

Số: 016-2026/PTX-BC-HDQT

Nghe An, January 28, 2026



REPORT ON CORPORATE GOVERNANCE FOR THE YEAR 2025

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: **Petrolimex NgheTinh Transportation and Services Joint Stock Company**

- Address of headoffice: No. 01, Alley 121, Nghe An - Xieng Khouang Street, Vinh Hung Ward, Nghe An Province.

- Telephone: 038 3851530 Fax: 038 3851886

- Charter capital: VND 64,324,530,000

- Stock code: PTX

- Governance model: The General meeting of Shareholders, Board of Directors, Board of Supervisors, Director.

- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	091-2025/PTX-NQ-DHDCD	31/03/2025	<ul style="list-style-type: none">- Approval of the Report on the activities of the Board of Directors in 2024 and the strategic direction for 2025;- Approval of the Report about business

			<p>performance in 2024 and plans for 2025, Key Performance Targets for 2025;</p> <ul style="list-style-type: none"> - Approval of the Report on the activities of the Board of Supervisors in 2024 - Approval of the Submissions on selecting the auditing firm for the 2025 financial statements; - Approval of the Submissions on 2024 audited financial statements and the 2024 profit after tax distribution plan; - Approval of the report about the settlement of remuneration and allowances for Board of Directors' members and Board of Supervisors's members in 2024; - Approval of the report about salary and remuneration plans for Board of Directors' members and Board of Supervisors's members in 2025; - Approval of Submissions about approving of contracts and transactions with related parties; - Approval of the Submission on the amendment of the Charter, Internal Regulations on Corporate Governance of Company.
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II. Board of Directors:

1. Information about the members of the Board of Directors ("BODs")

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal

1	Mr Hoang Cong Thanh	Chairman of the BODs	01/03/2018	
2	Mr Manh Xuan Hung	Member of the BODs, Director	Member of the BODs since: 01/03/2011 Director since: 01/10/2020	
3	Mr Dao Ngoc Tien	Member of the BODs, Deputy Director	Member of the BODs since: 12/04/2017 Deputy Director since: 14/08/2023	
4	Ms Nguyen Thi Thanh Tam	Non-executive member of the BODs	19/04/2023	31/03/2025
5	Mr Vo Anh Tuan	Independent member of the BODs	11/04/2018	

2. Meetings of the Board of Directors

No.	Board of Director' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Hoang Cong Thanh	04/04	100%	
2	Mr Manh Xuan Hung	04/04	100%	
3	Mr Dao Ngoc Tien	04/04	100%	
4	Ms Nguyen Thi Thanh Tam	01/04	25%	Dismissal as of 31/03/2025
5	Mr Vo Anh Tuan	04/04	100%	

3. Supervising the Board of Management by the Board of Directors

Pursuant to the Company's Charter and Corporate Governance Regulations, the Board of Directors supervised the activities of the Director and the Board of Management in implementing the Resolutions of the General Meeting of Shareholders and the Resolutions of the BOD during the year 2025 as follows:

- Supervision methods:

- The BOD seriously and effectively carried out the task of directing and supervising the activities of the Board of Management, promptly addressing issues under the BOD's authority, while also conducting discussions and questioning the Director and/or members of the Board of Management regarding the formulation of strategies, execution of business plans, and achievement of objectives approved by the GMS. The BOD, together with the Director, held discussions and exchanges during BOD meetings to identify and resolve difficulties, aiming to accomplish the goals set by the GMS.
 - Through close coordination with the Board of Supervisors, the BOD provided input and recommendations to the Director and the Board of Management to continuously enhance the effectiveness of the Company's control and management systems.
 - The BOD discussed and approved decisions through resolutions after each meeting regarding matters under its authority, thereby providing the Director and Board of Management with the basis for implementation.
- Supervision results:
 - The Board of Management effectively fulfilled its role in managing the Company's business operations in accordance with the objectives, orientations, and directives of the BOD.
 - The Director and the management team successfully carried out the Company's business management tasks.
 - In the course of management, the Director and the Board of Management adhered strictly to the governance hierarchy set forth in the Company's Charter, Internal Governance Regulations, as well as the Resolutions and directives of the BOD.

4. Activities of the Board of Directors' subcommittees:None

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content	Approval rate
1	024-2023/PTX-NQ-HDQT	07/02/2025	Board of Directors' Resolution on the organization of the 2025 Annual General Meeting of Shareholders.	100%
2	144/PTX-NQ-HDQT	28/05/2025	Board of Directors' Resolution on the distribution of dividends for	100%

			2025.	
3	121-2025/PTX-NQ-HDQT	25/04/2025	Board of Directors' Resolution on the Board of Directors' meeting of the Company for the first quarter of 2025.	100%
4	121-2025/PTX-NQ-HDQT	25/04/2025	Resolution of the Board of Directors Meeting – Q1/2025	100%
5	235-2025/PTX-NQ-HDQT	28/07/2025	Resolution of the Board of Directors Meeting – Q2/2025	100%
6	338-2025/PTX-NQ-HDQT	30/11/2024	Resolution of the Board of Directors Meeting – Q3/2025	100%
7	432-2025/PTX-NQ-HDQT	10/01/2025	Resolution of the Board of Directors Meeting – Q4/2025	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors (“BOS”)

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the BOS	Qualification
1	Mr Tran Anh Tuan	Head of Board of Supervisors	10/04/2016	Bachelor's Degree in Economics and Information Technology
2	Mr Thai Van Linh	Member of Board of Supervisors	19/04/2021	Civil Engineer
3	Mr Nguyen Tri Dung	Member of Board of Supervisors	11/04/2017	Bachelor's Degree in Accounting

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings	Attendance rate	Voting rate	Reasons for absence
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		attended			
1	Mr Tran Anh Tuan	04/04	100%	100%	
2	Mr Thai Van Linh	04/04	100%	100%	
3	Mr Nguyen Tri Dung	04/04	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- Supervising the issuance of resolutions by the General Meeting of Shareholders and the Company's Board of Directors: The resolutions of the GMS and the BOD are issued in compliance with the Company's Charter, the resolutions of the GMS, and the Company's Internal Governance Regulations.
- Supervising the implementation of the Board's key focus areas, including: organizing the execution of the 2025 Business and Production Plan; enhancing capital efficiency; and directing the implementation of labor policies and regulations; etc.
- Overall, the operations of the Company's BOD comply with legal regulations, the resolutions of the GMS, and the Company's Charter. Fundamentally, the BOD has fulfilled its rights and obligations in accordance with the law.
- The Director has performed the functions, duties, and delegated authorities of the Board of Directors in accordance with regulations, and has implemented the resolutions of the General Meeting of Shareholders and the Company's BOD.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

- The coordination between the Board of Supervisors and the Board of Directors, as well as between the Board of Supervisors and the Board of Management, is regularly maintained through direct exchanges, written communications, and emails.
- The Board of Supervisors always focuses on and emphasizes cooperation with the BOD, the Board of Management, professional departments, and shareholders in the process of performing its rights and obligations in accordance with regulations.
- The BOD, the Director, and other managers have provided the necessary documents and information, creating favorable conditions for the Board of Supervisors to carry out its functions, rights, and obligations as prescribed.

5. Other activities of the Board of Supervisors(if any):None

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment
1	Mr Manh Xuan Hung – Director	1972	Master's degree in Economics	Appointed on:01/10/2020
2	Mr Tran Thanh Son – Deputy Director	1965	Bachelor of Engineering	Appointed on:27/12/2021
3	Mr Nguyen Hong Lam- Deputy Director	1983	Bachelor's degree in Commerce	Appointed on:19/12/2022
4	Mr Dao Ngoc Tien - Deputy Director	1982	Master's degree in Finance	Appointed on:15/08/2023

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment
Mr Nguyen DuyKhanh	1991	Master of Economics	Appointed on:24/07/2024

VI. Training courses on corporate governance:

Training programs on corporate governance attended by members of the Board of Directors, Board of Supervisorsmembers, Director, other management staff, and the Company Secretary, as per corporate governance regulations: Company has organized corporate governance training courses for members of the Board of Directors, the Board of Supervisors, the Board of Management, and other managers in accordance with the Company's annual program and plan.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company (*)

No.	Name of organization/ individual	Security trading account (if any)	Position at the Company (if any)	Owner's registered ID.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I. Board of Director									
1.1	Mr Hoang Cong Thanh		Chairman of the BODs	181584844	Vinh Hung Ward, Nghe An Province	15/5/2013			Chairman of the BODs, Legal Representative of the Company
1.2	Mr Manh Xuan Hung		Member of the BODs, Director	181959115	Vinh Hung Ward, Nghe An Province	01/3/2011			Member of the BODs, Director, Legal Representative of the Company
1.3	Mr Dao Ngoc Tien		Member of the BODs, Deputy Director, Person Authorized to Disclose Information	182436137	Vinh Hung Ward, Nghe An Province	14/6/2014			Member of the BODs, Deputy Director, Information disclosure authorized person

1.4	Ms Nguyen Thi Thanh Tam		Member of the BODs	025178000882	No. 01 Kham Thien Street, Hanoi	19/4/2023	31/03/2025	Dismissal by Annual General Meeting of Shareholders in 2025	Member of the BODs
1.5	Mr Vo Anh Tuan		Independent member of the BODs	181949967	No. 04 Nguyen Sy Sach Street, Nghe An Province	11/4/2018			Independent Member of the BODs
II. Board of Supervisors									
2.1	Mr Tran Anh Tuan		Head of Board of Supervisors	250483634	Vinh Hung Ward, Nghe An Province	10/4/2016			Head of Board of Supervisors
2.2	Mr Thai Van Linh		Member of Board of Supervisors	186945027	Vinh Hung Ward, Nghe An Province	19/4/2021			Member of Board of Supervisors
2.3	Mr Nguyen Tri Dung		Member of Board of Supervisors	182413635	Vinh Hung Ward, Nghe An Province	11/4/2017			Member of Board of Supervisors
III. Board of Management									
3.1	Mr Manh Xuan Hung		Director			As stated in section 1.2			

3.2	Mr Tran Thanh Son		Deputy Director	181443433	Vinh Hung Ward, Nghe An Province	10/4/2000			Deputy Director
3.3	Mr Nguyen Hong Lam		Deputy Director	186185428	Vinh Hung Ward, Nghe An Province	01/01/2023			Deputy Director
3.4	Mr Dao Ngoc Tien		Deputy Director	182436137	Vinh Hung Ward, Nghe An Province	14/6/2014			Member of the BODs, Deputy Director, Person Authorized to Disclose Information
IV. Chief Accountant									
4.1	Mr Nguyen Duy Khanh		Chief Accountant	040091012034	Vinh Hung Ward, Nghe An Province	24/7/2024			Chief Accountant
V. Company Secretary/Person in charge of Corporate Governance									
5.1	Mr Nguyen Anh Tuan		Company Secretary	186051201	Vinh Hung Ward, Nghe An Province	01/3/2008			Company Secretary
5.2	Mr Nguyen Anh Tuan		Person in charge of Corporate	186051201	Vinh Hung Ward, Nghe An Province	10/10/2023			Person in charge of Corporate Governance

		Governance					
VI. Parent Company, Major Shareholder							
6.1	Petrolimex Petroleum Services Corporation		0108005532	229 Tay Son, Kim Lien Ward, Hanoi City, Viet Nam	01/10/2017	24/11/2025	Transfer of shares owned in PTX to the Group due to business consolidation The parent company of PTX, holding 51% of PTX's voting shares
6.2	Vietnam National Petroleum Group (the Group)		0100107370	No. 01 Kham Thien Street, Van Mieu - Quoc Tu Giam Ward, Hanoi City	24/11/2025		Acquisition of PTX shares from PTC due to business consolidation The parent company of PTX, holding 51% of PTX's voting shares

Note: owner's registered ID number: ID card/Passport number (for individuals) or the Business Registration Certificate number, Operating License, or equivalent legal documents (for organizations)/NSH.*

() The list of the Company's related persons as stipulated in Point e, Clause 23, Article 4 of the Law on Enterprises 2020 is fully presented in Section VIII.1 of this Report.*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/individual	Relationship with the Company	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying	Content, quantity, total value of transaction
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				date of issue)	
I	Transactions with members of the Board of Directors, the Board of Management, the Board of Supervisors, the Chief Accountant, and major shareholders				
1	Mr Hoang Cong Thanh	Chairman of the BODs	Year 2025	<p>According to the Resolution No. 091-2025/PTX-NQ-DHDCD dated March 31, 2025, approving the 2025 Salary and Remuneration Plan for members of the Board of Directors and the Board of Supervisors; and approving the 2024 Profit Distribution Plan.</p> <ul style="list-style-type: none"> - Receiving 2025 remuneration: VND 910,800,000 - Distribution of 2024 Dividends: VND 496,886,400 	
2	Mr Manh Xuan Hung	Member of the BODs, Director	Year 2025	<ul style="list-style-type: none"> - According to the Resolution No. 091-2025/PTX-NQ-DHDCD dated March 31, 2025, approving the 2025 Salary and Remuneration Plan for members of the Board of Directors and the Board of Supervisors; and approving the 2024 Profit Distribution Plan. - According to the labor contract. <ul style="list-style-type: none"> - Total Compensation in 2025: VND 818,800,000 - Distribution of 2024 Dividends: VND 139,903,200 	

3	Mr Dao Ngoc Tien	Member of the BODs, Deputy Director	Year 2025	<ul style="list-style-type: none"> - According to the Resolution No. 091-2025/PTX-NQ-DHDCD dated March 31, 2025, approving the 2025 Salary and Remuneration Plan for members of the Board of Directors and the Board of Supervisors; and approving the 2024 Profit Distribution Plan. - According to the labor contract. 	<ul style="list-style-type: none"> - Total Compensation in 2025: VND 655,500,000 - Distribution of 2024 Dividends: VND 172,339,200
4	Mr Nguyen Hong Lam	Deputy Director	Year 2025	<ul style="list-style-type: none"> - According to the labor contract. - According to the Resolution No. 091-2025/PTX-NQ-DHDCD dated March 31, 2025, approving the 2024 Profit Distribution Plan 	<ul style="list-style-type: none"> - Receipt of 2025 Salary and Bonus: VND 655,500,000 - Distribution of 2024 Dividends: VND 20,320,800
5	Mr Tran Thanh Son	Deputy Director	Year 2025	<ul style="list-style-type: none"> - According to the labor contract - According to the Resolution No. 091-2025/PTX-NQ-DHDCD dated March 31, 2025, approving the 2024 Profit Distribution Plan 	<ul style="list-style-type: none"> - Receipt of 2025 Salary and Bonus: VND 655,500,000 - Distribution of 2024 Dividends: VND 137,901,600

6	Mr Tran Anh Tuan	Head of Board of Supervisors	Year 2025	According to the Resolution No. 091-2025/PTX-NQ-DHDCD dated March 31, 2025, approving the 2025 Salary and Remuneration Plan for members of the Board of Directors and the Board of Supervisors; and approving the 2024 Profit Distribution Plan	<ul style="list-style-type: none"> - Receiving 2025 remuneration: VND 655,500,000 - Distribution of 2024 Dividends: VND 26,995,200
7	Mr Nguyen Duy Khanh	Chief Accountant	Year 2025	According to the labor contract	Receipt of 2025 Salary and Bonus: VND 655,500,000
8	Mr Nguyen Tri Dung	Member of Board of Supervisors	Year 2025	According to the Resolution No. 091-2025/PTX-NQ-DHDCD dated March 31, 2025, approving the 2025 Salary and Remuneration Plan for members of the Board of Directors and the Board of Supervisors	Receiving 2025 remuneration: VND 561,736,078
9	Mr Thai Van Linh	Member of Board of Supervisors	Year 2025	According to the Resolution No. 091-2025/PTX-NQ-DHDCD dated March 31, 2025, approving the 2025 Salary and Remuneration Plan for members of the	Receiving 2025 remuneration: VND 446,628,315

				Board of Directors and the Board of Supervisors	
10	Mr Vo Tuan Anh	Member of the BODs	Year 2025	According to GMS Resolution No. 091-2025/PTX-NQ-DHDCD dated March 31, 2025, approving the 2025 Salary and Remuneration Plan for members of the Board of Directors and the Board of Supervisors	Receiving 2025 remuneration: VND 131,100,000
11	Ms Nguyen Thi Thanh Tam	Member of the BODs (before 01/04/2025)	Year 2025	According to GMS Resolution No. 091-2025/PTX-NQ-DHDCD dated March 31, 2025, approving the 2025 Salary and Remuneration Plan for members of the Board of Directors and the Board of Supervisors	Receiving 2025 remuneration: VND 32,775,000
12	Petrolimex Petroleum Services Corporation	Parent company (before 24/11/2025)	Year 2025	According to GMS Resolution No. 091-2025/PTX-NQ-DHDCD dated March 31, 2025, approving the 2024 Profit Distribution Plan	Distribution of 2024 Dividends: VND 7,873,408,800
II	The Company's transactions with other related parties being subsidiaries within the Group (since November 24, 2025)				
1	Petrolimex	Affiliates	Year 2025		- Purchase of petroleum

	Haiphong One Member Limited Liability Company	within the Group			products, lubricants and grease - Total transaction value in 2025: 5,712,898,868 VND
2	Petrolimex Gas Haiphong Company Limited - Ha Tinh Branch	Affiliates within the Group	Year 2025		- Purchase of gas and gas cylinders - Total transaction value in 2025: 12,603,843,596 VND
3	Petrolimex Petrochemical Corporation - Joint Stock Company	Affiliates within the Group	Year 2025		- Purchase of lubricants and grease. - Total transaction value in 2025: 11,345,613,699 VND
4	Petrolimex Petroleum Equipment Joint Stock Company	Affiliates within the Group	Year 2025		- Purchase of pump materials and equipment. - Total transaction value in 2025: 2,232,200,000 VND
5	PTN Chemicals Company Limited	Affiliates within the Group	Year 2025	NQĐHĐCĐ số 091-2025/PTX-NQ-ĐHĐCĐ ngày 31/03/2025 Thông qua các Hội đồng, giaodịch với các bên có liên quan.	- Purchase of laundry detergent. - Total transaction value in 2025: 289,905,840 VND
6	Petrolimex Nghe An One Member Limited Liability	Affiliates within the Group	Year 2025	NQĐHĐCĐ số 091-2025/PTX-NQ-ĐHĐCĐ ngày 31/03/2025 Thông qua	- Purchase of petroleum products. - Balance as of 31/12/2025:

	Company			cácHợpđồng, giaodichvớicácbêncóliênquan.	631,709,798,717 VND
7	Petrolimex Ha Tinh One Member Limited Liability Company	Affiliates within the Group	Year 2025	NQĐHĐCĐ số 091- 2025/PTX-NQ-ĐHĐCĐ ngày 31/03/2025 Thông qua cácHợpđồng, giaodichvớicácbêncóliênquan.	- Purchase of petroleum products - Total transaction value in 2025: 610,537,465,888 VND
8	Petrolimex Thanh Hoa One Member Limited Liability Company	Affiliates within the Group	Year 2025	NQĐHĐCĐ số 091- 2025/PTX-NQ-ĐHĐCĐ ngày 31/03/2025 Thông qua cácHợpđồng, giaodichvớicácbêncóliênquan.	- Purchase of petroleum products - Total transaction value in 2025: 124,536,781,558 VND
9	Petrolimex Information Technology and Telecommunication JSC	Affiliates within the Group	Year 2025		- Purchase of IT equipment - Total transaction value in 2025: 29,442,000 VND
10	Petrolimex Dak Lak One Member Limited Liability Company	Affiliates within the Group	Year 2025		- Purchase of petroleum products, lubricants and grease - Total transaction value in 2025: 7,826,019,610 VND
11	Petrolimex Petroleum Service	Affiliates within the	Year 2025		- Purchase of lubricants and grease

	Corporation - Khanh Hoa Branch	Group			- Total transaction value in 2025: 41,659,034 VND
12	Petrolimex Phu Yen Branch - Petrolimex Dak Lak One Member LLC	Affiliates within the Group	Year 2025		- Purchase of petroleum products, lubricants and grease - Total transaction value in 2025: 833,641,718 VND
13	Petrolimex Khanh Hoa One Member LLC - Ninh Thuan Branch	Affiliates within the Group	Year 2025		- Purchase of petroleum products - Total transaction value in 2025: 2,144,444 VND
14	Petrolimex Gia Lai One Member Limited Liability Company	Affiliates within the Group	Year 2025		- Purchase of petroleum products, lubricants and grease - Total transaction value in 2025: 5,391,910.932 VND
15	Petrolimex Pleiku Branch - Gia Lai One Member LLC	Affiliates within the Group	Year 2025		- Purchase of petroleum products, lubricants and grease - Total transaction value in 2025: 10,378,103,038 VND
16	Petrolimex Kon Tum Branch - Petrolimex Quang	Affiliates within the Group	Year 2025		- Purchase of petroleum products - Total transaction value in

	Ngai One Member LLC				2025: 168,975,535 VND
17	Petrolimex Petroleum Service Corporation - Binh Dinh Branch	Affiliates within the Group	Year 2025		- Purchase of lubricants and grease - Total transaction value in 2025: 49,855,416,883 VND
18	Petrolimex Da Nang Trading and Transport Joint Stock Company	Affiliates within the Group	Year 2025		- Purchase of means of transport, tools and supplies. - Total transaction value in 2025: 30,235,442,085 VND

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director: None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers: None

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No., Date of issue, Place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio of shares at the end of the period	Note
1	Mr Hoang Cong Thanh		Chairman of the BODs					
1.1	Thai Thi Xuan			181402992	Thanh Vinh Ward- Nghe An Province	0	0	Wife
1.2	Hoang Thai Khanh Con			187260431	Thanh Vinh Ward- Nghe An Province	152,550	2.6%	Son
1.3	Hoang Thai Cam Linh			187697199	Thanh Vinh Ward- Nghe An Province	0	0	Daughter
1.4	Hoang Van Cuong			186019701	Thanh Vinh Ward- Nghe An Province	0	0	Older brother
1.5	Hoang Van Kien			181561904	Thanh Vinh Ward- Nghe An Province	152,550	2.6%	Older brother

1.6	Hoang Phien	Van			181314987	Thanh Vinh Ward- Nghe An Province	0	0	Older brother
1.7	Hoang Nguyen	Van			181561968	Thanh Vinh Ward- Nghe An Province	0	0	Older brother
1.8	Hoang Huong	Thi			181584920	Thanh Vinh Ward- Nghe An Province	0	0	Younger sister
1.9	Hoang Van Hai				181834178	Thanh Vinh Ward- Nghe An Province	0	0	Younger brother
1.10	Vietnam National Petroleum Group				No. 0100107370, amended for the 15 th time by the Hanoi Department of Finance on 25/07/2025	No. 1 Kham Thien Street, Van Mieu – Quoc Tu Giam Ward, Hanoi City, Vietnam	3,280,587	51%	The parent company of the company of Petrolimex Nghe Tinh Transportation and Services Joint Stock Company.
2	Mr Manh Xuan Hung				Member of the BODs,				

			Director						
2.1	Manh Xuan Thu				180061135	VinhPhu Ward– Nghe An Province	0	0	Father
2.2	Nguyen Thi Hai				182018044	VinhPhu Ward– Nghe An Province	0	0	Mother
2.3	Cao Thi Thao				182372169	VinhPhu Ward– Nghe An Province	0	0	Wife
2.4	Manh Xuan Kien				Chưacáp	VinhPhu Ward– Nghe An Province	0	0	Son
2.5	Manh Xuan Khang				Chưacáp	VinhPhu Ward– Nghe An Province	0	0	Son
2.6	Manh Thi Bich Thuy				181388182	VinhPhu Ward– Nghe An Province	0	0	Older sister
2.7	Manh Xuan Truong				181770297	VinhPhu Ward– Nghe An Province	10,423	0.18%	Older brother
2.8	Manh Xuan Ky				182018751	VinhPhu Ward– Nghe An Province	0	0	Older brother
2.9	Vietnam National Petroleum Group				No. 0100107370, amended for the 15 th time by the Hanoi	No. 1 Kham Thien Street, Van Mieu – Quoc Tu Giam Ward, Hanoi City, Vietnam	3,280,587	51%	The parent company of the company of Petrolimex Nghe Tinh

				Department of Finance on 25/07/2025						Transportation and Services Joint Stock Company.
3	Mr Dao Ngoc Tien			Member of the BODs, Deputy Director, Information disclosure authorized person						
3.1	Dao Tuan	Quang			181471537	Truong Vinh Ward- Nghe An Province	0	0	Father	
3.2	Bui Thi Linh	Thuy			187070501	Truong Vinh Ward- Nghe An Province	0	0	Wife	
3.3	Dao Thi Thu Ha				182136998	Truong Vinh Ward- Nghe An Province	0	0	Older sister	
3.4	Dao Quang Anh				Not issued	Truong Vinh Ward- Nghe An Province	0	0	Son	
3.5	Dao Quang Duc				Not issued	Truong Vinh Ward- Nghe An Province	0	0	Son	
3.6	Dao Quang				Not issued	Truong Vinh Ward-	0	0	Son	

	Minh					Nghe An Province				
3.7	Vietnam National Petroleum Group				No. 0100107370, amended for the 15 th time by the Hanoi Department of Finance on 25/07/2025	No. 1 Kham Thien Street, Van Mieu – Quoc Tu Giam Ward, Hanoi City, Vietnam	3,280,587	51%	The parent company of the company of Petrolimex Nghe Tinh Transportation and Services Joint Stock Company.	
4	Mr Vo Anh Tuan				Member of the BODs					
4.1	Cao Thi Lan Thanh				182000120	House No. 08, Alley 08, Duy Tan Street, Trung Hop Block, Truong Vinh Ward, Nghe An Province	0	0	Wife	
4.2	Nguyen Thi Thu Hien				1800521211	House No. 08, Alley 08, Duy Tan Street, Trung Hop Block, Truong Vinh Ward, Nghe An Province	0	0	Mother	
4.3	Vo Thi Kieu				181739032	Truong Vinh Ward,	0	0	Older sister	

	Anh					Nghe An Province				
4.4	Vo Thi Minh Hoa				182049787	Truong Vinh Ward, Nghe An Province	0	0	0	Younger sister
4.5	Vo Giang Chi				186541864	House No. 08, Alley 08, Duy Tan Street, Trung Hop Block, Truong Vinh Ward, Nghe An Province	0	0	0	Daughter
4.6	Vo Quynh Chi				187896568	House No. 08, Alley 08, Duy Tan Street, Trung Hop Block, Truong Vinh Ward, Nghe An Province	0	0	0	Daughter
4.7	Vietnam National Petroleum Group				No. 0100107370, amended for the 15 th time by the Hanoi Department of Finance on 25/07/2025	No. 1 Kham Thien Street, Van Mieu – Quoc Tu Giam Ward, Hanoi City, Vietnam	3,280,587	51%		The parent company of the company of Petrolimex Nghe Tinh Transportation and Services Joint Stock Company.
5	Mr Tran Anh									

	Tuan		Board of Supervisors					
5.1	Tran Manh Viet			250205757	No. 35 Nha Chung Street, Xuan Huong Ward, Lam Dong Province	0	0	Father
5.2	Nguyen Thi Minh Chau			250222598	No. 35 Nha Chung Street, Xuan Huong Ward, Lam Dong Province	0	0	Mother
5.3	Nguyen Thu Thi			040193020317	No. 6, Alley 3, Lane 121, Nghe An – Xiang Khuang Street, Vinh Hung Ward, Nghe An Province	0	0	Wife
5.4	Tran Phuong Linh			Not issued	No. 6, Alley 3, Lane 121, Nghe An – Xiang Khuang Street, Vinh Hung Ward, Nghe An Province	0	0	Daughter
5.5	Tran Cam Linh			Not issued	No. 6, Alley 3, Lane 121, Nghe An – Xiang Khuang Street, Vinh Hung Ward, Nghe An	0	0	Daughter

5.6	Tran Thuong Dam			250518070	Province No. 35, Nha Chung Street, Xuan Huong Ward, Lam Dong Province	0	0	Younger brother
6	Mr Tran Thanh Son		Deputy Director					
6.1	Nguyen Thi Dieu			180700054	VinhPhu Ward- Nghe An Province	0	0	Mother
6.2	Tran Thi Anh Van			181770739	VinhPhu Ward- Nghe An Province	0	0	Wife
6.3	Tran Xuan phuc			187758865	VinhPhu Ward- Nghe An Province	0	0	Son
6.4	Tran Trung Hieu			Chưa cấp	VinhPhu Ward- Nghe An Province	0	0	Son
6.5	Tran Xuan Lam			181810971	VinhPhu Ward- Nghe An Province	0	0	Younger brother
6.6	Tran Thi Thanh Thuy			183133821	Duc Tho Town, Ha Tinh Province	0	0	Younger sister
7	Mr Nguyen Hong Lam		Deputy Director					

7.1	Nguyen Phung Xuan					Xuan Thap Commune, Nghe An Province	0	0	Father
7.2	Ngo Thi Tam					Xuan Thap Commune, Nghe An Province	0	0	Mother
7.3	Vo Thi Thanh Binh					VinhPhu Ward- Nghe An Province	0	0	Wife
7.4	Nguyen Vuong Khang					VinhPhu Ward- Nghe An Province	0	0	Son
7.5	Nguyen Viet Phuong					VinhPhu Ward- Nghe An Province	0	0	Older brother
7.6	Nguyen Thi Hong Chau					VinhPhu Ward- Nghe An Province	0	0	Younger sister
8	Mr Thai Van Linh				Member of Board of Supervisors				
8.1	Thai Van Ngo				1957	Hung Nguyen Nam Commune, Nghe An	0	0	Father
8.2	Le Thi Loi				1960	Hung Nguyen Nam Commune, Nghe An	0	0	Mother
8.3	Thai Van Vinh				1984	Hung Nguyen Nam	51,053	0.79%	Older brother

						Commune, Nghe An				
8.4	Thai Thi Thanh				1982	Hung Nguyen Nam Commune, Nghe An	0	0	0	Older sister
8.5	Tran Thi Huong				1990	VinhPhu Ward, Nghe An	0	0	0	Wife
8.6	Thai Minh Tuan				2015	Hung Nguyen Nam Commune, Nghe An	0	0	0	Son
8.7	Thai Xuan Mai				2019	Hung Nguyen Nam Commune, Nghe An	0	0	0	Daughter
9	Mr Nguyen Tri Dung									
9.1	Vo Thi Van Hai	0			187230588	VinhPhu Ward–Nghe An Province	0	0	0	Wife
9.2	Nguyen Thi Tuyet	0			182046192	VinhPhu Ward–Nghe An Province	0	0	0	Older sister
9.3	Nguyen Minh Nguyet	0			182413369	VinhPhu Ward–Nghe An Province	0	0	0	Younger sister
9.4	Nguyen Hong Huong	0			186181262	VinhPhu Ward–Nghe An Province	0	0	0	Father
9.5	Nguyen Thi	0			182046191	VinhPhu Ward–	0	0	0	Mother

	Lieu					Nghe An Province			
9.6	Nguyen Thi Van Trang	0				VinhPhu Ward– Nghe An Province	0	0	Daughter (minor)
9.7	Nguyen Huu Tri	0				VinhPhu Ward– Nghe An Province	0	0	Son (minor)
10	Mr Nguyen DuyKhanh			Chief Accountant					
10.1	Nguyen Dinh Vinh				040057013731 issued on 10/8/2021	Thanh Vinh Ward– Nghe An Province	0	0	Father
10.2	Nguyen Thi Kim Dung				040161001182 issued on 2/4/2021	Thanh Vinh Ward– Nghe An Province	0	0	Mother
10.3	Dinh Huyen Trang				040192025872 issued on 28/6/2021	Thanh Vinh Ward– Nghe An Province	0	0	Wife
10.4	Nguyen Thuy Tien					Thanh Vinh Ward– Nghe An Province	0	0	Daughter
10.5	Nguyen Anh Thu					Thanh Vinh Ward– Nghe An Province	0	0	Daughter
10.6	Nguyen Thi Khanh Huyen				040193030299 issued on	VinhPhu Ward– Nghe An Province	0	0	Younger sister

				2/7/2021								
11	Mr Nguyen Anh Tuan			Company Secretary, Person in charge of Corporate Governance								
11.1	Phan Thi Van Khanh	0			186340554	VinhPhu Ward– Nghe An Province	0	0				Wife
11.2	Nguyen Thi Ha	0			180286402	VinhPhu Ward– Nghe An Province	0	0				Mother
11.3	Nguyen Thi Quyen	0			182190398	VinhPhu Ward– Nghe An Province	0	0				Older sister
11.4	Nguyen Thi Chien	0			182039710	Thanh Vinh Ward– Nghe An Province	0	0				Older sister
11.5	Nguyen Nhi	0			182173472	Dai Dong Commune, Nghe An Province	0	0				Older sister
11.6	Nguyen Minh Huy	0				VinhPhu Ward– Nghe An Province	0	0				Son
11.7	Nguyen Linh Nhu	0				VinhPhu Ward– Nghe An Province	0	0				Daughter

11.8	Nguyen Tue An	0			VinhPhu Ward- Nghe An Province	0	0	Daughter
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2. Transactions of internal persons and affiliated persons with shares of the company:

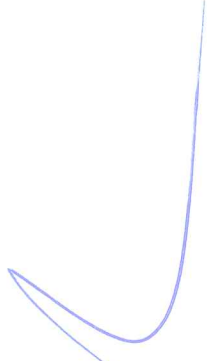
No.	Transaction excutor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Petrolimex Petroleum Services Corporation	Parent company (before 24/11/2025)	3,280,587	51%	0	0%	Transfer of PTX shares due to corporate merger
2	Vietnam National Petroleum Group	Parent company (after 24/11/2025)	0	0%	3,280,587	51%	Acquisition of PTX shares due to corporate merger

IX. Other significant issues: None



ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD



Hoang Cong Thanh