

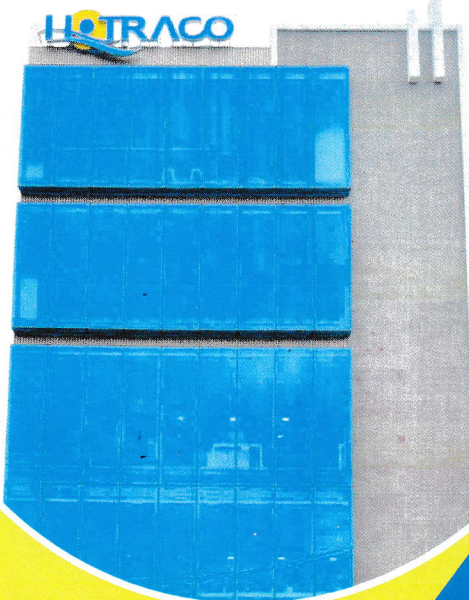


CÔNG TY CỔ PHẦN THƯƠNG MẠI HÓC MÔN  
HOCMON TRADE JOINT STOCK COMPANY

# BÁO CÁO QUẢN TRỊ

2025

## *REPORT ON CORPORATE GOVERNANCE*



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**Appendix V**  
**REPORT ON CORPORATE GOVERNANCE**

(Promulgated with the Circular No 96/2020/TT-BTC on November 16<sup>th</sup>, 2020 of the Minister of Finance)



**HOC MON TRADE JOINT  
STOCK COMPANY**

☆☆☆

No. 5 /2026/BC-HTC

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

Ho Chi Minh City, January 28<sup>th</sup>, 2026

**REPORT ON CORPORATE GOVERNANCE**  
**(year 2025)**

To:     - The State Securities Commission;  
          - The Stock Exchange.

- Name of company: HOC MON TRADE JOINT STOCK COMPANY
- Address of headoffice: 25 Ba Trieu Street, Quarter 1, Hoc Mon Commune, Ho Chi Minh City
- Telephone: (84-28) 38915294 – 38913942   Fax: (84-28) 38910457   Email: hotraco@vnn.vn
- Charter capital: VND 164,999,930,000
- Stock symbol: HTC
- Governance model:
  - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
  - The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

In 2025, Hoc Mon Trade Joint Stock Company held the 2025 Annual General Meeting of Shareholders on March 28<sup>th</sup>, 2025 (on schedule), at the Company's head office, 25 Ba Trieu, Quarter 1, Hoc Mon Commune, Ho Chi Minh City, with **39** common shareholders and authorized representatives attending the Meeting, owning and representing 15,115,316 voting shares, equivalent to 91.61% of the Company's total voting shares

Information on Resolutions of the General Meeting of Shareholders is as follows:

No.	Resolution/Decision No.	Date	Content
1	05/2025/NQ-ĐHĐCĐ	Mar 28 <sup>th</sup> , 2025	1. Report on the 2024 activities of the Board of Directors and the 2024 business performance report; 2. Approval of the 2025 business plan; 3. Approval of the 2024 activity report of the Supervisory Board; 4. Approval of the 2024 audited financial statements of the Company (before and after consolidation); 5. Approval of the 2024 profit distribution plan and dividend payment; 6. Approval of the 2024 remuneration finalization and the 2025 remuneration

			plan for the Board of Directors and the Supervisory Board; 7. Approval of the selection of the auditing/reviewing firm for the Company's 2025 financial statements 8. Authorization for the Board of Directors and the General Director of the Company to implement the contents of this Resolution and report the results at the next General Meeting of Shareholders;
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## II. Board of Directors (Report for 2025):

### 1. Information about the members of the Board of Directors:

- The 2022 Annual General Meeting of Shareholders on April 26<sup>th</sup>, 2022 elected 07 Members of Board of Directors for the 2022-2027 term and the Board of Directors agreed to elect Mr. Nguyen Tran Trong Nghia as Chairman.
- Resolution 12/2022/NQ-HĐQT dated May 16<sup>th</sup>, 2022 of the Board of Directors appointed Mr. Le Van My as Vice Chairman.
- The 2024 Annual General Meeting of Shareholders on April 29<sup>th</sup>, 2024 elected 02 additional Members of Board of Directors for the remaining term of 2022-2027. The current number of Members of Board of Directors is 09.
- The list of current Members of Board of Directors is as follows:

No.	Board of Directors' members	Position Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Tran Trong Nghia	Chairman	Apr 26 <sup>th</sup> , 2022	Jan 6 <sup>th</sup> , 2026
2	Mr. Le Van My	Vice Chairman	May 16 <sup>th</sup> , 2022	
3	Mr. To Van Liem	Member	Apr 26 <sup>th</sup> , 2022	
4	Mr. Kieu Cong Tam	Chairman	Jan 6 <sup>th</sup> , 2026	
5	Mr. Le Phuc Tung	Member	Apr 26 <sup>th</sup> , 2022	
6	Mr. Pham Binh Phuong	Member	Apr 26 <sup>th</sup> , 2022	
7	Mr. Pham Hoang Liem	Member	Apr 26 <sup>th</sup> , 2022	Jan 6 <sup>th</sup> , 2026
8	Mr. Le Anh Phuong	Member	Apr 29 <sup>th</sup> , 2024	
9	Ms. Nguyen Thi Thai Nhi	Member	Apr 29 <sup>th</sup> , 2024	



**2. Meetings of the Board of Directors:**

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Tran Trong Nghia	04/04	100.00%	
2	Mr. Le Van My	04/04	100.00%	
3	Mr. To Van Liem	04/04	100.00%	
4	Mr. Kieu Cong Tam	04/04	100.00%	
5	Mr. Le Phuc Tung	04/04	100.00%	
6	Mr. Pham Binh Phuong	03/04	75.00%	Absent and authorized Ms. Tran Thuy Hong in writing.
7	Mr. Pham Hoang Liem	03/04	75.00%	Absent and authorized Mr. Nguyen Tran Trong Nghia in writing.
8	Mr. Le Anh Phuong	02/02	100.00%	
9	Ms. Nguyen Thi Thai Nhi	03/04	75.00%	Absent and authorized Mr. Le Phuc Tung in writing.

**3. Supervising the Board of Management by the Board of Directors:**

Currently, 04 (four) out of 09 (nine) Board of Director' members participate in the Company's management; therefore, the provision of information and reports to members who are not involved in management is carried out in accordance with the Company's Charter, ensuring the Board of Directors' supervision of the General Director and other management personnel.

The Board of Director' members participating in management through regular meetings and direct executive tasks as assigned are able to follow the Company's operation and provide timely guidance when necessary

**4. Activities of the Board of Directors' subcommittees (If any):** None**5. Resolutions/Decisions of the Board of Directors:**

In 2025, the Board of Directors of Hoc Mon Trade Joint Stock Company held 04 (four) meetings on Mar 05<sup>th</sup>, Jun 11<sup>st</sup>, Sep 25<sup>th</sup>, Dec 09<sup>th</sup> and collected written opinions of Board of Director' members on Feb 11<sup>st</sup>, Mar 12<sup>nd</sup>, Mar 27<sup>th</sup>, Apr 21<sup>st</sup>, Jul 14<sup>th</sup>, Aug 14<sup>th</sup>, Sep 18<sup>th</sup>, Sep 25<sup>th</sup>, Nov 24<sup>th</sup> thereby issuing Resolutions/Decisions with the following contents:

**Resolutions/Decisions of the Board of Directors in the first six months of 2025**

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	Resolution No. 01/2025/NQ-HĐQT	Feb 10 <sup>th</sup> , 2025	Regarding the closing date of the list of shareholders for the 2025 Annual General Meeting of Shareholders.	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
2.	Resolution No. 02/2025/NQ-HĐQT	Feb 10 <sup>th</sup> , 2025	Regarding the record date for the third dividend distribution of 2024	100%
3.	Resolution No. 03/2025/NQ-HĐQT	Mar 06 <sup>th</sup> , 2025	<ul style="list-style-type: none"> <li>- Approval of the 2024 business results and profit distribution</li> <li>- Approval of the 2025 business plan</li> <li>- Approval of the independent audit report on the financial statements (separate and consolidated) for the fiscal year ending on Dec 31<sup>st</sup>, 2024</li> <li>- Approval of Submission No. 27/TTr-HTC dated Feb 20<sup>th</sup>, 2025 regarding the appointment of key personnel of Hoc Mon Trade Joint Stock Company</li> <li>- Approval of the date for the 2025 Annual General Meeting of Shareholders as Mar 28<sup>th</sup>, 2025, along with the agenda and documents for the 2025 AGM</li> </ul>	100%
4.	Decision No. 01/2025/QĐ-HĐQT	Mar 19 <sup>th</sup> , 2025	- Dismissal of Ms. Lam Ngoc Thuy Dan from the roles of Chief Accountant and Head of Finance – Accounting Department, effective from April 01 <sup>st</sup> , 2025.	100%
5.	Decision No. 02/2025/QĐ-HĐQT	Mar 19 <sup>th</sup> , 2025	- Appointment of Mr. Pham Minh Son as Chief Accountant and Head of Finance – Accounting Department for the remainder of the 2022–2027 term, effective from April 01 <sup>st</sup> , 2025.	100%
6.	Decision No. 03/2025/QĐ-HĐQT	Mar 19 <sup>th</sup> , 2025	- Reappointment of Mr. To Van Liem as Deputy General Director for the term from May 1, 2025 to	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			April 30, 2026.	
7.	Resolution No. 04/2025/NQ-HĐQT	Mar 27 <sup>th</sup> , 2025	- Approval of the 2024 Internal Audit Report and Appointment of the 2025 Internal Auditor	100%
8.	Resolution No. 05/2025/NQ-ĐHĐCĐ	Mar 28 <sup>th</sup> , 2025	1. Report on the 2024 activities of the Board of Directors and the 2024 business performance report; 2. Approval of the 2025 business plan; 3. Approval of the 2024 activity report of the Supervisory Board; 4. Approval of the 2024 audited financial statements of the Company (before and after consolidation); 5. Approval of the 2024 profit distribution plan and dividend payment; 6. Approval of the 2024 remuneration finalization and the 2025 remuneration plan for the Board of Directors and the Supervisory Board; 7. Approval of the selection of the auditing/reviewing firm for the Company's 2025 financial statements 8. Authorization for the Board of Directors and the General Director of the Company to implement the contents of this Resolution and report the results at the next General Meeting of Shareholders;	100%
9.	Resolution No. 06/2025/NQ-HĐQT	Mar 28 <sup>th</sup> , 2025	Re: Payment of Dividend for the 4th Installment of 2024 (Final Installment)	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
10.	Resolution No. 07/2025/NQ-HĐQT	Apr 21 <sup>st</sup> , 2025	Re: Reward Plan for 2024 for the Board of Directors, Supervisory Board, and Secretary	100%
11.	Resolution No. 08/2025/NQ-HĐQT	Jun 12 <sup>nd</sup> , 2025	Re: Internal Audit Plan for the Fiscal Year Ending December 31 <sup>st</sup> , 2025	100%
12.	Resolution No. 09/2025/NQ-HĐQT	Jun 12 <sup>nd</sup> , 2025	Re: Interim Dividend Payment for the First Installment of 2025	100%
13.	Resolution No. 10/2025/NQ-HĐQT	Jun 12 <sup>nd</sup> , 2025	Re: Selection of Investment Location for Residential Project in Xuan Thoi Thuong Commune	100%
14.	Resolution No. 11/2025/NQ-HĐQT	Jul 23 <sup>rd</sup> , 2025	Re: Approval of Contracts/Transactions between HOTRACO and Related Parties under the Authority of the Board of Directors	77,78%
15.	Resolution No. 12/2025/NQ-HĐQT	Aug 13 <sup>rd</sup> , 2025	Re: Matters Related to Credit Transactions at Shinhan Bank Vietnam Limited – North Saigon Branch (ShinhanBank)	100%
16.	Resolution No. 13/2025/NQ-HĐQT	Aug 13 <sup>rd</sup> , 2025	Re: Matters Related to Credit Transactions at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Hoc Mon Branch (VietcomBank)	100%
17.	Resolution No. 14/2025/NQ-HĐQT	Sep 18 <sup>th</sup> , 2025	Re: Resolution on Finalizing the List for the Second Dividend Payment in 2025	100%
18.	Resolution No. 15/2025/NQ-HĐQT	Sep 26 <sup>th</sup> , 2025	Re: Promulgation of the Information Disclosure Regulation of Hoc Mon Trading Joint Stock Company	100%
19.	Resolution No. 16/2025/NQ-HĐQT	Sep 26 <sup>th</sup> , 2025	Re: Key Personnel Affairs of Hoc Mon Trading Joint Stock Company – Reappointment of Mr. Nguyen Ngoc Thao as Deputy General Director of the Company	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
20.	Decision No. 04/2025/QĐ-HĐQT	Sep 26 <sup>th</sup> , 2025	Re: Reappointment of Mr. Nguyen Ngoc Thao as Deputy General Director of the Company	100%
21.	Resolution No. 17/2025/NQ-HĐQT	Nov 14 <sup>th</sup> , 2025	Re: Organization of the Extraordinary General Meeting of Shareholders in 2026	100%
22.	Resolution No. 18/2025/NQ-HĐQT	Nov 24 <sup>th</sup> , 2025	Re: Matters related to credit transactions with the Bank for Investment and Development of Vietnam (BIDV) – Hoc Mon Branch.	100%
23.	Resolution No. 19/2025/NQ-HĐQT	Dec 09 <sup>th</sup> , 2025	Re: Agreement on the provisional allocation of the Reward Fund and Welfare Fund for the year 2025.	100%
24.	Resolution No. 20/2025/NQ-HĐQT	Dec 09 <sup>th</sup> , 2025	Re: Agreement on finalizing the list for the third interim dividend payment in 2025.	100%
25.	Resolution No. 21/2025/NQ-HĐQT	Dec 09 <sup>th</sup> , 2025	Re: Approval in principle for capital utilization to implement the investment preparation phase of the Ba Diem Residential Area Project, to be submitted to the Extraordinary General Meeting of Shareholders 2026.	77,78%



### III. Board of Supervisors/Audit Committee (Report for 2025):

#### 1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mr. Le Van Teo	Head of the Board	Appointed from: 26/4/2022	- Bachelor of Economics; - Bachelor of Law.
2	Ms. Tran Thuy Hong	Member	Appointed from: 26/4/2022	- Master of Finance; - Bachelor of Accounting.
3	Ms. Huynh Le Yen Nhi	Member	Appointed from: 29/4/2024	- Master of Finance - Banking

#### 2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Le Van Teo	02/02	100,00%	100%	/
2	Ms. Tran Thuy Hong	02/02	100,00%	100%	/
3	Ms. Huynh Le Yen Nhi	02/02	100,00%	100%	/

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

##### a. Regarding the Board of Directors:

In 2025, the Board of Directors managed and directed operations in accordance with the law, the Company's Charter, and the Resolution of the General Meeting of Shareholders, specifically as follows:

- + Directed the profit distribution and dividends for 2025 following the Resolution of the 2025 Annual General Meeting of Shareholders.
- + Directed the implementation of the business and production plan in 2025 effectively, achieving revenue and profit targets as approved by the General Meeting of Shareholders.
- + Directed the timely and complete information disclosure of according to the Law on Securities.

##### b. Management and administration activities of the Board of Executives:

Implemented in accordance with current legal regulations, the Company's Charter, and Resolutions of the General Meeting of Shareholders and the Board of Directors.

##### c. Regarding shareholders:

In 2025, no shareholders filed complaints regarding the Company's operation.

#### 4. the coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- In 2025, the Board of Directors, the Board of General Directors, and the departments within the Company provided sufficient information and facilitated the Board of Supervisors in performing their duties and functions.

- The results of supervisory activities for year 2025 were communicated in a timely and comprehensive manner to the Board of Directors and the General Director.

#### 5. Other activities of the Board of Supervisors and Audit Committee (if any):

- Board of Supervisors' Meetings: The Board of Supervisors held 04 meetings in 2025, in accordance with the Charter and Regulations on Corporate Governance.

- The Board of Supervisors also participates in meetings of the Board of Directors when periodically invited.

- Apart from internal auditing tasks, the Head of the Supervisory Board was directly involved in the Company's regular coordination meetings and periodic inventories conducted on a quarterly, semi-annual, and annual basis.

#### IV. Board of Management

No personnel changes occurred in the Executive Management during the reporting period. The Company's Executive Board currently comprises six members.

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Le Van My, General Director	Jun 01 <sup>st</sup> , 1953	Bachelor of Law	Reappointed: Jun 19 <sup>th</sup> , 2024
2	Mr. Nguyen Ngoc Thao, Deputy General Director	Sep 23 <sup>rd</sup> , 1963	Bachelor of Economics, Bachelor of Law	Reappointed: 23/09/2024
3	Mr. To Van Liem, Deputy General Director	Jul 30 <sup>th</sup> , 1962	Intermediate Degree in Economics	Reappointed: Sep 23 <sup>rd</sup> , 2024
4	Mr. Kieu Cong Tam, Deputy General Director	Mar 10 <sup>th</sup> , 1967	Intermediate Degree in Planning Planning	Appointed: May 16 <sup>th</sup> , 2022
5	Ms. Phan Thi Hong Phuc, Deputy General Director	Dec 10 <sup>th</sup> , 1985	Bachelor of Finance and Accounting	Appointed: Jan 29 <sup>th</sup> , 2024
6	Mr. Le Van Tien Deputy General Director	Apr 27 <sup>th</sup> , 1965	Bachelor of Economics	Appointed: Jul 01 <sup>st</sup> , 2024

#### V. Chief Accountant

During the reporting period, there was a personnel change in the position of Chief Accountant, specifically as follows:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Pham Minh Son	Oct 06 <sup>th</sup> , 1990	Bachelor Finance and Banking	Appointed: Apr 01 <sup>st</sup> , 2025
Ms. Lam Ngoc Thuy Dan	Jul 13 <sup>rd</sup> , 1991	Bachelor Accounting	Dismissed: Apr 01 <sup>st</sup> , 2025



**VI. Training courses on corporate governance:**

In 2025, members of the Board of Directors, the Supervisory Board, the Executive Board, other key managerial personnel, and the Company Secretary participated in corporate governance training courses in accordance with the guidance of the Hanoi Stock Exchange.

**VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)****1. The list of affiliated persons of the Company**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.	NGUYEN TRAN TRONG NGHIA		Chairman of the Board of Directors				Jan 06 <sup>th</sup> , 2026	The personnel arrangement and restructuring needs of Ben Thanh Group.	Internal person
2.	LE VAN MY		Vice Chairman of the Board of Directors; General Director			Jan, 2002			Internal person
3.	TO VAN LIEM		Member of the Board of Directors; Deputy General Director			Sep, 2003			Internal person
4.	KIEU CONG TAM		Member of the Board of Directors; Deputy General Director			Apr, 2014			Internal person
5.	PHAM BINH PHUONG		Member of the Board of Directors			Apr 26 <sup>th</sup> , 2022			Internal person
6.	PHAM HOANG LIEM		Member of the Board of Directors				Jan 06 <sup>th</sup> , 2026	The personnel arrangement and restructuring needs of Ben Thanh Group.	Internal person

7.	LE PHUC TUNG		Member of the Board of Directors			Apr 26th, 2022			Internal person
8.	LE ANH PHUONG		Member of the Board of Directors			Apr 29th, 2024			Internal person
9.	NGUYEN THI THAI NHI		Member of the Board of Directors			Apr 29th, 2024			Internal person
10.	LE VAN TEO		Head of the Board of Supervisors			Apr 24th, 2017			Internal person
11.	TRAN THUY HONG		Member of the Board of Supervisors			Apr 26th, 2022			Internal person
12.	HUYNH LE YEN NHI		Member of the Board of Supervisors			Apr 29th, 2024			Internal person
13.	NGUYEN NGOC THAO		Deputy General Director			Feb, 2005			Internal person
14.	PHAN THI HONG PHUC		Deputy General Director			Jun 01st, 2017			Internal person
15.	LE VAN TIEN		Deputy General Director			Jul 01st, 2024			Internal person
16.	PHAM MINH SON		Chief Accountant			Apr 01st, 2025			Internal person
17.	LAM NGOC THUY DAN		Chief Accountant				Apr 01st, 2025		Internal person
18.	NGUYEN HUU PHUC		Company Secretary; Person in charge of Corporate Governance ; Individual authorized to report and disclose information			Oct 01st, 2024			Internal person
19.	HOC MON AGRICULTURE WHOLESALE MARKET COMPANY			Business Registration Certificate No.: 4104000073 Date of	14/7A, Quarter 23, Xuan Thoi Dong Commune, Hoc Mon	Aug, 2004			Subsidiary



	LIMITED			issue: 07/06/2024 Place of issue: Ho Chi Minh City Planning and Investment Department	District, Ho Chi Minh City				
20.	HOC MON FOODS PROCESSIN G CORPORATI ON			Business Registration Certificate No.: 031278931 9 Date of issue: 26/12/2024 Place of issue: Ho Chi Minh City Planning and Investment Department	179 Quarter 50, Xuan Thoi Thuong Commune , Hoc Mon District, Ho Chi Minh City	May, 2014			Related company

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.**

No.	Name of organization/individual	Relationship with the company	NSH Document Number*, date of issue, place of issue	Head Office Address / Contact Address	Time of transaction with the company	Resolution/ Decision Number of the General Meeting of Shareholders/Board of Directors... approving (if any, specify date of issuance)	Content, quantity, total transaction value	Notes
1.	Nguyen Huu Phuc	Person in charge of corporate governance, Authorized information disclosure officer,	079086016039, Aug 08 <sup>th</sup> , 2025, Ministry of Public Security	9/82, Hamlet 30, Hoc Mon Commune, Ho Chi Minh City	Nov 11st, 2025	11/2025/NQ-HĐQT, date Jul 23 <sup>rd</sup> , 2025	House F3, 01, VND 5,027,750,000	

No.	Name of organization/individual	Relationship with the company	NSH Document Number*, date of issue, place of issue	Head Office Address / Contact Address	Time of transaction with the company	Resolution/ Decision Number of the General Meeting of Shareholders/Board of Directors... approving (if any, specify date of issuance)	Content, quantity, total transaction value	Notes
		concurrently Secretary of the Board of Directors.						

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power. None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

Petrolimex Saigon is one of the main suppliers of petroleum products for Hoc Mon Trade Joint Stock Company and also a shareholder holding 9.55% of the total shares of Hoc Mon Trade Joint Stock Company.

Hoc Mon Trade Joint Stock Company currently has petroleum trading transactions with Petrolimex Saigon under the petroleum sales contract No. 02503000/2025/HĐTNPP dated Mar 11<sup>st</sup>, 2025 (Contract valid from Mar 11<sup>st</sup>, 2025 to Mar 31<sup>st</sup>, 2026).

In 2025, the two parties conducted petroleum trading as follows:

No.	Item	Quantity (liters)	Pre-tax Amount (vnd)	Payment Amount (vnd)
1	RON 95-III	640,000	11,236,370,000	12,310,905,000
2	DO 0.001S-V	238,000	3,919,320,000	4,265,050,720
	<b>Total</b>	<b>878,000</b>	<b>15,155,690,000</b>	<b>16,575,955,720</b>

Hoc Mon Trade Joint Stock Company engaged in petroleum sales transactions with Transimex Corporation under Direct Consumption contract No. 01/HĐTTTT-2024 signed on Jan 1<sup>st</sup>, 2024 (valid from Jan 1<sup>st</sup>, 2024 to Dec 31<sup>st</sup>, 2024), and its Appendix No. 01/PLHĐ extending the contract's validity through Dec 31<sup>st</sup>, 2025.



No.	Item	Quantity (liters)	Pre-tax Amount (vnd)	Payment Amount (vnd)
1	DO 0.05S-II	1,520,000	24,243,779,127	26,403,040,000
	<b>Total</b>	<b>1,520,000</b>	<b>24,243,779,127</b>	<b>26,403,040,000</b>

Hoc Mon Trade Joint Stock Company engaged in petroleum sales transactions with Hoc Mon Food Processing Corporation under Petroleum Sales Contract No. 366/HTC-HFC/2025, signed on Dec 31<sup>st</sup>, 2024 (effective from Jan 01<sup>st</sup>, 2025 to Dec 31<sup>st</sup>, 2025)

No.	Item	Quantity (liters)	Pre-tax Amount (vnd)	Payment Amount (vnd)
1	DO 0.05S-II	164,000	2,628,445,794	2,861,360,000
	<b>Total</b>	<b>164,000</b>	<b>2,628,445,794</b>	<b>2,861,360,000</b>

Xuan Thoi Private Petroleum Enterprise engaged in petroleum purchase transactions with Hoc Mon Trade Joint Stock Company under Exclusive Retail Distribution Agency Contract No. 06/HĐĐL-2024, signed on Jan 2<sup>nd</sup>, 2024 (effective from Jan 1<sup>st</sup>, 2024 to Dec 31<sup>st</sup>, 2026).

No.	Item	Quantity (liters)	Pre-tax Amount (vnd)	Payment Amount (vnd)
1	RON 95-III	666,000	11,703,018,181	12,750,720,000
2	DO 0.05S-II	74,000	1,169,873,061	1,277,160,000
	<b>Cộng</b>	<b>740,000</b>	<b>12,872,891,242</b>	<b>14,027,880,000</b>

In addition, In 2025, the Company had no transactions signed or executed with the company, subsidiaries, companies controlled by Member of the Board of Directors, Member of the Board of Supervisors, General Director, managers and related parties of the aforementioned individuals and organizations.

**4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers:** None

**VIII. Share transactions of internal persons and their affiliated persons (annual report)**

**1. The list of internal persons and their affiliated persons/Transactions of internal persons and affiliated persons with shares of the Company**

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	NGUYEN TRAN TRONG NGHIA		Chairman of the Board of Directors			0	0,00%	Internal person
1.1	TRAN CONG HANH					0	0,00%	Mother
1.2	NGUYEN THI GAI					0	0.00%	Wife
1.3	NGUYEN TRAN THUY DAN					0	0.00%	Child
1.4	NGUYEN TRAN THUY VY					0	0.00%	Child
1.5	NGUYEN TRAN THUY KHUE					0	0.00%	Child
1.6	NGUYEN THUY PHI LINH					0	0.00%	Child
1.7	NGUYEN TRAN GIA TOAI					0	0.00%	Child
1.8	NGUYEN TRAN TRONG HIEU					0	0.00%	Younger sibling
1.9	NGUYEN TRAN HUU DUNG					0	0.00%	Younger sibling
1.10	NGUYEN TRAN KIM TRINH					0	0.00%	Younger sibling
1.11	NGUYEN TRAN KIM					0	0.00%	Younger



No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	ANH							sibling
1.12	TRAN HUU HUNG					0	0.00%	Brother-in-law
1.13	LE THI GIAO					0	0.00%	Younger sister-in-law
1.14	NGO TAN KHOA					0	0.00%	Brother-in-law
1.15	BEN THANH PRODUCTION & TRADING JOINT STOCK COMPANY		Chairman of the Board of Directors	Business Registration Certificate No: 0310194725 Date of issue: 20/7/2010 Place of issue: Ho Chi Minh City Department of Planning and Investment	No. 9, Street 32, Ward 6, District 4, Ho Chi Minh City	0	0.00%	Related organization
1.16	BEN THANH GROUP		Capital representative (40%)	Business Registration Certificate No: 0301151147 Date of issue: 18/08/2010 Issuing authority: Ho Chi Minh City Department of Planning and Investment	27 Nguyen Trung Truc Street, Ben Thanh Ward, District 1, Ho Chi Minh City	3,936,450	23.86%	Related organization
2	LE VAN MY		Deputy Chairman of the Board of Directors, General Director			1,683,090	10.20%	Internal person
2.1	PHAN BACH NGOC					187,500	1.14%	Wife

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.2	LE PHAN TRUNG HIEU					180,000	1.09%	Child
2.3	NGUYEN TAO DOAN NHU					0	0.00%	Child in law
2.4	LE ANH PHUONG		Member of the Board of Directors			436,065	2.64%	Child
2.5	PHAN THI HONG KHANH					0	0.00%	Child in law
2.6	LE THUY MY CHAU					300,000	1.82%	Child
2.7	HOC MON AGRICULTURE WHOLESALE MARKET COMPANY LIMITED		Company President	Business Registration No: 4104000073 Date of issue: 07/06/2024 Issuing authority: Ho Chi Minh City Department of Planning and Investment	14/7A Nguyen Thi Soc Street, Hamlet 23, Xuan Thoi Dong Commune, Hoc Mon District, Ho Chi Minh City	0	0.00%	Related organization
2.8	HOC MON FOODS PROCESSING CORPORATION		Member of the Board of Directors	Business Registration No: 0312789319 Date of issue: 26/12/2024 Ho Chi Minh City Department of Planning and Investment	179 Hamlet 50, Xuan Thoi Thuong Commune, Hoc Mon District, Ho Chi Minh City	0	0.00%	Related organization
3	TO VAN LIEM		Member of the Board of Directors, Deputy General Director			106,605	0.65%	Internal person
3.1	NGUYEN THI THANH					0	0.00%	Mother
3.2	LE THI KIEU					0	0.00%	Wife





No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.3	TO KIEU OANH					0	0.00%	Child
3.4	TO ANH TUYET					0	0.00%	Child
3.5	TO QUANG KHAI					0	0.00%	Younger Sibling
3.6	TO VAN THANH					0	0.00%	Younger Sibling
3.7	TO KIM LONG					0	0.00%	Younger Sibling
3.8	NGUYEN VAN CHANH					0	0.00%	Brother-in-law
3.9	HO MINH HOA					0	0.00%	Brother-in-law
3.10	TRUONG THI MIA					0	0.00%	Younger sister-in-law
3.11	CHE THI PHUONG CHI					0	0.00%	Younger sister-in-law
3.12	HOC MON FOOD PROCESSING JOINT STOCK COMPANY		Chairman of the Board of Directors	Business Registration Number: 0312789319 Date of issue: 26/12/2024 Ho Chi Minh City Department of Planning and Investment	179 Quarter 50, Xuan Thoi Thuong Commune, Hoc Mon District, Ho Chi Minh City	0	0.00%	Related organization
3.13	XUAN THOI PRIVATE PETROLEUM ENTERPRISE			Business Registration Number: 0302661253 Date of issue: 21/03/2023 Ho Chi Minh City Department of Planning and Investment	No. 12A, Hamlet 2, Xuan Thoi Son Commune, Ho Chi Minh City			Related organization

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	PHAM BINH PHUONG		Member of the Board of Directors			0	0.00%	Internal person
4.1	HOANG THI LE MINH					0	0.00%	Wife
4.2	PHAM HOANG PHUONG HOA					0	0.00%	Child
4.3	PHAM PHUONG THAO					0	0.00%	Child
4.4	DO THI HANH					0	0.00%	Mother
4.5	PHAM THI PHUC					0	0.00%	Order sibling
4.6	PHAM THI PHUONG					0	0.00%	Order sibling
4.7	PHAM THI LOAN					0	0.00%	Order sibling
4.8	PHAM BINH MINH					0	0.00%	Order sibling
4.9	PHAM BINH DUONG					0	0.00%	Order sibling
4.10	HOANG MINH COC					0	0.00%	Father-in-law (wife's side)
4.11	PHUNG THI PHOI					0	0.00%	Mother-in-law (wife's side)
4.12	NGUYEN XUAN NAM					0	0.00%	Elder brother-in-law
4.13	NGUYEN CHU CHAN					0	0.00%	Elder brother-in-law
4.14	TRAN THI MY LINH					0	0.00%	Elder sister-in-law
4.15	LAM TIEU VY					0	0.00%	Elder sister-in-law
4.16	PETROLIMEX SAIGON		Deputy Director (Aug, 2019)			1,575,000	9.55%	Related organization
5	LE PHUC TUNG		Member of the Board of Directors			0	0.00%	Internal person



No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.1	LE TAN QUYEN					0	0.00%	Father
5.2	LE THI NO					0	0.00%	Mother
5.3	TRUONG KIM YEN					0	0.00%	Wife
5.4	LE PHUC CHINH					0	0.00%	Child
5.5	MAI TRUC DAO					0	0.00%	Child in law
5.6	LE THI ANH THY					0	0.00%	Younger Sibling
5.7	NGUYEN THANH TUNG					0	0.00%	Younger brother-in-law
5.8	TRANSIMEX CORPORATION					0	0.00%	Related organization
5.9	THIEN HAI INVESTMENT AND TRADING COMPANY LIMITED		Capital representative (18%)			2,805,100	17.00%	Related organization
6	PHAM HOANG LIEM		Board of Director' member			0	0.00%	Internal person
6.1	PHAM VAN CUNG					0	0.00%	Father
6.2	LE THI BICH NGOC					0	0.00%	Wife
6.3	PHAM THI THUY NHI					0	0.00%	Child
6.4	PHAM NGOC CAT TUONG					0	0.00%	Child
6.5	PHAM HONG PHUC					0	0.00%	Child
6.6	PHAM HOANG DUNG					0	0.00%	Younger sibling
6.7	NGUYEN PHAM THU HA					0	0.00%	Younger sister-in-law

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.8	PHAM DUY HUNG					0	0.00%	Younger sibling
6.9	DO BUI HONG DUYEN					0	0.00%	Younger sister-in-law
6.10	PHAM HOANG BUU					0	0.00%	Younger sibling
6.11	NGUYEN THI THIEN TRANG					0	0.00%	Younger sister-in-law
6.12	PHAM HOANG MINH NHUT					0	0.00%	Younger sibling
6.13	TRAN THI MY HANH					0	0.00%	Younger sister-in-law
6.14	PHAM HOANG MINH PHUONG					0	0.00%	Younger sibling
6.15	PHAM THI HOAI THANH					0	0.00%	Younger sister-in-law
6.16	PHAM HOANG MINH LOC					0	0.00%	Younger Sibling
6.17	PHAM THI KIM LOAN					0	0.00%	Younger sister-in-law
6.18	BEN THANH GROUP		Finance and Planning Director; Representative of 30% State Capital Contribution	Business Registration Certificate No: 0301151147 Date of issue: 18/08/2010, Place of issue: Ho Chi Minh City Department Planning and Investment of	27 Nguyen Trung Truc Street, Ben Thanh Ward, District 1, Ho Chi Minh City	3,936,450	23.86%	Related organization
6.19	SAPA BEN THANH ALUMINIUM PROFILES COMPANY		Chairman of the Board of Members	Business Registration Certificate No: 0300780985 Date of	Lot C, Road No. 3, Binh Chieu Industrial	0	0.00%	Related organization



No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	LIMITED			issue: 03/02/1996 Place of issue: Department of Planning and Investment of Ho Chi Minh City	Park, Binh Chieu Ward, Thu Duc City, Ho Chi Minh City			
6.20	BEN THANH TRADING & SERVICE JOINT STOCK COMPANY		Member of the Board of Directors	Business Registration Certificate No: 0301164065 Date of issue: 03/01/2025 Place of issue: Department of Planning and Investment of Ho Chi Minh City	No. 2-4 Luu Van Lang Street, Ben Thanh Ward, District 1, Ho Chi Minh City	0	0.00%	Related organization
7	KIEU CONG TAM		Member of the Board of Directors, Deputy General Director			70,230	0.43%	Internal person
7.1	NGUYEN NGOC DAO					31,500	0.19%	Wife
7.2	KIEU CONG DUY THAI					0	0.00%	Child
7.3	KIEU DIEP TUNG					0	0.00%	Younger Sibling
7.4	KIEU THI BAO TRAN					0	0.00%	Younger Sibling
7.5	KIEU THI NHU TRANG					0	0.00%	Younger Sibling
8	LE ANH PHUONG		Member of the Board of Directors			436,065	2.64%	Internal person
8.1	LE VAN MY		Deputy Chairman of the Board of Directors/General Director			1,683,090	10.20%	Father

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.2	LE THUY MY CHAU					300,000	1.82%	Younger Sibling
8.3	LE PHAN TRUNG HIEU	048C006239				180,000	1.09%	Younger Sibling
8.4	PHAN THI HONG KHANH					0	0.00%	Wife
8.5	LE ANH KHOI					0	0.00%	Child
8.6	LE KHANH PHUONG LINH					0	0.00%	Child
8.7	LE UYEN LINH					0	0.00%	Child
8.8	LE THI KIM ANH					0	0.00%	Mother
8.9	NGUYEN THI HONG XUAN					0	0.00%	Mother-in-law (wife's side)
8.10	HOC MON FOODS PROCESSING CORPORATION			Business Registration Certificate No.: 0312789319 Date of issue: 26/12/2024 Place of issue: Ho Chi Minh City Department of Planning and Investment	179, Cluster 50, Xuan Thoi Thuong Commune, Hoc Mon District, Ho Chi Minh City	0	0.00%	Related company
8.11	BEN THANH GROUP		Capital representative (10%)	Business Registration Certificate number: 0301151147 Date of issue: 18/08/2010 Place of issue: Ho Chi Minh City Department of Planning and Investment	27 Nguyen Trung Truc, Ben Thanh Ward, District 1, HCMC	3,936,450	23.86%	Related organization



No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9	NGUYEN THI THAI NHI		Member of the Board of Directors			0	0.00%	Internal person
9.1	NGUYEN THI NHUNG					0	0.00%	Mother
9.2	NGUYEN THI BICH NGA					0	0.00%	Order sibling
9.3	NGUYEN ANH QUOC					0	0.00%	Order sibling
9.4	NGUYEN QUOC HUY					0	0.00%	Order sibling
9.5	NGUYEN HUY HOANG					0	0.00%	Order sibling
9.6	NGUYEN HOANG THAI					0	0.00%	Order sibling
9.7	NGUYEN KHAI HOAN					0	0.00%	Elder brother-in-law
9.8	NGUYEN THI THANH TAM					0	0.00%	Elder sister-in-law
9.9	NGUYEN THI HUONG LAN					0	0.00%	Elder sister-in-law
9.10	NGUYEN THI NGOC HANG					0	0.00%	Elder sister-in-law
9.11	TRAN THI HONG					0	0.00%	Elder sister-in-law
9.12	TRANSIMEX CORPORATION			Business Registration Certificate No: 0301874259 Date of issue: 03/12/1999 Place of issue: Ho Chi Minh City Department of Planning and Investment	172 (9th-10th Floor), Hai Ba Trung, Da Kao Ward, District 1, Ho Chi Minh City	0	0.00%	Related organization
9.13	THE VAN CARGOES			Business Registration Certificate	No. 2 Bich Cau, Quoc	0	0.00%	Related organization

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	AND FOREIGN TRADE LOGISTICS JOINT STOCK COMPANY			No: 0101352858 Date of issue: 07/04/2003 Place of issue: Hanoi Department of Planning and Investment	Tu Giam Ward, Dong Da District, Hanoi			
9.14	VINAPRINT CORPORATION			Business Registration Certificate No: 0301306457 Date of issue: 08/09/2006 Place of issue: Ho Chi Minh City Department of Planning and Investment	2nd Floor, 56 Pham Ngoc Thach, Vo Thi Sau Ward, District 3, Ho Chi Minh City	0	0.00%	Related organization
9.15	VINH LOC - BEN THANH SERVICES Joint Stock Company			Business Registration Certificate No: 0315958861 Date of issue: 14/10/2019 Place of issue: Ho Chi Minh City Department of Planning and Investment	Lot II.11, Road No. 5, Vinh Loc Industrial Park, Binh Hung Hoa B Ward, Binh Tan District, Ho Chi Minh City	0	0.00%	Related organization
9.16	MIPEC PORT CORPORATION			Business Registration Certificate No: 0201641148 Date of issue: 29/06/2015 Place of issue: Hai	Dinh Vu Peninsula, Dinh Vu - Cat Hai Economic Zone - Dong Hai 2 Ward - Hai An	0	0.00%	Related organization

No: 0101352858	Date of issue: 07/04/2003
Place of issue: Hanoi	Department of Planning and Investment

Tu Giam  
Ward,  
Dong Da  
District,  
Hanoi

Number of shares owned at the end of the period

**Percentage of share ownership at the end of the period**

### Note

9.14

VINAPRINT  
CORPORATIO  
N

Business  
Registration  
Certificate  
No:  
0301306457  
Date of  
issue:  
08/09/2006  
Place of  
issue: Ho  
Chi Minh  
City  
Department  
of Planning  
and  
Investment

2nd Floor,  
56 Pham  
Ngoc  
Thach, Vo  
Thi Sau  
Ward,  
District 3,  
Ho Chi  
Minh City

0

0.00

Related organization

9.15

VINH LOC -  
BEN THANH  
SERVICES  
Joint Stock  
Company

Business  
Registration  
Certificate  
No:  
0315958861  
Date of  
issue:  
14/10/2019  
Place of  
issue: Ho  
Chi Minh  
City  
Department  
of Planning  
and  
Investment

Lot II.11,  
Road No.  
5, Vinh  
Loc  
Industrial  
Park, Binh  
Hung Hoa  
B Ward,  
Binh Tan  
District, Ho  
Chi Minh  
City

0

0.00%

Related organization

9.16

MIPEC PORT  
CORPORATIO  
N

Business Registration Certificate No: 0201641148 Date of issue: 29/06/2015 Place of issue: Hai
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Dinh Vu  
Peninsula,  
Dinh Vu -  
Cat Hai  
Economic  
Zone -  
Dong Hai  
2 Ward -  
Hai An

0

0.00%

Related organization



No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Phong City Department of Planning and Investment	District - Hai Phong			
9.17	PHU NHUAN TRADING JOINT STOCK COMPANY			Business Registration Certificate No: 0301428617 Date of issue: 11/06/2004 Place of issue: Ho Chi Minh City Department of Planning and Investment	No. 314-316-318 Phan Dinh Phung, Ward 01, Phu Nhuan District, Ho Chi Minh City	0	0.00%	Related organization
9.18	LONG AN LOGISTICS CORPORATION			Business Registration Certificate No: 1101992440 Date of issue: 07/10/2021 Place of issue: Long An Department of Planning and Investment	Lot E2-E3, VL7 Road, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An Province	0	0.00%	Related organization
9.19	TRANSIMEX HI-TECH LOGISTICS CORPORATION			Business Registration Certificate No: 0317377189 Date of issue: 08/07/2022 Place of issue: Ho Chi Minh City Department of Planning and Investment	No. 172 Hai Ba Trung, Da Kao Ward, District 1, Ho Chi Minh City	0	0.00%	Related organization

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.20	TRANSIMEX SHIPPING CORPORATION			Business Registration Certificate No: 0202185730 Date of issue: 16/01/2023 Place of issue: Hai Phong Department of Planning and Investment	6th Floor, Transco Building, No. 05, Lot 2B, New Urban Area, Cat Bi Airport Intersection, Dong Khe Ward, Ngo Quyen District, Hai Phong City	0	0.00%	Related organization
9.21	TRANSIMEX PROPERTY COMPANY LIMITED			Business Registration Certificate No: 0309428263 Date of issue: 14/10/2009	No. 172 Hai Ba Trung, Ward Da Kao, District 1, Ho Chi Minh City	0	0.00%	Related organization
9.22	THIEN HAI INVESTMENT AND TRADING COMPANY LIMITED		Capital representative (8,72%)	Business Registration Certificate: 0300989419 First registration: 29/11/1993 Place of issue: Ho Chi Minh City Department of Planning and Investment	56 Pham Ngoc Thach Street, Vo Thi Sau Ward, District 3, Ho Chi Minh City	2,805,100	17.00%	Related organization
10	NGUYEN NGOC THAO		Deputy General Director			155,355	0.94%	Internal person
10.1	NGUYEN NGOC BACH CUC					0	0.00%	Order sibling
10.2	NGUYEN NGOC TUAN					0	0.00%	Order sibling



No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.3	NGUYEN NGOC TRUNG					0	0.00%	Younger Sibling
10.4	NGUYEN NGOC BACH LAN					0	0.00%	Younger Sibling
10.5	LE THI HONG GIANG					0	0.00%	Wife
10.6	NGUYEN NGOC LE UYEN					0	0.00%	Child
10.7	NGUYEN NGOC LE TRAN					0	0.00%	Child
10.8	TRUONG PHUOC KHAI TRUNG DUONG					0	0.00%	Son-in-law
10.9	NGUYEN CHI KIEN					0	0.00%	Brother-in-law
10.10	MAI QUOC THONG					0	0.00%	Brother-in-law
10.11	TRAN YEN THAO					0	0.00%	Younger sister-in-law
10.12	PHAM THI HONG LOAN					0	0.00%	Elder sister-in-law
10.13	NGUYEN NGOC BACH DAO					0	0.00%	Order sibling
10.14	PHAN VAN HEN					0	0.00%	Brother-in-law
10.15	NGUYEN NGOC BACH MAI					0	0.00%	Order sibling
10.16	DIEP THE NEN					0	0.00%	Brother-in-law
10.17	BEN THANH GROUP			Business Registration No: 0301151147 Date of issue: 18/8/2010 Place of issue: Ho Chi Minh City Department	27 Nguyen Trung Truc, Ben Thanh Ward, District 1, HCMC	3,936,450	23.86%	Related organization

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				of Planning and Investment				
11	PHAN THI HONG PHUC		Deputy General Director			8,430	0.05%	Internal person
11.1	PHAN HUU CONG					93,480	0.57%	Father
11.2	LE KIM PHUONG					171,150	1.04%	Mother
11.3	PHAN MINH TRUNG		In charge of Thoi Tam Thon gas station			13,395	0.08%	Husband
11.4	PHAN THI HONG HANH		Deputy Director of Hoc Mon Agriculture Wholesale Market Company Limited			10,710	0.06%	Order sibling
11.5	PHAN HUY HOANG		In charge of Gas Station No. 3			7,500	0.05%	Younger Sibling
11.6	PHAN MINH QUAN					0	0.00%	Child
11.7	PHAN MINH KHANG					0	0.00%	Child
11.8	PHAN VAN BI							Father-in-law (deceased)
11.9	VO THI MINH HUE							Mother-in-law (deceased)
11.10	TRAN QUANG QUYNH		In charge of Petrol Station No. 2 - Dong Thanh			7,995	0.05%	Brother-in-law
11.11	LE THI HOANG UYEN					0	0.00%	Younger sister-in-law
11.12	HOC MON FOOD PROCESSING JOINT STOCK COMPANY			Business Registration Certificate No: 0312789319 Date of issue: 26/12/2024 Place of issue: Ho Chi Minh City Department	179, Cluster 50, Xuan Thoi Thuong Commune, Hoc Mon District, Ho Chi Minh City	0	0.00%	Related company



No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				of Planning and Investment				
12	LE VAN TIEN		Deputy General Director			36,330	0.22%	Internal person
12.1	NGUYEN THI LAN					0	0.00%	Wife
12.2	LE NGUYEN VIET TUAN					0	0.00%	Child
12.3	LE NGUYEN MY TIEN					0	0.00%	Child
12.4	NGUYEN VAN BANH					0	0.00%	Order sibling (unable to contact)
12.5	NGUYEN THI TAI					0	0.00%	Order sibling
12.6	NGUYEN THI NHUNG					0	0.00%	Older sibling
12.7	NGUYEN THI DUNG					0	0.00%	Younger sibling
12.8	NGUYEN MAI					0	0.00%	Brother-in-law (wife's side)
12.9	NGUYEN THI CUC					0	0.00%	Sister-in-law (wife's side)
12.10	NGUYEN THI DAO					0	0.00%	Sister-in-law (wife's side)
13	LAM NGOC THUY DAN		Chief Accountant (dismissed effective April 01 <sup>st</sup> , 2025)			0	0.00%	Internal person
13.1	LUU THI AI LIEN					0	0.00%	Mother
13.2	NGUYEN NGOC KIEU THI					0	0.00%	Child
14	PHAM MINH SON		Chief Accountant (appointed effective April 01 <sup>st</sup> , 2025)			2,550	0.02%	Internal person
14.1	DANG HONG DAO					0	0.00%	Wife

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
14.2	PHAM VAN CHAU					0	0.00%	Father
14.3	LE THI TAM					0	0.00%	Mother
14.4	PHAM HI NHIE					0	0.00%	Child
14.5	PHAM THI MY HUONG					0	0.00%	Order sibling
14.6	PHAM ANH TU					0	0.00%	Order sibling
14.7	NGUYEN THI MAI					0	0.00%	Mother-in-law (wife's side)
15	LE VAN TEO		Head of Board of Supervisors			37,750	0.23%	Internal person
15.1	TRAN THI CAM LE					0	0.00%	Wife
15.2	LE THI XUAN					0	0.00%	Order sibling
15.3	LE VAN THU					0	0.00%	Order sibling
15.4	LE VAN MINH					11,250	0.07%	Order sibling
15.5	LE THANH TU					0	0.00%	Child
15.6	LE THI HA MY					0	0.00%	Child
15.7	NGUYEN VAN AN					0	0.00%	Brother-in-law
15.8	HUYNH THI SUONG					0	0.00%	Elder sister-in-law
15.9	LE THI HOA					0	0.00%	Order sibling
15.10	CAO DUC HOANG					0	0.00%	Brother-in-law
15.11	HOC MON FOODS PROCESSING CORPORATION			Business Registration Number: 0312789319 Date of Issue: 26/12/2024 Place of	179 Hamlet 50, Xuan Thoi Thuong Commune, Hoc Mon District, Ho Chi Minh	200	0.00%	Related organization



No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Issue: Ho Chi Minh City Department of Planning and Investment	City			
16	TRAN THUY HONG		Member of the Board of Supervisors			0	0.00%	Internal person
16.1	NGUYEN TRONG NGHIA					0	0.00%	Husband
16.2	NGUYEN KHAI ANH					0	0.00%	Child
16.3	NGUYEN TRAN HOANG LAM					0	0.00%	Child
16.4	TRAN VAN THANG					0	0.00%	Father
16.5	TRINH THI HUE					0	0.00%	Mother
16.6	TRAN TRUNG HIEU					0	0.00%	Younger Sibling
16.7	TRAN THUY HOA					0	0.00%	Younger Sibling
16.8	NGUYEN THANH TAM					0	0.00%	Brother-in-law
16.9	PETROLIMEX SAIGON		Deputy Head of Finance & Accounting Department (Jan, 2021)	Business Registration Certificate: 0300555450 Date of issue: 24/01/2022 Place of issue: Department of Planning and Investment of Ho Chi Minh City	15 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	1,575,000	9.55%	Related organization
17	HUYNH LE YEN NHI		Member of the Board of Supervisors			0	0.00%	Internal person
17.1	HUYNH VAN UT TRU					0	0.00%	Father

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
17.2	LE THI ANH HOA					0	0.00%	Mother
17.3	NGO TAN TAI					0	0.00%	Husband
17.4	LE THI TUYET MAI					0	0.00%	Mother-in-law (husband's side)
17.5	BEN THANH GROUP		Finance – Planning Specialist	Business Registration Certificate: 0301151147 Date of issue: 18/08/2010 Issuing authority: Ho Chi Minh City Department of Planning and Investment	27 Nguyen Trung Truc, Ben Thanh Ward, District 1, HCMC	3,936,450	23.86%	Related organization
18	NGUYEN HUU PHUC		- Company Secretary - Authorized Person for Information Disclosure - Person in charge of Corporate Governance (appointed from Oct 01 <sup>st</sup> , 2024)			0	0.00%	Internal person
18.1	NGUYEN VAN THANH					0	0.00%	Father (Status: Deceased)
18.2	PHAN THI CAM HONG					0	0.00%	Mother
18.3	NGUYEN THI MAI ANH					0	0.00%	Wife
18.4	NGUYEN PHUC LAM					0	0.00%	Child
18.5	NGUYEN DUONG TUE LAM					0	0.00%	Child
18.6	NGUYEN THI HONG HANH					0	0.00%	Older Sister





No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
18.7	NGUYEN THANH PHAT					0	0.00%	Younger Brother

2. Transactions of internal persons and affiliated persons with shares of the company: None

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues: None

**Recipients:**

- As stated above;
- Information Disclosure;
- Archived: VT.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

(Sign, full name and seal)

(Signed)

Kieu Cong Tam