



LONG SON PETROLEUM  
INDUSTRIAL ZONE  
INVESTMENT JSC

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness

No.: 03/BC-HĐQT

Ho Chi Minh City, January 29, 2026

## REPORT ON CORPORATE GOVERNANCE YEAR 2025

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Name of company:

**LONG SON PETROLEUM INDUSTRIAL ZONE INVESTMENT JSC**

- Address: 3rd Floor, Khang Thong Building, 67 Nguyen Thi Minh Khai Street, Ben Thanh Ward, Ho Chi Minh City.

- Phone: 028 3925 9975 Fax: 028 3925 9976 Email: info@longsonpic.vn

- Charter capital: 1,761,455,000,000 VND

- Stock symbol: PXL - Trading floor: Upcom

- Governance model:

General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

- Regarding the implementation of internal audit functions: Not implemented as the company is not subject to internal audit work.

### I. Activities of the General Meeting of Shareholders:

Information regarding the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions/Decisions of the General Meeting of Shareholders approved in the form of written opinions):

The Annual General Meeting of Shareholders 2025 of Long Son Petroleum Industrial Zone Investment Joint Stock Company was held on June 18, 2025, and approved all contents reported/presented at the Meeting. Details have been disclosed in accordance with regulations.

No.	Resolution/Decision No.	Date	Content
1	66/2025/NQ-ĐHĐCĐ	June 18, 2025	Resolution of the 2025 Annual General Meeting of Shareholders ( <i>Information has been disclosed on the Stock Market in accordance with current regulations</i> )

### II. Board of Directors (BOD):



1. Information on Member of the BODs:

No.	Member of the Board of Directors	Position ( <i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i> )	Date of commencement/cessation as Member of the BOD/Independent Member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Le Ba Tho	Chairman of the BOD	First elected on June 26, 2020; re-elected on June 28, 2022	Dismissal of Member of the BOD, Chairman of the BOD effective June 18, 2025
2	Mr. Luong Thanh Tung	Chairman of the BOD	First elected on June 18, 2025	
3	Mr. Le Cong Trung	Member of the BOD	First elected on June 24, 2017, re-elected on June 28, 2022	
		Vice Chairman of the BOD	Effective November 12, 2024	
4	Mr. Nguyen Hong Hai	Non-executive member of the BOD	First elected on September 11, 2018; re-elected on June 28, 2022	
5	Mr. Bui Le Cao Ke	Non-executive member of the BOD	First elected on June 28, 2022	
6	Mr. Vu Hoang Long	Member of the BOD	First elected on June 18, 2025	
7	Mr. Nguyen Tien Dung	Non-executive member of the BOD	First elected on June 28, 2022	Dismissal as member of the BOD effective June 18, 2025

2. Meetings of the Board of Directors:

No.	Member of the BOD	Position	Number of meetings attended	Percentage (%)	Reasons for non-attendance
1	Mr. Le Ba Tho	Chairman	2/5	40	Dismissal of member of the BOD, Chairman of

					the BOD effective June 18, 2025
2	Mr. Luong Thanh Tung	Chairman	3/5	60	First elected on June 18, 2025
3	Mr. Le Cong Trung	Vice Chairman	5/5	100	
4	Mr. Nguyen Hong Hai	Non-executive member of the BOD	5/5	100	
5	Mr. Bui Le Cao Ke	Non-executive member of the BOD	5/5	100	
6	Mr. Vu Hoang Long	Member of the BOD	3/5	60	Elected for the first time on June 18, 2025
7	Mr. Nguyen Tien Dung	Non-executive member of the BOD	2/5	40	Dismissal of member of the BOD from June 18, 2025

3. Supervisory activities of the Board of Directors towards the Board of Management:

The Board of Directors of Long Son Petroleum Industrial Zone Investment Joint Stock Company carries out supervision and coordinates with the Board of Management in implementing the Resolutions and Decisions of the Board of Directors and the General Meeting of Shareholders in managing operations and executing the Company's production-business plan.

The Board of Directors and the Board of Management properly perform their functions, powers, and duties as stipulated in the Enterprise Law, the Charter on Organization and Operation of Long Son Petroleum Industrial Zone Investment Joint Stock Company, and the Regulations on Operation of the Board of Directors.

4. Activities of the Board of Directors' subcommittees: The Board of Directors of Long Son Petroleum Industrial Zone Investment Joint Stock Company does not establish any subcommittees.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
1	05/NQ-HĐQT	January 21, 2025	Resolution on temporarily assigning production-business and investment plan targets for	100



No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			2025 of Long Son Petroleum Industrial Zone Investment Joint Stock Company	
2	06/NQ-HĐQT	January 21, 2025	Resolution on approving the establishment of the Long Son Petroleum Industrial Zone Project Development Board	100
3	07/NQ-HĐQT	January 21, 2025	Resolution on expenditures for regularly salaried employees, support for part-time member of the Board of Directors, Members of the Board of Supervisors, and contract-based employees on the occasion of the Lunar New Year of At Ty 2025	100
4	10/NQ-HĐQT	February 25, 2025	Resolution on approving the results of the private placement of shares, changing enterprise registration content, and amending the Company Charter after the completion of the private placement of shares	100
5	14/NQ-HĐQT	March 03, 2025	Resolution on approving the contractor selection plan for several consulting packages in the investment preparation phase of the Long Son Petroleum Industrial Zone Project	100
6	18/NQ-HĐQT	March 13, 2025	Resolution on approving the optimal capital utilization plan for the Long Son Petroleum Industrial Zone Project during the waiting period for the funds obtained from the private placement of PXL shares by Long Son Petroleum Industrial Zone Investment Joint Stock Company	100
7	21/NQ-HĐQT	March 26, 2025	Resolution on approving the contents submitted to the 2025 Annual General Meeting of Shareholders of PVC – Binh Son	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
8	26/NQ-HĐQT	April 03, 2025	Resolution on extending the General Meeting of Shareholders' time and approving the plan for organizing the 2025 Annual General Meeting of Shareholders	100
9	29/NQ-HĐQT	April 08, 2025	Resolution on approving the issuance of the "Internal Spending Regulations of Long Son Petroleum Industrial Zone Investment Joint Stock Company"	100
10	30/NQ-HĐQT	April 08, 2025	Resolution on approving the amendment of the organizational structure of Long Son Petroleum Industrial Zone Investment Joint Stock Company	100
11	31/NQ-HĐQT	April 08, 2025	Resolution on approving the "Financial Management Regulations of Long Son Petroleum Industrial Zone Investment Joint Stock Company"	100
12	35/NQ-HĐQT	May 16, 2025	Resolution on approving the contractor selection plan for several consulting packages in the investment preparation phase of the Long Son Petroleum Industrial Zone Project	80
13	37/NQ-HĐQT	May 19, 2025	Resolution on approving and issuing the "Contractor Selection Regulations"	100
14	41/NQ-HĐQT	May 28, 2025	Resolution on approving the time, venue, and meeting documents for the 2025 Annual General Meeting of Shareholders	80
15	52/NQ-HĐQT	June 05, 2025	Decision on approving the list of candidates nominated for additional election as member of the Board of Directors of Long Son Petroleum Industrial Zone Investment Joint Stock Company for the 2022-2027 term	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
16	54/NQ-HĐQT	June 05, 2025	Decision on the termination of appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Lam Kinh Hotel Joint Stock Company	100
17	55/NQ-HĐQT	June 05, 2025	Decision on the termination of appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Petroleum Internal and External Joint Stock Company (PVC-Metal)	100
18	56/NQ-HĐQT	June 05, 2025	Decision on the termination of appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Petro Kinh Bac Investing and Construction Joint Stock Company (PVC-KBC)	100
19	57/NQ-HĐQT	June 05, 2025	Decision on the termination of appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Binh Son Petroleum Construction Joint Stock Company (PVC-Binh Son)	100
20	58/NQ-HĐQT	June 05, 2025	Decision on the termination of appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Saigon Petroleum Construction and Investment Joint Stock Company (PVC-Saigon)	100
21	59/NQ-HĐQT	June 05, 2025	Decision on the appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Binh Son Petroleum Construction	100



No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			Joint Stock Company (PVC-Binh Son)	
22	60/NQ-HĐQT	June 05, 2025	Decision on the appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Petroleum Internal and External Joint Stock Company (PVC-Metal)	100
23	61/NQ-HĐQT	June 05, 2025	Decision on the appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Saigon Petroleum Construction and Investment Joint Stock Company (PVC-Saigon)	100
24	62/NQ-HĐQT	June 05, 2025	Decision on the appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Petro Kinh Bac Investing and Construction Joint Stock Company (PVC-KBC)	100
25	63/NQ-HĐQT	June 05, 2025	Decision on the appointment of the Capital Representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company at Lam Kinh Hotel Joint Stock Company	100
26	68/NQ-HĐQT	June 18, 2025	Resolution on approving the election of the Chairman of the Board of Directors of Long Son Petroleum Industrial Zone Investment Joint Stock Company for the 2022-2027 term	100
27	68A/NQ-HĐQT	June 18, 2025	Decision on approving the remuneration of the Board of Directors of Long Son Petroleum Industrial Zone Investment Joint Stock Company for 2025	100
28	71/NQ-HĐQT	July 02, 2025	Resolution on assigning duties to the Members of the Board of Directors of Long Son Petroleum	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			Industrial Zone Investment Joint Stock Company.	
29	74/NQ-HĐQT	July 04, 2025	Resolution on approving the Board of Directors' operational program/plan until the 2026 Annual General Meeting of Shareholders	100
30	78/NQ-HĐQT	July 17, 2025	Resolution regarding the selection of the unit to review the Semi-annual Financial Statements for the accounting period ending June 30, 2025, and audit the 2025 Financial Statements for the accounting period ending December 31, 2025, of Long Son Petroleum Industrial Zone Investment Joint Stock Company.	100
31	83/NQ-HĐQT	July 25, 2025	Resolution regarding the approval of the plan to invest in shares of VIP GreenPort Joint Stock Company into the short-term trading securities portfolio to optimize capital resources	80
32	85/NQ-HĐQT	July 25, 2025	Resolution regarding the approval of the plan to purchase and resell bonds issued by BIDV bank into the trading securities portfolio	80
33	88/NQ-HĐQT	July 30, 2025	Resolution regarding the approval of the short-term loan transaction valued at less than 35% of the total asset value recorded in the latest Financial Statements between Long Son Petroleum Industrial Zone Investment Joint Stock Company and Vietnam Container Shipping Joint Stock Corporation	80
34	94/NQ-HĐQT	October 29, 2025	Resolution regarding the approval of the policy to repair, renovate, and rearrange the offices of the key leaders of Long Son Petroleum Industrial Zone Investment Joint Stock Company	100



No.	Resolution/Decision No.	Date	Content	Approval rate (%)
35	101/NQ-HĐQT	December 29, 2025	Resolution regarding the approval of the plan to recover the investment in the Huynh Tan Phat Apartment Project, No. 1349 Huynh Tan Phat, Phu Thuan Ward, HCMC	100
36	102/NQ-HĐQT	December 29, 2025	Resolution regarding the approval of the policy to recover invested capital/debt from certain projects/partners of Long Son Petroleum Industrial Zone Investment Joint Stock Company	80

### III. Board of Supervisors (BOS):

#### 1. Information on Members of the Board of Supervisors.

No.	Member of the BOS	Position	Date of commencement/cessation as Member of the BOS	Qualification specialization
1	Mr. Le Anh Duc	Head	Elected as Member of the BOS effective June 16, 2023; Elected as Head of the BOS effective July 03, 2023	Master, major in financial accounting management
2	Mr. Le Huy	Member (ceased to be Head of the BOS effective July 03, 2023)	Elected to participate and hold the position of Head of the BOS effective June 28, 2022; Ceased to be Head of the BOS effective July 03, 2023	Bachelor of Economics, major in Financial Accounting
3	Mrs. Pham Thi Huyen Anh	Member	First elected on June 24, 2017; Re-elected as Member of the BOS effective June 28, 2022	Bachelor of Economics, major in Financial Accounting

#### 2. Meetings of the Board of Supervisors.

No.	Member of the Board of Supervisors	Position	Number of meetings attended	Percentage	Reasons for non-attendance
1	Mr. Le Anh Duc	Head	4/4	100%	
2	Mr. Le Huy	Member	4/4	100%	
3	Mrs. Pham Thi Huyen Anh	Member	4/4	100%	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, the Board of Management, and the Company's shareholders.

3.1. Operational status of the Board of Directors:

The Company's Board of Directors operates in accordance with the functions and duties stipulated in the Enterprise Law, the Company Charter, and the Regulations on Operation of the Board of Directors; it has led, directed, and regularly coordinated with the General Director in managing the Company's production-business activities.

The Company's Board of Directors has held all required regular and extraordinary meetings, consistently adhered to and regularly directed the General Director to properly implement the Resolutions/Decisions of the Board of Directors and the General Meeting of Shareholders; and performed its functions and duties as stipulated in the Enterprise Law and the Company Charter.

Regularly review, summarize, and evaluate the task performance situation according to the Resolutions/Decisions of the General Meeting of Shareholders; Propose key directions and tasks to direct the General Director to organize implementation.

The Resolutions/Decisions of the Board of Directors are issued in accordance with regulations, functions, and authorities, complying with the Enterprise Law, the Company's Charter, and current legal provisions.

3.2. Operating activities of the General Director:

The General Director has organized the implementation of the Company's production-business operating activities in accordance with the functions and authorities stipulated in the Enterprise Law and the Company's Charter, complying with the content of the Resolutions/Decisions of the Company's Board of Directors.

Regarding management and operation: The direction, operation, and organization of production-business task implementation are specifically assigned and decentralized. The General Director regularly inspects, supervises, and evaluates the work completion level of the supporting apparatus in corporate management and governance.

During the period, the Board of Supervisors did not detect any irregularities in the management, governance, and operation of the Board of Directors, the General Director, and other management positions within the Company.

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Board of Management, and other management departments.

The Board of Supervisors, the Board of Directors, and the Board of Management of the Company operate according to the working regulations of each organization, functioning independently but regularly coordinating closely and supporting each other in the process of performing tasks, with the goal of developing the Company further and achieving efficient operating activities.

When necessary, as required by tasks in production-business activities, the Head of the Board of Supervisors is invited to attend regular/extraordinary meetings of the Board of Directors. The opinions and discussions of the Head of the Board of

Supervisors at the meeting are democratically exchanged and approved at the meeting in accordance with current regulations.

The Board of Management always creates conditions and directs specialized departments/divisions to coordinate, providing full relevant information, documents, and vouchers to serve the inspection, control, and task performance of the Board of Supervisors in accordance with the Company's Charter and current Enterprise Law.

After receiving the working results from the Board of Supervisors, the Board of Supervisors promptly informed the Board of Directors and the Company's Board of Management of the operational results and necessary recommendations as stipulated. Concurrently, it also consulted the Board of Directors on the issues raised in the report before submitting it to the annual General Meeting of Shareholders.

5. Other activities of the Board of Supervisors (If any): None

#### **IV. Board of Management**

No.	Member Board of Management	Date of birth	Qualification	Date of appointment/dismissal of Board of Management member
1	Mr. Vu Hoang Long	January 15, 1982	Master of Science – Project Management	Decision to appoint as General Director effective from November 29, 2024

#### **V. Chief Accountant**

No.	Name	Date of birth	Qualification	Date of appointment/dismissal
1	Mr. Pham Quang Tung	July 21, 1977	Bachelor Economics	Appointed on December 01, 2011



## VI. Training courses on corporate governance.

During the period, the Company sent several employees to participate in training courses on corporate governance organized by the Hanoi Stock Exchange and The State Securities Commission of Vietnam.

## VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company with the Company itself:

### 1. The list of affiliated persons of the Company:

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
1	GELEX Infrastructure Joint Stock Company			0107652657	January 13, 2023	Hanoi Department of Planning and Investment	GELEX Building, No. 52 Le Dai Hanh, Hai Ba Trung Ward, Hanoi City	June 05, 2020		Private placement share purchase	Major shareholders/Parent company
1.1	Nguyen Hoang Long							February 25, 2025			Manager of the Parent company
1.2	Ton Manh Dung							February 25, 2025			Manager of the Parent company

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
1.3	Le Tuan Anh							February 25, 2025			Manager of the Parent company
1.4	Le Van Thang							February 25, 2025			Manager of the Parent company

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
1.5	Nguyen Duc Luyen							February 25, 2025	October 09, 2025	Ceased to be Deputy General Director of the Parent company	Manager of the Parent company
1.6	Nguyen Quang Viet							February 25, 2025			Manager of the Parent company
1.7	Phan Thi Hanh Dung							October 07, 2025		Appointed as a Member of the Board of Directors of the Parent company	Manager of the Parent company



No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
1.8	Tran Manh Huu							October 07, 2025		Appointed as a Member of the Board of Directors of the Parent company	Manager of the Parent company
2	Le Ba Tho		Chairman of the Board of Directors					June 26, 2020	Dismissed on June 18, 2025	Dismissal	Internal person
2.01	Le Ba Toa		Father	Passed away							Affiliated persons of internal person
2.02	Le Thi Vinh		Mother								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
2.03	Bui Loi		Father-in-law (wife's side)								Affiliated persons of internal person
2.04	Le Thi Hoa		Mother-in-law (wife's side)								Affiliated persons of internal person
2.05	Bui Thi Tuong Vy		Wife								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
2.06	Le Ba Khang		Child	Minor							Affiliated persons of internal person
2.07	Le Gia An		Child	Minor							Affiliated persons of internal person
2.08	Le Ba Phuc		Child	Minor							Affiliated persons of internal person
2.09	Le Thi Du		Elder Sister								Affiliated persons of internal person
2.10	Le Thi Dung		Elder Sister								Affiliated persons of internal person



No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
2.11	Le Thi Thu		Younger Sibling								Affiliated persons of internal person
2.12	Le Thi Hong		Younger Sibling								Affiliated persons of internal person
2.13	Do Dang Hung		Elder brother-in-law								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
2.14	Nguyen Ba Cuong		Elder brother-in-law								Affiliated persons of internal person
2.15	Bui Van Huy		Younger brother-in-law								Affiliated persons of internal person
2.16	GELEX Group Joint Stock Company		Mr. Le Ba Tho is a Member of the Board of Directors, Deputy General	0100100512	December 28, 2021	Hanoi Department of Planning and Investment					Affiliated organization of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
			Director; As of January 01, 2024, he is the Vice Chairman of the Board of Directors								
2.17	GELEX Infrastructure Joint Stock Company		Mr. Le Ba Tho is the Chairman of the Board of Directors	0107652657	January 13, 2023	Hanoi Department of Planning and Investment			October 07, 2025	Mr. Le Ba Tho ceased being the Chairman of the Board of Directors	Affiliated organization of internal person
2.18	Vietnam Electric Cable Corporation (CADIVI)		Mr. Le Ba Tho is the Chairman of the Board of Directors	0300381564	January 16, 2020	Ho Chi Minh City Department of Planning and Investment		May 03, 2024		Mr. Le Ba Tho was elected to the Position of Chairman of the	Affiliated persons of internal person



No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
										Board of Directors	
2.19	Viglacera Corporation - JSC		Mr. Le Ba Tho is a Member of the Board of Directors	0100108173	December 26, 2018	Hanoi Department of Planning and Investment					Affiliated organization of internal person
2.20	GELEX Electricity Joint Stock Company		Mr. Le Ba Tho is the chairman of the Board of Directors from March 25, 2025	0107547109	November 15, 2022	Hanoi Department of Planning and Investment		April, 19, 2023		Mr. Le Ba Tho was elected to join the Board of Directors	Affiliated organization of internal person
3	Luong Thanh Tung		Chairman of the Board of Directors					June 18, 2025		Was elected to join the Board of Directors and hold the Position of	Internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
										Chairman of the Board of Directors on June 18, 2025	
3.01	Hoang Thi Nhung		Wife								Affiliated persons of internal person
3.02	Luong Huyen Trang		Child								Affiliated persons of internal person
3.03	Luong Hoang Minh		Child								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
3.04	Luong Hoang Diep Linh		Child								Affiliated persons of internal person
3.05	Luong Tuan Kiem		Father								Affiliated persons of internal person
3.06	Diep Thi Mao		Mother								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
3.07	Luong Hong Nhung		Younger sister								Affiliated persons of internal person
3.08	Nguyen Quang Phu		Younger brother-in-law								Affiliated persons of internal person
3.09	Nguyen Thi Thom		Mother-in-law (wife's side)								Affiliated persons of internal person



No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
3.10	GELEX Group Joint Stock Company		Mr. Luong Thanh Tung has been Vice Chairman of the Board of Directors since August, 2020	010010051 2	December 28, 2021	Hanoi Department of Planning and Investment					Affiliated organization of internal person
3.11	GELEX Infrastructure Joint Stock Company		Mr. Luong Thanh Tung has been Vice Chairman of the Board of Directors since October 2021; has been General Director	010765265 7	January 13, 2023	Hanoi Department of Planning and Investment					Affiliated organization of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
			since March 2019								
3.12	Viglacera Corporation - Joint Stock Company		Mr. Luong Thanh Tung is Deputy General Director	0100108173	December 26, 2018	Hanoi Department of Planning and Investment			November 01, 2025	Resigned as Deputy General Director	Affiliated organization of internal person
4	Le Cong Trung		Vice Chairman Board of Directors					June 24, 2017		Elected to the Board of Directors	Internal person
4.1	Tran Thi Xuan		Mother								Affiliated persons of internal person
4.2	Tran Mai		Father-in-law (wife's side)								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
4.3	Vu Thi Nu		Mother-in-law (wife's side)								Affiliated persons of internal person
4.4	Tran Thi Dieu Linh		Wife								Affiliated persons of internal person
4.5	Le Vinh Quang		Brother								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
4.6	Le Tran Cong Son		Child 2011	Minor							Affiliated persons of internal person
4.7	Le Tran Cong Hung		Child 2014	Minor							Affiliated persons of internal person
5	Nguyen Hong Hai		Member of the Board of Directors					September 11, 2018		Elected to the Board of Directors	Internal person
5.01	Nguyen Quoc Uy		Father								Passed away
5.02	Nguyen Thi Hue		Mother								Affiliated person



No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
5.03	Han Quang Tong		Father-in-law (wife's side)								Passed away
5.04	Do Thi Tu		Mother-in-law (wife's side)								Affiliated person
5.05	Nguyen Hong Ha		Order Brother								Passed away
5.06	Nguyen Thi Van		Order Sibling								Affiliated person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
5.07	Le Van Duyen		Elder brother-in-law								Affiliated person
5.08	Han Thi Phuong Ha		Wife								Affiliated person
5.09	Nguyen Hoang Long		Child								Affiliated person
5.10	Nguyen Ha Linh		Child								Affiliated person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
5.11	Nguyen Hoang Phuc		Child	Minor							Affiliated person
5.12	IDICO Corporation - JSC		Deputy General Director	0302177966	June 30, 2010	Department of Planning and Investment of Ho Chi Minh City	32nd Floor, Pearl Plaza Building, 561A Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City				Affiliated organization
5.13	IDICO Infrastructure Development Investment Joint Stock Company		Mr. Nguyen Hong Hai serves as Chairman of the Board of Directors	0302095576	December 12, 2007	Department of Planning and Investment of Ho Chi Minh City	Km 1906+700, National Highway 1A, Binh Tan Ward, Ho Chi Minh City				Affiliated organization
5.14	Idico No.10 Investment		Mr. Nguyen Hong Hai	1800155910	January 15, 2007	Department of Planning and	43A 3/2 Street, Xuan Khanh Ward,				Affiliated organization

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
	Construction Joint Stock Company		serves as Chairman of the Board of Directors			Investment of Can Tho City	Ninh Kieu District, Can Tho				
5.15	Cuong Thuan Idico Development Investment Corporation		Mr. Nguyen Hong Hai serves as a Member of the Board of Directors	3600459834	September 19, 2007	Department of Planning and Investment of Dong Nai	168 Area 11, Tran Bien Ward, Dong Nai Province				Affiliated organization of internal person
5.16	IDICO Tien Giang Joint Stock Company		Mr. Nguyen Hong Hai serves as a Member of the Board of Directors, Director	1201656805	December 15, 2021	Department of Planning and Investment of Tien Giang	No. 138 Tran Hung Dao Street, Dao Thanh Ward, Dong Thap Province				Affiliated organization of internal person
6	Bui Le Cao Ke		Member of the Board of Directors					June 28, 2022		Elected to the Board of Directors	Internal person





No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
6.01	Hoang Thi Viet Ha		Wife								Affiliated persons of internal person
6.02	Bui Le Phuong Hoa		Child								Affiliated persons of internal person
6.03	Bui Le Hong Duc		Child								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
6.04	Bui Le To		Father								Affiliated persons of internal person
6.05	Le Thi Nhung		Mother							Passed away	Affiliated persons of internal person
6.06	Hoang Van Thang		Father-in-law (wife's side)								Affiliated persons of internal person
6.07	Le Thi Lien		Mother-in-law (wife's side)								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
6.08	Bui Le Khoa		Younger Sibling								Affiliated persons of internal person
6.09	Nguyen Thi Thu Trang		Younger sister-in-law								Affiliated persons of internal person
6.10	Bui Thi Thu Thuy		Younger Sibling								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
6.11	Nguyen Van Thanh		Younger brother-in-law								Affiliated persons of internal person
6.12	GELEX Infrastructure Joint Stock Company		Deputy General Director	0107652657	January 13, 2023	Hanoi City Department of Planning and Investment	Gelex Building, No. 52 Le Dai Hanh, Hai Ba Trung Ward, Hanoi City		October 09, 2025	Mr. Bui Le Cao Ke ceased to be Deputy General Director	Affiliated organization of internal person
6.13	Viglacera Corporation - JSC		Mr. Bui Le Cao Ke is the Deputy General Director	0100108173	December 26, 2018	Hanoi Department of Planning and Investment		November 01, 2025		Mr. Bui Le Cao Ke is the Deputy General Director	Affiliated organization of Insider
6.14	Phu Thanh My Joint Stock Company		Member of the Board of Directors	4000455251	January 06, 2022	Quang Nam Province Department of Planning and Investment	Civil group/Cluster 9, Thanh My 2 Hamlet, Thanh My Town, Nam Giang District, Quang Nam Province				Affiliated organization of internal person



No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
6.15	GELEX Tay Ninh Infrastructure Joint Stock Company		Director	3901285684	August 19, 2019	Tay Ninh Province Department of Planning and Investment	No. 2/2 Road No. 4 Tran Phu Street, Ninh Trung Quarter, Ninh Son Ward, Tay Ninh City, Tay Ninh Province		December 30, 2025	Dissolved	Affiliated organization of internal person
6.16	Viglacera Phu Tho Joint Stock Company		Member of the Board of Directors	2601132364	July 24, 2025	Phu Tho Province Department of Planning and Investment	Phu Ha Industrial Park Operation Center, Phu Tho, Phu Tho Province	December 16, 2025			Affiliated organization of Insider
7	Nguyen Tien Dung		Member of the Board of Directors					June 28, 2022	Dismissal of member of the Board of Directors effective from June 18, 2025	Dismissal	Internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
7.1	Nguyen Hang Giang		Wife								Affiliated persons of internal person
7.2	Nguyen Tien Anh		Child								Affiliated persons of internal person
7.3	Nguyen Thanh Uyen		Child								Affiliated persons of internal person
7.4	Nguyen Dinh Cuong		Father								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
7.5	Tran Thu Hang		Mother-in-law (wife's side)								Affiliated persons of internal person
8	Vu Hoang Long		Member of the Board of Director, General Director					Elected as member of the Board of Directors effective from June 18, 2025 (holding the Position of General Director)		Elected to the Board of Directors , Holding the Position of General Director	Internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
								from November 29, 2024)			
8.01	Ngo Thu Hien		Wife								Affiliated persons of internal person
8.02	Vu Ngoc Tram Anh		Daughter								Affiliated persons of internal person
8.03	Vu Kim Chung		Father								Affiliated persons
8.04	Bui Thi Hoang Hoa		Mother								Affiliated persons



No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
8.05	Vu Thi Phuong Lan		Order Sibling								Affiliated persons
8.06	Bui Duy Thieu		Elder brother-in-law								Affiliated persons
8.07	Vu Thi Thuy Hang		Order Sibling								Affiliated persons

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
8.08	Bui Ngoc Martial		Elder brother-in-law								Affiliated persons
8.09	Ngo Quang Dung		Father-in-law (wife's side)								Affiliated persons
8.10	Do Anh Bac		Mother-in-law (wife's side)								Affiliated persons
9	Le Huy		Member of the Board of Supervisors					June 28, 2022		Elected to the Board of Supervisors	Internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
9.01	Le Van Tien		Father								Affiliated persons
9.02	Giang Thi Kim		Mother								Affiliated persons
9.03	Nguyen Thi Thu Huong		Wife								Affiliated persons
9.04	Le Phuc Thai		Child								Affiliated persons

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
9.05	Le Khanh Lam		Child	Minor							Affiliated persons of internal person
9.06	Le Phuc Khang		Child	Minor							Affiliated persons of internal person
9.07	Nguyen The Cuong		Father-in-law (wife's side)								Affiliated persons of internal person
9.08	Nguyen Thi Tuat		Mother-in-law (wife's side)								Affiliated persons of internal person



No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
9.09	Le Thi Luong		Older Sister								Affiliated persons of internal person
9.10	Nguyen Van Thuc		Elder brother-in-law								affiliated persons of Internal person
9.11	Western Ha Noi Water Joint Stock Company		Member of the Board of Directors	0106913627	July 23, 2015	Hanoi City Department of Finance	Trai Chieu Hamlet, Son Dong Commune, Hanoi City				Affiliated organization of internal person
9.12	GELEX Tay Ninh Infrastructure Joint Stock Company		Chief Accountant	3901285684	August 19, 2019	Department of Planning and Investment	No. 2/2 D/S 4 Tran Phu Street, Ninh Trung Hamlet, Ninh Son Ward,		December 30, 2025	Dissolved	Affiliated organization of Internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
						of Tay Ninh Province	Tay Ninh City, Tay Ninh Province				
10	Pham Thi Huyen Anh		Member of the Board of Supervisors					June 24, 2017		Elected to join the Board of Supervisors	Internal person
10.01	Pham Minh Luong		Father								Affiliated persons of internal person
10.02	Nguyen Thi Mai Huong		Mother								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
10.03	Le Thanh Hung		Husband								Affiliated persons of internal person
10.04	Le Ngan Ha		Child								Affiliated persons of internal person
10.05	Le Hong Ngoc		Child								Affiliated persons of internal person
10.06	Le Tuan Minh		Child								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
10.07	Le Thi Xuan		Mother-in-law (husband's side)								Affiliated persons of internal person
10.08	Pham Minh Nhat Hoang		Younger Sibling								Affiliated persons of internal person
10.09	Le Thanh Tra		Younger sister-in-law								Affiliated person of Internal Person
11	Le Anh Duc		Head of the BoS					June 16, 2023		Elected to be a Member	Internal person



No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
										of the Board of Supervisors	
11.0 1	Le Van Phuc		Father								Affiliated persons of internal person
11.0 2	Nguyen Thuy Nga		Mother								Affiliated persons of internal person
11.0 3	Le Minh Phuong		Wife								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
11.0 4	Le Bao Han		Daughter								Affiliated persons of internal person
11.0 5	Le Minh Anh		Younger sister								Affiliated persons of internal person
11.0 6	GELEX Infrastructure Joint Stock Company		Member of the Board of Supervisors	0107652657	January 13, 2023	Hanoi Department of Planning and Investment	Gelex Building, 52 Le Dai Hanh Street, Hai Ba Trung Ward, Hanoi				Affiliated organization of internal person
12	Pham Quang Tung		Chief Accountant					December 01, 2011		Appointed	Internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
12.0 1	Pham Van Rin		Father								Affiliated persons of internal person
12.0 2	Ngo Thi Anh		Mother								Affiliated persons of internal person
12.0 3	Pham Duc Vuong		Son								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
12.04	Pham Quang Diep		Younger brother								Affiliated persons of internal person
12.05	Pham Quang Thi		Younger brother								Affiliated persons of internal person
13	Le Thi Hong Nhung		Person in charge of Corporate Governance							Appointed on October 10, 2024	Internal person
13.01	Le Van Man		Father								Affiliated persons of internal person



No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
13.0 2	Le Thi Thuy		Mother								Affiliated persons of internal person
13.0 3	Ho Dinh Thai Hoc		Son								Affiliated persons of internal person
13.0 4	Le Duc Anh		Younger brother								Affiliated persons of internal person

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (If any)	NSH No	date of issue	place of issue	Address of Headquarters/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Affiliated Relationship with the Company
13.05	Le Hoang Phuong Thao		Younger sister-in-law								Affiliated persons of internal person
13.06	Le Thi My Duyen		Younger sister								Affiliated persons of internal person
13.07	Tran Trieu Giang		Younger brother-in-law								Affiliated persons of internal person
13.08	Le Thi My Tam		Younger sister								Affiliated persons of internal person

2. Transactions between the Company and its affiliated persons or between the Company and its major share-holders, internal persons and affiliated persons:

No.	Name of organization/individual	Relationship with the company	NSH* No., Date of Issue, Place of Issue	Head office address / Contact address	Transaction date with the company	Resolution/Decision number of the GMS/BOD... approving the transaction (If any, specify the issuance date)	Transaction details, quantity, and total transaction value (VND) as summarized in the Financial Statements	Note
1	GELEX Infrastructure Joint Stock Company (Formerly Gelex Energy Company Limited)	Major Shareholders/Parent Company	0107652657 issued on January 13, 2023, Hanoi Department of Planning and Investment	GELEX Building, No. 52 Le Dai Hanh Street, Hai Ba Trung Ward, Hanoi City	January 21, 2025	Resolution No. 79/NQ-HDQT dated December 17, 2024	Gelex Infrastructure JSC lends 23,045,000,000 VND  Interest from Gelex Infrastructure JSC's loans: 734,598,834 VND (from January 21, 2025 to July 18, 2025)  Loan repaid on July 18, 2025	

3. Transaction between Internal persons of the Company, affiliated persons of Internal persons and the Company's subsidiaries in which the Company takes controlling power:

4. Transactions between the Company and other objects:

4.1 Transactions between the company and companies where members of the Board of Directors, members of the Board of Supervisors, Directors (General Director), and other managers have been founders or members of the Board of Directors, or General Director within the past three (03) years:

No.	Name of organization/individual	Relationship with the company	NSH* No., Date of Issue, Place of Issue	Head office address / Contact address	Transaction date with the company	Resolution/Decision number of the GMS/BOD... approving the transaction (If any, specify the issuance date)	Transaction details, quantity, and total transaction value (VND) as summarized in the Financial Statements	Note
1	GELEX Infrastructure Joint Stock Company (Formerly Gelex Energy Company Limited)	Major Shareholders/Parent Company	0107652657 issued on January 13, 2023, Hanoi Department of Planning and Investment	GELEX Building, No. 52 Le Dai Hanh Street, Hai Ba Trung Ward, Hanoi City	January 21, 2025	Resolution No. 79/NQ-HĐQT dated December 17, 2024	Gelex Infrastructure JSC lends 23,045,000,000 VND  Interest from Gelex Infrastructure JSC's loans: 734,598,834 VND (from January 21, 2025 to July 18, 2025)  Loan repaid on July 18, 2025	

4.2 Transactions between the company and companies where related persons of members of the Board of Directors, members of the Board of Supervisors, Director (General Director), and other managers are members of the Board of Directors or General Director: None

4.3 Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, General Director, and other managers: None

#### VIII. Share transactions of internal persons and their affiliated persons:

##### 1. The list of internal persons and their affiliated persons



No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Le Ba Tho		Chairman of the Board of Directors					0	0	Ceased to be a Member of the Board of Directors, Chairman of the Board of Directors as of June 18, 2025
1.01	Le Ba Toa		Father	Passed away				0	0	
1.02	Le Thi Vinh		Mother					0	0	
1.03	Bui Loi		Father-in-law (wife's side)					0	0	
1.04	Le Thi Hoa		Mother-in-law (wife's side)					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.05	Bui Thi Tuong Vy		Wife					0	0	
1.06	Le Ba Khang		Child	Minor				0	0	
1.07	Le Gia An		Child	Minor				0	0	
1.08	Le Ba Phuc		Child	Minor				0	0	
1.09	Le Thi Du		Elder Sister					0	0	
1.10	Le Thi Dung		Elder Sister					0	0	
1.11	Le Thi Thu		Younger Sibling					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.12	Le Thi Hong		Younger Sibling					0	0	
1.13	Do Dang Hung		Elder brother-in-law					0	0	
1.14	Nguyen Ba Cuong		Elder brother-in-law					0	0	
1.15	Bui Van Huy		Younger brother-in-law					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.16	GELEX Group Joint Stock Company		Mr. Le Ba Tho is a Member of the Board of Directors, Deputy General Director; As of January 01, 2024, he is the Vice Chairman of the Board of Directors	0100100512	December 28, 2021	Hanoi Department of Planning and Investment		0	0	
1.17	GELEX Infrastructure Joint Stock Company		Mr. Le Ba Tho is the Chairman of the Board of Directors	0107652657	January 13, 2023	Hanoi Department of Planning and Investment		114.494.593	65%	Ceased to be Chairman of the Board of Directors as of October 07, 2025
1.18	Vietnam Electric Cable Corporation (CADIVI)		Mr. Le Ba Tho is the Chairman of	0300381564	January 16, 2020	Ho Chi Minh City Department of		0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			the Board of Directors			Planning and Investment				
1.19	Viglacera Corporation - JSC		Mr. Le Ba Tho is a Member of the Board of Directors	0100108173	December 26, 2018	Hanoi Department of Planning and Investment		0	0	
1.20	GELEX Electricity Joint Stock Company		Mr. Le Ba Tho is a Member of the Board of Directors	0107547109	November 15, 2022	Hanoi Department of Planning and Investment		0	0	
2	Luong Thanh Tung		Chairman of the Board of Directors					0	0,00%	Elected as a Member of the Board of Directors, Chairman of the Board of Directors from June 18, 2025



No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.01	Hoang Thi Nhung		Wife					0	0	
2.02	Luong Huyen Trang		Biological child					0	0	
2.03	Luong Hoang Minh		Biological child					0	0	
2.04	Luong Hoang Diep Linh		Biological child					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.05	Luong Tuan Kiem		Father					0	0	
2.06	Diep Thi Mao		Mother					0	0	
2.07	Luong Hong Nhung		Younger sister					0	0	
2.08	Nguyen Quang Phu		Younger brother-in-law					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.09	Nguyen Thi Thom							0	0	
2.10	GELEX Group Joint Stock Company		Mr. Luong Thanh Tung is the Vice Chairman of the Board of Directors since August 2020	0100100512	December 28, 2021	Hanoi Department of Planning and Investment		0	0	
2.11	GELEX Infrastructure Joint Stock Company		Mr. Luong Thanh Tung is the Vice Chairman of the Board of Directors since December 2021; is the General Director	0107652657	January 13, 2023	Department of Planning and Investment of Hanoi		114.494.593	65%	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			since March 2019							
2.12	Viglacera Corporation - Joint Stock Company		Mr. Luong Thanh Tung is Deputy General Director	0100108173	December 26, 2018	Department of Planning and Investment of Hanoi		0	0	Ceased to be Deputy General Director from November 01, 2025
3	Le Cong Trung		Vice Chairman of the Board of Directors					70	0,00%	
3.1	Tran Thi Xuan		Mother					0	0	
3.2	Tran Mai		Father-in-law (wife's side)					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.3	Vu Thi Nu		Mother-in-law (wife's side)					0	0	
3.4	Tran Thi Dieu Linh		Wife					0	0	
3.5	Le Vinh Quang		Brother					0	0	
3.6	Le Tran Cong Son		Child 2011					0	0	
3.7	Le Tran Cong Hung		Child 2014					0	0	



No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Nguyen Hong Hai		Members of the Board of Directors					0	0	
4.01	Nguyen Quoc Uy		Father					0	0	Passed away
4.02	Nguyen Thi Hue		Mother					0	0	
4.03	Han Quang Tong		Father-in-law (wife's side)					0	0	Passed away
4.04	Do Thi Tu		Mother-in-law (wife's side)					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.05	Nguyen Hong Ha		Order Brother					0	0	Passed away
4.06	Nguyen Thi Van		Order Sibling					0	0	
4.07	Le Van Duyen		Elder brother-in-law					0	0	
4.08	Han Thi Phuong Ha		Wife					0	0	
4.09	Nguyen Hoang Long		Child					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.10	Nguyen Ha Linh		Child					0	0	
4.11	Nguyen Hoang Phuc		Child	Minor				0	0	
4.12	IDICO Corporation - JSC		Deputy General Director	0302177966	June 30, 2010	Department of Planning and Investment of Ho Chi Minh City	32nd Floor, Pearl Plaza Building, 561A Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City	7.064.103	4,01%	
4.13	IDICO Infrastructure Development Investment Joint Stock Company		Mr. Nguyen Hong Hai serves as Chairman of the Board of Directors	0302095576	December 12, 2007	Department of Planning and Investment of Ho Chi Minh City	32nd Floor, Pearl Plaza Building, 561A Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City	0	0	

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4.14	Idico No.10 Investment Construction Joint Stock Company		Mr. Nguyen Hong Hai serves as Chairman of the Board of Directors	1800155910	January 15, 2007	Department of Planning and Investment of Can Tho City	43A Street 3/2, Xuan Khanh, Ninh Kieu, Can Tho	0	0	
4.15	Cuong Thuan IDICO Development Investment Joint Stock Company		Mr. Nguyen Hong Hai serves as a Member of the Board of Directors	3600459834	September 19, 2007	Department of Planning and Investment of Dong Nai Province	168 Quarter 11, An Binh Ward, Bien Hoa City, Dong Nai Province	0	0	
4.16	IDICO Tien Giang Joint Stock Company		Mr. Nguyen Hong Hai serves as a Member of the Board of Directors, Director	1201656805	December 15, 2021	Department of Planning and Investment of Tien Giang Province	No. 138 Tran Hung Dao, Dao Thanh Ward, Dong Thap Province	0	0	
5	Bui Le Cao Ke		Member of the Board of Directors					0	0	Elected as a member of the Board of Directors effective

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
										June 28, 2022
5.01	Hoang Thi Viet Ha		Wife					0	0	
5.02	Bui Le Phuong Hoa		Child					0	0	
5.03	Bui Le Hong Duc		Child					0	0	
5.04	Bui Le To		Father					0	0	



No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.05	Le Thi Nhung		Mother					0	0	Passed away
5.06	Hoang Van Thang		Father-in-law (wife's side)					0	0	
5.07	Le Thi Lien		Mother-in-law (wife's side)					0	0	
5.08	Bui Le Khoa		Younger Sibling					0	0	
5.09	Nguyen Thi Thu Trang		Younger sister-in-law					0	0	

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5.10	Bui Thi Thu Thuy		Younger Sibling					0	0	
5.11	Nguyen Van Thanh		Younger brother-in-law					0	0	
5.12	GELEX Infrastructure Joint Stock Company		Deputy General Director	0107652657	January 13, 2023	Hanoi Department of Planning and Investment	Gelex Building, No. 52 Le Dai Hanh, Hai Ba Trung Ward, Hanoi City	114.494.593	65%	Ceased working as Deputy General Director from October 09, 2025

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.13	Viglacera Corporation - JSC		Deputy General Director	0100108173	December 26, 2018	Hanoi Department of Planning and Investment		0	0	
5.14	Phu Thanh My Joint Stock Company		Member of the Board of Directors	4000455251	January 06, 2022	Quang Nam Provincial Department of Planning and Investment	Civil group/Cluster 9, Thanh My 2 Hamlet, Thanh My Town, Nam Giang District, Quang Nam Province	0	0	
5.15	GELEX Tay Ninh Infrastructure Joint Stock Company		Director	3901285684	August 19, 2019	Tay Ninh Provincial Department of Planning and Investment	No. 2/2, Street 4, Tran Phu Street, Ninh Trung Quarter, Ninh Son Ward, Tay Ninh City, Tay Ninh Province	0	0	
5.16	Viglacera Phu Tho Joint Stock Company		Member of the Board of Directors	2601132364	July 24, 2025	Phu Tho Province Department of Planning and Investment	Phu Ha Industrial Park Operation Center, Phu Tho Ward,	0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
							Phu Tho Province			
6	Nguyen Tien Dung		Member of the Board of Directors					0	0	Ceased to be a Board of Member of the Board of Directors as of June 18, 2025
6.1	Nguyen Hang Giang		Wife					0	0	
6.2	Nguyen Tien Anh		Child					0	0	
6.3	Nguyen Thanh Uyen		Child					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.4	Nguyen Dinh Cuong		Father					0	0	
6.5	Tran Thu Hang		Mother-in-law (wife's side)					0	0	
7	Vu Hoang Long		Member of the Board of Directors, General Director (holding the position of General Director from November 29, 2024)					0	0	Elected as a Member of the Board of Directors as of June 18, 2025
7.01	Vu Kim Chung		Father					0	0	



No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.02	Bui Thi Hoang Hoa		Mother					0	0	
7.03	Ngo Thu Hien		Wife					0	0	
7.04	Vu Ngoc Tram Anh		Daughter					0	0	
7.05	Vu Thi Phuong Lan		Older Sibling					0	0	
7.06	Bui Duy Thieu		Elder brother-in-law					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.07	Vu Thi Thuy Hang		Older Sibling					0	0	
7.08	Bui Ngoc Martial		Elder brother-in-law					0	0	
7.09	Ngo Quang Dung		Father-in-law (wife's side)					0	0	
7.10	Do Anh Bac		Mother-in-law (wife's side)					0	0	
8	Le Huy		Member of the Board of Supervisors					0	0	Elected Head of the BoS from June 28, 2022; ceased to be Head of the BoS

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
										from July 03, 2023
8.01	Le Van Tien		Father					0	0	
8.02	Giang Thi Kim		Mother					0	0	
8.03	Nguyen Thi Thu Huong		Wife					0	0	
8.04	Le Phuc Thai		Child					0	0	
8.05	Le Khanh Lam		Child					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.06	Le Phuc Khang		Child					0	0	
8.07	Nguyen The Cuong		Father-in-law (wife's side)					0	0	
8.08	Nguyen Thi Tuat		Mother-in-law (wife's side)					0	0	
8.09	Le Thi Luong		Elder Sister					0	0	
8.10	Nguyen Van Thuc		Elder brother-in-law					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.11	Western Ha Noi Water Joint Stock Company		Member of the Board of Directors	0106913627	July 23, 2015	Hanoi Department of Finance	Trai Chieu Hamlet, Son Dong Commune, Ha Noi City	0	0	
8.12	GELEX Tay Ninh Infrastructure Joint Stock Company		Director	3901285684	August 19, 2019	Tay Ninh Provincial Department of Planning and Investment	No. 2/2 D/S 4 Tran Phu Street, Ninh Trung Quarter, Ninh Son Ward, Tay Ninh City, Tay Ninh Province	0	0	Dissolved on December 30, 2025
9	Pham Thi Huyen Anh		Member of the Board of Supervisors					0	0	
9.01	Pham Minh Luong		Father					0	0	



No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.02	Nguyen Thi Mai Huong		Mother					0	0	
9.03	Le Thanh Hung		Husband					0	0	
9.04	Le Ngan Ha		Child					0	0	
9.05	Le Hong Ngoc		Child					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.06	Le Tuan Minh		Child					0	0	
9.07	Le Thi Xuan		Mother-in-law (husband's side)					0	0	
9.08	Pham Minh Nhat Hoang		Younger Sibling					0	0	
9.09	Le Thanh Tra		Younger sister-in-law					0	0	
10	Le Anh Duc		Head of the BoS					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.1	Le Van Phuc		Father					0	0	
10.2	Nguyen Thuy Nga		Mother					0	0	
10.3	Le Minh Phuong		Wife					0	0	
10.4	Le Bao Han		Daughter					0	0	
10.5	Le Minh Anh		Younger Sister					0	0	

No.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.6	GELEX Infrastructure Joint Stock Company		Member of the Board of Supervisors	0107652657	January 13, 2023	Department of Planning and Investment of Hanoi City	Gelex Building, 52 Le Dai Hanh Street, Hai Ba Trung Ward, Hanoi City	114.494.593	65%	
11	Pham Quang Tung		Chief Accountant					0	0	
11.1	Pham Van Rinh		Father					0	0	
11.2	Ngo Thi Anh		Mother					0	0	
11.3	Pham Duc Vuong		Child					0	0	

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11.4	Pham Quang Diep		Younger brother					0	0	
11.5	Pham Quang Thi		Younger brother					0	0	
12	Le Thi Hong Nhung		Person in charge of Corporate Governance					0	0	
12.1	Le Van Man		Father					0	0	
12.2	Le Thi Thuy		Mother					0	0	



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12.3	Ho Dinh Thai Hoc		Son					0	0	
12.4	Le Duc Anh		Younger brother					0	0	
12.5	Le Hoang Phuong Thao		Younger sister-in-law					0	0	
12.6	Le Thi My Duyen		Younger sister					0	0	

Nc.	Name	Securities Trading Account	Position at the Company	ID Card No./Business Registration No.	Date of issue of ID Card/Business Registration	Place of issue of ID Card/Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.7	Tran Trieu Giang		Younger brother-in-law					0	0	
12.8	Le Thi My Tam		Younger sister					0	0	

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None

*Recipients:*

- As above;
- Archived: Documents, Secretary of BOD, Information Disclosure Documents.

ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN



**Luong Thanh Tung**