

**BINH DUONG BUILDING  
MATERIALS AND  
CONSTRUCTION  
CORPORATION**  
-----

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**  
-----

Ho Chi Minh City, day 29<sup>th</sup>, January, 2026

No: 03/CBTT-MC26

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION  
PORTAL OF THE HANOI STOCK EXCHANGE**

**To: Hanoi Stock Exchange**

Name of company : BINH DUONG BUILDING MATERIALS AND CONSTRUCTION CORPORATION

Securities code : MVC

Address of headoffice: No. 34 ĐT 743 Street, Tan Dong Hiep Ward, Ho Chi Minh City

Telephone: 0274 375 1518

Fax: 0274375 1138

Authorized person to disclosure information: Mr. Nguyen Quoc Binh

Address: No. 34 ĐT 743 Street, Tan Dong Hiep Ward, Ho Chi Minh City

Telephone: 0274375 1518

Type of information disclosure : ☐ 24 h ☐ 72 h ☐ extraordinary ☐ upon request

☐ periodic

Information disclosure content:

+ Report on corporate governance 2025

This information was published on the company's website on January 29, 2026 at the link:  
**<http://www.vlxdtd.com.vn>**.

We commit that the information published above is true and are fully responsible before the law for the content of the published information.

**AUTHORIZED PERSON TO  
DISCLOSURE INFORMATION**

**Nguyen Quoc Binh**

No.: 02/MC-BCQT

Tan Dong Hiep, day 29<sup>th</sup>, January, 2026

**REPORT ON CORPORATE GOVERNANCE**  
**Year 2025**

**To: - The State Securities Commission**  
**- The Ha Noi Stock Exchange**

- Name of company: BINH DUONG BUILDING MATERIALS AND CONSTRUCTION CORPORATION
- Address of headoffice: No. 34, DT 743 Street, Tan Dong Hiep Ward, Ho Chi Minh City.
- Telephone: 0274 3751518 Fax: 0274 375113 . Email: mc@vlxdbd.com.vn
- Charter capital: 1.000.000.000.000 VND.
- Stock symbol: MVC.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

<b>No.</b>	<b>Resolution/ Decision No.</b>	<b>Date</b>	<b>Content</b>
1	01/ĐHĐCĐ25	15/04/2025	<ul style="list-style-type: none"><li>- Approval of the 2024 business performance and production results report.</li><li>- Approval of 2025 business production plan.</li><li>- Through the Board of Directors' report, the Board of Supervisors' performance report, and the audited 2024 financial report .</li></ul>

			<ul style="list-style-type: none"> <li>- Agreed to approve the targets for distributing after-tax profits in 2024 and setting up funds, paying 2024 cash dividends at a rate of 4.5% (450 VND/share).</li> <li>- Approval of the plan to allocate funds from after-tax profit in 2025.</li> <li>- Through changing the address of the head office, amending and supplementing Clause 3, Article 2 of the Company Charter, changing the business registration certificate according to the content of changing the head office address.</li> <li>- Through signing transaction contracts with related parties.</li> <li>- Approval of authorization for the Board of Directors to select an auditing company to audit the 2025 financial statements.</li> </ul>
--	--	--	--

## II. Board of Directors:

### 1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position/ Independent members of the Board of Directors, Non-executive members	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Doan Minh Quang	Chairman of the Board of Directors	25/04/2021	
2	Mrs. Pham Kim Oanh	Member of the Board of Directors	25/04/2021	
3	Mr. Le Viet Chau	Member of the Board of Directors	25/04/2021	
4	Mr. Nguyen Thanh Nhan	Member of the Board of Directors	25/04/2021	
5	Mr. Trinh Ba Bo	Member Independent of the Board of Directors	25/04/2021	

2. Meetings of the Board of Directors: Board of Directors at least once a quarter:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Doan Minh Quang	5	100%	
2	Mrs. Pham Kim Oanh	5	100%	
3	Mr Le Viet Chau	5	100%	
4	Mr. Nguyen Thanh Nhan	5	100%	
5	Mr. Trinh Ba Bo	5	100%	

3. Supervising the Board of Management by the Board of Directors:

- Regularly direct and supervise the Board of Directors in implementing production and business plans to achieve set goals.
- Agree on the time and venue for the 2025 annual general meeting of shareholders on April 15, 2025 and the last registration date to attend the 2025 annual general meeting of shareholders.
- Agreed to approve the 2025 business production plan to be submitted to the 2025 annual general meeting of shareholders and draft documents for the 2025 annual general meeting of shareholders.
- Agreed to nominate Mr. Pham Hoan Vu – Deputy General Director to join the Board of Directors of Cao Cap Tile Joint Stock Company replacing Ms. Pham Thi Bang Trang.
- Appoint Mr. Nguyen Quoc Binh – Deputy General Director as Chairman of the Members' Council of Hoa Lu ICD Co., Ltd replacing Mr. Doan Minh Quang.
- Agree on contracts and transactions with partners who are related parties to the Company.
- Inspect and supervise the implementation of the company's investment projects.
- Agreed to select Southern Accounting and Auditing Financial Consulting Services Co., Ltd. (AASCS) to audit the first 6-month financial statements of 2025 and the financial statements of 2025 and the company has signed a contract.
- Agreed to pay the 2024 dividend in cash at 450 VND per share, the last registration date is August 8, 2025, and the dividend payment date is August 29, 2025.
- Agreed to assign the General Director several tasks for the last 6 months of 2025: searching for and participating in auctions to obtain mining rights for at least one

construction stone mine, suitable to the Company's capacity; carrying out procedures to apply for the extension of Long Nguyen clay mine exploitation until 2030, with a mining capacity of 100,000 m3 of solid clay per year; adjusting the land use planning appropriately to implement the project of renovating and upgrading My Phuoc gas station and the investment project for social housing at the My Phuoc fired clay brick production facility; authorized the General Director to decide the selling price of fired bricks at the same price as similar products in the market.

- Agreed to sign a transaction contract with the related party Hoa Lu ICD Co., Ltd. as the distributor of construction materials.

- Agreed to reappoint the General Director of the company for a term of 5 years starting from January 1, 2025.

- Inspect compliance with and adherence to the provisions of the Enterprise Law, the company's charter, and legal regulations.

4. Activities of the Board of Directors' subcommittees (If any):

- The Board of Directors does not organize subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors:

Stt	Resolution/Decision No.	Date	Content	Approval rate
1	61/NQ-HĐQT	07/02/2025	Through the time, location, and final registration date for attending the 2025 annual General Meeting of Shareholders	100%
2	04/QĐ-MC	07/03/2025	Reappointment of Chief Accountant	
3	62/NQ-HĐQT	20/03/2025	Approval of the 2025 business production plan to be submitted to the 2025 Annual General Meeting of Shareholders	100%
4	63/NQ-HĐQT	20/03/2025	Through the nomination of Mr. Pham Hoan Vu – Deputy General Director to join the Board of Directors of Cao Cap Tile Joint Stock Company replacing Ms. Pham Thi Bang Trang.	100%
5	64/QĐ-MC	20/03/2025	Appoint Mr. Nguyen Quoc Binh – Deputy General Director as Chairman of the Members' Council	100%

			of Hoa Lu ICD Limited Liability Company, replacing Mr. Doan Minh Quang.	
6	65/NQ-HĐQT	18/07/2025	Payment of dividends for 2024 and some tasks for the last 6 months of 2025.	100%
7	66/NQ-HĐQT	29/11/2025	Signing a transaction contract with the related party Hoa Lu ICD Co., Ltd. as the distributor of construction materials.	100%
8	31/QĐ-MC	30/12/2025	Reappoint the Company's General Director.	100%

### III. Board of Supervisors:

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1	Mrs. Pham Thi Bang Trang	Head of Board of Supervisors	25/04/2021		Bachelor of Finance and Accounting
2	Mrs. Ha Thi Phuong Truc	Member of Board of Supervisors	25/04/2021		Bachelor of Laws
3	Mrs. Le Thi Cam Loan	Member of Board of Supervisors	25/04/2021		Intermediate level of Accounting

#### 2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Mrs. Pham Thi Bang Trang	05	100%	100%	
02	Mrs. Ha Thi Phuong Truc	05	100%	100%	
03	Mrs. Le Thi Cam Loan	05	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- The Board of Supervisors has inspected and supervised the financial situation of the company's business activities in 2025. The activities of the Board of Directors comply with the company's charter, governance regulations and legal regulations. The company's Board of Directors has been implementing the Resolution of the General Meeting of Shareholders.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors attended the meetings of the Board of Directors to promptly grasp the company's situation and propose ideas to increase the company's operational efficiency.

- The Board of Directors has promptly and fully provided Resolutions and Decisions to the Board of Supervisors. The Board of Directors has created favorable conditions for the Board of Supervisors to collect information and documents related to production and business activities upon request.

5. Other activities of the Board of Supervisors and Audit Committee (if any): None

#### **IV. Board of Management**

<b>No.</b>	<b>Members of Board of Management</b>	<b>Date of birth</b>	<b>Qualificati on</b>	<b>Date of appointment</b>	<b>Date of dismissal</b>
1	Mr. Le Viet Chau	05/01/1972	Bachelor of Business Administration	01/01/2021	
2	Mr. Nguyen Hong Chau	04/02/1970	Bachelor of Economics	01/03/2018	
3	Mr. Nguyen Quoc Binh	01/01/1978	Bachelor of Economics	01/03/2022	
4	Mr. Pham Hoan Vu	06/05/1966	Bachelor of Business Administration	01/07/2022	

**V. Chief Accountant:**

No.	Name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Mr. Huynh Minh Tam	1979	Bachelor of Economics	01/03/2022 (Reappointed on 01/03/2025)	

**VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None

**VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)**

1. The list of affiliated persons of the Company: Appendix 01 attached
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

N o.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
01	Nui Nho Stone Joint Stock Company	Related organization insider_ Board of Directors	Business Registration Certificate No.: 3700762471, 13th change on May 12, 2025	No. 34, DT 743 Street, Tan Dong Hiep Ward, Ho Chi Minh City	Year 2025	Resolution of the General Meeting of Shareholders No. 01/ĐHĐCĐ25 dated April 15, 2025;	Product distributor; premises for rent	

02	Nhi Hiep Brick and Tile Joint Stock Company	Related organization insider – Board of Directors	Business Registration Certificate No.: 3700358798, 15 <sup>th</sup> change on April 29, 2025	No. 34, DT 743 Street, Tan Dong Hiep Ward, Ho Chi Minh City	Year 2025	Resolution of the General Meeting of Shareholders No. 01/ĐHĐCĐ25 dated April 15, 2025	Product distributor; processing all kinds of stone	
03	High-class Brick and Tile Joint Stock Company	Related organization insider – Board of Directors	Business Registration Certificate No.: 3700762464, 12 <sup>th</sup> change on May 2, 2024	No.246, Tan Khanh Ward, Ho Chi Minh City	Year 2025	Resolution of the General Meeting of Shareholders No. 01/ĐHĐCĐ25 dated April 15, 2025	Product distributor	
04	Thanh Le Import Export Trading Corporation - JSC	Related organization insider – Board of Directors	Business Registration Certificate No.: 3700146548, 11 <sup>th</sup> change on December 22, 2023	63 Yersin, Thu Dau Mot Ward, Ho Chi Minh City	Year 2025	Resolution of the General Meeting of Shareholders No. 01/ĐHĐCĐ25 dated April 15, 2025	Retail of gasoline,...	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects :

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

- Thanh Le Import-Export Trading Corporation - JSC (Mr. Doan Minh Quang - Chairman of the Board of Directors of Binh Duong building materials and construction corporation is currently Chairman of the Board of Directors of Thanh Le Import-Export

- Thanh Le Import-Export Trading Corporation - JSC (Mrs. Pham Thi Bang Trang - Head of the Board of Supervisors of Binh Duong building materials and construction corporation is currently the General Director of Thanh Le Import-Export Trading Corporation - JSC)

- Nui Nho Stone Joint Stock Company (Mr. Doan Minh Quang - Chairman of the Board of Directors of Binh Duong building materials and construction corporation is currently Chairman of the Board of Directors of Nui Nho Stone Joint Stock Company).

- Nui Nho Stone Joint Stock Company (Mr. Le Viet Chau - General Director of Binh Duong building materials and construction corporation is currently a member of the Board of Directors of Nui Nho Stone Joint Stock Company).

- Nui Nho Stone Joint Stock Company (Mr. Nguyen Quoc Binh - Deputy General Director of Binh Duong building materials and construction corporation is currently the head of the Board of Supervisors of Nui Nho Stone Joint Stock Company).

- Nui Nho Stone Joint Stock Company (Mr. Tran Ngoc Binh- Head of Sales Department of Binh Duong building materials and construction corporation is currently a member of the Board of Supervisors of Nui Nho Stone Joint Stock Company).

- High-class Brick and Tile Joint Stock Company (Mr. Pham Hoan Vu - Deputy General Director of Binh Duong building materials and construction corporation is currently a member of the Board of Directors of High-class Brick and Tile Joint Stock Company).

- High-class Brick and Tile Joint Stock Company (Mr. Nguyen Hong Chau - Deputy General Director of Binh Duong building materials and construction corporation is currently the head of the Board of Supervisors of High-class Brick and Tile Joint Stock Company).

- Nhi Hiep Brick and Tile Joint Stock Company (Mr. Nguyen Hong Chau - Deputy General Director of Binh Duong building materials and construction corporation is currently Chairman of the Board of Directors of Nhi Hiep Brick and Tile Joint Stock Company).

- Nhi Hiep Brick and Tile Joint Stock Company (Mr. Huynh Minh Tam - Chief Accountant of Binh Duong building materials and construction corporation is currently Head of the Board of Supervisors of Nhi Hiep Brick and Tile Joint Stock Company).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: Income (salary, bonus, remuneration...) of members of the Board of Directors, Board of Supervisors, Board of General Directors, and Chief Accountant are as follows:

No.	Name	Position	Amount
<b>I</b>	<b>Board of Directors</b>		
1	Mr. Doan Minh Quang	Chairman of the Board of Directors	542.047.000
2	Mr. Le Viet Chau	Chairman of the Board of Directors	197.376.000
3	Mrs. Pham Kim Oanh	Chairman of the Board of Directors	181.024.000
4	Mr. Nguyen Thanh Nhan	Chairman of the Board of Directors	151.024.000
5	Mr. Trinh Ba Bo	Member Independent of the Board of Directors	151.024.000
<b>II</b>	<b>Board of Supervisors</b>		
1	Mrs. Pham Thi Bang Trang	Head of Board of Supervisors	181.024.000
2	Mrs. Ha Thi Phuong Truc	Member of Board of Supervisors	75.511.000
3	Mrs. Le Thi Cam Loan	Member of Board of Supervisors	294.342.000
<b>III</b>	<b>Board of General Directors, and Chief Accountant</b>		
1	Mr. Le Viet Chau	General Directors	940.000.000
2	Mr. Nguyen Hong Chau	Deputy General Manager	651.206.000
3	Mr. Nguyen Quoc Binh	Deputy General Manager	689.638.425
4	Mr. Pham Hoan Vu	Deputy General Manager	675.206.000

5	Mr. Huynh Minh Tam	Chief Accountant	640.964.425
	<b>Total</b>		<b>5.370.386.850</b>

### **VIII. Share transactions of internal persons and their affiliated persons**

1. The list of internal persons and their affiliated persons: Appendix 02 attached
2. Transactions of internal persons and affiliated persons with shares of the Company:

None.

No .	Transacti on executor	Relatio nship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage	Number of shares	Percentage	

**IX. Other significant issues:** None

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**ĐOAN MINH QUANG**

**Appendix 01: The list of affiliated persons of the Company**

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>NSH No. *, date of issue, place of issue</b>	<b>date of issue</b>	<b>place of issue</b>	<b>Address</b>	<b>Time of starting to be affiliated person</b>	<b>Time of ending to be affiliated person</b>
1	Mr. Doan Minh Quang		Chairman of the Board of Directors					25/04/2021	
2	Mr. Le Viet Chau		Member of the Board of Directors					25/04/2021	
3	Mr. Trinh Ba Bo		Member Independent of the Board of Directors					25/04/2021	
4	Mr. Nguyen Thanh Nhan		Member of the Board of Directors					25/04/2021	
5	Mrs. Pham Kim Oanh		Member of the Board of Directors					25/04/2021	
6	Mrs. Pham Thi Bang Trang		Head of Board of Supervisors					25/04/2021	
7	Mrs. Ha Thi Phuong Truc		Member of Board of Supervisors					25/04/2021	
8	Mrs. Le Thi Cam Loan		Member of Board of Supervisors					25/04/2021	
9	Mr. Nguyen Quoc Binh		Deputy General Manager					01/03/2022	
10	Mr. Nguyen Hong Chau		Deputy General Manager					01/03/2018	
11	Mr. Pham Hoan Vu		Deputy General Manager					01/07/2022	

12	Mr. Huynh Minh Tam		Chief accountant					01/03/2022	
13	Mr. Tran Ngoc Binh		Head of Sales Department					15/04/2025	

**Appendix 02: Note VIII.1 The list of internal persons and their affiliated persons**

No.	Name	Securities trading account (if any)	Position at the Company	Type of NSH Paper (ID card, CCCD, Passport, Business Registration Certificate)	NSH No	date of issue	place of issue	Addres	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>1</b>	<b>Mr. Doan Minh Quang</b>		<b>1</b>								
1.1	Tran Thi Ga										People related to Mr. Doan Minh Quang - mother
1.2	Nguyen Thi Kim Anh										People related to Mr. Doan Minh Quang - wife
1.3	Doan Minh Phong										People related to Mr. Doan Minh Quang - son
1.4	Mai Thi Mai										People related

	Trang										to Mr. Doan Minh Quang - daughter-in-law
1.5	Doan Quang Canh										People related to Mr. Doan Minh Quang - son
1.6	Nguyen Thao Nguyen										People related to Mr. Doan Minh Quang - daughter-in-law
1.7	Doan Quang Minh										People related to Mr. Doan Minh Quang - son
1.8	Doan Quang Anh										People related to Mr. Doan Minh Quang - son
1.9	Doan Van Sang										People related to Mr. Doan Minh Quang - younger brother
1.10	Doan Thi Phuong										People related to Mr. Doan Minh Quang - younger sister
1.11	Doan Quang Phuong										People related to Mr. Doan

											Minh Quang - younger brother
1.12	Đoan Thị Ly										People related to Mr. Đoan Minh Quang - younger sister
1.13	Đoan Thị Thuy										People related to Mr. Đoan Minh Quang - younger sister
1.14	Đoan Quang Tu										People related to Mr. Đoan Minh Quang - younger brother
1.15	Đoan Quang Nam										People related to Mr. Đoan Minh Quang - younger brother
1.16	Thanh Le Import Export Trading Corporation - JSC								25,000,000	25%	Organization related to Mr. Đoan Minh Quang - Chairman of the Board of Directors
1.17	Binh Duong Agriculture and Forestry Joint Stock										Organization related to Mr. Đoan Minh Quang -

	Company										Chairman of the Board of Directors
1.18	Binh Duong Building Materials and Construction Corporation										Organization related to Mr. Doan Minh Quang - Chairman of the Board of Directors
1.19	Nui Nho Stone Joint Stock Company								10,300,000	10.30%	Organization related to Mr. Doan Minh Quang - Chairman of the Board of Directors
<b>2</b>	<b>Mr. Le Viet Chau</b>		<b>2,3,4</b>								
2.1	Nguyen Thi Kim Anh										People related to Mr. Le Viet Chau - wife
2.2	Le Nguyen Thien Nhan										People related to Mr. Le Viet Chau - son
2.3	Le Viet Con										People related to Mr. Le Viet Chau- father
2.4	Le Thi Mau										People related to Mr. Le Viet Chau - Sister
2.5	Le Thi My										People related to Mr. Le Viet

											Chau - Sister
2.6	Le Viet Minh										People related to Mr. Le Viet Chau - younger brother
2.7	Le Thi Nga										People related to Mr. Le Viet Chau – younger sister
2.8	Le Viet Thanh										People related to Mr. Le Viet Chau - younger brother
2.9	Le Thi Lanh										People related to Mr. Le Viet Chau – younger sister
2.10	Nui Nho Stone Joint Stock Company								10,300,000	10.30%	Organization related to Mr. Le Viet Chau - Member of Board of Directors
3	<b>Mr. Trinh Ba Bo</b>		2								
3.1	Phan Thi Kim Lien										People related to Mr. Trinh Ba Bo - Wife
3.2	Trinh Ba Dung										People related to Mr. Trinh

											Ba Bo-son
3.3	Trinh Quang Minh										People related to Mr. Trinh Ba Bo-son
4	<b>Mr. Nguyen Thanh Nhan</b>		2						838,650	0,839%	
4.1	Nguyen Thi Ngoc Loan										People related to Mr. Nguyen Thanh Nhan - mother
4.2	Nguyen Thi Ngoc Nhung										People related to Mr. Nguyen Thanh Nhan - sister
4.3	Nguyen Thi Kieu Nhi										People related to Mr. Nguyen Thanh Nhan - sister
4.4	Nguyen Thi Hong Nhan										People related to Mr. Nguyen Thanh Nhan - Wife
4.5	Nguyen Hoang Bao Anh										People related to Mr. Nguyen Thanh Nhan - daughter

4.6	Nguyen Thanh Duc										People related to Mr. Nguyen Thanh Nhan - son
5	<b>Mrs. Pham Kim Oanh</b>		2						24,900,000	24,9%	
5.1	Bui Thi Ngoc Tan										People related to Mrs. Pham Kim Oanh - mother
5.2	Pham Tuan Anh										People related to Mrs. Pham Kim Oanh- brother
5.3	Le Thi Thu Thuy										People related to Mrs. Pham Kim Oanh - sister-in-law
5.4	Pham Kim Chi										People related to Mrs. Pham Kim Oanh - sister
5.5	Pham Van Tuan										People related to Mrs. Pham Kim Oanh - brother-in-law
5.6	Pham Tuan Dat										People related to Mrs. Pham Kim Oanh – young brother
5.7	Ho Vu Thao										People related to Mrs. Pham

											Kim Oanh – young sister- in-law
5.8	Nguyen Xuan Hai										People related to Mrs. Pham Kim Oanh - husband
5.9	Nguyen Pham Minh Anh										People related to Mrs. Pham Kim Oanh - daughter
5.10	Nguyen Pham Quoc Huy										People related to Mrs. Pham Kim Oanh – son
6	<b>Mrs. Pham Thi Bang Trang</b>		7								
6.1	Pham Van Tong										People related to Mrs. Pham Thi Bang Trang - father
6.2	Tran Nguyen Bao										People related to Mrs. Pham Thi Bang Trang - son
6.3	Pham Thi Yen Trang										People related to Mrs. Pham Thi Bang Trang - sister

6.4	Pham Thanh Tong										People related to Mrs. Pham Thi Bang Trang - younger brother
6.5	Pham Chien Tong										People related to Mrs. Pham Thi Bang Trang - younger brother
6.6	Thanh Le Import Export Trading Corporation - JSC								25,000,000	25%	Organization related to Mrs. Pham Thi Bang Trang - Head of the Supervisory Board
6.7	Binh Duong Agriculture and Forestry Joint Stock Company										Organization related to Mrs. Pham Thi Bang Trang - Head of the Supervisory Board
6.8	High-class Brick and Tile Company										Organization related to Mrs. Pham Thi Bang Trang - Head of the Supervisory Board

											Board
7	<b>Mrs. Ha Thi Phuong Truc</b>		8								
7.1	Ha The Tien										People related to Mrs. Ha Thi Phuong Truc- father
7.2	Le Thi Ngoc Thao										People related to Mrs. Ha Thi Phuong Truc- mother
7.3	Ha Thi Phuong Thu										People related to Mrs. Ha Thi Phuong Truc- younger sister
7.4	Đoan Minh Khanh										People related to Mrs. Ha Thi Phuong Truc - husband
7.5	Đoan Van Sang										Person related to Mrs. Hà Thị Phương Trúc - father-in-law
7.6	Nguyen Thi Ut										Person related to Mrs. Hà Thị Phương Trúc -

											mother-in-law
7.7	Thanh Le Import Export Trading Corporation - JSC								25,000,000	25%	Organization related to Mrs. Ha Thi Phuong Truc - Member of the Board of Supervisors
8	<b>Mrs. Le Thi Cam Loan</b>		8								
8.1	Le Ngoc Duoc										People related to Mrs. Le Thi Cam Loan- father
8.2	Tran Thi Kim Chi										People related to Mrs. Le Thi Cam Loan- mother
8.3	Le Minh Tam										People related to Mrs. Le Thi Cam Loan- younger brother
8.4	Tran Le Vu Anh										People related to Mrs. Le Thi Cam Loan- son
9	<b>Mr. Nguyen Quoc Binh</b>	002C024567	5								
9.1	Phan Tong										People related

	Thuy Huyen Trang										to Mr. Nguyen Quoc Binh - wife
9.2	Nguyen Ngoc Uyen Minh										People related to Mr. Nguyen Quoc Binh - daughter
9.3	Nguyen Thi Ngoc Thanh										People related to Mr. Nguyen Quoc Binh - sister
9.4	Nguyen Thi Thu Thuy										People related to Mr. Nguyen Quoc Binh - sister
9.5	Nguyen Quoc Thai										People related to Mr. Nguyen Quoc Binh - brother
9.6	Nguyen Thanh Thong										People related to Mr. Nguyen Quoc Binh - brother
9.7	Nguyen Thanh Hai										People related to Mr. Nguyen Quoc Binh - brother
9.8	Nguyen Thi Thu Ha										People related to Mr. Nguyen Quoc Binh - sister

9.9	Nguyen Thi Thu An										People related to Mr. Nguyen Quoc Binh - sister
9.10	Tong Thi Bay										People related to Mr. Nguyen Quoc Binh –Mother – in – law
9.11	Phan Van Thu										People related to Mr. Nguyen Quoc Binh –Father – in – law
9.12	Phan Tong Thi Thuy Lan										People related to Mr. Nguyen Quoc Binh –young sister – in – law
9.13	Nui Nho Stone Joint Stock Company								10,300,000	10.30%	Organization related to Mr. Nguyen Quoc Binh - Deputy General Director
9.14	Nhi Hiep Brick and Tile Joint Stock Company										Organization related to Mr. Nguyen Quoc Binh - Deputy General Director
<b>10</b>	<b>Mr. Nguyen</b>		<b>5</b>								

	<b>Hong Chau</b>										
10.1	Nguyen Thuy Hanh										People related to Mr. Nguyen Hong Chau –wife
10.2	Nguyen Thuy Kha Quan										People related to Mr. Nguyen Hong Chau – daughter
10.3	Nguyen Phuc Nguyen Khang										People related to Mr. Nguyen Hong Chau –son
10.4	Nguyen Thi Lan Phuong										People related to Mr. Nguyen Hong Chau –sister
10.5	Nguyen Minh Nguyet Van										People related to Mr. Nguyen Hong Chau –sister
10.6	Nguyen Ngoc Dieu										People related to Mr. Nguyen Hong Chau – younger sister
10.7	Nguyen Thanh Thuy										People related to Mr. Nguyen Hong Chau – younger sister

10.8	Nhi Hiep Brick and Tile Joint Stock Company										Organization related to Mr. Nguyen Hong Chau - Deputy General Director
<b>11</b>	<b>Mr. Pham Hoan Vu</b>		<b>5</b>								
11.1	Tran Thi Kim Mai										People related to Mr. Pham Hoan Vu - Wife
11.2	Pham Minh Hoang										People related to Mr. Pham Hoan Vu - son
11.3	Pham Minh Son										People related to Mr. Pham Hoan Vu - son
11.4	Le Thu Tam										People related to Mr. Pham Hoan Vu - mother
11.5	Pham Thi Thuy Trang										People related to Mr. Pham Hoan Vu - sister
11.6	Pham Thi Giao Linh										People related to Mr. Pham Hoan Vu – younger sister
11.7	Pham Tuan Kiet										People related to Mr. Pham

											Hoan Vu – younger brother
11.8	Pham Trong Nhan										People related to Mr. Pham Hoan Vu – younger brother
<b>12</b>	<b>Mr. Huynh Minh Tam</b>		<b>6</b>								
12.1	Nguyen Thanh Mai										People related to Mr. Huynh Minh Tam - Wife
12.2	Huynh Nguyen Van Anh										People related to Mr. Huynh Minh Tam - daughter
12.3	Huynh Minh Tri										People related to Mr. Huynh Minh Tam - son
12.4	Huynh Thi Ngoc Tuyet										People related to Mr. Huynh Minh Tam - sister
12.5	Huynh Minh Su										People related to Mr. Huynh Minh Tam - younger brother
12.6	Huynh Van Hung										People related to Mr. Huynh

											Minh Tam - father
12.7	Nguyen Thi Lan										People related to Mr. Huynh Minh Tam - mother