

APPENDIX NO. 01: (Attached to the 2025 Management Report)
List of company associates

TT	Name organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
1	Modern Vietnam One- Member Limited Liability Bank					5/2015			shareholders owning 10% or more
2	Phan Dinh Phong		Chairman of the Board			May 26, 2022			Insider
3	Nguyen Bich Hang		Board Member			March 23, 2024			Insiders who are shareholders owning 10% or more of the shares.
4	Nguyen Viet Hung		Board Member			March 23, 2024			Insiders who are shareholders owning 10% or more of the shares.
5	Trinh Duc Phu	026C210790	Board of Directors			May 26, 2022			Insider
6	Vu Thanh Kien		Board of Directors			May 26, 2022			Insider

7	Le Cam Tu		Board Member			March 23, 2024			Insider
8	Le Thi Nhu Lan		Head of the Supervisory Board			May 26, 2022			Insider
9	Vu Tuan Dung		Member of the Supervisory Board			March 23, 2024			Insider
10	Tran Thi Thu Thuy		Member of the Supervisory Board			April 25, 2025			Insider
11	Bui Thi Hai Yen		Member of the Supervisory Board			March 23, 2024	April 25, 2025	Dismissal of the Board of Supervisors	Insiders until April 25, 2025
12	Nguyen Thi Huyen Trang		Board Member			March 23, 2024	April 25, 2025	Dismissal of Board Member	Insiders until April 25, 2025
13	Nguyen Tien Dung		General Director			October 16, 2023			Insider
14	Nguyen Thi Kim Hanh		Deputy General Manager			July 26, 2019			Insider
15	Le Thi Thu Huong		Chief Accountant			April 14, 2022			Insider
16	Tran Van Quy		The person in charge of corporate governance.			September 15, 2025			Insider



17	PVV Civil and Industrial Construction Joint Stock Company		Subsidiary company			February 2, 2010			Subsidiary company
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LIST OF INSIDERS AND PERSONS/ORGANIZATIONS RELATED TO INSIDERS ATTACHED TO THE CORPORATE GOVERNANCE REPORT AS STIPULATED IN CLAUSE 1, SECTION VII, APPENDIX V OF THE CORPORATE GOVERNANCE REPORT ISSUED TOGETHER WITH CIRCULAR NO. 96/2020/TT-BTC (Appendix No. 02)

Stock code:

PVV

Company Name:

Công ty cổ phần Vinaconex 39

Deadline:

27/1/2026

No.	Full name	Securities trading account	Position at the company	Type of Document (ID Card, Citizen Identification Card, Passport, NSH number	Date of issuance of NSH certificate	Place that issues NSH certificates	Head office address/Contact address	Number of shares currently held	Current shareholding percentage	Note
1	Phan Dinh Phong		Chairman of the Board	Citizen Identification Card				120.000	0,40%	
1.1	Phan Van Chu									Person related to Mr. Phan Dinh Phong - Biological father - Reason for not having birth certificate: Deceased
1.2	Le Thi Ngo			ID card				0	0,00%	- Person related to Mr. Phan Dinh Phong - His biological mother
1.3	Nguyen Thi Ngan			ID card				19.000	0,06%	- Persons related to Mr. Phan Dinh Phong - His wife
1.4	Phan Dinh Quang			ID card				0	0,00%	- Persons related to Mr. Phan Dinh Phong - Son
1.5	Phan Dinh Minh Vu			ID card				0	0,00%	- Persons related to Mr. Phan Dinh Phong - Son
1.6	Phan Dinh Phung			ID card				0	0,00%	- A person related to Mr. Phan Dinh Phong - His older brother
1.7	Phan Thi Nhan			ID card				0	0,00%	- A person related to Mr. Phan Dinh Phong - His sister
1.8	Phan Dinh Giot			ID card				0	0,00%	- A person related to Mr. Phan Dinh Phong - His older brother
2	Trinh Duc Phu		Board Member	ID card				190.000	0,63%	
2	Trinh Duc Phu		Board Member	ID card				0	0,00%	
2.1	Trinh Dung			ID card				0	0,00%	Persons related to Mr. Trinh Duc Phu - His biological father



2.2	Le Thi Thao			ID card					0	0,00%	- Persons related to Mr. Trinh Duc Phu - His biological mother
2.3	Le Thi Hoa			ID card					130.500	0,04%	- Persons related to Mr. Trinh Duc Phu - Wife
2.4	Trinh Le Ha Phuong								0	0,00%	- Person related to Mr. Trinh Duc Phu - Child - Reason for not having birth certificate: Still a child
2.5	Trinh Le Ngoc Mai								0	0,00%	- Person related to Mr. Trinh Duc Phu - Child - Reason for not having birth certificate: Still a child
2.6	Trinh Duc Minh								0	0,00%	- Person related to Mr. Trinh Duc Phu - Child - Reason for not having birth certificate: Still a child
2.7	Trinh Thu Hong			ID card					0	0,00%	- A person related to Mr. Trinh Duc Phu - His sister
2.8	SPX Investment Joint Stock Company			Business Registration					0	0,00%	Mr. Trinh Duc Phu is the Chairman of the Board of Directors/Major Shareholder.
3	Vu Thanh Kien		Board Member	Citizen Identification Card					0	0,00%	
3.1	Vu Ngoc Thanh										Person related to Mr. Vu Thanh Kien - Biological father - Reason for not having birth certificate: Deceased
3.2	Tran Tuyet Lan			ID card					0	0,00%	- Person related to Mr. Vu Thanh Kien - His biological mother
3.3	Pham Thi Phuong Trang			ID card					0	0,00%	- Persons related to Mr. Vu Thanh Kien - Wife
3.4	Vu Ngoc Quynh Anh								0	0,00%	- Person related to Mr. Vu Thanh Kien - Child - Reason for not having birth certificate: Still a child
3.5	Vu Tri Dung								0	0,00%	- Person related to Mr. Vu Thanh Kien - Child - Reason for not having birth certificate: Still a child
4	Nguyen Bich Hang		Board Member	Citizen Identification Card					4.216.000	14,05%	
4.1	Nguyen Xuan Hiep										- Person related to Ms. Nguyen Bich Hang - Biological father - Reason for not having birth certificate: Deceased
4.2	Tran Thi Tuyet Mai			Citizen Identification Card					0	0,00%	- Persons related to Ms. Nguyen Bich Hang - Her biological mother
4.3	Nguyen Xuan Hai			Citizen Identification Card					0	0,00%	- A person related to Ms. Nguyen Bich Hang - Her younger sibling

4.4	Nguyen Dinh Nghia			Citizen Identification Card				0	0,00%	- Person related to Ms. Nguyen Bich Hang - Husband
4.5	Nguyen Dinh Gia Bao							0	0,00%	- Person related to Ms. Nguyen Bich Hang - Child - Reason for not having birth certificate: Still a child
4.6	Nguyen Dinh Gia Khanh							0	0,00%	- Person related to Ms. Nguyen Bich Hang - Child - Reason for not having birth certificate: Still a child
4.7	Nguyen Dinh Luu			Citizen Identification Card				0	0,00%	Person related to Ms. Nguyen Bich Hang - Father-in-law
4.8	Le Thi Binh			Citizen Identification Card				0	0,00%	- Persons related to Ms. Nguyen Bich Hang - Mother-in-law
5	Le Cam Tu		Board Member	Citizen Identification Card				0	0,00%	
5.1	Le Van Cam			ID card				0	0,00%	- Person related to Ms. Le Cam Tu - Her biological father
5.2	Truong Thi Kim Oanh			Citizen Identification Card				0	0,00%	- Persons related to Ms. Le Cam Tu - Her biological mother
5.3	Le Tu Anh			Citizen Identification Card				0	0,00%	- A person related to Ms. Le Cam Tu - Her older sister
5.4	Dao Tiet Dat			Citizen Identification Card				0	0,00%	- Person related to Ms. Le Cam Tu - Husband
5.5	Dao Chi Thanh							0	0,00%	- Person related to Ms. Le Cam Tu - Child - Reason for not having birth certificate: Still a child
5.6	Dao Cam Chi							0	0,00%	- Person related to Ms. Le Cam Tu - Child - Reason for not having birth certificate: Still a child
5.7	Dao Quang Mao			ID card				0	0,00%	- Person related to Ms. Le Cam Tu - Father-in-law
5.8	Dang Thi Nghia			ID card				0	0,00%	- People related to Ms. Le Cam Tu - Mother-in-law
6	Nguyen Viet Hung		Board Member	Citizen Identification Card				2.967.200	9,89%	
6.1	Nguyen The Hung			ID card				0	0,00%	- Person related to Mr. Nguyen Viet Hung - His biological father
6.2	Zhang Manyun			Citizen Identification Card				0	0,00%	- Person related to Mr. Nguyen Viet Hung - His biological mother

6.3	Nguyen Van Phuc			Citizen Identification Card				0	0,00%	- A person related to Mr. Nguyen Viet Hung - His younger brother
6.4	Tran Thi Thu Trang			Citizen Identification Card				0	0,00%	Persons related to Mr. Nguyen Viet Hung - Wife
6.5	Nguyen Tran Linh Dan							0	0,00%	- Person related to Mr. Nguyen Viet Hung - Child - Reason for not having birth certificate: Still a child
6.6	Tran Van Truc			Citizen Identification Card				0	0,00%	- A person related to Mr. Nguyen Viet Hung - Father-in-law
6.7	Nguyen Thi Huyen			Citizen Identification Card				0	0,00%	- A person related to Mr. Nguyen Viet Hung - His mother-in-law
7	Le Thi Nhu Lan		Head of the Supervisory Board					0	0,00%	
7,1	Le Van Khanh							0	0,00%	- Person related to Ms. Le Thi Nhu Lan - Her biological father
7,2	Tran Thi Ngoc Oanh							0	0,00%	- Persons related to Ms. Le Thi Nhu Lan - Her biological mother
7,3	Nguyen Duy							0	0,00%	- Person related to Ms. Le Thi Nhu Lan - Husband
7,4	Nguyen Gia Bach							0	0,00%	- Person related to Ms. Le Thi Nhu Lan - Child - Reason for not having birth certificate: Still a child
7,5	Nguyen Minh Khoi							0	0,00%	- Person related to Ms. Le Thi Nhu Lan - Child - Reason for not having birth certificate: Still a child
7,6	Le Thanh Hoa							0	0,00%	- A person related to Ms. Le Thi Nhu Lan - Her younger sister
8	Vu Tuan Dung		Members of the Supervisor	Citizen Identification Card				0	0,00%	
8,1	Vu Xuan Lang			Citizen Identification Card				0	0,00%	- Persons related to Mr. Vu Tuan Dung - His biological father
8,2	Khieu Thi Dung			Citizen Identification Card				0	0,00%	- Person related to Mr. Vu Tuan Dung - His biological mother
8,3	Le Kim Nhi			Citizen Identification Card				0	0,00%	A person related to Mr. Vu Tuan Dung - Father-in-law
8,4	Nguyen Thi Thuong			Citizen Identification Card				0	0,00%	- A person related to Mr. Vu Tuan Dung - His mother-in-law

8,5	Le Thi Yen			Citizen Identification Card					0	0,00%	- Persons related to Mr. Vu Tuan Dung - Wife
8,6	Vu Tuan Anh								0	0,00%	- Person related to Mr. Vu Tuan Dung - Child - Reason for not having birth certificate: Still a child
8,7	Vu Tuan Trung								0	0,00%	- Person related to Mr. Vu Tuan Dung - Child - Reason for not having birth certificate: Still a child
8,8	Vu Le Bao Anh								0	0,00%	- Person related to Mr. Vu Tuan Dung - Child - Reason for not having birth certificate: Still a child
8,9	Vu Thi Dinh			Citizen Identification Card					0	0,00%	- A person related to Mr. Vu Tuan Dung - His sister
9	Vu Thi Duong			Citizen Identification Card					0	0,00%	- A person related to Mr. Vu Tuan Dung - His sister
9,1	Vu Thi Duy			Citizen Identification Card					0	0,00%	- A person related to Mr. Vu Tuan Dung - His sister
10	Tran Thi Thu Thuy		Members of the Supervisor	Citizen Identification Card					0	0,00%	
10.1	Tran Thi Tuyen			Citizen Identification Card					0	0,00%	People related to Ms. Tran Thi Thu Thuy - her biological mother.
10.2	Pham Thi Vai			Citizen Identification Card					0	0,00%	People related to Ms. Tran Thi Thu Thuy - Mother-in-law
10.3	Pham Van Chung			Citizen Identification Card					0	0,00%	Persons related to Ms. Tran Thi Thu Thuy - Husband
10.4	Pham Khanh An								0	0,00%	This person is related to Mrs. Tran Thi Thu Thuy - her child. They have an identification code, but no identity card yet.
10.5	Pham An Quan								0	0,00%	This person is related to Ms. Tran Thi Thu Thuy - her child. They have an identification code, but no identity card yet.
10.6	Tran Van Bang			ID card					0	0,00%	The person related to Ms. Tran Thi Thu Thuy - her brother
10.7	Le Thi Lan			ID card					0	0,00%	People related to Ms. Tran Thi Thu Thuy - her sister-in-law.
10.8	Tran Thanh Son			Citizen Identification Card					0	0,00%	The person related to Ms. Tran Thi Thu Thuy - her brother
10.9	Vang Thi Thuy			ID card					0	0,00%	People related to Ms. Tran Thi Thu Thuy - her sister-in-law.

10.10	University and Vocational Training Book Joint Stock Company			Business Registration					0	0,00%	Ms. Tran Thi Thu Thuy is the Head of the Inspection Committee.
10.11	Thai Binh Petroleum Joint Stock Company			Business Registration					0	0,00%	Ms. Tran Thi Thu Thuy is a member of the Supervisory Board.
11	Nguyen Tien Dung		General Manager/Director	Citizen Identification Card					0	0,00%	
11.1	Nguyen Van Thanh										- Person related to Mr. Nguyen Tien Dung - Biological father - Reason for not having birth certificate: Deceased
11.2	Tran Thi Bang			ID card					0	0,00%	- Person related to Mr. Nguyen Tien Dung - His biological mother
11.3	Pham Thi Nguyet			Citizen Identification Card					0	0,00%	- Persons related to Mr. Nguyen Tien Dung - Wife
11.4	Nguyen Thanh Truc								0	0,00%	- Person related to Mr. Nguyen Tien Dung - Child - Reason for not having birth certificate: Still a child
11.5	Nguyen Thanh Mai								0	0,00%	- Person related to Mr. Nguyen Tien Dung - Child - Reason for not having birth certificate: Still a child
11.6	Nguyen Dong Duong			Citizen Identification Card					0	0,00%	- A person related to Mr. Nguyen Tien Dung - His older brother
11.7	Nguyen The Phuong			ID card					0	0,00%	- A person related to Mr. Nguyen Tien Dung - His older brother
11.8	Nguyen Thi Dung			ID card					0	0,00%	- A person related to Mr. Nguyen Tien Dung - His sister
12	Nguyen Thi Kim Hanh		Deputy General Director/Deputy Director	Citizen Identification Card					12.400	0,04%	
12.1	Nguyen Cong Hoan										- Person related to Mrs. Nguyen Thi Kim Hanh - Biological father - Reason for not having birth certificate: Deceased
12.2	Tran Thi Van			ID card					0	0,00%	- Persons related to Ms. Nguyen Thi Kim Hanh - Her biological mother
12.3	Husband: Do Nam			ID card					0	0,00%	- Person related to Ms. Nguyen Thi Kim Hanh - Husband
12.4	Do Bao Phuong			Citizen Identification Card					0	0,00%	- Persons related to Ms. Nguyen Thi Kim Hanh - Her daughter
12.5	Do Khanh Duy								0	0,00%	- Person related to Mrs. Nguyen Thi Kim Hanh - Child - Reason for not having birth certificate: Still a child

12.6	Nguyen Viet Duc			ID card					0	0,00%	- A person related to Ms. Nguyen Thi Kim Hanh - Anh
12.7	Nguyen Thanh Trung			ID card					0	0,00%	- Someone related to Ms. Nguyen Thi Kim Hanh - My sibling
13	Le Thi Thu Huong		Chief Accountant	Citizen Identification Card					0	0,00%	
13.1	Le Dinh Thoi			Citizen Identification Card					0	0,00%	Person related to Ms. Le Thi Thu Huong - Her biological father
13.2	Nguyen Thi Mit			Citizen Identification Card					0	0,00%	- Persons related to Ms. Le Thi Thu Huong - Her biological mother
13.3	Nguyen Trang Kien			Citizen Identification Card					0	0,00%	- Person related to Ms. Le Thi Thu Huong - Husband
13.4	Nguyen Trong Phuc								0	0,00%	- Person related to Ms. Le Thi Thu Huong - Child - Reason for not having birth certificate: Still a child
13.5	Le Dinh Hiep			Citizen Identification Card					0	0,00%	- A person related to Ms. Le Thi Thu Huong - Her younger brother
14	Tran Van Quy		the person in charge of corporate	Citizen Identification Card					1.479.800	4,93%	
14.1	Do Thi Vang			Citizen Identification Card					0	0,00%	Person related to Mr. Tran Van Quy - His biological mother
14.2	Vu Thi Xuan Sinh			Citizen Identification Card					0	0,00%	- Persons related to Mr. Tran Van Quy - Wife
14.3	Tran Tuan Thanh			Citizen Identification Card					0	0,00%	- Persons related to Mr. Tran Van Quy - Son
14.4	Tran Tuan Nghia			Citizen Identification Card					0	0,00%	- Persons related to Mr. Tran Van Quy - Son
14.5	Tran Van Tac			Citizen Identification Card					0	0,00%	- A person related to Mr. Tran Van Quy - Brother
14.6	Tran Van Gia			Citizen Identification Card					0	0,00%	- A person related to Mr. Tran Van Quy - Brother
14.7	Tran Van Cong			Citizen Identification Card					0	0,00%	- A person related to Mr. Tran Van Quy - Brother
14.8	Tran Thi Tang			Citizen Identification Card					0	0,00%	- Someone related to Mr. Tran Van Quy - My younger sibling

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name, and seal)



CHỦ TỊCH HĐQT
Phan Vinh Phong

