

Hanoi, January 22nd , 2026

No: 07/NQ/DVKT-HĐQT

RESOLUTION

**At the Regular Fourth Quarter 2025 Meeting of the Board of Directors
(Meeting held on January 21st, 2026)**

BOARD OF DIRECTORS

PETROVIETNAM POWER SERVICE JOINT STOCK COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17 June 2020 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Securities Law No. 54/2019/QH14 dated 26 November 2019 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to Law No. 03/2022/QH15 dated 11 January 2022 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of PetroVietnam Power Services Joint Stock Company (PV Power Services);

Pursuant to the Minutes of the Fourth Quarter 2025 Meeting of the Board of Directors (“BoD”) of PetroVietnam Power Services Joint Stock Company, held on January 21st, 2026,

RESOLVES:

Article 1.

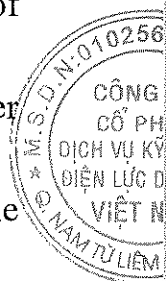
The Board of Directors of PetroVietnam Power Services Joint Stock Company unanimously approves the following contents discussed and agreed upon at the Fourth Quarter 2025 Board of Directors Meeting:

1. Approval of the 2025 Performance Results Report and the Quarter I 2026 Work Plan of the Board of Directors and the Executive Management.

2. Approval of the Company’s key tasks for Quarter I/2026, including:

2.1. Production and business activities:

- Approval of the Company’s Q1/2026 production and business plan.
- Concentration of resources to carry out bidding activities for the Routine Maintenance and Periodic Overhaul Contracts of Ca Mau Power Plants 1 & 2, Nhon Trach 1 Power Plant, and Vung Ang 1 Power Plant in the subsequent phase.



- Completion of settlement and finalization of business plans for service development contracts in accordance with applicable regulations.

2.2. Restructuring activities:

- Completion of the restructuring plan for the Business Division and Da Nang Branch to optimize the organizational structure and enhance production and business efficiency.

2.3. Corporate governance and other activities:

- Development of plans and contents for the organization of the 2026 Annual General Meeting of Shareholders.
- Strengthening cost control and cost reduction; ensuring safe, efficient, and proper management and use of capital and assets; proactively working to recover receivables from customers and partners.
- Reviewing and organizing conferences/workshops on the 2026–2030 production and business plan and the Company’s strategy towards 2035.
- Reviewing the Company’s internal regulations and policies and proposing amendments or supplements (if any) to ensure alignment with actual production and business conditions.
- Enhancing the management, direction, and supervision role of the Board of Directors over all Company activities in accordance with the Charter, for the benefit of shareholders, the enterprise, and employees.

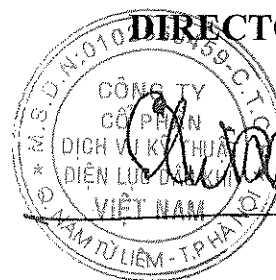
Article 2. The Director, Chief Accountant, Heads of functional departments, and Directors of branches of the Company shall, within their respective responsibilities, implement this Resolution accordingly.

Recipients:

- As provided in Article 2;
- Party Committee of the Company (for reporting);
- Members of the Board of Directors (e-copy);
- Supervisory Board (e-copy);
- Deputy Directors (e-copy);
- Authorized person for information disclosure;
- For record: Clerical Dept, Board of Directors.

[Handwritten signature]

ON BEHALF OF BOARD OF DIRECTORS



Phung Van Duc