

Hanoi, January, 28, 2026

**CORPORATE GOVERNANCE REPORT
(2025)**

To: - The State Securities Commission;
- Hanoi Stock Exchange.

Name of public company: **Petroleum Real Estate Joint Stock Company**

Head Office Address : Service Area 2, 6th Floor, The Golden Palm Building, No. 21 Le Van Luong, Thanh Xuan Ward, Hanoi.

Telephone : 024.37856969

Charter capital : 500,000,000,000 VND

Stock code : PVL

Model of corporate governance: General Meeting of Shareholders, Supervisory Board, Board of Directors and General Director.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolutions/ Decisions No.	Date	Contents
1	No. 01/2025/NQ- ĐHĐCĐ- VPRO	28/06/2025	Resolution of the Annual General Meeting of Shareholders 2025 approving/not approving the following contents: - Approval of the Regulation on Organization and Voting of the Annual General Meeting of Shareholders 2025 No. 03.PVL.ĐHĐCĐ.2025. - Approval of the Agenda of the Annual General Meeting of Shareholders 2025 No. 02.DT.ĐHĐCĐ.2025. - Approval of the list of dismissed members of the Board of Directors and the Supervisory Board for the term 2024 – 2029: List of dismissed members of the Board of Directors: 1. Mr. Bui Quang Minh 2. Mr. Nguyen Van Hien 3. Mr. Phan Hoang Chung

			<p>List of dismissed members of the Supervisory Board:</p> <p>1. Ms. Nguyen Thi Hai.</p> <ul style="list-style-type: none"> - Approval of the supplementary election of 03 members of the Board of Directors and 01 member of the Supervisory Board for the term 2024 – 2029. - Approval of the Regulation on nomination, candidacy, and supplementary election of members of the Board of Directors and the Supervisory Board in accordance with Proposal No. 06.PVL.ĐHĐCĐ.2025 and the documents used for the election. - Disapproval of the Report of the Board of Directors on corporate governance and operation results of the Board of Directors and each member of the Board of Directors in 2024. - Disapproval of the Proposal of the Executive Board on the business plan for 2025. - Disapproval of the Activity Report of the Supervisory Board in 2024. - Disapproval of the Proposal on approval of the audited Financial Statements for 2024. - Disapproval of the Proposal on the selection of the audit firm for 2025. - Approval of the Proposal on the dividend level for each class of shares for 2024 and the plan for 2025. - Disapproval of the Proposal on final settlement of remuneration of the Board of Directors and the Supervisory Board for 2024 and expected remuneration for 2025. - Approval of the Proposal on the change of the Company's head office address: <ul style="list-style-type: none"> + Current head office address: No. 2A, Do Quang Street, Trung Hoa Ward, Cau Giay District, Hanoi, Vietnam. + Proposed new head office address: Service Area 2, 6th Floor, The Golden Palm Building, No. 21 Le Van Luong, Nhan Chinh Ward, Thanh Xuan District, Hanoi, Vietnam. - Disapproval of the Proposal on amendments to the Company's Charter. - Approval of Proposal No. 09.PVL.ĐHĐCĐ.2025 of shareholder Trinh Quoc Khanh on the remuneration of the Board of Directors and the Supervisory Board.
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			<ul style="list-style-type: none"> - Approval of Proposal No. 10.PVL.ĐHĐCĐ.2025 of shareholder Trinh Quoc Khanh on disapproval of the 2024 Financial Statements, re-preparation of the 2024 Financial Statements, and engagement of an audit firm for the 2024 and 2025 Financial Statements. - Approval of the list of candidates for supplementary election of members of the Board of Directors and the Supervisory Board for the term 2024 – 2029: List of candidates for supplementary election to the Board of Directors: <ol style="list-style-type: none"> 1. Mr. Phan Hoang Chung 2. Mr. Bach Duc Huyen 3. Mr. Nguyen The Anh List of candidates for supplementary election to the Board of Directors: <ol style="list-style-type: none"> 1. Mr. Nguyen Gia Trong
			<ul style="list-style-type: none"> - Approval of the results of the supplementary election of members of the Board of Directors and the Supervisory Board for the term 2024 – 2029: Results of the supplementary election of members of the Board of Directors for the term 2024 – 2029: <ol style="list-style-type: none"> 1. Mr. Phan Hoang Chung 2. Mr. Bach Duc Huyen 3. Mr. Nguyen The Anh Results of the supplementary election of members of the Supervisory Board for the term 2024 – 2029: <ol style="list-style-type: none"> 1. Mr. Nguyen Gia Trong
2	No. 01/2025/NQ-ĐHĐCĐBT-VPRO	04/12/2025	<p>Resolution of the Extraordinary General Meeting of Shareholders in 2025 approving/not approving the following contents:</p> <ul style="list-style-type: none"> - Approval of the Regulation on Organization and Voting of the Extraordinary General Meeting of Shareholders 2025. - Approval of the Agenda of the Extraordinary General Meeting of Shareholders 2025. - Approval of the dismissal of 01 member of the Board of Directors for the term 2024 – 2029: Mr. Phan Hoang Chung. - Approval of the dismissal of 01 member of the Supervisory Board for the term 2024 – 2029: Ms. Nguyen Thi Thu Giang.

			<ul style="list-style-type: none"> - Approval of the supplementary election of 01 member of the Board of Directors and 01 member of the Supervisory Board for the term 2024 – 2029. - Approval of the Regulation on nomination, candidacy, and supplementary election of members of the Board of Directors and the Supervisory Board for the term 2024 – 2029. - Approval of the list of candidates for supplementary election of members of the Board of Directors and the Supervisory Board for the term 2024 – 2029: <p>List of candidates for supplementary election to the Board of Directors:</p> <p>1. Mr. Tran Quang Hien</p> <p>List of candidates for supplementary election to the Supervisory Board:</p> <p>1. Ms. Dao Thi Thuy</p> <ul style="list-style-type: none"> - Approval of Proposal No. 06/TTr-HDQT-VPRO dated 05 November 2025 of the Board of Directors on the change of the Company's business lines. - Approval of Proposal No. 07/TTr-HDQT-VPRO dated 05 November 2025 of the Board of Directors on approval of participation in investment in real estate projects in Hanoi City. - Approval of Proposal No. 09/TTr-HDQT-VPRO dated 21 November 2025 of the Board of Directors on the change of the Company's name. - Approval of Proposal No. 10/TTr-HDQT-VPRO dated 03 December 2025 of the Board of Directors on amendments to the Charter on organization and operation of the Company. - Approval of the results of the supplementary election of members of the Board of Directors and the Supervisory Board for the term 2024 – 2029: <p>Results of the supplementary election of members of the Board of Directors for the term 2024 – 2029:</p> <p>1. Mr. Tran Quang Hien</p> <p>Results of the supplementary election of members of the Supervisory Board for the term 2024 – 2029:</p> <p>1. Ms. Dao Thi Thuy</p>
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II. Activities of the Board of Directors:

1. Information on members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position	Date of becoming/ceasing to be a Member of the BOD/Independent Member of the BOD	
			Date of appointment	Date of dismissal
1	Bui Quang Minh	Chairman of BOD	Appointed 16/12/2017 Re-appointment 29/06/2024	Dismissed as Chairman of BOD 27/06/2025 Dismissed as member of BOD 28/06/2025
			Appointed as member of BOD	
2	Nguyen Viet Dung	Chairman of BOD	29/06/2024 Appointed as Chairman of BOD 27/06/2025	
3	Trinh Quoc Khanh	Member of BOD	Appointed as member of BOD 29/06/2024	
4	Nguyen Van Hien	Member of BOD	Appointed as member of BOD 29/06/2024	Dismissed as member of BOD 28/06/2025
5	Phan Hoang Chung	Member of BOD	Appointed as member of BOD 29/06/2024 Re-appointment 28/06/2025	Dismissed as member of BOD 04/12/2025
6	Bach Duc Huyen	Member of BOD	Appointed as member of BOD 28/06/2025	
7	Nguyen The Anh	Member of BOD	Appointed as member of BOD 28/06/2025	

8	Tran Quang Hien	Member of BOD	Appointed as member of BOD 04/12/2025	
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2. Board of Directors Meetings

No.	Member of the Board of Directors	Position	Number of meetings attended / Written opinion ballots	Rate	Reason for non-attendance
1	Nguyen Viet Dung	Chairman of BOD	26/26	100%	Appointed as member of BOD 29/06/2024 appointed as Chairman of BOD 27/06/2025
2	Trinh Quoc Khanh	Member of BOD	26/26	100%	Appointed as member of BOD 29/06/2024
3	Phan Hoang Chung	Member of BOD	22/24	92%	<i>(01 meeting attended by authorization; 01 time of failure to submit written opinion ballot to the Company)</i> Dismissal 04/12/2025
4	Nguyen Van Hien	Member of BOD	9/9	100%	Dismissal 28/06/2025
5	Bui Quang Minh	Member of BOD	9/9	100%	Dismissed as Chairman of BOD 27/06/2025 Dismissed as member of BOD 28/06/2025

6	Bach Duc Huyen	Member of BOD	17/17	100%	Appointed as member of BOD 28/06/2025
7	Nguyen The Anh	Member of BOD	16/17	94%	Appointed as member BOD 28/06/2025 (01 meeting attended by authorization)
8	Tran Quang Hien	Member of BOD	1/1	100%	Appointed as member BOD 04/12/2025

3. Supervisory activities of the Board of Directors over the Board of Directors:

In accordance with the functions and duties prescribed by the Law on Enterprises, the Company's Charter, internal corporate governance regulations, and resolutions of the General Meeting of Shareholders, the Board of Directors fully performed its role in providing direction, orientation, and supervision over the Executive Board in the management and operation of the Company's production and business activities.

In 2025, the Board of Directors convened 09 meetings and conducted 17 rounds of written opinion collection, through which 42 Resolutions and 39 Decisions of the Board of Directors were issued, in order to promptly direct, supervise, and support the Executive Board in the operation of the Company.

Specifically, the Board of Directors carried out supervision and direction of the Executive Board on the following key matters:

- Supervision of the review, handling, and recovery of receivables arising from projects with unsatisfactory performance; monitoring and urging the Executive Board to implement measures for management and recovery of receivables from partners and customers in accordance with the Company's plans and regulations.

- Direction of the Executive Board in the preparation, balancing, and management of financial resources serving the Company's production, business, and investment activities.

- Orientation of options and business operation plans falling under the authority of the Board of Directors; supervision of the implementation process through reports of the General Director and the executive management.

- Direction and successful organization of the Annual General Meeting of Shareholders 2025 and the Extraordinary General Meeting of Shareholders 2025, ensuring full compliance with legal regulations and the Company's Charter.

- Direction of strict implementation of reporting regimes as prescribed, including quarterly financial statements, semi-annual reports, annual financial statements, and annual reports.

- Monitoring and periodic updating of the Company's financial situation, management and operation activities, human resources, and cost control through the

reporting system submitted by the Executive Board to the Board of Directors.

- Based on the direction and supervision of the Board of Directors, Executive Board proactively and promptly proposed appropriate management solutions, contributing to the implementation of the Company's production and business objectives and plans in 2025.

4. Activities of committees under the Board of Directors: None.

5. Resolutions and Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Contents	Approval rate
1	No. 01/NQ-HDQT	06/01/2025	Considering the proposal to convene the General Meeting of Shareholders before January 16, 2025 of major shareholders	50%
2	No. 02/NQ-HDQT	29/03/2025	Audited Financial Statements for 2024	100%
3	No. 03/NQ-HDQT	29/03/2025	Approval of selling prices for liquidated assets, equipment, and tools	100%
4	No. 04/NQ-HDQT	29/03/2025	Postponement of the time for organizing the Annual General Meeting of Shareholders 2025	100%
5	No. 05/NQ-HDQT	22/04/2025	Plan for organizing the Annual General Meeting of Shareholders 2025	100%
6	No. 06/NQ-HDQT	22/04/2025	Engagement of a consulting unit to organize the Annual General Meeting of Shareholders 2025	100%
7	No. 07/NQ-HDQT	22/04/2025	Personnel work	100%
8	No. 08/NQ-HDQT	09/05/2025	Preparatory work for organizing the Annual General Meeting of Shareholders 2025	100%
9	No. 09/NQ-HDQT	28/05/2025	Preparation of the list of shareholders entitled to attend the Annual General Meeting of Shareholders 2025	100%
10	No. 10/NQ-HDQT	28/05/2025	Convening the Annual General Meeting of Shareholders 2025	100%
11	No. 11/NQ-HDQT	28/05/2025	Expected documents for the Annual General Meeting of Shareholders 2025	60%

12	No. 12/NQ-HDQT	28/05/2025	Assignment of duties and expected personnel to present at the Annual General Meeting of Shareholders 2025	100%
13	No. 13/NQ-HDQT	27/06/2025	Update, amendment, and supplementation of documents for the Annual General Meeting of Shareholders 2025	60%
14	No. 14/NQ-HDQT	27/06/2025	Personnel matters of the Board of Directors	100%
15	No. 15/NQ-HDQT	02/07/2025	Dismissal of the position of General Director	100%
16	No. 16/NQ-HDQT	02/07/2025	Appointment to the position of General Director cum Legal Representative	100%
17	No. 17/NQ-HDQT	02/07/2025	Cancellation of Article 2 of BOD Resolution No. 08/NQ-HDQT dated 20 May 2024	80%
18	No. 18/NQ-HDQT	02/07/2025	Personnel work	100%
19	No. 19/NQ-HDQT	24/07/2025	Initiation of lawsuits by the Company to recover assets	80%
20	No. 20/NQ-HDQT	24/07/2025	Execution of labor contract and approval of the salary of the General Director	100%
21	No. 21/NQ-HDQT	28/07/2025	Selection of the audit firm for the Company's Financial Statements for 2025	80%
22	No. 22/NQ-HDQT	31/07/2025	Resumption of operation of the Real Estate Trading Floor – Branch of Viet Property Investment Joint Stock Company	80%

23	No. 23/NQ-HDQT	14/08/2025	Correction of the Company's name in the Charter of Viet Property Investment Joint Stock Company issued on 12 July 2024	100%
24	No. 24/NQ-HDQT	15/08/2025	Issuance of the corrected and updated Charter of Viet Property Investment Joint Stock Company	100%
25	No. 25/NQ-HDQT	15/08/2025	Termination of the lease contract for service area space	80%
26	No. 26/NQ-HDQT	21/08/2025	Termination of operation of the Company's business location at the service area, 6th Floor, The Golden Palm Building, No. 21 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi, Vietnam	100%
27	No. 27/NQ-HDQT	21/08/2025	Appointment to the position of Deputy General Director	100%
28	No. 28/NQ-HDQT	21/08/2025	Approval of execution of legal service contracts and appointment of lawyers representing the Company in litigation to protect the Company's lawful rights and interests	100%
29	No. 29/NQ-HDQT	16/09/2025	Approval of the sale of assets being Service Area 2 (6th Floor) – The Golden Palm Apartment Building, Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	80%

30	No. 30/NQ-HDQT	16/09/2025	Approval of contracts and transactions related to Viet Property Investment Joint Stock Company selling materials to Edric Joint Stock Company	66,67%
31	No. 31/NQ-HDQT	16/09/2025	Approval of mortgage of assets being the outdoor service area, 6th Floor, The Golden Palm Building, Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	80%
32	No. 32/NQ-HDQT	01/10/2025	Personnel work	100%
33	No. 33/NQ-HDQT	01/10/2025	Approval of execution of an appendix to the labor contract with the General Director	100%
34	No. 34/NQ-HDQT	02/10/2025	Plan for organizing the Extraordinary General Meeting of Shareholders 2025	80%
35	No. 35/NQ-HDQT	10/10/2025	Approval of the policy allowing the Company to conduct joint investment activities	100%
36	No. 36/NQ-HDQT	05/11/2025	Convening the Extraordinary General Meeting of Shareholders 2025	100%
37	No. 37/NQ-HDQT	05/11/2025	Expected documents for the Extraordinary General Meeting of Shareholders 2025	100%
38	No. 38/NQ-HDQT	28/11/2025	Approval of personnel for presiding over the Extraordinary General Meeting of Shareholders 2025	80%

39	No. 39/NQ-HDQT	28/11/2025	Expected personnel participating in the organization of the Extraordinary General Meeting of Shareholders 2025	80%
40	No. 40/NQ-HDQT	28/11/2025	Update and supplementation of documents for the Extraordinary General Meeting of Shareholders 2025	80%
41	No. 41/NQ-HDQT	11/12/2025	Approval of the policy to execute a contract for purchasing winter jackets to support flood victims in Central Vietnam	100%
42	No. 42/NQ-HDQT	30/12/2025	Issuance of the Charter on organization and operation of Petro Real Estate Joint Stock Company	100%

III. ACTIVITIES OF THE SUPERVISORY BOARD:

1. Information on members of the Supervisory Board (SB):

No.	Member of the Supervisory Board	Position	Date of becoming/ceasing to be a Member of the BOD/Independent Member of the BOD		Qualifications
			Date of Appointment	Date of Dismissal	
1	Nguyen Thi Thu Giang	Member of SB	Appointment as SB Membe 26/01/2019 Re-appointment 29/06/2024 Appointment as Head of SB 05/07/2024	Dismissal as Head of SB 20/08/2025 Dismissal as SB Member 04/12/2025	Bachelor of Economics
2	Nguyen Thi Hai	Member of SB	Appointment as SB Member 26/1/2019 Re-appointment 29/06/2024	Dismissal as SB Member 28/06/2025	Master of Laws

3	Pham Trung Dung	Member of SB	Appointment as SB Member 29/06/2024		Bachelor of Economics
4	Nguyen Gia Trong	Head of SB	Appointment as SB Member 28/06/2025 Appointment as Head of SB 20/08/2025		Master of International Business Administration
5	Dao Thi Thuy	Member of SB	Appointment as SB Member 04/12/2025		Bachelor of Finance – Banking

2. Meetings of the Supervisory Board:

No .	Member of the Supervisory Board	Position	Number of meetings attended	Attendance rate	Voting Rate	Reason for non-attendance
1	Nguyen Thi Thu Giang	Member of SB	2/2	100%	100%	Dismissed on 04/12/2025
2	Nguyen Thi Hai	Member of SB	1/1	100%	100%	Dismissed on 28/06/2025
3	Pham Trung Dung	Member of SB	2/3	75%	75%	Business trip, reported to the Head of SB
4	Nguyen Gia Trong	Head of SB	3/3	100%	100%	Appointment as SB Member 28/06/2025 Appointment as Head of SB 20/08/2025
5	Dao Thi Thuy	Member of SB	1/1	100%	100%	Appointment as SB Member 04/12/2025

3. Supervisory activities of the Supervisory Board (SB) over the Board of Directors, Executive Management and shareholders

- Reviewing and supervising the implementation of resolutions of the General Meeting of Shareholders.

- Examining the Company's annual and semi-annual business performance reports and financial statements in order to assess the truthfulness and reasonableness of financial data in accordance with applicable accounting standards and policies.

- Performing duties and exercising powers of the Supervisory Board in accordance with the Company's Charter and relevant regulations.

4. Coordination between the Supervisory Board and the Board of Directors, Executive Management and other managers

In 2025, the Supervisory Board closely coordinated with the Board of Directors and the Executive Management in performing its functions and duties in accordance with the law, the Company's Charter and internal corporate governance regulations, and carried out inspection and supervision activities within its authority.

The Board of Directors and the Executive Management cooperated and created favorable conditions for the Supervisory Board to perform its duties, including providing full and timely information and documents, and assigning relevant personnel and departments to work with the Supervisory Board upon request.

The Supervisory Board was invited to attend all meetings of the Board of Directors and provided opinions on matters related to management, operation, production and business activities and corporate governance, thereby contributing to improving management efficiency and ensuring compliance with applicable regulations.

5. Other activities of the Supervisory Board: None

VI. Board of Directors

No	Member of the Board of Directors	Date of birth	Qualifications	Appointment Date	Notes
1	Mr. Phung Viet Quyen - General Director	28/11/1970	Master of Laws	Appointment 12/6/2023	Dismissal 02/07/2025
2	Mr. Nguyen Van Hien – Deputy General Director	03/6/1974	Bachelor of Laws	Appointment 06/06/2012	Dismissal 01/10/2025
3	Ms. Trinh Van Anh – Deputy General Director	21/07/1980	Engineer	Appointment 08/11/2024	Dismissal 21/04/2025

4	Mr. Trinh Quoc Khanh – General Director	02/09/1982	Engineer	Appointment 02/07/2025	
5	Mr. Phan Quoc Phong – Deputy General Director	12/08/1981	Master of Business Administration	Appointment 21/08/2025	

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment	Note
Tran Thanh Hang	10/10/1983	Bachelor's degree Economy	Appointment 24/11/2023	

VI. Corporate Governance Training:

Corporate governance training programs attended by members of the Board of Directors, other managerial officers, and the Company Secretary in accordance with corporate governance regulations: None.

VII. List of Affiliated Persons of the Public Company (Annual Report 2025) and Transactions between the Company and Its Affiliated Persons

1. List of affiliated persons of the Company: Please refer to *Appendix 1 attached*.
2. Transactions between the Company and its affiliated persons; or between the Company and major shareholders, internal persons, and affiliated persons of internal persons:

No.	Institution Name/ Individual	Relationship with the Company	Registration number*, date of issue, place of issue	Head Office Address/ Contact Address	Time of transaction with the company	Resolution/ Decision No. approved by the General Meeting of Shareholders/Bo	Content, quantity and total value of transaction	Note
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						ard of Direct ors (if any, specif ying date of issue)		
1	Vietnam Infrastru cture Investm ent and Develop ment Joint Stock Compan y	Organizatio n affiliated with an internal person	Enterprise ID No.: 0102198599, first registered on 02/04/2007, 8th amendment on 25/07/2022. Issued by: Hanoi Department of Planning and Investment	No. 50, Alley 126, Khuat Duy Tien Street, Thanh Xuan Ward, Hanoi	22/05/2025		Conferen ce hall rental service, value: VND 23,994,6 00	Liquida ted on 28/06/2 025
2	Thanh Tri Garment Joint Stock Compan y	Organizatio n affiliated with an internal person	Enterprise ID No.: 010273811, first registered on 23/04/2008, 9th amendment on 10/12/2024. Issued by: Hanoi Department of Planning and Investment	Lot 1 - CN3, Ngoc Hoi Industrial Cluster - Ngoc Hoi Commune - Hanoi	19/12/2025		Goods trading, value: VND 303,686, 280	
3	Edric Joint Stock Compan y	Organizatio n affiliated with an internal person	Enterprise ID No.: 0107633453, first registered on 14/11/2016, 3rd amendment on 19/08/2024. Issued by: Hanoi Department of Planning and Investment	Km23+500, National Highway 6, Tien Phuong Industrial Area, Chuong My District, Hanoi	01/08/2025		Goods trading, value: VND 2,097,86 5,950	

3. Transactions between internal persons of the Company, affiliated persons of internal persons, and subsidiaries or companies controlled by the listed company: None.

4. Transactions between the Company and other entities

4.1. Transactions between companies in which members of the Board of Directors, members of the Supervisory Board and General Director have been members of the Board of Directors or CEO in the past 3 years (counting at the time of making the report): Yes.

4.2. Transactions between the Company and companies in which affiliated persons of members of the Board of Directors, Supervisory Board members, or the executive General Director are members of the Board of Directors or executive General Directors: None.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, Supervisory Board members, or the executive General Director: None.

VIII. Share transactions of internal persons and their affiliated persons (Corporate Governance Report 2025):

1. List of internal persons and their affiliated persons: Please refer to *Appendix 2 attached*.

2. Transactions of internal persons and their affiliated persons in shares of the listed company:

No.	Transaction Executor	Relationship with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increasing or decreasing (buying, selling, converting, rewarding, etc.)	Date of transaction
			Number of shares	Percentage	Number of shares	Percentage		
1	Nguyen Viet Dung	Internal person	3,983,700	7.97%	4,643,500	9.29%	Buy	14/03/2025
2	Trinh Quoc Khanh	Internal person	5,348,500	10.70%	5,548,500	11.10%	Buy	16/05/2025
			5,548,500	11.10%	5,571,500	11.14%	Buy	02/01/2026
3	Nguyen Thi Hai Lien	Affiliated person of an internal person (Wife of Mr. Trinh Quoc Khanh)	1,005,600	2.01%	1,022,100	2.04%	Buy	14/02/2025
			1,022,100	2.04%	1,122,100	2.24%	Buy	19/09/2025
			1,122,100	2.24%	1,222,100	2.44%	Buy	24/10/2025
4	Hacotec Group Investment Joint Stock Company	Affiliated person of an internal person Mr. Nguyen Viet Dung is the General Director	567,800	1.14%	0	0.00%	Sell	14/03/2025

VII. Other matters to note: none

The above is the Corporate Governance Report of the Company for 2025.

Kind regards!

Recipients:

- As addressed;
- Information discloser (if applicable);
- Archive: Administrative file, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Viet Dung

APPENDIX 1:
LIST OF AFFILIATED PERSONS OF THE COMPANY
(Attached to the 2025 governance report)

No.	Name of organization or individual	Trading Accounts	Position in the company	NSH certificate No	Date of Issue	Place of Issue	Address	Time of becoming an internal person	Time of ceasing to be an internal person	Related relationship with the company
1	2	3	4	5	6	7	8	9	10	11
1	Bui Quang Minh		The Chairman of the Board of Directors and The Legal Representative					Appointed 16/12/2017 Re-appointment 29/06/2024	28/06/2025	Internal person
2	Nguyen Viet Dung		Chairman of the Board of Directors					Member of the Board of Directors 29/06/2024 Chairman of the Board of Directors 27/06/2025		Internal person
3	Trinh Quoc Khanh		Member of the Board of Directors General Director – Legal representative					Member of the Board of Directors 29/06/2024 Member of the Board of Directors General Director – Legal Representative 02/07/2025		Internal person

4	Phan Hoang Chung		Member of the Board of Directors						Member of the Board of Directors 29/06/2024 Re-appointment 28/06/2025	04/12/2025	Internal person
5	Nguyen Van Hien		Member of the Board of Directors Deputy General Director						Member of the Board of Directors 29/06/2024	Dismissal of members of the Board of Directors 28/06/2025 Dismissal of Deputy General Director 01/10/2025	Internal person
6	Bach Duc Huyen		Member of the Board of Directors						Member of the Board of Directors 28/06/2025		Internal person
7	Nguyen The Anh		Member of the Board of Directors						Member of the Board of Directors 28/06/2025		Internal person

8	Tran Quang Hien		Member of the Board of Directors							04/12/2025	Internal person
9	Nguyen Thi Thu Giang		Member of the Supervisory Board							Appointment 26/01/2019 Re-appointment 29/06/2024	04/12/2025 Internal person
10	Nguyen Thi Hai		Member of the Supervisory Board							Appointment 26/01/2019 Re-appointment 29/06/2024	28/06/2025 Internal person
11	Pham Trung Dung		Member of the Supervisory Board							Appointment 29/06/2024	Internal person
12	Nguyen Gia Trong		Head of the Supervisory Board							Member of the Supervisory Board 28/06/2025 Head of Supervisory Board 20/08/2025	Internal person

13	Dao Thi Thuy		Member of the Supervisory Board							04/12/2025		Internal person
14	Phung Viet Quyen		General Director							12/06/2023	02/07/2025	Internal person
15	Trinh Van Anh		Deputy General Director							08/11/2024	22/04/2025	Internal person
16	Phan Quoc Phong		Deputy General Director							21/08/2025		Internal person
17	Tran Thanh Hang		Chief Accountant							24/11/2023		Internal person
18	Pham Thi Thoa		The person in charge of administration and company secretary							19/07/2024	03/07/2025	Internal person
19	Pham Thi Bich Thuy		Person authorized to disclose information, Person in charge of							Authorized person to disclose information 01/11/2021 Person in		Internal person

		administration Secretary of the Board of Directors							charge of administration Secretary of the Board of Directors 03/07/2025		
20	Song Da 19 Joint Stock Company	Mr. Nguyen Viet Dung is the Chairman of the Board of Directors							29/06/2024		Affiliated organisation of internal person
21	Hacotec Group Investment Joint Stock Company	Mr. Nguyen Viet Dung is the General Director							29/06/2024	Mr. Nguyen Viet Dung is no longer the General Director 15/09/2025	Affiliated organisation of internal person
22	Thanh Tri Garment Joint Stock Company	Mr. Trinh Quoc Khanh is the Head of the Supervisory Board Mr. Nguyen Viet Dung is a Member of the Board of Directors Ms. Dao Thi Thuy is in charge of accounting							29/06/2024	Mr. Trinh Quoc Khanh is no longer the Head of the Supervisory Board 16/05/2025	Affiliated organisation of internal person

23	Song Da Mechanical - Machinery Installation Joint Stock Company		Mr. Trinh Quoc Khanh is the Head of the Supervisory Board, Mr. Nguyen Viet Dung is a Member of the Board of Directors							29/06/2024		Affiliated organisation of internal person
24	Edric Joint Stock Company		Mr. Trinh Quoc Khanh is the Chairman of the Board of Directors Mr. Nguyen Gia Trong is the General Director							28/06/2025		Affiliated organisation of internal person
25	Vietnam Infrastructure Investment and Development Joint Stock Company		Ms. Nguyen Thi Thu Giang is the Chief Accountant							29/06/2024	04/12/2025	Affiliated organisation of internal person
26	Pharmacy Joint Stock Company		Mr. Bach Duc Huyen is a Member of the Board of Directors							28/06/2025		Affiliated organisation of internal person

27	Tra Xom Hydropower Joint Stock Company		Mr. Bach Duc Huyen is a member of the Supervisory Board Mr. Tran Quang Hien is the Deputy Director							28/06/2025		Affiliated organisation of internal person
28	Central Power Investment and Development Joint Stock Company		Mr. Bach Duc Huyen is a member of the Supervisory Board							28/06/2025		Affiliated organisation of internal person
29	VHL INTERNATIONAL TRADING CO., LTD		Mr. Nguyen The Anh is the Deputy Director							28/06/2025		Affiliated organisation of internal person
30	Tu Lien Urban Development Joint Stock Company		Mr. Tran Quang Hien is a member of the Board of Directors							04/12/2025		Affiliated organisation of internal person

APPENDIX II
THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
(Attached to the 2025 governance report)

No	Name	Securities trading account	Position at the company	ID card /Passport	ID card No. /Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Bui Quang Minh		Chairman of the Board of Directors Legal Representative						400	0.0008%	Dismissal on 28/06/2025
1.01	Nguyen Thi Hoan		Wife						0	0.00%	
1.02	Bui Minh Anh		Daughter (Young)						0	0.00%	
1.03	Bui Minh Tri		Boy (Young)						0	0.00%	
1.04	Bui Thanh Quang		Father						0	0.00%	
1.05	Tran Ngoc Lan		Mother						0	0.00%	
1.06	Nguyen Van Khai		Father-in-law						0	0.00%	
1.07	Le Thi Thuy		Mother-in-law						0	0.00%	
2	Nguyen Viet Dung		Member of the Board of Directors						4.643.500	9.29%	

2.01	Nguyen Dinh Hoang		Father (Deceased)						0	0.00%	
2.02	Nguyen Thi Tam		Mother						0	0.00%	
2.03	Mai Thi Thanh Binh		Wife						0	0.00%	
2.04	Nguyen Dang Khoi		Boy (Young)						0	0.00%	
2.05	Nguyen Hoang Minh		Boy (Young)						0	0.00%	
2.06	Nguyen Thi Thuy Dung		Sister						0	0.00%	
2.07	Nguyen Viet Hai		Younger brother						0	0.00%	
2.08	Mai Dinh Luan		Father-in-law						0	0.00%	
2.09	Song Da 19 Joint Stock Company		Mr. Nguyen Viet Dung is the Chairman of the Board of Directors	Business Registration	0400450691	14/11/2019	Hanoi Department of Planning and Investment	4th Floor - No. 46, Ngo Quyen Street, Hang Bai Ward, Hoan Kiem District, Hanoi City	0	0.00%	
2.10	Hacotec Group Investment Joint Stock Company		Mr. Nguyen Viet Dung is the General Director	Business Registration	0105933638	03/07/2012	Hanoi Department of Planning and Investment	No. 9, Lane 82, Tran Cung Street, Nghia Tan Ward, Cau Giay District, Hanoi City	0	0.00%	Mr. Nguyen Viet Dung is no longer the General Director 15/09/2025
2.11	Song Da Mechanical Installation Joint Stock Company		Mr. Nguyen Viet Dung is the TV Board of Directors	Business Registration	5400240573	15/05/2007	Hanoi Department of Planning and Investment	Lot A38, Dong Dua service area, Ha Cau, Ha Dong	0	0.00%	

2.12	Thanh Tri Garment Joint Stock Company		Mr. Nguyen Viet Dung is the TV Board of Directors	Business Registrat ion	0102737811	23/04/2023	Hanoi Departmen t of Planning and Investment	Lot 1- CN3, Ngoc Hoi Industrial Cluster, Ngoc Hoi Commune, Thanh Tri District, Hanoi	0	0.00%	
3	Trinh Quoc Khanh		Member of the Board of Directors						5,548,500	11.10%	
3.01	Nguyen Thi Hai Lien		Wife						1,005,600	2.24%	
3.02	Phi Thi Mui		Mother						0	0.00%	
3.03	Trinh Xuan Long		Brother						11,000	0.02%	
3.04	Nguyen Viet Oanh		Father-in- law						0	0.00%	
3.05	Trinh Thi Tuan		Mother- in-law						0	0.00%	
3.06	Trinh Quynh Dao		Daughter (Young)						0	0.00%	
3.07	Trinh Quynh Anh		Daughter (Young)						0	0.00%	
3.08	Thanh Tri Garment Joint Stock Company		Mr. Trinh Quoc Khanh is the Head of the Supervisor y Board	Business Registrat ion	0102737811	23/04/2023	Hanoi Departmen t of Planning and Investment	Lot 1- CN3, Ngoc Hoi Industrial Cluster, Ngoc Hoi Commune, Thanh Tri District, Hanoi City	0	0.00%	Mr. Trinh Quoc Khanh is no longer the Head of the Supervisory Board 16/05/2025

3.09	Song Da Mechanical Installation Joint Stock Company		Mr. Trinh Quoc Khanh is the Head of the Supervisory Board	Business Registration	5400240573	15/05/2007	Hanoi Department of Planning and Investment	Lot A38, Dong Dua Service Area, Ha Cau Ward, Ha Dong District, Hanoi City	0	0.00%	
3.10	EDRIC Joint Stock Company		Mr. Trinh Quoc Khanh is the Chairman of the Board of Directors	Business Registration	0107633453	14/11/2016	Hanoi Department of Planning and Investment	Km23+500, National Highway 6, Communist Party of Tien Phong Commune, Chuong My, Hanoi	0	0.00%	
4	Phan Hoang Chung		Member of the Board of Directors						0	0.00%	Dismissal on 04/12/2025
4.01	Phan Nhu Thuy		Father						0	0.00%	
4.02	Hoang Thi Ly		Mother						0	0.00%	
4.03	Duong Thi Tuyet Anh		Wife						0	0.00%	
4.04	Phan Hoang Thanh Thao		Daughter						0	0.00%	
4.05	Phan Hoang Minh Khang		Sons						0	0.00%	
4.06	Nguyen Anh Tuyet		Mother-in-law						0	0.00%	
4.07	Duong Van Hiep		Father-in-law (Deceased)						0	0.00%	
4.08	Phan Hoang Thanh Van		Siblings						0	0.00%	

4.09	Le Viet Hoang		Brother-in-law							0	0.00%	
5	Nguyen Van Hien		Member of the Board of Directors Deputy General Director							0	0.00%	Dismissal of members of the Board of Directors 28/06/2025 Deputy General Director
5.01	Nguyen Thu Sin		Father							0	0.00%	
5.02	Nguyen Thi Mui		Mother							0	0.00%	
5.03	Nguyen Thi Kim Anh		Wife							0	0.00%	
5.04	Nguyen Thanh Binh		Children							0	0.00%	
5.05	Nguyen Quoc Hung		Brother							0	0.00%	
5.06	Nguyen Manh Ha		Brother							0	0.00%	
5.07	Vu Thi Thai Ha		Sister-in-law							0	0.00%	
5.08	Vu Thi Phuong Nhung		Sister-in-law							0	0.00%	
6	Bach Duc Huyen		Member of the Board of Directors							0	0.00%	
6.01	Bach Duc Ham		Father							0	0.00%	
6.02	Lam Thi Huong		Mother							0	0.00%	

6.03	Vu Thi Ngoan		Mother-in-law					0	0.00%		
6.04	Dinh Thi Hong		Wife					0	0.00%		
6.05	Bach Duc Anh Khoa		Children					0	0.00%		
6.06	Bach Phuong Linh		Children					0	0.00%		
6.07	Bach Duc Quang		Children					0	0.00%		
6.08	Bach Thi Chien		Sister					0	0.00%		
6.09	Bach Duc Huyen		Brother					0	0.00%		
6.10	Bach Duc Huan		Brother					0	0.00%		
6.11	Bach Thi Mai		Sister					0	0.00%		
6.12	Bach Thi Thoi		Sister					0	0.00%		
6.13	La Thi Nga		Sister Beard					0	0.00%		
6.14	Nguyen Duc Tan		Brother-in-law					0	0.00%		
6.15	Nguyen Van Phung		Brother-in-law					0	0.00%		
6.16	Do Thi Yen		Sister Beard					0	0.00%		
6.17	Pharmacy Joint Stock Company		Relevant Organizations	Business Registration	0101326329	19/08/2002	Hanoi Department of Planning and Investment	No. 9, Nguyen Cong Tru Street, Hai Ba Trung Ward, Hanoi.	0	0.00%	

6.18	Tra Xom Hydropower Joint Stock Company		Relevant Organizations	Business Registration	4100605687	19/05/2004	Department of Planning and Investment of Binh Dinh Province	K8 village, Vinh Son commune, Vinh Thanh district, Binh Dinh province	0	0.00%	
6.19	Central Power Investment and Development Joint Stock Company		Relevant Organizations	Business Registration	4200519791	03/04/2003	Department of Planning and Investment of Khanh Hoa Province	No. 10 Lam Son, Phuoc Hoa Ward, Nha Trang City, Khanh Hoa Province	0	0.00%	
7	Nguyen The Anh		Member of the Board of Directors						1,284,700	2.57%	
7.01	Duong Thuy Anh		Wife						777,000	1.55%	
7.02	Duong Quang Chung		Father-in-law						0	0.00%	
7.03	Nguyen Thi Thuy		Mother-in-law						0	0.00%	
7.04	Luu Thi Yen Ngoc		Mother						0	0.00%	
7.05	Nguyen Van Thach		Father						0	0.00%	
7.06	Pham Thanh Tuan		Brother-in-law						0	0.00%	
7.07	Nguyen Van Anh		Sister						0	0.00%	

7.08	Nguyen Van Phuong		Offspring					0	0.00%	
7.09	Nguyen Tuan Minh		Offspring					0	0.00%	
7.10	VHL INTERNATIONAL TRADING CO., LTD		Mr. Nguyen The Anh is the Deputy Director	Business Registration	0110137014	03/10/2022	Hanoi Department of Planning and Investment	Village 3, Ha Dong Ward, Hanoi City, Vietnam	0	0.00%
8	Tran Quang Hien		Member of the Board of Directors					1.140.200	2.28%	
8.01	Tran Thi Phuong Hoa		Wife					0	0.00%	
8.02	Tran Nam Anh		Children					0	0.00%	
8.03	Tran Ha Bach		Children					0	0.00%	
8.04	Tran Khanh Ha		Father					0	0.00%	
8.05	Nguyen Thi Thom		Mother					0	0.00%	
8.06	Tran Huu Hung		Father-in-law					0	0.00%	
8.07	Dao Thi Dung		Mother-in-law					0	0.00%	
8.08	Tran Thi Huong		Sister					0	0.00%	
8.09	Lam Ngoc Thoan		Brother-in-law					0	0.00%	
8.10	Tran Thi Kim Lien		Sister					0	0.00%	

8.11	Trinh Thanh Tung		Brother-in-law						0	0.00%	
8.12	Tran Duc Thien		Younger brother						0	0.00%	
8.13	Pham Thi Huong Hue		Sister-in-law						0	0.00%	
8.14	Tran Van Han		Younger brother						0	0.00%	
8.15	Nguyen Thi Hanh		Sister-in-law						0	0.00%	
8.16	Tra Xom Hydropower Joint Stock Company		Deputy Director	Business Registration	4100605687	23/09/2025	Department of Planning and Investment of Binh Dinh Province	K8 village, Vinh Son commune, Vinh Thanh district, Binh Dinh province	0	0.00%	
8.17	Tu Liem Urban Development Joint Stock Company		Independent Member of the Board of Directors	Business Registration	0101533886	29/09/2025	Hanoi Department of Planning and Investment	No. 8 Hoang Tang Bi, Dong Ngac Ward, Hanoi City	0	0.00%	
9	Nguyen Thi Thu Giang		Member of the Supervisory Board						0	0.00%	Dismissal on 04/12/2025
9.01	Nguyen Son Hai		Husband						0	0.00%	
9.02	Nguyen Thuy Dung		Daughter						0	0.00%	
9.03	Nguyen Bao Quyen		Daughter						0	0.00%	
9.04	Nguyen Van Bac		Father						0	0.00%	
9.05	Le Thi Thuan		Mother						0	0.00%	

9.06	Nguyen Van Quy		Father-in-law						0	0.00%	
9.07	Pham Thi Lu		Mother-in-law						0	0.00%	
9.08	Nguyen Hoang Kien		Brother						0	0.00%	
9.09	Do Bich Hanh		Sister-in-law						0	0.00%	
9.10	Vietnam Infrastructure Investment and Development Joint Stock Company		Ms. Nguyen Thi Thu Giang is the Chief Accountant	Business Registration	0102198599	25/07/2022	Hanoi Department of Planning and Investment	No. 50, Lane 126 Khuat Duy Tien Street, Nhan Chinh, Thanh Xuan, Hanoi	0	0.00%	
10	Nguyen Thi Hai		Member of the Supervisory Board						0	0.00%	Dismissal 28/06/2025
10.01	Le Duy Trinh		Husband						0	0.00%	
10.02	Le Thuy Linh		Daughter						0	0.00%	
10.03	Le Duy Minh		Boy (Young)						0	0.00%	
10.04	Nguyen Duc Chuan		Father						0	0.00%	
10.05	Vu Thi Thanh Ngong		Mother						0	0.00%	
10.06	Le Duy Tui		Father-in-law						0	0.00%	
10.07	Vu Thi Duong		Mother-in-law						0	0.00%	
10.08	Nguyen Duc Thanh		Brother						0	0.00%	
10.09	Ho Thi Thanh Thuy		Sister-in-law.						0	0.00%	

11	Pham Trung Dung		Member of the Supervisory Board						0	0.00%	
11.01	Nguyen Thi Phuong Chi		Wife						0	0.00%	
11.02	Pham Minh Duc		Boy (Young)						0	0.00%	
11.03	Pham Ba Xanh		Father						0	0.00%	
11.04	Duong Thi Xuyen		Mother						0	0.00%	
11.05	Pham Thanh Tung		Brother						0	0.00%	
11.06	Song Da 19 Joint Stock Company	069C089589	Mr. Pham Trung Dung is a Member of the Board of Directors	Business Registration	0400450691	14/11/2019	Hanoi Department of Planning and Investment	4th Floor - No. 46, Ngo Quyen Street, Cua Nam Ward, Hanoi City	0	0.00%	
12	Nguyen Gia Trong	069C065986 021C146930	Head of the Supervisory Board						1.274.900	2.55%	p
12.01	Nguyen Thi Hai Ly		Wife						0	0%	
12.02	Nguyen Gia Cuong		Children						0	0%	
12.03	Nguyen Gia Khai		Children						0	0%	
12.04	Nguyen Gia Than		Father						0	0%	

12.05	Nguyen Thi Binh		Mother						0	0%	
12.06	Nguyen Thi Thuy		Sister						0	0%	
12.07	Nguyen Thi Thuong		Sister						0	0%	
12.08	Nguyen Quy Thang		Brother-in-law						0	0%	
12.09	Nguyen Manh Quynh		Brother-in-law						0	0%	
12.10	Nguyen Trong Chien		Father-in-law						0	0%	
12.11	Nguyen Thi Hong Hanh		Mother-in-law						0	0%	
12.12	EDRIC Joint Stock Company		Mr. Nguyen Gia Trong is the General Director	Business Registration	0107633453	14/11/2016	Hanoi Department of Planning and Planning	Km23+500, National Highway 6, Communist Party of Tien Phung Commune, Chuong My, Hanoi	0	0%	
13	Dao Thi Thuy		Member of the Supervisory Board						1.000	0.002%	
13.01	Dao Trong Huan		Biological father (deceased)						0	0%	
13.02	Nguyen Thi Tong		Mother						0	0%	
13.03	Tran Van Manh		Husband						0	0%	
13.04	Tran Mai Phuong		Daughter						0	0%	

13.05	Chinese Peach		Younger brother					0	0%		
13.06	Nguyen Thu Huyen		Sister-in-law					0	0%		
13.07	Tran Van Tien		Father-in-law					0	0%		
13.08	Dao Thi Hue		Mother-in-law					0	0%		
13.09	Tran Minh Cuong		Brother-in-law					0	0%		
13.10	Thanh Tri Garment Joint Stock Company		Ms. Dao Thi Thuy is in charge of Accounting	ERC	0102737811	10/12/2024	Hanoi Department of Planning and Investment	Lot 1 - CN 3 Ngoc Hoi Industrial Cluster, Ngoc Hoi Commune, Hanoi City	0	0%	
14	Phung Viet Quyen		General Director					0	0.00%	Dismissal 02/07/2025	
14.01	Phung Viet Bin		Biological Father (Deceased)					0	0.00%		
14.02	Phung Thi Sang		Birth Mother (Deceased)					0	0.00%		
14.03	Nguyen Manh Khang		Father-in-law (Deceased)					0	0.00%		
14.04	Dao Thi Huong		Mother-in-law (Deceased)					0	0.00%		
14.05	Phung Viet Hoa		Brother					0	0.00%		

14.06	Phung Thi Hang		Sister-in-law							0	0.00%	
14.07	Phung Xuan Luc		Brother-in-law							0	0.00%	
14.08	Phung Thi Tuan		Sister (Deceased)							0	0.00%	
14.09	Phung Viet Tuan		Brother							0	0.00%	
14.10	Phung Thi Tham		Sister-in-law							0	0.00%	
14.11	Phung Viet Tuyen		Brother							0	0.00%	
14.12	Phung Thi Canh		Sister-in-law							0	0.00%	
14.13	Phung Cong Huong		Brother-in-law							0	0.00%	
14.14	Phung Thi Luyen		Sister							0	0.00%	
14.15	Phung Viet Thao		Younger Brother (Deceased)							0	0.00%	
14.16	Phung Thi Yen		Sister-in-law							0	0.00%	
14.17	Chu Van Tien Tu		Brother-in-law							0	0.00%	
14.18	Phung Thi Thiet		Sister							0	0.00%	
14.19	Nguyen Thi Huong Giang		Wife							0	0.00%	
14.20	Phung Ngoc Mai		Daughter							0	0.00%	
15	Trinh Van Anh		Deputy General Director							0	0,00%	Dismissal 22/04/2025
15.01	Ngo Quoc Huy		Husband							0	0.00%	

15.02	Ngo Quoc Anh		Sons							0	0,00%	
15.03	Ngo Quoc Nam An		Sons							0	0,00%	
15.04	Trinh Dinh Thien		Father							0	0,00%	
15.05	Nguyen Thi Mai Huong		Mother							0	0,00%	
15.06	Ngo Quoc An		Father-in-law							0	0,00%	
15.07	Nguyen Thi Nga		Mother-in-law							0	0,00%	
15.08	Trinh Hien Anh		Sister							0	0,00%	
15.09	Nguyen Thanh Quang		Brother-in-law							0	0,00%	
15.10	Trinh Thu Hien		Sister							0	0,00%	
15.11	Do Nhu Huy		Brother-in-law							0	0,00%	
16	Phan Quoc Phong		Deputy General Director							0	0,00%	
16.01	Phan Van Thao		Father							0	0,00%	
16.02	Nguyen Thi Vy		Mother							0	0,00%	
16.03	Nguyen Quang Lien		Father-in-law							0	0,00%	
16.04	Vu Thi Mui		Mother-in-law							0	0,00%	
16.05	Phan Thi Quyen		Sister							0	0,00%	

16.06	Phan Van Phu		Brother							0	0.00%	
16.07	Phan Thi Huyen		Sister							0	0.00%	
16.08	Chu Xuan Nghiem		Brother-in-law							0	0.00%	
16.09	Vu Van Sang		Brother-in-law							0	0.00%	
16.10	Nguyen Thi Ngoc Ha		Wife							0	0.00%	
16.11	Phan Nguyen Minh Anh		Daughter							0	0.00%	
16.12	Phan Nguyen Minh Anh		Daughter							0	0.00%	
17	Tran Thanh Hang		Chief Accountant							0	0.00%	
17.01	Nguyen Ba Chung		Husband							0	0.00%	
17.02	Nguyen Nam Son		Sons							0	0.00%	
17.03	Nguyen Tran Ha Vy		Daughter							0	0.00%	
17.04	Nguyen Tran Ha Phuong		Daughter (Young)							0	0.00%	
17.05	Tran Van Binh		Father							0	0.00%	
17.06	Nguyen Thi Hong		Birth Mother (Deceased)							0	0.00%	
17.07	Nguyen Ba Quat		Father-in-law (Deceased)							0	0.00%	

17.08	Nguyen Thi Huong		Mother-in-law							0	0.00%	
17.09	Tran Thanh Hai		Sister							0	0.00%	
17.10	Bui Quang Thang		Brother-in-law							0	0.00%	
17.11	Tran Quang Hoa		Brother							0	0.00%	
17.12	Nguyen Kim Anh		Sister-in-law							0	0.00%	
18	Pham Thi Thoa		The person in charge of administration and company secretary							0	0.00%	Dismissal 03/07/2025
18.01	Pham Duc Hanh		Biological Father (Deceased)							0	0.00%	
18.02	Doan Thi Chanh		Birth Mother (Deceased)							0	0.00%	
18.03	Pham Thi Mai		Sister							0	0.00%	
18.04	Hoang Viet		Brother-in-law							0	0.00%	
18.05	Pham Thi Son		Sister							0	0.00%	
18.06	Pham Thi Anh		Sister							0	0.00%	
18.07	Pham Van Dat		Brother-in-law							0	0.00%	

19	Pham Thi Bich Thuy		Authorized person to disclose information in charge of administration of the Secretary of the Board of Directors						0	0.00%	
19.01	Pham Duc Minh		Father						0	0.00%	
19.02	Dang Thi Quynh		Mother						0	0.00%	
19.03	Phan Lang		Father-in-law						0	0.00%	
19.04	Le Thi Viet Nga		Mother-in-law						0	0.00%	
19.05	Phan Viet Binh		Husband						0	0.00%	
19.06	Phan Tu Phuong		Daughter						0	0.00%	
19.07	Do Duc Anh		Son-in-law						0	0.00%	
19.08	Pham Duc Son		Younger brother						0	0.00%	
19.09	Pham Thanh Binh		Sister						0	0.00%	
19.10	Tran Quoc Bao		Brother-in-law						0	0.00%	