

VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED
**VINACOMIN - VIET BAC MINING
INDUSTRY HOLDING
CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Re. adjustment of Basic Earnings Per Share
target for 2024 in the 2025 Financial Statement

Hanoi, January 29, 2026

To:

- The State Securities Commission
- Hanoi Stock Exchange

Name of the issuing organization: Vinacomin - Viet Bac Mining Industry Holding Corporation

Stock code: MVB

Vinacomin - Viet Bac Mining Industry Holding Corporation hereby requests the adjustment of the Basic Earnings Per Share (Basic EPS) target for the year 2024 in the 2025 Financial Statement as follows:

Criteria	Previously Disclosed Figure	Adjusted Figure	Decrease Difference
Basic Earnings Per Share 2024	VND 1,836/share	VND 1,833/share	VND 03/share

Reason: At the time of information disclosure, the Company had not yet held its Annual General Meeting of Shareholders (AGM) and had not yet issued a resolution on the profit distribution for 2024. Therefore, the Company temporarily calculated the estimated appropriation for the bonus and welfare fund for exclusion when calculating the Basic EPS criterion in the business performance report. Following the Resolution of the 2025 Annual General Meeting of Shareholders dated April 23, 2025, it was unanimously agreed to appropriate VND 32,649,984,556 from the 2024 post-tax profit for the bonus, welfare, and executive board reward funds. The recalculation results in the Basic EPS for 2024 decreasing from VND 1,836/share to VND 1,833/share.

We respectfully request the State Securities Commission and the Hanoi Stock Exchange to consider and approve MVB's adjustment of the Basic EPS target as stated above.

Sincerely!

Recipients:

- As mentioned above;
- Archived at: Office, KTTKTC. (03b)

GENERAL DIRECTOR

TRINH HONG NGAN