

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

No. 10/NQ-CHP

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hai Phong, January 30, 2026

RESOLUTION

On the execution of the 2026 Contract between
Port of Hai Phong Joint Stock Company and SITC - Dinh Vu Logistics Company Limited

**BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and subsequent amendments and supplements;

Pursuant to the Charter of organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1948/QD-CHP dated June 29, 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on promulgating the Internal Regulations on corporate governance of Port of Hai Phong Joint Stock Company, and subsequent amendments and supplements;

Pursuant to Decision No. 1950/QD-CHP dated June 29, 2023 of Board of Management of Port of Hai Phong Joint Stock Company on issuing the Regulation on the operation of the Board of Management of Port of Hai Phong Joint Stock Company, and subsequent amendments and supplements;

Considering the proposal of General Director in Submission No. 173/TTr-CHP dated January 27th 2026 regarding the execution of the 2026 Contract between Port of Hai Phong Joint Stock Company and SITC - Dinh Vu Logistics Company Limited;

Pursuant to the Summary of Opinions of Members of the Board of Management of Port of Hai Phong Joint Stock Company No. 15/THYK-HDQT dated January 29th 2026,

RESOLVED:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) approves the execution of the 2026 Contract and related Contract Appendices between Port of Hai Phong and SITC - Dinh Vu Logistics Company Limited, in accordance with the proposal of General Director set out in Submission No. 173/TTr-CHP dated January 27th 2026 (*The main contents of the Contract are enclosed with this Resolution*).

During the performance of the Contract, in the event that both parties need to renegotiate service tariffs to align with market conditions and/or to supplement services, the General Director of Port of Hai Phong is authorized to proactively negotiate, decide

on, and execute new Contract Appendices with appropriate service tariffs, ensuring profitability and operational efficiency.

Article 2. The Board of Management assigns the General Director of the Company, based on the functions, duties, and powers stipulated in the Charter, the Company's Regulations, and the prevailing laws, to implement this Resolution of the Board of Management./.

Recipients:

- As Article 2;
- Board Member;
- Board of Supervisors;
- Internal Audit Committee;
- Business Department; Finance and Accounting Department;
- Filing: Secretary to the Board of Management.

**PP BOARD OF MANAGEMENT
CHAIRMAN**



Pham Hong Minh

**APPENDIX - MAIN CONTENTS OF THE CONTRACT BETWEEN
PORT OF HAI PHONG AND SITC - DINH VU LOGISTICS COMPANY LIMITED**
(Attached to Resolution No. 10/NQ-CHP dated 30 January 2026)

Port of Hai Phong Joint Stock Company	SITC-Dinh Vu Logistics Company Limited	Main contents of the Contract	Relationship between the Parties
Service Provider	Service User	<p>1. Contract contents: Provision of container handling services from Barge - Port's CY and vice versa; from Barge - Truck and vice versa; container delivery and receipt; container lifting from Port's CY - Shippers' means of transport and vice versa; container stuffing and stripping; container lifting for cargo stuffing and stripping for customs inspection at the Port's CY; container storage and preservation at the Port.</p> <p>2. Costs and Estimated Contract Value:</p> <p>a. Costs</p> <p>- In accordance with the Service Tariffs applicable to domestic cargo owners and shipping lines issued together with Decision No. 4886/QD-CHP dated 15 December 2025 of Port of Hai Phong and other relevant legal documents.</p> <p>b. Estimated Contract Value</p> <p>- Less than 35% of the total asset value of Port of Hai Phong as recorded in the Q4/2025 Financial Statements.</p> <p>3. Term of the Contract:</p> <p>- From 01 January 2026 to 31 December 2026</p>	<p>SITC - Dinh Vu Logistics Company Limited is a subsidiary of Dinh Vu Port Investment and Development Joint Stock Company (a subsidiary of Port of Hai Phong); therefore, it is identified as an affiliated and associated company of Port of Hai Phong.</p>