



Dong Thap, January 28, 2026

No: 05/2026/EN/BCQT- DTG

## **REPORT ON CORPORATE GOVERNANCE FOR 2025**

To: - The State Securities Commission;  
- The Stock Exchange (HNX).

- Name of company: **TIPHARCO PHARMACEUTICAL JOINT STOCK COMPANY**
- Address of headoffice: Lot 08, 09 Tan My Chanh Industrial and Handicraft Cluster, My Phong Ward, Dong Thap Province, Vietnam.
- Telephone: 0273.3872973 – 0913728988      Fax: 0273.3885040      Email: [ir@tipharco.vn](mailto:ir@tipharco.vn)
- Charter capital: VND 96.053.180.000.
- Stock symbol: DTG
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Implemented.

### **I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	04/2025/NQ-DHĐCĐ-DTG	18/04/2025	Annual general meeting for year 2025
2	06/2025/NQ-DHĐCĐ-DTG	31/12/2025	Collecting shareholders' opinions in writing

## II. Board of Directors (Annual report):

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Dang Viet Anh	Non-Executive Member	31/03/2022	-
2	Dang Thi Thu Hang	Non-Executive Member	31/03/2022	-
3	Thai Van Hung	Independent Member	31/03/2022	-
4	Ly Thi Xuan Mai	Executive Member (Deputy General Director)	31/03/2022	-
5	Nguyen Quoc Khanh	Independent Member	17/03/2023	-
6	Le Thanh Tung	Executive Member (General Director)	17/03/2023	-
7	Nguyen Thi Hong Nhung	Non-Executive Member	18/04/2025	-
8	Nguyen Quang Huy	Non-Executive Member	31/12/2025	-
9	Tran Ngoc Tuan	Independent Member	31/12/2025	-
10	Luu Hoai Nam	Non-Executive Member	31/03/2022	18/04/2025
11	Tran Thi Kieu Tien	Non-Executive Member	31/03/2022	18/04/2025
12	Do Ngoc An	Non-Executive Member	18/04/2025	31/12/2025

### 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Dang Viet Anh	29/29	100%	
2	Le Thanh Tung	29/29	100%	
3	Dang Thi Thu Hang	29/29	100%	
4	Tran Thi Kieu Tien	3/9	33%	Private affairs and not attending meetings from the time of resignation on 22/03/2025
5	Luu Hoai Nam	8/9	89%	Not attending the meeting from the time of the resignation letter 28/03/2025
6	Ly Thi Xuan Mai	29/29	100%	
7	Thai Van Hung	29/29	100%	
8	Nguyen Quoc Khanh	29/29	100%	
9	Nguyen Thi Hong Nhung	20/20	100%	
10	Do Ngoc An	20/20	100%	
11	Tran Ngoc Tuan	0/0	-	Elected on 31/12/2025, the Board of Directors meeting has not yet arisen.Elected on
12	Nguyen Quang Huy	0/0	-	

				31/12/2025, the Board of Directors meeting has not yet arisen.
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### 3. Supervising the Board of Management by the Board of Directors:

- Implementation Oversight and Executive Support: The Board of Directors (BOD) maintains a permanent and rigorous oversight mechanism over the Management Board. All matters within the BOD's jurisdiction are responded to and addressed in a timely manner, establishing a robust legal framework and providing optimal conditions for the Management Board's administration and operations.
- Optimization of Information Mechanisms: The BOD requires the Management Board to submit periodic reports through monthly briefing meetings and ad-hoc thematic reports. This ensures a seamless flow of information, enabling the BOD to closely monitor business performance and issue timely directives to enhance operational efficiency.
- Strategic Financial and Core Directives: The BOD has proactively directed cost management efforts and conducted continuous reviews of business mechanisms to keep pace with market fluctuations. Concurrently, strict adherence to the Financial Management Regulations, Operational Regulations, and the Company's Charter is enforced.
- Social Responsibility: The BOD continues to guide and direct the implementation of charitable activities, reaffirming the Company's commitment to corporate social responsibility (CSR) and community support.

### 4. Activities of the Board of Directors' subcommittees: None.

### 5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval/attendance rate	Fulfillment of Disclosure Obligations
1	01/2025/NQ-HĐQT-DTG	06/01/2025	BOD's Resolution on Borrowing capital, guaranteeing, opening and paying import L/C and using assets as collateral at Vietnam Joint Stock Commercial Bank for Investment and Development (BIDV)	8/8	16/TIPHARCO
2	02/2025/NQ-HĐQT-DTG	23/01/2025	BOD's Resolution on Approval of signing contracts of fire insurance, car insurance and related transactions	8/8	62/TIPHARCO
3	03/2025/NQ-HĐQT-DTG	24/01/2025	BOD's Resolution on Approval of relation transaction	8/8	63/TIPHARCO
4	05/2025/NQ-HĐQT-DTG	10/02/2025	BOD's Resolution on Approval of the implementation of the 2025 team building program	7/7	Not included in the content of disclosure according to Circular 96/2020/TT-BTC

No.	Resolution/Decision No.	Date	Content	Approval/at tendence rate	Fulfillment of Disclosure Obligations
5	06/2025/NQ-HDQT-DTG	24/02/2025	BOD's Resolution on Deploying the organization of the 2025 Annual General Meeting of Shareholders	7/7	98/TIPHARCO
6	07/2025/NQ-HDQT-DTG	28/02/2025	BOD's Resolution on Approval of the purchase of raw materials for production (Amoxicillin Compacted)	7/7	Not included in the content of disclosure according to Circular 96/2020/TT-BTC
7	08/2025/NQ-HDQT-DTG	22/03/2025	BOD's Resolution on Approval of the resignation of the Authorized Person to disclose information and receipt of the resignation letter as member of the Board of Directors of Tipharco Pharmaceutical Joint Stock Company	7/7	161/TIPHARCO
8	09/2025/QD-HDQT-DTG	22/03/2025	BOD's Decision on Resignation of the Authorized Person to disclose information of Tipharco Pharmaceutical Joint Stock Company	7/7	161/TIPHARCO
9	10/2025/NQ-HDQT-DTG	27/03/2025	BOD's Resolution on Approval of the receipt of the resignation letter from the member of BOD, Supervisory Board, approval of the List of Shareholder Eligibility Verification Committee and the content of the documents submitted to the 2025 Annual General Meeting of Shareholder	7/7	167/TIPHARCO
10	11/2025/NQ-HDQT-DTG	04/04/2025	BOD's Resolutions on Approval of the List of candidates for election of additional members of the Board of Directors and Supervisory Board for the 2021-2025 term	6/6	183/TIPHARCO
11	12/2025/NQ-HDQT-DTG	16/05/2025	BOD's Resolutions Borrowing capital, guaranteeing, opening and paying import L/C and using assets as collateral at Vietnam Joint Stock Commercial Bank for Investment and Development (BIDV) – Tien Giang Branch	8/8	234/TIPHARCO
12	13/2025/NQ-HDQT-DTG	16/05/2025	BOD's Resolution Approval of the purchase of raw materials for production (Cefuroxim)	8/8	Not included in the content of disclosure according to Circular 96/2020/TT-BTC



No.	Resolution/Decision No.	Date	Content	Approval/attendance rate	Fulfillment of Disclosure Obligations
13	14/2025/NQ-HDQT-DTG	16/05/2025	BOD's Resolution on Approval of the purchase of raw materials for production (Amoxicillin Compacted)	8/8	Not included in the content of disclosure according to Circular 96/2020/TT-BTC
14	15/2025/NQ-HDQT-DTG	23/05/2025	BOD's Resolution on Implementing the plan to issue shares to pay dividends in 2024	8/8	237/TIPHARCO
15	16/2025/NQ-HDQT-DTG	27/06/2025	BOD's Resolution on Reappointment of Chief Executive Officer of Tipharco Pharmaceutical Joint Stock Company	8/8	290/TIPHARCO
16	17/2025/QĐ-HDQT-DTG	27/06/2025	BOD's Decision on Reappointment of Chief Executive Officer of Tipharco Pharmaceutical Joint Stock Company	8/8	290/TIPHARCO
17	18/2025/NQ-HDQT-DTG	03/07/2025	BOD's Resolution on Approval of the selection of an auditor for the 2025 Financial Statements for Tipharco Pharmaceutical Joint Stock Company	8/8	303/TIPHARCO
18	19/2025/NQ-HDQT-DTG	03/07/2025	BOD's Resolution on Record date for the list of shareholders to exercise the right to receive stock dividends in 2024	8/8	302/TIPHARCO
19	20/2025/NQ-HDQT-DTG	11/07/2025	BOD's Resolution on Borrowing capital, guaranteeing, opening and paying import L/C and using assets as collateral at Vietnam Joint Stock Commercial Bank for Investment and Development (BIDV) – Tien Giang Branch	8/8	314/TIPHARCO
20	21/2025/NQ-HDQT-DTG	08/08/2025	BOD's Resolution on Approval of the purchase of raw materials for production (Amoxicillin and Clavulanate)	8/8	Not included in the content of disclosure according to Circular 96/2020/TT-BTC
21	22/2025/NQ-HDQT-DTG	18/08/2025	BOD's Resolution on Approval of increasing charter capital, amending the Charter and adjusting the Certificate of Enterprise Registration, registering additional securities with VSDC and registering additional listing with HNX	8/8	368/TIPHARCO

No.	Resolution/Decision No.	Date	Content	Approval/attendance rate	Fulfillment of Disclosure Obligations
22	23/2025/NQ-HDQT-DTG	25/08/2025	BOD's Resolution on Approval of the purchase of raw materials for production (Cefuroxim)	8/8	Not included in the content of disclosure according to Circular 96/2020/TT-BTC
23	24/2025/NQ-HDQT-DTG	09/09/2025	BOD's Resolution on Approval of the purchase of raw materials for production (Cefuroxim)	8/8	Not included in the content of disclosure according to Circular 96/2020/TT-BTC
24	25/2025/NQ-HDQT-DTG	15/09/2025	BOD's Resolution on Approving the change of the Company's seal due to the change of administrative boundaries	8/8	407/TIPHARCO
25	27/2025/NQ-HDQT-DTG	17/10/2025	BOD's Resolution on Approval of the purchase of raw materials for production (Amoxicillin and Cefuroxime)	8/8	Not included in the content of disclosure according to Circular 96/2020/TT-BTC
26	28/2025/NQ-HDQT-DTG	17/11/2025	BOD's Resolution on the implementation of the written shareholder consultation in December 2025	8/8	509/TIPHARCO
27	29/2025/NQ-HDQT-DTG	17/11/2025	BOD's Resolution on Approval of the purchase of raw materials for production (Cefuroxime)	8/8	Not included in the content of disclosure according to Circular 96/2020/TT-BTC
28	31/2025/NQ-HDQT-DTG	18/11/2025	BOD's Resolution on Approval of the purchase of raw materials for production (Clavulanate)	8/8	Not included in the content of disclosure according to Circular 96/2020/TT-BTC
29	32/2025/NQ-HDQT-DTG	18/11/2025	BOD's Resolution on Approval of the purchase of raw materials for production (Amoxicillin Compacted)	8/8	Not included in the content of disclosure according to Circular 96/2020/TT-BTC
30	33/2025/NQ-HDQT-DTG	19/11/2025	BOD's Resolution on Approval of the implementation of collecting shareholders' opinions in writing in December 2025	8/8	513/TIPHARCO
31	34/2025/NQ-HDQT-DTG	12/12/2025	BOD's Resolution on Approval of the content of the documents sent to Shareholders to exercise the right to nominate, run for election and elect additional members of the Board of Directors for the 2021-2025 term	8/8	553/TIPHARCO

No.	Resolution/Decision No.	Date	Content	Approval/attendance rate	Fulfillment of Disclosure Obligations
32	35/2025/NQ-HDQT-DTG	18/12/2025	BOD's Resolution on Approval of the Shareholder List, the List of Candidates for Board of Directors Member for the 2021-2025 term, and the content of the collecting shareholders' opinions in writing in December 2025	8/8	567/TIPHARCO
33	36/2025/QĐ-HDQT-DTG	31/12/2025	Issuing the Regulations on organizing, implementing and counting shareholders' opinions in writing	8/8	628/TIPHARCO

### III. Board of Supervisors:

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
1	Dong Hai Ha	Head of the Supervisory Board	17/03/2023		- Civil Engineer - Master of Construction Management - Bachelor of Laws
2	Tran Thi Bich Nhi	Deputy Head of the Supervisory Board	31/03/2022		Bachelor of Economics
3	Hoang Quoc Trung	Member	18/04/2025		Master of Accounting
4	Le Van Son	Member	17/03/2023	18/04/2025	Bachelor of Laws

#### 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Reasons for absence
1	Dong Hai Ha	2/2	100%	-
2	Tran Thi Bich Nhi	2/2	100%	-
3	Hoang Quoc Trung	2/2	100%	-
4	Le Van Son	0/1	0%	Dismissal according to the decision of the General Meeting of Shareholders-

**3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:**

- Scope of Oversight: Throughout 2025, the Supervisory Board performed comprehensive oversight of the activities of the Board of Directors (BOD) and the Board of Management, based on four key criteria: reasonableness, legality, integrity, and due care in business management.
  - Core Activities:
    - Conducting periodic appraisals of the Company's financial status and Financial Statements.
    - Maintaining strict control over operational areas, including: human resources, production and business activities, raw material procurement, accounting, and information disclosure.
    - Monitoring compliance during the organization of the General Meeting of Shareholders and the implementation of approved Resolutions.
    - Tracking the activities of shareholder groups and their representatives; receiving and overseeing the resolution of shareholder petitions addressed to the Company.
  - General Evaluation: Through its control activities, the Supervisory Board concludes that the Board of Directors and the Board of Management have strictly adhered to the strategies approved by shareholders while demonstrating flexible adaptation to market fluctuations. Financial information is reflected truthfully and timely, in accordance with legal regulations and internal bylaws, ensuring the optimization of interests for shareholders and investors.
- 4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:**
- The Board of Directors and the Board of Management have consistently facilitated optimal conditions for the Supervisory Board to fulfill its duties. The Supervisory Board has been invited to attend and contribute opinions at both periodic and extraordinary meetings. Furthermore, the Supervisory Board has received full cooperation and timely provision of information from all management levels upon request.

**5. Other activities of the Board of Supervisors (if any): None**

**IV. Board of Management**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management/
1	Le Thanh Tung	21/10/1990	Ph.D.	01/07/2023
2	Ly Thi Xuan Mai	11/01/1992	Bachelor	18/04/2022

**V. Chief Accountant**

Name	Date of birth	Qualification	Date of appointment/ dismissal
Le Thi My Tien	06/07/1978	Bachelor of Economics	01/08/2012

**VI. Training courses on corporate governance: None**

**VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)**

**1. The list of affiliated persons of the Company**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>A Members of the Board of Directors, Executive Board, Chief Accountant</b>									
1	Dang Viet Anh		Chairman of the Board of Directors			31/03/2022	-	The General Meeting of Shareholders appointed	Insider
2	Le Thanh Tung		- Vice Chairman of the Board of Directors - General Manager			17/03/2023	-	The General Meeting of Shareholders appointed	Insider
3	Dang Thi Thu Hang		Member of the Board of Directors			31/03/2022	-	The General Meeting of Shareholders appointed	Insider
4	Ly Thi Xuan Mai		- Member of the Board of Directors			31/03/2022	-	The General Meeting of Shareholders appointed	Insider



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			- Deputy General Manager						
5	Thai Van Hung		Independent member of the Board of Directors			31/03/2022	-	The General Meeting of Shareholders appointed	Insider
6	Nguyen Quoc Khanh		Independent member of the Board of Directors			17/03/2023	-	The General Meeting of Shareholders appointed	Insider
7	Nguyen Thi Hong Nhung		Member of the Board of Directors			18/04/2025		The General Meeting of Shareholders appointed	Insider
8	Nguyen Quang Huy		Member of the Board of Directors			31/12/2025	-	The General Meeting of Shareholders appointed	Insider
9	Tran Ngoc Tuan		Independent member of the Board of Directors			31/12/2025	-	The General Meeting of Shareholders appointed	Insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10	Le Thi My Tien		<ul style="list-style-type: none"> <li>Chief Accountant</li> <li>Person in charge of corporate governance</li> </ul>			01/08/2012	-	The Board of Directors appointed	Insider
11	Do Ngoc An		Member of the Board of Directors			18/04/2025	31/12/2025	General Meeting of Shareholders dismissal	Insider
12	Luu Hoai Nam		Member of the Board of Directors			31/03/2022	18/04/2025	General Meeting of Shareholders dismissal	Insider
13	Tran Thi Kieu Tien		<ul style="list-style-type: none"> <li>Member of the Board of Directors</li> <li>Persons authorized to disclose information</li> </ul>			31/03/2022	18/04/2025-	General Meeting of Shareholders dismissal	Insider
<b>B Supervisory Board</b>									
I	Dong Hai Ha		Head of the Supervisory Board			17/03/2023	-	The General Meeting of Shareholders appointed	Insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	Tran Thi Bich Nhi		Deputy Head of the Supervisory Board			31/03/2022	-	The General Meeting of Shareholders appointed	Insider
3	Hoang Quoc Trung		Members of the Supervisory Board			18/04/2025	-	The General Meeting of Shareholders appointed	Insider
4	Le Van Son		Members of the Supervisory Board			17/03/2023	18/04/2025	The General Meeting of Shareholders appointed	Insider
<b>C Other relevant subjects</b>									
1	Nguyen Ho Nam		Shareholders owning more than 10% of the voting shares			28/01/2022	-	According to the stock trading results report	Related persons specified at Point b. Clause 46, Article 4 of the Law on Securities

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	Nguyen Phuong Hoa		Shareholders owning more than 10% of the voting shares			16/06/2022	-	According to the stock trading results report	Related persons specified at Point b, Clause 46, Article 4 of the Law on Securities
3	Bamboo Capital Group Joint Stock Company		Shareholders owning more than 10% of the voting shares	0311315789 - 30/05/2025 - DPI of HCMC	27C Quoc Huong, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, Vietnam	29/07/2022	-	According to the stock trading results report	Related persons specified at Point b, Clause 46, Article 4 of the Law on Securities
3.1	Tracodi Construction Holdings Joint Stock Company			0300482393 - 25/05/2007 - DPI of HCMC	89 Cach Mang Thang Tam Street, Ben Thanh Ward, District 1, Ho Chi Minh City, Vietnam	29/07/2022		Subsidiaries on the basis of Bamboo Capital's financial statements	
3.2	Nguyen Hoang Development Joint Stock Company			4100377261 - 08/09/2000 - DPI of Binh Dinh Province	Nhon Hoa Industrial Park, Nhon Hoa Ward, An Nhon Town, Binh Dinh Province, Vietnam	29/07/2022		Subsidiaries on the basis of Bamboo Capital's financial statements	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.3	BCG Land Joint Stock Company			0314922132 - 15/03/2018 - DPI of HCMC	22A Street No. 7, Ward. An Phu, Thu Duc City, Ho Chi Minh City	29/07/2022		Subsidiaries on the basis of Bamboo Capital's financial statements	
3.4	BCG Energy Joint Stock Company			0314445458 - 08/06/2017 - DPI of HCMC	27C Quoc Huong, Thao Dien Ward, Thu Duc City, Ho Chi Minh City	29/07/2022		Subsidiaries on the basis of Bamboo Capital's financial statements	
3.5	Cat Trinh Industrial Area BCG Joint Stock Company			4101566790 - 01/07/2020 - DPI of Binh Dinh Province	Phong An Village, Cat Trinh Commune, Phu Cat District, Binh Dinh Province, Vietnam	29/07/2022		Subsidiaries on the basis of Bamboo Capital's financial statements	
3.6	BCG Financial Joint Stock Company			0316951788 - 18/08/2021 - DPI of HCMC	27C Quoc Huong, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, Vietnam	29/07/2022		Subsidiaries on the basis of Bamboo Capital's financial statements	
3.7	AAA Insurance Corporation			30GP/KDBH - 28/02/2005 - Ministry of Finance (MOF)	10-12 Street No. 52, Thanh My Loi Ward, Thu Duc City, Ho Chi Minh City	29/07/2022		Subsidiaries on the basis of Bamboo Capital's financial statements	
3.8	Phoenix Mountain Ltd			4101605111 - 20/10/2021 - DPI of Binh Dinh Province	National Highway 1D, Area 2, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province, Vietnam	29/07/2022		Subsidiaries on the basis of Bamboo Capital's financial statements	



**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.**

No.	Name of organization/individual	Relationship with the Company	ID, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
1	Magnolia Investment Joint Stock Company	Major shareholders own more than 5% of the voting shares.	0316713198 - 8/2/2021 - DPI	25/10 Street No. 3, Quarter 2, An Khanh Ward, Thu Duc City, Ho Chi Minh City, Vietnam	Implemented in 2025	Resolution No. 89/2022/NQ-HDQT-DTG of the Board of Directors issued on December 21, 2022.  Resolution No. 04/2025/NQ-DHDCD-DTG of the General Meeting of Shareholders issued on 18/04/2025	Total office rental cost: 1,960,148,319 VND (excluding tax).  Contractual deposit: 218,505,000 VND.
2	AAA Insurance Joint Stock Corporation	Relevant organizations of members of the Board of Directors	30GP/KDB11 - 28/02/2005 - MOF	10-12 Street No. 52, Thanh My Loi Ward, Thu Duc City, Ho Chi Minh City	Implemented in 2025	Resolution No. 02/2025/NQ-HDQT-DTG of the Board of Directors issued on January 23, 2025.  Resolution No. 04/2025/NQ-DHDCD-DTG of the General Meeting of Shareholders issued on 18/04/2025	Total cost of insurance for factories, points of sale and means of transportation: 340,139,580 VND (excluding tax).
3	Tam Sinh Nghia Development Investment Joint Stock Company	The joint venture company indirectly controls through a subsidiary of the major shareholder (Bamboo Capital).	0304374871 - 22/05/2006 - DPI	No. 2 Inter-Zone 1-6 Street, Quarter 6, Binh Tri Dong Ward, Binh Tan District, Ho Chi Minh City, Vietnam	Implemented in 2025	Resolution No. 03/2025/NQ-HDQT-DTG of the Board of Directors issued on January 24, 2025.	Selling products according to Tam Sinh Nghia's order, total value: 17,911,449 VND (excluding tax).

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None**

#### 4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

#### VIII. Share transactions of internal persons and their affiliated persons (annual report)

##### 1. The list of internal persons and their affiliated persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Number/ Business Registration	Date of issuance of ID card/ business registration	Place of issuance of ID card/ business registration	Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
A.	Members of the Board of Directors (BOD), Board of Directors and Chief Accountant									
I	Dang Viet Anh		Chairman of the Board of Directors					0	0,00%	
I.1	Tran Thi Thai							0	0,00%	Mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Number/ Business Registration	Date of issuance of ID card/ business registration	Place of issuance of ID card/ business registration	Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
1.2	Le Thi Sang							0	0,00%	Wife
1.3	Dang Thi Thu Hang		Member of the Board of Directors					2.344.353	24,41%	Sister
1.4	Dang Hoang Minh Anh							0	0,00%	Child (Reason for no ID: Minor)
1.5	Dang Ngoc Nam Phuong							0	0,00%	Child (Reason for no ID: Minor)
1.6	Dang Thai Anh							0	0,00%	Child (Reason for no ID: Minor)
1.7	Son La Sugar Joint Stock Company			5500155321	20/02/2008	DPI	Km 34 National Highway 6 Son La - Hanoi, Hat Lot Town, Mai	0	0,00%	Chairman of the Board of Directors

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Number/ Business Registration	Date of issuance of ID card/ business registration	Place of issuance of ID card/ business registration	Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
							Son District, Son La Province, Vietnam			
1.8	Kon Tum Sugar Joint Stock Company			6100228104	27/10/2006	DPI	Km2, Vinh Quang Commune, Kon Tum City, Kon Tum Province	0	0,00%	Chairman of the Board of Directors
2	Dang Thi Thu Hang		Member of the Board of Directors					2.344.353	24,41%	
2.1	Tran Thi Thai							0	0,00%	Mother
2.2	Dang Viet Anh		Chairman of the Board of Directors					0	0,00%	Younger sibling
2.3	Le Thi Sang							0	0,00%	Sister-in-law

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2.4	Kon Tum Sugar Joint Stock Company			6100228104	27/10/2006	DPI	Km2, Vinh Quang Commune, Kon Tum City, Kon Tum Province	0	0,00%	General Manager
2.5	Nam Phuong Ha Tien Co., Ltd.			1702057256	05/08/2016	DPI	No. 34 To Chau Street, Quarter 1, Dong Ho Ward, Ha Tien City, Kien Giang Province, Vietnam	0	0,00%	President
2.6	Tra Vinh Sugar Joint Stock Company			2100612472	08/10/2016	DPI	Hamlet Market, Luu Nghiep Anh Commune, Tra Cu District, Tra Vinh Province, Vietnam	0	0,00%	Chairman of the Board of Directors
3	Thai Van Hung		Member of the Board of Directors					0	0,00%	



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3.1	Nguyen Thi An							0	0,00%	Mother
3.2	Ton That Luan							0	0,00%	Father-in-law
3.3	Nguyen Thi Sao							0	0,00%	Mother-in-law
3.4	Thai Thu Thuy							0	0,00%	Sister
3.5	Thai Kim Oanh							0	0,00%	Sister
3.6	Thai Van Dung							0	0,00%	Brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Number/ Business Registration	Date of issuance of ID card/ business registration	Place of issuance of ID card/ business registration	Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
3.7	Thai Kim Yen							0	0,00%	Sister
3.8	Ton Nu Diem Tu							0	0,00%	Wife
3.9	Thai Ton Bao Ngoc							0	0,00%	Child
3.10	Tuy Hoa Sugar Joint Stock Company			4400118317	05/04/2006	DPI	Luong Phuoc Village, Hoa Phu Commune, Tay Hoa District, Phu Yen Province, Vietnam	0	0,00%	Vice Chairman of the Board of Directors
3.11	Son La Sugar Joint Stock Company			5500155321	20/02/2008	DPI	Km 34 National Highway 6 Son La - Hanoi, Hat Lot Town, Mai Son District, Son La	0	0,00%	Member of the Board of Directors

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							Province, Vietnam			
3.12	Kon Tum Sugar Joint Stock Company			6100228104	27/10/2006	DPI	Km 2, Kon Ro Bang Village, Vinh Quang Commune, Kon Tum City, Kon Tum Province, Vietnam	0	0,00%	Member of the Board of Directors
4	Ly Thi Xuan Mai		Member of the Board of Directors, Deputy General Director					16.531	0,17%	
4.1	Nguyen Mai Thach Thao							0	0,00%	Child (Reason for no ID: Minor)
4.2	Ly Viet Hoang							0	0,00%	Father
4.3	Pham Thi Minh Loan							0	0,00%	Mother

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4.4	Ly Ba Dat							0	0,00%	Brother
4.5	Ly Ba Phuoc							0	0,00%	Brother
5	Le Thanh Tung		Vice President, Board of Directors, General Director, Disclosure Person					16.531	0,17%	
5.1	Le Dinh Quy							0	0,00%	Father
5.2	Cao Thi Thanh							0	0,00%	Mother

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5.3	Le Tuan Anh							0	0,00%	Sibling
5.4	Nguyen Thi Thuy Duong							0	0,00%	Sister-in-law
5.5	AAA Insurance Corporation			30GP/KDBH	28/02/2005	Ministry of Finance	10-12 Street No. 52, Thanh My Loi Ward, Thu Duc City, Ho Chi Minh City	0	0,00%	Board Members
5.6	Bamboo Capital Group Joint Stock Company			0311315789	07/11/2011	DPI	27C Quoc Huong, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, Vietnam	2.018.200	21,01%	Deputy General Director
6	Nguyen Quoc Khanh		Independent Member of the Board of Directors					0	0,00%	



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Number/ Business Registration	Date of issuance of ID card/ business registration	Place of issuance of ID card/ business registration	Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
6.1	Cao Kieu Linh							0	0,00%	Wife
6.2	Nguyen Trong Phuc							0	0,00%	Child
6.3	Le Pham Lan Anh							0	0,00%	Daughter-in-law
6.4	Nguyen Dai Phuc							0	0,00%	Child
6.5	Doan Nguyen Nhat Anh							0	0,00%	Daughter-in-law

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6.6	Nguyen Quoc Anh							0	0,00%	Younger sibling
6.7	Nguyen Quoc Anh							0	0,00%	Younger sibling
6.8	Nguyen Quang Quy							0	0,00%	Younger sibling
6.9	Nguyen Pham Anh Thu							0	0,00%	Younger sibling
6.10	Nguyen Quoc Han							0	0,00%	Younger sibling
6.11	Vu Thi Hanh Doan							0	0,00%	Sister-in-law

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6.12	Vietnam Dairy Joint Stock Company			0300588569	20/11/2003	DPI	No. 10, Tan Thao Street, Tan Phu Ward, District 7, Ho Chi Minh City	0	0.00%	Managing Director - Research and Development
6.13	Driftwood Dairy Holding Corporation			201600140	30/08/2019	Ministry of Planning and Investment	10724 Lower Azusa Rd, El Monte, CA 91731, United States	0	0.00%	Member of the Board of Directors (Type of NSH paper: Outward Investment Registration Certificate)
6.14	Binh Thanh Import-Export Production Joint Stock Company			0302181666	29/12/2000	DPI	334A Phan Van Tri Street, Ward 11, Binh Thanh District, Ho Chi Minh City, Vietnam	0	0.00%	Independent Member of the Board of Directors
6.15	TAPIOTEK Joint Stock Company			3901277274	30/01/2019	DPI	Group 7, Quarter 4, Chau Thanh Town, Chau Thanh District, Tay Ninh Province	0	0.00%	Vice Chairman
7	Nguyen Thi Hong Nhung		Member of the Board of Directors						0.00%	

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7.1	Nguyen Duc Duat								0,00%	Father
7.2	Lam Thi Kim Dung								0,00%	Mother
7.3	Pham Tuan Anh								0,00%	Father-in-law
7.4	Vu Thi Thuy								0,00%	Mother-in-law
7.5	Pham Ngoc Anh								0,00%	Husband

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7.6	Hoang Quang Thanh								0,00%	Son
7.7	Pham Ngoc Bao Nam								0,00%	Child (Reason for no ID: Minor)
7.8	Pham Ngoc Sao Mai								0,00%	Child (Reason for no ID: Minor)

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7.9	Pham Ngoc Suong Mai								0,00%	Child (Reason for no ID: Minor)
7.10	Nguyen Thi Mai Huong								0,00%	Sister
7.11	Nguyen Vinh Qui								0,00%	Brother-in-law
7.12	Manh Viet Health Care Co., Ltd.			0109271015	17/07/2020	DPI	No. 28, Lane 91, Chua Lang Street, Lang Thuong Ward, Dong Da District, Hanoi City		0,00%	Director
8	Do Ngoc An		Member of the Board of Directors						0,00%	Dismissed by the General Meeting of Shareholders on 31/12/2025



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8.1	Nguyen Thi Xuan								0,00%	Biological mother
8.2	Tran Vien								0,00%	Father-in-law
8.3	Dang Thi Long								0,00%	Mother-in-law
8.4	Tran Thi Thu Huong								0,00%	Wife
8.5	Do Ngoc Huong Linh								0,00%	Child

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8.6	Do Ngoc Linh Chi								0,00%	Child (Reason for no ID: Minor)
8.7	Do Ngoc Bao								0,00%	Brother
8.8	Do Thi Thanh Nhan								0,00%	Sister
8.9	Tran Bao Son								0,00%	Brother-in-law
8.10	Tran Thi Thu Dung								0,00%	Sister-in-law

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8.11	Tran Bao Giang								0,00%	Brother-in-law
8.12	Tapiotek Joint Stock Company			3901277274	30/01/2019	DPI	Group 7, Quarter 4, Chau Thanh Town, Chau Thanh District, Tay Ninh Province		0,00%	Members of the Supervisory Board
8.13	Vietnam Taxi Company			0301465425	24/10/2008	DPI	Lot IV - 15B Street No. 4, Tan Binh Industrial Park, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City		0,00%	Member of the Board, General Director, dismissal of Member of the Board of members on 01/07/2025 - Chairman, appointed on 01/07/2025, dismissed on 01/12/2025 - General Director: There is a decision to resign but the license is not yet changed, the validity period according to the license

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8.14	TCD Plus Joint Stock Company			0317111679	07/01/2022	DPI	Vian Tower, 26 Street 40, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, Vietnam			Chairman
8.15	B.O.T DT 830 Co., Ltd.			1101834236	27/10/2016	DPI	32A/3 Hamlet 3, An Thanh Commune, Ben Luc District, Long An Province, Vietnam			Chairman
8.16	Helios Investment and Services Joint Stock Company			0311656651	22/03/2012	DPI	89 Cach Mang Thang Tam Street, Ben Thanh Ward, District 1, Ho Chi Minh City, Vietnam			Member of the Board
9	Le Thi My Tien		Chief Accountant, In charge of Corporate Administration					664	0,01%	
9.1	Le Van Be							0	0%	Father

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9.2	Nguyen Thi Moi							0	0%	Mother
9.4	Nguyen Thi Loi							0	0%	Mother-in-law (deceased)
9.5	Phan Quoc Doan							0	0%	Husband
9.6	Phan Le Diem Quynh							0	0%	Child
9.7	Phan Quoc Khanh							0	0%	Child (Reason for no ID: Minor)

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9.8	Le Thi Hong Tham							0	0%	Younger siblings
9.9	Nguyen Van Cao Tri							0	0%	Brother-in-law
10	Tran Ngoc Tuan		Independent member of the Board of Directors							
10.1	Tran Quang Ngoc									Father (deceased)
10.2	Ta Bao Quynh									Mother (deceased)
10.3	Dang Quoc Viem									Father-in-law



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Number/ Business Registration	Date of issuance of ID card/ business registration	Place of issuance of ID card/ business registration	Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
10.4	Do Thi Hao									Mother-in-law
10.5	Dang Cam Tu									Wife
10.6	Tran Dang Tu Nhi									Child
10.7	Tran Dang Tuan Khai									Child
10.8	Tran Quynh Hoa									Sister
10.9	Le Quang Hien									Brother-in-law

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10.10	Unik Holdings Joint Stock Company			0110017158	02/06/2022	Department of Finance Hanoi City	11th Floor, No. 4 Lieu Giai Street, Ngoc Ha, Hanoi City			Chairman of the Board of Directors
10.11	Green Unik Joint Stock Company			5400235887	25/12/2009	Department of Finance Hanoi City	Doan Ket Hamlet, Luong Son Commune, Phu Tho Province			Chairman of the Board of Directors and General Director
10.12	UnikFuture Education Joint Stock Company			0100105768	01.08.2005	Department of Finance Hanoi City	Group 47, Thu Lam Commune, Hanoi City			Chairman of the Board of Directors and General Director
10.13	SBS Securities Joint Stock Company			0304579068	27/09/2006	State Securities Commission	40 Pham Ngoc Thach, Xuan Hoa Ward, Ho Chi Minh City			Member of the Board of Directors
11	Nguyen Quang Huy		Member of the Board of Directors							
11.1	Nguyen Huu Lan									Father

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11.2	Nguyen Thi Binh									Mother
11.3	Chau Vinh Phuc									Father-in-law
11.4	Le Thi Bich Sam									Mother-in-law
11.5	Chau Thi Khanh Doan									Wife
11.6	Nguyen Minh Khang									Child
11.7	Nguyen Minh Khuc									Child

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11.8	Nguyen Thu Hang									Siblings
11.9	Nguyen Khanh Hoang									Siblings
11.10	Do Thi Ngoc Lien									Sister-in-law
11.11	Southern Viet Xuan Moi Joint Stock Company			0313471092	05/10/2015	DPI	173 Co Giang, Cau Ong Lanh Ward, Ho Chi Minh City			Member of the Board of Directors Deputy General Director
11.12	Alpha Fastener Joint Stock Company			0316640327	16/12/2020	DPI	16 DS 1A Jamona Home Resort, Street No. 12, Quarter 2, Hiep Binh, HCMC			Chairman of the Board of Directors
B.	Member of the Supervisory Board									

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1	Dong Hai Ha		Head of the Supervisory Board					0	0,00%	
1.1	Dong Xuan Day							0	0,00%	Father
1.2	Do Thi In							0	0,00%	Mother
1.3	Lu Thi Thanh Binh							0	0,00%	Wife
1.4	Tran Ngoc Diep							0	0,00%	Mother in law

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1.4	Dong Lu Anh Khue							0	0,00%	Child
1.5	Dong Hai Nam							0	0,00%	Younger sibling
1.6	Dong Thi Xuan Nga							0	0,00%	Younger sibling
1.7	Bamboo Capital Group Joint Stock Company			0311315789	07/11/2011	DPI	27C Quoc Huong, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, HCMC	2.018.200	21,01%	Head of the Supervisory Board
1.8	BCG Energy Joint Stock Company			0314445458	08/06/2017	DPI	27C Quoc Huong, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, HCMC	0	0,00%	Head of the Supervisory Board

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Number/ Business Registration	Date of issuance of ID card/ business registration	Place of issuance of ID card/ business registration	Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
1.16	AAA Insurance Corporation			30GP/KDBH	28/02/2005	Ministry of Finance	10-12 Street No. 52, Thanh My Loi Ward, Thu Duc City, Ho Chi Minh City	0	0,00%	Head of the Supervisory Board
1.17	BCG Land Joint Stock Company			0314922132	15/03/2018	DPI	22A Street No. 7, Ward, An Phu, Thu Duc City, Ho Chi Minh City	0	0,00%	Head of the Supervisory Board
1.18	Nguyen Hoang Development Joint Stock Company			4100377261	09/08/2000	DPI	Nhon Hoa Industrial Center, Nhon Hoa Ward, An Nhon Town, Binh Dinh Province.	0	0,00%	Head of the Supervisory Board
1.19	Tracodi E&C Co., Ltd.			0317828674	11/05/2023	DPI	25 Xuan Thuy Street, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, Vietnam	0	0,00%	Head of the Supervisory Board
2	Tran Thi Bich Nhi		Deputy Head of the Supervisory Board					0	0,00%	



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2.1	Quoc Ho Dinh Tuan							0	0,00%	Husband
2.2	Quoc Thi Bich Ngoc							0	0,00%	Child
2.3	Quoc Yen Chi							0	0,00%	Child
2.4	Tran Thanh Binh							0	0,00%	Younger sibling
2.5	Tran Duy Thanh							0	0,00%	Younger sibling
2.6	Kon Tum Sugar Joint Stock Company			6100228104	27/10/2006	DPI	Kon Ro Bang I Village, Ngok Bay Commune, Quang Ngai	0	0,00%	Head of the Supervisory Board

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							Province, Vietnam.			
3	Hoang Quoc Trung		Member of the Supervisory Board					0	0,00%	
3.1	Ngo Thi Thu Ha							0	0,00%	Mother
3.2	Ho Thi Ly							0	0,00%	Wife
3.3	Hoang Phuong Uyen							0	0,00%	Child
3.4	Hoang Minh Triet							0	0,00%	Child

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3.5	Hoang Quoc Trong							0	0,00%	Brother
3.6	Ho Van Sau							0	0,00%	Father-in-law
3.7	Phan Thi Loan							0	0,00%	Mother-in-law
3.8	Thanh Phuc Joint Stock Company			4400348180	21/10/2009	DPI	Lots D4, D5, D9, D10 – Northeast Song	0	0,00%	Member of the Supervisory Board

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							Cau Industrial Park, Song Cau Town, Phu Yen Province			
3.9	AAA Insurance Corporation			30GP/KDBH	28/02/2005	MOF	10-12 Street No. 52, Thanh My Loi Ward, Thu Duc City, Ho Chi Minh City, HCM	0	0,00%	Member of the Supervisory Board
3.10	Nguyen Hoang Development Joint Stock Company			4100377261	08/09/2000	DPI	Nhon Hoa Industrial Park, Nhon Hoa Ward, An Nhon Town, Binh Dinh Province	0	0,00%	Member of the Supervisory Board
3.11	Tracodi E&C Co., Ltd.			0317828674	11/05/2023	DPI	25 Xuan Thuy Street, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, Vietnam	0	0,00%	Member of the Supervisory Board
3.12	BCG Land Joint Stock Company			0314922132	15/03/2018	DPI	22A Street No. 7, An Phu Ward, Thu Duc City, Ho Chi Minh City, HCM	0	0,00%	Member of the Supervisory Board

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Number/ Business Registration	Date of issuance of ID card/ business registration	Place of issuance of ID card/ business registration	Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes
3.13	Casa Marina Resort Tourism Joint Stock Company			4101483255	16/03/2017	DPI	National Highway 1D, Quarter 1, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province, Vietnam	0	0,00%	Head of the Supervisory Board
3.14	Indochina Hoi An Beach Villas Co., Ltd.			4000435375	22/07/2008	DPI	Block 1, Dien Duong Ward, Dien Ban Town, Quang Nam Province	0	0,00%	Head of the Supervisory Board
3.15	BCG Cat Trinh Industrial Park Joint Stock Company			4101566790	01/07/2020	DPI	27C Quoc Huong, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, Vietnam	0	0,00%	Head of the Supervisory Board
3.16	BCG Eco Joint Stock Company			0318671899	16/09/2024	DPI	Lots D4, D5, D9, D10 – Northeast Song Cau Industrial Park, Song Cau Town, Phu Yen Province	0	0,00%	Head of the Supervisory Board

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3.17	Tracodi Construction Group Joint Stock Company			0300482393	25/05/2007	DPI	89 Cach Mang Thang 8, Ben Thanh Ward, District 1, Ho Chi Minh City	0	0.00%	Member of the Supervisory Board
3.18	BCG Energy Joint Stock Company			0314445458	08/06/2017	DPI	27C Quoc Huong, Thao Dien Ward, Thu Duc City, Ho Chi Minh City	0	0.00%	Member of the Supervisory Board
<b>C.</b>	<b>Information Discloser</b>									
1	Le Thanh Tung		Vice Chairman of the Board of Directors, General Director, Person who discloses information					16.531	0.17%	
<b>D.</b>	<b>Administrative Officer</b>									
1	Le Thi My Tien		Chief Accountant, In charge of Corporate Administration					664	0.01%	

**2. Transactions of internal persons and affiliated persons with shares of the Company:** No transactions were reported.

**IX. Other significant issues:** None.

**Recipients:**

- SSC, HNX
- Archived: BOD, IR

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**TRAN NGOC TUAN**