

No.: 26-10/BC-HĐQT

Ho Chi Minh City, January 28<sup>th</sup>, 2026.

**REPORT ON CORPORATE GOVERNANCE**  
**for 2025**

To:

- The State Securities Commission of Vietnam;
- The Hanoi Stock Exchange.

**Name of listed company:** South-East PetroVietnam Fertilizer and Chemicals Joint Stock Company.

**Address:** No. 27 Dinh Bo Linh, Binh Thanh Ward, Ho Chi Minh City.

**Phone:** (028) 3 5111 999, Fax: (028) 35111 666, Email: **info@pse.vn**

**Charter capital:** 125,000,000,000 VND.

**Stock symbol:** PSE.

**Governance model:** General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Director.

**The implementation of internal audit function:** Not yet implemented

**I. Activities of the General Meeting of Shareholders:**

On April 04, 2025, South-East PetroVietnam Fertilizer and Chemicals Joint Stock Company (PVFCCo PSE) successfully organized the Annual General Meeting of Shareholders 2025.

The General Meeting discussed and approved the following basic contents in Resolution No. 33/NQ-HĐQT dated April 04, 2025 .

No.	Resolution Number	Date	Content approved
1	33/NQ-HĐQT	April 04, 2025	<ul style="list-style-type: none"><li>- 2024 business results and 2025 business plan.</li><li>- 2024 activities and 2025 activity plan of the Board of Directors.</li><li>- 2024 activities and 2025 activity plan of the Board of Supervisors.</li><li>- List of auditing firms and authorization for the Company's Board of Directors to select the auditing firm for the 2025 Financial Statements.</li></ul>



No.	Resolution Number	Date	Content approved
			<ul style="list-style-type: none"> <li>- The 2024 Financial Statements audited by Deloitte Vietnam Co., Ltd.</li> <li>- 2024 profit distribution plan. 2025 profit distribution plan.</li> <li>- Remuneration, salaries, and bonuses of the Board of Directors and Board of Supervisors in 2024 and 2025 estimates.</li> <li>- Approving the policy regarding the signing of contracts and transactions related to the purchase and sale of goods, provision of services, warehouse and building management-operation, etc., with PetroVietnam Fertilizer and Chemicals Corporation – JSC (which is an organization owning over 10% of the Company's total common shares) and authorizing the Company's Board of Directors to approve the signing of the aforementioned contracts and transactions falling under the authority of the General Meeting of Shareholders according to the provisions of the Enterprise Law No. 59/2020/QH14.</li> <li>- Approving the cessation of holding the position of member of the Board of Directors for Mr. Le Duc Thuan starting from April 04, 2025 because Mr. Le Duc Thuan was assigned other duties by PetroVietnam Fertilizer and Chemicals Corporation – JSC (a major shareholders holding 75% of the Company's charter capital).</li> <li>- Approving the election of 01 additional member of the Board of Directors for the 2021-2026 term.</li> <li>- Approving the election results of 01 additional member of the Board of Directors. Mr. Trinh Van Chuong was</li> </ul>

No.	Resolution Number	Date	Content approved
			elected as a member of the Board of Directors for the 2021-2026 term

## II. Board of Directors

### 1. Information on members of the Board of Directors (BOD).

No.	Members of the Board of Directors	Position	Date of appointment / dismissal as a member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Pham Hung	Chairman of the Board of Directors	June 25, 2021 (term 2021-2026)	
2	Le Duc Thuan	Member of the Board of Directors	June 25, 2021 (term 2021-2026)	April 04, 2025
3	Nguyen Quang Tuan	Member of the Board of Directors	June 25, 2021 (term 2021-2026)	
4	Trinh Van Chuong	Member of the Board of Directors	April 04, 2025 (term 2021-2026)	

### 2. Meetings of the Board of Directors: 04 regular meetings.

No.	Members of the Board of Directors	Position	Date of appointment as member of the BOD	Number of meetings attended	Percentage (%)	Reasons for non-attendance
1.	Pham Hung	Chairman of the Board of Directors	June 25, 2021	4/4	100%	
2.	Trinh Van Chuong	Member of the Board of Directors, Director	April 04, 2025	4/4	100%	
3.	Nguyen Quang Tuan	Member of the Board of Directors	June 25, 2021	4/4	100%	



### 3. Supervision activities of the BOD towards the Director:

- The BOD reviewed and supervised the operating activities reports for the first 6 months of 2025; the financial reports for Quarter 4/2024 and the first 06 months of 2025 submitted by The Board of Management;
- The BOD monitored and grasped the Company's operational management process through reports and documents sent by the Director to the BOD;
- The BOD directed, supervised, and supported The Board of Management in implementing the Resolutions and Decisions of the BOD and the General Meeting of Shareholders;
- Supervision results: The Board of Directors organized and managed the implementation of the business plan during 2025, achieving the following results:

No	Indicator	Unit of measurement	Annual Plan	Actual results	Percentage
1.	Output	Ton	322.000	340.717	106%
2.	revenue	Billion VND	3.212	3.614	113%
3.	Profit before tax	Billion VND	20,42	27,84	136%
4.	Contribution to State Budget	Billion VND	5,99	11,40	190%

### 4. Activities of the Board of Directors' subcommittees:

The BOD did not establish subcommittees. The activities of the BOD are specifically assigned to specialized members responsible for each area to verify the contents falling under the BOD's authority for decision-making, and simultaneously supervise, direct, and urge the Company to develop and implement the resolutions and decisions of the BOD according to the assigned areas.

### 5. Resolutions/Decisions of the Board of Directors issued in 2025.

No.	Date	Resolution/ Decision Number	Content
1	January 21, 2025	05/NQ-ĐNB	Resolution approving the 2024 Wage Fund
2	January 24, 2025	06/NQ-ĐNB	Resolution approving the 2025 production-business plan of PVFCCo PSE Company
3	February 12, 2025	12/NQ-ĐNB	Resolution promulgating the Company's Board of Directors' 2025 operating plan.



No.	Date	Resolution/ Decision Number	Content
4	February 13, 2025	17/NQ-ĐNB	Resolution approving supplementary expenses for the 2024 Financial Statements
5	March 13, 2025	24/NQ-ĐNB	Resolution approving the Plan and documents for the 2025 Annual General Meeting of Shareholders
6	March 24, 2025	28/NQ-ĐNB	Resolution approving the cost allocation plan for business products
7	April 4, 2025	32/QĐ-ĐNB	Decision promulgating the Working Capital Requirement for the Company's inventories and accounts receivable
8	April 4, 2025	33/NQ-ĐNB	Resolution regarding the 2025 Annual General Meeting of Shareholders Session
9	May 8, 2025	51/NQ-ĐNB	Resolution approving the Company's 2025 cash flows plan
10	May 12, 2025	52/NQ-ĐNB	Resolution approving the deposit limits at Credit Institutions for 2025
11	June 10, 2025	59/QĐ-ĐNB	Decision promulgating the Regulation on management and use of Cash capital.
12	June 13, 2025	61/NQ-ĐNB	Resolution approving the main content of the Company's related-party transactions
13	June 20, 2025	65/QĐ-ĐNB	Decision promulgating the debt management regulation of the south-east Company
14	June 20, 2025	66/QĐ-ĐNB	Decision approving the Company's 2025 Program for practicing thrift, combating waste, and achieving governance and growth objectives
15	June 30, 2025	69/NQ-ĐNB	Resolution approving the review and audit unit for the 2025 Financial Statements
16	July 10, 2025	71/QĐ-ĐNB	Decision on amending and supplementing the Regulations on travel allowances, transportation, and other administrative expenses of the Company
17	September 05, 2025	88/NQ-ĐNB	Resolution regarding the payment of dividends for 2024
18	September 23, 2025	97/QĐ-ĐNB	Decision regarding the assignment of staff for overseas business trips
19	September 26, 2025	102/QĐ-ĐNB	Decision on promulgating the Regulations on standards and limits for the use of

No.	Date	Resolution/ Decision Number	Content
			equipment and assets, travel allowances, transportation, and other administrative expenses of the Company
20	October 16, 2025	118/QĐ-ĐNB	Decision regarding the receipt and appointment of Mrs. Nguyễn Thị Bình Minh as Chief Accountant
21	October 17, 2025	121/QĐ-ĐNB	Decision regarding the promulgation of the Employee Policy of PVFCCo-PSE Company
22	December 3, 2025	135/QĐ-ĐNB	Decision regarding the assignment of staff for overseas business trips

### III. Board of Supervisors (BOS).

#### 1. Information on members of the Board of Supervisors.

No.	Members of the Board of Supervisors	Position	Date of commencement as Member of the Board of Supervisors	Qualification
1	Pham Hoai Huong	Head of the Board	June 25, 2021 (term 2021-2026)	Bachelor
2	Pham Thanh Long	Member	June 25, 2021 (term 2021-2026)	Bachelor
3	Le Quynh Chang	Member	June 25, 2021 (term 2021-2026)	Bachelor

#### 2. Meetings of the Board of Supervisors: 04 regular meetings.

No.	Members of the Board of Supervisors	Position	Number of meetings attended	Percentage of meetings attended	Voting rate	Reasons for non-attendance
1.	Pham Hoai Huong	Head of the Board	04	100%	100%	
2.	Pham Thanh Long	Member	04	100%	100%	
3.	Le Quynh Chang	Member	04	100%	100%	



### **3. Activities of the Board of Supervisors (BOS):**

In 2025, the Board of Supervisors held 04 regular meetings with the full participation of all members. The supervision activities of the Board of Supervisors were carried out according to the 2025 Operating Plan approved by the 2025 Annual General Meeting of Shareholders, with the main contents:

- Supervising the activities of the Board of Directors; the management and operation work of The Board of Management in 2025;
- The Board of Supervisors attended the meetings of the Board of Directors (BOD) and provided opinions/recommendations regarding the activities of the BOD and the Company (as reflected in the BOD meeting minutes; the monthly and quarterly supervision reports of the Board of Supervisors; in emails and official letters sent by the Board of Supervisors to the BOD);
- The Board of Supervisors attended the monthly briefing meetings of The Board of Management and reviewed the reports on the Company's operating activities in 2025 from The Board of Management. The Board of Supervisors informed the Director of the Company monthly and quarterly supervision results regarding the Company's operational status, as well as the Board of Supervisors' comments/recommendations on the Company's activities through monthly and quarterly supervision reports, and official letters and emails sent by the Board of Supervisors to the Board of Directors and the Company Director;
- Supervising the implementation of the Resolution of the General Meeting of Shareholders (GMS) 2025;
- Preparing reports to be submitted to the 2025 Annual General Meeting of Shareholders as stipulated;
- Attending the Company's 2025 Annual General Meeting of Shareholders;
- Issuing the 2025 Operational Plan of the Board of Supervisors after approval by the GMS;
- Appraising the 2024 Financial Statements;
- Appraising the Financial Statements for the first 6 months of 2025;
- Supervising the year-end 2025 inventory count at warehouses in the Southeast region;
- Coordinating with the Board of Directors and The Board of Management of the Company to prepare reports on the Company's governance work as stipulated;
- Other tasks according to the 2025 Operational Plan of the Board of Supervisors.

### **4. Coordination between the Board of Supervisors and the Board of Directors, the Board of Management, and other management personnel.**

- In the process of performing its statutory functions and duties, the Board of Supervisors has correctly carried out its functions and duties as stipulated, without obstructing the Company's operating activities, aiming to ensure the interests of shareholders and the Company's development. Concurrently, the Board of Supervisors also received support from the Board of Directors, The Board of Management, and the Company's departments and subordinate units in providing information for supervision work.



#### IV. Board of Management:

No.	Members of the Board of Management	Date of birth	Qualification	Date of appointment/dismissal
1	Trinh Van Chuong	January 1, 1978	Bachelor	Date of appointment January 01, 2025
2	Nguyen Tien Sy	December 10, 1967	Bachelor	Date of reappointment April 26, 2023
3	Nguyen Cong Bang	September 10, 1977	Bachelor	Date of appointment January 01, 2025

#### V. Chief Accountant.

Name	Date of birth	Qualification	Date of appointment/dismissal
Nguyen Xuan Dat	April 9, 1989	Bachelor	Date of dismissal March 01, 2025
Nguyen Van Loc	February 8, 1983	Bachelor	Date of dismissal October 17, 2025
Nguyen Thi Binh Minh	February 10, 1974	Bachelor	Date of appointment October 17, 2025

#### VI. Training courses on corporate governance.

Members of the Board of Directors, Member of the Board of Supervisors, the Director, other management personnel, and the Company Secretary participated in the corporate governance training program according to the regulations on corporate governance.

#### VII. The list of affiliated persons of the listed Company as stipulated in Clause 34, Article 6 of the Law on Securities and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company. As per Appendix 01 attached.
2. Transactions between the Company and its affiliated persons or between the Company and major shareholders, internal person, affiliated persons of the internal person:

In 2025, the Company signed contracts and transactions with PetroVietnam Fertilizer and Chemicals Corporation – JSC (major shareholders), detailed in the attached list. These transactions were approved by the GMS for implementation under Resolution No. 33/ĐNB-ĐHĐCĐ dated April 10, 2024 of the 2024 Annual GMS (for transactions before April 04, 2025) and

Resolution No. 33/ĐNB-ĐHĐCĐ dated April 04, 2025 of the 2025 Annual GMS (for transactions from April 04, 025).

3. Transactions between internal person of the listed Company, affiliated persons of the internal person, and Company's subsidiaries, or companies controlled by the listed Company: no transactions.
4. Transactions between the Company and other parties: no transactions.

**VIII. Share transactions of internal persons and their affiliated persons**

1. The list of internal persons and their affiliated persons: As per Appendix 02 attached.
2. Transactions of internal persons and affiliated persons with shares of the listed Company: None.

**IX. Other significant issues: None.**

South-East PetroVietnam Fertilizer and Chemicals Joint Stock Company respectfully reports.

Best regards!

***Recipients:***

- As above;
- Board of Directors, Board of Supervisors, Board of Management;
- Archive, HM.03.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Pham Hung**





**APPENDIX 01**  
**THE LIST OF AFFILIATED PERSONS OF THE LISTED COMPANY**  
*(Attached to the Report on Corporate Governance for 2025)*

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No.	Date of issue/ Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.	South-East Petrovietnam Fertilizer And Chemicals JSC			0303165480	January 08, 2016 Ho Chi Minh City	43 Mac Dinh Chi Street, Saigon Ward, Ho Chi Minh City	May 26, 2011			Major shareholder
2.	Pham Hung		Chairman of the Board of Directors	001069005697	June 07, 2023 Police Department	An Phu Dong Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)			Chairman of the Board of Directors
3.	Le Duc Thuan		Member of the Board of Directors	001075018091	April 22, 2022, Police Department	Cau Kieu Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)	April 04, 2025	Job transfer	Member of the Board of Directors
4.	Trinh Van Chuong		Director	036078008520	August 07, 2027, Police Department	Binh Thanh Ward, Ho Chi Minh City	January 01, 2025			Member of the Board of Directors
			Member of the Board of Directors				April 04, 2025 (Term 2021-2026)			
5.	Nguyen Quang Tuan		Member of the Board of Directors	049061003271	December 27, 2021,	Quang Phu Commune, Dak Lak	June 25, 2021 (Term 2021-2026)			Member of the



No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No.	Date of issue/ Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					Police Department					Board of Directors
6.	Pham Hoai Huong		Head of the Board of Supervisors	024176015506	July 10, 2021, Police Department	An Khanh Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)			Head of the Board of Supervisors
7.	Pham Thanh Long		Member of the Board of Supervisors	031076010986	May 30, 2023 Police Department	Binh Thanh Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)			Member of the Board of Supervisors
8.	Le Quynh Chang		Member of the Board of Supervisors	038186004858	July 05, 2022 Police Department	Binh Thanh Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)			Member of the Board of Supervisors
9.	Trinh Van Chuong		Director	036078008520	August 07, 2027, Police Department	Binh Thanh Ward, Ho Chi Minh City	January 01, 2025			Director
10.	Nguyen Tien Sy		Deputy Director	042067000070	July 14, 2022, Police Department	An Khanh Ward, Ho Chi Minh City	April 26, 2023 (re-appointed)			Deputy Director

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No.	Date of issue/ Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.	Nguyen Cong Bang		Deputy Director	044077018398	February 15, 2023, Police Department	Binh Thanh Ward, Ho Chi Minh City	January 01, 2025			Deputy Director
12.	Nguyen Xuan Dat		Chief Accountant	027089000370	August 12, 2022, Police Department	Binh Tan Ward, Ho Chi Minh City	April 28, 2023 (re-appointment)	March 01, 2025	Job transfer	Chief Accountant
13.	Nguyen Van Loc		Chief Accountant	051083003092	April 27, 2021, Police Department	Phuoc Long Ward, Ho Chi Minh City	March 01, 2025	October 17, 2025	Job transfer	Chief Accountant
14.	Nguyen Thi Binh Minh		Chief Accountant	070174003517	August 09, 2021, Police Department	Xuan Hoa Ward, Ho Chi Minh City	October 17, 2025			Chief Accountant



**APPENDIX 02**  
**LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS**  
*(Attached to the Report on Corporate Governance for 2025)*

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
1.	Petrovietnam Fertilizer and Chemicals Corporation		Major shareholders	03031654820 issued on August 31, 2009 in Ho Chi Minh City	43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	9,375,000	75%	
2.	Pham Hung		Chairman of the Board of Directors	001069005697 issued on January 08, 2016 at the Police Department	Ho Chi Minh City	0	0	Re-Appointed Board of Directors for the 2021-2026 term from June 25, 2021
3.	Pham Hong Minh			1069005697 issued on March 26, 2021	Ho Chi Minh City	0	0	Father
4.	Tran Thi Chin			094144000024 issued on March 26, 2021	Ho Chi Minh City	0	0	Mother
5.	Pham Que Nhi			79199002308 issued on July 13, 2016	Ho Chi Minh City	0	0	Child
6.	Pham Minh Duy			079204000346 issued on March 28, 2018	Ho Chi Minh City	0	0	Child
7.	Pham Viet Nga			001174007279 issued on December 22, 2021	Ho Chi Minh City	0	0	Younger Sibling
8.	Le Duc Thuan		Member of the Board of Directors	001075018091 issued on April 22, 2022 at the Police Department	Ho Chi Minh City	0	0	Dismissed on April 04, 2025

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
9.	Pham Thi Tin			001150018721 issued on August 10, 2021	Da Nang	0	0	Mother
10.	Le Duc Anh			079207037593 issued on January 19, 2022	Ho Chi Minh City	0	0	Child
11.	Le Quynh Anh			Minor	Ho Chi Minh City	0	0	Child
12.	Le Thi Hong Thuy			001172036377 issued on July 10, 2021	Hanoi	0	0	Order Sibling
13.	Ly Dung			001065000336 issued on July 10, 2021	Hanoi	0	0	Elder brother-in-law
14.	Le Thi Thuy			001178041598 issued on August 10, 2021	Da Nang	0	0	Younger Sibling
15.	Nguyen Tien Hung			030075009698 issued on April 13, 2021	Da Nang	0	0	Younger brother-in-law
16.	Trinh Van Chuong		Member of the Board of Directors, Director	036078008520 issued on August 7, 2023	Binh Thanh Ward, Ho Chi Minh City	30,250	30,250	Director appointed: January 01, 2025 Appointment of Board Member: April 04, 2025
17.	Lai Thi Thanh Thuy			025184000613 issued on October 10, 2022	Ho Chi Minh City			Wife
18.	Trinh Tuan Kiet			079210030170 issued on April 26, 2024	Ho Chi Minh City			Child
19.	Trinh Duc Duy			Born in 2015	Ho Chi Minh City			Child

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
20.	Trinh Xuan Hoa			036172010193 issued on October 22, 2020	Hong Phong Commune, Ninh Binh			Older Brother
21.	Trinh Van Nha			036071017341 issued on July 02, 2021	Tam Thang Ward, Ho Chi Minh City			Older Brother
22.	Trinh Thi Nhung			036183003917 issued on February 13, 2025	Tam Thang Ward, Ho Chi Minh City			Younger Sister
23.	Trinh Thi Lua			036187014700 issued on August 05, 2021	Nghia Lam Commune, Ninh Binh			Younger Sister
24.	Nguyen Quang Tuan		Member of the Board of Directors	049061003271 issued on December 27, 2021	183 Hung Vuong, Quang Phu, Dak Lak	0	0	Appointed Board of Directors for the 2021-2026 term from June 25, 2021
25.	Le Thi Hoan			038163030358 issued on December 27, 2021	Dak Lak	0	0	Wife
26.	Nguyen Thi Hoang My			066191006150 issued on December 27, 2021	Dak Lak	0	0	Child
27.	Nguyen Thi Hoang Uyen			066193005668 issued on December 27, 2021	Dak Lak	0	0	Child
28.	Vu Ngoc Thanh			066093013533 issued on December 27, 2021	Dak Lak	0	0	Child in law
29.	Nguyen Quang Khanh			049055006392 issued on August 12, 2021	Dak Lak	0	0	Sibling



No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
30.	Nguyen Quang Truong			066065000662 issued on April 22, 2021	Dak Lak	0	0	
31.	Nguyen Quang Son			049067016965 issued on May 17, 2023	Dak Lak	0	0	
32.	Nguyen Quang Canh			066069001325 issued on August 18, 2022	Dak Lak	0	0	
33.	Nguyen Thi Thanh Van			049171013533 issued on September 28, 2021	Dak Lak	0	0	
34.	Nguyen Quang Sanh			066073000773 issued on April 25, 2021	Dak Lak	0	0	
35.	Nguyen Quang Tien				Dak Lak	0	0	
36.	Pham Hoai Huong		Head of the BOS	024176015506 issued on July 10, 2021 in Ho Chi Minh City	Ho Chi Minh City	7,900	0.06%	Reappointed Board of Supervisors for the 2021-2026 term from June 25, 2021
37.	Pham Huu Tien			030047009651 issued on July 10, 2021	Ho Chi Minh City	0	0	Father
38.	Pham Thi Dinh			036150017626 issued on July 10, 2021	Ho Chi Minh City	0	0	Mother
39.	Le Cam Suu			Ha Noi	Ha Noi	0	0	Father-in-law (husband's side) – Passed away

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
40.	Le Thi Tuyet			Hanoi	Hanoi	0	0	Mother-in-law (husband's side)
41.	Le Quoc Hung			024075000192 issued on July 10, 2021	Ho Chi Minh City	1,000	0.008%	Husband
42.	Le Quoc Thinh			024202000093 issued on May 13, 2021	Ho Chi Minh City	0	0	Child
43.	Le Quoc Cuong			024206014579 issued on May 13, 2021	Ho Chi Minh City	0	0	Child
44.	Pham Vu Hung			024073000093 issued on April 25, 2021	Hanoi	0	0	Order Brother
45.	Pham Thanh Long		Member of the Board of Supervisors	031076010986 issued on May 30, 2023	Ho Chi Minh City	0	0	Re-appointed Member of the Board of Supervisors for the 2021-2026 term from June 25, 2021
46.	Nguyen Thi Anh Tho			030121537 issued on January 21, 2000	Hai Phong	0	0	Mother
47.	Luong Thi Thanh Tam			031104250 issued on April 23, 1997	Ho Chi Minh City	0	0	Wife
48.	Pham Viet Huy			Born in 2007	Ho Chi Minh City	0	0	Child
49.	Pham Bao An			Born in 2015	Ho Chi Minh City	0	0	Child
50.	Pham Anh Tuan			B1374159 issued on July 21, 2007 at the Immigration Department	Hanoi	0	0	Order Brother

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
51.	Vo Thuy Hanh			Hanoi	Hanoi	0	0	Elder sister-in-law
52.	Pham Thi Thanh Tu			030922834 issued on February 10, 2006	Ho Chi Minh City	0	0	Order Sibling
53.	Pham Hai Tung			023805511 issued on August 23, 2000	Ho Chi Minh City	0	0	Order Brother
54.	Le Quynh Chang		Member of the Board of Supervisors	038186004858 issued on July 05, 2022	Ho Chi Minh City	0	0	Re-appointed Member of the Board of Supervisors for the 2021-2026 term from June 25, 2021
55.	Le Nang Luong			038057017020 issued on November 29, 2022	Thanh Hoa	0	0	Father
56.	Ha Thi Phuong			038057017020 issued on April 26, 2019	Thanh Hoa	0	0	Mother
57.	Nguyen Thi Khoi			03815018116 issued on August 19, 2022	Thanh Hoa	0	0	Mother-in-law (husband's side)
58.	Le Thanh Tung			038078017579 issued on August 19, 2022	Ho Chi Minh City	0	0	Husband
59.	Le Huyen Minh Anh			Born in 2014	Ho Chi Minh City	0	0	Child
60.	Le Hai An			038183048806 issued on June 7, 2023	Thanh Hoa	0	0	Order Sibling



No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
61.	Nguyen Ba Thuyen			038076003242 issued on August 1, 2021	Thanh Hoa	0	0	Elder brother-in-law
62.	Le Nang Ha Chuong			038091025399 issued on November 21, 2022	Thanh Hoa	0	0	Younger Sibling
63.	Dinh Thu Hang			038192002638 issued on November 21, 2022	Thanh Hoa	0	0	Younger sister-in-law
64.	Le Nang Ha Thu			038093016261 issued on September 29, 2022	Thanh Hoa	0	0	Younger Sibling
65.	Vu Thi Ngan			030193008645 issued on September 29, 2022	Thanh Hoa	0	0	Younger sister-in-law
66.	Nguyen Tien Sy		Deputy Director of the Company	042067000070 issued on July 14, 2022	Ho Chi Minh City	0	0	April 26, 2023 (re-appointed)
67.	Nguyen Thi Than			Nghe An	Nghe An	0	0	Mother
68.	Hoang Van Quang			Nghe An	Nghe An	0	0	Father-in-law (wife's side)
69.	Nguyen Thi Chat			Nghe An	Nghe An	0	0	Mother-in-law (wife's side)
70.	Hoang Thi Phuc			040174000153 issued on March 04, 2022	Ho Chi Minh City	0	0	Wife
71.	Nguyen Hoang Hung Nghi			040300000071 issued on April 04, 2022	Ho Chi Minh City	0	0	Child
72.	Nguyen Hoang Tan Loc			079205006719 issued on April 01, 2022	Ho Chi Minh City	0	0	Child
73.	Nguyen Tien Dung			Ha Tinh	Ha Tinh	0	0	Order Brother

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
74.	Nguyen Thi Viet Ha			Ha Tinh	Ha Tinh	0	0	Elder sister-in-law
75.	Nguyen Thi Thuy			Ha Tinh	Ha Tinh	0	0	Younger Sibling
76.	Nguyen Cong Bang			044077018398 issued on February 16, 2023	Binh Thanh Ward, Ho Chi Minh City			Appointed on January 01, 2025
77.	Nguyen Thi Huong			019147000057 issued on March 13, 2022	Quang Tri			Mother-in-law (wife's side)
78.	Nguyen Thai Thien			044059004639 issued on September 24, 2021	Ha Noi			Order Brother
79.	Hoang Thi Kim Chi			044163005118 issued on July 12, 2021	Ha Noi			Elder sister-in-law
80.	Nguyen Thi Ly			044162000675 issued on July 02, 2021	Ho Chi Minh City			Order Sibling
81.	Nguyen Thi Lai			044165005955 issued on July 10, 2021	Quang Tri			Order Sibling
82.	Le Van Nam			044062007447 issued on November 30, 2022	Quang Tri			Elder brother-in-law
83.	Nguyen Thi Cuc			044172002169 issued on March 10, 2021	Ho Chi Minh City			Order Sibling
84.	Nguyen Thanh Nhan			044176022623 issued on November 01, 2018	Ho Chi Minh City			Order Sibling
85.	Tran Ngoc Anh			042073011829 issued on October 21, 2021	Ho Chi Minh City			Elder brother-in-law
86.	Nguyen Thi Tra			044188004284 issued on March 13, 2022	Ho Chi Minh City			Wife

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
87.	Nguyen Le Moc An			044318001262 issued on September 24, 2021	Ho Chi Minh City			Child
88.	Nguyen Dang Minh			079221022308 issued on July 12, 2021	Ho Chi Minh City			Child
89.	Nguyen Xuan Dat		Chief Accountant	027089000370 issued on August 12, 2022	Ho Chi Minh City	0	0	Dismissed on March 01, 2025
90.	Nguyen Xuan Sau			027068016028 issued on June 24, 2022	Ho Chi Minh City	0	0	Father
91.	Nguyen Thi Day			027168011481 issued on November 12, 2021	Ho Chi Minh City	0	0	Mother
92.	Nguyen Ngoc Diep			060072004180 issued on December 27, 2021	Binh Thuan	0	0	Father-in-law (wife's side)
93.	Vo Thi Nhung			060173003855 issued on December 27, 2021	Binh Thuan	0	0	Mother-in-law (wife's side)
94.	Nguyen Thi My Trinh			060193013116 issued on August 17, 2022	Ho Chi Minh City	0	0	Wife
95.	Nguyen Xuan An			Minor	Ho Chi Minh City	0	0	Biological child
96.	Nguyen Ngoc Minh Anh			Minor	Ho Chi Minh City	0	0	Biological child
97.	Nguyen Xuan Tuan Anh			027202000197 issued on July 22, 2019	Ho Chi Minh City	0	0	Younger Sibling
98.	Nguyen Van Loc		Chief Accountant	051083003092 issued on April 27, 2021	Apartment 08.08, Block B2, Gia Hoa Apartment Building, Huy Can	0	0	Dismissed on October 17, 2025





No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
					Street, Phuoc Long Ward, Ho Chi Minh City			
99.	Nguyen Chinh			051040005045 issued on May 09, 2021	Group 13, Nghia Lo Ward, Quang Ngai	0	0	Father
100.	Tran Thi Tuong			051153004805 issued on May 09, 2021	Group 13, Nghia Lo Ward, Quang Ngai	0	0	Mother
101.	Do Thi Tu Trinh			075185003969 issued on May 10, 2021	Phuoc Long Ward, Ho Chi Minh City	0	0	Wife
102.	Nguyen Do Bao Nam			Born in 2013	Phuoc Long Ward, Ho Chi Minh City	0	0	Son
103.	Nguyen Duy Khanh			051073012068 issued on May 10, 2021	Group 13, Nghia Lo Ward, Quang Ngai	0	0	Elder Brother
104.	Nguyen Van Luy			051078013352 issued on August 20, 2021	No. 34, A2 Street, 3A Residential Area, An Binh Ward, Can Tho City	0	0	Elder Brother
105.	Do Thanh Vinh			038057017722 issued on August 9, 2021	Group 7, Hamlet 2,	0	0	Father-in-law (wife's side)

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
					Phuoc Thai Commune, Dong Nai			
106.	Dao Thi Hong Nguyet			075159002898 issued on August 9, 2021	Group 7, Hamlet 2, Phuoc Thai Commune, Dong Nai	0	0	Mother-in-law (wife's side)
107.	Truong Thi Quang			051174001093 issued on April 05, 2021	Group 13, Nghia Lo Ward, Quang Ngai	0	0	Elder sister-in-law
108.	Nguyen Thi Thu Thao			051177000473 issued on November 22, 2021	No. 34, A2 Street, 3A Residential Area, An Binh Ward, Can Tho City	0	0	Elder sister-in-law
109.	Nguyễn Thị Bình Minh		Chief Accountant	070174003517 issued on August 09, 2021	Xuan Hoa Ward, Ho Chi Minh City	0	0	Appointed on October 17, 2025
110.	Lê Thị Minh Châu				Bau Bang, Ho Chi Minh City	0	0	Mother
111.	Nguyễn Thị Phương				Binh Thanh, Ho Chi Minh City	0	0	Mother-in-law
112.	Thái Doãn Tuấn			040071034137 issued on August 17, 2021	Xuan Hoa Ward, Ho Chi Minh City	0	0	Husband

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
113.	Thái Phương Uyên			079197022635 issued on August 27, 2022	Xuan Hoa Ward, Ho Chi Minh City	0	0	Child
114.	Thái Phương Anh			079304001596 issued on July 28, 2024	Xuan Hoa Ward, Ho Chi Minh City	0	0	Child
115.	Thái Phương Vy			079306041236 issued on May 31, 2021	Xuan Hoa Ward, Ho Chi Minh City	0	0	Child
116.	Thái Doãn Minh Đức			079209035330 issued on January 20, 2024	Xuan Hoa Ward, Ho Chi Minh City	0	0	Child
117.	Nguyễn Minh Thành					0	0	Sibling
118.	Le Thi Hoa My		Company Secretary – Person in charge of Corporate Governance	040179000509 issued on July 25, 2022	Ho Chi Minh City	200	200	
119.	Tran Thi Xuan Binh			040146006218 issued on December 11, 2021	Nghe An	0	0	Mother
120.	Nguyen Quang Cau			Ha Tinh	Ha Tinh	0	0	Father-in-law
121.	Nguyen Thanh Tra			042077000202 issued on 07/25/2022	Ho Chi Minh City	0	0	Husband



No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
122.	Nguyen Le Dang Khoa			0402203000018 issued on July 25, 2022	Ho Chi Minh City	0	0	Child
123.	Nguyen Le Tra My			040309025934 issued on April 28, 2023	Ho Chi Minh City	0	0	Child
124.	Le Thi Binh Minh			040174002911 issued on April 22, 2021	Nghe An	0	0	Order Sibling
125.	Nguyen Hong Quan			040072022499 issued on August 11, 2021	Nghe An	0	0	Elder brother-in-law
126.	Le Thi Minh Hoa			040176015908 issued on December 16, 2021	Nghe An	0	0	Order Sibling
127.	Bui Ngoc Tu			Nghe An	Nghe An	0	0	Elder brother-in-law

# LIST OF TRANSACTIONS BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS

(Attached to the REPORT ON CORPORATE GOVERNANCE FOR 2025)

**Organization Name:** Petrovietnam Fertilizer and Chemicals Corporation

**Business License:** 0303165480.

**Address:** 43 Mac Dinh Chi, DaKao Ward, District 1, Ho Chi Minh City

**Relationship:** Major Shareholder.

No.	Contract Number	Contract Date	Transaction/Contract Content	Contract Value
1	22-25/2025/PVFCCo/KD-ĐNB/B_NPK PM	3/1/2025	Buy Imported NPK	5.775.000.000
2	27-25/2025/PVFCCo/KD-ĐNB/B-DPM	7/1/2025	Buy Phu My Urea	156.985.817.000
3	60/2025/PVFCCo/KD-ĐNB/HĐNT- ĐẠM Kebo	17/1/2025	Buy KeBo/Silicon Protein	1.896.600.000
4	61-25/PVFCCo/KD-ĐNB/B_NPK	20/1/2025	Buy NPK	19.035.300.000
5	142-25/2025/PVFCCo/KD-ĐNB/B-KALI	21/1/2025	Buy Potash	10.010.000.000
6	78-25/2025/PVFCCo/KD-ĐNB/B-KALI	21/1/2025	Buy Potash	37.000.000.000
7	91-25/PVFCCo/KD-ĐNB/B_NPK	22/1/2025	Buy NPK	737.100.000
8	94/2025/PVFCCo/KD-ĐNB/HĐNT- ĐẠM Kebo	23/1/2025	Buy KeBo/Silicon Protein	772.460.000
9	95-25/2025/PVFCCo/KD-ĐNB/B-DPM	23/1/2025	Buy Phu My Urea	98.679.400.000
10	98-25/2025/PVFCCo/KD-ĐNB/B_NPK PM	23/1/2025	Buy NPK	7.280.000.000
11	98-25/2025/PVFCCo/KD-ĐNB/B_NPK PM	24/1/2025	Buy NPK	6.587.800.000
12	102-25/2025/PVFCCo/KD-ĐNB/B-DPM	3/2/2025	Buy Phu My Urea	50.604.600.000
13	105-25/2025/PVFCCo/KD-ĐNB/B-KALI	4/2/2025	Buy Potash	5.005.000.000
14	116-25/PVFCCo/KD-ĐNB/B_NPK	10/2/2025	Buy NPK	65.297.754.000
15	120-25/2025/PVFCCo/KD-ĐNB/B_NPK PM	10/2/2025	Buy NPK	7.014.875.000
16	120-25/PVFCCo/KD-ĐNB/B_NPK	10/2/2025	Buy NPK	3.066.580.000
17	120-25/PVFCCo/KD-ĐNB/B-NPK	10/2/2025	Buy NPK	50.201.155.000
18	121-25/PVFCCo/KD-ĐNB/B-NPK	10/2/2025	Buy NPK	54.741.091.250
19	122-25/PVFCCo/KD-ĐNB/B_NPK PM	10/2/2025	Buy NPK	59.223.690.000
20	125-25/2025/PVFCCo/KD-ĐNB/B-DPM	10/2/2025	Buy Phu My Urea	51.661.000.000
21	108/2025/PVFCCo/KD-ĐNB/B_ ĐẠM KeBo	16/2/2025	Buy KeBo/Silicon Protein	112.000.000
22	136-25/2025/PVFCCo/KD-ĐNB/B-DPM	18/2/2025	Buy Phu My Urea	137.897.730.000
23	142-25/2025/PVFCCo/KD-ĐNB/B-KALI	21/2/2025	Buy Potash	5.285.000.000
24	142-25/2025/PVFCCo/KD-ĐNB/B-KALI	21/2/2025	Buy Potash	8.550.000.000
25	143-25/2025/PVFCCo/KD-ĐNB/B-SA	21/2/2025	Buy SA	20.488.954.500
26	173-25/2025/PVFCCo/KD-ĐNB/B-KALI	7/3/2025	Buy Potash	15.850.000.000
27	175-25/2025/PVFCCo/KD-ĐNB/B-DPM	10/3/2025	Buy Phu My Urea	31.800.000.000
28	188-25/2025/PVFCCo/KD-ĐNB/B-DPM	18/3/2025	Buy Phu My Urea	15.974.540.000
29	215-25/2025/PVFCCo/KD-ĐNB/B-KALI	31/3/2025	Buy Potash	42.025.000.000
30	230-25/2025/PVFCCo/KD-ĐNB/B-KALI	4/4/2025	Buy Potash	17.195.000.000
31	237-25/2025/PVFCCo/KD_ĐNB/HĐNT_ĐPM	9/4/2025	Buy Phu My Urea	29.129.000.000
32	257-25/2025/PVFCCo/KD_ĐNB/HĐNT_KALI	14/4/2025	Purchase Potash	45.000.000.000
33	265-25/2025/PVFCCo/KD-ĐNB/B-DPM	16/4/2025	Purchase Phu My Urea	124.608.100.000
34	279-25/PVFCCo/KD-ĐNB/B-NPK	22/4/2025	Purchase Imported NPK	12.800.000.000
35	294-25/2025/PVFCCo/KD-ĐNB/B-DPM	23/4/2025	Purchase Phu My Urea	83.960.300.000
36	319-25/2025/PVFCCo/KD-ĐNB/B-NPK	28/4/2025	Purchase Imported NPK	15.040.000.000
37	321-25/2025/PVFCCo/KD-ĐNB/B-DPM	29/4/2025	Purchase Phu My Urea	52.058.700.000
38	340-25/2025/PVFCCo/KD-ĐNB/B-DPM	6/5/2025	Purchase Phu My Urea	107.443.500.000
39	371-25/PVFCCo/KD-ĐNB/B-NPK	14/5/2025	Purchase NPK	122.461.880.000
40	374-25/2025/PVFCCo/KD-ĐNB/B-DPM	15/5/2025	Purchase Phu My Urea	54.040.000.000
41	387-25/2025/PVFCCo/KD-DNB/B-KALI	21/5/2025	Purchase Potash	124.935.000.000
42	391-25/2025/PVFCCo/KD-ĐNB/B-DPM	22/5/2025	Purchase Phu My Urea	106.984.580.000
43	418-25/PVFCCo/KD-MT/B-SA MMA BULK	4/6/2025	Purchase SA	8.300.000.000
44	439-25/PVFCCo/KD-ĐNB/B-DPM	13/6/2025	Purchase Phu My Urea	104.785.950.000



No.	Contract Number	Contract Date	Transaction/Contract Content	Contract Value
45	448-25/PVFCCo/KD-ĐNB/B-Đạm Kebo	17/6/2025	Purchase KeBo / Silicon Ni	16.801.510.000
46	481-25/PVFCCo/BKD-PSE/B-SumaGrow inside	26/6/2025	Purchase SumaGrow inside	480.000.000
47	483-25/2025/PVFCCo/KD-ĐNB/B-DPM	26/6/2025	Purchase Phu My Urea	22.250.000.000
48	487-25/PVFCCo/KD-ĐNB/B-NPK	27/6/2025	Purchase NPK	113.753.225.000
49	488-25/PVFCCo/KD-ĐNB/B-NPK	27/6/2025	Purchase NPK	96.431.860.000
50	521-25/PVFCCo/KD-ĐNB/B-NPK	30/6/2025	Purchase NPK	2.775.150.000
51	542-25/PVFCCo/KD-ĐNB/B-DPM	9/7/2025	Purchase Phu My Urea	61.260.000.000
52	564-25/PVFCCo/KD-ĐNB/B_ ĐẠM KeBo	21/7/2025	Purchase KeBo / Silicon Ni	2.560.800.000
53	572-25/PVFCCo/KD - ĐNB/B-Huuco	25/7/2025	Purchase PM Organic 60 PB	822.400.000
54	579-25/PVFCCo/KD-ĐNB/B-ĐẠM DẦU KHÍ	28/7/2025	Purchase Petrochemical Nit	20.650.000.000
55	584-25/PVFCCo/KD-ĐNB/B-DPM	29/7/2025	Purchase Phu My Urea	146.619.900.000
56	615-25/2025/PVFCCo/KD-ĐNB/B-NPK	12/8/2025	Purchase NPK	52.445.475.000
57	637-25/2025/PVFCCo/KD-ĐNB/B-DPM	21/8/2025	Purchase Phu My Urea	63.658.720.000
58	664-25/2025/PVFCCo/KD-ĐNB/B-DPM	8/9/2025	Purchase Phu My Urea	21.320.100.000
59	682-25/2025/PVFCCo/KD-ĐNB/B-DPM	22/9/2025	Purchase Phu My Urea	87.406.540.000
60	696-25/PVFCCo/KD-ĐNB/B_ ĐẠM KeBo	26/9/2025	Purchase KeBo / Silicon Ni	93.800.000
61	721-25/PVFCCo/KD-ĐNB/B-Hữu cơ PM	14/10/2025	Purchase PM Organic PB	2.739.800.000
62	731-25/2025/PVFCCo/KD-ĐNB/B-DPM	22/10/2025	Purchase Phu My Urea	35.274.834.000
63	748-25/2025/PVFCCo/KD-ĐNB/B-DPM	28/10/2025	Purchase Phu My Urea	104.896.600.000
64	752-25/PVFCCo/KD-ĐNB/B- ĐẠM KEBO	31/10/2025	Buy KeBo/Silicon Protein	640.000.000
65	791-25/2025/PVFCCo/KD-ĐNB/B-DPM	20/11/2025	Purchase Phu My Urea	113.445.700.000
66	799-25/PVFCCo/KD - ĐNB/B-Hữu cơ PM	21/11/2025	Purchase PM Organic PB	489.600.000
67	858-25/PVFCCo/KD-ĐNB/B-DPM	12/12/2025	Purchase Phu My Urea	113.813.010.000
68	877-25/PVFCCo/KD-ĐNB/B-DPM	12/12/2025	Purchase Phu My Urea	83.087.480.000
69	885A-25/PVFCCo/KD-ĐNB/B-ĐẠMDẦUKHÍ	20/12/2025	Purchase Petrochemical Nit	18.942.755.000
70	893-25/PVFCCo/KD-ĐNB/B_ ĐẠM KeBo	24/12/2025	Purchase of KeBo / Silica U	279.000.000
71	206-25/PVFCCo/TT&TT-PVFCCo-PSE/D-KM	26/3/2025	Promotional Service	4.500.000.000
72	212-25/PVFCCo/TT&TT-PVFCCo-PSE/D-KM	28/3/2025	Promotional Service	1.200.000.000
73	213-25/PVFCCo/TT&TT-PVFCCo-PSE/D-KM	28/3/2025	Promotional Service	900.000.000
74	214-25/PVFCCo/TT&TT-PVFCCo-PSE/D-QC	28/3/2025	Advertising Service	2.100.000.000
75	44/2025/PVFCCo/PB-PVFCCo PSE/D_BX-GN-	10/1/2025	Logistics Service	
76	160A-25/PVFCCo/TTTT-DNB/B-NNĐT	27/2/2025	Purchase of Foreign Investr	209.988.000
77	582-25/PVFCCo/TTTT-PVFCo-PSE/B-NNĐT	29/7/2025	Purchase of Foreign Investr	212.400.000
78	458-25/PVFCCo/TTTT-PVFCCo-PSE/D-QC	19/6/2025	Advertising Service	118.365.000
79	406-25/PVFCCo/KD-ĐNB/B-IONCANXI	30/5/2025	Purchase of Umikai	409.222.000
80	01/25/PSE-PVFCCo/KD-TTTT/B-NNĐT	15/10/2025	Sale of SumaGrow inside &	112.750.000
81	52/25/PSE-PVFCCo/KD-TTTT/B-UMIKAI	3/12/2025	Sale of Umikai Vegetable, F	11.000.000
82	658-25/PVFCCo/TTTT-PVFCCo-PSE/D-QC	5/9/2025	Advertising Service	1.188.000.000
83	663-25/PVFCCo/TTTT-PVFCCo-PSE/D-QC	8/9/2025	Advertising Service	1.166.400.000
84	726-25/PVFCCo/TTTT-PVFCCo-PSE/D-QC	17/10/2025	Advertising Service	750.913.200
85	810-25/PVFCCo/TTTT-PVFCCo-PSE/D-QC	25/11/2025	Advertising Service	1.302.146.751
86	106-2026/PVFCCo/KD-PVFCCo-PSE/DV-QLB	23/1/2026	Operational management	2.886.296.000



No.	Date	Resolution/ Decision Number	Content
4	February 13, 2025	17/NQ-ĐNB	Resolution approving supplementary expenses for the 2024 Financial Statements
5	March 13, 2025	24/NQ-ĐNB	Resolution approving the Plan and documents for the 2025 Annual General Meeting of Shareholders
6	March 24, 2025	28/NQ-ĐNB	Resolution approving the cost allocation plan for business products
7	April 4, 2025	32/QĐ-ĐNB	Decision promulgating the Working Capital Requirement for the Company's inventories and accounts receivable
8	April 4, 2025	33/NQ-ĐNB	Resolution regarding the 2025 Annual General Meeting of Shareholders Session
9	May 8, 2025	51/NQ-ĐNB	Resolution approving the Company's 2025 cash flows plan
10	May 12, 2025	52/NQ-ĐNB	Resolution approving the deposit limits at Credit Institutions for 2025
11	June 10, 2025	59/QĐ-ĐNB	Decision promulgating the Regulation on management and use of Cash capital.
12	June 13, 2025	61/NQ-ĐNB	Resolution approving the main content of the Company's related-party transactions
13	June 20, 2025	65/QĐ-ĐNB	Decision promulgating the debt management regulation of the south-east Company
14	June 20, 2025	66/QĐ-ĐNB	Decision approving the Company's 2025 Program for practicing thrift, combating waste, and achieving governance and growth objectives
15	June 30, 2025	69/NQ-ĐNB	Resolution approving the review and audit unit for the 2025 Financial Statements
16	July 10, 2025	71/QĐ-ĐNB	Decision on amending and supplementing the Regulations on travel allowances, transportation, and other administrative expenses of the Company
17	September 05, 2025	88/NQ-ĐNB	Resolution regarding the payment of dividends for 2024
18	September 23, 2025	97/QĐ-ĐNB	Decision regarding the assignment of staff for overseas business trips
19	September 26, 2025	102/QĐ-ĐNB	Decision on promulgating the Regulations on standards and limits for the use of

No.	Date	Resolution/ Decision Number	Content
			equipment and assets, travel allowances, transportation, and other administrative expenses of the Company
20	October 16, 2025	118/QĐ-ĐNB	Decision regarding the receipt and appointment of Mrs. Nguyễn Thị Bình Minh as Chief Accountant
21	October 17, 2025	121/QĐ-ĐNB	Decision regarding the promulgation of the Employee Policy of PVFCCo-PSE Company
22	December 3, 2025	135/QĐ-ĐNB	Decision regarding the assignment of staff for overseas business trips

### III. Board of Supervisors (BOS).

#### 1. Information on members of the Board of Supervisors.

No.	Members of the Board of Supervisors	Position	Date of commencement as Member of the Board of Supervisors	Qualification
1	Pham Hoai Huong	Head of the Board	June 25, 2021 (term 2021-2026)	Bachelor
2	Pham Thanh Long	Member	June 25, 2021 (term 2021-2026)	Bachelor
3	Le Quynh Chang	Member	June 25, 2021 (term 2021-2026)	Bachelor

#### 2. Meetings of the Board of Supervisors: 04 regular meetings.

No.	Members of the Board of Supervisors	Position	Number of meetings attended	Percentage of meetings attended	Voting rate	Reasons for non-attendance
1.	Pham Hoai Huong	Head of the Board	04	100%	100%	
2.	Pham Thanh Long	Member	04	100%	100%	
3.	Le Quynh Chang	Member	04	100%	100%	



### **3. Activities of the Board of Supervisors (BOS):**

In 2025, the Board of Supervisors held 04 regular meetings with the full participation of all members. The supervision activities of the Board of Supervisors were carried out according to the 2025 Operating Plan approved by the 2025 Annual General Meeting of Shareholders, with the main contents:

- Supervising the activities of the Board of Directors; the management and operation work of The Board of Management in 2025;
- The Board of Supervisors attended the meetings of the Board of Directors (BOD) and provided opinions/recommendations regarding the activities of the BOD and the Company (as reflected in the BOD meeting minutes; the monthly and quarterly supervision reports of the Board of Supervisors; in emails and official letters sent by the Board of Supervisors to the BOD);
- The Board of Supervisors attended the monthly briefing meetings of The Board of Management and reviewed the reports on the Company's operating activities in 2025 from The Board of Management. The Board of Supervisors informed the Director of the Company monthly and quarterly supervision results regarding the Company's operational status, as well as the Board of Supervisors' comments/recommendations on the Company's activities through monthly and quarterly supervision reports, and official letters and emails sent by the Board of Supervisors to the Board of Directors and the Company Director;
- Supervising the implementation of the Resolution of the General Meeting of Shareholders (GMS) 2025;
- Preparing reports to be submitted to the 2025 Annual General Meeting of Shareholders as stipulated;
- Attending the Company's 2025 Annual General Meeting of Shareholders;
- Issuing the 2025 Operational Plan of the Board of Supervisors after approval by the GMS;
- Appraising the 2024 Financial Statements;
- Appraising the Financial Statements for the first 6 months of 2025;
- Supervising the year-end 2025 inventory count at warehouses in the Southeast region;
- Coordinating with the Board of Directors and The Board of Management of the Company to prepare reports on the Company's governance work as stipulated;
- Other tasks according to the 2025 Operational Plan of the Board of Supervisors.

### **4. Coordination between the Board of Supervisors and the Board of Directors, the Board of Management, and other management personnel.**

- In the process of performing its statutory functions and duties, the Board of Supervisors has correctly carried out its functions and duties as stipulated, without obstructing the Company's operating activities, aiming to ensure the interests of shareholders and the Company's development. Concurrently, the Board of Supervisors also received support from the Board of Directors, The Board of Management, and the Company's departments and subordinate units in providing information for supervision work.



#### IV. Board of Management:

No.	Members of the Board of Management	Date of birth	Qualification	Date of appointment/dismissal
1	Trinh Van Chuong	January 1, 1978	Bachelor	Date of appointment January 01, 2025
2	Nguyen Tien Sy	December 10, 1967	Bachelor	Date of reappointment April 26, 2023
3	Nguyen Cong Bang	September 10, 1977	Bachelor	Date of appointment January 01, 2025

#### V. Chief Accountant.

Name	Date of birth	Qualification	Date of appointment/dismissal
Nguyen Xuan Dat	April 9, 1989	Bachelor	Date of dismissal March 01, 2025
Nguyen Van Loc	February 8, 1983	Bachelor	Date of dismissal October 17, 2025
Nguyen Thi Binh Minh	February 10, 1974	Bachelor	Date of appointment October 17, 2025

#### VI. Training courses on corporate governance.

Members of the Board of Directors, Member of the Board of Supervisors, the Director, other management personnel, and the Company Secretary participated in the corporate governance training program according to the regulations on corporate governance.

#### VII. The list of affiliated persons of the listed Company as stipulated in Clause 34, Article 6 of the Law on Securities and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company. As per Appendix 01 attached.
2. Transactions between the Company and its affiliated persons or between the Company and major shareholders, internal person, affiliated persons of the internal person:

In 2025, the Company signed contracts and transactions with PetroVietnam Fertilizer and Chemicals Corporation – JSC (major shareholders), detailed in the attached list. These transactions were approved by the GMS for implementation under Resolution No. 33/ĐNB-ĐHĐCĐ dated April 10, 2024 of the 2024 Annual GMS (for transactions before April 04, 2025) and

Resolution No. 33/ĐNB-ĐHĐCĐ dated April 04, 2025 of the 2025 Annual GMS (for transactions from April 04, 025).

3. Transactions between internal person of the listed Company, affiliated persons of the internal person, and Company's subsidiaries, or companies controlled by the listed Company: no transactions.
4. Transactions between the Company and other parties: no transactions.

**VIII. Share transactions of internal persons and their affiliated persons**

1. The list of internal persons and their affiliated persons: As per Appendix 02 attached.
2. Transactions of internal persons and affiliated persons with shares of the listed Company: None.

**IX. Other significant issues: None.**

South-East PetroVietnam Fertilizer and Chemicals Joint Stock Company respectfully reports.

Best regards!

***Recipients:***

- As above;
- Board of Directors, Board of Supervisors, Board of Management;
- Archive, HM.03.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Pham Hung**

**APPENDIX 01**  
**THE LIST OF AFFILIATED PERSONS OF THE LISTED COMPANY**  
*(Attached to the Report on Corporate Governance for 2025)*

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No.	Date of issue/ Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.	South-East Petrovietnam Fertilizer And Chemicals JSC			0303165480	January 08, 2016 Ho Chi Minh City	43 Mac Dinh Chi Street, Saigon Ward, Ho Chi Minh City	May 26, 2011			Major shareholder
2.	Pham Hung		Chairman of the Board of Directors	001069005697	June 07, 2023 Police Department	An Phu Dong Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)			Chairman of the Board of Directors
3.	Le Duc Thuan		Member of the Board of Directors	001075018091	April 22, 2022, Police Department	Cau Kieu Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)	April 04, 2025	Job transfer	Member of the Board of Directors
4.	Trinh Van Chuong		Director	036078008520	August 07, 2027, Police Department	Binh Thanh Ward, Ho Chi Minh City	January 01, 2025			Member of the Board of Directors
			Member of the Board of Directors				April 04, 2025 (Term 2021-2026)			
5.	Nguyen Quang Tuan		Member of the Board of Directors	049061003271	December 27, 2021,	Quang Phu Commune, Dak Lak	June 25, 2021 (Term 2021-2026)			Member of the





No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No.	Date of issue/ Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					Police Department					Board of Directors
6.	Pham Hoai Huong		Head of the Board of Supervisors	024176015506	July 10, 2021, Police Department	An Khanh Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)			Head of the Board of Supervisors
7.	Pham Thanh Long		Member of the Board of Supervisors	031076010986	May 30, 2023 Police Department	Binh Thanh Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)			Member of the Board of Supervisors
8.	Le Quynh Chang		Member of the Board of Supervisors	038186004858	July 05, 2022 Police Department	Binh Thanh Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)			Member of the Board of Supervisors
9.	Trinh Van Chuong		Director	036078008520	August 07, 2027, Police Department	Binh Thanh Ward, Ho Chi Minh City	January 01, 2025			Director
10.	Nguyen Tien Sy		Deputy Director	042067000070	July 14, 2022, Police Department	An Khanh Ward, Ho Chi Minh City	April 26, 2023 (re-appointed)			Deputy Director

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No.	Date of issue/ Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.	Nguyen Cong Bang		Deputy Director	044077018398	February 15, 2023, Police Department	Binh Thanh Ward, Ho Chi Minh City	January 01, 2025			Deputy Director
12.	Nguyen Xuan Dat		Chief Accountant	027089000370	August 12, 2022, Police Department	Binh Tan Ward, Ho Chi Minh City	April 28, 2023 (re-appointment)	March 01, 2025	Job transfer	Chief Accountant
13.	Nguyen Van Loc		Chief Accountant	051083003092	April 27, 2021, Police Department	Phuoc Long Ward, Ho Chi Minh City	March 01, 2025	October 17, 2025	Job transfer	Chief Accountant
14.	Nguyen Thi Binh Minh		Chief Accountant	070174003517	August 09, 2021, Police Department	Xuan Hoa Ward, Ho Chi Minh City	October 17, 2025			Chief Accountant

**APPENDIX 02**  
**LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS**  
*(Attached to the Report on Corporate Governance for 2025)*

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
1.	Petrovietnam Fertilizer and Chemicals Corporation		Major shareholders	03031654820 issued on August 31, 2009 in Ho Chi Minh City	43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	9,375,000	75%	
2.	Pham Hung		Chairman of the Board of Directors	001069005697 issued on January 08, 2016 at the Police Department	Ho Chi Minh City	0	0	Re-Appointed Board of Directors for the 2021-2026 term from June 25, 2021
3.	Pham Hong Minh			1069005697 issued on March 26, 2021	Ho Chi Minh City	0	0	Father
4.	Tran Thi Chin			094144000024 issued on March 26, 2021	Ho Chi Minh City	0	0	Mother
5.	Pham Que Nhi			79199002308 issued on July 13, 2016	Ho Chi Minh City	0	0	Child
6.	Pham Minh Duy			079204000346 issued on March 28, 2018	Ho Chi Minh City	0	0	Child
7.	Pham Viet Nga			001174007279 issued on December 22, 2021	Ho Chi Minh City	0	0	Younger Sibling
8.	Le Duc Thuan		Member of the Board of Directors	001075018091 issued on April 22, 2022 at the Police Department	Ho Chi Minh City	0	0	Dismissed on April 04, 2025



No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
9.	Pham Thi Tin			001150018721 issued on August 10, 2021	Da Nang	0	0	Mother
10.	Le Duc Anh			079207037593 issued on January 19, 2022	Ho Chi Minh City	0	0	Child
11.	Le Quynh Anh			Minor	Ho Chi Minh City	0	0	Child
12.	Le Thi Hong Thuy			001172036377 issued on July 10, 2021	Hanoi	0	0	Order Sibling
13.	Ly Dung			001065000336 issued on July 10, 2021	Hanoi	0	0	Elder brother-in-law
14.	Le Thi Thuy			001178041598 issued on August 10, 2021	Da Nang	0	0	Younger Sibling
15.	Nguyen Tien Hung			030075009698 issued on April 13, 2021	Da Nang	0	0	Younger brother-in-law
16.	Trinh Van Chuong		Member of the Board of Directors, Director	036078008520 issued on August 7, 2023	Binh Thanh Ward, Ho Chi Minh City	30,250	30,250	Director appointed: January 01, 2025 Appointment of Board Member: April 04, 2025
17.	Lai Thi Thanh Thuy			025184000613 issued on October 10, 2022	Ho Chi Minh City			Wife
18.	Trinh Tuan Kiet			079210030170 issued on April 26, 2024	Ho Chi Minh City			Child
19.	Trinh Duc Duy			Born in 2015	Ho Chi Minh City			Child

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
20.	Trinh Xuan Hoa			036172010193 issued on October 22, 2020	Hong Phong Commune, Ninh Binh			Older Brother
21.	Trinh Van Nha			036071017341 issued on July 02, 2021	Tam Thang Ward, Ho Chi Minh City			Older Brother
22.	Trinh Thi Nhung			036183003917 issued on February 13, 2025	Tam Thang Ward, Ho Chi Minh City			Younger Sister
23.	Trinh Thi Lua			036187014700 issued on August 05, 2021	Nghia Lam Commune, Ninh Binh			Younger Sister
24.	Nguyen Quang Tuan		Member of the Board of Directors	049061003271 issued on December 27, 2021	183 Hung Vuong, Quang Phu, Dak Lak	0	0	Appointed Board of Directors for the 2021-2026 term from June 25, 2021
25.	Le Thi Hoan			038163030358 issued on December 27, 2021	Dak Lak	0	0	Wife
26.	Nguyen Thi Hoang My			066191006150 issued on December 27, 2021	Dak Lak	0	0	Child
27.	Nguyen Thi Hoang Uyen			066193005668 issued on December 27, 2021	Dak Lak	0	0	Child
28.	Vu Ngoc Thanh			066093013533 issued on December 27, 2021	Dak Lak	0	0	Child in law
29.	Nguyen Quang Khanh			049055006392 issued on August 12, 2021	Dak Lak	0	0	Sibling

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
30.	Nguyen Quang Truong			066065000662 issued on April 22, 2021	Dak Lak	0	0	
31.	Nguyen Quang Son			049067016965 issued on May 17, 2023	Dak Lak	0	0	
32.	Nguyen Quang Canh			066069001325 issued on August 18, 2022	Dak Lak	0	0	
33.	Nguyen Thi Thanh Van			049171013533 issued on September 28, 2021	Dak Lak	0	0	
34.	Nguyen Quang Sanh			066073000773 issued on April 25, 2021	Dak Lak	0	0	
35.	Nguyen Quang Tien				Dak Lak	0	0	
36.	Pham Hoai Huong		Head of the BOS	024176015506 issued on July 10, 2021 in Ho Chi Minh City	Ho Chi Minh City	7,900	0.06%	Reappointed Board of Supervisors for the 2021-2026 term from June 25, 2021
37.	Pham Huu Tien			030047009651 issued on July 10, 2021	Ho Chi Minh City	0	0	Father
38.	Pham Thi Dinh			036150017626 issued on July 10, 2021	Ho Chi Minh City	0	0	Mother
39.	Le Cam Suu			Ha Noi	Ha Noi	0	0	Father-in-law (husband's side) – Passed away



No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
40.	Le Thi Tuyet			Hanoi	Hanoi	0	0	Mother-in-law (husband's side)
41.	Le Quoc Hung			024075000192 issued on July 10, 2021	Ho Chi Minh City	1,000	0.008%	Husband
42.	Le Quoc Thinh			024202000093 issued on May 13, 2021	Ho Chi Minh City	0	0	Child
43.	Le Quoc Cuong			024206014579 issued on May 13, 2021	Ho Chi Minh City	0	0	Child
44.	Pham Vu Hung			024073000093 issued on April 25, 2021	Hanoi	0	0	Order Brother
45.	Pham Thanh Long		Member of the Board of Supervisors	031076010986 issued on May 30, 2023	Ho Chi Minh City	0	0	Re-appointed Member of the Board of Supervisors for the 2021-2026 term from June 25, 2021
46.	Nguyen Thi Anh Tho			030121537 issued on January 21, 2000	Hai Phong	0	0	Mother
47.	Luong Thi Thanh Tam			031104250 issued on April 23, 1997	Ho Chi Minh City	0	0	Wife
48.	Pham Viet Huy			Born in 2007	Ho Chi Minh City	0	0	Child
49.	Pham Bao An			Born in 2015	Ho Chi Minh City	0	0	Child
50.	Pham Anh Tuan			B1374159 issued on July 21, 2007 at the Immigration Department	Hanoi	0	0	Order Brother

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
51.	Vo Thuy Hanh			Hanoi	Hanoi	0	0	Elder sister-in-law
52.	Pham Thi Thanh Tu			030922834 issued on February 10, 2006	Ho Chi Minh City	0	0	Order Sibling
53.	Pham Hai Tung			023805511 issued on August 23, 2000	Ho Chi Minh City	0	0	Order Brother
54.	Le Quynh Chang		Member of the Board of Supervisors	038186004858 issued on July 05, 2022	Ho Chi Minh City	0	0	Re-appointed Member of the Board of Supervisors for the 2021-2026 term from June 25, 2021
55.	Le Nang Luong			038057017020 issued on November 29, 2022	Thanh Hoa	0	0	Father
56.	Ha Thi Phuong			038057017020 issued on April 26, 2019	Thanh Hoa	0	0	Mother
57.	Nguyen Thi Khoi			03815018116 issued on August 19, 2022	Thanh Hoa	0	0	Mother-in-law (husband's side)
58.	Le Thanh Tung			038078017579 issued on August 19, 2022	Ho Chi Minh City	0	0	Husband
59.	Le Huyen Minh Anh			Born in 2014	Ho Chi Minh City	0	0	Child
60.	Le Hai An			038183048806 issued on June 7, 2023	Thanh Hoa	0	0	Order Sibling

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
61.	Nguyen Ba Thuyen			038076003242 issued on August 1, 2021	Thanh Hoa	0	0	Elder brother-in-law
62.	Le Nang Ha Chuong			038091025399 issued on November 21, 2022	Thanh Hoa	0	0	Younger Sibling
63.	Dinh Thu Hang			038192002638 issued on November 21, 2022	Thanh Hoa	0	0	Younger sister-in-law
64.	Le Nang Ha Thu			038093016261 issued on September 29, 2022	Thanh Hoa	0	0	Younger Sibling
65.	Vu Thi Ngan			030193008645 issued on September 29, 2022	Thanh Hoa	0	0	Younger sister-in-law
66.	Nguyen Tien Sy		Deputy Director of the Company	042067000070 issued on July 14, 2022	Ho Chi Minh City	0	0	April 26, 2023 (re-appointed)
67.	Nguyen Thi Than			Nghe An	Nghe An	0	0	Mother
68.	Hoang Van Quang			Nghe An	Nghe An	0	0	Father-in-law (wife's side)
69.	Nguyen Thi Chat			Nghe An	Nghe An	0	0	Mother-in-law (wife's side)
70.	Hoang Thi Phuc			040174000153 issued on March 04, 2022	Ho Chi Minh City	0	0	Wife
71.	Nguyen Hoang Hung Nghi			040300000071 issued on April 04, 2022	Ho Chi Minh City	0	0	Child
72.	Nguyen Hoang Tan Loc			079205006719 issued on April 01, 2022	Ho Chi Minh City	0	0	Child
73.	Nguyen Tien Dung			Ha Tinh	Ha Tinh	0	0	Order Brother



No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
74.	Nguyen Thi Viet Ha			Ha Tinh	Ha Tinh	0	0	Elder sister-in-law
75.	Nguyen Thi Thuy			Ha Tinh	Ha Tinh	0	0	Younger Sibling
76.	Nguyen Cong Bang			044077018398 issued on February 16, 2023	Binh Thanh Ward, Ho Chi Minh City			Appointed on January 01, 2025
77.	Nguyen Thi Huong			019147000057 issued on March 13, 2022	Quang Tri			Mother-in-law (wife's side)
78.	Nguyen Thai Thien			044059004639 issued on September 24, 2021	Ha Noi			Order Brother
79.	Hoang Thi Kim Chi			044163005118 issued on July 12, 2021	Ha Noi			Elder sister-in-law
80.	Nguyen Thi Ly			044162000675 issued on July 02, 2021	Ho Chi Minh City			Order Sibling
81.	Nguyen Thi Lai			044165005955 issued on July 10, 2021	Quang Tri			Order Sibling
82.	Le Van Nam			044062007447 issued on November 30, 2022	Quang Tri			Elder brother-in-law
83.	Nguyen Thi Cuc			044172002169 issued on March 10, 2021	Ho Chi Minh City			Order Sibling
84.	Nguyen Thanh Nhan			044176022623 issued on November 01, 2018	Ho Chi Minh City			Order Sibling
85.	Tran Ngoc Anh			042073011829 issued on October 21, 2021	Ho Chi Minh City			Elder brother-in-law
86.	Nguyen Thi Tra			044188004284 issued on March 13, 2022	Ho Chi Minh City			Wife

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
87.	Nguyen Le Moc An			044318001262 issued on September 24, 2021	Ho Chi Minh City			Child
88.	Nguyen Dang Minh			079221022308 issued on July 12, 2021	Ho Chi Minh City			Child
89.	Nguyen Xuan Dat		Chief Accountant	027089000370 issued on August 12, 2022	Ho Chi Minh City	0	0	Dismissed on March 01, 2025
90.	Nguyen Xuan Sau			027068016028 issued on June 24, 2022	Ho Chi Minh City	0	0	Father
91.	Nguyen Thi Day			027168011481 issued on November 12, 2021	Ho Chi Minh City	0	0	Mother
92.	Nguyen Ngoc Diep			060072004180 issued on December 27, 2021	Binh Thuan	0	0	Father-in-law (wife's side)
93.	Vo Thi Nhung			060173003855 issued on December 27, 2021	Binh Thuan	0	0	Mother-in-law (wife's side)
94.	Nguyen Thi My Trinh			060193013116 issued on August 17, 2022	Ho Chi Minh City	0	0	Wife
95.	Nguyen Xuan An			Minor	Ho Chi Minh City	0	0	Biological child
96.	Nguyen Ngoc Minh Anh			Minor	Ho Chi Minh City	0	0	Biological child
97.	Nguyen Xuan Tuan Anh			027202000197 issued on July 22, 2019	Ho Chi Minh City	0	0	Younger Sibling
98.	Nguyen Van Loc		Chief Accountant	051083003092 issued on April 27, 2021	Apartment 08.08, Block B2, Gia Hoa Apartment Building, Huy Can	0	0	Dismissed on October 17, 2025



TỔNG CÔNG TY  
PHÂN BÓN VÀ HÓA CHẤT DẦU KHÍ  
CÔNG TY CỔ PHẦN  
PHÂN BÓN VÀ HÓA CHẤT DẦU KHÍ ĐÔNG NAM BỘ

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc

Tp. Hồ Chí Minh, ngày 28 tháng 01 năm 2026

DANH SÁCH CỔ ĐÔNG NHÀ NƯỚC, CỔ ĐÔNG LỚN  
LIST OF STATE SHAREHOLDERS AND MAJOR SHAREHOLDERS

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội  
To: Hanoi Stock Exchange

Công ty cổ phần Phân bón và Hóa chất Dầu khí Đông Nam Bộ (Mã chứng khoán PSE) kính báo cáo đến Quý Sở danh sách cổ đông nhà nước/cổ đông lớn được chốt danh sách sở hữu ngày 22/09/2025 như sau:

South-East PetroVietnam Fertilizer and Chemicals Joint Stock Company (Stock code: PSE) respectfully reports to the Exchange the list of state shareholders/major shareholders, with the ownership list finalized as of 22 September 2025, as follows:

Stt No	Tên cá nhân/tổ chức Name of Individual/Organization	Phân loại cổ đông Shareholder classification		Giấy phép kinh doanh Business License No.	Địa chỉ Address	Số lượng CP năm giữ Number of Shares Held	Tỷ lệ CP Năm giữ (%) Shareholding Ratio (%)	Ghi chú Remarks
		Cổ đông Nhà nước State shareholder	Cổ đông Lớn Major shareholder					
1	Tổng công ty Phân bón và Hóa chất Dầu khí – CTCP PetroVietnam Fertilizer and Chemicals Corporation – JSC		X	0303165480 ngày 16/07/2013 tại Sở KH&ĐT Tp HCM 0303165480 dated 16 July 2013, issued by the Department of Planning and Investment of Ho Chi Minh City	43 Mạc Đình Chi, Phường Sài Gòn, TP HCM 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	9.375.000	75%	

CHỦ TỊCH HĐQT/CHAIRMAN OF THE BOARD

  
Phạm Hùng