

THAIHOLDINGS
JOINT STOCK COMPANY
No.: 02./2026/CBTT-THD

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
Hanoi, January 29, 2026

INFORMATION DISCLOSURE

To: - The State Securities Commission;
- The Hanoi Stock Exchange.

1. Name of organization: **Thaiholdings Joint Stock Company** (the “Company”)
 - Stock symbol: THD
 - Address: No. 210 Tran Quang Khai Street, Hoan Kiem Ward, Hanoi, Vietnam
 - Telephone: (84-24) 3968 9898 Fax: (84-24) 3525 9898
 - E-mail: info@thaiholdings.com.vn
2. Contents of information disclosure: Report on Corporate governance in 2025.
3. This information was disclosed on the Company’s website on 29/01/2026, as in the link:
<https://thaiholdings.com.vn/quan-he-co-dong/>

We hereby commit that the disclosed information above is true and correct and we bear the full responsibility before the law for the content of the disclosed information.

Attached documents:

- *Report on Corporate governance in 2025.*

ON BEHALF OF THAIHOLDINGS JSC
REPRESENTATIVE AUTHORIZED TO
DISCLOSE INFORMATION



Dinh Khanh Linh

REPORT ON CORPORATE GOVERNANCE

(in 2025)

**To: - The State Securities Commission;
- The Hanoi Stock Exchange.**

- Name of company : **THAIHOLDINGS JOINT STOCK COMPANY**
- Address of head office : No. 210 Tran Quang Khai Street, Hoan Kiem Ward,
Hanoi, Vietnam
- Telephone : 02439689898 Fax: 02435259898
- Email : info@thaiholdings.com.vn
- Charter capital : **3.849.999.720.000 VND**
- Stock symbol : THD
- Governance model : General Meeting of Shareholders, Board of Directors,
Board of Supervisors and General Director.
- The implementation of internal audit : Implemented.

I. Activities of the General Meeting of Shareholders

In 2025, Thaiholdings Joint Stock Company (“*the Company*”) successfully held its Annual General Meeting (“*AGM*”) on April 15, 2025. Based on the Reports, Proposals and the discussion process, the General Meeting of Shareholders (“*GMS*”) approved the 2025 AGM Resolution as follows:

No.	Resolution/ Decision No.	Date	Content
1	01/2025/NQ- ĐHĐCĐ/THD	15/04/2025	The 2025 AGM Resolution

II. Board of Directors

1. Information about the members of the Board of Directors

The list of the BOD’s members (for the 2024–2029 term) is as follows:

No.	The BOD's members	Position (<i>Independent members of the BOD, Non-executive members of the BOD</i>)	The date becoming/ceasing to be the BOD's member	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Chi Kien	Chairman	23/04/2024	
2	Mr. Vu Ngoc Dinh	Member	23/04/2024	
3	Ms. Vu Thanh Hue	Member	23/04/2024	
4	Mr. Phan Manh Hung	Member	23/04/2024	
5	Ms. Tran Thi Thanh Giang	Independent member	23/04/2024	

2. Meetings of the BOD

In accordance with the provisions of the Company's Charter ("*the Charter*") and the BOD's Operating Regulations, in 2025, the Company's BOD held **08 meetings** with the following attendance rates:

No.	The BOD's members	Number of the BOD meetings attended	Attendance rate	Reasons for absence
1	Mr. Nguyen Chi Kien	08/08	100%	
2	Mr. Vu Ngoc Dinh	08/08	100%	
3	Ms. Vu Thanh Hue	08/08	100%	
4	Mr. Phan Manh Hung	08/08	100%	
5	Ms. Tran Thi Thanh Giang	08/08	100%	

3. Supervising the Board of Management by the BOD

According to the Charter, the BOD's Operating Regulations and the Internal Regulations on Corporate Governance, the BOD has duly performed its functions and duties regarding the supervision of the Board of Management ("*BOM*") in 2025 as follows:

- Chaired, directed and successfully organized the 2025 AGM;
- Supervised the BOM in implementing the contents of the resolutions approved at the 2025 AGM and other Resolutions issued by the BOD to execute the Company's business plans in compliance with legal regulations and to ensure the Company's

interests;

- Approved and supervised the investment in purchasing shares of LPB Asset Management Joint Stock Company (*previous name Genesis Fund Management Joint Stock Company*);
- Supervised the preparation of periodic reports, including: the 2024 Financial Statements, the quarterly Financial Statements for 2025, the Annual Report and the report on the Company's Corporate Governance;
- Directed and supervised the disclosure of information to ensure the transparency and timeliness in accordance with law;
- Directed the BOM in researching and exploring the market and potential projects that can generate significant profits for the Company to invest in; Decided on investments within the scope of authority and assigned the BOM to implement them to ensure the Company's interests and compliance with legal regulations;
- Collaborated with the BOS in supervising the BOM in running the Company's daily business operations;
- To strengthen corporate governance, internal audit and risk control activities for the Company.

4. Activities of the BOD's subcommittees

None.

5. Resolutions/Decisions of the BOD

Details in Appendix 1 attached to this Report.

III. The Board of Supervisors

1. Information about members of the Board of Supervisors

No.	Members of the BOS	Position	The date becoming to be the BOS's member	Qualification
1	Ms. Nguyen Thu Van	Head	23/04/2024	Bachelor in Finance
2	Ms. Du Thi Hai Yen	Member	23/04/2024	Bachelor in Accounting
3	Ms. Bui Thi Thanh Nhan	Member	23/04/2024	Bachelor in Economics

2. Meetings of BOS

No.	Members of BOS	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thu Van	03/03	100%	100%	
2	Ms. Du Thi Hai Yen	03/03	100%	100%	
3	Ms. Bui Thi Thanh Nhan	03/03	100%	100%	

3. Supervising the BOD, BOM and shareholders by the BOS

The Company's BOS has specifically assigned tasks to each member of the Board. Accordingly, the BOS has performed the following roles:

- Supervised the BOD and the BOM in implementing the Resolution of the 2025 AGM;
- Reviewed and supervised the preparation of the 2024 Financial Statements, the quarterly and interim Financial Statements for 2025 of the Company;
- Supervised the compliance with the accounting regulations stipulated by the Ministry of Finance to ensure the rights of shareholders;
- Attended the BOD meetings, provided opinions within the scope of responsibilities and authorities, and made recommendations to the BOD and the BOM on outstanding issues;
- Coordinated with the Internal Audit Committee and highlighted the specific activities of the Internal Audit Committee in performing assigned functions and tasks to enhance the control capacity in line with the evolving business environment;
- Advised the Chief Accountant on recording and accounting practices, ensuring timely updates and reporting of challenges in financial accounting to the BOM for appropriate direction;
- Remained open to receive feedback from Shareholders/groups of Shareholders, organizing the inspections and evaluations as required by Shareholders/groups of Shareholders;

In 2025, the BOS did not receive any complaints from Shareholders/groups of Shareholders regarding the violations by the BOD, the BOM, or the Company's managers in performing their duties.

4. The coordination between the BOS, BOD, BOM and other managers

- The BOS, BOD, BOM and other Company's managers have maintained a

collaborative and closely coordinated relationship based on principles that prioritize the interests of the Company and its Shareholders while adhering to legal regulations, the Company's Charter, and internal management rules;

- The feedback and opinions from the BOS were acknowledged and promptly responded by the BOD and the BOM.

5. Other activities of the BOS

In addition to monitoring and supervising the activities, the BOS also carried out the following tasks:

- Collaborated with the Internal Audit Committee to conduct periodic and ad-hoc inspections and controls of the Company's business operations;
- Conducted the independent analysis and evaluation of the Company's business operations, offered the timely recommendations and corrective measures to address errors and mitigate risks in business activities.

IV. The Executive Board

No.	Members of the Executive Board	Date of birth	Qualification	Date of appointment
1	Mr. Vu Ngoc Dinh	26/10/1980	Bachelor in Business Administration	20/09/2023
2	Ms. Vu Thanh Hue	24/02/1985	Bachelor in Law	07/09/2022
3	Mr. Dang Van Thang	06/06/1983	Construction Engineer	27/02/2021
4	Mr. Ngo Quyet Tien	10/09/1969	Bachelor in Economic Management	22/01/2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Mr. Ngo Quyet Tien	10/09/1969	Bachelor in Economic Management	01/01/2023

VI. Training on corporate governance

In 2025, the members of the BOD, the BOS, the BOM, the Corporate Governance Officer and other management personnel have fully participated in training courses

and seminars on corporate governance, information disclosure guidelines and financial statement preparation held by the State Securities Commission, in which include the following:

- The online conference “*Compliance with Securities Laws and Common Errors in the Preparation of Financial Statements*”, co-organized by the State Securities Commission, the Department of Accounting and Auditing Supervision – Ministry of Finance, and the Vietnam Association of Certified Public Accountants (VACPA), held on 20 June 2025.
 - The in-person conference “*Dissemination of Amendments and Supplements to the Securities Law and Current Detailed Implementing Regulations*”, organized by the State Securities Commission – Ministry of Finance, held on 10 October 2025.
- Additionally, the Company’s leadership has directed the organization of internal training sessions to disseminate knowledge about corporate governance and update regulations on information disclosure in the securities market aiming to enhance the professional skills of the Company’s staffs.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company with the Company

1. The list of affiliated persons of the Company

Details in Appendix 2 attached to this Report.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and internal persons’ affiliated persons

Details in Appendix 3 attached to this Report.

3. Transactions between internal persons of the Company, affiliated persons of internal persons with the Company’s subsidiaries, company in which the Company takes controlling power

None.

4. Transactions between the Company and other objects

- 4.1. Transactions between the Company and the company that its members of BOD, members of BOS, Director (General Director) have been founding members or members of BOD, or CEOs in three (03) latest years (calculated at the time of reporting)
- 4.2. Transactions between the Company and the company that its affiliated persons with members of BOD, members of BOS, Director (General Director) and other managers as a member of BOD, Director (General Director or CEO)

- 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of BOD, members of BOS, Director (General Director) and other managers

Item 4.1, 4.2 and 4.3: Only have the transactions listed in Appendix 3 attached to this Report.

VIII. Shares transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

Details in Appendix 4 attached to this Report.

2. Transactions of internal persons and affiliated persons with shares of the Company

None.

IX. Other significant issues

None.

Recipients:

- As respectfully submitted;
- Disclosure of Information;
- Archived: HRD, LD.

 **CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Chi Kien

APPENDIX 1 - LIST OF RESOLUTIONS OF THE BOARD OF DIRECTORS

No.	Resolutions/ Decisions No.	Date	Contents	Approval Rate
1	01/2025/NQ-HĐQT/THD	12/02/2025	Approval of organization of the 2025 Annual General Meeting of Shareholders	100%
2	02/2025/NQ-HĐQT/THD	26/02/2025	Approval of signing contract with a related party - Kim Lien Tourism Joint Stock Company	100%
3	03/2025/NQ-HĐQT/THD	20/05/2025	Approval of investment in purchasing shares of Genesis Fund Management Joint Stock Company	100%
4	04/2025/NQ-HĐQT/THD	26/05/2025	Approval of selecting and signing contract with the audit firm to review and audit the Company's 2025 Financial Statements	100%
5	05/2025/NQ-HĐQT/THD	26/05/2025	Approval of appointing an authorized representative to manage all of the Company's shares at Genesis Fund Management Joint Stock Company	100%
6	06/2025/NQ-HĐQT/THD	23/06/2025	Approval the plan to use the Company's assets as collateral	100%
7	07/2025/NQ-HĐQT/THD	02/10/2025	Approval the plan to use the Company's assets as collateral	100%
8	08/2025/NQ-HĐQT/THD	07/10/2025	Approval the plan to use the Company's assets as collateral	100%

APPENDIX 2. THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Address	Type of ID (ID – Passport - ERC)	ID no.	Date of issue	Place of issue	Time of starting to be the affiliated person	Time of ending to be the affiliated person	Reasons	Relationship with the Company
1	Nguyen Chi Kien		Chairman of the BOD		ID			Ministry of Public Security	23/04/2024			Internal person
2	Vu Ngoc Dinh		Member of the BOD		ID			Department of Administrative Management of Social Order	23/04/2024			Internal person
3	Vu Thanh Hue		Member of the BOD		ID			Ministry of Public Security	23/04/2024			Internal person
4	Phan Manh Hung		Member of the BOD		ID			Department of Administrative Management of Social Order	23/04/2024			Internal person
5	Tran Thi Thanh Giang		Independent Member of the BOD		ID			Department of Administrative Management of Social Order	23/04/2024			Internal person

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Address	Type of ID (ID – Passport - ERC)	ID no.	Date of issue	Place of issue	Time of starting to be the affiliated person	Time of ending to be the affiliated person	Reasons	Relationship with the Company
6	Nguyen Thu Van		Head of the BOS		ID			Ministry of Public Security	23/04/2024			Internal person
7	Du Thi Hai Yen		Member of the BOS		ID			Ministry of Public Security	23/04/2024			Internal person
8	Bui Thi Thanh Nhan		Member of the BOS		ID			Ministry of Public Security	23/04/2024			Internal person
9	Vu Ngoc Dinh		General Director, Legal Representative	As declared in No.2					20/09/2023			Internal person
10	Vu Thanh Hue		Deputy General Director, PIC of Corporate Governance	As declared in No.3					07/09/2022			Internal person
11	Dang Van Thang		Deputy General Director		ID			Ministry of Public Security	27/02/2021			Internal person
12	Ngo Quyet Tien		Deputy General Director cum Chief Accountant		ID			Ministry of Public Security	01/01/2023			Internal person

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Address	Type of ID (ID – Passport - ERC)	ID no.	Date of issue	Place of issue	Time of starting to be the affiliated person	Time of ending to be the affiliated person	Reasons	Relationship with the Company
13	Du Thi Hai Yen		Head of the Internal Audit Committee	As declared in No. 7					30/01/2023			Internal person
14	Bui Thi Thanh Nhan		Member of the Internal Audit Committee	As declared in No. 8					30/01/2023			Internal person
15	Dinh Khanh Linh		Representative authorized to disclose information		ID			Department of Administrative Management of Social Order	02/04/2025			Internal person
16	Thaigroup Joint Stock Company			No. 8, Alley 1 Ton Duc Thang Road, Street 11, Hoa Lu Ward, Ninh Binh Province	ERC	2700236999	First issuance on September 19, 2007, with the 26 th registration change on July 24, 2025	Department of Finance of Ninh Binh Province			THD directly owns 120.000.000 shares (accounting for 48% of the company's charter capital)	Affiliated company; Company related to the Chairman, Member of the BOD and Chief Accountant
17	Kim Lien Tourism Joint Stock Company			No. 5-7 Dao Duy Anh Street, Kim Lien Ward, Hanoi City	ERC	0100107067	First issuance on February 28, 2008, with the 12 th registration change on July 28, 2025	Department of Finance of Hanoi			THD directly owns 1.196.600 shares (accounting for 17,20% of the company's charter capital); THD indirectly owns 3.647.433 shares through Thaigroup (accounting for 52,43% of the company's	Affiliated company; Company related to the Chairman, Member of the BOD, BOS and BOM

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Address	Type of ID (ID – Passport - ERC)	ID no.	Date of issue	Place of issue	Time of starting to be the affiliated person	Time of ending to be the affiliated person	Reasons	Relationship with the Company
											charter capital)	
18	Ton Dan Hanoi Joint Stock Company			No. 210 Tran Quang Khai Street, Hoan Kiem Ward, Hanoi City	ERC	0106590609	First issuance on July 3, 2014, with the 15 th registration change on August 10, 2025	Department of Finance of Hanoi			THD directly owns 27.240.696 shares (accounting for 19.52% of the company's charter capital); THD indirectly owns 42.258.600 shares through Thaigroup (accounting for 30.28% of the company's charter capital)	Affiliated company
19	LPB Asset Management Joint Stock Company			2 nd Floor, LPB Tower, 210 Tran Quang Khai Street and No. 17 Tong Dan, Hoan Kiem Ward, Hanoi City	ERC	0103401797	First issuance on January 22, 2009, with the 12 th registration change on August 14, 2025	Department of Finance of Hanoi	19/06/2025		THD directly owns 750.000 shares (accounting for 15% of the company's charter capital)	Affiliated company

**APPENDIX 3. TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY
AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND INTERNAL PERSONS' AFFILIATED PERSONS**

N o.	Name of organization/ individual	Relationship with the Company	NSH No. date of issue, place of issue	Address	Time of transactions with the Company	Resolution/ Decision No. approved by GMS/ BOD (if any, specifying date of issue)	Contents	Total value of transaction (Unit: VND)	Note
1	Thaigroup Joint Stock Company – Hanoi Branch	Affiliated company; Company related to the Chairman, Member of the BOD and Chief Accountant	ERC No. 2700236999, issued by the Department of Planning and Investment of Ninh Binh Province for the 1 st time on September 19, with the 26 th amendment registered and issued by the Department of Finance Ninh Binh Province on July 24, 2025	No. 8, Alley 1, Ton Duc Thang Road, Street 11, Hoa Lu Ward, Ninh Binh Province	01/01/2025 – 31/12/2025		Purchasing goods and services	97.222.222	Revenue arising from ongoing contracts signed in prior years
2	Kim Lien Tourism Joint Stock Company	Affiliated company; Company related to the Chairman, Member of the BOD, BOS and BOM	ERC No. 0100107067 issued by the Department of Planning and Investment of Hanoi for the 1 st time on February 28, 2008, with the 12 th amendment registered and issued by the Department of Finance Hanoi on July 28, 2025	No. 5-7 Dao Duy Anh Street, Kim Lien Ward, Hanoi City		Resolution No. 02/2025/NQ- HDQT/THD dated 26/02/2025	Purchasing goods and services	20.434.444	
3	Ton Dan Hanoi Joint Stock Company	Affiliated company	ERC No. 0106590609 issued by the Department of Planning and Investment of Hanoi for the 1 st time on July 3, 2014, with the 15 th	No. 210 Tran Quang Khai Street, Hoan Kiem Ward, Hanoi City			Purchasing goods and services	41.012.839.664	Revenue arising from ongoing contracts

N o.	Name of organization/ individual	Relationship with the Company	NSH No. date of issue, place of issue	Address	Time of transactions with the Company	Resolution/ Decision No. approved by GMS/ BOD (if any, specifying date of issue)	Contents	Total value of transaction (Unit: VND)	Note
			amendment registered and issued by the Department of Finance Hanoi on August 10, 2025						signed in prior years
4	Thaihomes Real Estate Development Joint Stock Company	Company related to the Member of the BOD and BOM	ERC No. 2700785438 issued by the Department of Planning and Investment of Ninh Binh province for the 1 st time on May 8, 2015, with the 15 th amendment registered and issued by the Department of Finance Hanoi on August 10, 2025	No. 210B Tran Quang Khai Street, Hoan Kiem Ward, Hanoi City			Sale of goods and the provision of services	1.222.320.000	Revenue arising from ongoing contracts signed in prior years

List of Internal Persons and Related of Internal Persons
(Attached Report on Corporate governance (in 2025))

Name of Company:

THAIHOLDINGS JOINT STOCK COMPANY

Stock Symbol:

THD

No.	Stock Symbol	Full name (*)	Securities trading account (if any)	Position at the Company (if any)	Relationship to the internal person	NSH certificate (*) (ID/Passport/ERC)			Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes (regarding the absence of NSH certificate and other remarks)
						NSH no. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	THD	Nguyen Chi Kien		Chairman of BOD						15,608,926	4.05	
1.1	THD	Nguyen Van Dinh			Biological father							
1.2	THD	Nguyen Thi Phuong			Biological mother							
1.3	THD	Le Thi Bich Ngoc			Wife							
1.4	THD	Nguyen Thuy Duong			Child							
1.5	THD	Nguyen Thuy Trang			Child							
1.6	THD	Nguyen Phuc Hung			Child							Still a child
1.7	THD	Nguyen Minh Khang			Child							Still a child
1.8	THD	Nguyen Bich Van			Child							Still a child
1.9	THD	Nguyen Van Cuong			Younger brother							
1.10	THD	Dinh Thi Thanh Loan			Sister-in-law							
1.11	THD	Thaigroup Joint Stock Company			Chairman of BOD				No. 8, Alley 1, Ton Duc Thang Road, Street 11, Hoa Lu Ward, Ninh Binh Province			
1.12	THD	LPBank Insurance Joint Stock Corporation			Head of BOS				6th Floor, LPB Tower, No. 17 Tong Dan, Hoan Kiem Ward, Hanoi City			
1.13	THD	Kim Lien Tourism Joint Stock Company			General Director				No. 5-7 Dao Duy Anh Street, Kim Lien Ward, Hanoi City			
2	THD	Vu Ngoc Dinh		Member of BOD						592,900	0.15	
2.1	THD	Ha Thi Thuy Na			Biological mother							

2.2	THD	Nguyen Tran Manh			Father-in-law							Internal person does not provide information
2.3	THD	Dang Thi Hai			Mother-in-law							Internal person does not provide information
2.4	THD	Tran Thi Thanh Hang			Wife							
2.5	THD	Vu Xuan Dat			Child							Internal person does not provide information
2.6	THD	Vu Ngoc Dung			Older brother							Internal person does not provide information
2.7	THD	Nguyen Thi Thanh			Sister-in-law							Internal person does not provide information
2.8	THD	Vu Thi Hong Ninh			Older sister							Internal person does not provide information
2.9	THD	Tong Ngoc Son			Brother-in-law							Internal person does not provide information
2.10	THD	Vu Thi Dung			Younger sister							Internal person does not provide information
2.11	THD	Nguyen Thanh Cong			Brother-in-law							Internal person does not provide information
2.12	THD	Kim Lien Tourism Joint Stock Company			Chairman of BOD				No. 5-7 Dao Duy Anh Street, Kim Lien Ward, Hanoi City			
2.13	THD	Thaigroup Joint Stock Company			Member of BOD				No. 8, Alley 1 Ton Duc Thang Road, Street 11, Hoa Lu Ward, Ninh Binh Province			
2.14	THD	Thaihomes Real Estate Development Joint Stock Company			Member of BOD				No. 210B Tran Quang Khai, Trang Tien Ward, Hanoi City			
2.15	THD	LPBank Insurance Joint Stock Corporation			Member of BOD				6th Floor, LPB Tower, No. 17 Tong Dan, Hoan Kiem Ward, Hanoi City			
2.16	THD	Enclave Phu Quoc Joint Stock Company			General Director				Group 8, Resettlement Area, Quarter 11 Duong Dong, Phu Quoc Special Zone, An Giang Province			
3	THD	Vu Thanh Hue		Member of BOD								

3.1	THD	Vu Mong Hung			Biological father							
3.2	THD	Vu Bich Hoa			Biological mother							
3.3	THD	Dao Quoc Loi			Husband							
3.4	THD	Dao Thai Son			Child							
3.5	THD	Dao Hoang Hai			Child							
3.6	THD	Vu Quoc Huy			Younger brother							
3.7	THD	Tran Mai Lien			Sister-in-law							
3.8	THD	Thaihomes Real Estate Development Joint Stock Company			Chairman of BOD				No. 210B Tran Quang Khai, Trang Tien Ward, Hanoi City			
3.9	THD	LPBank Securities Joint Stock Company			Vice Chairman of BOD, Major Shareholder				3rd Floor, Office Building, No. 43-45-47 Nguyen Thi Minh Khai Street, Saigon Ward, Ho Chi Minh City			
3.10	THD	Kim Lien Tourism Joint Stock Company			Member of BOD				No. 5-7 Dao Duy Anh Street, Kim Lien Ward, Hanoi City			
4	THD	Phan Manh Hung		Member of BOD								
4.1	THD	Phan Van Hong			Biological father							
4.2	THD	Hoang Thi Luyen			Biological mother							
4.3	THD	Nguyen Thi Hang			Mother-in-law							
4.4	THD	Mai Thu Dung			Wife							
4.5	THD	Phan Minh Khang			Child							Still a child
4.6	THD	Phan Anh Thu			Child							Still a child
4.7	THD	Phan Hoang Dung			Younger brother							
4.8	THD	Phan Hoang Cuong			Younger brother							
4.9	THD	Vietnam Accounting and Tax Consulting Services Limited Company			Chairman of the Board of Members cum General Director				No. 94A, Alley 175 Xuan Thuy Street, Cau Giay Ward, Hanoi City			
4.10	THD	Hoang Cau House Limited Company			Chairman of the Board of Members cum General Director				No. 7-B7 Ho Chi Minh National Academy of Politics, O Cho Dua Ward, Hanoi City			
4.11	THD	Kim Lien Tourism Joint Stock Company			Member of BOD				No. 5-7 Dao Duy Anh Street, Kim Lien Ward, Hanoi City			

5	THD	Tran Thi Thanh Giang		Independent Member of BOD								
5.1	THD	Pham Gia Bach			Child							
5.2	THD	Pham Gia Linh			Child							Still a child
6	THD	Nguyen Thu Van		Head of BOS								
6.1	THD	Nguyen Huu Tho			Biological father							
6.2	THD	Nguyen Thi Nga			Biological mother							
6.3	THD	Tran Quang Hieu			Father-in-law							
6.4	THD	Nguyen Thi Chat			Mother-in-law							
6.5	THD	Tran Trung Hieu			Husband							
6.6	THD	Tran Van Linh			Child							
6.7	THD	Tran Van Giang			Child							
6.8	THD	Nguyen Viet Quang			Older brother							
6.9	THD	Nguyen Van Anh			Sister-in-law							
7	THD	Du Thi Hai Yen		Member of BOS								
7.1	THD	Du Thai Son			Biological father							
7.2	THD	Nguyen Thi Lien			Biological mother							
7.3	THD	Nguyen Ngoc Nghenh			Father-in-law							
7.4	THD	Nguyen Thi Vui			Mother-in-law							
7.5	THD	Nguyen Ngoc Cuong			Husband					550	0.0000014	
7.6	THD	Nguyen Ngoc Han			Child							
7.7	THD	Nguyen Ngoc Tuan Minh			Child							Still a child
7.8	THD	Nguyen Du Quang Minh			Child							Still a child
7.9	THD	Du Ngoc Quyet			Older brother							
7.10	THD	Nguyen Thi Hien			Sister-in-law							
7.11	THD	Du Thi May			Younger sister							
7.12	THD	Nguyen Duc Manh			Brother-in-law							
7.13	THD	LPBank Securities Joint Stock Company			Member of BOD				3rd Floor, Office Building, No. 43-45-47 Nguyen Thi Minh Khai Street, Saigon Ward, Ho Chi Minh City			Ms. Du Thi Hai Yen has Letter of Resignation of Member of BOD dated 16/01/2026
7.14	THD	Kim Lien Tourism Joint Stock Company			Member of BOS				No. 5-7 Dao Duy Anh Street, Kim Lien Ward, Hanoi City			
8	THD	Bui Thi Thanh Nhan		Member of BOS						14,884,791	3.87	

8	THD	Bui Thi Thanh Nhan		Member of BOS								
8.1	THD	Bui Trong Dien			Biological father							
8.2	THD	Dao Thi Mai			Biological mother							
8.3	THD	Dao Trong Truong			Father-in-law							
8.4	THD	Dao Trong Dat			Husband							
8.5	THD	Dao Huong Chi			Child							Still a child
8.6	THD	Dao Khanh Linh			Child							Still a child
8.7	THD	Dao Thuy Duong			Child							Still a child
8.8	THD	Dao Trong An Phat			Child							Still a child
8.9	THD	Bui Ngoc Khanh			Younger brother							
8.10	THD	Vu Thi Thu Hien			Sister-in-law							
8.11	THD	Bui Thi Phuong Nhung			Younger sister							
8.12	THD	Le Huu Ha			Brother-in-law							
8.13	THD	LPBank Securities Joint Stock Company			Member of BOS				3rd Floor, Office Building, No. 43-45-47 Nguyen Thi Minh Khai Street, Saigon Ward, Ho Chi Minh City			
9	THD	Vu Ngoc Dinh		General Director cum Legal Representative								Information on Related Person as declared in No. 2
10	THD	Vu Thanh Hue		Deputy General Director, PIC of Corporate Governance								Information on Related Person as declared in No. 3
11	THD	Dang Van Thang		Deputy General Director						8,897,134	2.31	
11	THD	Dang Van Thang		Deputy General Director								
11.1	THD	Nguyen Thi Lan			Biological mother							
11.2	THD	La Hong Hanh			Father-in-law							
11.3	THD	Nguyen Thi Lan			Mother-in-law							
11.4	THD	La Thi Thuy An			Wife							
11.5	THD	Dang Ngoc Tung			Child							Still a child
11.6	THD	Dang Minh Anh			Child							Still a child
11.7	THD	Dang Minh Khoa			Child							Still a child
11.8	THD	Dang Phuong Linh			Child							Still a child

11.9	THD	Dang Thi Phuong			Older sister							
11.10	THD	Bui Huy Hoang			Brother-in-law							
11.11	THD	Dang Van My			Older brother							
11.12	THD	Tran Thi Hoa			Sister-in-law							
11.13	THD	Dang Van Loi			Younger brother							
11.14	THD	Tran Thi Ngoc Anh			Sister-in-law							
11.15	THD	Ninh Binh Civil and Industrial Construction Consulting Limited Company			Chairman of Company cum Director				No. 29 Cu Chinh Lan, Tan Quy Street, Hoa Lu Ward, Ninh Binh Province			
11.16	THD	Kim Lien Tourism Joint Stock Company			Member of BOD				No. 5-7 Dao Duy Anh Street, Kim Lien Ward, Hanoi City			
11.17	THD	LPBank Insurance Joint Stock Corporation			Member of BOD				Floor 6, LPB Tower, No. 17 Tong Dan, Hoan Kiem Ward, Hanoi City			
11.18	THD	Thaihomes Real Estate Development Joint Stock Company			Member of BOD				No. 210B Tran Quang Khai, Trang Tien Ward, Hanoi City			
12	THD	Ngo Quyet Tien		Deputy General Director cum Chief Accountant						15,445,210	4.01	
12.1	THD	Ngo Van Nghiem			Biological father							
12.2	THD	Dang Thi Thu Ha			Wife							
12.3	THD	Ngo Thai Son			Child							
12.4	THD	Ngo Trong Dat			Child							
12.5	THD	Ngo Quyet Thang			Older brother							
12.6	THD	Vu Thi Hong Minh			Sister-in-law							
12.7	THD	Ngo Thi Bach Tuyet			Older sister							
12.8	THD	Ngo Thi Ngoc Lan			Older sister							
12.9	THD	Thaigroup Joint Stock Company			Chief Accountant				No. 8, Alley 1 Ton Duc Thang Road, Street 11, Hoa Lu Ward, Ninh Binh Province			
13	THD	Du Thi Hai Yen		Deputy Head of Internal Audit Committee								Information on Related Person as declared in No. 7

14	THD	Bui Thi Thanh Nhan		Member of Internal Audit Committee								Information on Related Person as declared in No. 8
14	THD	Bui Thi Thanh Nhan		Member of Internal Audit Committee								Information on Related Person as declared in No. 8
15	THD	Dinh Khanh Linh		Representative authorized to disclose information								
15.1	THD	Dinh Dinh Hung			Biological father							
15.2	THD	Le Mai Huong			Biological mother							
15.3	THD	Dinh Khanh Van			Older sister							