

No.: 17/BC-NSTP

Quang Ngai, date 29 month 01 year 2026.

REPORT ON CORPORATE GOVERNANCE
Year 2025

To:

- The State Securities Commission;
- The Stock Exchange.

- Company Name: **QUANG NGAI AGRICULTURAL PRODUCTS AND FOODSTUFF JOINT STOCK COMPANY**
- Head office address: 48 Pham Xuan Hoa, Cam Thanh Ward, Quang Ngai Province, Vietnam
- Phone: (0255) 3822529, 3827308
- Website: apfco.com.vn Email: apfco@apfco.com.vn
- Charter capital : 327.473.390.000 VND
- Stock code: APF
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- Regarding the implementation of the internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholder

1. The 2025 Annual General Meeting of Shareholders (AGM) of Quang Ngai Agricultural Products and Foodstuff Joint Stock Company was held on April 26, 2025. The contents of the 2025 Annual GMS Resolution include:

- Approving the 2024 Board of Directors' Activity Report, the 2024 Business Performance Results, and the 2025 Business Plan;
- Approving the 2024 Supervisory Board's Activity Report;
- Approving and ratifying the 2024 Audited Financial Statements and Consolidated Financial Statements;
- Approving and ratifying the 2024 Profit Distribution Plan;
- Approving and ratifying the Proposal on stock issuance for 2024 dividend payment;

- Approving and ratifying remuneration and bonuses for the Board of Directors (BOD), the Supervisory Board (SB), BOD sub-committees, and the Company's management personnel for 2025;
- Approving the selection of the independent auditing firm for the 2025 Financial Statements;
- Approving the Proposal to amend and supplement the Company's business lines;
- Approving the maximum foreign ownership ratio at the Company;
- Approving the Election Regulation for the additional election of BOD members for the 2024–2028 term;
- Approving the list of candidates for the additional election of BOD members for the 2024–2028 term;
- The results of the additional election of BOD members for the 2024–2028 term.

2. The 2025 Extraordinary General Meeting of Shareholders (EGM) of Quang Ngai Agricultural Products and Foodstuff Joint Stock Company was held on October 4, 2025. The contents of the 2025 Extraordinary GMS Resolution include:

- Approving the Proposal to change the Company's business lines;
- Approving the amendments to the Company's Charter.

II. Board of Directors

1. Information about members of the Board of Directors (BOD):

No.	Board of Directors' members	Position/ <i>(independent member of the Board of Directors, non-executive member of the Board of Directors)</i>	The date becoming/ceasing to be the member of the Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Vo Van Danh	Chairman of the Board of Directors (Non-executive member of the Board of Directors)	Elected for the 2024-2028 term on April 27, 2024.	
2	Mr. Tran Ngoc Hai	Vice Chairman of the Board of Directors	Elected to participate in the 2024-2028 term and elected to hold the position of Vice Chairman of the Board of Directors on April 27, 2024.	
3	Mr. Nguyen Duc Thang	Vice Chairman of the Board of Directors	Elected for the term 2024-2028 on April 27, 2024 and elected as	

		(Non-executive member of the Board of Directors)	Vice Chairman of the Board of Directors on May 12, 2025	
3	Mr. Dong Van Lap	Member of the Board of Directors	Elected for the 2024-2028 term on April 27, 2024.	
4	Mr. Le Ngoc Hinh	Member of the Board of Directors	Elected for the 2024-2028 term on April 27, 2024.	
6	Mr. Le Tuan Toan	Member of the Board of Directors (Non-executive member of the Board of Directors)	Elected for the 2024-2028 term on April 26, 2025.	
7	Mr. Tran Duc Thach	Member of the Board of Directors	Elected for the 2024-2028 term on April 26, 2025.	

2. Board of Directors meetings:

No.	Member of the Board of Directors	Number of meetings of the BOD attended in the first 6 months of 2025	Meeting Attendance Rate (%)	Reasons for not attending the meeting
1	Mr. Vo Van Danh	12	100	
2	Mr. Tran Ngoc Hai	12	100	
3	Mr. Nguyen Duc Thang	11	92	Absence with a valid reason
4	Mr. Dong Van Lap	12	100	
5	Mr. Le Ngoc Hinh	12	100	
6	Mr. Le Tuan Toan	07	100	Elected for the 2024-2028 term on April 26, 2025.
7	Mr. Tran Duc Thach	07	100	Elected for the 2024-2028 term on April 26, 2025.

3. Supervisory activities of the Board of Directors over the Board of Directors:

- The BOD actively supervises the Board of Management in the implementation of Resolutions passed by the General Meeting of Shareholders and the BOD.

- The Board of Management reports the results of resolution implementation to the BOD periodically and upon request.

4. Activities of subcommittees of the Board of Directors:

* Capital Construction Board (Investment Board):

- Approving technical construction designs and cost estimates, selecting contractors, and finalizing investment projects and economic-technical reports in accordance with regulations.
- Organizing the appraisal of projects, economic-technical reports, designs, cost estimates, contractor selection, and final settlement of completed investment projects to submit for BOD approval in accordance with regulations.
- Timely reporting to the BOD on the status of assigned tasks in compliance with legal regulations, the Company's Charter, and Resolutions of the GMS and the BOD.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content
1	02/NQ-HĐQT	13/01/2025	Approval of the 1st dividend advance payment in 2024 in cash
2	03/NQ-HĐQT	13/01/2025	Approving the targets of the production and business plan in 2025
3	04/NQ-HĐQT	13/01/2025	Approving the results of production and business in 2024 and the production and business plan in 2025
4	05/QĐ-HĐQT	16/01/2025	Decision on adjustment of total investment in the project: Warehouse of finished starch and modified starch at Dak To Factory
5	06/QĐ-HĐQT	16/01/2025	Decision on approving investment capital for completion of the project: Warehouse for finished starch and modified starch at Dak To Factory
6	07/QĐ-HĐQT	16/01/2025	Decision on approving the investment policy to upgrade the Dak Song Factory in compliance with food safety standards.
7	08/NQ-HĐQT	16/01/2025	Resolution on profit distribution in 2024, Plan 2025 and investment in 2025 at Dak Nong Co., Ltd.
8	09/NQ-HĐQT	16/01/2025	Resolution on profit distribution in 2024, Plan 2025 and investment in 2025 at Khanh Duong Dak Lak Co., Ltd.
9	10/NQ-HĐQT	16/01/2025	Resolution on 2024 production and business results, 2025 plan and 2025 investment at Kon Tum Co., Ltd.
10	11/NQ-HĐQT	16/01/2025	Resolution on profit distribution in 2024, Plan 2025 and investment in 2025 at EaKar JSC
11	12/NQ-HĐQT	16/01/2025	Resolution on profit distribution in 2024, Plan 2025 and investment in 2025 at Nong San Tay Nguyen Co., Ltd.

12	13/NQ-HĐQT	16/01/2025	Resolution approving the 2024 production and business results, the 2025 plan of Sepon Co., Ltd.
13	14/NQ-HĐQT	16/01/2025	Resolution approving the 2024 production and business results, the 2025 plan of Attapeu Co., Ltd.
14	15/NQ-HĐQT	16/01/2025	Resolution approving the 2024 production and business results, 2025 plan of Taoy Co., Ltd.
15	16/NQ-HĐQT	16/01/2025	Resolution regarding bank loan and authorization to the General Director
16	17/NQ-HĐQT	16/01/2025	Resolution on adjusting the project timeline for the investment in the Pathoumphone Tapioca Processing Factory Project, Champasack Province, Laos, with a capacity of 300 tons of product per day
17	22/NQ-HĐQT	24/02/2025	Resolution approving the Plan of the Annual General Meeting of Shareholders in 2025
18	24/NQ-HĐQT	24/02/2025	Resolution to repurchase shares under the Employee Choice Program (ESOP) that has quit
19	25/QĐ-HĐQT	27/02/2025	Decision approving the adjustment of salary unit prices in 2024 and the settlement of the salary fund implemented in 2024
20	26/QĐ-HĐQT	27/02/2025	Decision approving the labor and salary plan in 2025
21	27/QĐ-HĐQT	27/02/2025	Decision on approving the settlement of investment capital to complete the investment project of Attapeu-Laos Tapioca Processing Factory with a capacity of 300 TSP/day
22	28/QĐ-HĐQT	27/02/2025	Decision on approving the audit report on investment in upgrading Dak Song factory in accordance with the requirements of food safety standards
23	29/NQ-HĐQT	27/02/2025	Resolution on change of the Company's business lines
24	33/QĐ-HĐQT	02/04/2025	Decision on the establishment of the Organizing Committee of the 2025 General Meeting of Shareholders
25	39/QC-HĐQT	03/04/2025	Working Regulations of the Annual General Meeting of Shareholders in 2025
26	40/QC-HĐQT	03/04/2025	Regulations on additional election of the Board of Directors for the term 2024-2028
27	42/QĐ-HĐQT	09/04/2025	Approval of investment in fire protection system at Gia Lai Tapioca Starch Factory 1
28	43/QĐ-HĐQT	09/04/2025	Approval of investment in fire protection system at Quang Ngai Factory 2

29	44/QĐ-HĐQT	09/04/2025	Approving the policy of investing in expanding the finished product warehouse at Taoy Tapioca Flour Processing Co., Ltd.
30	49/QĐ-HĐQT	21/04/2025	Approving the investment policy to upgrade Dong Phu Factory in accordance with the requirements of food safety and hygiene standards
31	50/QĐ-HĐQT	21/04/2025	Approval of the investment policy to build an internal road around the finished product warehouse at Se Pon Tapioca Co., Ltd.
32	51/QĐ-HĐQT	21/04/2025	Approving the settlement of investment capital to complete the investment project on production of modified starch E.1440 at Dak Song Tapioca Starch Factory
33	52/NQ-HĐQT	21/04/2025	Changes in the Company's business lines
34	53/NQ-HĐQT	21/04/2025	Maximum foreign ownership ratio of the Company
35	54/QĐ-HĐQT	21/04/2025	Decision on rewarding collectives and individuals with outstanding achievements in 2024.
36	55/QĐ-HĐQT	21/04/2025	Decision approving the investment policy for the fire safety system at Dak Song Factory.
37	56/NQ-HĐQT	12/05/2025	Second interim cash dividend payment for 2024.
38	57/NQ-HĐQT	12/05/2025	Additional election of the Company's Vice Chairman (term 2024-2028).
39	58/QĐ-HĐQT	12/05/2025	Appointed Mr. Nguyen Duc Thang as Vice Chairman (term 2024-2028).
40	60/NQ-HĐQT	12/05/2025	Approved the implementation of the stock issuance plan for 2024 dividend payment.
41	61/NQ-HĐQT	12/05/2025	Selection of independent auditing firm for semi-annual and 2025 financial statements.
42	62/NQ-HĐQT	12/05/2025	Distribution of remuneration for the BOD, SB, Secretariat, and Investment Committee as per 2025 GMS Resolution.
43	63/NQ-HĐQT	12/05/2025	Amending the Company's business lines.
44	64/NQ-HĐQT	12/05/2025	Maximum foreign ownership ratio of the Company.
45	65/QĐ-HĐQT	12/05/2025	Approved finalized investment capital for the project: Capacity expansion at Sepon Cassava Starch Processing Co., Ltd (increase of 200 tons/day).
46	66/QĐ-HĐQT	12/05/2025	Approved Economic-Technical Report for internal road construction at Sepon Factory.
47	67/QĐ-HĐQT	12/05/2025	Approved Economic-Technical Report for warehouse expansion at Taoy Factory.

48	68/QĐ-HĐQT	12/05/2025	Decision approving investment funds for the fire safety system at Dak Song Factory.
49	70/QĐ-HĐQT	24/06/2025	Approved the plan for restructuring and streamlining the Company's management apparatus.
50	71/QĐ-HĐQT	24/06/2025	Decision establishing the Research and Development (R&D) Department.
51	72/QĐ-HĐQT	24/06/2025	Decision to merge the Investment-Production Dept. and the Technology-Environment Dept. into the Technical-Technology Department.
52	73/NQ-HĐQT	24/06/2025	Resolution to stop formulating the Investment Project for Pathuomphone Factory, Champasack, Laos.
53	74/NQ-HĐQT	24/06/2025	Approved the policy for capital contribution to establish a joint venture for cassava starch production in BaChiang, Champasack, Laos.
54	75/QĐ-HĐQT	24/06/2025	Approved the bidding results for the construction of warehouse expansion at Taoy Factory.
55	76/QĐ-HĐQT	24/06/2025	Approved the Investment Project to upgrade Dong Phu Factory to meet food safety standards.
56	82/QĐ-HĐQT	21/07/2025	Approved the investment policy for the Biogas power generation project (1.5MW) at Attapeu Factory.
57	83/QĐ-HĐQT	21/07/2025	Amending and supplementing the Charter of Dak Nong Cassava Starch Co., Ltd.
58	86/NQ-HĐQT	19/08/2025	Organizing the 2025 Extraordinary General Meeting of Shareholders.
59	87/QĐ-HĐQT	21/08/2025	Decision on increasing the Charter Capital of the Company.
60	88/QĐ-HĐQT	21/08/2025	Opinion on the Charter of Bachiang Cassava Starch Processing Co., Ltd.
61	89/QĐ-HĐQT	21/08/2025	Decision appointing the representative for the capital contribution at Bachiang Factory.
62	90/QĐ-HĐQT	21/08/2025	Approved finalized investment capital for Taoy Factory Project (Capacity: 40,000 tons/year).
63	91/QĐ-HĐQT	21/08/2025	Approved the Biogas power generation project (1.5 MW) at Attapeu Factory.
64	92/QĐ-HĐQT	21/08/2025	Approved the investment policy for Cassava Flour production (60 tons/day) at Dak Nong Factory.
65	93/QĐ-HĐQT	21/08/2025	Amending and supplementing the Charter of Kon Tum Cassava Starch Co., Ltd.

66	95/NQ-HĐQT	13/09/2025	Resolution on the notice of the 2025 Extraordinary General Meeting of Shareholders.
67	98/QC-HĐQT	13/09/2025	Working Regulation for the 2025 Extraordinary GMS.
68	99/QĐ-HĐQT	15/09/2025	Approved the investment for Cassava Flour production (60 tons/day) at Dak Nong Factory.
69	100/QĐ-HĐQT	15/09/2025	Decision establishing the Organizing Committee for the 2025 Extraordinary GMS.
70	101/NQ-HĐQT	15/09/2025	Opinion on the 2024 profit distribution of Attapeu Cassava Starch Processing Co., Ltd.
71	102/NQ-HĐQT	15/09/2025	Opinion on the 2024 profit distribution of Sepon Cassava Starch Processing Co., Ltd.
72	103/NQ-HĐQT	15/09/2025	Opinion on the 2024 profit distribution of Taoy Cassava Starch Processing Co., Ltd.
73	104/NQ-HĐQT	15/09/2025	Resolution on changing the Company's business lines.
74	105/NQ-HĐQT	22/09/2025	Resolution to participate in capital contribution to establish Bachiang Cassava Starch Processing Co., Ltd.
75	107/NQ-HĐQT	01/10/2025	Resolution on the policy for formulating the Investment Project for Bachiang Factory.
76	111/NQ-HĐQT	25/11/2025	Resolution approving the Investment Project for Bachiang Factory (Capacity: 300 tons/day).
77	112/QĐ-HĐQT	25/11/2025	Approved finalized investment capital for the finished product warehouse at Attapeu Factory.

III. Board of Supervisors:

1. Information about members of the Supervisory Board:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualifications
1	Mr. Pham Van Lam	Head of the Supervisory Board	Elected to participate in the 2024-2028 term and hold the position of Head of the Supervisory Board on April 29, 2024.	Bachelor

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualifications
2	Mr. Nguyen Thanh	Members of the Supervisory Board	Election for the 2024-2028 term, April 27, 2024	Bachelor
3	Mr. Nguyen Van Thai	Members of the Supervisory Board	Election for the 2024-2028 term, April 27, 2024	Bachelor

2. Meeting of the Supervisory Board:

No.	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting
1	Mr. Pham Van Lam	3	100	100	
2	Mr. Nguyen Thanh	3	100	100	
3	Mr. Nguyen Van Thai	3	100	100	

In 2025, the Supervisory Board (SB) held 03 meetings. In addition to these meetings, SB members regularly exchanged, discussed, and reached a consensus on the contents and tasks within their assigned functions and duties in accordance with regulations.

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

3.1. Board of Directors:

- In 2025, the Supervisory Board (SB) did not detect any abnormalities in the activities of the Board of Directors (BOD) and the Company's Board of Management;

- BOD meetings were convened and organized in accordance with the Company's Charter and Regulations. All BOD members participated in analysis and voting objectively and independently.

- The process and content of issuing BOD Resolutions and Decisions related to business, production, and investment activities were consistent with legal regulations and complied with the Company's Charter and Regulations, within the BOD's authority.

3.2. Board of Management:

- The General Director assigned tasks to each member of the Board of Management and issued executive decisions for business, production, and investment activities in accordance with the law, the Company's Charter, and BOD Resolutions/Decisions.

- The Board of Management and the management apparatus operated based on the Resolutions of the General Meeting of Shareholders (GMS) and the Resolutions/Decisions of the Board of Directors.

- Despite challenging market conditions, sharp drops in selling prices, fierce competition, and heavy damage from storms and floods, the Board of Management demonstrated creativity and made great efforts to implement the business plan, achieving high results and enhancing the Company's position compared to 2024.

4. The coordination among the Board of Supervisors with the Board of Management, Board of Directors and other managers

- During the year, the SB coordinated with the BOD and the General Director to perform its supervisory functions. Throughout the process, all parties collaborated, supported each other, created favorable conditions, and exchanged and provided full information on all operational activities.

- The SB was invited to attend all BOD meetings; the SB's opinions at these meetings were acknowledged and coordinated for implementation by the BOD. SB members also fully attended preliminary and summary meetings.

5. Other activities of the Board of Supervisors:

- Regarding Shareholders: The SB maintained the reception and exchange of information from shareholders. In 2025, no complaints or petitions were received from shareholders.

IV. Board of Management

No.	Member of the Board of Management	Date of Birth	Professional Qualification	Date of Appointment
1	Mr. Tran Ngoc Hai - General Director	01/01/1973	Bachelor of Economics	August 01, 2020; Re-appointed on April 29, 2024
2	Mr. Dong Van Lap - Deputy General Director	26/02/1976	Electrical Engineer	May 24, 2016; Re-appointed on April 29, 2024
3	Mr. Le Ngoc Hinh - Deputy General Director	10/08/1977	Bachelor of Chemistry	August 10, 2020; Re-appointed on April 29, 2024
4	Mr. Tran Duc Thach - Deputy General Director	20/05/1974	Bachelor of Economics	April 01, 2022; Re-appointed on April 29, 2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of Appointment
Mr. Pham Quoc Tau	10/12/1979	Bachelor of Economics	May 01, 2022; Re-appointed on April 29, 2024

VI. Training courses on corporate governance: Self-trained.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: *Refer to Appendix No. 01.*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.
 - 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

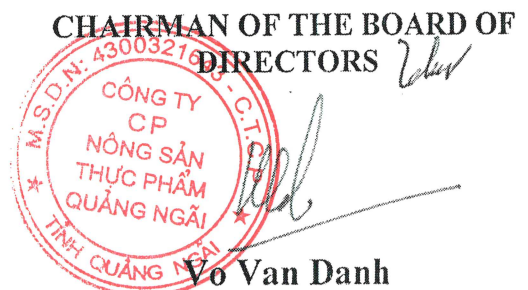
VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated person: *Refer to Appendix No. 02.*
2. Transactions of internal persons and affiliated persons with shares of the company: *Refer to Appendix No. 03.*

IX. Other significant issues: None.

Recipient:

- As above;
- Board of Directors, Supervisory Board of the Company;
- Board of Management, Chief Accountant;
- Archived: Secretariat.



APPENDIX 01
LIST OF RELATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	Vo Van Danh		Chairman of the Board of Directors			27/04/2024		Election	Insider
1.1	Dang My Ai Hoa								Wife
1.2	Vo Thi Chinh								Siblings
1.3	Vo Thi Luan								Younger siblings
1.4	Vo Van Tuan								Younger siblings
1.5	Vo Van Bao								Younger siblings
1.6	Vo Thi Loc								Younger siblings
1.7	Vo Dang Ai Khang								Offspring
1.8	Vo Dang Thuc Khang								Offspring
1.9	Vo Dang Nha Khang								Offspring
1.10	Doan Ngoc Hung								Son-in-law
2	Tran Ngoc Hai		Deputy Chairman of the Board of Directors, General Director			27/04/2024		Election	Insider

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3.8	<i>Nguyen Trong Minh Duc</i>								<i>Offspring</i>
4	Dong Van Lap		Member of the Board of Directors, Deputy General Director			27/04/2024		Election	Insider
4.1	<i>Pham Thi Minh Suong</i>								<i>Wife</i>
5	Le Ngoc Hinh		Member of the Board of Directors, Deputy General Director			27/04/2024		Election	Insider
5.1	<i>Nguyen Thi Mot</i>								<i>Mother</i>
5.2	<i>Pham Thi Ai Lien</i>								<i>Wife</i>
5.3	<i>Le Ngoc Hien</i>								<i>Offspring</i>
5.4	<i>Le Thi Anh Duong</i>								<i>Offspring</i>
6	Tran Duc Thach		Member of the BOD, Deputy General Director			29/04/2024		Election	Insider

6.1	Vo Thi Hoa								Mother
6.2	Tran Thi Nhung								Wife
6.3	Tran Thi Thu Thuy								Younger siblings
6.4	Tran Duc Thanh								Offspring
6.5	Tran Nu Mai Thy								Offspring
6.6	Nguyen Duy Thiem								Brother-in-law
7	Le Tuan Toan			Member of the Board of Directors, Person in charge of management Company Secretary		29/04/2024		Election	Insider
7.1	Ngo Thi Lac								Wife
7.2	Le Tuan Tri								Brother
7.3	Le Ngo Tuan An								Offspring
7.4	Pham Thi Hoa								Daughter-in-law
7.5	Le Tuan Bang								Offspring
8	Pham Quoc Tau			Chief Accountant		29/04/2024		Appointment	Insider

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9.8	Tran Thi Huyen								Sister-in-law
10	Nguyen Thanh		Members of the Supervisory Board			27/04/2024	Election	Insider	
10.1	Nguyen Thi Hong Hoa							Wife	
10.2	Nguyen Hong Hien							Offspring	
11	Nguyen Van Thai		Members of the Supervisory Board			27/04/2024	Election	Insider	
11.1	Bui Thi Ai Linh							Wife	
11.2	Nguyen Van Tuong							Offspring	
11.3	Nguyen Van Thu							Brother	

APPENDIX 02
LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No	Name	Stock trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (23/01/2026)	Percentage of share ownership at the end of the period (23/01/2026)	Notes
1	Vo Van Danh		Chairman of the Board of Directors			1.876.172	5,73%	
1.1	Dang My Ai Hoa					453.462	1,38%	
1.2	Vo Thi Chinh					0	0,00%	
1.3	Vo Thi Luan					0	0,00%	
1.4	Vo Van Tuan					0	0,00%	
1.5	Vo Van Bao					0	0,00%	
1.6	Vo Thi Loc					0	0,00%	
1.7	Vo Dang Ai Khang					0	0,00%	
1.8	Vo Dang Thuc Khang					67.348	0,21%	
1.9	Vo Dang Nha Khang					0	0,00%	
1.10	Doan Ngoc Hung					276.970	0,85%	
2	Tran Ngoc Hai		Deputy Chairman of the Board of Directors, General Director			674.738	2,06%	
2.1	Phan Le Tam Mai					0	0,00%	
2.2	Tran Thi Thuy Hong					0	0,00%	

2.3	Tran Thi Kim Chung					0	0,00%	
2.4	Tran Thi Nhu Canh					0	0,00%	
2.5	Tran Ngoc Cuong					0	0,00%	
2.6	Tran Thuy Duong					33.674	0,10%	
2.7	Tran Anh Duong					33.000	0,10%	
2.8	Tran Kim Hang					0	0,00%	
3	Nguyen Duc Thang		Deputy Chairman of the Board of Directors			2.274.112	6,94%	
3.1	Nguyen Thi Thuy Tien					330.572	1,01%	
3.2	Nguyen Dinh Thi					0	0,00%	
3.3	Vu Thi That					0	0,00%	
3.4	Nguyen Duy Thanh					0	0,00%	
3.5	Nguyen Duy Thong					0	0,00%	
3.6	Nguyen Thi Thuy					0	0,00%	
3.7	Nguyen Trong Duc Minh					0	0,00%	
3.8	Nguyen Trong Minh Duc					0	0,00%	
4	Dong Van Lap		Member of the Board of Directors, Deputy General Director			289.869	0,89%	

4.1	Pham Thi Minh Suong					5.450	0,02%	
5	Le Ngoc Hinh		Member of the Board of Directors, Deputy General Director			555.000	1,69%	
5.1	Nguyen Thi Mot					0	0,00%	
5.2	Pham Thi Ai Lien					0	0,00%	
5.3	Le Ngoc Hien					10.000	0,03%	
5.4	Le Thi Anh Duong					0	0,00%	
6	Tran Duc Thach		Chairman of the Board of Directors, Deputy General Director			386.761	1,18%	
6.1	Vo Thi Hoa					0	0,00%	
6.2	Tran Thi Nhung					24.600	0,08%	
6.3	Tran Thi Thu Thuy					0	0,00%	
6.4	Tran Duc Thanh					0	0,00%	
6.5	Tran Nu Mai Thy					0	0,00%	
6.6	Nguyen Duy Thiem					78.557	0,24%	
7	Le Tuan Toan		Member of the BOD, Person in charge of management at Company Secretary			955.089	2,92%	

7.1	Ngo Thi Lac					21.200	0,06%	
7.2	Le Tuan Tri					0	0,00%	
7.3	Le Ngo Tuan An					171.880	0,52%	
7.4	Pham Thi Hoa					11.017	0,03%	
7.5	Le Tuan Bang					0	0,00%	
8	Pham Quoc Tau		Chief Accountant			140.200	0,43%	
8.1	Bui Thi Van					0	0,00%	
8.2	Pham Quoc Phap					0	0,00%	
8.3	Pham Hoang Phuong					0	0,00%	
8.4	Pham Toy					0	0,00%	
8.5	Tran Thi Cuc					0	0,00%	
8.6	Bui Tan Hoa					0	0,00%	
8.7	Pham Thi Nga					0	0,00%	
8.8	Pham Quang Vinh					0	0,00%	
8.9	Do Thi Thanh Hoe					0	0,00%	
8.10	Pham Quang					0	0,00%	
8.11	Pham Trung					0	0,00%	
8.12	Dang Thi Thanh					0	0,00%	
8.13	Pham Thi Tiet					0	0,00%	
8.14	Bui Tan Chan					0	0,00%	
8.15	Pham Trung Trieu					0	0,00%	
8.16	Nguyen Thi Anh Hien					0	0,00%	

9	Pham Van Lam		Head of the Supervisory Board			81.000	0,25%	
9.1	Pham Tan Cho					0	0,00%	
9.2	Tran Thi Ngai					0	0,00%	
9.3	Pham Thi Thanh Chung					27.000	0,08%	
9.4	Pham Van Quang					0	0,00%	
9.5	Pham Van Hay					0	0,00%	
9.6	Pham Thi Kim Long					0	0,00%	
9.7	Pham Thi Kim Qui					0	0,00%	
9.8	Tran Thi Huyen					0	0,00%	
10	Nguyen Thanh		Members of the Supervisory Board			174.246	0,53%	
10.1	Nguyen Thi Hong Hoa					113.444	0,35%	
10.2	Nguyen Hong Hien					11.572	0,04%	
11	Nguyen Van Thai		Members of the Supervisory Board			154.312	0,47%	
11.1	Bui Thi Ai Linh					0	0,00%	
11.2	Nguyen Van Tuong					0	0,00%	
11.3	Nguyen Van Thu					344	0,00%	

APPENDIX 03

TRANSACTIONS OF INSIDERS AND RELATED PERSONS IN RESPECT OF THE COMPANY'S SHARES

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period (03/7/2025)		Number of shares owned at the end of the period (23/01/2026)		Reasons for increase/decrease (buy, sell, convert, bonus...)
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Vo Van Danh		1.705.612	5,73%	1.876.172	5,73%	Receiving cash dividend
1.1	Dang My Ai Hoa	Wife	412.239	1,38%	453.462	1,38%	Receiving cash dividend
1.2	Vo Dang Thuc Khang	Offspring	61.226	0,21%	67.348	0,21%	Receiving cash dividend
1.3	Doan Ngoc Hung	Son-in-law	251.791	0,85%	276.970	0,85%	Receiving cash dividend
2	Tran Ngoc Hai		613.399	2,06%	674.738	2,06%	Receiving cash dividend
2.1	Tran Thuy Duong	Offspring	30.613	0,10%	33.674	0,10%	Receiving cash dividend
2.2	Tran Anh Duong	Offspring	30.000	0,10%	33.000	0,10%	Buy
3	Nguyen Duc Thang		2.067.375	6,94%	2.274.112	6,94%	Receiving cash dividend
3.1	Nguyen Thi Thuy Tien	Wife	300.520	1,01%	330.572	1,01%	Receiving cash dividend
4	Dong Van Lap		263.518	0,89%	289.869	0,89%	Receiving cash dividend
4.1	Pham Thi Minh Suong	Wife	3.500	0,01%	5.450	0,02%	Receiving cash dividend, Buy
5	Le Ngoc Hinh		500.000	1,68%	555.000	1,69%	Receiving cash dividend
5.1	Le Ngoc Hien	Son	-	-	10.000	0,03%	Buy
6	Tran Duc Thach		351.601	1,18%	386.761	1,18%	Receiving cash dividend
5.1	Nguyen Duy Thiem	Brother-in-law	68.814	0,23%	78.557	0,24%	Receiving cash dividend, Buy
6.1	Tran Thi Nhung	Wife	-	-	24.600	0,08%	Buy

7	Le Tuan Toan		1.022.809	3,44%	955.089	2,92%	Receiving cash dividend
7.1	Ngo Thi Lac	Wife	19.528	0,07%	21.200	0,06%	Receiving cash dividend, Sell
7.2	Le Ngo Tuan An	Offspring	1.982	0,01%	171.880	0,52%	Receiving cash dividend, Buy
7.3	Pham Thi Hoa	Daughter-in-law	10.016	0,03%	11.017	0,03%	Receiving cash dividend, Sell
8	Pham Quoc Tau		124.400	0,42%	140.200	0,43%	Receiving cash dividend, Buy
9	Pham Van Lam		113.000	0,38%	81.000	0,25%	Receiving cash dividend, Sell
9.1	Pham Thi Thanh Chung	Wife	-	-	27.000	0,08%	Buy
10	Nguyen Thanh		153.792	0,52%	174.246	0,53%	Receiving cash dividend, Buy
10.1	Nguyen Thi Hong Hoa	Wife	103.131	0,35%	113.444	0,35%	Receiving cash dividend
10.2	Nguyen Hong Hien	Offspring	10.520	0,04%	11.572	0,04%	Receiving cash dividend
11	Nguyen Van Thai		140.284	0,47%	154.312	0,47%	Receiving cash dividend
11.1	Nguyen Van Thu	Brother	977	0,00%	344	0,00%	Receiving cash dividend, Sell