

No ·	Resolution/ Decision Number	Day	Content
01	Meeting 01/NQ- ĐHĐCĐ/LDP /2025 Resolution of the General Meeting of Shareholders at the 2025 Annual Meeting	April 24, 2025	<p>Article 6: Approval of awards for 2024 for members of the Board of Directors, the Supervisory Board, and the Company's Chief Administrator (also the Board Secretary) .</p> <p>Article 7: Approval of the remuneration and bonuses for 2025 for the Board of Directors, the Supervisory Board, the Audit Committee, and the Company's Chief Administrator (also the Secretary of the Board of Directors).</p> <p>Article 8: Approval of the Proposal on changes to the organizational and management structure; addition of business lines and activities; amendment and supplementation of the Charter, internal regulations on governance and the operating regulations of the Board of Directors of the Company.</p> <p>Article 9: Approval of the Proposal on the investment policy for the construction of a radiopharmaceutical manufacturing plant in Da Lat.</p> <p>Article 10: Approval of the Proposal on the Investment Policy for Research and Application of Biotechnology in Medicinal Plants.</p> <p>Article 11: Approval of the Proposal on the investment policy for the project to build a medicinal herb extraction plant using supercritical CO₂ technology .</p> <p>Article 12: Approval of the Report on the results of implementing the assigned/authorized tasks from the 2024 Annual General Meeting of Shareholders and approval of the continued implementation of the Share Issuance Plans.</p> <p>Article 13: Approval of the cancellation of the Private Placement of Shares plan approved at the 2024 Annual General Meeting of Shareholders.</p> <p>Article 14: Approval of the Private Placement Plan for Shares to Professional Securities Investors.</p> <p>Article 15: Enforcement Provisions.</p>

No .	Resolution/ Decision Number	Day	Content
02	02/NQ-ĐHĐCĐ/LDP /2025 Resolution of the General Meeting of Shareholders at the Extraordinary Meeting in 2025	December 10, 2025	<p>Article 1: Approval of the Proposal on adding business lines and amending and supplementing the Company's Charter.</p> <p>Article 2: Approval of the Proposal on the Plan to Address Accumulated Losses.</p> <p>Article 3: Approval of the Proposal on supplementing the forms and purposes of borrowing in 2025 .</p> <p>Article 4: Approval of the Report on the results of the issuance of shares to increase charter capital in 2025 and the disbursement of investment for the supercritical CO2 plant.</p> <p>Article 5: Approval of the Proposal for the Plan to Offer Shares to Existing Shareholders.</p> <p>Article 6: Approval of the Proposal for Supplementing the List of Auditing Firms.</p> <p>Article 7: Enforcement Provisions.</p>

II. Board of Directors (2025 Report)

1. Information about Board Members:

No.	Board Member	Position	Date of commencement/cessation of membership on the Board of Directors	
			Appointment date	Dismissal/Removal Date
1	Pham Trung Kien	The Board of Directors does not manage the company.	January 14, 2022	May 6, 2022
		Chairman of the Board	April 19, 2022	May 6, 2022
		The Board of Directors does not manage the company.	August 19, 2022	November 30, 2022
		Chairman of the Board	December 1, 2022	December 20, 2023
		Chairman of the Board (Also serving as Legal Representative and Authorized Person for Information Disclosure)	December 20, 2023 (reappointment)	

No.	Board Member	Position	Date of commencement/cessation of membership on the Board of Directors	
			Appointment date	Dismissal/Removal Date
2	Le Tien Thinh	The Board of Directors does not manage the company.	March 21, 2023	December 20, 2023
		TV.HĐQT (also serves as General Director and Legal Representative)	December 20, 2023 (reappointment)	
3	Le Xuan Thanh	TV. Independent Board of Directors	December 20, 2023	
		Chairman of the Audit Committee	April 24, 2025	
4	Dang Thuy Linh	The Board of Directors does not manage the company.	April 10, 2024	
5	Nguyen Thi Hong Giang	The Board of Directors does not manage the company.	April 10, 2024	
		Member of the Audit Committee	April 24, 2025	

2. Board of Directors meetings: In 2025, the Board of Directors held 23 meetings.

No.	Member Board of Directors	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Pham Trung Kien	23/23	100%	
2	Le Tien Thinh	22/23 This includes 1/23 meetings where Ms. Tran Thi Thuy was authorized to attend on her behalf.	96%	
3	Le Xuan Thanh	23/23	100%	
4	Dang Thuy Linh	23/23	100%	
5	Nguyen Thi Hong Giang	23/23	100%	

3. Board of Directors' oversight activities over the General Director's Board:

In 2025, the Board of Directors fully performed its supervisory function over the General Director's Office in accordance with the Company's Charter, the Internal Regulations on Corporate Governance, and the Board of Directors' Operating Regulations.

3.1. Monitoring Method:

The Board of Directors regularly receives reports and directs the review and evaluation of the implementation of the production and business plan, the financial plan, and the direction of plan implementation to suit the actual situation of the Company. It guides the Executive Board in management and operation, as well as coordinates with the Company's Audit Committee to ensure compliance with the provisions of the Enterprise Law, the Company Charter, and current legal regulations. It monitors, inspects, supervises, and promptly directs the operational activities of the General Director in implementing the resolutions of the General Meeting of Shareholders and the Board of Directors, ensuring adherence to the established development strategy. The Board of Directors has held regular and ad hoc meetings with the General Director, either in person or via online means, email, etc., to exchange and evaluate the production and business situation and make decisions to issue appropriate resolutions as a basis for the General Director's implementation.

a. In production, business, investment, and finance activities:

- Monitoring the implementation of production and business plans in line with integration and digital transformation;
- Directing the application of advanced technology to optimize costs, improve efficiency, and streamline production processes;
- Ensuring product quality according to GMP-WHO, GPs, and ISO 22000:2018 standards, with comprehensive quality control from raw materials to finished products;
- The focus is on expanding the market, developing the brand, and boosting marketing activities.

b. In the areas of organization, management, and human resources:

- Direct and supervise the successful organization of the 2025 Annual General Meeting and the 2025 Extraordinary General Meeting of Shareholders according to schedule;
- Directing and supervising the publication of periodic and extraordinary information in accordance with regulations on information disclosure in the securities market.
- Review organizational structure, evaluate personnel, and make appointments and dismissals in accordance with development direction;
- Monitor internal control activities, ensuring compliance and effectiveness;
- Orienting human resource development, enhancing workforce capabilities, and improving the working environment;
- Monitoring the full implementation of regulations and policies for employees;
- Ensure compliance with occupational safety, fire prevention, and environmental protection requirements, and promote green production;

3.2. Monitoring results:

The Board of Directors highly appreciates the leadership role of the General Director's team in the first six months of the year, with positive results in revenue, profit, and financial management efficiency. The General Director's team has managed in line with the established direction, complied with legal regulations, the Charter, and resolutions of the General Meeting of Shareholders and the Board of Directors, contributing to improved operational efficiency and the Company's position in the market.

4. Activities of the Board of Directors' subcommittees:

The company has established an Audit Committee reporting to the Board of Directors and appointed a Chairman of the Audit Committee (an independent member of the Board of Directors) as well as appointing members of the Audit Committee (who are also non-executive members of the Board of Directors). The activities of the Audit Committee during the period (from April 24, 2025 to June 30, 2025) include:

- Oversee the company's business operations and financial situation;
- Verify the accuracy of financial statements;
- Review transactions with related parties and insiders;
- Evaluate the performance of the internal management system and propose a course of action.
- Monitoring compliance with legal regulations, adherence to the company's charter, and implementation of approved resolutions of the Board of Directors, the General Management Board, and management levels.

5. Resolutions/Decisions of the Board of Directors (2025 Report):

No.	Resolution/Decision Number	Day	Content	Approval rate
1.	01/NQ-HĐQT/2025	February 26, 2025	Approve the work assignments of the Chairman of the Board of Directors in charge.	100%
2.	02/NQ-HĐQT/2025	February 26, 2025	The Cat Tien Branch of Lam Dong Pharmaceutical Joint Stock Company (Ladophar) ceased operations and was transferred to the Bao Loc Branch.	100%
3.	03/NQ-HĐQT/2025	February 26, 2025	Regarding the approval of loan limits for 2025	100%
4.	04/NQ-HĐQT/2025	February 26, 2025	Organize the 2025 Annual General Meeting of Shareholders.	100%
5.	05/NQ-HĐQT/2025	February 26, 2025	Approve contracts and transactions within the authority of the Board of Directors between Lam Dong Pharmaceutical Joint Stock Company (Ladophar) and APG ECO Joint Stock Company in 2025.	100%
6.	06/NQ-HĐQT/2025	February 26, 2025	The policy is to invest in a project to build a radioactive pharmaceutical manufacturing plant in Da Lat.	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
7.	07/NQ-HĐQT/2025	February 26, 2025	The policy is to invest in research and application of biotechnology in medicinal plants.	100%
8.	08/NQ-HĐQT/LDP/2025	March 17, 2025	Implementing an increase in charter capital through a private placement of shares as per the Resolution of the 2024 Annual General Meeting of Shareholders.	100%
9.	09/NQ-HĐQT/LDP/2025	March 17, 2025	Through the registration dossier for the private placement of shares.	100%
10.	10/NQ-HĐQT/LDP/2025	March 17, 2025	Continue implementing the plan to issue shares under the Employee Stock Ownership Program (ESOP).	100%
11.	11/NQ-HĐQT/LDP/2025	March 17, 2025	Through amendments and additions to the Regulations and related contents concerning the issuance of shares under the Employee Stock Ownership Program (ESOP).	100%
12.	12/NQ-HĐQT/LDP/2025	March 28, 2025	Through the process of creating new company seals and assigning the use and management of the seals bearing the name of Lam Dong Pharmaceutical Joint Stock Company (Ladophar).	100%
13.	13/NQ-HĐQT/LDP/2025	March 28, 2025	Through the meeting schedule and documents of the 2025 Annual General Meeting of Shareholders.	100%
14.	14/NQ-HĐQT/LDP/2025	April 18, 2025	Amendments and additions to Resolutions No. 10/NQ-HĐQT/LDP/2025 dated March 17, 2025 and Resolution No. 11/NQ-HĐQT/2025 dated March 17, 2025 of the Board of Directors.	100%
15.	15/NQ-HĐQT/LDP/2025	May 5, 2025	Through the operating regulations and personnel appointments of the Audit Committee.	100%
16.	16/NQ-HĐQT/LDP/2025	May 5, 2025	Through the awarding of bonuses for 2024 to the Board of Directors, the Supervisory Board, and the person in charge of corporate governance (also the Secretary of the Board of Directors)	100%
17.	17/NQ-HĐQT/LDP/2025	May 5, 2025	Through the Loan Capital Requirements Plan for 2025-2026 at BIDV Bank - Bac An Giang Branch	100%
18.	18/NQ-HĐQT/LDP/2025	May 9, 2025	Approve and implement the detailed project for constructing a pharmaceutical extraction plant using supercritical CO2 technology, in	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
			accordance with the investment plan approved by the Annual General Meeting of Shareholders in 2025.	
19.	19/NQ-HĐQT/LDP/2025	May 9, 2025	Implement the plan to increase charter capital through a private placement of shares in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.	100%
20.	20/NQ-HĐQT/LDP/2025	May 9, 2025	Through the registration dossier for the private placement of shares.	100%
21.	21/NQ-HĐQT/LDP/2025	May 9, 2025	The purchase of machinery and equipment to support production and business operations has been approved according to the Resolution of the Annual General Meeting of Shareholders in 2025.	100%
22.	23/NQ-HĐQT/LDP/2025	May 15, 2025	Change the blocked account for receiving funds from ESOP share purchases.	100%
23.	24/NQ-HĐQT/LDP/2025	May 15, 2025	Change the blocked account for receiving funds from private stock purchases.	100%
24.	25/NQ-HĐQT/LDP/2025	May 20, 2025	Choosing an Audit Firm for the 2025 Financial Statements	100%
25.	25/NQ-HĐQT/LDP/2025	June 13, 2025	Through the extension of the deadline for paying for shares. and the plan for handling the remaining undistributed shares from the Employee Stock Ownership Program (ESOP) issuance.	100%
26.	26/NQ-HĐQT/LDP/2025	June 20, 2025	Amendments and additions to Resolutions No. 19/NQ-HĐQT/LDP/2025 and No. 21/NQ-HĐQT/2025 dated May 9, 2025 of the Board of Directors.	100%
27.	27/NQ-HĐQT/LDP/2025	June 23, 2025	Through the results of the Employee Stock Ownership Program (ESOP) share issuance.	100%
28.	28A/NQ-HĐQT/LDP/2025	June 23, 2025	Job assignments for the Chairman of the Board of Directors and the General Director.	100%
29.	29/NQ-HĐQT/LDP/2025	June 23, 2025	Assign the person responsible for disclosing the information.	100%
30.	28/NQ-HĐQT/LDP/2025	July 1, 2025	Amendment to Resolution No. 17/NQ-HĐQT/LDP/2025 on approving the Capital Requirements Plan for 2025-2026 at BIDV Bank - Bac An Giang Branch.	100%
31.	30/NQ-HĐQT/LDP/2025	July 21, 2025	Through the Equity Audit Report from January 1, 2025 to June 30, 2025	100%

No.	Resolution/Decision Number	Day	Content	Approval rate
32.	32/NQ-HĐQT/LDP/2025	August 12, 2025	Restructure the Internal Audit Department and appoint an Internal Audit Manager.	100%
33.	31/NQ-HĐQT/LDP/2025	August 22, 2025	Implementing a Private Placement of Shares for Professional Securities Investors	100%
34.	33/NQ-HĐQT/LDP/2025	August 22, 2025	Amendments to the Charter of Lam Dong Pharmaceutical Joint Stock Company (Ladophar)	100%
35.	34/NQ-HĐQT/LDP/2025	August 22, 2025	Through the Semi-Annual Financial Report for 2025	100%
36.	35/NQ-HĐQT/LDP/2025	September 15, 2025	Changes to the payment deadline for private placement of shares as stipulated in Resolution No. 31/NQ-HĐQT/LDP/2025 dated August 22, 2025, of the Board of Directors.	100%
37.	36/NQ-HĐQT/LDP/2025	October 7, 2025	Approval of convening the Extraordinary General Meeting of Shareholders in 2025	100%
38.	38/NQ-HĐQT/LDP/2025	October 27, 2025	Based on the results of the private placement of shares to professional securities investors.	100%
39.	39/NQ-HĐQT/LDP/2025	03/11/2025	Through the plan for handling shares offered privately to professional securities investors and through an explanatory letter to the State Securities Commission.	100%
40.	40/NQ-HĐQT/LDP/2025	November 17, 2025	Changes to the company and branch seal designs.	100%
41.	41/NQ-HĐQT/LDP/2025	November 18, 2025	Through the documents of the 2025 Extraordinary General Meeting of Shareholders.	100%
42.	42/NQ-HĐQT/LDP/2025	December 30, 2025	Through the liquidation of machinery and equipment and the drafting of the transfer contract.	100%

III. Supervisory Board (Report from January 1, 2025 to April 23, 2025)

1. Information about the members of the Supervisory Board (TV.BKS)

Prior to their dismissal at the Annual General Meeting of Shareholders on April 24, 2025 (due to a change in the company's organizational structure), the Supervisory Board consisted of three members: a Chairman and two other members. All members operated independently and did not work in the Company's accounting department or act as independent auditors auditing the Company's financial statements. The Supervisory Board members included:

No.	Supervisory Board Member	Position	Start date/No longer TV.BKS		Professional qualifications
			Appointment date	Dismissal/Removal Date	
1	Dao Thi Nga	Head of the Supervisory Board	December 20, 2023	April 24, 2025	Bachelor of Laws
2	Vo Kim Nguyen	TV. License Plate	December 20, 2023	April 24, 2025	Bachelor of Accounting and Finance
3	Nguyen Thi Quynh Nga	TV. License Plate	December 20, 2023	April 24, 2025	Bachelor

2. Supervisory Board Meetings: In the first six months of 2025, the Supervisory Board held two meetings.

No.	Supervisory Board Member	Number of meetings attended	Attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Dao Thi Nga	1/1	100%	100%	
2	Vo Kim Nguyen	1/1	100%	100%	
3	Nguyen Thi Quynh Nga	1/1	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the General Management Board, and shareholders.

Based on the powers and responsibilities stipulated in the Company's charter, the Supervisory Board has proactively carried out the following tasks:

- Monitoring compliance with the Enterprise Law, the Company Charter, and internal regulations;
- Participate in board meetings and contribute ideas;
- Monitoring the implementation of the resolutions of the 2024 Annual General Meeting of Shareholders and the resolutions of the Board of Directors;
- Provide feedback to improve regulations, rules, and management procedures;
- Review the Company's financial statements (annual, six-monthly, quarterly) and business performance reports; Evaluate the Company's financial statements according to Vietnamese accounting standards and accounting systems, as audited by A&C Auditing and Consulting Co., Ltd.
- Proposals and recommendations to the Board of Directors and the Executive Board for improving internal governance and control are submitted and directed for implementation.

- In accordance with the decision of the 2025 Annual General Meeting of Shareholders, from April 25, 2025 onwards, the Company will transform its operating model, establish an Audit Committee, and the Supervisory Board will cease operations from the date the Resolution of the 2025 Annual General Meeting of Shareholders takes effect.
- 4. The Supervisory Board's assessment during the monitoring of the management and operation of the Board of Directors and the General Director's Board from the beginning of 2025 until the time of cessation of operations:**
- The Board of Directors has actively implemented many matters within its authority. Quarterly meetings are held to update on business performance and provide timely guidance on operational direction for 2025. The contents of these Board meetings are fully reflected in the Board's resolutions, which are then assigned to the General Director for implementation.
 - The General Director is tasked with implementing the duties as stipulated in the Company Charter, Resolutions and Decisions of the Board of Directors; assigning and directing the Deputy General Directors and Heads of Departments/Divisions/Units to specifically implement the contents of the Resolutions and Decisions of the Board of Directors and reporting the results of implementation to the Board of Directors.
- 5. Review of audited financial statements:**
- The Supervisory Board has reviewed the Company's financial statements for the first quarter of 2025, which were prepared in accordance with current financial reporting standards.
 - Based on the financial statements, audit reports, and related reports, after reviewing and examining them, the Supervisory Board finds that:
 - Accounting documents are neatly organized, meeting the requirements for inspection and control. Reporting forms are clear and comply with regulations;
 - The company has complied with current Vietnamese accounting standards and regulations; and
 - The financial figures for the first quarter of 2025 fairly and reasonably reflect, in all material respects, the financial position of the Company as of March 31, 2025 .
- 6. Some recommendations of the Audit Committee**
- Regarding strategy: The company needs to develop a cautious and clear short-term and medium-term business strategy to have appropriate implementation plans in the current challenging situation, in order to ensure sustainable growth for the company.
 - Regarding business operations:
 - The Board of Directors and the Executive Board need to maintain current growth levels, review and evaluate the effectiveness of sales activities and business networks both domestically and internationally, and make adjustments to suit the current business situation.
 - Improve the efficiency of work coordination between departments/divisions, especially in budgeting and goods coordination between the sales, supply, and production departments, in order to maximize the role, responsibilities, and functions of each department/division and increase operational efficiency.

- Regarding marketing activities: The company needs to further enhance the image and brand of Ladophar. Emphasis should be placed on developing appropriate marketing plans/campaigns for each product category to improve business performance.
- Regarding human resources: It is necessary to strengthen personnel training to enhance professional capabilities and meet the company's future business development needs. A personnel structure should be developed that aligns with the company's growth.
- Regarding production and research activities: Seeking new solutions to improve production processes, applying technology to minimize costs and lower prices while maintaining quality, thereby increasing the competitiveness of products in the market.
- Financial management: Balancing finances and optimizing capital resources to suit the company's business operations at each point in time and throughout the business cycle.
 - Assess and review accounts receivable, uncollectible debts, and inventory.
 - Allocate capital to promising areas to optimize existing resources.
 - The company needs to review and reassess short-term loans and leases, as well as borrowing from bond issuance, to ensure safe and efficient use of capital and avoid imbalances in the company's capital structure.
 - The company needs to rebuild its pricing strategy, tailored to each market segment, in order to expand into more market segments. Additionally, the company needs to control operating costs to minimize expenses and optimize profits.
- Product and service quality: Further improve the quality of the Company's products and services.
- Forecasting: Strengthen forecasting efforts to mitigate business risks arising from both internal and external impacts on the Company.
- Regarding management tools: Current internal management documents need to be reviewed and adjusted to be more concise and effective. Additional documents should be developed (if needed) to improve management and operational efficiency.

IV. Audit Committee

1. Information about the members of the Audit Committee (TV.UBKT)

The Audit Committee was established at the Annual General Meeting of Shareholders on April 24, 2025 (due to a change in the company's organizational structure). The Audit Committee consists of two members: the Chairman and a Member of the Audit Committee. All members operate independently and do not work in the Company's accounting department or are independent auditors auditing the Company's financial statements. The Supervisory Board members include:

No.	Member of the Inspection Committee	Position	Date started/no longer TV.UBKT		Professional qualifications
			Appointment date	Dismissal/Removal Date	
1	Le Xuan Thanh	Chairman of the	May 5, 2025		Master of Economic Management

No.	Member of the Inspection Committee	Position	Date started/no longer TV.UBKT		Professional qualifications
			Appointment date	Dismissal/Removal Date	
		Inspection Committee			
2	Nguyen Thi Hong Giang	TV. Inspection Committee	May 5, 2025		Bachelor of Foreign Languages

- 2. Meetings of the Inspection Committee:** From May 5th, 2025, the Inspection Committee will hold two meeting.

No.	Supervisory Board Member	Number of meetings attended	Attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Le Xuan Thanh	2/2	100%	100%	
2	Nguyen Thi Hong Giang	2/2	100%	100%	

- 3. The Supervisory Committee's oversight activities over the Board of Directors, the General Management Board, and shareholders.**
- Oversee the implementation of the Company's financial statements, performance reports, and resolutions and decisions of the Board of Directors;
 - Inspect and supervise the activities of the Board of Directors to ensure they follow the correct procedures and fulfill their assigned tasks in accordance with principles and laws;
 - Review and evaluate related-party transactions that may lead to conflicts of interest;
 - The Board of Directors effectively fulfills its role in maintaining operations and organizing meetings, conducting voting to approve decisions in accordance with legal regulations and the company's charter; Board members fully participate in both in-person and online meetings, and regularly monitor the company's activities to ensure that the General Director manages operations in accordance with the company's regulations and policies.
 - The Board of Directors of Lam Dong Pharmaceutical Joint Stock Company (Ladophar) consists of 5 members. This includes 1 independent board member, 2 non-executive board members, and 2 executive board members. The Chairman of the Inspection Committee is an independent board member, and all members of the Inspection Committee are non-executive board members. No board member holds a board position in more than 5 other companies.
- 4. Coordination of activities between the Inspection Committee and the Board of Directors, the General Management Board, and other management departments.**

- The Board of Directors and the General Management Board operate in a spirit of cooperation, in accordance with the law, and no conflicts have been observed in governance or in the management and supervision of the organization.
- The Inspection Committee acknowledges that it has received support from the Board of Directors and the executive board in carrying out its duties.
- The Supervisory Committee attends Board of Directors meetings and contributes opinions on corporate governance.
- Coordinate the implementation of information disclosure.

5. Other activities of the Inspection Committee (if any): None

V. Board of Directors

No.	Member Board of Directors	Date of birth	Level expertise	Day appoint	Day dismissal
1	Le Tien Thinh <i>General Director, Legal Representative</i>	January 12, 1979	Bachelor of Business Administration	December 20, 2023	
2	Ngo Van Tri <i>Permanent Deputy General Director</i>	January 10, 1977	Master of Business Administration	December 21, 2021	

VI. Chief Accountant

Chief Accountant	Date of birth	Level expertise	Day appoint	Day dismissal
Truong Thi Ngoc Hien	April 8, 1978	Bachelor Finance and Accounting	July 1, 2013	

VII. Training in corporate governance:

Training courses on corporate governance that the Board of Directors, Supervisory Board members, CEO, other management officers, and Company Secretary have participated in as required by corporate governance regulations: *None*.

VIII. A list of related parties of a public company and transactions of those related parties with the company itself.

1. List of company-related persons: *Details are in Appendix 1 attached.*
2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders: *Details are provided in Appendix 2.*
3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: *None*.
4. Transactions between the company and other parties:
 - 4.1. Transactions between the company and companies in which the Board of Directors, Supervisory Board members, General Director and other managers have been founding members or are currently Board of Directors members, Directors (General Director) in charge during the past three (03) years (calculated at the time of report preparation): *Details in Appendix 2 attached.*

4.2. Transactions between the company and companies where related parties of the Board of Directors, Supervisory Board, General Director, and other managers are members of the Board of Directors or the Director (General Director): *None*.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to the Board of Directors, Supervisory Board, General Director and other managers: *None*.

IX. Insider trading and related-party transactions (First six months of 2025 report)

1. List of insiders and related parties of insiders: *Details are in Appendix 3 attached.*
2. Insider and related party transactions involving the Company's shares: *None*.

X. Other points to note: *None*.

Recipient:

- As above;
- Saved: VT, TK.HĐQT.

CHAIRPERSON
BOARD OF DIRECTORS



PHAM TRUNG KIEN

Appendix 1

LIST OF COMPANY RELATED PERSONS

(Attached to the 2025 Governance Report No. 01/BCQT-LDP/2026 dated January 29, 2026)

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
1	Pham Trung Kien		Chairman of the Board of Directors – Legal Representati ve, Authorized Person for Information Disclosure			August 19, 2022		Appoint	Insider
			The representativ e holding 100% of the parent company's capital (LHs)			January 19, 2024	January 24, 2025	Louis Holdings JSC has appointed Mr. Pham Trung Kien as its 100% shareholder in LDP.	The representative of the parent company's equity stake (LHs) in LDP
			Major shareholder			April 9, 2025	December 1, 2025	Buying shares in LDP	Becoming a major shareholder , owning 8.8% of LDP shares.

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
1.1	Pham Trung Tin					August 19, 2022		Mr. Pham Trung Kien became an insider.	biological father of Insider
1.2	Bui Thi Vui					August 19, 2022		Mr. Pham Trung Kien become an Insider	Mother of Insider
1.3	Pham Trung Dung								My older brother Insider
1.4	Nguyen Van Tuan					August 19, 2022		Mr. Pham Trung Kien become an Insider	father-in-law Insider
1.5	Nguyen Thi Thanh Hien					August 19, 2022		Mr. Pham Trung Kien become an Insider	mother-in-law Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
1.6	Nguyen Thu Ha					August 19, 2022		Mr. Pham Trung Kien become an Insider	wife of Insider
1.7	Pham Duy Minh					August 19, 2022		Mr. Pham Trung Kien become an Insider	The child of Insider
1.8	Pham Ha Chi					August 19, 2022		Mr. Pham Trung Kien become an Insider	The child of Insider
1.09	DK PCF International Trading Joint Stock Company					November 26, 2024		Mr. Pham Trung Kien He has been appointed as the Legal Representative and Chairman of the Board of Directors of DK PCF International Trading Joint Stock Company.	The organization involved with the Insider
2	Le Tien Thinh		TV. Board of Directors			March 21, 2023		Appoint	Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
			General Director, Legal Representati ve			December 20, 2023			
			The Parent Company's Equity Representati ve (LHs)			January 24, 2025	April 30, 2025	Louis Holdings JSC changes its 100% equity representative in LDP.	The representative of the parent company's equity stake (LHs) in LDP
2.1	Le Manh Cuong					March 21, 2023		Mr. Le Tien Thinh become an Insider	biological father of Insider
2.2	Nguyen Thi Xuan					March 21, 2023		Mr. Le Tien Thinh become an Insider	Mother of Insider
2.3	Le Thi Phuong Thao					March 21, 2023		Mr. Le Tien Thinh become an Insider	My younger sibling Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
2.4	Le San San					March 21, 2023		Mr. Le Tien Thinh become an Insider	The child of Insider
2.5	Louis Holdings Joint Stock Company (LHs)		Parent company			March 21, 2023		Mr. Le Tien Thinh become an Insider	The organization is related to the Insider; Parent company
3	Le Xuan Thanh		TV. Independent Board Member, Chairman of the Audit Committee			December 20, 2023		Appoint	Insider
3.1	Le Xuan Thoang					December 20, 2023		Mr. Le Xuan Thanh become an Insider	biological father of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
3.2	Du Thi Tho					December 20, 2023		Mr. Le Xuan Thanh become an Insider	Mother of Insider
3.3	Phan Thi Mai					December 20, 2023		Mr. Le Xuan Thanh become an Insider	wife of Insider
3.4	Phan Nhat Tang					December 20, 2023		Mr. Le Xuan Thanh become an Insider	father-in-law Insider
3.5	Nguyen Thi Luong					December 20, 2023		Mr. Le Xuan Thanh become an Insider	mother-in-law Insider
3.6	Le Duc Nam					December 20, 2023		Mr. Le Xuan Thanh become an Insider	The child of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
3.7	Le Duc Anh					December 20, 2023		Mr. Le Xuan Thanh become an Insider	The child of Insider
3.8	Le Phan Hai Linh					December 20, 2023		Mr. Le Xuan Thanh become an Insider	The child of Insider
4	Dang Thuy Linh		TV. Board of Directors does not operate.			April 10, 2024		Appoint	Insider
4.1	Doan Manh Minh					April 10, 2024		Ms. Dang Thuy Linh become an Insider	The child of Insider
4.2	Doan Linh Dan					April 10, 2024		Ms. Dang Thuy Linh become an Insider	The child of Insider
4.3	Dang Phuong Linh					April 10, 2024		Ms. Dang Thuy Linh become an Insider	The child of Insider
4.4	Dang Anh Tuyen					April 10, 2024		Ms. Dang Thuy Linh become an Insider	biological father insider
4.5	Nguyen Thi Lieu					April 10, 2024		Ms. Dang Thuy Linh become an Insider	biological mother insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
4.6	APG Eco JSC					April 10, 2024		Ms. Dang Thuy Linh become an Insider	The organization involved with the Insider
4.7	Vietnam Petroleum Construction and Real Estate Joint Stock Company (PVC LAND)					April 10, 2024		Ms. Dang Thuy Linh become an Insider	The organization involved with the Insider
5	Nguyen Thi Hong Giang		TV. Board of Directors (non- executive) also serves as a member of the Supervisory Committee.			April 10, 2024		Appoint	Insider
5.1	Nguyen Minh Cuong					April 10, 2024		Ms. Nguyen Thi Hong Giang became an insider.	biological father of insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
5.2	Nguyen Ngoc An					April 10, 2024		Ms. Nguyen Thi Hong Giang became an insider.	My younger sibling insider
5.3	Bui Thi Ha					April 10, 2024		Ms. Nguyen Thi Hong Giang became an insider.	Mother of insider
5.4	APG Eco Joint Stock Company					April 10, 2024		Ms. Nguyen Thi Hong Giang became an insider.	The organization involved with the Insider
5.5	Vietnam Petroleum Construction and Real Estate Joint					April 10, 2024		Ms. Nguyen Thi Hong Giang became an insider.	The organization involved with the Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
	Stock Company (PVCLAND)								
6	Dao Thi Nga		Head of the Supervisory Board			December 20, 2023	April 23, 2025	Appoint	Insider
6.1	Nong Hoang Truc Nhi					December 20, 2023	April 23, 2025	Ms. Dao Thi Nga become an Insider	The child of Insider
6.2	Jade Horse					December 20, 2023	April 23, 2025	Ms. Dao Thi Nga become an Insider	biological father of Insider
6.3	Vuong Thi Dao					December 20, 2023	April 23, 2025	Ms. Dao Thi Nga become an Insider	Mother of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
6.4	Dao Thi Tai					December 20, 2023	April 23, 2025	Ms. Dao Thi Nga become an Insider	My older sister Insider
6.5	Dinh Quang Hoa					December 20, 2023	April 23, 2025	Ms. Dao Thi Nga become an Insider	My brother-in-law Insider
6.6	Dao Thi Nhu					December 20, 2023	April 23, 2025	Ms. Dao Thi Nga become an Insider	My older sister Insider
6.7	Le Van Duc					December 20, 2023	April 23, 2025	Ms. Dao Thi Nga become an Insider	My brother-in-law Insider
6.8	Dao Thi Hang					December 20, 2023	April 23, 2025	Ms. Dao Thi Nga become an Insider	My older sister Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
6.9	Ma Yich Hai					December 20, 2023	April 23, 2025	Ms. Dao Thi Nga become an Insider	My brother-in-law Insider
6.10	Dao Nguyen Hung					December 20, 2023	April 23, 2025	Ms. Dao Thi Nga become an Insider	My older brother Insider
6.11	Vu Thi Luyen					December 20, 2023	April 23, 2025	Ms. Dao Thi Nga become an Insider	my sister-in-law Insider
6.12	Dao Thi Bang					December 20, 2023	April 23, 2025	Ms. Dao Thi Nga become an Insider	My younger sibling Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
6.13	Nguyen Huu Quyet					December 20, 2023	April 23, 2025	Ms. Dao Thi Nga become an Insider	My brother-in-law Insider
7	Vo Kim Nguyen		TV. License Plate			December 20, 2023	April 23, 2025	Appoint	Insider
7.1	Vo Van Phuc					December 20, 2023	April 23, 2025	Mr. Vo Kim Nguyen became an insider.	Father of Insider
7.2	Nguyen Thi Tung					December 20, 2023	April 23, 2025	Mr. Vo Kim Nguyen became an insider.	Mother of Insider
7.3	Bui Thi Thuy Linh					December 20, 2023	April 23, 2025	Mr. Vo Kim Nguyen became an insider.	wife of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
7.4	Vo Nguyen Anh					December 20, 2023	April 23, 2025	Mr. Vo Kim Nguyen became an insider.	Children of Insider
7.5	Vo Thi My Tien					December 20, 2023	April 23, 2025	Mr. Vo Kim Nguyen became an insider.	My sister Insider
7.6	Thien Loi Ceramic Materials and Construction Co., Ltd.					December 20, 2023	April 23, 2025	Mr. Vo Kim Nguyen became an insider.	The organization involved with the Insider
7.7	BIDICO Titanium Industry Co., Ltd.					December 20, 2023	April 23, 2025	Mr. Vo Kim Nguyen became an insider.	The organization involved with the Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
7.8	Hong Viet Financial Trading Company Limited					December 20, 2023	April 23, 2025	Mr. Vo Kim Nguyen became an insider.	The organization involved with the Insider
7.9	The Golden Group Joint Stock Company (TGG)					December 20, 2023	April 23, 2025	Mr. Vo Kim Nguyen became an insider.	The organization involved with the Insider
8	Nguyen Thi Quynh Nga		TV. BK			December 20, 2023	April 23, 2025	Appoint	Insider
8.1	Nguyen Van Hoan						April 23, 2025		biological father of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
8.2	Bui Thi Sang						April 23, 2025		Mother of Insider
8.3	Nguyen Quoc Tuan					December 20, 2023	April 23, 2025	Ms. Nguyen Thi Quynh Nga became an insider.	My older brother Insider
8.4	Nguyen Thanh Tung					December 20, 2023	April 23, 2025	Ms. Nguyen Thi Quynh Nga became an insider.	My older brother Insider
8.5	Nguyen Thi Dieu Thuy					December 20, 2023	April 23, 2025	Ms. Nguyen Thi Quynh Nga became an insider.	My older sister Insider
8.6	Nguyen Thi Nguyet					December 20, 2023	April 23, 2025	Ms. Nguyen Thi Quynh Nga became an insider.	my sister-in-law Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
8.7	Nguyen Tuan Hai					December 20, 2023	April 23, 2025	Ms. Nguyen Thi Quynh Nga became an insider.	My brother-in-law Insider
8.8	APG Securities Joint Stock Company					December 20, 2023	April 23, 2025	Ms. Nguyen Thi Quynh Nga became an insider.	The organization is related to the Insider; Major shareholder
9	Ngo Van Tri		Permanent Deputy General Director			December 21, 2022		Appoint	Insider
9.1	Nguyen Thanh Huynh Chi					December 21, 2022		Mr. Ngo Van Tri become an insider	wife of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
9.2	Ngo Anh Thi					December 21, 2022		Mr. Ngo Van Tri become an insider	The child of Insider
9.3	Ngo Anh Thu					December 21, 2022		Mr. Ngo Van Tri become an insider	The child of Insider
9.4	Nguyen Thi Giang					December 21, 2022		Mr. Ngo Van Tri become an insider	Mother of Insider
9.5	Ngo Van Trien					December 21, 2022		Mr. Ngo Van Tri become an insider	My older brother Insider
9.6	Ngo Thi Ha					December 21, 2022		Mr. Ngo Van Tri become an insider	My older sister Insider
9.7	Ngo Van Tru					December 21, 2022		Mr. Ngo Van Tri become an insider	My older brother Insider
9.8	Ngo Thi Hien					December 21, 2022		Mr. Ngo Van Tri become an insider	My younger sibling Insider
9.9	Hoang Thi Vu					December 21, 2022		Mr. Ngo Van Tri become an insider	mother-in-law Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
9.10	Nguyen Van Boi					December 21, 2022		Mr. Ngo Van Tri become an insider	My brother-in-law Insider
9.11	Nguyen Van Tan					December 21, 2022		Mr. Ngo Van Tri become an insider	My brother-in-law Insider
10	Truong Thi Ngoc Hien		Chief Accountant			July 1, 2013		Appoint	Insider
10.1	Truong Nhu Ngoan								biological father of Insider
10.2	Truong Thi Tao					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	Mother of Insider
10.3	Truong Thi Ngoc Minh					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	My older sister Insider
10.4	Truong Nhu Huy					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	My younger sibling Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
10.5	Truong Nhu Hoang					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	My younger sibling Insider
10.6	Duong Quang Tuan					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	husband Insider
10.7	Duong Minh Quan					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	The child of Insider
10.8	Duong Minh Nguyen					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	The child of Insider
10.9	Duong Quang Ben					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	The Insider's Father-in-law
10.10	Nguyen Thi Nu					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	The mother-in-law of the insider.

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
10.11	Bui Cong Tien					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	My brother-in-law Insider
10.12	Thai Thi My Linh					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	My sister-in-law Insider
10.13	Tran Le Que An					July 1, 2013		Ms. Truong Thi Ngoc Hien became an insider.	My sister-in-law Insider
11	Pham Thi Huyen Trang		NPT Administrati on / Board Secretary			December 20, 2023		Appoint	Insider
11.1	Nguyen Duc Thanh					December 20, 2023		Ms. Pham Thi Huyen Trang become an Insider	husband Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
11.2	Nguyen Quynh Lam					December 20, 2023		Ms. Pham Thi Huyen Trang become an Insider	The child of Insider
11.3	Pham Xuan Dong					December 20, 2023		Ms. Pham Thi Huyen Trang become an Insider	biological father of Insider
11.4	Pham Thi Dung					December 20, 2023		Ms. Pham Thi Huyen Trang become an Insider	Mother of Insider
11.5	Pham Thi Lan Anh					December 20, 2023		Ms. Pham Thi Huyen Trang become an Insider	My younger sibling Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
11.6	Dang Hong Giang					December 20, 2023		Ms. Pham Thi Huyen Trang become an Insider	My brother-in-law Insider
11.7	Nguyen Van Than					December 20, 2023		Ms. Pham Thi Huyen Trang become an Insider	Father-in-law Insider
11.8	Nguyen Thi Hue					December 20, 2023		Ms. Pham Thi Huyen Trang become an Insider	mother-in-law Insider
12	Louis Holdings Joint Stock Company (LHs)		Parent company			December 2, 2021		LHs buys LDP shares.	Parent company; Insider's related organization

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
12.1	Le Viet Khue		The representative of 100% of the capital of Louis Holdings JSC (the parent company)			May 1, 2025		LHs is the parent company of LDP.	Insider's related organization
12.2	Louis Rice Import- Export Joint Stock Company		Same parent company			December 2, 2021		LHs became the parent company of LDP.	Company and Parent Company
12.3	Louis Rice Long An Co., Ltd.		Same parent company			December 2, 2021		LHs became the parent company of LDP.	Company and Parent Company
12.4	Louis Rice Kien Giang Co., Ltd.		Same parent company			December 2, 2021		LHs became the parent company of LDP.	Company and Parent Company

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
12.5	Long An Transportation Joint Stock Company (GTLA)		Same parent company			December 2, 2021		LHs became the parent company of LDP.	Company and Parent Company
12.6	Louis Angimex Trading Company Limited		A subsidiary of Louis Rice Import-Export Joint Stock Company			December 2, 2021		LHs became the parent company of LDP.	A subsidiary of Louis Rice Import- Export Joint Stock Company
13	Ladophar Herbal Beverage Company Limited		Subsidiary company			January 19, 2022			Subsidiary company
13.1	Ngo Van Tri		Permanent Deputy General Director						Director – Legal Representative of the Subsidiary Company
14	Truong Thi Phung Vy		Internal Audit Manager			August 12, 2025			

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
14.1	Tran Nguyen Hoai Lam					August 12, 2025			husband Insider
14.2	Tran Ngoc Bao Han					August 12, 2025			The child of Insider
14.3	Tran Ngoc Khanh Han					August 12, 2025			husband Insider
14.4	Duong Thi Chau					August 12, 2025			Mother of Insider
14.5	Truong Van Duy					August 12, 2025			My older brother Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
14.6	Truong Thi My Linh					August 12, 2025			My older sister Insider
14.7	Truong Van Vu					August 12, 2025			My younger sibling Insider
14.8	Nguyen Thi Tuyet Hanh					August 12, 2025			mother-in- law Insider
14.9	Tran Hoai Son					August 12, 2025			three husbands Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
Octo ber 14th	Lieu Thi Phuong					August 12, 2025			my sister- in-law Insider
Nove mber 14th	Trinh Thi Kim Thanh					August 12, 2025			My sister- in-law Insider
Dece mber 14th	Tran Nguyen Ha Dung					August 12, 2025			my brother- in-law Insider
14.13	Pham Van Hung					August 12, 2025			My brother- in-law Insider

Appendix 2

**TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES;
OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INSIDERS, OR RELATED PARTIES OF INSIDERS;
TRANSACTIONS BETWEEN THE COMPANY AND A COMPANY WHERE THE BOARD OF DIRECTORS, SUPERVISORY BOARD,
GENERAL DIRECTOR AND OTHER MANAGERS HAVE BEEN FOUNDING MEMBERS OR ARE BOARD OF DIRECTORS,
DIRECTORS (GENERAL DIRECTORS) IN OPERATION FOR THE PAST THREE (03) YEARS**

(Attached to the 2025 Governance Report No. 01/BCQT-LDP/2026 dated January 29, 2026)

N o.	Name of organization/i ndividual	Relationship with the company	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transactio n with the company	Resolution/Decisi on Number of the General Meeting of Shareholders/Bo ard of Directors (specify the date of issuance)	Content, quantity, total transaction value	Note
I	Organization							
1	APG Eco JSC	The organization involved with the Insider	2802929978 March 23, 2021 Department of Planning and Investment Thanh Hoa	Lot 1a, Plot 1+4, Sub-area 290, Bai Tom Village, Dien Quang Commune, Thanh Hoa Province	From February 26, 2025 to December 31, 2025	Board of Directors Resolution No. 05/NQ- HĐQT/2025 dated February 26, 2025 (*)	Selling ordinary goods. The total transaction value is: 7,397,587,917 VND (after VAT)	Selling ordinary goods.
2	DK PCF International Trading Joint Stock Company	The organization involved with the Insider	0109760055 October 1, 2021 Department of Planning and Investment Hanoi City	No. 23 B2 3 Dam Trau Area, Hai Ba Trung Ward, Hanoi	From January 1, 2025 to December 31, 2025	Board of Directors Resolution No. 21/NQ- HĐQT/2024 dated December 12, 2024 (*)	Buy regular goods. The total transaction value is: 4,850,950,000 VND (after VAT)	Buy regular goods.

N o.	Name of organization/i ndividual	Relationship with the company	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transactio n with the company	Resolution/Decisi on Number of the General Meeting of Shareholders/Bo ard of Directors (specify the date of issuance)	Content, quantity, total transaction value	Note
3	APG Securities Joint Stock Company	Major shareholder; The organization involved with the Insider	63/UBCK-GP November 15, 2007 State Securities Commission	5th Floor - Grand Building - 32 Hoa Ma Street - Bach Mai Ward - Hanoi.	From January 1, 2025 to December 31, 2025	Board of Directors Resolution No. 21/NQ-HĐQT/2024 dated December 12, 2024 (*)	Selling ordinary goods. The total transaction value is: 349,966 VND (after VAT)	Purchase ordinary goods
II	Individual							
1	Pham Trung Kien	Insider (Chairman of the Board of Directors and Legal Representative , Representative of 100% of the capital of the parent company LHs)			From January 1, 2025 to December 31, 2025	Board of Directors Resolution No. 21/NQ-HĐQT/2024 dated December 12, 2024 (*)	Selling ordinary goods. The total transaction value is: 16,870,537 VND (after VAT)	Selling ordinary goods.

(*) Board of Directors Resolution No. 21/NQ-HĐQT/2024 dated December 12, 2024, on approving contracts and transactions between the company and related parties in 2025 and Board of Directors Resolution No. 05/NQ-HĐQT/2025 dated February 26, 2025: Board of Directors of Lam Dong Pharmaceutical Joint Stock Company (Ladophar) in 2025 (from February 26, 2025, to December 31, 2025).

Appendix 3

LIST OF INSIDERS AND PERSONS RELATED TO INSIDERS

(Attached to the 2025 Governance Report No. 01 /BCQT-LDP/2026 dated January 29, 2026)

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1	Pham Trung Kien		Chairman of the Board of Directors – Legal Representative – Information Disclosure Officer – Major Shareholder.			88,792	0.47%	On April 9, 2025, I became a major shareholder of LDP.
1.1	Pham Trung Tin					0	0%	
1.2	Bui Thi Vui					0	0%	
1.3	Pham Trung Dung					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1.4	Nguyen Van Tuan					0	0%	
1.5	Nguyen Thi Thanh Hien					0	0%	
1.6	Nguyen Thu Ha					0	0%	
1.7	Pham Duy Minh					0	0%	
1.8	Pham Ha Chi					0	0%	

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1.9	DK PCF International Trading Joint Stock Company					0	0%	
2	Le Tien Thinh		Board of Directors – General Director – Legal Representative			100,000	0.75%	Participate in the Employee Stock Ownership Plan (ESOP) at LDP.
2.1	Le Manh Cuong					0	0%	
2.2	Nguyen Thi Xuan					0	0%	
2.3	Le Thi Phuong Thao					1,100	0.009%	

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2.4	Le San San					0	0%	
2.5	Louis Holdings Joint Stock Company (LHs)		Parent company			6,211,725	46.57%	
3	Le Xuan Thanh		TV. Independent Board Member, Chairman of the Inspection Committee			0	0%	Appointment of the Chairman of the Audit Committee effective May 5, 2025
3.1	Le Xuan Thoang					0	0%	
3.2	Du Thi Tho					0	0%	

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3.3	Phan Thi Mai					0	0%	
3.4	Phan Nhat Tang					0	0%	
3.5	Nguyen Thi Luong					0	0%	
3.6	Le Duc Nam					0	0%	
3.7	Le Duc Anh					0	0%	
3.8	Le Phan Hai Linh					0	0%	

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4	Dang Thuy Linh		TV. Board of Directors does not operate.			69,597	0.52%	Participate in the Employee Stock Ownership Plan (ESOP) at LDP.
4.1	Doan Manh Minh					0	0%	
4.2	Doan Linh Dan					0	0%	
4.3	Dang Phuong Linh					0	0%	
4.4	Dang Anh Tuyen					0	0%	
4.5	Nguyen Thi Lieu					0	0%	
4.6	APG Eco JSC					0	0%	
4.7	Vietnam Petroleum Construction and Real Estate Joint Stock Company (PVC LAND)					0	0%	
5	Nguyen Thi Hong Giang		Board of Directors (non- executive) ,			374,251	2.81%	Participation in the Employee Stock Ownership Plan

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			Board of Supervisors					(ESOP) at LDP, Appointment as a Member of the Audit Committee effective May 5, 2025
5.1	Nguyen Minh Cuong					0	0%	
5.2	Nguyen Ngoc An					0	0%	
5.3	Bui Thi Ha					0	0%	
5.4	APG Eco Joint Stock Company					0	0%	

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5.5	Vietnam Petroleum Construction and Real Estate Joint Stock Company (PVCLAND)					0	0%	
6	Dao Thi Nga		Head of the Supervisory Board			0	0%	
6.1	Nong Hoang Truc Nhi					0	0%	
6.2	Jade Horse					0	0%	
6.3	Vuong Thi Dao					0	0%	

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6.4	Dao Thi Tai					0	0%	
6.5	Dinh Quang Hoa					0	0%	
6.6	Dao Thi Nhu					0	0%	
6.7	Le Van Duc					0	0%	

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6.8	Dao Thi Hang					0	0%	
6.9	Ma Yich Hai					0	0%	
6.10	Dao Nguyen Hung					0	0%	
6.11	Vu Thi Luyen					0	0%	
6.12	Dao Thi Bang					0	0%	

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6.13	Nguyen Huu Quyet					0	0%	
7	Vo Kim Nguyen		TV. License Plate			0	0%	
7.1	Vo Van Phuc					0	0%	
7.2	Nguyen Thi Tung					0	0%	
7.3	Bui Thi Thuy Linh					0	0%	

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7.4	Vo Nguyen Anh					0	0%	
7.5	Vo Thi My Tien					0	0%	
7.6	Thien Loi Ceramic Materials and Construction Co., Ltd.					0	0%	
7.7	BIDICO Titanium Industry Co., Ltd.					0	0%	
7.8	Hong Viet Financial Trading Company Limited					0	0%	

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7.9	The Golden Group Joint Stock Company (TGG)					0	0%	
8	Nguyen Thi Quynh Nga		TV. License Plate			0	0%	
8.1	Nguyen Van Hoan					0	0%	
8.2	Bui Thi Sang					0	0%	
8.3	Nguyen Quoc Tuan					0	0%	
8.4	Nguyen Thanh Tung					0	0%	

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8.5	Nguyen Thi Dieu Thuy					0	0%	
8.6	Nguyen Thi Nguyet					0	0%	
8.7	Nguyen Tuan Hai					0	0%	
8.8	APG Securities Joint Stock Company					0	0%	
9	Ngo Van Tri		Permanent Deputy General Director			0	0%	

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9.1	Nguyen Thanh Huynh Chi					0	0%	
9.2	Ngo Anh Thi					0	0%	
9.3	Ngo Anh Thu					0	0%	
9.4	Nguyen Thi Giang					0	0%	
9.5	Ngo Van Trien					0	0%	
9.6	Ngo Thi Ha					0	0%	
9.7	Ngo Van Tru					0	0%	

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9.8	Ngo Thi Hien					0	0%	
9.9	Hoang Thi Vu					0	0%	
9.10	Nguyen Van Boi					0	0%	
9.11	Nguyen Van Tan					0	0%	
10	Truong Thi Ngoc Hien		Chief Accountant			92	0.0007%	
10.1	Truong Nhu Ngoan					0	0%	Mr. Ngo Van Tri is the Director and Legal Representative of the subsidiary company.
10.2	Truong Thi Tao					0	0%	
10.3	Truong Thi Ngoc Minh					0	0%	

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10.4	Truong Nhu Huy					0	0%	
10.5	Truong Nhu Hoang					0	0%	
10.6	Duong Quang Tuan					0	0%	
10.7	Duong Minh Quan					0	0%	
10.8	Duong Minh Nguyen					0	0%	
10.9	Duong Quang Ben					0	0%	
10.10	Nguyen Thi Nu					0	0%	
10.11	Bui Cong Tien					0	0%	

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10.12	Thai Thi My Linh					0	0%	
10.13	Tran Le Que An					0	0%	
11	Pham Thi Huyen Trang		NPT Administration / Board Secretary			0	0%	
11.1	Nguyen Duc Thanh					0	0%	
11.2	Nguyen Quynh Lam					0	0%	
11.3	Pham Xuan Dong					0	0%	

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11.4	Pham Thi Dung					0	0%	
11.5	Pham Thi Lan Anh					0	0%	
11.6	Dang Hong Giang					0	0%	
11.7	Nguyen Van Than					0	0%	

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11.8	Nguyen Thi Hue					0	0%	
12	Truong Thi Phung Vy		Internal Audit Manager			0	0%	
12.1	Tran Nguyen Hoai Lam					0	0%	
12.2	Tran Ngoc Bao Han					0	0%	
12.3	Tran Ngoc Khanh Han					0	0%	
12.4	Duong Thi Chau					0	0%	

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12.5	Truong Van Duy					0	0%	
12.6	Truong Thi My Linh					0	0%	
12.7	Truong Van Vu					0	0%	
12.8	Nguyen Thi Tuyet Hanh					0	0%	

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12.9	Tran Hoai Son					0	0%	
12.10	Lieu Thi Phuong					0	0%	
12.11	Trinh Thi Kim Thanh					0	0%	
12.12	Tran Nguyen Ha Dung					0	0%	
12.13	Pham Van Hung					0	0%	

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Note: The data on the number of shares and the end-of-period ownership ratio of Insiders and related parties of Insiders are updated according to the list of LDP securities holders compiled by the Vietnam Securities Depository and Clearing Corporation on October 27, 2025, and updated according to the reports on share transactions of Insiders and related parties received by the Company in 2025.