

Appendix V
REPORT ON CORPORATE GOVERNANCE
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)

**PHONG PHU
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 01/BC-PP

Ho Chi Minh City, January 30, 2026

REPORT ON CORPORATE GOVERNANCE
(Year 2025)

To:

- The State Securities Commission;
- Hanoi Stock Exchange.
- Name of company: **PHONG PHU CORPORATION**
- Address of headoffice: No. 48 Tang Nhon Phu Street, Tang Nhon Phu Ward, Ho Chi Minh City.
- Telephone: 028 22 134 108
- Charter capital: 746,708,910,000 VND *(In words: Seven hundred forty-six billion seven hundred eight million nine hundred ten thousand VND)*
- Stock symbol: PPH
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not yet.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Content
01	33/NQ-ĐHĐCĐ/2025	15/5/2025	2025 Annual General Meeting

II. Board of Directors (2025 annual report):

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Quang Nghi	Chairman Non-executive director	19/04/2019	
2	Mr. Duong Khue	Member	26/06/2020	

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
3	Mr. Pham Phu Chung	Member	20/05/2022	
4	Ms. Pham Minh Huong	Member Non-executive director	19/04/2019	
5	Ms. Truong Thi Ngoc Phuong	Member	16/5/2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Tran Quang Nghi	52/52	100%	
2	Mr. Duong Khue	52/52	100%	
3	Mr. Pham Phu Chung	52/52	100%	
4	Ms. Pham Minh Huong	52/52	100%	
5	Ms. Truong Thi Ngoc Phuong	52/52	100%	

3. Supervising the Board of Management by the Board of Directors

The General Director regularly reports to the Board of Directors on the financial status, business operations, human resources, and investments of the Corporation. Based on this information, the Board of Directors is able to closely monitor and provide timely guidance on the activities of the Executive Board, especially in areas such as organization, management operations, investment promotion, and the effective enhancement of production and business operations.

All unusual issues arising in connection with the Corporation's operations are promptly reported by the Executive Board to the Board of Directors, ensuring that the Board is fully informed of the situation and can provide timely direction when necessary.

The Standing Members of the Board of Directors also participate in the Executive Board's briefings, seminars, conferences, meetings, and important engagements with relevant authorities, departments, and partners when significant matters arise.

4. Activities of the Board of Directors' subcommittees:

Under the current organizational structure, the General Affairs and Legal Department is tasked with supporting the Board of Directors, (the Corporation has not yet established any sub-committees under the Board of Directors). The General Affairs and Legal Department monitors, organizes, and records meetings of the Board of

Directors, Supervisory Board, General Meetings of Shareholders, and mid-term and year-end conferences... Provide and disclose relevant information in accordance with regulations.

To provide consultation and assistance to the Board of Directors and its members in the performance of their duties, in accordance with the Charter on organization and operation of Phong Phu Corporation and the assignment of responsibilities of individual Board members.

5. Resolutions/Decisions of the Board of Directors (Semi-annual Report):

No.	Resolution/ Decision No.	Date	Content	Appro val rate
1	02/NQ-HĐQT	17/01/2025	Approval of supplementary investment for replacement of Rieter combers at Garment Thread Spinning Mill	100%
2	05/QĐ-HĐQT	18/02/2025	Approval of borrowing from Vietnam International Bank	100%
3	07/NQ-HĐQT	20/02/2025	Approval of investment for replacement of carding machines at Ninh Phu Spinning Mill	100%
4	09B/NQ-HĐQT	17/03/2025	Approval of supplementary investment for minor equipment at Ninh Phu Spinning Mill	100%
5	11/NQ-HĐQT	19/3/2025	Plan for organizing the 2025 Annual General Meeting of Shareholders (AGM) (record date for attendance rights)	100%
6	12/QĐ-HĐQT	20/3/2025	Agreement on re-assignment of capital representatives at Household Textile Joint Stock Company	100%
7	17/QĐ-HĐQT	28/3/2025	Liquidation of assets at Nha Trang Denim Fabric Mill to Vinh Phuong Company	100%
8	25/NQ-HĐQT	23/4/2025	Approval of the project "Investment in construction and expansion of Nha Trang Denim Mill"	100%
9	29/NQ-HĐQT	05/5/2025	Approval of the finalization report for the project "Investment in 05 Carding Machines"	100%
10	30/NQ-HĐQT	09/5/2025	Approval of the overall estimated budget for the project "Investment in construction and expansion of Nha Trang Denim Mill"	100%
11	31/NQ-HĐQT	13/5/2025	Approval of the overall bidding plan for the project "Investment in construction and expansion of Nha Trang Denim Mill"	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
12	35/QĐ-HĐQT	16/5/2025	Agreement on the 2024 dividend payout ratio and the record date	100%
13	38/QĐ-HĐQT	22/5/2025	Agreement on assignment of capital management representatives at Da Lat Garment Joint Stock Company	100%
14	49/QĐ-HĐQT	25/6/2025	Agreement on selecting A&C auditing firm	100%
15	54/QĐ-HĐQT	25/6/2025	Approval of borrowing from BIDV Bank	100%
16	56/QĐ-HĐQT	30/6/2025	Agreement and guarantee for Nam Duong Phu Joint Stock Company to enter into a finance lease with VCB Leasing	100%
17	62/QĐ-HĐQT	01/07/2025	Issuance of the Regulations for implementation at Phong Phu Corporation	100%
18	69B/NQ-HĐQT	31/07/2025	Approval of the investment final settlement for the project “Replacement of the winding machine at Chi May Yarn Factory”	100%
19	72/QĐ-HĐQT	14/08/2025	Decision on personnel appointment	100%
20	74B/NQ-HĐQT	25/08/2025	Approval of the investment for replacement of the underground medium-voltage cable system of Phong Phu Corporation	100%
21	76/NQ-HĐQT	11/09/2025	Appointment of the person in charge of corporate governance	100%
22	78/NQ-HĐQT	12/09/2025	Approval of bank loan at Asia Commercial Bank (ACB) – Nguyen Van Troi Branch	100%
23	82/NQ-HĐQT	23/09/2025	Approval of additional investment in fire prevention and fighting (FPF) equipment	100%
24	85/NQ-HĐQT	07/10/2025	Decision on appointment of the General Director of Phong Phu Corporation	100%
25	88B/NQ-HĐQT	10/11/2025	Approval of borrowings, other credit facilities, and asset-backed security/pledge at Vietnam Bank for Industry and Trade (VietinBank)	100%
26	90/QĐ-HĐQT	12/11/2025	Decision on the interim dividend payment plan for 2025	100%
27	95B/NQ-HĐQT	28/11/2025	Resolution on the removal from the asset list of properties being construction works classified as fixed assets that have been dismantled and cleared for site clearance	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
28	97/NQ-HĐQT	23/12/2025	Resolution on the execution and implementation of transactions with related parties	100%
29	104/NQ-HĐQT	31/12/2025	Resolution on the approval of collateral assets for margin deposits to open Letters of Credit (L/Cs) for the import of machinery and equipment	100%

III. Board of Supervisors (Annual report):

1. Information about members of Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Nguyen Thi My Le	Chief of the Board of Supervisors	19/4/2019	- Master of Business Administration - Bachelor of Finance and Banking
2	Ms. Vu Thi Thuy Duong	Member	19/4/2019	Bachelor of Economics
3	Mr. Le Hong Linh	Member	16/5/2024	Bachelor of Finance and Accounting

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi My Le	02	100%	100%	
2	Ms. Vu Thi Thuy Duong	02	100%	100%	
3	Mr. Le Hong Linh	02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

Performing the Supervisory Board's Duties in accordance with the Law on Enterprises, the Corporation's Charter of Organization and Operation, and internal management regulations, the Supervisory Board's activities in 2025 are as follows:

- Supervising the activities of the BOD and the Executive Board regarding:

- + Implementation of the Charter, Resolutions of the General Meeting of Shareholders (GMS), and Resolutions of the BOD;
- + Participation in BOD meetings;
- Supervising business operations:
 - + Monitoring the Corporation's business plan implementation and that of its invested companies;
 - + Overseeing the financial situation and business performance of the parent company and its subsidiaries;
 - + Tracking the progress of investment projects of the parent company and its subsidiaries;
- Periodic inspections: Auditing and evaluating the Corporation's annual financial reports.
- Risk warnings in business operations, finance, and investments.
- Participation in BOD meetings.
- Organizing Supervisory Board meetings.

4. The coordination among the Board of Supervisors the Board of Management, Board of Directors and other managers:

The Board of Directors, the Board of Management and other executives create favorable conditions for the Board of Supervisors to perform its functions and duties.

5. Other activities of the Board of Supervisors (if any):

None

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management/
1	Mr. Duong Khue	10/05/1962	Master of Business Administration	06/10/2020
2	Mr. Pham Phu Chung	30/11/1970	Master of Business Administration (Executive MBA)	07/10/2022
3	Ms. Le Thi Hoang Trang	20/11/1974	Bachelor of Laws	15/7/2022
4	Mr. Ly Anh Tai	06/02/1971	Master of Business Administration (Executive MBA) Mechanical Engineer (Industrial Machinery and Equipment)	02/01/2014

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management/
5	Mr. Nguyen Van Nhiem	15/10/1968	Master of Business Administration Associate Degree in Mechanical Engineering	01/06/2019
6	Ms. Truong Thi Ngoc Phuong	23/02/1975	Master of Experimental Business Administration (Executive MBA) Bachelor of Economics – Finance and Accounting	15/7/2022
7	Mr. Doan Kien	19/11/1970	Master of Business Administration (Executive MBA) Textile Engineer	01/4/2021

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Le Thi Tu Anh	18/02/1984	Bachelor of Economics – Finance and Accounting; Chief Accountant Certificate	14/4/2023

VI. Training courses on corporate governance:

Training programs on corporate governance attended by members of the Board of Directors (BOD), Board of Supervisors (BOS), Executive Board, other management staff, and the Corporate Secretary, in compliance with corporate governance regulations. Participation in training sessions organized by the State Securities Commission (SSC) and Stock Exchanges (if any).

Nomination of staff to attend professional training courses in the fields of finance, accounting, and auditing.

VII. The list of affiliated persons of the public company (annual report) and the list of affiliated persons of the public company

1. The list of affiliated persons of the Company:

a. Internal Person:

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Tran Quang Nghi		Chairman of the BOD			20/02/2009			
2	Duong Khue		Member of the BOD, General Director			06/06/2020			
3	Pham Minh Huong		Member of the BOD			20/02/2009			
4	Pham Phu Chung		Member of the BOD / Deputy General Director			20/5/2022			
5	Truong Thi Ngoc Phuong		Member of the BOD/ Executive Director			21/02/2009			
6	Le Thi Hoang Trang		Deputy General Director			15/7/2022			
7	Ly Anh Tai		Deputy General Director			02/01/2014			

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Nguyen Van Nhiem		Executive Director			01/10/2015			
9	Doan Kien		Executive Director			01/4/2021			
10	Le Thi Tu Anh		Chief Accountant			14/4/2023			
11	Nguyen Thi My Le		Head of the BOS			09/04/2016			
12	Vu Thi Thuy Duong		Member of the BOS			27/04/2011			
13	Lê Hồng Lĩnh		Member of the BOS			16/5/2024			
14	Pham Thi Dieu Thuy		Authorized person to disclose information			26/3/2021			

b. List of the internal person's affiliate: (According to the attached list)

c. List of Related Parties to the Company:

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of startin g to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Vietnam National Textile and Garment Group			0100100008	25 Ba Trieu, Cua Nam Ward, Hanoi City				Parent company
2	Phong Phu Home Textile Joint Stock Company			4500470547	Hanh Tri Village, Ninh Son Commune, Khanh Hoa Province	2019			Subsidiary
3	Nam Duong Phu Joint Stock Company			0317851320	48 Tang Nhon Phu, Tang Nhon Phu Ward, Ho Chi Minh City	2024			Subsidiary
4	Dong Xuan Knitting Sole Member Limited Liability Company			0100100583	524 Minh Khai, Vinh Tuy Ward, Hanoi City				Subsidiary of Vinatex
5	Dong Phuong Knitting Company Limited			0301446158	21 Thoai Ngoc Hau, Tan Phu Ward, Ho Chi Minh City				Subsidiary of Vinatex
6	Vinatex Textile And Garment Northern Corporation Limited Liability Company			0107386444	Lot 02-9A, 3rd Floor, ICT Building, Vinh Hoang Industrial Zone, Hoang Van Thu Ward, Hanoi City				Subsidiary of Vinatex
7	8 -3 Textile One Member Limited Liability Company			0106994312	460 Minh Khai Street, Vinh Tuy Ward, Hanoi City				Subsidiary of Vinatex
8	Hanoi Textile And Garment Joint Stock Corporation			0100100826	25 Alley 13, Linh Nam Street, Vinh Tuy Ward, Ha Noi City				Subsidiary of Vinatex

9	Vinatex Hong Linh Joint Stock Company			3001702800	Nam Hong Industrial Cluster, Nam Hong Linh Ward, Ha Tinh Province				Subsidia r y of Vinatex
10	Southern Textile And Garment Corporation - Vinatex Limited Liability Company			0314543624	04 Ben Nghe Street, Tan Thuan Ward, Ho Chi Minh City				Subsidia r y of Vinatex
11	Vinatex Phu Hung Joint Stock Company			3301622257	Phu Bai Industrial Park, Phu Bai Ward, Thua Thien - Hue Province				Subsidia r y of Vinatex
12	Phu Bai Spinning Mill Joint Stock Company			3300352720	Phu Bai Industrial Park, Phu Bai Ward, Thua Thien Hue Province				Subsidia r y of Vinatex
13	Pho Noi Textile And Garment Infrastructure Development Joint Stock Company			0900234755	Pho Noi Textile and Garment Industrial Park, Yen My Commune, Hung Yen Province				Subsidia r y of Vinatex
14	Hoa Tho Textile - Garment Joint Stock Corporation			0400101556	36 Ong Ich Duong Street, Cam Le Ward, Da Nang City				Subsidia r y of Vinatex
15	Hue Textile Garment Joint Stock Company			3300100628	122 Duong Thieu Tuoc, Huong Thuy Ward, Hue City				Subsidia r y of Vinatex
16	Nam Dinh Textile Garment Joint Stock Corporation			0600019436	43 To Hieu, Nam Dinh Ward, Ninh Binh Province				Subsidia r y of Vinatex
17	Textile - Garment Import - Export And Production Joint-Stock Corporation			0102405830	20 Linh Nam Street, Vinh Tuy Ward, Hanoi City				Subsidia r y of Vinatex

18	Viet Nam Textile Garment Materials Trading And Manufacturing Company Limited			0101405806	Thanh Khuong Industrial Cluster, Tri Qua Ward, Bac Ninh Province				Subsidiary of Vinatex
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2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/individual	Relationship with the Company	No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Hoa Tho Textile - Garment Joint Stock Corporation	Has the same Parent Company (Vietnam National Textile and Garment Group)	0400101556	36 Ong Ich Duong Street, Cam Le Ward, Da Nang City	2025	Resolution No. 392/NQ-HĐQT dated 25/12/2024	Provision of services: 2,35 billion VND Purchase of goods and materials: 10,6 million VND	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Addresses	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
X	X	X	X	X	X	X	X	X	X

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

No.	Name of Organization/ Individual	Relationship with the Company	Business Registration Number, Date of Issuance, Place of Issuance	Address	Time of transaction	Resolution/ Decision Number of the GMS/ BOD... (if any, specify the issuance date)	Content, Quantity, Total Value of Transaction	Notes
1	Vietnam National Textile and Garment Group	Parent Company	0100100008	25 Ba Trieu, Cua Nam Ward, Hanoi City	2025	Resolution No. 392/NQ-HĐQT dated 25/12/2024	Contracts for purchase of goods and materials: 34,28 million VND	
							Received services: 1,43 billion VND	
							Interest and fees on loans: 31,89 billion VND	
							Dividends payable: 74,8 billion VND	
2	Phong Phu Home Textile Joint Stock Company	Subsidiary	4500470547	Hanh Tri Village, Ninh Son Commune, Khanh Hoa Province	2025	Resolution No. 392/NQ-HĐQT dated 25/12/2024	Sales contract for goods and finished products. Total value: 132,89 billion VND	
							Service provision contract. Total value: 99,6 billion VND	
							Accrued rental income receivable: 9,5 billion VND	
							Purchase contract for goods and materials. Total value:	

No.	Name of Organization/ Individual	Relationship with the Company	Business Registration Number, Date of Issuance, Place of Issuance	Address	Time of transaction	Resolution/ Decision Number of the GMS/ BOD... (if any, specify the issuance date)	Content, Quantity, Total Value of Transaction	Notes
							247,96 billion VND	
							Service receiving contract: 11,9 billion VND	
3	Coats Phong Phu Limited Liability Company	Associated Company / Related Person of an Internal Person	0300828098	48 Tang Nhon Phu, Tang Nhon Phu Ward, Ho Chi Minh City	2025	Resolution No. 392/NQ-HĐQT dated 25/12/2024	Sales contract for goods and finished products: 798,24 billion VND	
							Service provision contract: 16,5 billion VND	
							Dividends received: 343,03 billion VND	
							Purchase contract for goods and materials: 388,07 billion VND	
4	Phuoc Loc Joint Stock Company	Associated Company / Related Person of an Internal Person	0304506503	48 Tang Nhon Phu, Tang Nhon Phu Ward, Ho Chi Minh City	2025	Resolution No. 392/NQ-HĐQT dated 25/12/2024	Sales contract for goods, finished products, and services: 94,6 billion VND	
							Service provision contract: 8,6 billion VND	

No.	Name of Organization/ Individual	Relationship with the Company	Business Registration Number, Date of Issuance, Place of Issuance	Address	Time of transaction	Resolution/ Decision Number of the GMS/ BOD... (if any, specify the issuance date)	Content, Quantity, Total Value of Transaction	Notes
							Dividends received: 1,05 billion VND	
							Purchase contract for goods and materials. Total value: 120 billion VND	
							Dividends Payable: 51,59 million VND	
5	Phong Phu International Joint Stock Company	Associated Company / Related Person of an Internal Person	0304995318	48 Tang Nhon Phu, Tang Nhon Phu Ward, Ho Chi Minh City	2025	Resolution No. 392/NQ-HĐQT dated 25/12/2024	Service provision contract. Total value: 16,6 billion VND	
							Dividends received: 7,2 billion VND	
							Dividends Payable: 2 billion VND	
6	Nam Duong Phu Joint Stock Company	Subsidiary	0317851320	48 Tang Nhon Phu, Tang Nhon Phu Ward, Ho Chi Minh City	2025	Resolution No. 392/NQ-HĐQT dated 25/12/2024	Sales contract for goods and finished products. Total value: 5 billion VND	
							Contracts for provision of services. Total value: 960 thousand VND	

No.	Name of Organization/ Individual	Relationship with the Company	Business Registration Number, Date of Issuance, Place of Issuance	Address	Time of transaction	Resolution/ Decision Number of the GMS/ BOD... (if any, specify the issuance date)	Content, Quantity, Total Value of Transaction	Notes
							Purchase contract for goods and materials. Total value: 19,4 billion VND	
							Capital contribution: 24,4 billion VND	
7	Nha Trang Textile & Garment Joint Stock Company	Associated Company	4200237973	Km 1447, National Highway 1A, Bac Nha Trang Ward, Khanh Hoa Province	2025	Resolution No. 392/NQ-HĐQT dated 25/12/2024	Sales contract for goods and finished products. Total value: 13,64 billion VND Purchase contract for goods and materials: 19,56 billion VND Service received: 436,3 million VND	
8	Dalat Garment Joint-Stock Company	Associate company	5800483309	No. 9 Phu Dong Thien Vuong Street, Lam Vien Ward, Da Lat City	2025	Resolution No. 392/NQ-HĐQT dated 25/12/2024	Dividends received: 423 million VND	
9	Vinatex Nam Dinh City Development Joint Stock Company	Related Person of an Internal Person	0600823862	43 To Hieu Street, Nam Dinh Ward, Ninh Binh Province	2025	Resolution No. 392/NQ-HĐQT dated 25/12/2024	Dividends received: 2,47 billion VND Capital contribution: 1,65 billion VND	
10	Vinatex	Related	0401871798	Road No.	2025	Resolution	Contracts	

No.	Name of Organization/ Individual	Relationship with the Company	Business Registration Number, Date of Issuance, Place of Issuance	Address	Time of transaction	Resolution/ Decision Number of the GMS/ BOD... (if any, specify the issuance date)	Content, Quantity, Total Value of Transaction	Notes
	International Fabric Company Limited	Person of an Internal Person		3, Hoa Khanh Industrial Park, Lien Chieu Ward, Da Nang City		No. 392/NQ-HDQT dated 25/12/2024	for provision of services: 6,1 billion VND Lease income receivable: 4 billion VND	
11	Lien Phuong Textile & Garment Corporation	Related Person of an Internal Person	0301445891	18 Tang Nhon Phu Street, Phuoc Long Ward, Ho Chi Minh City	2025	Resolution No. 392/NQ-HDQT dated 25/12/2024	Profit transfer: 9,5 billion VND	
12	Vinatex International Joint Stock Company	Related Person of an Internal Person	0106234350	48 Tang Nhon Phu Street, Tang Nhon Phu Ward, Ho Chi Minh City	2025	Resolution No. 392/NQ-HDQT dated 25/12/2024	Contracts for provision of services: 1,2 billion VND	
13	Sinnika Vietnam Joint Stock Company	Related Person of an Internal Person	0311520259	48 Tang Nhon Phu Street, Tang Nhon Phu Ward, Ho Chi Minh City	2025	Resolution No. 392/NQ-HDQT dated 25/12/2024	Contracts for provision of services: 2,99 billion VND	

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. The list of internal persons and their affiliated persons:

(As per the appendix attached to the report)

2. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
I	Internal persons						
	None						
II	Related Person/Entity of Insider						
Related Persons of Mr. Tran Quang Nghi - Chairman of the Board of Directors							
1	Tran Thi Tram Thanh	Wife	52.500	0,07%	799.408	1,07%	Buy
Related Entities of Mr. Tran Quang Nghi - Chairman of the Board of Directors							
1	Duong Tran Real Estate E-Commerce Joint Stock Company	Chairman of the Board	7.172.326	9,6 %	6,425,618	8,6%	Sell

IX. Other significant issues: None

Recipient:

- As Above;
- Archived.

CHAIRMAN OF THE BOARD OF DIRECTORS



Tran Quang Nghi

APPENDIX I: LIST OF SHARES OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

Market: UPCoM/ Listed – Submission Date: 30/1/2026

No.	Security Code	Full Name	Position in the Company	Relationship with internal person	Type of Owner's identification document	Owner's identification document	Date of Issue
Number(10)	Varchar(10)	Varchar(50)	Varchar(100)	Varchar(100)	Integer (CIC; Passport; BRC)	Varchar(30)	Date (dd/mm/yyyy)
1	PPH	Tran Quang Nghi	Chairman of the Board of Directors		CIC		
2	PPH	Tran Thi Tram Thanh		Wife	CIC		
3	PPH	Tran Duong Phuong Hung		Child	CIC		
4	PPH	Le Thi Hong Phuong		Child	CIC		
5	PPH	Tran Duong Phuong Hoang		Child	CIC		
6	PPH	Phan Thi Dung		Sister-in-law	CIC		
7	PPH	Vietnam National Textile And Garment Group	Vice Chairman of the Board of Directors	Related party of an insider	Business License		
8	PPH	Coats Phong Phu Limited Liability Company	Chairman of the Board of Directors	Related party of an insider	Business License		
9	PPH	Duong Tran Investment Commercial Real Estate Corporation	Chairman of the Board of Directors	Related party of an insider	Business License		
10	PPH	Duong Khue	Member of the Board of Directors / General Director		CIC		
11	PPH	Duong Thuy Anh		Father	CIC		
12	PPH	Duong Thi Quan		Mother	CIC		
13	PPH	Pham Van De		Father-in-law	CIC		
14	PPH	Mai Thi Thuong		Mother-in-law	CIC		
15	PPH	Pham Thi Sam		Wife	CIC		
16	PPH	Duong Lien Minh		Child	CIC		
17	PPH	Nguyen Anh Tuan		Son-in-law	CIC		
18	PPH	Duong Bao Minh		Child	CIC		
19	PPH	Duong Duy		Sibling	CIC		
20	PPH	Nguyen Thi Thao		Sister-in-law	CIC		
21	PPH	Duong Cam Dung		Sibling	CIC		
22	PPH	Trinh Chi Giao		Brother-in-law	CIC		
23	PPH	Duong Ho Nam		Sibling	CIC		
24	PPH	Pham Thi Bac		Sister-in-law	CIC		
25	PPH	Duong Kim Anh		Sibling	CIC		
26	PPH	Nguyen Tran Nghi		Brother-in-law	CIC		

27	PPH	Nam Duong Phu Joint Stock Company	Chairman of the Board of Directors	Related party of an insider	Business License		
28	PPH	Pham Minh Huong	Member of the Board of Directors		CIC		
29	PPH	Pham Minh		Father	CIC		
30	PPH	Tran Thi Duong		Mother	Deceased		
31	PPH	Pham Minh Phuong		Sibling	CIC		
32	PPH	Nguyen Thi Quynh Giang		Sister-in-law	CIC		
33	PPH	Pham Phu Chung	Member of the Board of Directors / Deputy General Director		CIC		
34	PPH	Pham Phu Bon		Father	CIC		
35	PPH	Vo Thi Tam		Mother	CIC		
36	PPH	Truong Van Phan		Father-in-law	CIC		
37	PPH	Bui Thi Thanh Huong		Mother-in-law	CIC		
38	PPH	Truong Thi Thanh Xuan		Wife	CIC		
39	PPH	Pham Truong Thuc Nguyen		Child	CIC		
40	PPH	Pham Phu Bao Huy		Child	CIC		
41	PPH	Pham Thi Thuy		Sister	CIC		
42	PPH	Pham Van Cung		Brother-in-law	CIC		
43	PPH	Pham Phu Tu		Sibling	CIC		
44	PPH	Dong Thi Be		Sister-in-law	CIC		
45	PPH	Dong Nam Textile Joint Stock Company	Chairman of the Board of Directors	Related party of an insider	CIC		
46	PPH	Nam Duong Phu Joint Stock Company	Member of the Board of Directors	Related party of an insider	Business License		
47	PPH	Le Thi Hoang Trang	Deputy General Director		CIC		
48	PPH	Le Tan Thanh		Father	CIC		
49	PPH	Huynh Thi Sieu		Mother	CIC		
50	PPH	Tran Le Dong Nghi		Child	CIC		
51	PPH	Le Tan Phat		Sibling	CIC		
52	PPH	Le Tan Dat		Sibling	CIC		
53	PPH	Le Dang Khoa		Sibling	CIC		
54	PPH	Bui Ngoc Xuyen		Sister-in-law	CIC		
55	PPH	Le Ngoc Binh		Sister-in-law	CIC		
56	PPH	Labor Union of Phong Phu Corporation	Chairman of the Labor Union	Related party of an insider	Decision on Establishment		
57	PPH	Ly Anh Tai	Deputy General Director		CIC		
58	PPH	Ly Nang Phat		Father	CIC		
59	PPH	Tran Thi Te		Mother	CIC		

60	PPH	Vu Thi Lanh		Mother-in-law	CIC		
61	PPH	Vu Thi Thanh Dung		Wife	CIC		
62	PPH	Ly The Khoa		Child	CIC		
63	PPH	Ly Bao Khanh		Child	CIC		
64	PPH	Ly Thuc Hoang Kim		Child	CIC		
65	PPH	Le Dien Dat		Older brother	CIC		
66	PPH	Tran Thi Kim Lien		Sister-in-law	CIC		
67	PPH	Ly Thai Son		Older brother	CIC		
68	PPH	Khuu Thi Bich Phuong		Sister-in-law	CIC		
69	PPH	Ly Thi Thu Hong		Sister	CIC		
70	PPH	Nguyen Bang		Brother-in-law	CIC		
71	PPH	Ly Thi Thu Huong		Sister	CIC		
72	PPH	Ly Anh Tuan		Sibling	CIC		
73	PPH	Ly Anh Tam		Sibling	CIC		
74	PPH	Nguyen Thi My Nhan		Sister-in-law	CIC		
75	PPH	Ly Anh Thong		Sibling	CIC		
76	PPH	Ly Thi Thu Huong		Sibling	CIC		
77	PPH	Huynh Thien Tri		Brother-in-law	CIC		
78	PPH	Nam Duong Phu Joint Stock Company	Member of the Board of Directors / General Director	Related party of an insider	Business License		
79	PPH	Nguyen Van Nhiem	Chief Executive Officer		CIC		
80	PPH	Nguyen Van Muoi		Father	CIC		
81	PPH	Nguyen Thi Anh		Mother	CIC		
82	PPH	Vu Van Be		Father-in-law	CIC		
83	PPH	Phan Thi Hue		Mother-in-law	CIC		
84	PPH	Vu Thi Lien		Wife	CIC		
85	PPH	Nguyen Vu Hoang Phuong		Child	CIC		
86	PPH	Nguyen Vu Hoang Long		Child	CIC		
87	PPH	Nguyen Van Thanh		Older brother	CIC		
88	PPH	Le Thi Thuy		Sister-in-law	CIC		
89	PPH	Nguyen Van Tin		Older brother	CIC		
90	PPH	Vo Thi Minh Thi		Sister-in-law	CIC		
91	PPH	Nguyen Thi Nghe		Sister	CIC		
92	PPH	Nguyen Van Chi		Brother-in-law	CIC		
93	PPH	Nguyen Thi Diep		Sister	CIC		
94	PPH	Nguyen Cong Chanh		Brother-in-law	CIC		
95	PPH	Nguyen Thi Ha		Sibling	CIC		
96	PPH	Nguyen Thi Huong		Sibling	CIC		
97	PPH	Nguyen Doan Hung		Brother-in-law	CIC		

98	PPH	Phong Phu Home Textile Joint Stock Company	Chairman of the Board of Directors	Related party of an insider	Business License		
99	PPH	Doan Kien	Chief Executive Officer		CIC		
100	PPH	Do Huyen Anh		Wife	CIC		
101	PPH	Doan Dieu Han		Child	CIC		
102	PPH	Doan Thuc		Father	CIC		
103	PPH	Dang Khanh Van		Mother	CIC		
104	PPH	Do Van Binh		Father-in-law	CIC		
105	PPH	Dinh Thi Hang		Mother-in-law	CIC		
106	PPH	Doan Trinh		Sibling	CIC		
107	PPH	Bui Thi Hoang Lan		Sister-in-law	CIC		
108	PPH	Phong Phu - Daewon – Thu Duc Housing Development Corporation	Member of the Board of Directors	Related party of an insider	Business License		
109	PPH	Dong Nam Textile Joint Stock Company	Member of the Board of Directors / General Director	Related party of an insider	Business License		
110	PPH	Truong Thi Ngoc Phuong	Member of the Board of Directors / Chief Executive Officer		CIC		
111	PPH	Truong Van Nghia		Father	CIC		
112	PPH	Nguyen Thi Ba		Mother	CIC		
113	PPH	Pham Van Hap		Father-in-law	CIC		
114	PPH	Pham Thi Loi		Mother-in-law	CIC		
115	PPH	Pham Xuan Thuc		Husband	CIC		
116	PPH	Pham Truong Anh Thu		Child	CIC		
117	PPH	Pham Truong Phuong Thuy		Child	CIC		
118	PPH	Truong Thi Ngoc Thuy		Sister	CIC		
119	PPH	Dinh Doan Kim		Brother-in-law	CIC		
120	PPH	Truong Thi Ngoc Huong		Sibling	CIC		
121	PPH	Phong Phu International Joint Stock Company	Member of the Board of Directors	Related party of an insider	Business License		
122	PPH	Nam Duong Phu Joint Stock Company	Member of the Board of Directors / General Director	Related party of an insider	Business License		
123	PPH	Nguyen Thi My Le	Chairman of the Supervisory Board		CIC		
124	PPH	Nguyen Van Lang		Father	CIC		
125	PPH	Nguyen Thi Boi		Mother	CIC		
126	PPH	Ho Dinh Quy		Father-in-law	CIC		
127	PPH	Tran Thi Tram		Mother-in-law	CIC		
128	PPH	Ho Ngoc Hai		Husband	CIC		

129	PPH	Ho Dinh Phu		Child	CIC		
130	PPH	Ho Dinh Phong		Child	CIC		
131	PPH	Nguyen Van Cham		Older brother	CIC		
132	PPH	Nguyen Thi Tuyet Hoa		Sister-in-law	CIC		
133	PPH	Nguyen Thi Thang		Sister	CIC		
134	PPH	Le Luong Tai		Brother-in-law	CIC		
135	PPH	Nguyen Van Phuong		Older brother	CIC		
136	PPH	Nguyen Thi Dieu		Sister	CIC		
137	PPH	Nguyen Thi Hien		Sister	CIC		
138	PPH	Mai Duy Thuan		Brother-in-law	CIC		
139	PPH	Nguyen Van Luong		Older brother	CIC		
140	PPH	Nguyen Thi Ngoc Thu		Sister-in-law	CIC		
141	PPH	Nguyen Van Loi		Older brother	CIC		
142	PPH	Dao Thi Tuyet Nhung		Sister-in-law	CIC		
143	PPH	Nguyen Thi Le Hang		Sibling	CIC		
144	PPH	Vu Thi Thuy Duong	Member of the Supervisory Board		CIC		
145	PPH	Vu Huu Xich		Father	CIC		
146	PPH	Pham Thi Van		Mother	CIC		
147	PPH	Nguyen Dang Nghe		Father-in-law	CIC		
148	PPH	Nguyen Thi Suong		Mother-in-law	CIC		
149	PPH	Nguyen Dang Nam		Husband	CIC		
150	PPH	Nguyen Thuy Khanh		Child	CIC		
151	PPH	Nguyen Minh Anh		Child	CIC		
152	PPH	Vu Nam Tranh		Older brother	CIC		
153	PPH	Phan Thi Chau		Sister-in-law	CIC		
154	PPH	Vu Thi Thuy Nga		Sister	CIC		
155	PPH	Tang Phuoc Hung		Brother-in-law	CIC		
156	PPH	Viet Thang Corporation	Chairman of the Supervisory Board	Related party of an insider			
157	PPH	Le Hong Linh	Member of the Supervisory Board		CIC		
158	PPH	Le Van Thong		Father	CIC		
159	PPH	Tran Thi Phan		Mother	CIC		
160	PPH	Nguyen Van Ha		Father-in-law	CIC		
161	PPH	Khuong Thi Ly		Mother-in-law	CIC		
162	PPH	Nguyen Thi Phuong Boi		Wife	CIC		
163	PPH	Le Hong Hai		Child	CIC		
164	PPH	Le Anh Khoa		Child	CIC		
165	PPH	Le Thi Anh Tuyet		Child	CIC		

166	PPH	Le Hong Son		Sibling	CIC		
167	PPH	Nguyen Thi Mai Hoa		Sister-in-law	CIC		
168	PPH	Viet Nam Textile Garment Materials Trading And Manufacturing Company Limited	Director	Related party of an insider	Business License		
169	PPH	Pham Thi Dieu Thuy	Authorized Person for Information Disclosure		CIC		
170	PPH	Vo Duy Sang		Chồng	CIC		
171	PPH	Vo Duy Khuong		Child	CIC		
172	PPH	Vo Pham Thuy Vy		Child	CIC		
173	PPH	Pham Van Nam		Father	CIC		
174	PPH	Nguyen Thi Loi		Mother	CIC		
175	PPH	Dang Thi Mang		Mother-in-law			
176	PPH	Pham Anh Tuan		Older brother	CIC		
177	PPH	Do Thi Ngoc Lien		Sister-in-law	CIC		
178	PPH	Pham Thi Thanh Thuy		Sibling	CIC		
179	PPH	Le Thi Tu Anh	Chief Accountant		CIC		
180	PPH	Le Tan Dung		Father	CIC		
181	PPH	Dao Thi Loi		Mother	CIC		
182	PPH	Tran Duoc		Father-in-law	CIC		
183	PPH	Hoang Thi Suong		Mother-in-law	CIC		
184	PPH	Tran Quoc Tuan		Chồng	CIC		
185	PPH	Tran Ba Long		Child	CIC		
186	PPH	Tran Le Uyen Nhi		Child	CIC		
187	PPH	Le Tuan Anh		Older brother	CIC		
188	PPH	Le Hoang Anh		Sibling	CIC		
189	PPH	Do Thi Thu Trang		Sister-in-law	CIC		
190	PPH	Dong Nam Textile Joint Stock Company	Chairman of the Supervisory Board	Related party of an insider	Business License		