQ-HĐQT dated May 9, 2025; No. 56/NQ-HĐQT dated August 15, 2025; No. 58/NQ-HĐQT dated November 10, 2025	Payment of the second interim dividend for 2024, the third dividend for 2024 in cash, the first interim dividend for 2025, and the second interim dividend for 2025: 72,865,872,000 VND	
5	Do Khac Hung	Director – Member of the Board of Directors			March 20, 2025; June 27, 2025; September 26, 2025; December 18, 2025	No. 49/NQ-HĐQT dated February 7, 2025; No. 52/NQ-HĐQT dated May 9, 2025; No. 56/NQ-HĐQT dated August 15, 2025; No. 58/NQ-HĐQT dated November 10, 2025	Payment of the second interim dividend for 2024, the third dividend for 2024 in cash, the first interim dividend for 2025, and the second interim dividend for 2025: 694,400,000 VND	
6	Do Thu Ha	Related person to Mr. Do Khac Hung (Younger sister)			March 20, 2025; June 27, 2025; September 26, 2025; December 18, 2025	No. 49/NQ-HĐQT dated February 7, 2025; No. 52/NQ-HĐQT dated May 9, 2025; No. 56/NQ-HĐQT dated August 15, 2025; No. 58/NQ-HĐQT dated November 10, 2025	Payment of the second interim dividend for 2024, the third dividend for 2024 in cash, the first interim dividend for 2025, and the second interim dividend for 2025: 49,600,000 VND	
7	Nguyen Trung Hieu	Member of the Board of Directors			March 20, 2025; June 27, 2025; September 26, 2025; December 18, 2025	No. 49/NQ-HĐQT dated February 7, 2025; No. 52/NQ-HĐQT dated May 9, 2025; No. 56/NQ-HĐQT dated August 15,	Payment of the second interim dividend for 2024, the third dividend for 2024 in cash, the first interim dividend for 2025, and the second interim dividend for	



						2025; No. 58/NQ- HĐQT dated November 10, 2025	2025: 1,738,480,000 VND	
8	Nguyen Thao Hien	Related person to Mr. Nguyen Trung Hieu (Younger sister)			March 20, 2025; June 27, 2025; September 26, 2025; December 18, 2025	No. 49/NQ-HĐQT dated February 7, 2025; No. 52/NQ-HĐQT dated May 9, 2025; No. 56/NQ-HĐQT dated August 15, 2025; No. 58/NQ-HĐQT dated November 10, 2025	Payment of the second interim dividend for 2024, the third dividend for 2024 in cash, the first interim dividend for 2025, and the second interim dividend for 2025: 6,723,170,000 VND	
9	Trinh Ngoc Hieu	Deputy Director – Member of the Board of Directors			March 20, 2025; June 27, 2025; September 26, 2025; December 18, 2025	No. 49/NQ-HĐQT dated February 7, 2025; No. 52/NQ-HĐQT dated May 9, 2025; No. 56/NQ-HĐQT dated August 15, 2025; No. 58/NQ-HĐQT dated November 10, 2025	Payment of the second interim dividend for 2024, the third dividend for 2024 in cash, the first interim dividend for 2025, and the second interim dividend for 2025: 4,948,290,000 VND	
10	Vu Thi Vui	Related person to Mr. Trinh Ngoc Hieu (Wife)			March 20, 2025; June 27, 2025; September 26, 2025; December 18, 2025	No. 49/NQ-HĐQT dated February 7, 2025; No. 52/NQ-HĐQT dated May 9, 2025; No. 56/NQ-HĐQT dated August 15, 2025; No. 58/NQ-HĐQT dated November 10, 2025	Payment of the second interim dividend for 2024, the third dividend for 2024 in cash, the first interim dividend for 2025, and the second interim dividend for 2025: 296,770,000 VND	
11	Ta Hong Thang	Member of the Board of Directors			March 20, 2025; June 27, 2025; September 26, 2025; December 18, 2025	No. 49/NQ-HĐQT dated February 7, 2025; No. 52/NQ-HĐQT dated May 9, 2025; No. 56/NQ-HĐQT dated	Payment of the second interim dividend for 2024, the third dividend for 2024 in cash, the first interim dividend for 2025, and the second interim	

						August 15, 2025; No. 58/NQ-HĐQT dated November 10, 2025	dividend for 2025: 803,520,000 VND	
12	Nguyen Huu Trong	Member of the Board of Supervisors			March 20, 2025; June 27, 2025; September 26, 2025; December 18, 2025	No. 49/NQ-HĐQT dated February 7, 2025; No. 52/NQ-HĐQT dated May 9, 2025; No. 56/NQ-HĐQT dated August 15, 2025; No. 58/NQ-HĐQT dated November 10, 2025	Payment of the second interim dividend for 2024, the third dividend for 2024 in cash, the first interim dividend for 2025, and the second interim dividend for 2025: 2,480,000 VND	
13	Nguyen Van Bien	Deputy Director			March 20, 2025; June 27, 2025; September 26, 2025; December 18, 2025	No. 49/NQ-HĐQT dated February 7, 2025; No. 52/NQ-HĐQT dated May 9, 2025; No. 56/NQ-HĐQT dated August 15, 2025; No. 58/NQ-HĐQT dated November 10, 2025	Payment of the second interim dividend for 2024, the third dividend for 2024 in cash, the first interim dividend for 2025, and the second interim dividend for 2025: 12,980,000 VND	
14	Hoang Le Khanh	Chief Accountant			March 20, 2025; June 27, 2025; September 26, 2025; December 18, 2025	No. 49/NQ-HĐQT dated February 7, 2025; No. 52/NQ-HĐQT dated May 9, 2025; No. 56/NQ-HĐQT dated August 15, 2025; No. 58/NQ-HĐQT dated November 10, 2025	Payment of the second interim dividend for 2024, the third dividend for 2024 in cash, the first interim dividend for 2025, and the second interim dividend for 2025: 42,24,000 VND	

## APPENDIX 04

### The list of internal persons and their affiliated persons

No	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
<b>1</b>	<b>Pham Thanh Do</b>		<b>Chairman of the Board</b>			<b>399800</b>	<b>3,350%</b>	<b>Internal persons</b>
1.1	Pham Van Hoi					132000	1,110%	Affiliated person to Mr. Pham Thanh Do (Biological father)
1.2	Le Thi Thao					0	0,000%	Affiliated person to Mr. Pham Thanh Do (Biological mother)
1.3	Pham Thu Hien					0	0,000%	Affiliated person to Mr. Pham Thanh Do (Biological Sister)
1.4	Nguyen Viet Trung					0	0,000%	Affiliated person to Mr. Pham Thanh Do (Brother-in-law)
1.5	Duong Thanh Huyen					0	0,000%	Affiliated person to Mr. Pham Thanh Do (Wife)
1.6	Duong Trung Quoc					0	0,000%	Affiliated person to Mr. Pham Thanh Do (Father-in-law)
1.7	Nguyen Thi Thu Hang					0	0,000%	Affiliated person to Mr. Pham Thanh Do (Mother-in-law)
1.8	Pham Quoc Anh					0	0,000%	Affiliated person to Mr. Pham Thanh Do (Biological son)
1.9	Pham Thanh An					0	0,000%	Affiliated person to Mr. Pham Thanh Do (Biological son)
<b>2</b>	<b>Nguyen Viet Phuong</b>		<b>Vice Chairman</b>			<b>0</b>	<b>0,000%</b>	<b>Internal persons</b>

			of Board of Directors					
2.1	Dang Thi Thu Phuong					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Wife)
2.2	Nguyen Van Hung					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Biological father)
2.3	Chu Thi Kim Thoa					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Biological mother)
2.4	Dang The Dung					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Father-in-law)
2.5	Nguyen Thanh Le					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Biological Brother)
2.6	Nguyen Van Phong					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Biological Brother)
2.7	Vuong Thi Huong Giang					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Sister-in-law)
2.8	Nguyen Dang Ngoc Mai					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Biological daughter)
2.9	Nguyen Dang Ngoc Tram					0	0,000%	Affiliated person to Mr. Nguyen Viet Phuong (Biological daughter)
2.10	State Capital					2938140	23,310%	Affiliated person to Mr.

	Investment Corporation							Nguyen Viet Phuong (Deputy Head of Investment Department 1)
<b>2.11</b>	State Capital Investment Corporation – LLC					2938140	23,310%	Affiliated person to Mr. Nguyen Viet Phuong (Deputy Head of Investment Department 1)
<b>3</b>	<b>Tran Nguyen Nam</b>		<b>Board of Directors</b>			<b>0</b>	<b>0,000%</b>	<b>Internal persons</b>
<b>3.1</b>	Ho Thi Quynh Lien					0	0,000%	Affiliated person to Mr. Tran Nguyen Nam (Wife)
<b>3.2</b>	Tran Nguyen Thao					0	0,000%	Affiliated person to Mr. Tran Nguyen Nam (Biological daughter)
<b>3.3</b>	Tran Thanh Hung					0	0,000%	Affiliated person to Mr. Tran Nguyen Nam (Biological son)
<b>3.4</b>	Tran Van Trung					0	0,000%	Affiliated person to Mr. Tran Nguyen Nam (Biological Father)
<b>3.5</b>	Tran Thi Cuc					0	0,000%	Affiliated person to Mr. Tran Nguyen Nam (Biological mother)
<b>3.6</b>	Tran Ngoc Hai					0	0,000%	Affiliated person to Mr. Tran Nguyen Nam (Biological Younger Brother)
<b>3.7</b>	Tran Thi Thuy Linh					0	0,000%	Affiliated person to Mr. Tran Nguyen Nam (Biological Younger sister)
<b>3.8</b>	State Capital Investment Corporation					2938140	23,310%	Affiliated person to Mr. Tran Nguyen Nam (Head of



								general planning department)
3.9	State Capital Investment Corporation – LLC					2938140	23,310%	Affiliated person to Mr. Tran Nguyen Nam (Head of general planning department)
4	Nguyen Phu Khanh		Board of Directors			0	0,000%	Internal persons
4.1	Vu Lan Huong					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh (Wife)
4.2	Nguyen Phu An					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh (Biological Child)
4.3	Nguyen Phu Khang					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh (Biological Child)
4.4	Nguyen Phu Dat					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh (Biological father)
4.5	Le Thi Hoa Binh					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh (Biological mother)
4.6	Vu Xuan Cao					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh (Father-in-law)
4.7	Ta Thi Hong Tinh					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh (Mother-in-law)
4.8	Nguyen Le Dung					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh (Sister)
4.9	Bui Hoang Nam					0	0,000%	Affiliated person to Mr. Nguyen Phu Khanh

								(Brother-in-law)
4.10	State Capital Investment Corporation					2938140	23,310%	Affiliated person to Mr. Nguyen Phu Khanh (Mr. Nguyen Phu Khanh serves as Deputy Head of Investment Department 2)
4.11	State Capital Investment Corporation - LLC					2938140	23,310%	Affiliated person to Mr. Nguyen Phu Khanh (Mr. Nguyen Phu Khanh serves as Deputy Head of Investment Department 2)
5	Do Khac Hung		Director - Member of Board of Directors			28000	0,22%	Internal persons
5.1	Vu Thi Viet					0	0,000%	Affiliated person to Mr. Do Khac Hung (Biological mother)
5.2	Khong Minh Diem					0	0,000%	Affiliated person to Mr. Do Khac Hung (Father-in-law)
5.3	Doan Thi Hoa					0	0,000%	Affiliated person to Mr. Do Khac Hung (Mother-in-law)
5.4	Khong Thi Lan					0	0,000%	Affiliated person to Mr. Do Khac Hung (Wife)
5.5	Do Bao Han					0	0,000%	Affiliated person to Mr. Do Khac Hung (Biological son)
5.6	Do Bao Kim Ngoc					0	0,000%	Affiliated person to Mr. Do Khac Hung (Biological son)
5.7	Do Khac Cuong					0	0,000%	Affiliated person to Mr. Do Khac Hung (Biological younger brother)
5.8	Do Thu Ha					2000	0,020%	Affiliated person to Mr. Do Khac Hung

								(Biological younger sister)
5.9	Nguyen Huy Hoang					0	0,000%	Affiliated person to Mr. Do Khac Hung (Son-in-law)
5.10	Le Thi Minh Thuong						0,000%	Affiliated person to Mr. Do Khac Hung (Sister-in-law)
5.11	Nguyen Manh Dung					0	0,000%	Affiliated person to Mr. Do Khac Hung (Brother-in-law)
6	<b>Nguyen Trung Hieu</b>		<b>Board of Directors</b>			<b>70100</b>	<b>0,550%</b>	<b>Internal persons</b>
6.1	Nguyen Dinh Hung					0	0,000%	Affiliated person to Mr. Nguyen Trung Hieu (Biological Father)
6.2	Vu Thi Thuan					0	0,000%	Affiliated person to Mr. Nguyen Trung Hieu (Biological mother)
6.3	Tran Thi Hao					0	0,000%	Affiliated person to Mr. Nguyen Trung Hieu (Wife)
6.4	Nguyen Duy Nghia					0	0,000%	Affiliated person to Mr. Nguyen Trung Hieu (Biological son)
6.5	Nguyen Trung Nghia					0	0,000%	Affiliated person to Mr. Nguyen Trung Hieu (Biological son)
6.6	Nguyen Hong Hoa Anna					0	0,000%	Affiliated person to Mr. Nguyen Trung Hieu (Biological daughter)
6.7	Nguyen Thu Ha					0	0,000%	Affiliated person to Mr. Nguyen Trung Hieu (Biological younger sister)
6.8	Le Quang Hiep					0	0,000%	Affiliated person to Mr. Nguyen Trung

								Hieu (Brother-in-law)
6.9	Nguyen Thao Hien					273100	2,16%	Affiliated person to Mr. Nguyen Trung Hieu (Brother)
7	<b>Trinh Ngoc Hieu</b>		<b>Deputy Director - Member of Board of Directors</b>			<b>119800</b>	<b>0,951%</b>	<b>Internal persons</b>
7.1	Vu Thi Vui		Deputy Head of Science and Technology Department			6100	0,048%	Affiliated person to Mr. Trinh Ngoc Hieu (Wife)
7.2	Trinh Ngoc Tuan					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Biological son)
7.3	Trinh Ngoc Nghia					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Biological son)
7.4	Vu Hong Quang					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Father-in-law)
7.5	Dang Thi Tuoi					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Mother-in-law)
7.6	Trinh Thi Thao					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Biological Sister)
7.7	Trinh Thi Chung					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Biological younger sister)
7.8	Trinh Thi Van					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Biological younger sister)
7.9	Trinh Ngoc Nam					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Biological

								younger brother)
<b>7.10</b>	Phung Hai Ly					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Brother-in-law)
<b>7.11</b>	Le Huu Nam					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Brother-in-law)
<b>7.12</b>	Nguyen Viet Hung					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Brother-in-law)
<b>7.13</b>	Bui Minh Nguyet					0	0,000%	Affiliated person to Mr. Trinh Ngoc Hieu (Sister-in-law)
<b>8</b>	<b>Ta Hong Thang</b>		<b>Board of Directors</b>			<b>32400</b>	<b>0,272%</b>	<b>Internal persons</b>
<b>8.1</b>	Do Thi Hong Cam					0	0,000%	Affiliated person to Mr. Ta Hong Thang (Biological mother)
<b>8.2</b>	Tran Thi Loc					0	0,000%	Affiliated person to Mr. Ta Hong Thang (Mother-in-law)
<b>8.3</b>	Tran Thi Nhu Quynh					0	0,000%	Affiliated person to Mr. Ta Hong Thang (Wife)
<b>8.4</b>	Ta Quynh Chi					0	0,000%	Affiliated person to Mr. Ta Hong Thang (Biological daughter)
<b>8.5</b>	Ta Hong Phuc					0	0,000%	Affiliated person to Mr. Ta Hong Thang (Biological son)
<b>8.6</b>	Ta Hong Long					0	0,000%	Affiliated person to Mr. Ta Hong Thang (Biological Brother)
<b>8.7</b>	Tran Minh Tuyet					0	0,000%	Affiliated person to Mr. Ta Hong Thang (Sister-in-law)
<b>9</b>	<b>Nguyen Ngoc Tuan</b>		<b>Head of Supervisory Board</b>			<b>0</b>	<b>0,000%</b>	<b>Internal persons</b>



9.1	Nguyen Ngoc Kham					0	0,000%	Affiliated person to Mr. Nguyen Ngoc Tuan (Biological Father)
9.2	Nguyen Thi Nga					0	0,000%	Affiliated person to Mr. Nguyen Ngoc Tuan (Biological mother)
9.3	Dao Cam Van					0	0,000%	Affiliated person to Mr. Nguyen Ngoc Tuan (Wife)
9.4	Nguyen Thi Ngoc Tu					0	0,000%	Affiliated person to Mr. Nguyen Ngoc Tuan (Biological younger sister)
9.5	Nguyen Ngoc Trang Ngan					0	0,000%	Affiliated person to Mr. Nguyen Ngoc Tuan (Biological daughter)
9.6	Nguyen Ngoc Ngan Giang					0	0,000%	Affiliated person to Mr. Nguyen Ngoc Tuan (Biological daughter)
9.7	Dao Quang Tuan					0	0,000%	Affiliated person to Mr. Nguyen Ngoc Tuan (Father-in-law)
9.8	Vu Thi Hoa					0	0,000%	Affiliated person to Mr. Nguyen Ngoc Tuan (Mother-in-law)
9.9	Dao Minh Tuan					0	0,000%	Affiliated person to Mr. Nguyen Ngoc Tuan (Brother-in-law)
10	<b>Nguyen Thi Luong Thanh</b>		<b>Member of Board of Supervisors</b>			<b>0</b>	<b>0,000%</b>	<b>Internal persons</b>
10.1	Du Ngoc Binh					0	0,000%	Affiliated person to Mrs.

								Nguyen Thi Luong Thanh (Husband)
10.2	Du Nguyen Ngoc Minh					0	0,000%	Affiliated person to Ms. Nguyen Thi Luong Thanh (Biological daughter/son)
10.3	Du Nhat Thanh					0	0,000%	Affiliated person to Ms. Nguyen Thi Luong Thanh (Biological son)
10.4	Nguyen Dac Dien					0	0,000%	Affiliated person to Mrs. Nguyen Thi Luong Thanh (Biological Father)
10.5	Luong Thi Thanh Thuy					0	0,000%	Affiliated person to Mrs. Nguyen Thi Luong Thanh (Biological mother)
10.6	Dang Thi Nu					0	0,000%	Affiliated person to Mrs. Nguyen Thi Luong Thanh (Mother-in-law)
10.7	Nguyen Luong Duc					0	0,000%	Affiliated person to Ms. Nguyen Thi Luong Thanh (Biological Brother)
10.8	State Capital Investment Corporation					2938140	23,310%	Affiliated person to Ms. Nguyen Thi Luong Thanh (investment specialist 2)
10.9	State Capital Investment Corporation – LLC					2938140	23,310%	Affiliated person to Ms. Nguyen Thi Luong Thanh (investment specialist 2)
11	<b>Nguyen Huu Trong</b>		<b>TV BKS</b>			<b>100</b>	<b>0,0007%</b>	<b>Internal persons</b>
11.1	Tran Thi Thuong					0	0,000%	Affiliated person to Mr. Nguyen Huu Trong (Biological mother)
11.2	Nguyen Huu Tung					0	0,000%	Affiliated person to Mr.

								Nguyen Huu Trong (Biological Younger Brother)
11.3	Ma Thi Huong					0	0,000%	Affiliated person to Mr. Nguyen Huu Trong (Wife)
11.4	Nguyen Huu Ky Anh					0	0,000%	Affiliated person to Mr. Nguyen Huu Trong (Biological daughter)
11.5	Nguyen Thuy Chi					0	0,000%	Affiliated person to Mr. Nguyen Huu Trong (Biological daughter)
11.6	Tao Thi Tra My					0	0,000%	Affiliated person to Mr. Nguyen Huu Trong (Sister-in-law)
12	<b>Nguyen Van Bien</b>		Deputy Director			<b>500</b>	<b>0,003%</b>	Internal persons
12.1	Trieu Thi Hoa					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Stepmother of wife)
12.2	Phan Thi Nga					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Wife)
12.3	Nguyen Hong Ngoc					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Biological daughter)
12.4	Nguyen Thuy Linh					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Biological daughter)
12.5	Tran Minh Tien					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Son-in-law)
12.6	Nguyen Van Tuan					0	0,000%	Affiliated person to Mr. Nguyen Van Bien

								(Biological Brother)
12.7	Nguyen Thi Sinh					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Biological Sister)
12.8	Nguyen Thi Son					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Biological Sister)
12.9	Nguyen Van Tuyen					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Biological Brother)
12.10	Nguyen Van Soan					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Biological younger brother)
12.11	Nguyen Van Ha					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Brother-in-law)
12.12	Nguyen Van Tinh					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Brother-in-law)
12.13	Nguyen Thi Chi					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Sister-in-law)
12.14	Hoang Thi Tinh					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Sister-in-law)
12.15	Tran Thi Uyen					0	0,000%	Affiliated person to Mr. Nguyen Van Bien (Sister-in-law)
13	<b>Vu Thang Binh</b>		<b>Deputy Director</b>			<b>0</b>	<b>0,000%</b>	<b>Internal persons</b>
13.1	Vu Thang Van					0	0,000%	Affiliated person to Mr. Vu Thang Binh (Biological Father)

13.2	Phan Thi Suu					0	0,000%	Affiliated person to Mr. Vu Thang Binh (Biological mother)
13.3	Tong Phuc Kinh					0	0,000%	Affiliated person to Mr. Vu Thang Binh (Father-in-law)
13.4	Do Thi Thanh Hao					0	0,000%	Affiliated person to Mr. Vu Thang Binh (Mother-in-law)
13.5	Tong Thuy Linh					0	0,000%	Affiliated person to Mr. Vu Thang Binh (Wife)
13.6	Vu Dinh Nguyen					0	0,000%	Affiliated person to Mr. Vu Thang Binh (Biological son)
13.7	Vu Hao Anh					0	0,000%	Affiliated person to Mr. Vu Thang Binh (Biological son)
13.8	Vu Thi Thuy Minh					0	0,000%	Affiliated person to Mr. Vu Thang Binh (Biological Sister)
13.9	Quach Thach Thi					0	0,000%	Affiliated person to Mr. Vu Thang Binh (Brother-in-law)
14	<b>Hoang Le Khanh</b>		<b>Chief Accountant</b>			<b>2400</b>	<b>0,019%</b>	<b>Internal persons</b>
14.1	Pham Thi Thin					0	0,000%	Affiliated person to Mrs. Hoang Le Khanh (Biological mother)
14.2	Hoang Mai Thu					0	0,000%	Affiliated person to Ms. Hoang Le Khanh (Biological Sister)
14.3	Hoang Thi Thuy					0	0,000%	Affiliated person to Ms. Hoang Le Khanh (Biological Sister)
14.4	Nguyen Duy Quang					0	0,000%	Affiliated person to Mrs. Hoang Le Khanh



								(Brother-in-law)
14.5	Phan Sy Thoi					0	0,000%	Affiliated person to Mrs. Hoang Le Khanh (Brother-in-law)
14.6	Pham Hoang Gia Linh					0	0,000%	Affiliated person to Ms. Hoang Le Khanh (Biological daughter)
14.7	Pham Hoang Linh Dan					0	0,000%	Affiliated person to Ms. Hoang Le Khanh (Biological daughter)
15	<b>Dao Minh Tan</b>		<b>Corporate governance officer</b>			<b>0</b>	<b>0,000%</b>	<b>Internal persons</b>
15.1	Dao Xuan Tuat					100	0,0007%	Affiliated person to Mr. Dao Minh Tan (Biological Father)
15.2	Phan Thi Hong					0	0,000%	Affiliated person to Mr. Dao Minh Tan (Biological mother)
15.3	Nguyen Phung Hieu					0	0,000%	Affiliated person to Mr. Dao Minh Tan (Father-in-law)
15.4	Nguyen Thi Hop					0	0,000%	Affiliated person to Mr. Dao Minh Tan (Mother-in-law)
15.5	Nguyen Thi My Phuong					0	0,000%	Affiliated person to Mr. Dao Minh Tan (Wife)
15.6	Dao Minh Trang					0	0,000%	Affiliated person to Mr. Dao Minh Tan (Biological younger sister)
15.7	Luu Hoang Phuc					0	0,000%	Affiliated person to Mr. Dao Minh Tan (Brother-in-law)

## APPENDIX 05

### Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Trinh Ngoc Hieu	Member of the Board of Directors; Deputy Director	245,200	1.946%	119,800	0.951%	Sell (Personal financial requirements)
2	Vu Thi Vui	Affiliated person to Mr. Trinh Ngoc Hieu (Wife)	10,900	0,086%	6,100	0.048%	Sell (Personal financial requirements)