

No: ...../BC-E&C

Hanoi, ... January 2026

**REPORT ON CORPORATE GOVERNANCE**  
**(The year 2025)**

- To: - The State Securities Commission;  
- The Stock Exchange.

- Name of company: Alphanam E&C Joint Stock Company
- Address of head office: 3rd Floor, No. 108 Nguyen Trai Street, Thanh Xuan Ward, Hanoi.
- Telephone: 02435587979 Fax: Email: [info@alphanam.com](mailto:info@alphanam.com)
- Charter capital: 652.000.000.000 VND
- Stock symbol: AME
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written consultation):

No.	Resolution/ Decision No.	Date	Content
1	Resolution No. 643/2025/NQ/E&C- ĐHĐCĐ	17/04/2025	The 2025 Annual General Meeting of Shareholders approved the following matters: <ol style="list-style-type: none"><li>1. Report on the activities of the Board of Directors in 2024.</li><li>2. Report on the activities of the Board of Management regarding the 2024 business performance and the 2025 business plan.</li><li>3. Report on the activities of the Supervisory Board in 2024.</li><li>4. Audited financial statements for the year 2024.</li><li>5. Approval of the authorization for the Company's General Director to decide and execute the contract with an independent auditing firm, in accordance with the Company's procurement procedures and from the list of audit firms approved by the State Securities Commission to audit</li></ol>



			public-interest entities in the securities sector for the year 2025.
			6. Profit non-distribution plan for the year 2024.
			7. Remuneration payment plan for the Board of Directors for the year 2024.
			8. Promulgation of Financial Management Regulation.

## **II. Board of Directors (The 2025 annual report):**

### **1. Information about the members of the Board of Directors:**

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Bui Hoang Tuan	Chairman of the Board of Directors	1997	
2	Mr. Nguyen Minh Nhat	Member of the Board of Directors	26/11/2017	
3	Mr. Nguyen Anh Quan	Member of the Board of Directors	22/06/2020	

### **2. Meetings of the Board of Directors:**

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Bui Hoang Tuan	16	100%	
2	Mr. Nguyen Minh Nhat	16	100%	
3	Mr. Nguyen Anh Quan	16	100%	

### **3. Supervising the Board of Management by the Board of Directors:**

In 2025, the Board of Directors of Alphanam E&C Joint Stock Company performed its supervisory function over the Board of Management in strict compliance with the provisions of the Company's Charter, internal corporate governance regulations, and applicable laws.

The Board of Directors convened meetings and working sessions with the Board of Management for the purpose of exchanging information, supervising executive activities, and providing orientations on the management and administration of the Company.

The supervisory activities of the Board of Directors in 2025 focused on the following matters:

- Supervising the implementation and execution of the 2025 production and business plan in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders;

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- Requiring the Board of Management to fully and punctually perform periodic and ad hoc reporting obligations regarding the production and business performance, financial status, and the Company's management and administration;
- Supervising the performance of information disclosure obligations, ensuring completeness, accuracy, timeliness, and compliance with legal regulations;
- Reviewing and deciding on matters related to the organizational structure and personnel falling within the authority of the Board of Directors.

**4. Activities of the Board of Directors' subcommittees (If any):** The Board of Directors has not established committees.

**5. Resolutions/Decisions of the Board of Directors (The 2025 annual report):**

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	30/2025/NQ/E&C-HĐQT	07/01/2025	Guarantee for the credit limit of Alpec Joint Venture Joint Stock Company at First Commercial Bank, LTD – Hanoi Branch	100%
2.	75/2025/NQ/E&C-HĐQT	14/01/2025	Approval of the guarantee issuance plan for the Company's payment obligations arising from the contract signed with Dong Hai Hospitality Co., Ltd. at Saigon Thuong Tin Commercial Joint Stock Bank – Da Nang Branch	100%
3.	77/2025/NQ/E&C-HĐQT	14/01/2025	Approval of the guarantee issuance plan for the Company's payment obligations arising from the contract signed with Hai Ha Handicraft Co., Ltd. at Saigon Thuong Tin Commercial Joint Stock Bank – Da Nang Branch	100%
4.	79/2025/NQ/E&C-HĐQT	15/01/2025	Approval of the plan for re-issuance of the credit limit at Tien Phong Commercial Joint Stock Bank (TPBank) – Thanh Tri Branch	100%
5.	82/2025/NQ/E&C-HĐQT	15/01/2025	Approval of the plan for granting a credit limit at Vietnam Maritime Commercial Joint Stock Bank – Long Bien Branch	100%
6.	281/2025/NQ/E&C-HĐQT	25/02/2025	Change of the Company's Chief Accountant	100%
7.	297/2025/NQ/E&C-HĐQT	26/02/2025	Approval of the plan to convene the 2025 Annual General Meeting of Shareholders	100%

8.	964/2025/NQ/E&C-HĐQT	27/05/2025	Plan for re-issuance of the credit limit at Bank for Investment and Development of Vietnam (BIDV) – Ngoc Khanh Hanoi Branch	100%
9.	1158/2025/NQ/E&C-HĐQT	17/06/2025	Approval of the plan to convene the 2025 Extraordinary General Meeting of Shareholders	100%
10.	1328/2025/NQ/E&C-HĐQT	07/07/2025	Approval of the plan for issuing a corporate credit card limit at Saigon – Hanoi Commercial Joint Stock Bank – Ba Dinh Branch	100%
11.	1835/2025/NQ/E&C-HĐQT	26/08/2025	Dismissal of the Company's Deputy General Director	100%
12.	2317/2025/NQ/E&C-HĐQT	08/10/2025	Change of the Chief Accountant	100%
13.	2491/2025/NQ/E&C-HĐQT	04/10/2025	Sale of a Bentley motor vehicle	100%
14.	2423/2025/NQ/E&C-HĐQT	30/10/2025	Approval of the plan for renewal of the credit limit and release of secured assets at Saigon Thuong Tin Commercial Joint Stock Bank – Thang Long Branch	100%
15.	2426/2025/NQ/E&C-HĐQT	31/10/2025	Approval of the plan for renewal of the credit facility at Saigon – Hanoi Commercial Joint Stock Bank – Ba Dinh Branch	100%
16.	3153/2025/NQ/E&C-HĐQT	31/12/2025	Appointment of the Standing Deputy General Director	100%

### III. Board of Supervisors (The 2025 annual report):

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Bui Kim Yen	Head of the Board of Supervisors	The date of becoming the Member of the Board of Supervisors: 22/06/2020	Bachelor's degree in accounting
2	Ms. Nguyen Thi Hai Yen	Member of the Board of Supervisors	The date of becoming the Member of the Board of Supervisors: 28/02/2022	Bachelor's degree in economics, Academy of Finance
3	Mr. Dam Van Han	Member of the Board of Supervisors	The date of becoming Member of the Board of Supervisors: 25/04/2023	Bachelor's degree in construction economics,



				University of Civil Engineering
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## 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Bui Kim Yen	02/02	100%	100%	
2	Ms. Nguyen Thi Hai Yen	02/02	100%	100%	
3	Mr. Dam Van Han	02/02	100%	100%	

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In 2025, the Supervisory Board of Alphanam E&C Joint Stock Company fully performed its functions and duties in accordance with the provisions of law, the Company's Charter, and the Resolutions of the General Meeting of Shareholders. The supervisory activities of the Supervisory Board during the year focused on the following contents:

- Supervising the implementation of the Resolutions of the General Meeting of Shareholders;
- Examining and reviewing the Company's quarterly financial statements and semi-annual financial statements;
- Assessing the legality and validity of the Resolutions and Decisions issued by the Board of Directors and the Board of Management;
- Performing other duties in accordance with the provisions of law and the Company's Charter.

Through its supervisory activities, the Supervisory Board determined that the Board of Directors and the Board of Management complied with the provisions of law, the Company's Charter, and the Resolutions of the General Meeting of Shareholders. In 2025, the Supervisory Board did not receive any complaints or requests for inspection from shareholders.

## 4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- Supervising the implementation of the Resolutions; reviewing the procedures for organizing meetings; ensuring that the decisions of the Board of Directors comply with the provisions of law and the Company's Charter.
- ensuring that the decisions of the Board of Directors comply with the provisions of law and the Company's Charter.
- Monitoring the implementation of the business plan; supervising information disclosure in accordance with the provisions of law.
- Coordinating with relevant departments to assess and examine the operational efficiency of the Company; ensuring the appropriate use of resources and enhancing the efficiency of production and business operations.

## 5. Other activities of the Board of Supervisors (if any): None.

**IV. Board of Management**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1.	Ms. Truong Thi Thu Hien	29/08/1976	Bachelor's degree in accounting	Appointment: 03/03/2022
2.	Mr. Lam Son Tung	28/01/1968	Engineer in Electrical Equipment and Information Technology	Appointment: 01/06/2009
3.	Mr. Nguyen Dac Tai	23/04/1974	Bachelor's Degree in Thermal Engineering	Appointment: 01/01/2023 Dismissal: 26/08/2025
4.	Mr. Trinh Viet Quan	17/08/1976	Bachelor of Management Science in Economic Management	Appointment: 01/01/2026

**V. Chief Accountant**

Name	Date of birth	Qualification	Date of appointment/dismissal
Ms. Nguyen Thi Nhat Hoan	05/12/1977	Bachelor's degree in finance and accounting	Dismissal: 25/02/2025
Ms. Nguyen Thi Duyen	10/11/1972	Bachelor's degree in economics	Appointment: 25/02/2025 Dismissal: 08/10/2025
Ms. Nguyen Phuong Thanh	15/01/1985	Bachelor of Economics in Accounting	Appointment: 08/10/2025

**VI. Training courses on corporate governance:**

Members of the Board of Directors, the Supervisory Board, the Executive Board, and Heads of Units were facilitated to participate in internal training courses and training programs on corporate governance provided by training institutions in 2025.

**VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)**

1. The list of affiliated persons of the Company: As attached in Appendix I.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None.





3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes control of power: None.
4. Transactions between the Company and other objects: None.
- 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.
- 4.2. Transactions between the Company and the company that affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of the Board of Directors, Director (General Director or CEO): None.
- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

**VIII. Share transactions of internal persons and their affiliated persons (The 2025 annual report)**

1. The list of internal persons and their affiliated persons: Refer to: As attached in Appendix II.
2. Transactions of internal persons and affiliated persons with shares of the company: None.

**IX. Other significant issues:** None.

**Recipients:**

- As addressed;
- HĐQT, BKS, BDH
- File: VT


**CHAIRMAN OF THE BOARD OF DIRECTORS**



**BUI HOANG TUAN**



Appendix 1: The list of affiliated persons of the Company



No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Truong Thi Thu Hien		General Director			3/3/2022		Appointed	
2	Bui Hoang Tuan		Chairman of the Board of Directors			2006		Elected	
3	Nguyen Minh Nhat		Deputy Chairman of the Board of Directors			26/11/2017		Elected	
4	Nguyen Anh Quan		Independent Member of the Board of Directors			22/06/2020		Elected	
5	Bui Kim Yen		Head of the Supervisory Board			22/06/2020		Elected	
6	Nguyen Thi Hai Yen		Member of the Supervisory Board			28/02/2022		Elected	
7	Dam Van Han		Member of the Supervisory Board			25/04/2023		Elected	
8	Trinh Viet Quan		Standing Deputy General Director			1/1/2026		Appointed	
9	Lam Son Tung		Deputy General Director			2009		Appointed	
10	Nguyen Phuong Thanh		Chief Accountant			8/10/2025		Appointed	
11	Alphanam Investment Joint Stock Company					2006		Parent Company	
12	Alphanam Joint Stock Company					2015		Major Shareholder	



Type of Corporate Governance Report: năm

Reporting period (year): 2025

CÔNG TY  
CỔ PHẦN  
ALPHANAM E&C

Company name:

Securities code:

**List of insiders and related persons of insiders**  
(attached to the Corporate Governance Report for the year 2025)

Alphanam E&C Joint Stock Company  
AME

No.	Securities Code	Full name (*)	Securities trading account (if any)	Position in the Company (if any)	Relationship with the insider	Owner Identification Document (*) (Citizen ID/Passport/Business Registration Certificate)			Head office address / Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Remarks (regarding the absence of Owner ID number and other remarks)
						Owner ID No. (*)	Date of issue	Date of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	AME	Bui Hoang Tuan		Chairman of the Board of Directors						0	0	
1,01	AME	Dang Thi Que Lan			Wife of Mr. Bui Hoang Tuan – Chairman of the Board of Directors					0	0	The insider did not provide information
1,02	AME	Bui Thi Que Duong			Biological child of Mr. Bui Hoang Tuan – Chairman of the Board of Directors					0	0	
1,03	AME	Bui Thi Thu			Biological sister of Mr. Bui Hoang Tuan – Chairman of the Board of Directors					0	0	The insider did not provide information
1,04	AME	Le Thi Khue			Mother-in-law of Mr. Bui Hoang Tuan – Chairman of the Board of Directors					0	0	Deceased
1,05	AME	Dang Ngoc Am			Father-in-law of Mr. Bui Hoang Tuan – Chairman of the Board of Directors					0	0	Deceased
1,06	AME	Tran Thi Con			Biological mother of Mr. Bui Hoang Tuan – Chairman of the Board of Directors					0	0	Deceased
1,07	AME	Bui Hoang Dung			Biological father of Mr. Bui Hoang Tuan – Chairman of the Board of Directors					0	0	Deceased
1,08	AME	Alphanam Investment Joint Stock Company			Member of the Board of Directors					54,120,210	83,0064	
1,09	AME	Alphanam Joint Stock Company			Member of the Board of Directors					3,960,170	6,07	

1,10	AME	Hanel-Alphanam Urban Development Joint Stock Company			Member of the Board of Directors					0	0	
1,11	AME	Zeta Infrastructure Investment and Development Joint Stock Company			Chairman of the Board of Directors					0	0	
1,12	AME	Molta Joint Stock Company			Member of the Board of Directors					0	0	
2	AME	Nguyen Minh Nhat		Member of the Board of Directors						2.816.815	4,32	
2,01	AME	Nguyen Tuan Hai			Biological father of Mr. Nguyen Minh Nhat – Member of the Board of Directors					0	0	
2,02	AME	Do Thi Minh Anh			Biological mother of Mr. Nguyen Minh Nhat – Member of the Board of Directors					0	0	
2,03	AME	Nguyen Thuy Minh			Wife of Mr. Nguyen Minh Nhat – Member of the Board of Directors					0	0	
2,04	AME	Nguyen Minh Triet			Biological child of Mr. Nguyen Minh Nhat – Member of the Board of Directors					0	0	
2,05	AME	Nguyen Minh Lam			Biological child of Mr. Nguyen Minh Nhat – Member of the Board of Directors					0	0	
2,06	AME	Nguyen Ngoc Nhu Anh			Biological child of Mr. Nguyen Minh Nhat – Member of the Board of Directors					0	0	
2,07	AME	Pham Thi Nguyet Anh			Mother-in-law of Mr. Nguyen Minh Nhat – Member of the Board of Directors					0	0	
2,08	AME	Nguyen Thuy Linh			Father-in-law of Mr. Nguyen Minh Nhat – Member of the Board of Directors					0	0	Deceased



2,09	AME	Nguyen Ngoc My			Biological younger sibling of Mr. Nguyen Minh Nhat – Member of the Board of Directors					0	0	
2,10	AME	Nguyen Tri Chung			Brother-in-law of Mr. Nguyen Minh Nhat – Member of the Board of Directors					0	0	
2,11	AME	Muong Hoa Cultural Park Investment Joint Stock Company			Shareholder, Chairman of the Board of Directors cum General Director					0	0	
2,12	AME	Alphanam Joint Stock Company			Shareholder, Chairman of the Board of Directors cum General Director					3.960.170	6,07	
2,13	AME	Thac Ba Lake Cultural, Sports, Tourism and Urban Park Investment Joint Stock Company			Shareholder					0	0	
2,14	AME	Alphanam Real Estate Joint Stock Company			Member of the Board of Directors					0	0	
2,15	AME	Hanel-Alphanam Urban Development Joint Stock Company			Member of the Board of Directors					0	0	
2,16	AME	Alphanam Investment Joint Stock Company			Vice Chairman of the Board of Directors and General Director					54.120.210	83,0064	
2,17	AME	Suoi Ngoc Muong Hoa Sa Pa Joint Stock Company			Shareholder, Chairman of the Board of Directors					0	0	
2,18	AME	Heritage Muong Hoa Sa Pa Joint Stock Company			Shareholder, Chairman of the Board of Directors					0	0	
2,19	AME	Onsen Muong Hoa Sa Pa Joint Stock Company			Shareholder, Chairman of the Board of Directors					0	0	
3	AME	Nguyen Anh Quan		Independent Member of the Board of Directors						0	0	
3,01	AME	Nguyen Huu Viet			Biological father of Mr. Nguyen Anh Quan – Independent Member of the Board of Directors					154.472	0,23	

3,02	AME	Do Thuy Nga			Biological mother of Mr. Nguyen Anh Quan – Independent Member of the Board of Directors					12.980	0.0199	
3,03	AME	Nguyen Thu Trang			Biological sister of Mr. Nguyen Anh Quan – Independent Member of the Board of Directors					912.033	0,0139	
3,04	AME	Nguyen Le Trung Hieu			Brother-in-law of Mr. Nguyen Anh Quan – Independent Member of the Board of Directors					0	0	
3,05	AME	Vu Ha Mi			Wife of Mr. Nguyen Anh Quan – Independent Member of the Board of Directors					0	0	
3,06	AME	Vu Quoc Hung			Father-in-law of Mr. Nguyen Anh Quan – Independent Member of the Board of Directors					0	0	Citizen ID card lost
3,07	AME	Ngo Thi Nhi Ha			Mother-in-law of Mr. Nguyen Anh Quan – Independent Member of the Board of Directors					0	0	Citizen ID card lost
4	AME	Truong Thi Thu Hien		General Director						0	0	
4,01	AME	Vu Thi Ha			Biological mother of Ms. Truong Thi Thu Hien – General Director					0	0	
4,02	AME	Truong Van Trong			Biological father of Ms. Truong Thi Thu Hien – General Director					0	0	Deceased
4,03	AME	Luong Duc			Father-in-law of Ms. Truong Thi Thu Hien – General Director					0	0	Deceased
4,04	AME	Duong Thi Vien			Mother-in-law of Ms. Truong Thi Thu Hien – General Director					0	0	



4,05	AME	Luong Hai Long			Husband of Ms. Truong Thi Thu Hien – General Director					0	0	
4,06	AME	Truong Thi Thu Huyen			Biological sister of Ms. Truong Thi Thu Hien – General Director					0	0	
4,07	AME	Truong Thi Thu Binh			Biological younger sibling of Ms. Truong Thi Thu Hien – General Director					0	0	
4,08	AME	Do Tung Lam			Brother-in-law of Ms. Truong Thi Thu Hien – General Director					0	0	
4,09	AME	Truong Thi Phuong Thao			Biological younger sibling of Ms. Truong Thi Thu Hien – General Director					0	0	
4,10	AME	Truong Van Thang			Younger brother of Ms. Truong Thi Thu Hien – General Director					0	0	
4,11	AME	Hoang Thi Thu Trang			Sister-in-law of Ms. Truong Thi Thu Hien – General Director					0	0	
4,12	AME	Foodinco Central Joint Stock Company			Member of the Board of Directors					0	0	
4,13	AME	Zeta Infrastructure Investment and Development Joint Stock Company			Member of the Board of Directors, Shareholder, General Director					0	0	
4,14	AME	Foodinco Import-Export and Investment Joint Stock Corporation			Member of the Board of Directors					0	0	
4,15	AME	Alphanam Investment Joint Stock Company			Deputy General Director					54,120,210	83,0064	
4,16	AME	Mekong Financial Group Joint Stock Company			Chairman of the Board of Directors					0	0	
4,17	AME	Molta Joint Stock Company			Chairman of the Board of Directors cum General Director					0	0	
4,18	AME	ATA Pharma Joint Stock Company			Member of the Board of Directors					0	0	
4,19	AME	Minh Nguyen Investment Joint Stock Company			Member of the Board of Directors					0	0	
4,20	AME	Foodinco Tay Nguyen Joint Stock Company			Shareholder							

5	AME	Bui Kim Yen		Head of the Supervisory Board, Person in charge of Corporate Governance						0	0	Appointment dated 22 June 2020
5,01	AME	Tran Thi Mien			Biological mother of Ms. Bui Kim Yen – Head of the Supervisory Board, Person in charge of Corporate Governance					0	0	
5,02	AME	Bui Thien Thau			Biological father of Ms. Bui Kim Yen – Head of the Supervisory Board, Person in charge of Corporate Governance					0	0	
5,03	AME	Dang Tran Quang			Husband of Ms. Bui Kim Yen – Head of the Supervisory Board, Person in charge of Corporate Governance					0	0	
5,04	AME	Dang Tran Dat			Biological child of Ms. Bui Kim Yen – Head of the Supervisory Board, Person in charge of Corporate Governance					0	0	
5,05	AME	Bui Thien Minh			Younger brother of Ms. Bui Kim Yen – Head of the Supervisory Board, Person in charge of Corporate Governance					0	0	
5,06	AME	Tran Thi Hong			Sister-in-law of Ms. Bui Kim Yen – Head of the Supervisory Board, Person in charge of Corporate Governance					0	0	



5,07	AME	Bui Kim Tuyen			Biological younger sibling of Ms. Bui Kim Yen – Head of the Supervisory Board, Person in charge of Corporate Governance					0	0	
5,08	AME	Dang Binh Minh			Father-in-law of Ms. Bui Kim Yen – Head of the Supervisory Board, Person in charge of Corporate Governance					0	0	Deceased
5,09	AME	Phi Hai Yen			Daughter-in-law of Ms. Bui Kim Yen – Head of the Supervisory Board, Person in charge of Corporate Governance					0	0	
5,10	AME	Nguyen Thi Lan			Mother-in-law of Ms. Bui Kim Yen – Head of the Supervisory Board, Person in charge of Corporate Governance					0	0	Deceased
5,11	AME	Hanel – Alphanam Urban Development Joint Stock Company			Chairman of the Board of Directors, General Director					0	0	
5,12	AME	Minh Nguyen Investment Joint Stock Company			Chairman of the Board of Directors, General Director					0	0	
5,13	AME	Foodinco Tay Nguyen Joint Stock Company			Member of the Board of Directors					0	0	
5,14	AME	Alphanam Investment Joint Stock Company			Member of the Board of Directors, Deputy General Director					54,120,210	83,0064	
5,15	AME	Flying Kites Joint Stock Company			Shareholder					0	0	
5,16	AME	Zeta Infrastructure Investment and Development Joint Stock Company			Shareholder					0	0	
5,17	AME	Alphanam Joint Stock Company			Member of the Board of Directors					0	0	
5,18	AME	Mekong Financial Group Joint Stock Company			Member of the Board of Directors					0	0	
5,19	AME	Dong A Thang Long Real Estate Joint Stock Company			Member of the Board of Directors					0	0	
6	AME	Nguyen Thi Hai Yen		Member of the Supervisory Board						0	0	

6,01	AME	Nguyen Le Duong			Biological father of Ms. Nguyen Thi Hai Yen – Member of the Supervisory Board					0	0	
6,02	AME	Nguyen Thi Yen			Biological mother of Ms. Nguyen Thi Hai Yen – Member of the Supervisory Board					0	0	
6,03	AME	Pham Thi Hue			Mother-in-law of Ms. Nguyen Thi Hai Yen – Member of the Supervisory Board					0	0	
6,04	AME	Nguyen Van Trung			Brother-in-law of Ms. Nguyen Thi Hai Yen – Member of the Supervisory Board					0	0	Citizen ID card lost
6,05	AME	Nguyen Thi Hai			Biological elder sister of Ms. Nguyen Thi Hai Yen – Member of the Supervisory Board					0	0	
6,06	AME	Nguyen Thi Thuy Linh			Biological younger sister of Ms. Nguyen Thi Hai Yen – Member of the Supervisory Board					0	0	Residing overseas
6,07	AME	Luong Xuan Dung			Husband of Ms. Nguyen Thi Hai Yen – Member of the Supervisory Board					0	0	
6,08	AME	Luong Nhat Anh			Biological child of Ms. Nguyen Thi Hai Yen – Member of the Supervisory Board					0	0	Minor
6,09	AME	Luong Xuan Minh			Father-in-law of Ms. Nguyen Thi Hai Yen – Member of the Supervisory Board					0	0	Deceased
7	AME	<b>Dam Van Han</b>		<b>Member of the Supervisory Board</b>						0	0	
7,01	AME	Vu Thi Lan			Biological mother of Mr. Dam Van Han – Member of the Supervisory Board					0	0	



7,02	AME	Vuong Hanh Phuong			Mother-in-law of Mr. Dam Van Han – Member of the Supervisory Board					0	0	
7,03	AME	Dam Van Gian			Biological father of Mr. Dam Van Han – Member of the Supervisory Board					0	0	
7,04	AME	Ta Thac Dan			Father-in-law of Mr. Dam Van Han – Member of the Supervisory Board					0	0	
7,05	AME	Ta Thi Dieu Thuy			Wife of Mr. Dam Van Han – Member of the Supervisory Board					0	0	
7,06	AME	Dam Nam Khanh			Biological child of Mr. Dam Van Han – Member of the Supervisory Board					0	0	Minor
7,07	AME	Dam Phuc Thien			Biological child of Mr. Dam Van Han – Member of the Supervisory Board					0	0	Minor
7,08	AME	Dam Quoc Toan			Biological younger sibling of Mr. Dam Van Han – Member of the Supervisory Board					0	0	
7,09	AME	Dam Van Tu			Biological younger sibling of Mr. Dam Van Han – Member of the Supervisory Board					0	0	
7,10	AME	Dam Quoc Toan			Biological younger sibling of Mr. Dam Van Han – Member of the Supervisory Board					0	0	
7,11	AME	Vuong Minh Trang			Sister-in-law of Mr. Dam Van Han – Member of the Supervisory Board					0	0	
7,12	AME	Nguyen Thi Duyen			Sister-in-law of Mr. Dam Van Han – Member of the Supervisory Board					0	0	

7,13	AME	Le Thi Lien			Sister-in-law of Mr. Dam Van Han – Member of the Supervisory Board					0	0	
8	AME	Nguyen Phuong Thanh		Chief Accountant						0	0	Appointment dated 08 October 2025
8,01	AME	Truong Thi Tuyet			Biological mother of Ms. Nguyen Phucng Thanh – Chief Accountant					0	0	
8,02	AME	Quan Thi Chien			Mother-in-law of Ms. Nguyen Phucng Thanh – Chief Accountant					0	0	
8,03	AME	Nguyen Quoc Huy			Husband of Ms. Nguyen Phuong Thanh – Chief Accountant					0	0	
8,04	AME	Nguyen Minh Khanh			Biological child of Ms. Nguyen Phucng Thanh – Chief Accountant					0	0	
8,05	AME	Nguyen Khanh Hung			Biological child of Ms. Nguyen Phucng Thanh – Chief Accountant					0	0	
8,06	AME	Nguyen Phuong Binh			Younger sister of Ms. Nguyen Phucng Thanh – Chief Accountant					0	0	
8,07	AME	Nguyen Tuan Trang			Younger sister of Ms. Nguyen Phucng Thanh – Chief Accountant					0	0	
8,08	AME	Trinh Duc Tho			Brother-in-law of Ms. Nguyen Phucng Thanh – Chief Accountant					0	0	
9	AME	Lam Son Tung		Deputy General Director						110.000	0,17	
9,01	AME	Lam Van Xuan			Biological father of Mr. Lam Son Tung – Deputy General Director					0	0	
9,02	AME	Doan Thi Yeng			Biological mother of Mr. Lam Son Tung – Deputy General Director					0	0	Deceased
9,03	AME	Vu Thi Kim Son			Wife of Mr. Lam Son Tung – Deputy General Director					0	0	
9,04	AME	Lam Bao Quan			Biological child of Mr. Lam Son Tung – Deputy General Director					0	0	

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9,05	AME	Lam Hoang Hai			Biological child of Mr. Lam Son Tung – Deputy General Director					0	0	Minor
9,06	AME	Lam Hai Yen			Biological sister of Mr. Lam Son Tung – Deputy General Director					0	0	
9,07	AME	Lam Viet Hung			Biological younger sibling of Mr. Lam Son Tung – Deputy General Director					0	0	
9,08	AME	Vu Huy Thau			Father-in-law of Mr. Lam Son Tung – Deputy General Director					0	0	Deceased
9,09	AME	Ha Thi Tham			Mother-in-law of Mr. Lam Son Tung – Deputy General Director					0	0	Deceased
10	AME	Trinh Viet Quan		<b>Standing Deputy General Director</b>						0	0	
10,01	AME	Trinh Minh Chieu			Biological father of Mr. Trinh Viet Quan – Standing Deputy General Director					0	0	
10,02	AME	Ngo Thi Nga			Biological mother of Mr. Trinh Viet Quan – Standing Deputy General Director					0	0	
10,03	AME	Trinh Huong Lan			Biological sister of Mr. Trinh Viet Quan – Standing Deputy General Director					0	0	
10,04	AME	Trinh Kieu Ngan			Biological sister of Mr. Trinh Viet Quan – Standing Deputy General Director					0	0	
10,05	AME	Luu Thi Thu Huong			Wife of Mr. Trinh Viet Quan – Standing Deputy General Director					0	0	
10,06	AME	Trinh Viet Anh			Biological child of Mr. Trinh Viet Quan – Standing Deputy General Director					0	0	
10,07	AME	Trinh Viet Dung			Biological child of Mr. Trinh Viet Quan – Standing Deputy General Director					0	0	

10,08	AME	Luu Vinh Cuong			Father-in-law of Mr. Trinh Viet Quan – Standing Deputy General Director					0	0	
10,09	AME	Dang Thi Ha			Mother-in-law of Mr. Trinh Viet Quan – Standing Deputy General Director					0	0	
10,10	AME	Dinh Doan Hung			Brother-in-law of Mr. Trinh Viet Quan – Standing Deputy General Director					0	0	

