

**STANLEY BROTHERS SECURITIES  
INCORPORATION**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No.: 057./2026/CV- SBSI

Hanoi, January 29<sup>th</sup>, 2026

**INFORMATION DISCLOSURE ON THE WEB PORTAL OF  
THE STATE SECURITIES COMMISSION AND THE STOCK EXCHANGE**

**To: State Securities Commission;  
Vietnam Stock Exchange;  
Hanoi Stock Exchange;  
Ho Chi Minh City Stock Exchange;**

- Name of organization: Stanley Brothers Securities Incorporation
- Head office: 9th Floor, ROX Tower, 54A, Nguyen Chi Thanh, Lang Ward, Hanoi City
- Phone: (+84) 24 3377 6699 - Fax: (+84) 24 3373 6699
- Information disclosure person: Nguyen Tien Dung  
Position: General Director – Legal Representative
- Type of disclosure:

☐

24h

☐

72h

☐

Unusual

☐

On request

☒

Recurring

**Contents of information to be disclosed:**

Corporate Governance Report 2025

This information was published on the Company's website on 30/01/2025 at the link  
<https://sbsi.vn/vi-vn/ve-sbsi/bai-viet/quan-he-co-dong/cong-bo-thong-tin/E21>

We would like to commit that the information published above is true and fully responsible before  
the law for the content of the published information

**Attachments**

- 2025 Corporate governance report.



**DISCLOSURE PERSON**

**General Director  
Nguyen Tien Dung**

No.: 05/2026/CV-SBSI

Hanoi, January 29, 2026

**REPORT**  
**CORPORATE GOVERNANCE**  
(Full year 2025)

**To:** - The State Securities Commission;  
- Vietnam Stock Exchange;  
- Hanoi Stock Exchange;  
- Ho Chi Minh City Stock Exchange.

- Company name: STANLEY BROTHERS SECURITIES INCORPORATION
- Head office address: 9th Floor, ROX Tower, 54A Nguyen Chi Thanh, Lang Ward, Hanoi City.
- Phone: (+84) 24 3377 6699 Fax: (+84) 24 3373 6699 Email: info@sbsi.vn
- Charter capital : 339,000,000,000 VND
- Stock code: VUA
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- Regarding the implementation of the internal audit function: Implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions ):

| No. | Number of Resolutions/Decisions | Date      | Contents  |
|-----|---------------------------------|-----------|---|
| 1   | 01/2025/NQ-AGM                  | 24/3/2025 | <ul style="list-style-type: none"><li>- Adopt the Report of the Board of Directors;</li><li>- Approval of the Report of the Supervisory Board;</li><li>- Approval of the Report of the Board of Directors;</li><li>- Approved the 2025 business plan;</li></ul> |

|   |                |            |   |
|---|----------------|------------|---|
|   |                |            | <ul style="list-style-type: none"> <li>- Approved the 2024 Financial Statements, the 2024 Audited Financial Prudential Ratio Report;</li> <li>- Approving the selection of the audit unit for financial statements in 2025;</li> <li>- Approving the profit distribution plan in 2024;</li> <li>- Approving the remuneration of the Board of Directors and the Supervisory Board in 2024 and the remuneration plan for the Board of Directors and the Supervisory Board in 2025;</li> <li>- Through the change of information on the location of the company's head office;</li> <li>- Approving the Company's Investment Plan in 2025;</li> <li>- Approving amendments to the Company's Charter;</li> <li>- Through the transaction policy between the Company and related persons.</li> </ul> |
| 2 | 01/2025/NQ-AGM | 14/10/2025 | <ul style="list-style-type: none"> <li>- Adopt amendments to the Charter;</li> <li>- Approving the dismissal of 03 members of the Board of Directors;</li> <li>- Approving the dismissal of 03 members of the Supervisory Board;</li> <li>- Approving the increase in the number of members of the Board of Directors from 03 to 05 members;</li> <li>- Approving the election of 05 members of the Board of Directors (04 members of the Board of Directors and 01 independent member of the Board of Directors);</li> <li>- Approving the election of 03 members of the Supervisory Board;</li> <li>- Approve the list of candidates to elect members of the Board of Directors and members of the Control Board;</li> </ul>  |

|  |  |  |   |
|--|--|--|---|
|  |  |  | <ul style="list-style-type: none"> <li>- Approving the plan to issue private placement of shares to increase charter capital;</li> <li>- Approval of the policy for the Company's transactions with the Relevant Person.</li> </ul> |
|--|--|--|---|

## II. Board of Directors

### 1. Information about members of the Board of Directors:

| No. | Board Members    | Position                           | Start date/no longer a Board member / Independent Board of Directors |                   |
|-----|------------------|------------------------------------|--|-------------------|
|     |                  |                                    | Appointment Date   | Date of dismissal |
| 01  | Luan Quang Thang | Chairman of the Board of Directors | 16/04/2024   | 14/10/2025        |
| 02  | Nguyen Quang Anh | Board Members                      | 16/04/2024   | 14/10/2025        |
| 03  | Pham Hoang Hai   | Board Members                      | 07/03/2022   | 14/10/2025        |
| 04  | Ho Le Viet Hung  | Chairman of the Board of Directors | 14/10/2025   |                   |
| 05  | Nguyen Tien Duc  | Board Members                      | 14/10/2025   |                   |
| 06  | Duong Van Cuong  | Board Members                      | 14/10/2025   |                   |
| 07  | Hoang Thanh Tam  | Board Members                      | 14/10/2025   |                   |
| 08  | Le Cam Thuy      | Independent Board Members          | 14/10/2025   |                   |

### 2. Board Meetings:

| No. | Board Members    | Number of Board Meetings Attended | Meeting Attendance Rate | Reasons for not attending the meeting |
|-----|------------------|-----------------------------------|-------------------------|---------------------------------------|
| 01  | Luan Quang Thang | 10/10                             | 100%                    |                                       |
| 02  | Nguyen Quang Anh | 10/10                             | 100%                    |                                       |

|    |                 |       |      |  |
|----|-----------------|-------|------|--|
| 03 | Pham Hoang Hai  | 10/10 | 100% |  |
| 04 | Ho Le Viet Hung | 23/23 | 100% |  |
| 05 | Nguyen Tien Duc | 23/23 | 100% |  |
| 06 | Duong Van Cuong | 23/23 | 100% |  |
| 07 | Hoang Thanh Tam | 23/23 | 100% |  |
| 08 | Le Cam Thuy     | 23/23 | 100% |  |

3. Supervision activities of the Board of Directors over the Board of Directors:

- In 2025, the Board of Directors has supervised the executive activities of the General Director through periodic reports, guidelines and policies on risk management, investment activities, governance and important professional areas of the company.
- The Board of Directors has participated in full meetings with the Board of Directors to grasp the situation and orient the company's operations. The Board of Directors and members of the Board of Directors shall be reported and provided with full information on the company's business activities, the situation as well as the results of the implementation of the contents approved by the Board of Directors and the General Meeting of Shareholders in accordance with the Resolutions/Decisions of the Board of Directors. General Meeting of Shareholders. The Board of Directors has implemented SBSI's strategically oriented business activities, and at the same time improved management, risk management and risk control.
- In addition, the Board of Directors also participates in directing, urging and implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors to ensure the proper implementation of the Charter, Regulations and relevant laws.
- According to the evaluation of the Board of Directors, all members of the Board of Directors have tried to fulfill their responsibilities well. The Board of Directors and key managers have effectively and reasonably implemented the decisions of the Board of Directors.

4. Activities of subcommittees of the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors:

| No. | Number of Resolutions/Decisions | Date | Contents | Pass Rate |
|-----|---------------------------------|------|----------|-----------|
|-----|---------------------------------|------|----------|-----------|

|     |                 |            |   |      |
|-----|-----------------|------------|---|------|
| 1.  | 01/2025/NQ-HDQT | 20/01/2025 | Approval of the Company's risk management policy in 2025  | 100% |
| 2.  | 02/2025/NQ-HDQT | 20/01/2025 | Convening the Annual General Meeting of Shareholders in 2025  | 100% |
| 3.  | 03/2025/NQ-HDQT | 23/01/2025 | Approval of the 2025 Internal Audit Plan  | 100% |
| 4.  | 04/2025/NQ-HDQT | 18/3/2025  | Approving the documents of the 2025 Annual General Meeting of Shareholders  | 100% |
| 5.  | 05/2025/NQ-HDQT | 19/06/2025 | Selection of auditors for fiscal year 2025  | 100% |
| 6.  | 06/2025/NQ-HDQT | 12/08/2025 | Appointment of Chief Financial Officer  | 100% |
| 7.  | 07/2025/NQ-HDQT | 12/08/2025 | Confirmation of Company Warranties & Undertakings   | 100% |
| 8.  | 08/2025/NQ-HDQT | 12/08/2025 | Receipt of the resignation letter of the Board of Directors, Supervisory Board and Convening of the 1st Extraordinary General Meeting of Shareholders in 2025 | 100% |
| 9.  | 09/2025/NQ-HDQT | 18/09/2025 | Through the transaction of certificates of deposit of credit institutions   | 100% |
| 10. | 10/2025/NQ-HDQT | 29/09/2025 | Through the DS of candidates for TV Board of Directors and TV Supervisory Board   | 100% |
| 11. | 11/2025/NQ-HDQT | 09/10/2025 | Approving the set of documents to be submitted to the 1st   | 100% |

|     |                  |            |   |      |
|-----|------------------|------------|---|------|
|     |                  |            | Extraordinary General Meeting of Shareholders in 2025   |      |
| 12. | 01A/2025/NQ-HDQT | 14/10/2025 | Election of the Board of Directors for the term 2024 - 2029   | 100% |
| 13. | 01B/2025/NQ-HDQT | 14/10/2025 | Approval of the Company's Organizational Regulations  | 100% |
| 14. | 01C/2025/NQ-HDQT | 14/10/2025 | Approval of the Company's Regulation on Human Resource Management   | 100% |
| 15. | 02A/2025/NQ-HDQT | 14/10/2025 | Dismissal of the person in charge of corporate governance   | 100% |
| 16. | 02B/2025/NQ-HDQT | 14/10/2025 | Appointment of a person in charge of corporate governance   | 100% |
| 17. | 02C/2025/NQ-HDQT | 14/10/2025 | Advance and payment of remuneration of the Board of Directors and the Supervisory Board                             | 100% |
| 18. | 12/2025/NQ-HDQT  | 15/10/2025 | Through private bond investment of Rox Energy Investment Joint Stock Company  | 100% |
| 19. | 12A/2025/NQ-HDQT | 26/10/2025 | Approval of the company's remuneration regulations in 2025  | 100% |
| 20. | 13/2025/NQ-HDQT  | 27/10/2025 | Decision of the Board of Directors Assignment of duties of members of the Board of Directors for the term 2024-2029 | 100% |
| 21. | 14/2025/NQ-HDQT  | 21/11/2025 | Through the implementation of the private placement plan to increase charter capital                                | 100% |

|     |                 |            |   |      |
|-----|-----------------|------------|---|------|
| 22. | 15/2025/NQ-HDQT | 21/11/2025 | Approve the detailed plan on the use of capital raised from the private placement of securities | 100% |
| 23. | 16/2025/NQ-HDQT | 21/11/2025 | Approval of the registration dossier for private placement of shares                            | 100% |
| 24. | 17/2025/NQ-HDQT | 26/11/2025 | Through the implementation of the private placement plan to increase charter capital            | 100% |
| 25. | 18/2025/NQ-HDQT | 26/11/2025 | Approving the detailed plan on use of capital obtained from the private placement of securities | 100% |
| 26. | 19/2025/NQ-HDQT | 26/11/2025 | Approval of the registration dossier for private placement of shares                            | 100% |
| 27. | 20/2025/NQ-HDQT | 15/12/2025 | Approving the plan to transfer individual bonds of ROX ENREGY Investment Joint Stock Company    | 100% |
| 28. | 21/2025/NQ-HDQT | 15/12/2025 | Approving the private bond investment plan of May-Diem SG Joint Stock Company                   | 100% |
| 29. | 22/2025/NQ-HDQT | 16/12/2025 | Approval of credit line at MSB  | 100% |
| 30. | 23/2025/NQ-HDQT | 16/12/2025 | Approving the proposal for investment and trading of bonds                                      | 100% |
| 31. | 24/2025/NQ-HDQT | 19/12/2025 | Addition of the title of Executive Member to the Board of Directors of SBSI                     | 100% |
| 32. | 25/2025/NQ-HDQT | 22/12/2025 | Amendment and supplementation of information related to the plan                                | 100% |

|     |                 |            |   |      |
|-----|-----------------|------------|---|------|
|     |                 |            | for private placement of shares to increase charter capital                                     |      |
| 33. | 26/2025/NQ-HDQT | 22/12/2025 | Approval of the registration dossier for private placement of shares                            | 100% |
| 34. | 27/2025/NQ-HDQT | 22/12/2025 | Appointment of Ms. Hoang Thanh Tam to hold the position of Executive Member, Board of Directors | 100% |
| 35. | 28/2025/NQ-HDQT | 22/12/2025 | Approving the private bond investment plan of May-Diem SG Joint Stock Company                   | 100% |
| 36. | 29/2025/NQ-HDQT | 23/12/2025 | Dismissal and appointment of General Director, Deputy Director of the Company                   | 100% |
| 37. | 30/2025/NQ-HDQT | 31/12/2025 | Dismissal of the Head of Internal Audit Department for and Pham Thuy Linh                       | 100% |
| 38. | 31/2025/NQ-HDQT | 31/12/2025 | Approving investment in expanding SBSI office area  | 100% |
| 39. | 32/2025/NQ-HDQT | 31/12/2025 | Approval of investment in SBSI office renovation and repair project                             | 100% |

### III. Supervisory Board

#### 1. Information about members of the Supervisory Board

| No. | Member of the Supervisory Board | Position | Start date/no longer a member of the Supervisory Board | Qualifications |
|-----|---------------------------------|----------|--|----------------|
|-----|---------------------------------|----------|--|----------------|

|     |                      |                                 |  |   |
|-----|----------------------|---------------------------------|--|---|
| 01. | Mr. Do Duc Loc       | Head of the Supervisory Board   | Appointed on 25/04/2023<br>Dismissal on 14/10/2025 | Bachelor of Finance   |
| 02. | Ms. Le Thi Giang     | Member of the Supervisory Board | Appointed on 07/03/2022<br>Dismissal on 14/10/2025 | Bachelor of Laws  |
| 03. | Ms. Dinh Thi Lan Anh | Member of the Supervisory Board | Appointed on 25/04/2023<br>Dismissal on 14/10/2025 | Bachelor of Accounting  |
| 04. | Tran Quang Khanh     | Head of the Supervisory Board   | Appointed on 14/10/2025                            | Master of Business Administration.<br>Bachelor of Economics in Accounting |
| 05. | Lai Thanh Mai        | Member of the Supervisory Board | Appointed on 14/10/2025                            | Bachelor of Laws  |
| 06. | Duong Thi Thanh      | Member of the Supervisory Board | Appointed on 14/10/2025                            | Bachelor of Accounting  |

## 2. Meetings of the Supervisory Board

| Anonymous | Member of the Supervisory Board | Number of meetings attended | Meeting Attendance Rate | Voting Rate | Reasons for not attending the meeting |
|-----------|---------------------------------|-----------------------------|-------------------------|-------------|---------------------------------------|
| 01.       | Do Duc Loc                      | 01/01                       | 100%                    | 100%        |                                       |

|     |                  |       |      |      |  |
|-----|------------------|-------|------|------|--|
| 02. | Le Thi Giang     | 01/01 | 100% | 100% |  |
| 03. | Dinh Thi Lan Anh | 01/01 | 100% | 100% |  |
| 04. | Tran Quang Khanh | 02/02 | 100% | 100% |  |
| 05. | Lai Thanh Mai    | 02/02 | 100% | 100% |  |
| 06. | Dương Thị Thanh  | 02/02 | 100% | 100% |  |

### 3. Supervision activities of the Supervisory Board of the Board of Directors, the Board of Directors and shareholders

- Representatives of the Supervisory Board fully participate in monthly meetings of the Board of Directors to grasp the company's operation situation and at the same time supervise the Board of Directors and the General Director in the management and administration of the company. The Supervisory Board and members of the Supervisory Board are fully provided with Minutes, Resolutions/Decisions and other documents by the Board of Directors and the General Director at meetings of the Board of Directors.
- Examining the reasonableness, legality, honesty and prudence in the management and administration of business activities; systematic, consistent and appropriate accounting, statistics and financial reporting.
- Appraisal of reports on business activities, financial statements of the Company, management evaluation reports of the Board of Directors and submission of appraisal reports at the Annual General Meeting of Shareholders. Participate in the promulgation of the company's internal regulations, ensure compliance with the provisions of the law and limit risks.
- In 2025, the Supervisory Board will not receive any information or feedback from shareholders.

### 4. Coordination between the Control Board for the activities of the Board of Directors, the Board of Directors and other managers

In 2025, the coordination of activities between the Supervisory Board and the Board of Directors, the Board of Directors and other managers will be effectively implemented. Departments and managers in the company have actively coordinated, provided documents as requested, creating conditions for the Supervisory Board to carry out full, reasonable and legal inspection and control.

- Coordination between the Supervisory Board and the Board of Directors: The Supervisory Board performs the function of supervising the management and

administration of the Board of Directors, the Board of Directors and the Company's business activities through attending and contributing opinions at meetings of the Board of Directors and approving the Company's periodic financial statements. Evaluate the effectiveness of management and operation of the Board of Directors, the General Director and the business situation through facts and reports.

- Coordination between the Supervisory Board and the General Director:
  - + The Control Board proactively discusses and agrees with the Board of Directors on business contents, plans and activities; inspect, supervise and coordinate with the General Director in the process of supervising and inspecting the Company's business activities.
  - + The Board of Directors has fully provided the Resolutions and decisions of the Board of Directors to the Control Board.
  - + The General Director shall create favorable conditions for the Control Board in collecting information and documents related to business activities.
  - + The Board of Directors, the Supervisory Board and the General Director and the Company's managers have had a close relationship in the administration and management of the Company.
- The opinions and recommendations of the Supervisory Board are recorded, supplemented and edited by the Board of Directors and the Board of Directors in a timely manner, ensuring safety in business activities.

5. Other activities of the Supervisory Board (if any): No

#### IV. Board of Directors

| No. | Member of the Board of Directors | Date of birth | Qualifications                | Appointment date of members of the Executive Board | Date of dismissal of members of the Executive Board | Notes  |
|-----|----------------------------------|---------------|-------------------------------|--|---|--|
| 01  | Nguyễn Tiến Dũng                 | 10/03/1982    | Master of Banking and Finance | 23/12/2025   |   | Appointment of the title of General Director |
| 02  | Nguyen Quang Anh                 | 20/02/1978    | Master of Finance             | 10/05/2024   | 23/12/2025  | Dismissal of the title of General Director   |

|  |  |  |  |            |  |   |
|--|--|--|--|------------|--|---|
|  |  |  |  | 23/12/2025 |  | Appointment<br>of Deputy<br>General<br>Director |
|--|--|--|--|------------|--|---|

#### **V. Chief Accountant**

| No. | Full name       | Date of birth | Professional qualifications | Appointment Date |
|-----|-----------------|---------------|-----------------------------|------------------|
| 01  | Bui Thi Viet Ha | 15/06/1976    | Bachelor of Credit Finance  | 08/10/2019       |

#### **VI. Training on corporate governance :**

Members of the Board of Directors, members of the Supervisory Board, General Director, other managers and the Company Secretary participate in internal training courses in accordance with regulations on corporate governance.

#### **VII. List of related persons of the public company and transactions of related persons of the company with the company itself**

1. List of related persons of the company: Appendix 01 (*attached*).
2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, related persons of internal persons: None.
3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries or companies under the control of the company: None.
4. Transactions between the company and other entities
  - 4.1. Transactions between companies that members of the Board of Directors, members of the Control Board, Director (General Director) and other managers have been founding members or members of the Board of Directors or Director (General Director) in the past three (03) years (counting at the time of making reports): None
  - 4.2. Transactions between companies and companies operated by related persons of members of the Board of Directors, members of the Control Board, Director (General Director) and other managers who are members of the Board of Directors or Director (General Director): None.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers: None.

#### **VIII. Trading of shares of insiders and related persons of insiders**

1. List of internal persons and related persons of internal persons: Appendix 02 (*attached*)
2. Transactions of insiders and related persons on the company's shares: None.

#### **IX. Other matters to note: No**

**Recipient:**

- As above;
- Save the company;

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Sign, specify full name and seal)*



**HO LE VIET HUNG**



# APPENDIX 01: LIST OF RELATED PERSONS OF THE COMPANY

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)   | Owner* number, date of issue, place of issuance of owner | Head Office Address/ Contact Address | When to start as a stakeholder | The time when he is no longer the relevant person | Reason   | Relationship with the company |
|-----|---------------------------------|-------------------------------------|------------------------------------|--|--------------------------------------|--------------------------------|---|--|-------------------------------|
| 1.  | Luyen Quang Thang               | 088C025758                          | Chairman of the Board of Directors |  |                                      | 16/04/2024                     | 14/10/2025  | Dismissal according to the Resolution of the General Meeting of Shareholders | Insider                       |
| 2.  | Nguyen Quang Anh                | 088C028686                          | General Director                   |  |                                      | 10/05/2024                     | 14/10/2025  | Dismissal according to the Resolution of the Board of Directors              | Insider                       |
|     |                                 |                                     | Board Members                      |  |                                      | 16/04/2024                     | 14/10/2025  | Dismissal according to the Resolution of the General Meeting of Shareholders | Insider                       |
|     |                                 |                                     | Deputy General Director            |  |                                      | 23/12/2025                     |   | Appointment according to the Resolution of                                   | Insider                       |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | Owner* number, date of issue, place of issuance of owner | Head Office Address/ Contact Address | When to start as a stakeholder | The time when he is no longer the relevant person | Reason   | Relationship with the company |
|-----|---------------------------------|-------------------------------------|----------------------------------|--|--------------------------------------|--------------------------------|---|--|-------------------------------|
|     |                                 |                                     |                                  |  |                                      |                                |   | the Board of Directors   |                               |
| 3.  | Pham Hoang Hai                  | 088C021131                          | Board Members                    |  |                                      | 07/03/2022                     | 14/10/2025  | Dismissal according to the Resolution of the General Meeting of Shareholders | Insider                       |
| 4.  | Bui Thi Viet Ha                 | 088C021566                          | Chief Accountant                 |  |                                      | 08/10/2019                     |   |  | Insider                       |
| 5.  | Do Duc Loc                      | 088C115286                          | Head of the Supervisory Board    |  |                                      | 25/04/2023                     | 14/10/2025  | Dismissal according to the Resolution of the General Meeting of Shareholders | Insider                       |
| 6.  | Dinh Thi Lan Anh                | 088C017466                          | Member of the Supervisory Board  |  |                                      | 25/04/2023                     | 14/10/2025  | Dismissal according to the Resolution of the General                         | Insider                       |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)   | Owner* number, date of issue, place of issuance of owner | Head Office Address/ Contact Address | When to start as a stakeholder | The time when he is no longer the relevant person | Reason  | Relationship with the company |
|-----|---------------------------------|-------------------------------------|--|--|--------------------------------------|--------------------------------|---|---|-------------------------------|
|     |                                 |                                     |  |  |                                      |                                |   | Meeting of Shareholders   |                               |
| 7.  | Le Thi Giang                    | 088C023097                          | Member of the Supervisory Board Person in charge of corporate governance |  |                                      | 07/03/2022                     | 14/10/2025  | Dismissal according to the Resolution of the Board of Directors   | Insider                       |
| 8.  | Pham Thuy Linh                  | 088C023993                          | Internal Audit   |  |                                      | 11/11/2024                     | 31/12/2025  | Dismissal according to the Resolution of the Board of Directors   | Insider                       |
| 9.  | Truong Thi Lan Anh              | 088C030111                          | Chief Financial Officer  |  |                                      | 12/08/2025                     |   | Appointment according to the Resolution of the Board of Directors | Insider                       |
| 10. | Nguyễn Tiến Dũng                | 088C030122                          | General Director   |  |                                      | 23/12/2025                     |   | Appointment according to the Resolution of                        | Insider                       |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)   | Owner* number, date of issue, place of issuance of owner | Head Office Address/ Contact Address | When to start as a stakeholder | The time when he is no longer the relevant person | Reason   | Relationship with the company |
|-----|---------------------------------|-------------------------------------|------------------------------------|--|--------------------------------------|--------------------------------|---|--|-------------------------------|
|     |                                 |                                     |                                    |  |                                      |                                |   | the Board of Directors   |                               |
| 11. | Ho Le Viet Hung                 | 088C028491                          | Chairman of the Board of Directors |  |                                      | 14/10/2025                     |   | Appointment according to the Resolution of the General Meeting of Shareholders | Insider                       |
| 12. | Nguyen Tien Duc                 |                                     | Board Members                      |  |                                      | 14/10/2025                     |   | Appointment according to the Resolution of the General Meeting of Shareholders | Insider                       |
| 13. | Hoang Thanh Tam                 | 088C030121                          | Board Members                      |  |                                      | 14/10/2025                     |   | Appointment according to the Resolution of the General Meeting of Shareholders | Insider                       |
| 14. | Duong Van Cuong                 |                                     | Board Members                      |  |                                      | 14/10/2025                     |   | Appointment according to   | Insider                       |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)   | Owner* number, date of issue, place of issuance of owner | Head Office Address/ Contact Address | When to start as a stakeholder | The time when he is no longer the relevant person | Reason   | Relationship with the company |
|-----|---------------------------------|-------------------------------------|--|--|--------------------------------------|--------------------------------|---|--|-------------------------------|
|     |                                 |                                     |  |  |                                      |                                |   | the Resolution of the General Meeting of Shareholders                          |                               |
| 15. | Le Cam Thuy                     |                                     | Independent Board Members  |  |                                      | 14/10/2025                     |   | Appointment according to the Resolution of the General Meeting of Shareholders | Insider                       |
| 16. | Tran Quang Khanh                | 088C022808                          | Head of the Supervisory Board  |  |                                      | 14/10/2025                     |   | Appointment according to the Resolution of the General Meeting of Shareholders | Insider                       |
| 17. | Lai Thanh Mai                   | 088C029902                          | Member of the Supervisory Board Person in charge of corporate governance |  |                                      | 14/10/2025                     |   | Appointment according to the Resolution of the General                         | Insider                       |

| No. | Name of organization/individual                         | Securities trading account (if any) | Position at the company (if any) | Owner* number, date of issue, place of issuance of owner | Head Office Address/ Contact Address | When to start as a stakeholder | The time when he is no longer the relevant person | Reason   | Relationship with the company  |
|-----|---|-------------------------------------|----------------------------------|--|--------------------------------------|--------------------------------|---|--|--------------------------------|
|     |   |                                     |                                  |  |                                      |                                |   | Meeting of Shareholders  |                                |
| 18. | Dương Thị Thanh   | 088C029393                          | Member of the Supervisory Board  |  |                                      | 14/10/2025                     |   | Appointment according to the Resolution of the General Meeting of Shareholders | Insider                        |
| 19. | NAM QUANG INFRASTRUCTURE INVESTMENT AND DEVELOPMENT JSC | 088C091256                          |                                  |  |                                      | 14/10/2025                     |   |  | Shareholders own more than 10% |
| 20. | GEN CONS VIETNAM CONSTRUCTION INVESTMENT JSC            | 088C091569                          |                                  |  |                                      | 14/10/2025                     |   |  | Shareholders own more than 10% |
| 21. | THANH VINH REAL ESTATE                                  | 088C093072                          |                                  |  |                                      | 14/10/2025                     |   |  | Shareholders own more than 10% |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the company (if any) | Owner* number, date of issue, place of issuance of owner | Head Office Address/ Contact Address | When to start as a stakeholder | The time when he is no longer the relevant person | Reason | Relationship with the company  |
|-----|---------------------------------|-------------------------------------|----------------------------------|--|--------------------------------------|--------------------------------|---|--------|--------------------------------|
|     | INVESTMENT JSC                  |                                     |                                  |  |                                      |                                |   |        |                                |
| 22. | VIPICO CO., LTD                 | 088C093560                          |                                  |  |                                      | 14/10/2025                     |   |        | Shareholders own more than 10% |

*Note: NSH Certificate number\*: ID card/Passport number (for individuals) or Business Registration Certificate Number, Operation License or equivalent legal documents (for organizations)/.*

**APPENDIX 02: LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS**

| <b><i>STT</i></b> | <b><i>Name</i></b>     | <b><i>Securities trading account (if any)</i></b> | <b><i>Position at the company (if any)</i></b> | <b><i>Passport number, date of issue, place of issuance</i></b> | <b><i>Contacts</i></b> | <b><i>Number of shares owned at the end of the period</i></b> | <b><i>Shareholding ratio at the end of the period</i></b> | <b><i>Notes</i></b> |
|-------------------|------------------------|---|--|---|------------------------|---|---|---------------------|
| <b>01</b>         | <b>Ho Le Viet Hung</b> | <b>088C028491</b>                                 | <b>Chairman of the Board of Directors</b>      |   |                        |   |   | <b>Insider</b>      |
|                   | Nguyen Mai Anh         |   | Related Person                                 |   |                        |   |   | Wife                |
|                   | Ho Quoc Viet           |   | Related Person                                 |   |                        |   |   | Biological father   |
|                   | Le Thi Bich Lan        |   | Related Person                                 |   |                        |   |   | Biological mother   |
|                   | Nguyễn Cao Thắng       |   | Related Person                                 |   |                        |   |   | Father-in-law       |
|                   | Nguyen Thi Hai Yen     |   | Related Person                                 |   |                        |   |   | Mother-in-law       |
|                   | Ho Le Viet Long        |   | Related Person                                 |   |                        |   |   | Biological brother  |
|                   | Pham Minh Trang        |   | Related Person                                 |   |                        |   |   | Sister-in-law       |
|                   | Nguyen Hai Anh         |   | Related Person                                 |   |                        |   |   | Sister-in-law       |
|                   | Ho Le Viet Khanh       |   | Related Person                                 |   |                        |   |   | Daughter            |

| <i>STT</i> | <i>Name</i>          | <i>Securities trading account (if any)</i> | <i>Position at the company (if any)</i> | <i>Passport number, date of issue, place of issuance</i> | <i>Contacts</i> | <i>Number of shares owned at the end of the period</i> | <i>Shareholding ratio at the end of the period</i> | <i>Notes</i>    |
|------------|----------------------|--|---|--|-----------------|--|--|-----------------|
|            | Ho Le Viet Han       |  | Related Person                          |  |                 |  |  | Daughter        |
| 02         | Le Cam Thuy          |  | <b>Independent Board Members</b>        |  |                 |  |  | <b>Insider</b>  |
|            | Wen Tuan Cuong       |  | Related Person                          |  |                 |  |  | Husband         |
|            | Wen Trong Phuc       |  | Related Person                          |  |                 |  |  | Sons            |
|            | Wen Guangzhi         |  | Related Person                          |  |                 |  |  | Sons            |
|            | Le Xuan Thuy         |  | Related Person                          |  |                 |  |  | Father          |
|            | Nguyễn Thị Minh      |  | Related Person                          |  |                 |  |  | Mother          |
|            | Le Trung Thanh       |  | Related Person                          |  |                 |  |  | Younger brother |
|            | Tran Thi Phuong Thao |  | Related Person                          |  |                 |  |  | Sister-in-law   |
| 03         | Nguyen Tien Duc      |  | <b>Board Members</b>                    |  |                 |  |  | <b>Insider</b>  |
|            | Nguyen Quang Huy     |  | Related Person                          |  |                 |  |  | Father          |

| <i>STT</i> | <i>Name</i>            | <i>Securities trading account (if any)</i> | <i>Position at the company (if any)</i> | <i>Passport number, date of issue, place of issuance</i> | <i>Contacts</i> | <i>Number of shares owned at the end of the period</i> | <i>Shareholding ratio at the end of the period</i> | <i>Notes</i>   |
|------------|------------------------|--|---|--|-----------------|--|--|----------------|
|            | Chu Thi Thanh Xuan     |  | Related Person                          |  |                 |  |  | Mother         |
|            | Le Cuong               |  | Related Person                          |  |                 |  |  | Father-in-law  |
|            | Nguyen Quang Hieu      |  | Related Person                          |  |                 |  |  | Siblings       |
|            | Vo Thi Bich Thuy       |  | Related Person                          |  |                 |  |  | Sister-in-law  |
|            | Le Thi Thu Hien        |  | Related Person                          |  |                 |  |  | Wife           |
|            | Nguyễn Lê Minh         |  | Related Person                          |  |                 |  |  | Children       |
|            | Nguyen Minh Khoi       |  | Related Person                          |  |                 |  |  | Children       |
| <b>04</b>  | <b>Hoang Thanh Tam</b> |  | <b>Board Members</b>                    |  |                 |  |  | <b>Insider</b> |
|            | Hoang Van Hung         |  | Related Person                          |  |                 |  |  | Father         |
|            | Nguyen Thi Phuong Lan  |  | Related Person                          |  |                 |  |  | Mother         |
|            | Nghiem Xuan Dung       |  | Related Person                          |  |                 |  |  | Father-in-law  |

| <i><b>STT</b></i> | <i><b>Name</b></i>     | <i><b>Securities trading account (if any)</b></i> | <i><b>Position at the company (if any)</b></i> | <i><b>Passport number, date of issue, place of issuance</b></i> | <i><b>Contacts</b></i> | <i><b>Number of shares owned at the end of the period</b></i> | <i><b>Shareholding ratio at the end of the period</b></i> | <i><b>Notes</b></i> |
|-------------------|------------------------|---|--|---|------------------------|---|---|---------------------|
|                   | Pham Kim Thanh         |   | Related Person                                 |   |                        |   |   | Mother-in-law       |
|                   | Hoang Thanh Hoa        |   | Related Person                                 |   |                        |   |   | Sister              |
|                   | Pham Ngoc Thuan        |   | Related Person                                 |   |                        |   |   | Brother-in-law      |
|                   | Ngkiem Anh Tuan        |   | Related Person                                 |   |                        |   |   | Husband             |
|                   | Ngkiem Quynh Anh       |   | Related Person                                 |   |                        |   |   | Daughter            |
|                   | Ngkiem Gia Linh        |   | Related Person                                 |   |                        |   |   | Daughter            |
| <b>05</b>         | <b>Duong Van Cuong</b> |   | <b>Head of the Supervisory Board</b>           |   |                        |   |   | <b>Insider</b>      |
|                   | Duong Van Le           |   | Related Person                                 |   |                        |   |   | Father              |
|                   | Doan Thi Suu           |   | Related Person                                 |   |                        |   |   | Mother              |
|                   | Nguyen Hong Nhung      |   | Related Person                                 |   |                        |   |   | Wife                |
|                   | Duong Thi Phuong       |   | Related Person                                 |   |                        |   |   | Sister              |

| <i><b>STT</b></i> | <i><b>Name</b></i>      | <i><b>Securities trading account (if any)</b></i> | <i><b>Position at the company (if any)</b></i> | <i><b>Passport number, date of issue, place of issuance</b></i> | <i><b>Contacts</b></i> | <i><b>Number of shares owned at the end of the period</b></i> | <i><b>Shareholding ratio at the end of the period</b></i> | <i><b>Notes</b></i> |
|-------------------|-------------------------|---|--|---|------------------------|---|---|---------------------|
|                   | Duong Thi Quynh         |   | Related Person                                 |   |                        |   |   | Sister              |
|                   | Duong Dang Quang        |   | Related Person                                 |   |                        |   |   | Sons                |
|                   | Duong My Anh            |   | Related Person                                 |   |                        |   |   | Daughter            |
| <b>06</b>         | <b>Tran Quang Khanh</b> | <b>088C022808</b>                                 | <b>Head of the Supervisory Board</b>           |   |                        |   |   | <b>Insider</b>      |
|                   | Tran Vinh Linh          |   | Related Person                                 |   |                        |   |   | Father              |
|                   | Le Thi Dinh             |   | Related Person                                 |   |                        |   |   | Mother              |
|                   | Pham Ngan Ha            |   | Related Person                                 |   |                        |   |   | Wife                |
|                   | Tran Lan Anh            |   | Related Person                                 |   |                        |   |   | Children            |
|                   | Tran Tuan Anh           |   | Related Person                                 |   |                        |   |   | Brother             |
|                   | Hoang Thu Trang         |   | Related Person                                 |   |                        |   |   | Sister-in-law       |
|                   | Trần Thị Lê Hoa         |   | Related Person                                 |   |                        |   |   | Sister              |

| <i>STT</i> | <i>Name</i>       | <i>Securities trading account (if any)</i> | <i>Position at the company (if any)</i>                                     | <i>Passport number, date of issue, place of issuance</i> | <i>Contacts</i> | <i>Number of shares owned at the end of the period</i> | <i>Shareholding ratio at the end of the period</i> | <i>Notes</i>    |
|------------|-------------------|--|---|--|-----------------|--|--|-----------------|
|            | Phạm Thị Hạnh     |  | Related Person  |  |                 |  |  | Mother-in-law   |
| 07         | Lai Thanh Mai     | 088C029902                                 | Member of the Supervisory Board<br>Person in charge of corporate governance |  |                 |  |  | Insider         |
|            | Lai Xuan Nghiem   |  | Related Person  |  |                 |  |  | Father          |
|            | Nguyễn Thị Thành  |  | Related Person  |  |                 |  |  | Mother          |
|            | Lai Thanh Tung    |  | Related Person  |  |                 |  |  | Younger brother |
|            | Pham Thi Thanh Ha |  | Related Person  |  |                 |  |  | Sister-in-law   |
|            | Nguyen The Khuong |  | Related Person  |  |                 |  |  | Father-in-law   |
|            | Dao Thi Hue       |  | Related Person  |  |                 |  |  | Mother-in-law   |

| <i><b>STT</b></i> | <i><b>Name</b></i>     | <i><b>Securities trading account (if any)</b></i> | <i><b>Position at the company (if any)</b></i> | <i><b>Passport number, date of issue, place of issuance</b></i> | <i><b>Contacts</b></i> | <i><b>Number of shares owned at the end of the period</b></i> | <i><b>Shareholding ratio at the end of the period</b></i> | <i><b>Notes</b></i>       |
|-------------------|------------------------|---|--|---|------------------------|---|---|---------------------------|
|                   | Nguyen The Hung        |   | Related Person                                 |   |                        |   |   | Husband                   |
|                   | Nguyễn Ngọc Minh       |   | Related Person                                 |   |                        |   |   | Sons                      |
|                   | Nguyen Thu Vinh        |   | Related Person                                 |   |                        |   |   | Sister-in-law             |
|                   | Vu Ta Do               |   | Related Person                                 |   |                        |   |   | Nguyen Thu Vinh's husband |
|                   | Nguyen The Cuong       |   | Related Person                                 |   |                        |   |   | Brother-in-law            |
|                   | Do Hong Cu             |   | Related Person                                 |   |                        |   |   | Nguyen The Cuong's wife   |
| <b>08</b>         | <b>Dương Thị Thanh</b> | <b>088C029393</b>                                 | <b>Member of the Supervisory Board</b>         |   |                        |   |   | <b>Insider</b>            |
|                   | Dương Đức Phú          |   | Related Person                                 |   |                        |   |   | Father                    |
|                   | Hoang Thi Canh         |   | Related Person                                 |   |                        |   |   | Mother                    |

| <i>STT</i> | <i>Name</i>           | <i>Securities trading account (if any)</i> | <i>Position at the company (if any)</i> | <i>Passport number, date of issue, place of issuance</i>                                   | <i>Contacts</i>                                   | <i>Number of shares owned at the end of the period</i> | <i>Shareholding ratio at the end of the period</i> | <i>Notes</i>  |
|------------|-----------------------|--|---|--|---|--|--|---------------|
|            | Nguyen Duc Hoa        |  | Related Person                          |  |   |  |  | Husband       |
|            | Nguyen Thien An       |  | Related Person                          |  |   |  |  | Children      |
|            | Nguyen Trang Hanh Tam |  | Related Person                          |  |   |  |  | Child         |
|            | Duong Trung Kien      |  | Related Person                          |  |   |  |  | Brother       |
|            | Dương Thị Hương       |  | Related Person                          |  |   |  |  | Sister        |
|            | Duong Trung Dung      |  | Related Person                          |  |   |  |  | Brother       |
|            | Dinh Thi Ngoc Anh     |  | Related Person                          |  |   |  |  | Sister-in-law |
|            | Dang Thi Nga          |  | Related Person                          |  |   |  |  | Sister-in-law |
|            | Nguyen Van Tuan       |  | Related Person                          |  |   |  |  | Father-in-law |
|            | Pham Thi Chau Thao    |  | Related Person                          | 001162023752; Issued date: 4/10/2021; Place of issue: Police Department of Social Security | House No. 15, Lane 133 Van Phuc – Ha Dong – Hanoi |  |  | Mother-in-law |

| <i>STT</i> | <i>Name</i>               | <i>Securities trading account (if any)</i> | <i>Position at the company (if any)</i> | <i>Passport number, date of issue, place of issuance</i> | <i>Contacts</i> | <i>Number of shares owned at the end of the period</i> | <i>Shareholding ratio at the end of the period</i> | <i>Notes</i>   |
|------------|---------------------------|--|---|--|-----------------|--|--|----------------|
|            | Nguyen Thi Thu Hien       |  | Related Person                          |  |                 |  |  | Sister-in-law  |
| 09         | <b>Nguyễn Tiến Dũng</b>   |  | <b>General Director</b>                 |  |                 |  |  | <b>Insider</b> |
|            | Nguyen Duy Anh            |  | Related Person                          |  |                 |  |  | Dad            |
|            | Hoang Thi Bich Hiep       |  | Related Person                          |  |                 |  |  | Mother         |
|            | Nguyen Thi Kim Loan       |  | Related Person                          |  |                 |  |  | Wife           |
|            | Nguyễn Tiến Minh          |  | Related Person                          |  |                 |  |  | Children       |
|            | Nguyen Thi Le Thu         |  | Related Person                          |  |                 |  |  | Sister         |
|            | Nguyen Thi Le Thuy        |  | Related Person                          |  |                 |  |  | Sister         |
|            | Nguyen Thi Le Chung       |  | Related Person                          |  |                 |  |  | Sister         |
| 10         | <b>Truong Thi Lan Anh</b> | <b>088C030111</b>                          | <b>Chief Financial Officer</b>          |  |                 |  |  | <b>Insider</b> |
|            | Truong Thanh Trung        |  | Related Person                          |  |                 |  |  | Father         |

| <i><b>STT</b></i> | <i><b>Name</b></i>      | <i><b>Securities trading account (if any)</b></i> | <i><b>Position at the company (if any)</b></i>             | <i><b>Passport number, date of issue, place of issuance</b></i> | <i><b>Contacts</b></i> | <i><b>Number of shares owned at the end of the period</b></i> | <i><b>Shareholding ratio at the end of the period</b></i> | <i><b>Notes</b></i> |
|-------------------|-------------------------|---|--|---|------------------------|---|---|---------------------|
|                   | Truong Thị Hoan         |   | Related Person   |   |                        |   |   | Mother              |
|                   | Dinh Thi Lien           |   | Related Person   |   |                        |   |   | Mother-in-law       |
|                   | Duong Van Ngoc          |   | Related Person   |   |                        |   |   | Husband             |
|                   | Truong Tuan Anh         |   | Related Person   |   |                        |   |   | Brother             |
|                   | Tran Thi Thanh Huyen    |   | Related Person   |   |                        |   |   | Sister-in-law       |
|                   | Duong Thanh Tung        |   | Related Person   |   |                        |   |   | Biological children |
|                   | Duong Hoang My          |   | Related Person   |   |                        |   |   | Biological children |
|                   | Duong Bao Han           |   | Related Person   |   |                        |   |   | Biological children |
| <b>11</b>         | <b>Nguyen Quang Anh</b> | <b>088C028686</b>                                 | <b>General Director – Member of the Board of Directors</b> |   |                        | <b>0</b>  | <b>0</b>  | <b>Insider</b>      |
|                   | Nguyen Van Duoc         |   | Related Person   |   |                        | 0   | 0   | Father              |

| <i>STT</i> | <i>Name</i>          | <i>Securities trading account (if any)</i> | <i>Position at the company (if any)</i> | <i>Passport number, date of issue, place of issuance</i> | <i>Contacts</i> | <i>Number of shares owned at the end of the period</i> | <i>Shareholding ratio at the end of the period</i> | <i>Notes</i>  |
|------------|----------------------|--|---|--|-----------------|--|--|---------------|
|            | Nguyen Thi Minh Kiem |  | Related Person                          |  |                 | 0  | 0  | Mother        |
|            | Nguyễn Thị Kim Minh  |  | Related Person                          |  |                 | 0  | 0  | Sister        |
|            | Le Thi Thu Huong     | 026C008323                                 | Related Person                          |  |                 | 0  | 0  | Wife          |
|            | Nguyen Khoa Nguyen   |  | Related Person                          |  |                 | 0  | 0  | Sons          |
|            | Nguyen Tue An        |  | Related Person                          |  |                 | 0  | 0  | Daughter      |
|            | Le Van Kien          |  | Related Person                          |  |                 | 0  | 0  | Father-in-law |
|            | Trần Thị Toàn        |  | Related Person                          |  |                 | 0  | 0  | Mother-in-law |
| 12         | Bui Thi Viet Ha      | 088C021566                                 | Chief Accountant                        |  |                 | 0  | 0  | Insider       |
|            | Bui Dinh Thuc        |  | Related Person                          |  |                 | 0  | 0  | Father        |
|            | Phan Thị Châu        |  | Related Person                          |  |                 | 0  | 0  | Mother        |
|            | Nguyen Duc Thai Vu   |  | Related Person                          |  |                 | 0  | 0  | Sons          |

| <i>STT</i> | <i>Name</i>   | <i>Securities trading account (if any)</i> | <i>Position at the company (if any)</i> | <i>Passport number, date of issue, place of issuance</i> | <i>Contacts</i> | <i>Number of shares owned at the end of the period</i> | <i>Shareholding ratio at the end of the period</i> | <i>Notes</i>                   |
|------------|---|--|---|--|-----------------|--|--|--------------------------------|
|            | Nguyen Duy Bao Ngoc                                     | 088C023086                                 | Related Person                          |  |                 | 0  | 0  | Daughter                       |
|            | Bui Thi Thuy Ngan                                       |  | Related Person                          |  |                 | 0  | 0  | Sister                         |
|            | Bui Thi Thu Hue   | 069C000102                                 | Related Person                          |  |                 | 0  | 0  | Sister                         |
|            | Bui Thanh Dat   | 069C030385                                 | Related Person                          |  |                 | 0  | 0  | Younger brother                |
|            | Nguyen The Minh   |  | Related Person                          |  |                 | 0  | 0  | Brother-in-law                 |
|            | Nguyen Viet Hung  |  | Related Person                          |  |                 | 0  | 0  | Brother-in-law                 |
|            | Ha Thi Minh Hien  | 069C000903                                 | Related Person                          |  |                 | 0  | 0  | Sister-in-law                  |
|            | NAM QUANG INFRASTRUCTURE INVESTMENT AND DEVELOPMENT JSC | 088C091256                                 |   |  |                 | 8.348.680  | 24,63%   | Shareholders own more than 10% |
|            | GEN CONS VIETNAM CONSTRUCTION INVESTMENT JSC            | 088C091569                                 |   |  |                 | 8.352.880  | 24,64%   | Shareholders own more than 10% |

| <i>STT</i> | <i>Name</i>                                 | <i>Securities trading account (if any)</i> | <i>Position at the company (if any)</i> | <i>Passport number, date of issue, place of issuance</i> | <i>Contacts</i> | <i>Number of shares owned at the end of the period</i> | <i>Shareholding ratio at the end of the period</i> | <i>Notes</i>                   |
|------------|---|--|---|--|-----------------|--|--|--------------------------------|
|            | THANH VINH<br>REAL ESTATE<br>INVESTMENT JSC | 088C093072                                 |   |  |                 | 6.564.909  | 19,37%   | Shareholders own more than 10% |
|            | VIPICO COMPANY<br>LIMITED                   | 088C093560                                 |   |  |                 | 6.217.790  | 18,34%   | Shareholders own more than 10% |