

## **REPORT**

### **On the Corporate Governance of Corporations in 2025**

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: SONADEZI CORPORATION
- Address of head office: No.1, Road 1, Bien Hoa I Industrial Park, Tran Bien Ward, , Dong Nai Province
- Telephone: (0251) 8860561 Fax: (0251) 8860573
- Charter capital: 3.765.000.000.000 VND
- Ticker symbol: SNZ
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: Implemented.

#### **I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS**

<b>No.</b>	<b>Resolution/Decision No.</b>	<b>Date</b>	<b>Content</b>
01	No 96/NQ-SNZ-QTTH	2025-04-25	Resolution of the 2025 Annual General Meeting of Shareholders

## II. BOARD OF DIRECTORS

### 1. Information about the members of the Board of Directors (BOD):

No.	Members of the BOD	Position (Independent Member of the BOD, Non-executive Member of the BOD)	The date becoming/ceasing to be the member of the Board of Directors (Term 2021-2026)	
			Date of appointment	Date of dismissal
1	Mr. Truong Dinh Hiep	Chairman of the BOD	2024-04-16	
2	Mr. Tran Thanh Hai	Member of the BOD	2021-04-28	
3	Mr. Dinh Ngoc Thuan	Member of the BOD	2021-04-28	
4	Ms. Nguyen Thi Hanh	Member of the BOD	2021-04-28	
5	Ms. Luong Minh Hien	Member of the BOD	2021-04-28	
6	Mr. Nguyen Van Tuan	Non-executive Member of the BOD	2021-04-28	
7	Mr. Pham Quoc Chi	Non-executive Member of the BOD	2021-04-28	

2. Meetings of the BOD: 07 in-person meetings and 156 instances of soliciting opinions in the form of written comments.

No.	Members of the BOD	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Truong Dinh Hiep	7/7	100%	
2	Tran Thanh Hai	7/7	100%	
3	Dinh Ngoc Thuan	7/7	100%	
4	Nguyen Thi Hanh	7/7	100%	
5	Luong Minh Hien	7/7	100%	
6	Nguyen Van Tuan	7/7	100%	
7	Pham Quoc Chi	7/7	100%	

### 3. Supervising the Board of Management by the BOD:

During the process of exercising its authority and responsibilities, the Board of Directors always adheres to the Company's Charter, carefully considers, provides

recommendations and directives to the Board of Management to operate efficiently, ensures the maximum legal interests of the Corporation and its shareholders.

The Board of Management operates the Corporation in accordance with the Resolutions of the Board of Directors, regularly reports, communicates with the Board of Directors, and makes timely adjustments to ensure that goals are achieved with the highest efficiency.

The Board of Directors and the General Director always cooperate closely to maintain the governance-management relationship in compliance with the Company's Charter and internal regulations.

4. Activities of the Board of Directors' subcommittees: None

5. Resolutions of the Board of Directors/Decisions of the Chairman:

No.	Resolution/Decision No.	Date	Content	Approval rate
<b>I</b>	<b>Resolutions of the Board of Directors</b>			
1	1/QĐ-SNZ-QTTH	2025-01-06	Decision on assigning 2025 work tasks to the Internal Audit Committee	100%
2	9/QĐ-SNZ-QTTH	2025-01-06	Decision on assigning 2025 business production plan targets to the General Director	100%
3	10/QĐ-SNZ-QTTH	2025-01-06	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Environment JSC	100%
4	11/QĐ-SNZ-QTTH	2025-01-06	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Dong Nai Water JSC	100%
5	12/QĐ-SNZ-QTTH	2025-01-06	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Industrial Urban Development Joint Stock Company No. 2	100%
6	14/QĐ-SNZ-QTTH	2025-01-06	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Long Thanh Shareholding Company	100%
7	15/QĐ-SNZ-QTTH	2025-01-06	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Dong Nai Port JSC	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
8	16/QĐ-SNZ-QTTH	2025-01-06	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Chau Duc Shareholding Company	100%
9	17/QĐ-SNZ-QTTH	2025-01-06	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Long Binh Shareholding Company	100%
10	18/QĐ-SNZ-QTTH	2025-01-06	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Binh Thuan Shareholding Company	100%
11	19/QĐ-SNZ-QTTH	2025-01-06	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Sonadezi An Binh Shareholding Company	100%
12	20/QĐ-SNZ-QTTH	2025-01-06	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Dong Nai Material & Building Investment JSC	100%
13	21/QĐ-SNZ-QTTH	2025-01-06	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Sonadezi Services JSC	100%
14	23/QĐ-SNZ-QTTH	2025-01-06	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Dong Nai Construction JSC	100%
15	24/QĐ-SNZ-QTTH	2025-01-06	Decision on assigning 2024-2025 tasks to the capital representative group of Sonadezi Corporation at Sonadezi College of Technology and Management	100%
16	25/QĐ-SNZ-QTTH	2025-01-06	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Dong Nai Housing JSC	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
17	26/QĐ-SNZ-QTTH	2025-01-06	Decision on assigning 2025 tasks to the capital representative group of Sonadezi Corporation at Dong Nai Paint Corporation	100%
18	27/QĐ-SNZ-NS	2025-01-03	Decision on promulgating Regulations on Cadre Planning	100%
19	31/QĐ-SNZ-NS	2025-01-08	Decision on the bonus in 2024 for the capital representative group of Sonadezi Corporation at Sonadezi College of Technology and Management	100%
20	32/QĐ-SNZ-NS	2025-01-08	Decision on the bonus in 2024 for the capital representative group of Sonadezi Corporation at Sonadezi Chau Duc Shareholding Company	100%
21	33/QĐ-SNZ-NS	2025-01-08	Decision on the bonus in 2024 for the capital representative group of Sonadezi Corporation at Sonadezi Long Binh Shareholding Company	100%
22	34/QĐ-SNZ-NS	2025-01-08	Decision on the bonus in 2024 for the capital representative group of Sonadezi Corporation at Dong Nai Port JSC	100%
23	55/QĐ-SNZ-NS	2025-02-17	Decision on the appointment of Sonadezi's capital representatives at Dong Nai Water JSC	100%
24	57/NQ-SNZ-QTTH	2025-02-27	Resolution on approving the signing of the Contract Environmental Protection Monitoring Report for Bien Hoa Industrial Park in 2025 with related parties	100%
25	59/NQ-SNZ-QTTH	2025-03-03	Resolution on approving the record date to determine the list of shareholders eligible to attend the 2025 Annual General Meeting of Shareholders	100%
26	64/QĐ-SNZ-NS	2025-03-07	Decision on appointing and dismissing Sonadezi's capital	100%

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No.	Resolution/Decision No.	Date	Content	Approval rate
			representatives at Dong Nai Port JSC	
27	65/QĐ-SNZ-NS	2025-03-07	Decision on adjusting the authorized capital and appointing Sonadezi's capital representatives at Dong Nai Housing JSC	100%
28	71/QĐ-SNZ-NS	2025-03-24	Decision on appointing and dismissing Sonadezi's capital representatives at Sonadezi Giang Dien Shareholding Company for the 2022-2027 term	100%
29	72/QĐ-SNZ-NS	2025-03-24	Decision on adjusting the percentage of capital and appointing, dismissing Sonadezi's capital representatives Industrial Urban Development JSC No. 2 for the 2021-2026 term	100%
30	73/QĐ-SNZ-NS	2025-03-25	Decision on the appointment of Sonadezi's capital representatives at Dong Nai Paint Corporation for the 2025-2030 term	100%
31	74/QĐ-SNZ-NS	2025-03-24	Decision on the appointment of Sonadezi's capital representatives at Sonadezi Binh Thuan Shareholding Company for the 2025-2030 term	100%
32	75/QĐ-SNZ-NS	2025-03-27	Decision on the appointment of Sonadezi's capital representatives at Sonadezi Environment JSC for the 2025-2030 term	100%
33	80/QĐ-SNZ-NS	2025-04-04	Decision on appointing and dismissing Sonadezi's capital representatives at Quoc lo 91 Can Tho - An Giang Investment JSC for the 2024-2029 term	100%
34	84A/NQ-SNZ-QTTH	2025-04-15	Resolution on contributing capital to establish Sonadezi	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Khanh Hoa Shareholding Company	
35	89/QĐ-SNZ-NS	2025-04-22	Decision on promulgating the Regulations on Emulation and Commendation of The Corporation	100%
36	97/QĐ-SNZ-QTTH	2025-04-26	Decision on promulgating the Regulations on Operations of the Board of Directors	100%
37	114/QĐ-SNZ-NS	2025-05-19	Decision on the evaluation and classification of Sonadezi's capital representatives for 2024	100%
38	120/NQ-SNZ-QTTH	2025-06-02	Resolution on the participation of the Corporation in contributing capital to establish Sonadezi Khanh Hoa Shareholding Company	100%
39	121/QĐ-SNZ-DAKD	2025-06-05	Decision on establishing the Appraisal Civil Group for the Economic-Technical Report of Project: Office Building of Workshop No. 6 - Chau Duc Industrial Park	100%
40	127/QĐ-SNZ-HĐQT	2025-06-13	Decision on approving the Economic-Technical Report of Project: Office Building of Workshop No. 6 - Chau Duc Industrial Park	100%
41	140/QĐ-SNZ-NS	2025-06-30	Decision on promulgating Regulations on the Management of Labor, Wages, Remuneration, and Bonuses for Member Companies of Sonadezi Corporation	100%
42	149/NQ-SNZ-QTTH	2025-07-24	Resolution on the Adjustment of the 2025 Salary and Remuneration Plan for the Board of Directors and the Board of Supervisors.	100%
43	150/QĐ-SNZ-NS	2025-07-24	Decision on Approving the Stable Wage Unit Price for Employees and Management for the 2025–2026 Period	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
44	151/QĐ-SNZ-NS	2025-07-24	Decision on the 2025 Labor Utilization Plan and Planned Wage Fund.	100%
45	162/QĐ-SNZ-NS	2025-08-18	Decision on the Adjustment of Cadre Categories Nominated for Position Planning at the Corporation	100%
46	163/NQ-SNZ-QTTH	2025-08-21	Resolution approving the transaction with the related party, Sonadezi Environment Joint Stock Company.	100%
47	164/QĐ-SNZ-NS	2025-08-22	Decision promulgating the Regulation on standards for leadership and management cadre of Sonadezi Corporation.	100%
48	166/QĐ-SNZ-NS	2025-08-22	Decision on awarding bonuses on the occasion of National Day (September 2 <sup>nd</sup> ) to the Management.	100%
49	167/NQ-SNZ-DAKD	2025-08-25	Resolution on terminating the operation of the Investment Project for Construction of the Drainage Pipeline for Giang Điền Industrial Park.	100%
50	168/NQ-SNZ-QTTH	2025-09-08	Resolution approving the policy to enter into a Contract with Sonadezi Long Thanh Shareholding Company.	100%
51	172/NQ-SNZ-QTTH	2025-09-22	Resolution on the payment of 2024 cash dividends	100%
52	181/NQ-SNZ-QTTH	2025-10-07	Resolution approving the transaction with the related party, Sonadezi Giang Dien Shareholding Company	100%
53	182/NQ-SNZ-QTTH	2025-10-09	Resolution adjusting the transaction value with the related party, Sonadezi Giang Dien Shareholding Company	100%
54	184/QĐ-SNZ-NS	2025-10-20	Decision on relieving and appointing personnel to serve as Sonadezi's capital representative at Sonadezi Environment Joint	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Stock Company for the 2025–2030 term	
55	190a/NQ-SNZ-QTTH	2025-10-29	Resolution on the liquidation of trees along the roads within Biên Hòa 1 Industrial Park.	86%
56	194/QĐ-SNZ-NS	2025-11-06	Decision on extending the authorization period for serving as Sonadezi’s capital representative at Quoc Lo 91 Can Tho–An Giang Investment Joint Stock Company for the 2024–2029 term	100%
57	195/QĐ-SNZ-NS	2025-11-10	Decision promulgating the Regulation on the management of labor, salaries, remuneration, and bonuses applicable to the member companies of Sonadezi Corporation	100%
58	199/NQ-SNZ-QTTH	2025-11-14	Resolution on the Purchase of Shares in Sonadezi Services Joint Stock Company	100%
59	202/NQ-SNZ-QTTH	2025-11-18	Resolution on Approving the Execution of a Transaction Contract with Sonadezi Services Joint Stock Company	100%
60	203/NQ-SNZ-QTTH	2025-11-25	Resolution on Approving the Execution of a Transaction Contract with Sonadezi Environment Joint Stock Company	100%
61	204/NQ-SNZ-QTTH	2025-11-25	Resolution on Approving the Execution of a Transaction Contract with Sonadezi Services Joint Stock Compan	100%
62	206/QĐ-SNZ-NS	2025-11-26	Decision on the Evaluation and Classification of Sonadezi Corporation’s Capital Representative at Sonadezi College of Industry and Management for the 2024–2025 Period	100%
63	207/QĐ-SNZ-NS	2025-11-28	Decision promulgating the Regulation on salaries, bonuses,	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			and remuneration of Sonadezi Corporation	
64	208/NQ-SNZ-QTTH	2025-12-01	Resolution on Approving the Execution of a Transaction Contract with Sonadezi Chau Duc Shareholding Company	100%
65	209/NQ-SNZ-QTTH	2025-12-01	Resolution on Approving the Execution of a Transaction Contract with Sonadezi Services Joint Stock Company	100%
66	211/NQ-SNZ-QTTH	2025-12-03	Resolution on Approving the Execution of a Transaction Contract with Dong Nai Water JSC	100%
67	217/NQ-SNZ-QTTH	2025-12-18	Resolution adjusting the 2025 salary and remuneration plan for the Board of Directors and the Board of Supervisors.	100%
68	229/QĐ-SNZ-NS	2025-12-31	Decision promulgating the Regulation on salaries, bonuses, and remuneration of Sonadezi Corporation.	100%
69	231/NQ-SNZ-QTTH	2025-12-31	Resolution on Approving the Execution of a Transaction Contract with Sonadezi Services Joint Stock Company	100%
70	232/NQ-SNZ-QTTH	2025-12-31	Resolution on Approving the Execution of a Transaction Contract with Sonadezi Giang Dien Shareholding Company	100%
71	233/QĐ-SNZ-NS	2025-12-31	Decision adjusting the authorized capital portion assigned to the Corporation's capital representative at Amata Bien Hoa Urban Joint Stock Company.	100%
<b>II</b>	<b>Decisions of the Chairman</b>			
1	29/QĐ-SNZ-QTTH	2025-01-07	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to China	
2	38/QĐ-SNZ-NS	2025-01-13	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to Taiwan	



No.	Resolution/Decision No.	Date	Content	Approval rate
3	50/QĐ-SNZ-NS	2025-01-23	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to China	
4	60/QĐ-SNZ-NS	2025-03-03	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to China	
5	63/QĐ-SNZ-NS	2025-03-06	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to China	
6	66/QĐ-SNZ-NS	2025-03-10	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to China	
7	76/QĐ-SNZ-NS	2025-03-28	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to New Zealand	
8	78/QĐ-SNZ-NS	2025-03-31	Decision on Evaluating Task Performance and Conferring the 2024 "Advanced Labor Collective" Title on Member Companies	
9	79/QĐ-SNZ-NS	2025-04-02	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to Australia	
10	109/QĐ-SNZ-NS	2025-05-14	Decision on Dispatching the Corporation's Officers and Employees to Singapore	
11	117/QĐ-SNZ-NS	2025-05-22	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to China	
12	118/QĐ-SNZ-NS	2025-05-22	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to Singapore	
13	125/QĐ-SNZ-NS	2025-06-18	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to Indonesia	
14	136/QĐ-SNZ-NS	2025-06-25	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to Indonesia, South Korea	
15	145/QĐ-SNZ-NS	2025-07-03	Decision on Establishing the Expert Team to Evaluate the Share Valuation Results of Dong Nai Bridge Investment and Construction Joint Stock Company	
16	147/QĐ-SNZ-NS	2025-07-15	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to Sweden	
17	148/QĐ-SNZ-NS	2025-07-23	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to The US	

No.	Resolution/Decision No.	Date	Content	Approval rate
18	155/QĐ-SNZ-NS	2025-07-31	Decision on Adjusting the Personnel of the Salary Council of Sonadezi Corporation	
19	156/QĐ-SNZ-NS	2025-07-31	Decision on adjusting the personnel of the Commendation and Emulation Council of Sonadezi Corporation.	
20	157/QĐ-SNZ-NS	2025-07-31	Decision on adjusting the personnel of the Innovation Council of Sonadezi Corporation	
21	169/QĐ-SNZ-NS	2025-09-08	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to Dubai-Germany - Austria- Hungary	
22	171/QĐ-SNZ-NS	2025-09-10	Decision on Establishing the Expert Team to Evaluate the Share Valuation Results of Dong Nai Construction JSC	
23	176/QĐ-SNZ-NS	2025-09-25	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to Italia and Switzerland	
24	177/QĐ-SNZ-NS	2025-09-30	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to Italia and Switzerland	
25	183/QĐ-SNZ-NS	2025-10-10	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to Australia	
26	205/QĐ-SNZ-NS	2025-11-28	Decision Approving the Travel of Sonadezi Corporation's Capital Representative to Australia	
27	214/QĐ-SNZ-NS	2025-12-12	Decision on adjusting the personnel of the Commendation and Emulation Council of Sonadezi Corporation	
28	215/QĐ-SNZ-NS	2025-12-12	Decision on the personnel of the Innovation Council of Sonadezi Corporation	



### III. BOARD OF SUPERVISORS

#### 1. Information about members of Board of Supervisors (BOS):

No.	Members of BOS	Qualification	Position	The date becoming/ceasing to be the member of the BOS (Term 2021-2026)	
				Date of appointment	Date of dismissal
1	Ms. Dang Le Bich Phuong	Bachelor of Economics	Head	2021-04-28	
2	Mr. Tran Ngoc Tong	Master of Accounting	Member	2021-04-28	
3	Ms. Pham Thi Cam Ha	Bachelor of Economics	Member	2021-04-28	

#### 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Dang Le Bich Phuong	3/3	100%	100%	
2	Tran Ngoc Tong	3/3	100%	100%	
3	Pham Thi Cam Ha	3/3	100%	100%	

#### 3. Supervising activities by Board of Supervisors:

- Inspecting, monitoring the activities of the Board of Directors (BoD), overseeing the operational management of production-business activities of the Board of Management. Reviewing the legality, procedures, and the issuing process of resolutions and decisions of the BoD and the Board of Management in management activities.

Appraising the Corporation's semi-annual and annual financial statements for 2025; supervising the recording and updating of accounting documents and books.

- Inspecting the basic construction activities and the implementation of projects within the Corporation.

- The Board of Supervisors has contributed feedback on matters submitted to capital representatives for opinions such as the Annual General Meeting of Shareholders, annual plans and other matters in accordance with the Regulation on the management and evaluation of capital representatives of the Corporation.



- Additionally, the Board of Supervisors monitors the operations of member companies through financial statements, financial supervision reports and other reports according to the Corporation regulations to examine and assess the financial investment efficiency and the financial stability of member companies.

- Recommending the General Meeting of Shareholders to approve the list of auditing firms to conduct the audit of the Corporation's annual financial statements.

- Performing other tasks according to the functions, duties, and authorities of the Board of Supervisors.

#### 4. The coordination of the Board of Supervisors:

The BoD and the General Director have effectively coordinated with the Board of Supervisors, ensuring all necessary conditions to facilitate the Board of Supervisors in performing their inspection and supervision tasks.

- The Board of Supervisors was invited to attend BoD meetings, progress meetings and other meetings, contributing opinions on certain matters related to production and business activities and corporate governance at the Corporation and its member companies, promptly grasp the situation of production and business activities as well as the decisions of the BoD and the General Director, making their inspection and supervision tasks more timely and efficient.

- Managers collaborated by providing documents, records, and explanations, supporting the Board of Supervisors in completing their inspection and supervision duties.

#### 5. Other activities of the Board of Supervisors: None

### IV. BOARD OF MANAGEMENT:

No.	Members of Board of Management	Date of birth	Qualification	Position	Date of appointment / dismissal
1	Mr. Tran Thanh Hai	1971-05-31	Master of Business Administration, Civil Engineer	General Director	Appointment on 2021-05-01
2	Mr. Dinh Ngoc Thuan	1978-07-16	Master of Business Administration, Construction Engineer	Vice General Director	Reappointment on 2021-04-29
3	Ms. Nguyen Thi Hanh	1976-02-03	Master of International Accounting, Bachelor of Economics, Bachelor of Economics major in Political Economy	Vice General Director	Reappointment on 2021-04-29

No.	Members of Board of Management	Date of birth	Qualification	Position	Date of appointment / dismissal
4	Ms. Luong Minh Hien	1975-11-10	Master of Business Administration, Bachelor of Law, Bachelor of Economics major in Political Economy	Vice General Director	Appointment on 2021-05-01

#### V. CHIEF ACCOUNTANT:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Le Thi Bich Loan	1981-08-27	Master of Business and Management, Bachelor of Accounting, Bachelor of Economics major in Political Economy	Reappointment on 2021-04-29

#### VI. TRAINING ON CORPORATE GOVERNANCE:

Members of the BOD, members of the BOS, the General Director, other managers, and the Corporate Secretary participated in the corporate governance training course and were awarded certificates:

No.	Name	Position
1	Mr. Tran Thanh Hai	Member of the BOD, General Director
2	Mr. Dinh Ngoc Thuan	Member of the BOD, Vice General Director
3	Ms. Luong Minh Hien	Member of the BOD, Vice General Director
4	Ms. Nguyen Thi Hanh	Member of the BOD, Vice General Director
5	Mr. Nguyen Van Tuan	Non-executive Member of the BOD
6	Ms. Dang Le Bich Phuong	Head of the BOS
7	Mr. Tran Ngoc Tong	Member of the BOS
8	Ms. Le Thi Bich Loan	Chief Accountant
9	Ms. Ha Thi Thu Thuy	Person in Charge of Corporate Governance
10	Mr. Pham Tran Hoa Hiep	Authorized Person for Information Disclosure

#### VII. LISTS OF RELATED PARTIES OF THE CORPORATION AND TRANSACTIONS OF RELATED PARTIES OF THE CORPORATION

1. The list of related parties of the Corporation: **Appendix 1 attached.**



2. Transactions between the Corporation and its related parties or between the Corporation and its major shareholders, internal persons and related parties: **Appendix 02 attached.**

3. Transaction between internal persons of the Corporation, related parties of internal persons and Corporation's subsidiaries or companies in which the Corporation has controlling power: **Appendix 03 attached.**

4. Transactions between the Corporation and other parties:

Transactions between the Corporation and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in the last three (03) years: **Appendix 04 attached.**

4.2. Transactions between the Corporation and companies in which the related parties of the Corporation's members of the Board of Directors, members of Board of Supervisors, General Director and other managers serve as members of Board of Directors, General Directors/Director: **None**

4.3. Other transactions of the Corporation (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: **None.**

## **VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR RELATED PARTIES**

1. The list of internal persons and their related parties: **Appendix 05 attached.**

2. Corporate shares Transactions of internal persons and their related parties: **None**

## **IX. OTHER SIGNIFICANT ISSUES: None**

*" In case of any discrepancy or different understanding between the information in English and Vietnamese, the information in Vietnamese shall prevail. "*

### **Recipients:**

- As above;
- Archived: Office, Accounting, General Dept.

**CHAIRMAN OF THE  
BOARD OF DIRECTORS**



**Truong Dinh Hiep**





**APPENDIX 01: LIST OF AFFILIATED PARTIES OF THE CORPORATION FOR 2025**

Attached to Report on Corporate Governance for 2025, No. <sup>73</sup>...../BC-SNZ-QTTH, dated <sup>29th</sup>..... January 2026

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>A</b>	<b>Internal persons of the Corporation</b>								
<b>I</b>	<b>Members of the Board of Directors</b>								
1	Mr. Truong Dinh Hiep		<b>Chairman</b>			2024-04-16			Managers
2	Mr. Tran Thanh Hai		Member			2021-04-28			Managers

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Mr. Dinh Ngoc Thuan		Member			2021-04-28			Managers
4	Ms. Nguyen Thi Hanh		Member			2021-04-28			Managers
5	Ms. Luong Minh Hien		Member			2021-04-28			Managers
6	Mr. Nguyen Van Tuan		Non- executive Member			2021-04-28			Managers

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	Mr. Pham Quoc Chi		Non- executive Member			2021-04-28			Managers
<b>II</b>	<b>Board of Supervisors</b>								
1	Ms. Dang Le Bich Phuong		Head			2021-04-28			Internal persons
2	Mr. Tran Ngoc Tong	058C618287	Member			2021-04-28			Internal persons



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Ms. Pham Thi Cam Ha	058C693350	Member			2021-04-28			Internal persons
<b>III</b>	<b>Board of Management</b>								
1	Mr. Tran Thanh Hai		General director	Declared in Board of Directors Section		2021-05-01			Managers
2	Mr. Dinh Ngoc Thuan		Vice General director	Declared in Board of Directors Section		2021-04-29			Managers
3	Ms. Nguyen Thi Hanh		Vice General director	Declared in Board of Directors Section		2021-04-29			Managers
4	Ms. Luong Minh Hien		Vice General director	Declared in Board of Directors Section		2021-05-01			Managers
<b>IV</b>	<b>Chief Accountant</b>								

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Ms. Le Thi Bich Loan		Chief Accountant			2021-04-29			Managers
<b>V</b>	<b>Internal Audit Committee</b>								
1	Ms. Le Thi Le Hang		Head			2021-05-19			Internal persons
2	Ms. Nguyen Thi Huyen Trang		Member			2016-02-01			Internal persons
3	Ms. Nguyen Thuy Hang		Member			2020-05-18			Internal persons
<b>VI</b>	<b>Authorized person to disclose information</b>								
1	Mr. Pham Tran Hoa Hiep	017C071122 058C801800	Authorized person to disclose information			2021-05-12			Internal persons
<b>VII</b>	<b>Person in charge of corporate governance</b>								
1	Ms. Ha Thi Thu Thuy		Person in charge of			2022-05-01			Internal persons

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			corporate governance						
<b>B</b>	<b>Organizations owning more than 10% of public company's voting shares</b>								
1	Dong Nai Provincial People's Committee			No: 535/UBND-KT Date: 2016-01-20	No. 2 Nguyen Van Tri, Tran Bien Ward, Dong Nai Province				Major shareholder hold 99.54% of charter capital
<b>C</b>	<b>Affiliated persons of the Managers and the Board of Supervisors: Declared in Appendix 04 – Affiliated Persons of Internal Persons.</b>								
<b>D</b>	<b>Subsidiaries, managers, and the legal representatives of the subsidiaries</b>								
<b>I</b>	<b>Sonadezi Environment JSC</b>			No: 3600274914 Date of issue: 2008-08-07 Place of issue: Dong Nai Department of Planning and Investment	No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province				Direct subsidiary, with a direct ownership ratio of 64.04%.
1	Mr. Vo Huynh Trung Hung	079C010532				2025-04-18		Term 2025-2030	Chairman / Representative of the Corporation's capital contribution, Represented capital ratio: 15%.
2	Ms. Quach Ngoc Buu					2020-04-10	2025-04-18	Term 2020-2025;	Member of the BOD / Representative of the Corporation's



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									capital contribution, Represented capital ratio: 19.04%
						2020-01-12	2025-04-30		General Director, Legal Representative/
3	Mr. Le Xuan Sam					2025-04-18		Term 2025- 2030	Member of the BOD / Representative of the Corporation's capital contribution, Represented capital ratio: 19.04%
						2025-05-01			General Director, Legal Representative/
4	Ms. Tran Vo Hoai Huong					2025-04-18		Term 2025- 2030	Member of the BOD, Vice General Director / Representative of the Corporation's capital contribution, Represented capital ratio: 10%
5	Ms. Phi Thi Le Thuy					2025-08-14		Term 2025- 2030	Member of the BOD
						2025-01-05	2025-11-01		Vice General Director
6	Mr. Nguyen Ngoc Dai					2025-04-18		Term 2025- 2030	Member of the BOD / Representative of the Corporation's

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
						2025-01-05			capital contribution, Represented capital ratio: 5% Vice General Director
7	Mr. Tran Anh Dung					2020-04-10	2025-04-18	Term 2020- 2025	Non-executive members of the BOD
8	Mr. Vo Thanh Tam	002C022669				2025-04-18		Term 2025- 2030	Non-executive members of the BOD
9	Mr. Nguyen Thanh Phuc					2020-04-10	2025-04-18	Term 2020- 2025	Non-executive members of the BOD
10	Ms. Nguyen Hoang Cam Giang					2025-01-05		Term 2025- 2030	Chief Accountant
11	Ms. Ngo Thi Chau Loan	002C022671				2025-04-18		Term 2025- 2030	Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio: 5%
12	Ms. Nguyen Bach Thao	058C618451				2025-04-18		Term 2025- 2030	Member of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio: 5%
II	<b>Dong Nai Water JSC</b>			No: 3600259296	No. 48, Cach Mang Thang				Direct subsidiary, with a direct



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Date of issue: 2004-04-07 Place of issue: Dong Nai Department of Planning and Investment	Tam Street, Tran Bien Ward, Dong Nai Province				ownership ratio of 63.99%
1	Mr. Dang Van Chat					2020-04-17	2025-02-28	Term 2020- 2025; Dismissal of the Representati ve of the Corporation' s capital contribution	Chairman/ Representative of the Corporation's capital contribution, Represented capital ratio: 10%
						2025-03-01		Term 2025- 2030	Vice General Director
2	Mr. Nguyen Van Thien	079C333699; 004CA10212				2025-02-28		Term 2025- 2030	Non-executive members of the BOD
3	Ms. Pham Thi Hong					2020-04-17	2025-02-28	Term 2020- 2025	Member of BOD, Director, Legal representative
						2025-02-28		Term 2025- 2030	Chairman/ Representative of the Corporation's capital contribution, Represented capital ratio 25%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Mr. Tran Van Nguyen	058C861164				2025-02-28		Term 2025-2030	Member of the BOD/ Director, Legal representative/ Representative of the Corporation's capital contribution, Represented capital ratio 15%
5	Mr. Nguyen Cao Ha					2025-02-28		Term 2025-2030	Member of the BOD/ Vice Director / Representative of the Corporation's capital contribution, Represented capital ratio 10%
6	Mr. Vo Van Binh					2025-02-28		Term 2025-2030	Non-executive members of the BOD
7	Mr. Pham Anh Tuan	016C106868				2025-02-28		Term 2025-2030	Non-executive members of the BOD
8	Mr. Nguyen Cong Hieu					2025-02-28		Term 2025-2030	Non-executive members of the BOD



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9	Mr. Le Thanh Trung					2025-04-01		Term 2025- 2030	Vice director
10	Ms. Nguyen Thu Oanh					2025-03-01	2025-10-01	Retired under Decision No. 19/QĐ-HĐQ T dated September 26, 2025	Chief Accountant
11	Ms. Nguyen Bach Thao	058C618451				2025-10-01		Appointed	In charge of the Accounting Department
12	Ms. Le Thi Ngoc Sau	058C629318				2025-02-28		Term 2025- 2030	Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio 10%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13	Mr. Nguyen An Quoc					2025-02-28		Term 2025-2030	Member of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio 3.99%
III	<b>Industrial urban development No 2 JSC</b>			Business Registration No: 3600259560 Date of issue: 2006-01-03 Place of issue: Dong Nai Department of Planning and Investment	No. 47, D9 Street, Vo Thi Sau Street Residential Area, Vinh Thanh Quarter, Tran Bien Ward, Dong Nai Province				Direct subsidiary, with a direct ownership ratio of 57.86%
1	Mr. Ha Quan Dung					2021-04-27	2025-04-16	Dismissal of the Representative of the Corporation's capital	Chairman / Representative of the Corporation's capital contribution, Represented capital ratio: 12%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
						2021-04-27	2025-07-15	Dismissal	Vice General Director
2	Ms. Tran Thi Kim Thu					2025-04-16		Elected	Chairwoman / Representative of the Corporation's capital contribution, Represented capital ratio: 12%
						2021-04-27			Vice General Director
3	Mr. Ho Duc Thanh	068C 002473				2021-04-27			Member of the BOD/ General Director, Legal Representative/ Representative of the Corporation's capital contribution, Represented capital ratio: 15.86%
4	Mr. Le Trong Duc					2021-04-27			Non-executive members of the BOD / Representative of the Corporation's capital contribution,



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Represented capital ratio: 5%
5	Ms. Pham Thi Hong					2025-04-16		Elected	Non-executive members of the BOD / Representative of the Corporation's capital contribution, Represented capital ratio: 5%
6	Ms. Lai Thi Dai Trang					2021-04-27			Non-executive members of the BOD / Representative of the Corporation's capital contribution, Represented capital ratio: 15%
7	Mr. Nguyen The Phong	3047861				2021-04-27			Independent Member of the BOD
8	Mr. Nguyen Van Luong					2021-04-27			Independent Member of the BOD
9	Mr. Ho Dinh Thai	068C 002478				2021-04-27			Vice General Director
10	Mr. Nguyen Van Hieu	068C 004371				2021-04-27			Vice General Director

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11	Mr. Truong Luu	068C 001786				2021-04-27			Chief Accountant
12	Mr. Vu Van Nam					2024-04-15			Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio: 5%
IV	<b>Sonadezi Long Thanh Shareholding Company</b>			No: 3600649539 Date of issue: 2003-08-18 Place of issue: Dong Nai Department of Planning and Investment	Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province				Direct subsidiary, with a direct ownership ratio of 52.75%
1	Mr. Nguyen Van Tuan	017C020366	Member of the BOD			2021-04-27			Chairman / Representative of the Corporation's capital contribution, Represented capital ratio: 29.75%
2	Mr. Pham Anh Tuan	016C106868				2021-04-27			Member of the BOD/ General Director, Legal Representative/

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Representative of the Corporation's capital contribution, Represented capital ratio: 10%
3	Mr. Dinh Ngoc Thuan		Member of the BOD, Vice General Director			2021-04-27			Member of the BOD / Representative of the Corporation's capital contribution, Represented capital ratio: 10%
4	Mr. Tran Anh Tuan					2021-04-27			Member of the BOD, Vice General Director
5	Mr. Nguyen The Phong	003C3047861				2021-04-27			Independent Member of the BOD
6	Ms. Tran Thi Thanh Thuy					2021-04-27			Member of the BOD



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	Ms. Do Thi Quynh An					2022-09-06			Independent Member of the BOD
8	Mr. Le Xuan Sam					2021-04-27			Vice General Director
9	Ms. Le Thi Giang					2024-07-01			Vice General Director
10	Mr. Pham Tran Hung Thinh					2021-04-27			Chief Accountant
11	Ms. Nguyen Thi Ngoc Trang					2021-04-27			Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio: 3%
V	<b>Dong Nai Port JSC</b>			No: 3600334112	1B-D3 Binh Duong				Direct subsidiary, with a direct

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Date of issue: 2006-01-04 Place of issue: Dong Nai Department of Planning and Investment	Quarter, Long Hung Ward, Dong Nai Province				ownership ratio of 51%
1	Mr. Tran Thanh Hai		Member of the BOD, General Director of the Corporation			2021-04-27			Chairman/ Legal Representative/ Representative of the Corporation's capital contribution, Represented capital ratio 21%
2	Mr. Nguyen Ngoc Tuan	308575				2021-04-27		Elected to the BOD on 2025-04-24	Member of the BOD/General Director/ Representative of the Corporation's capital contribution, Represented capital ratio: 10%
3	Mr. Huynh Ngoc Tuan					2021-04-27			Member of the BOD, Vice General Director, CFO, Authorized person to disclose information / Representative of the Corporation's capital contribution,

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Represented capital ratio: 10%
4	Mr. Nguyen Tien Hung					2021-04-27			Independent Member of the BOD
5	Mr. Tran Van Nguyen	058C861164				2021-04-27	2025-04-24	Dismissed, Cessation of appointment Representati ve of the Corporation's capital contribution	Non-executive members of the BOD / Representative of the Corporation's capital contribution, Represented capital ratio: 10%
6	Mr. Dang Doan Kien	079C793969				2021-04-27			Non-executive members of the BOD



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	Mr. Nguyen Van Ban	006627				2022-01-01			Vice General Director
8	Mr. Do Minh Tuan	706566				2024-08-01			Vice General Director
9	Ms. Vu Thi Quynh Trang					2021-04-27			Chief Accountant
10	Ms. Nguyen Thi Thu Trang					2021-04-27			Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio: 10%
VI	<b>Sonadezi Chau Duc Shareholding Company</b>			No:3600899948 Date of issue 2007-06-26 Place of issue: Dong Nai Department of	9th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, Tran				Indirect subsidiary, with a direct ownership ratio of 46.84%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Planning and Investment	Bien Ward, Dong Nai Province				
1	Mr. Dinh Ngoc Thuan		Member of the BOD, Vice General Director			2022-03-29			Chairman / Representative of the Corporation's capital contribution, Represented capital ratio: 20%
2	Mr. Nguyen Van Tuan		Member of the BOD			2022-03-29			Member of the BOD/ General Director, Legal Representative/ Representative of the Corporation's capital contribution, Represented capital ratio: 10%
3	Mr. Phan Dinh Tham					2022-03-29			Member of the BOD/Representativ e of the Corporation's capital contribution, Represented capital ratio: 10%
4	Mr. Pham Anh Tuan					2022-03-29			Member of the BOD

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5	Mr. Tran Hao Hiep					2022-03-29			Independent Member of the BOD
6	Mr. Nguyen Van Luong					2022-03-29			Independent Member of the BOD
7	Ms. Nguyen Phuong Hang					2023-04-18			Member of the BOD
8	Mr. Tran Trung Chien					2022-04-27			Vice General Director
9	Mr. Nguyen Minh Tan					2022-06-01			Vice General Director
10	Mr. Hoang Van Chi					2024-07-01			Vice General Director
11	Ms. Pham Thi Kim Hoa					2022-03-29			Head of the BOS/ Representative of the Corporation's capital contribution,



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Represented capital ratio: 6.84%
12	Mr. Tran Ngoc Tong		Member of the BOS			2022-03-29			Chief Accountant
VII	<b>Sonadezi Long Binh Shareholding company</b>			No: 3601867699 Date of issue: 2009-07-01 Place of issue: Dong Nai Department of Planning and Investment	No. 1, Road 3A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province				Indirect subsidiary, with a direct ownership ratio of 46.22%
1	Ms. Luong Minh Hien		Member of the BOD, Vice General Director			2024-03-28			Chairwoman/ Representative of the Corporation's capital contribution, Represented capital ratio: 26.22%
2	Mr. Nguyen Ba Chuyen					2024-03-28			Member of the BOD, General Director, Legal Representative/ Representative of the Corporation's capital contribution, Represented capital ratio: 15%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Mr. Nguyen Ngoc Dai					2024-03-28			Member of the BOD
4	Mr. Pham Van Tinh					2024-03-28			Independent Member of the BOD
5	Mr. Tran Anh Tuan					2024-03-28			Member of the BOD
6	Ms. Le Thi Kim Tuyen					2024-03-28			Vice General Director
7	Mr. Dang Hai Bang					2024-03-28			Chief Accountant

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Ms. Luu Thi Thuy Van					2024-03-28			Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio: 5%
VIII	<b>Sonadezi Binh Thuan Shareholding company</b>			No: 3401205899 Date of issue: 2020-06-05 Place of issue: Binh Thuan Department of Planning and Investment	443 Village 6, Tan Minh Commune, Lam Dong Province				Indirect subsidiary, with a direct ownership ratio of 42%
1	Mr. Phan Dinh Tham					2025-04-18		Term 2025- 2030	Chairman of the BOD / Representative of the Corporation's capital contribution, Represented capital ratio: 20%
2	Mr. Dinh Ngoc Thuan		Member of the BOD, Vice General Director			2025-04-18		Term 2025- 2030	Member of the BOD/General Director, Legal Representative/ Representative of the Corporation's capital contribution, Represented capital ratio: 17%



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Mr. Pham Anh Tuan					2025-04-18		Term 2025-2030	Member of the BOD
4	Mr. Tran Van Nguyen	058C861164				2020-07-09	2025-04-18	Term 2020-2025	Member of the BOD
5	Mr. Nguyen Ba Chuyen					2025-04-18		Term 2025-2030	Member of the BOD
6	Mr. Do Minh Tuan					2025-04-18		Term 2025-2030	Member of the BOD
7	Ms. Phan Thuy Doan					2025-04-18		Term 2025-2030	Vice General Director
8	Mr. Do Quoc Bao					2025-04-18		Term 2025-2030	Vice General Director
9	Mr. Nguyen Cong Hieu					2025-04-18		Term 2025-2030	Chief Accountant
10	Mr. Tran Ngoc Tong		Member of the BOS			2025-04-18		Term 2025-2030	Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio: 5%
IX	<b>Sonadezi An Binh JSC</b>			No: 3600449307 Date of issue: 12/01/20000 Place of issue: Dong Nai Department of Planning and Investment	No. 113 – 116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai Province				Indirect subsidiary, with a direct ownership ratio of 37.95%
1	Mr. Pham Tran Hoa Hiep	017C071122 058C801800	Authorized person to			2021-04-22			Chairman of the BOD / Representative of

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			disclose information						the Corporation's capital contribution, Represented capital ratio: 12,95%
2	Mr. Le Anh Hoan					2021-04-22			Member of the BOD
3	Mr. Tran Ho Dung					2021-04-22	2025-04-18	Dismissed	Vice Chairman of the BOD
4	Mr. Truong Viet Hoang Son					2021-04-22			Member of the BOD / Representative of the Corporation's capital contribution, Represented capital ratio 10%
5	Mr. Tran Anh Tuan					2021-04-22			Member of the BOD
6	Mr. Tran Van Giau					2024-09-01		Elected member of the BOD from 2025-04-18	Member of the BOD, General Director, Legal Representative / Representative of the Corporation's capital contribution, Represented capital ratio: 10%
7	Mr. Nguyen Tien Dung					2022-05-01	2025-04-01	Dismissed	Vice General Director
8	Mr. Huynh Long Duc	SSI 036127 FPTS 058C629261				2025-04-01		Appointed	Vice General Director

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9	Mr. Nguyen Viet Thanh					2025-04-01		Appointed	Vice General Director
10	Mr. Le Hoang Phi					2021-05-01			Chief Accountant
11	Ms. Nguyen Thuy Hang		Member of the Internal Audit Committee			2024-04-10			Member of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio 5%
X	<b>Sonadezi Service JSC</b>			No: 3600890938 Date of issue: 2007-05-15 Place of issue: Dong Nai Department of Planning and Investment	8th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province				Indirect subsidiary, with a direct ownership ratio of 20%
1	Ms. Luong Minh Hien		Member of the BOD, Vice General Director			2022-03-31			Chairwoman of the BOD / Representative of the Corporation's capital contribution, Represented capital ratio: 10%
2	Mr. Pham Tran Hoa Hiep	017C071122 058C801800	Authorized person to disclose information			2022-03-31			Vice Chairman of the BOD



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Ms. Le Thi Giang					2022-03-31	2025-01-07	Dismissed	Non-executive members of the BOD
4	Mr. Tran Anh Dung					2024-06-24		Elected Member of the BOD from 2025-01-07	Member of the BOD, General Director, Legal Representative/ Representative of the Corporation's capital contribution, Represented capital ratio 5%
5	Mr. Tran Ho Dung					2022-03-31	2025-01-07	Dismissed	Member of the BOD
6	Mr. Tran Van Giau					2025-01-07		Elected Member of the BOD from 2025-01-07	Member of the BOD
7	Mr. Nguyen Van Hieu					2022-03-31			Member of the BOD
8	Mr. Le Xuan Sam					2022-03-31			Member of the BOD
9	Ms. Phi Thi Le Thuy					2022-03-31			Member of the BOD
10	Ms. Nguyen Thi Hong Ly					2022-04-28			Vice General Director
11	Ms. Dang Thi Ngoc Ha					2022-05-01			Vice General Director
12	Mr. Huynh Phu Hao					2022-04-29	2025-12-01	Retired with social	Vice General Director

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
								insurance benefits	
13	Ms. Tran Thi Thuy					2023-07-01			Vice General Director
14	Ms. Chu Huyen Trang					2022-04-01	2025-07-31	Dismissed	Chief Accountant
15	Mr. Nguyen Hoang Duong					2025-08-01		Appointed	Chief Accountant
16	Ms. Phan Thi Ngan					2024-04-02			Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio: 5%
XI	<b>Sonadezi Khanh Hoa Shareholding Company</b>			No: 4202024314 Date of issue: 2025-06-02 Place of issue: Khanh Hoa Department of Finance	Lot LK37 – 12B, My Gia Urban Area, Nam Nha Trang Ward, Khanh Hoa Province				Indirect subsidiary, with a direct ownership ratio of 40.069%
1	Huynh Ngoc Tuan					2025-08-15		Term I 2025-2030	Chairman of the BOD / Representative of the Corporation's capital contribution, Represented capital ratio 20%
2	Truong Viet Hoang Son					2025-08-15		Term I 2025-2030	Member of the BOD, General Director, Legal Representative/

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Representative of the Corporation's capital contribution, Represented capital ratio 15%
3	Ho Dinh Thai					2025-08-15		Term I 2025-2030	Non-executive members of the BOD
4	Pham Thi Kim Hoa					2025-08-15		Term I 2025-2030	Non-executive members of the BOD, In charge of the Accounting Department
5	Tran Thi Kim Thu					2025-08-15		Term I 2025-2030	Non-executive members of the BOD
6	Nguyen Thi Quyen					2025-08-15		Term I 2025-2030	Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio 5.069%
E	<b>Companies that public company own more than 10% of shares and internal persons have representative contract with public company</b>								
I	<b>Sonadezi Giang Dien Shareholding company</b>			No: 3603474037 Date of issue: 2017-07-01 Place of issue: Dong Nai Department of Planning and Investment	No. 1, Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province				Associate company, with a direct ownership ratio of 46.45%



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr. Ngo Xuan Quang					2022-04-07			Member of the BOD, Vice General Director / Representative of the Corporation's capital contribution, Represented capital ratio 14%
2	Ms. Trinh Thi Hoa					2025-04-18		Elected	Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio 8.45%
II	<b>Dong Nai Construction JSC</b>			No: 3600510590 Date of issue: 2001-10-25 Place of issue: Dong Nai Department of Planning and Investment	No. 9 Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province				Associate company, with a direct ownership ratio of 40.00%
1	Mr. Hoang Van Diep					2022-04-19			Member of the BOD, General Director/ Representative of the Corporation's capital contribution, Represented capital ratio 5%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
III	<b>Dong Nai Paint Corporation</b>			Business Registration No: 3600451024 Date of issue: 2000-03-01 Place of issue: Dong Nai Department of Planning and Investment	Street No. 6, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province				Associate company, with a direct ownership ratio of 30.01%
1	Mr. Nguyen Duc Nhen					2025-04-18		Nhiệm kỳ 2025-2030	Member of the BOD, General Director/ Representative of the Corporation's capital contribution, Represented capital ratio 20%
2	Ms. Nguyen Thi Chung					2025-04-18		Nhiệm kỳ 2025-2030	Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio 10%
IV	<b>Sonadezi College</b>			Registration No: 135/2017/GCNĐK KHĐ- TCDNGCNĐK Date of issue: 2017-06-14 Place of issue: Directorate of	No. 1, Street 6A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province				Associate, with a direct ownership ratio of 40%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Vocational Training (now the Directorate of Vocational Education)					
V	<b>Quoc lo 91 Can Tho – An Giang Investment JSC</b>			No: 3603181739 Date of issue: 2014-05-22 Place of issue: Dong Nai Department of Planning and Investment	No. 315, Vo Nguyen Giap, Phuoc Tan Ward, Dong Nai Province				Associate company, with a direct ownership ratio of 39.72%
1	Ông Nguyễn Minh Khoa					2024-04-26			Member of the BOD/ Representative of the Corporation's capital contribution, Represented capital ratio 19.72%
2	Ông Cao Minh Trung					2024-04-26			Member of the BOD/ Representative of the Corporation's capital contribution, Represented capital ratio 10%
VI	<b>Dong Nai Housing JSC</b>			No: 3600322445 Date of issue: 2005-11-01 Place of issue: Dong Nai	No. 121 Phan Chu Trinh, Tran Bien Ward, Dong Nai Province				Associate company, with a direct ownership ratio of 36%



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Department of Planning and Investment					
1	Mr. Dam The Dan					2021-04-15			Member of the BOD/ Director/ Representative of the Corporation's capital contribution, Represented capital ratio 16%/
2	Mr. Tran Ngoc Dung					2025-04-15		Elected Member of the BOD	Member of the BOD/ Vice Director/ Representative of the Corporation's capital contribution, Represented capital ratio 10%
3	Ms. Nguyen Thi Nhu Hoa					2021-04-15			Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio 5%
VII	<b>Dong Nai Material &amp; Building investment JSC</b>			No: 4703000281 Date of issue: 2005-09-29 Place of issue: Dong Nai Department of Planning and Investment	138 Nguyen Ai Quoc Street, Trang Dai Ward, Bien Hoa City, Dong Nai Province				Associate company, with a direct ownership ratio of 35.99%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr. Vu Trong Dung					2022-04-21			Member of the BOD/ Representative of the Corporation's capital contribution, Represented capital ratio 10%
2	Ms. Ho Thi Minh Tam					2024-04-08			Head of the BOS/ Representative of the Corporation's capital contribution, Represented capital ratio 10%
VIII	<b>Dong Nai Construction No.1 JSC</b>			No: 3600503226 Date of issue: 2001-07-16 Place of issue: Dong Nai Department of Planning and Investment	No. 15, Dong Khoi Street, Tam Hiep Ward, Dong Nai Province				Financial Investment, with a direct ownership ratio of 15.00%
IX	<b>Dong Nai Bridge investment and construction JSC</b>			No: 3600990139 Date of issue: 2008-03-21 Place of issue: Dong Nai Department of Planning and Investment	No. 939A, Hanoi Highway, Binh Duong Quarter, Long Hung Ward, Dong Nai Province				Financial Investment, with a direct ownership ratio of 10.57%
X	Mr. Tran Van Truong					2022-06-28			Member of the BOD/ Representative of

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									the Corporation's capital contribution at BOT 319 Cuong Thuan CTI JSC, Represented capital ratio 10%







**APPENDIX 02: TRANSACTIONS BETWEEN THE CORPORATION AND AFFILIATED PERSONS, MAJOR SHAREHOLDERS, INTERNAL PERSONS, AND AFFILIATED PERSONS OF INTERNAL PERSONS IN 2025**

Attached to Report on Corporate Governance for 2025, No. 73.../BC-SNZ-QTTH, dated 29<sup>th</sup> January 2026

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
1	Sonadezi Chau Duc Shareholding Company	Subsidiary/Related organization of Internal persons Dinh Ngoc Thuan and Nguyen Van Tuan	Business Registration number: 3600899948 Date of issue: 2007-06-26 Place of issue: Dong Nai Department of Planning and Investment	9th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	2025	Resolution No. 199/NQ-SNZ-QTTH dated 2022-12-23	Management fee, Infrastructure rental fee, annual land rental fee in Industrial Parks <b>3,789,130,235 VND</b>	Purchase
							Receiving dividends: <b>84,312,000,000 VND</b>	2024 Dividend
						Resolution No. 208/NQ-SNZ-QTTH dated 2025-12-01	Office rental, building management and parking fee at Sonadezi Building	Sales

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
							<b>447,292,340 VND</b>	
2	Sonadezi Giang Dien Shareholding Company	Affiliated Company/Related organization of Internal persons Nguyen Thi Hanh	Business Registration number: 3603474037 Date of issue: 2017- 07-01 Place of issue: Dong Nai Department of Planning and Investment	1st Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	2025	Land Lease Contract No. 84/HDTD/BH1 dated 2017-12-08 and Appendix 05 dated 2022-06-15	Land for lease in Bien Hoa 1 Industrial Park: <b>139,252,336 VND</b>	Sales
						Resolution No. 107/NQ-SNZ-QTTH dated 2022-05-20	Office rental, building management and parking fee at Sonadezi Building: <b>3,619,176,138 VND</b>	Purchase
						Resolution No. 181/NQ-SNZ-QTTH dated 2025-10-07	Transfer of Sonadezi Building <b>167,285,117,387 VND</b>	Purchase
						Resolution No. 232/NQ-SNZ-QTTH dated 2025-12-31	Electricity and water bills <b>864,814,731 VND</b>	Purchase
						Announcement No. 262/TB-SZG dated 2025-04-28	Receiving dividends: <b>38,250,000,000 VND</b>	2024 Dividend
3	Sonadezi An	Subsidiary/Related	Business	No. 113 –	2025	Land lease contract	Land for lease in	Sales



No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
	Binh Shareholding Company	organization of Internal person Pham Tran Hoa Hiep and Nguyen Thuy Hang	Registration number No: 3600449307 Date of issue: 2000-01-12 Place of issue: Dong Nai Department of Planning and Investment	116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai Province		No. 51/HDTD/BH1 dated 2003-12-01	Bien Hoa 1 Industrial Park: <b>369,538,555 VND</b>	
							Receiving dividends: <b>1,417,500,000 VND</b>	2024 Dividend
4	Dong Nai Paint Corporation	Affiliated company	Business Registration number No: 3600451024 Date of issue: 2000-03-01 Place of issue: Dong Nai Department of Planning and Investment	Street No. 6, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	2025	Land Lease Contract No. 42/HDTD/BH1 dated 2003-10-09	Land for lease in Bien Hoa 1 Industrial Park: <b>207,427,664 VND</b>	Sales
						Announcement No. 04/2025/TB-SDN dated 2025-02-10	Receiving dividends: <b>1,639,958,400 VND</b>	Dividend
5	Dong Nai Water JSC	Subsidiary	Business Registration number No: 3600259296 Date of issue: 2004-04-07 Place of issue:	No. 48, Cach Mang Thang Tam Street, Tran Bien Ward, Dong Nai Province	2025		Doriv Drinking Water: <b>37,410,000 VND</b>	Purchase Invoices No: 218, 2504, 7053, 10501, 12077, 16497,





No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
			Dong Nai Department of Planning and Investment					19474, 19227, 19476, 19468, 19645, 18698, 19996, 20516, 21166, 23015, 23267, 25784, 26476, 26475
							Receiving dividends: <b>122,859,072,000 VND</b>	2024 Dividend
6	Tien Triet LLC.	Affiliated Company of Internal Person Pham Quoc Chi holding more than 10% of capital at Tiên Triết LLC.	Business Registration number No: 3600489525 Date of issue: 2001- 03-09 Place of issue: Dong Nai Department of Planning and Investment	Lot No. 07, Bien Hoa II Industrial Park, Tran Bien Ward, Dong Nai Province	2025	Land Lease Contract No. 71/HDTD/BH1 dated 2005-11-18	Land for lease in Bien Hoa 1 Industrial Park: <b>305,798,341 VND</b>	Sales
						Resolution No. 190/NQ-SNZ-QTTH dated 2024-12-24	Infrastructure maintenance of Bien Hoa 1 Industrial Park: <b>3,336,239,845 VND</b>	Purchase

No.	Name of organization/individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
7	Dong Nai Port JSC.	Subsidiary/Related organization of Internal person Tran Thanh Hai	Business Registration number No: 3600334112 Date of issue: 2006-01-04 Place of issue: Dong Nai Department of Planning and Investment	1B-D3 Binh Duong Quarter, Long Hung Ward, Dong Nai Province	2025		Receiving dividends: <b>85,015,980,000 VND</b>	2024 Dividend
8	Sonadezi Environment JSC	Subsidiary	Business Registration number No: 3600274914 Date of issue: 2008-08-07 Place of issue: Dong Nai Department of Planning and Investment	No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province	2025	Resolution No. 163/NQ-SNZ-QTTH dated 2025-08-21 and Contract No. 37/HD-SNZ-DAKD dated 2024-11-27	Cost of regular repair of the lighting system of Bien Hoa 1 Industrial Park: <b>421,107,411 VND</b>	Purchase
						Nghị quyết số 203/NQ-SNZ-QTTH ngày 2025-11-25	Cost of Building Garbage Transportation: <b>62,400,000 VND</b>	Purchase
						Announcement No. 17/NQ-SZE-HDQT dated 2025-09-10	Receiving dividends: <b>15,370,276,800 VND</b>	2024 Dividend
9	Industrial urban development	Subsidiary	Business Registration number No:	No. 47, D9 Street, Vo Thi Sau	2025	Announcement No. 134/CV-D2D/TCHC dated 2025-05-07	Receiving dividends: <b>147,286,944,000</b>	2024 Dividend

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No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
	JSC No 2		3600259560 Date of issue: 2006-01-03 Place of issue: Dong Nai Department of Planning and Investment	Street Residential Area, Vinh Thanh Quarter, Tran Bien Ward, Dong Nai Province			<b>VND</b>	
10	Sonadezi Service JSC	Subsidiary/Related organization of Internal persons Lương Minh Hiền and Phạm Trần Hòa Hiệp	Business Registration number No: 3600890938 Ngày 2007-5-15 Place of issue: Dong Nai Department of Planning and Investment	8th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	2025	Resolution No. 57/NQ-SNZ-QTTH dated 2025-02-26	Preparation of environmental impact report of Bien Hoa 1 Industrial Park in 2025: <b>165,441,000 VND</b>	Purchase
						Resolution No. 204/NQ-SNZ-QTTH dated 2025-11-25	Tree rotation services, wastewater treatment, hazardous waste transportation and treatment, Sonadezi Building cleaning services: <b>683,828,362 VND</b>	Purchase



No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
							Receiving dividends: <b>3,000,000,000 VND</b>	2024 Dividend
						Resolution No. 209/NQ-SNZ-QTTH dated 2025-12-01	Office rental, building management and parking fee at Sonadezi Building: <b>746,062,638 VND</b>	Sales
11	Dong Nai Housing JSC	Affiliated company	Business Registration number No: 3600322445 Date of issue: 2005- 11-01 Place of issue: Dong Nai Department of Planning and Investment	No. 121 Phan Chu Trinh, Quang Vinh Ward, Bien Hoa City, Dong Nai Province	2025		Receiving dividends: <b>3,507,840,000 VND</b>	2024 Dividend
12	Sonadezi Long Thanh Shareholding company	Subsidiary/Related organization of Internal person Dinh Ngoc Thuan and Nguyen Van Tuan	Business Registration number: 3600649539 Date of issue 2003-08-18 Place of issue:	Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province	2025	Resolution No. 68/NQ-SZL-HDQT dated 2025-08-08	Receiving dividends: 46,071,000,000 VND	2024 Dividend



No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
			Dong Nai Department of Planning and Investment					
13	Sonadezi Long Binh Shareholding company	Subsidiary/Related organization of Internal person Luong Minh Hien	Business Registration number: 3601867699 Date of issue 2009-07-01 Place of issue: Dong Nai Department of Planning and Investment	No. 1, Street 3A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province	2025	Announcement No. 11/TB-TKCT-SZB dated 2025-08-15	Receiving dividends: 41,601,000,000 VND	2024 Dividend
14	Dong Nai Construction JSC	Affiliated company	Business Registration number: 3600510590 Date of issue 2001-10-25 Place of issue: Dong Nai Department of Planning and Investment	No. 09 Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province	2025		Receiving dividends: 840,000,000 VND	2024 Dividend
15	Sonadezi College	Affiliated organization/ Related organization of Internal person Le	Registration number: 135/2017/GCNDK KHD-TCDNGCNDK	No. 1, Street 6A, Bien Hoa 2 Industrial Park, Long	2025	Announcement No. 99/TB-CDS dated 2025-11-26	Receiving dividends: 6,800,000,000 VND	2024 - 2025 Dividend

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
		Thi Le Hang	Date of issue: 2017- 06-14 Place of issue: Directorate of Vocational Training (currently Directorate of Vocational Education and Training)	Hung Ward, Dong Nai Province				







**APPENDIX 3: TRANSACTION BETWEEN INTERNAL PERSONS OF THE COMPANY, AFFILIATED PERSONS  
OF INTERNAL PERSONS AND THE COMPANY'S SUBSIDIARIES IN WHICH THE COMPANY TAKES  
CONTROLLING POWER**

Attached to Report on Corporate Governance for 2025, No. ...<sup>72</sup>.../BC-SNZ-QTTH, dated ...<sup>29th</sup>... January 2026

No	Transaction executor	Relationship with internal persons	Position at the listed Corporation	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
	Internal persons Luong Minh Hien		Member of the BOD, Vice General Director	Indentification number: 008175000173 Date of issue: 2021-03-3 Place of issue: The Police Department for Administrative management of Social order	Lot A169, Road 5 extending Tran Bien Ward, Dong Nai Province	Sonadezi Service JSC – Subsidiary	2025	- Content: Transaction involving the purchase rights of existing shareholders; - Quantity: 40,581 shares; - Transaction value: 1,014,525,000 VND.	



**APPENDIX 04: TRANSACTIONS BETWEEN THE CORPORATION AND THE COMPANY THAT ITS MEMBERS OF BOARD OF DIRECTORS, THE BOARD OF SUPERVISORS, GENERAL DIRECTOR HAVE BEEN FOUNDING MEMBERS OR MEMBERS OF BOARD OF DIRECTORS, OR MANAGERS IN THREE (03) LATEST YEARS**

Attached to Report on Corporate Governance for 2025, No. ...<sup>73</sup>.../BC-SNZ-QTTH, dated ...<sup>29</sup>... January 2026

No.	Name of organization/ individual	Relationship with the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Time of transaction with the Corporation	Approved Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
1	Sonadezi Chau Duc Shareholding Company (SZC)	Subsidiary/Related organization of Internal persons Mr. Dinh Ngoc Thuan – Member of the BOD, Vice General Director of SNZ concurrently Chairman of SZC; Mr. Nguyen Van Tuan - Member of the BOD of SNZ concurrently Member of the BOD, General Director of SZC	Business Registration number: 3600899948 Date of issue: 2007-06-26 Place of issue: Dong Nai Department of Planning and Investment	9th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	2025	Resolution No. 199/NQ-SNZ-QTTH dated 2022-12-23	Management fee, Infrastructure rental fee, annual land rental fee in Industrial Parks <b>3,789,130,235 VND</b>	Purchase
							Receiving dividends: <b>84,312,000,000 VND</b>	2024 Dividend
						Resolution No. 208/NQ-SNZ-QTTH dated 2025-12-01	Office rental, building management and	Sales





No.	Name of organization/ individual	Relationship with the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Time of transaction with the Corporation	Approved Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
							parking fee at Sonadezi Building <b>447,292,340 VND</b>	
2	Sonadezi Giang Dien Shareholding Company (SZG)	Affiliated Company/Related organization of Internal persons Ms. Nguyen Thi Hanh – Member of the BOD, Vice General Director of SNZ concurrently Chairman of SZG; Mr. Truong Dinh Hiep – Chairman of SNZ and former Member of the BOD of SZG (served until May 2024)	Business Registration number: 3603474037 Date of issue: 2017-07-01 Place of issue: Dong Nai Department of Planning and Investment	1st Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	2025	Land Lease Contract No. 84/HDTD/BH1 dated 2017-12-08 and Appendix 05 dated 2022-06-15	Land for lease in Bien Hoa 1 Industrial Park: <b>139,252,336 VND</b>	Sales
						Resolution No. 107/NQ-SNZ-QTTH dated 2022-05-20	Office rental, building management and parking fee at Sonadezi Building: <b>3,619,176,138 VND</b>	Purchase
						Resolution No. 181/NQ-SNZ-QTTH dated 2025-10-07	Transfer of Sonadezi Building <b>167,285,117,387 VND</b>	Purchase
						Resolution No. 232/NQ-SNZ-QTTH dated 2025-12-31	Electricity and water bills <b>864,814,731 VND</b>	Purchase
						Announcement No. 262/TB-SZG dated 2025-04-28	Receiving dividends: <b>38,250,000,000 VND</b>	2024 Dividend



No.	Name of organization/ individual	Relationship with the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Time of transaction with the Corporation	Approved Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
3	Dong Nai Port JSC. (PDN)	Subsidiary/Related organization of Internal person Mr. Tran Thanh Hai – Member of the BOD, General Director of SNZ concurrently Chairman of PDN	Business Registration number No: 3600334112 Date of issue: 2006-01-04 Place of issue: Dong Nai Department of Planning and Investment	1B-D3 Binh Duong Quarter, Long Hung Ward, Dong Nai Province	2025		Receiving dividends: <b>85,015,980,000 VND</b>	2024 Dividend
4	Sonadezi Service JSC (SDV)	Subsidiary/Related organization of Internal person: Ms. Luong Minh Hien – Member of the BOD, Vice General Director of SNZ concurrently Chairwoman of SDV	Business Registration number No: 3600890938 Ngày 2007-5-15 Place of issue: Dong Nai Department of Planning and Investment	8th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	2025	Resolution No. 57/NQ-SNZ-QTTH dated 2025-02-26	Preparation of environmental impact report of Bien Hoa 1 Industrial Park in 2025: <b>165,441,000 VND</b>	Purchase
						Resolution No. 204/NQ-SNZ-QTTH dated 2025-11-25	Tree rotation services, wastewater treatment, hazardous waste transportation and treatment, Sonadezi Building cleaning services: <b>683,828,362 VND</b>	Purchase



No.	Name of organization/ individual	Relationship with the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Time of transaction with the Corporation	Approved Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
							Receiving dividends: <b>3,000,000,000 VND</b>	2024 Dividend
						Resolution No. 209/NQ-SNZ-QTTH dated 2025-12-01	Office rental, building management and parking fee at Sonadezi Building: <b>746,062,638 VND</b>	Sales
5	Dong Nai Housing JSC (DHC)	Affiliated company /Related organization of Internal person: Mr. Truong Dinh Hiep – Chairman of SNZ; former Director of DHC (served until April 2024); former Vice Chairman of the BOD of DHC until April 15, 2025	Business Registration number No: 3600322445 Date of issue: 2005-11-01 Place of issue: Dong Nai Department of Planning and Investment	No. 121 Phan Chu Trinh, Quang Vinh Ward, Bien Hoa City, Dong Nai Province	2025		Receiving dividends: <b>3,507,840,000 VND</b>	2024 Dividend

No.	Name of organization/ individual	Relationship with the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Time of transaction with the Corporation	Approved Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
6	Sonadezi Long Thanh Shareholding company (SZL)	Subsidiary/Related organization of Internal persons Mr. Dinh Ngoc Thuan – Member of the BOD, Vice General Director of SNZ concurrently BOD member of SZL; Mr. Nguyen Van Tuan - Member of the BOD of SNZ concurrently Chairman of SZL	Business Registration number: 3600649539 Date of issue 2003-08-18 Place of issue: Dong Nai Department of Planning and Investment	Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province	2025	Resolution No. 68/NQ-SZL-HDQT dated 2025-08-08	Receiving dividends: 46,071,000,000 VND	2024 Dividend
7	Sonadezi Long Binh Shareholding company (SZB)	Subsidiary/Related organization of Internal person: Ms. Luong Minh Hien – Member of the BOD, Vice General Director of SNZ concurrently Chairman of SZB; Mr. Tran Thanh Hai – Member of the BOD, General Director of SNZ former BOD member of SZB	Business Registration number: 3601867699 Date of issue 2009-07-01 Place of issue: Dong Nai Department of Planning and Investment	No. 1, Street 3A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province	2025	Announcement No. 11/TB-TKCT-SZB dated 2025-08-15	Receiving dividends: 41,601,000,000 VND	2024 Dividend







**APPENDIX 05: LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS FOR 2025**

Attachment to the Corporate Governance Report for 2025 No. 73 /BC-SNZ-QTTH, dated January 29<sup>th</sup>, 2026

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
<b>I</b>	<b>Affiliated persons of members of the Board of Directors (BOD)</b>							
1	Mr. Truong Dinh Hiep		<b>Chairman</b>			3,000	0.0008%	
1.1	Ngo Thi Bich Thao					0	0%	Wife
1.2	Truong Dinh Gia Hieu					0	0%	Biological child
1.3	Truong Dinh Gia Phuoc					0	0%	Biological child
1.4	Truong Thi My					0	0%	Biological sister
1.5	Truong Dinh Phuong					0	0%	Biological brother
1.6	Truong Thi Mai					0	0%	Biological sister
1.7	Truong Dinh Nam					0	0%	Biological brother
1.8	Le Dinh					0	0%	Brother in law

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Thuan							
1.9	Thai Thi Kim Anh					0	0%	Sister in law
1.10	Nguyen Canh					0	0%	Brother in law
1.11	Le Thi Huong					0	0%	Sister in law
1.12	Ho Thi Buoc					0	0%	Mother in law
1.13	Dong Nai provincial People's Committee			No: 535/UBND-KT Date: 2016-01-20	No. 2 Nguyen Van Tri, Tran Bien Ward, Dong Nai Province	374,756,700	99.54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 69.537%
<b>2</b>	<b>Mr. Tran Thanh Hai</b>		<b>Member of the BOD</b>					
2.1	Tran Van Cu							
2.2	Pham Thi Nhung							
2.3	Tran Thi Minh Nguyet							
2.4	Tran Thi Thu							
2.5	Tran Thi Hong Anh							
2.6	Dinh Thi Xuan Thy							
2.7	Tran Hai Dang							
2.8	Tran Dang							

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Quang							
2.9	Truong Do Thuan							
2.10	Nguyen Trung Thien							
2.11	Dinh Van Hon							
2.12	Lai Thị Xuân							
2.13	Nguyen Thi Thuy Vi							
2.14	Dong Nai Port JSC			Business Registration No: 3600334112 Date of issue: 2006-01-04 Place of issue: Dong Nai Department of Planning and Investment	1B-D3, Binh Duong Quarter, Long Hung Ward, Dong Nai Province			Chairman/Affiliated Organization
2.15	Dong Nai provincial People's Committee			No: 535/UBND-KT Date: 2016-01-20	No. 02, Nguyen Van Tri Street, Tran Bien Ward, Dong Nai Province	374,756,700	99.54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 10%
3	<b>Ms. Nguyen Thi Hanh</b>		<b>Member of the BOD</b>			5,000	0.001328 %	
3.1	Nguyen Trung Hieu					0	0%	Biological brother
3.2	Dang Nhu Quynh					0	0%	Biological child



No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
3.3	Huynh Anh Dao					0	0%	Sister in law
3.4	Sonadezi Giang Dien Shareholding company			Business Registration No: 3603474037 Date of issue: 2017-07-01 Place of issue: Dong Nai Department of Planning and Investment	1st Floor, No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province			Chairwoman/Affiliated Organization
3.5	Dong Nai Provincial People's Committee			No: 535/UBND-KT Date: 2016-01-20	No. 2 Nguyen Van Tri, Tran Bien Ward, Dong Nai Province	374,756,700	99.54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 5%
<b>4</b>	<b>Mr. Nguyen Van Tuan</b>		<b>Member of the BOD</b>			5.000	0,0013%	
4.1	Hoang Thi Hanh					0	0%	Wife
4.2	Nguyen Hoang Ha Thu					0	0%	Biological child
4.3	Nguyen Hoang Bach					0	0%	Biological child
4.4	Nguyen Manh Van					0	0%	Biological brother
4.5	Vu Thi Thanh Hai					0	0%	Sister in law
4.6	Le Thi Minh					0	0%	Mother in law

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.7	Sonadezi Long Thanh Shareholding company			Business Registration No: 3600649539 Date of issue: 2003-08-18 Place of issue: Dong Nai Department of Planning and Investment	Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province			Chairman/Affiliated Organization
4.8	Sonadezi Chau Duc Shareholding Company			Business Registration No: 3600899948 Date of issue: 2007-06-26 Place of issue: Dong Nai Department of Planning and Investment	9th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province			Member of the BOD/ General Director/ Affiliated Organization
4.9	Dong Nai Provincial People's Committee			No: 535/UBND-KT Date: 2016-01-20	No. 2 Nguyen Van Tri, Tran Bien Ward, Dong Nai Province	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 5%
5	<b>Ms. Luong Minh Hien</b>		<b>Member of the BOD</b>			15.000	0,004%	
5.1	Luong Viet Hung					0	0%	Biological father
5.2	Pham Minh Ha					0	0%	Biological mother
5.3	Tran Trung Chien					5.000	0,0013%	Husband
5.4	Tran Thu Thuy					0	0%	Biological child

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.5	Tran Thi Gia An					0	0%	Biological child
6.6	Luong Thi Thuy Hoa					0	0%	Biological sister
5.7	Nguyen Manh Thang					0	0%	Brother in law
5.8	Tran Manh Tuong					0	0%	Father in law
5.9	Pham Thi Phuc					0	0%	Mother in law
5.10	Sonadezi Long Binh Shareholding company			Business Registration No: 3601867699 Date of issue: 2009-07-01 Place of issue: Dong Nai Department of Planning and Investment	No. 1, Street 3A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province	0	0%	Chairwoman/Affiliated Organization
5.11	Sonadezi Service JSC			Business Registration No: 3600890938 Date of issue: 2007-05-15 Place of issue: Dong Nai Department of Planning and Investment	8th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	0	0%	Chairwoman/Affiliated Organization
5.12	Dong Nai Provincial People's Committee			No: 535/UBND-KT Date: 2016-01-20	No. 2 Nguyen Van Tri, Tran Bien Ward, Dong Nai Province	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 5%
<b>6</b>	<b>Mr. Dinh</b>		<b>Member</b>			6.300	0,0017%	



No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	<b>Ngoc Thuan</b>		<b>of the BOD</b>					
6.1	Dinh Thi Dung					0	0%	Biological mother
6.2	Tran Thi Nhu Hau					0	0%	Mother in law
6.3	Do Tran Chan Nhi					0	0%	Wife
6.4	Dinh Ngoc Gia Han					0	0%	Biological child
6.5	Dinh Gia Phat					0	0%	Biological child
6.6	Dinh Ngoc Son					0	0%	Biological brother
6.7	Pham Thi Thieng					0	0%	Sister in law
6.8	Dinh Thi Phuong					0	0%	Biological sister
6.9	Nguyen Van Sang					0	0%	Brother in law
6.10	Dinh Ngoc Hoang					0	0%	Biological brother
6.11	Nguyen Thi Hong Loan					0	0%	Sister in law
6.12	Dinh Thi Nghia					0	0%	Biological sister
6.13	Nguyen Van The					0	0%	Brother in law

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
6.14	Tran Quoc Tuan					0	0%	Brother in law
6.15	Dinh Ngoc Ut					0	0%	Biological brother
6.16	Hoang Thanh Van					0	0%	Sister in law
6.17	Dinh Ngoc Phuoc					0	0%	Biological brother
6.18	Bui Tuyen To Quyen					0	0%	Sister in law
6.19	Nguyen Thi My Dung					0	0%	Sister in law
6.20	Sonadezi Long Thanh Shareholding company			Business Registration No: 3600649539 Date of issue: 2003-08-18 Place of issue: Dong Nai Department of Planning and Investment	Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province			Member of the BOD/Affiliated Organization
6.21	Sonadezi Chau Duc Shareholding Company			Business Registration No: 3600899948 Date of issue: 2007-06-26 Place of issue: Dong Nai Department of Planning and Investment	9th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province			Chairman/Affiliated Organization
6.22	Sonadezi Binh Thuan Shareholding company			Business Registration No: 3401205899 Date of issue: 2020-06-05 Place of issue: Binh Thuan	443 Village 6, Tan Minh Commune, Lam Dong Province			Member of the BOD, General Director/ Affiliated Organization

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
				Department of Planning and Investment				
7	Mr. Pham Quoc Chi		Non-executive members of the BOD			0	0%	
7.1	Pham Manh Thieu					0	0%	Biological brother
7.2	Pham Trong Lap					0	0%	Biological brother
7.3	Pham Minh Ha					0	0%	Biological sister
7.4	Pham Quy Tung					0	0%	Biological brother
7.5	Pham Xuan Bach					10.000	0,0027%	Biological brother
7.6	Tran Thi Thanh Thao					0	0%	Wife
7.7	Pham Thi Thu Trang					0	0%	Biological child
7.8	Pham Thien Trung					0	0%	Biological child
7.9	Chu Thi Thu					0	0%	Sister in law
7.10	Vu Thi Duc Thanh					0	0%	Sister in law
7.11	Luong Viet Hung					0	0%	Brother in law



No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
7.12	Nguyen Thi Thiep					0	0%	Sister in law
7.13	Tran Ngoc Hanh					0	0%	Sister in law
7.14	Vu Hong Quan					0	0%	Son in law
<b>II Affiliated persons of Board of Management</b>								
1	Mr. Tran Thanh Hai		<b>General director</b>	Declared in Affiliated persons of BOD Section				Appointed on 2021-05-01
2	Ms. Luong Minh Hien		<b>Vice General director</b>	Declared in Affiliated persons of BOD Section				Appointed on 2021-05-01
3	Ms. Nguyen Thi Hanh		<b>Vice General director</b>	Declared in Affiliated persons of BOD Section				Reappointed on 2021-04-29
4	Mr. Dinh Ngoc Thuan		<b>Vice General director</b>	Declared in Affiliated persons of BOD Section				Reappointed on 2021-04-29
<b>III Affiliated persons of the Board of Supervisors</b>								
1	<b>Ms. Dang Le Bich Phuong</b>		<b>Head of BOS</b>			0	0%	Appointed on 2021-04-28
1.1	Le Thi Tram					0	0%	Biological mother
1.2	Dang Cong Khanh					0	0%	Biological brother
1.3	Huynh Thi Huyen Trang					0	0%	Sister in law
1.4	Dang Hoang Nhan					0	0%	Brother in law

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.5	Truong Thi Thuy Trang					0	0%	Sister in law
1.6	Dang Dinh Phuoc					0	0%	Brother in law
1.7	Tran Thi Ngoc Hoa					0	0%	Sister in law
1.8	Dang Dinh Nguyen					0	0%	Brother in law
1.9	Phan Thi Thuy					0	0%	Sister in law
1.10	Pham Quang Vien					0	0%	Husband
1.11	Pham Tuan					0	0%	Biological child
1.12	Pham Tuan Kiet					0	0%	Biological child
1.13	Dong Nai provincial People's Committee			No: 535/UBND-KT Date: 2016-01-20	No. 2 Nguyen Van Tri, Tran Bien Ward, Dong Nai Province	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 5%
2	<b>Ms. Pham Thi Cam Ha</b>	058 C69 3350	<b>Member of the BOS</b>			0	0%	
2.1	Nguyen Thi Lan					0	0%	Biological mother
2.2	Nguyen Van Khai					0	0%	Brother in law
2.3	Pham The					0	0%	Biological brother

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
	Dung							
2.4	Nguyen Thi Luu					0	0%	Sister in law
2.6	Pham Thi Tuyet					0	0%	Biological sister
2.7	Nguyen Duc Yen					0	0%	Brother in law
2.8	Pham The Manh					0	0%	Biological brother
2.9	Bui Thi Thanh Huong					0	0%	Sister in law
2.10	Pham Thi Thanh					0	0%	Biological sister
2.11	Pham The Cuong					0	0%	Biological brother
2.12	Tran Thi Huong Que					0	0%	Sister in law
2.13	Pham Thi Hoa					0	0%	Biological sister
2.14	Pham Thi Thu					0	0%	Brother in law
2.15	Nguyen Nam Phuong					0	0%	Biological child
2.16	Nguyen Phuong Anh					0	0%	Biological child
3	<b>Mr. Tran Ngoc Tong</b>	058 C61	<b>Member of the</b>			0	0%	



No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
		8287	BOS					
3.1	Tran Ngoc Son					0	0%	Biological father
3.2	Nguyen Thi Thao					0	0%	Biological mother
3.3	Ha Thi Thu Thuy					0	0%	Wife
3.4	Tran Ha Hung Thinh					0	0%	Biological child
3.5	Tran Ha Anh Thu					0	0%	Biological child
3.6	Ha Cong Thu					0	0%	Father in law
3.7	Nguyen Thi Tuyen					0	0%	Mother in law
3.8	Sonadezi Binh Thuan Shareholding Company			Business Registration No: 3401205899 Date of issue: 2020-06-05 Place of issue: Binh Thuan Department of Planning and Investment	443 Village 6, Tan Minh Commune, Lam Dong Province	0	0%	Head of the Board of Supervisors/Affiliated Organization
3.9	Sonadezi Chau Duc Shareholding Company			Business Registration No: 3600899948 Date of issue: 2007-06-26 Place of issue: Dong Nai Department of Planning and Investment	9th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province			Chief Accountant/Affiliated Organization
3.10	Chau Duc Golf Service			Business Registration No: 3502565834	Chau Duc Golf Club, No. 1, Street 1, Chau Duc			Member of Members' council/ Affiliated

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
	Company Limited			Date of issue: 2025-11-26 Place of issue: Business Registration Office - Department of Finance of Ho Chi Minh City	Urban Area, Ngai Giao Commune, Ho Chi Minh City			Organization
<b>IV Chief accountant and affiliated persons</b>								
	<b>Ms. Le Thi Bich Loan</b>		<b>Chief Accountant</b>			0	0%	
1	Le Van Lien					0	0%	Biological father
2	Nguyen Thi Bich					0	0%	Biological mother
3	Le Thi Huong					0	0%	Brother in law
4	Nguyen Cong Phuong					0	0%	Brother in law
5	Tran Van Chung					0	0%	Husband
6	Tran Le Phuong Nghi					0	0%	Biological child
7	Tran Le An Khanh					0	0%	Biological child
8	Tran Chinh					0	0%	Father in law
9	Nguyen Thanh Thuy					0	0%	Mother in law
<b>V Affiliated persons of the Board of Internal Audit</b>								
1	<b>Ms. Le Thi</b>		<b>Head of</b>			5.000	0,0013%	

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
	<b>Le Hang</b>		<b>the BIA</b>					
1.1	Le Canh Bai					0	0%	Biological father
1.2	Ha Thi Phon					0	0%	Biological mother
1.3	Tang Thi Phi					0	0%	Mother in law
1.4	Duong Thanh Duc					0	0%	Husband
1.5	Duong Thao Tam					0	0%	Biological child
1.6	Duong Thao An					0	0%	Biological child
1.7	Le Thi Le Thuy					0	0%	Biological sister
1.8	Le Thi Le Xinh					0	0%	Biological sister
1.9	Le Thi Ngoc Tram					0	0%	Biological sister
1.10	Nguyen Duy Quoc					0	0%	Brother in law
1.11	Tran Xuan Thao					0	0%	Brother in law
1.12	<b>Sonadezi College of Technology and Management</b>			Registration No: 135/2017/GCNĐK KHD- TCDNGCNĐK Date of issue: 2017-06-14 Place of issue: Directorate of Vocational Training (now the Directorate of Vocational Education)	No. 1, Street 6A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province			Member of the BOD/Affiliated Organization



No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
2	<b>Ms. Nguyen Thi Huyen Trang</b>		<b>Member of the BIA</b>			0	0%	
2.1	Nguyen Huu Tuan					0	0%	Biological father
2.2	Tran Thi Tuoi					0	0%	Biological mother
2.3	Nguyen Huu Ngoc Chinh					0	0%	Biological brother
2.4	Nguyen Viet Thuy Trang					0	0%	Sister in law
2.5	Nguyen Huu Ngoc Chi					0	0%	Biological brother
2.6	Nguyen Duy Khuong Trinh							Sister in law
2.7	Nguyen Quoc Viet					0	0%	Husband
2.8	Nguyen Phuong Tue Nhlen					0	0%	Biological child
2.9	Nguyen Phuong Tue Anh					0	0%	Biological child
2.10	Nguyen Van Hao					0	0%	Father in law
2.11	Ta Thi To					0	0%	Mother in law
3	<b>Ms. Nguyen</b>		<b>Member</b>			2.300	0,0006%	

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
	<b>Thuy Hang</b>		<b>of the BIA</b>					
3.1	Nguyen Van Duc					0	0%	Biological father
3.2	Tran Thi Cuc					0	0%	Biological mother
3.3	Nguyen Huu Hanh					5.000	0,0013%	Biological brother
3.4	Pham Thi Nguyet					0	0%	Sister in law
3.5	Nguyen Thi Phuc					0	0%	Biological sister
3.6	Nguyen Phuc Hau					0	0%	Biological brother
3.7	Nguyen Thi Ut					0	0%	Sister in law
3.8	Nguyen Huu Hiep					0	0%	Biological brother
3.9	Huynh Quoc Phuoi					0	0%	Husband
3.10	Huynh Gia Cat					0	0%	Biological child
3.11	Huynh Gia Khiem					0	0%	Biological child
3.12	Huynh Van Xau					0	0%	Father in law
3.13	Pham Thi Nguyet					0	0%	Mother in law
3.14	Huynh Gia Minh					0	0%	Biological child

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
3.15	Sonadezi An Binh JSC			Business Registration Number: 3600449307 Date of issue: 2000-01-12 Place of issue: Dong Nai Department of Planning and Investment	No. 113 – 116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai Province			Head of the Board of Supervisors from 2024-04-10/Affiliated Organization
<b>VI</b>	<b>Authorized person to disclose information and affiliated persons</b>							
	<b>Mr. Pham Tran Hoa Hiep</b>		<b>Authorized person to disclose information</b>			4.500	0,0012%	
1	Dinh Thi Dung					0	0%	Wife
2	Pham Tran Xuan Hoa					0	0%	Biological child
3	Dao Ngoc Thuy Tien					0	0%	Daughter in law
4	Pham Tran Xuan An					0	0%	Biological child
5	Nguyen Thi Diem Thanh					0	0%	Daughter in law
6	Pham Tran Xuan Phu					0	0%	Biological child
7	Pham Tran Dinh Tan					0	0%	Biological brother
8	Nguyen Thi To Phuong					0	0%	Sister in law



No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
9	Tran Thi Mong Lan					0	0%	Biological sister
10	Pham Tran Thi Mong Dao					0	0%	Biological sister
11	Nguyen Van Cuong					0	0%	Brother in law
12	Pham Tran Van Ho					0	0%	Biological brother
13	Nguyen Thi Tuyet Mai					0	0%	Sister in law
14	Pham Tran Thi Hue					0	0%	Biological sister
15	Tran Quoc Tan					0	0%	Brother in law
16	Pham Tran Thi Xuan Thao					0	0%	Biological sister
17	Nguyen Duy Cuong					0	0%	Brother in law
18	Sonadezi An Binh JSC			Business Registration Number: 3600449307 Date of issue: 2000-01-12 Place of issue: Dong Nai Department of Planning and Investment	No. 113 – 116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai Province	0	0%	Chairman/Affiliated Organization
19	Sonadezi Service JSC			Business Registration Number: 3600890938	8th Floor, Sonadezi Building, No. 1, Road 1,	0	0%	Deputy Chairman/Affiliated

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Date of issue: 2007-05-15 Place of issue: Dong Nai Department of Planning and Investment	Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province			Organization
<b>VII Person in charge of corporate governance and affiliated persons</b>								
	<b>Ms. Ha Thi Thu Thuy</b>		<b>Person in charge of corporate governance</b>			0	0%	Appointed from 2022-05-01
1	Tran Ngoc Tong					0	0%	Husband
2	Tran Ngoc Son					0	0%	Father in law
3	Nguyen Thi Thao					0	0%	Mother in law
4	Ha Cong Thu					0	0%	Biological father
5	Nguyen Thi Tuyen					0	0%	Biological mother
6	Tran Ha Hung Thinh					0	0%	Biological child
7	Tran Ha Anh Thu					0	0%	Biological child
8	Ha Vu Linh					0	0%	Biological brother
9	Tran Thi Tuyen					0	0%	Sister in law
10	Ha Thi Thu Hang					0	0%	Biological sister

No	Name	Securities trading account	Position at the company	Legal document	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11	Sonadezi Khanh Hoa Shareholding Company			Business Registration Number: 4202024314 Date of issue: 2025-06-02 Place of issue: Khanh Hoa Provincial Department of Finance	Lot Lk37 - 12B, My Gia Urban Area, Nam Nha Trang Ward, Khanh Hoa Province	0	0%	Member of BOS/ Affiliated Organization

