

**KIEN HUNG JOINT STOCK
COMPANY VN**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ref. No.: *KHS-COM-OD02/2026*
Re: *Report on Corporate Governance*
of Year 2025

An Giang, January 20, 2026

To: State Securities Commission of Vietnam
Hanoi Stock Exchange

1. Organization name : **KIEN HUNG JOINT STOCK COMPANY VN**

- Stock symbol : KHS

- Address : Lot B4-B5, the 1st street, Thanh Loc Industrial Zone, Thanh Loc Commune,
An Giang Province, Vietnam

- Phone number : 02973 838 009

- Email: info@kihuseavn.com

- Information disclosure person: Mr. **Nguyen Ngoc Anh**

Information disclosure type: ☒ Periodic ☐ Unusual ☐ 24h ☐ On request

2. Information disclosure content :

Report on Corporate Governance of 2025

3. This information was published on the company's website on January 20, 2026 at the link :
www.kihuseavn.com

We hereby commit that the information published above is true and take full legal responsibility
for the content of the published information .

*** Attached document:**

Report on Corporate Governance of 2025

ORGANIZATION'S REPRESENTATIVE

Information disclosure person



Nguyen Ngoc Anh

REPORT ON CORPORATE GOVERNANCE Year 2025

To:

- The State Securities Commission of Vietnam;
- The Hanoi Stock Exchange.

- Name of company: Kien Hung Joint Stock Company VN

- Address of headoffice: Lot B4-B5, the 1st street, Thanh Loc Industrial Zone, Thanh Loc Commune, An Giang province, Vietnam

- Telephone: 02973 838 009

Fax:

Email: info@kihuseavn.com

- Charter capital: 139,045,710,000 VND

- Stock symbol: KHS

- Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

- The implementation of internal audit: Implemented since 2024.

I Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

Stt	Number of Resolutions/Decisions	Date	Content
1	01/25/NQ-ĐHĐCĐ/KHS	26/04/2025	<p>Approval:</p> <ol style="list-style-type: none">1. Report of the Company's Board of Managements (BOM) on production and business results in 2024 and plan for 2025.2. Report of the Board of Directors (BOD) on the Board of Directors' activities in 2024 and the 2025 operation plan.3. Evaluation report of independent Board of Directors' members.4. Report of the Supervisory Board on the operation situation in 2024 and the plan for 2025.

			<ol style="list-style-type: none"> 5. Report of the Board of Directors on the operation of the Board of Directors in 2024 and the operation plan in 2025, report of the Independent Member of the Board of Directors. 6. Report of the Supervisory Board on the operation situation in 2024 and the plan for 2025. 7. Approved the 2024 Separate and Consolidated Financial Statements. 8. Profit distribution, Fund allocation in 2024, remuneration for the Board of Directors, Supervisory Board and Management Board in 2024. 9. Business plan, profit-dividend plan and profit distribution in 2025; remuneration plan for the Board of Directors and the Supervisory Board in 2025. 10. Selection of auditing units for financial statements in 2025. 11. Selection of the unit to perform the internal audit in 2025. 12. Authorizing the signing of contracts in 2025. 13. Termination of operation of Kien Hung Joint Stock Company VN Branch – Kien Hung Aquaculture Farm. 14. Approve the number, structure and list of candidates for the Board of Directors and the Supervisory Board for the fourth term of 2025 – 2030. 15. Approved the results of the election of members of the Board of Directors, the Supervisory Board of Kien Hung Joint Stock Company for the fourth term of 2025 – 2030.
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II. Board of Directors (Semiannual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Quoc Hung	Chairman of the Board of Directors	26/04/2025	

2	Mr. Tran Quoc Dung	Member of the Board of Directors	26/04/2025	
3	Mr. Nguyen Ngoc Anh	Member of the Board of Directors	26/04/2025	
4	Mr. Huynh Cong Luan	Member of the Board of Directors	26/04/2025	
5	Mr. Huynh Thanh Dung	Independent Member of the Board of Directors	26/04/2025	
6	Mr. Tran Viet Trung	Independent Member of the Board of Directors		26/04/2025
7	Ms. Lam Thi Huong Mai	Non-executive members of the Board of Directors		26/04/2025
8	Ms. Lam Thi Huong Ngoc	Non-executive members of the Board of Directors	26/04/2025	
9	Ms. Vu Thi Hoai Thu	Independent Member of the Board of Directors	26/04/2025	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Tran Quoc Hung	11/11	100%	
2	Mr. Tran Quoc Dung	11/11	100%	
3	Ms. Lam Thi Huong Mai	2/11	18%	Term expires from 26/04/2025
4	Mr. Nguyen Ngoc Anh	11/11	100%	
5	Mr. Huynh Cong Luan	11/11	100%	
6	Mr. Huynh Thanh Dung	11/11	100%	
7	Mr. Tran Viet Trung	2/11	18%	Term expires from 26/04/2025
8	Ms. Lam Thi Huong Ngoc	9/11	82%	Appointed from 26/04/2025
9	Ms. Vu Thi Hoai Thu	9/11	82%	Appointed from 26/04/2025

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors supervises the Board of Directors through the following main contents:

- The formulation and implementation of the plan targets approved by the Board of Directors/General Meeting of Shareholders;
- Financial management, costs and human resources;

- Implement the Resolutions of the Board of Directors.

The Board of Directors has supervised the completeness of the above contents through the work program at the Board of Directors meetings. Regarding the effectiveness, efficiency and appropriateness, the Board of Directors has discussed with the General Director and the Board of Directors at quarterly meetings of the Board of Directors; monthly reports; via email, phone and meetings. Difficult problems and problems are identified and solved thoroughly and promptly.

The Board of Directors closely coordinates with the Supervisory Board to supervise and support the Board of Directors to improve the efficiency of the control system, the appropriateness and reliability of financial statements as well as corporate governance. The comments of the Supervisory Board are carefully considered and considered in the decisions of the Board of Directors.

The Board of Directors has discussed and approved decisions by resolutions/minutes after each meeting on: plans of the next quarter and related issues for the General Director to implement.

Under the direction of the Board of Directors, the Board of Directors has completed the tasks of 2025, complying with the provisions of current laws, the Charter and the Company's Regulations. The targets that are not achieved in production and business are explained reasonably and practically.

The team of managers has professional qualifications and skills suitable to the assigned work, has the capacity and professional ethics to perform and complete tasks.

4. Activities of the Board of Directors' subcommittees (If any): not any.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
01	01/25/NQ-HĐQT/KHS	17/01/2025	Approval of a loan at the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Kien Giang Branch	100%
02	02/25/NQ-HĐQT/KHS	03/03/2025	<ul style="list-style-type: none"> - Approve the production and business results in 2024. - Dividend payment in 2024. - Profit distribution, Fund allocation in 2024, remuneration for the Board of Directors, Supervisory Board and Management Board in 2024. - Approve the 2025 Business Plan and submit it to the General Meeting of Shareholders. - Profit distribution plan in 2025, remuneration of the Board of Directors, Supervisory Board. - Approved the Plan of the Annual General Meeting of Shareholders in 2025 and the contents to be 	100%

			submitted to the General Meeting.	
03	03/25/NQ-HĐQT/KHS	26/04/2025	Approved the election of the Chairman of the Board of Directors for the fourth term (2025 – 2030)	100%
04	04/25/NQ-HĐQT/KHS	08/05/2025	Approved the detailed issuance plan and the implementation of the plan to issue dividends in 2024 in shares	100%
05	05/25/NQ-HĐQT/KHS	12/06/2025	Approved the termination of operation of Kien Hung Joint Stock Company Branch – Kien Hung Aquaculture Farm.	100%
06	06/25/NQ-HĐQT/KHS	27/06/2025	<ul style="list-style-type: none"> - Approving the results of the issuance of shares to pay dividends according to Resolution No. 01/25/NQ-ĐHĐCD/KHS dated April 26, 2025 of the 2025 Annual General Meeting of Shareholders. - Through the increase in charter capital and changes in business registration contents. - Amendment of the company's charter 	100%
07	07/25/NQ-HĐQT/KHS	18/08/2025	<ul style="list-style-type: none"> - Handling the loss on investment in Aoki Seafood Co., Ltd. - Announcement that AOKI Seafood Co., Ltd. is no longer a subsidiary of Kien Hung Joint Stock Company VN (KHS). 	100%
08	08/25/NQ-HĐQT/KHS	13/10/2025	Approval of credit transactions with Joint Stock Commercial Bank for Industry and Trade of Vietnam – Kien Giang Branch.	100%
09	09/25/NQ-HĐQT/KHS	18/11/2025	Approval of signing transaction contract between the Company and internal persons and affiliated persons	100%
10	10/25/NQ-HĐQT/KHS	19/11/2025	Signing a loan contract between the Company and Loc Phat Commercial Joint Stock Bank of Vietnam – Kien Giang Branch.	100%
11	11/25/NQ-HĐQT/KHS	29/12/2025	- Approving Mr. Nguyen Tan Dat's resignation from the position of	100%

			Chief Accountant from January 1, 2026 for personal reasons. - Approving the appointment Chief Accountant of Kien Hung Joint Stock Company VN for Ms. Nguyen Ngoc Lam Nhung.	
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III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
01	Mr. Truong Tuyen Minh	Head of the Supervisory Board	26/04/2025	Bachelor of Economics
02	Mr. Ngo Van Thien	Member of the Supervisory Board	26/04/2025	Doctor of Finance – Banking
03	Ms. Nguyen Thi Thanh Thuy	Member of the Supervisory Board	26/04/2025	Bachelor of Finance – Banking
04	Ms. Le Thi Diem My	Member of the Supervisory Board	26/04/2025	Bachelor of Accounting

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Mr. Truong Tuyen Minh	1/4	25%	100%	Term expires from 26/04/2025
02	Mr. Ngo Van Thien	4/4	100%	100%	
03	Ms. Nguyen Thi Thanh Thuy	4/4	100%	100%	
04	Ms. Le Thi Diem My	3/4	75%	100%	Appointed from 26/04/2025

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- The Board of Directors has held quarterly, annual (and irregular) meetings in accordance with the Company's Charter of organization and operation. The Board of Directors has also approved many decisions in the form of consulting members. The Supervisory Board assesses the operation of the Board of Directors in the year in accordance with the law and the company's charter, promptly responding to the requirements of production and business activities.
- The Board of Directors has issued Resolutions and Decisions related to the Company's activities within the scope of responsibility and authority of the Board of Directors. The Resolutions and Decisions of the Board of Directors are issued in the right order, in accordance with the competence and in accordance with the legal basis in accordance with the provisions of law and the Company and the Board of Directors have discussed and decided on a number of important issues related to the company's operation as follows:
 - Through a loan at the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Kien Giang Branch
 - Approving the contents of preparation for the Annual General Meeting of Shareholders in 2025.
 - Approved the election of the Chairman of the Board of Directors for the fourth term (2025 – 2030)
 - Approved the detailed issuance plan and the implementation of the plan to issue dividends in 2024 in shares.
 - Approved the termination of operation of Kien Hung Joint Stock Company Branch – Kien Hung Aquaculture Farm.
 - Approve the results of the issuance of shares to pay dividends according to Resolution No. 01/25/NQ-ĐHDCD/KHS dated April 26, 2025 of the 2025 Annual General Meeting of Shareholders and implement relevant procedures.
 - Handling the loss on investment in Aoki Seafood Co., Ltd and announcement that AOKI Seafood Co., Ltd. is no longer a subsidiary of Kien Hung Joint Stock Company VN (KHS).
 - Approval of credit transactions with Joint Stock Commercial Bank for Industry and Trade of Vietnam – Kien Giang Branch.
 - Approval of signing transaction contract between the Company and internal persons and affiliated persons.
 - Signing a loan contract between the Company and Loc Phat Commercial Joint Stock Bank of Vietnam – Kien Giang Branch.
 - Approving Mr. Nguyen Tan Dat's resignation from the position of Chief Accountant from January 1, 2026 for personal reasons; appointment Chief Accountant of Kien Hung Joint Stock Company VN for Ms. Nguyen Ngoc Lam Nhung.
- The Board of Directors supervises the activities of the Executive Board in implementing the Resolution of the General Meeting of Shareholders; coordinate with the Executive Board in directing and administering business activities to try to complete the targets of production and business plans and profit targets.
- Other tasks according to the functions and authority of the Board of Directors.
- In the Executive Board, there has been an assignment according to each work block, with the inspection and supervision of members of the Board of Directors.

- The General Director of the Company together with the Board of Directors have made many efforts in managing the implementation of production and business targets, helping the Company operate at an effective level in accordance with the actual situation, ensuring jobs and increasing income for employees.
- Regarding finance and accounting: The Executive Board has directed the strict implementation of the preparation of quarterly, 6-month and annual financial statements on time, in accordance with accounting standards and current provisions of law. For debts, the Board of Directors has directed to prioritize the payment of debts due to reduce financial costs. In addition, the relationship with credit institutions and banks has been maintained stably and cooperated to ensure credit limits for working capital, medium-term and long-term loans for production and business activities;
- Regarding the organization of human resources: The Board of Directors has directed the arrangement, recruitment and fostering of personnel, evaluating staff at the Office in accordance with the actual business at the Company.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The Board of Supervisors has coordinated well with the Board of Directors and the Executive Board in the performance of its duties, as shown by:

- The Board of Supervisors has been invited to attend and give opinions at regular and extraordinary meetings of the Company's Board of Directors.
- The Board of Supervisors has been provided with full meeting minutes, resolutions, and decisions of the Board of Directors related to the management and operation of the Company.
- The Board of Supervisors has been provided with full information and documents related to the Company's operations and financial situation every 6 months and throughout the year.

5. Other activities of the Board of Supervisors and Audit Committee (if any): Not any.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
01	Mr. Trần Quốc Dũng	Apr. 27, 1964	Business Administration	2009
02	Mr. Nguyễn Ngọc Anh	Oct. 31, 1968	Finance and accounting	2019
03	Mr. Trần Quốc Hùng	Nov. 26, 1989	Master of Economics	2017

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Nguyễn Tấn Đạt	Jan. 12, 1959	Bachelor of Economics	01/06/2012 / 01/01/2026
Mrs. Nguyễn Ngọc Lam Nhung	Aug. 01, 1984	Bachelor of Accounting	01/01/2026 (BOD Resolution approved on 29/12/2025)

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: none

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Tran Quoc Hung	None	Chairman of the Board of Directors/ Deputy General Director			Apr. 26, 2025			Chairman of the BOD/ Deputy General Director
2	Tran Quoc Dung	None	Member of the Board of Directors cum General Director			Apr. 26, 2025			Member of the Board of Directors/ General Director/ Legal representative
3	Nguyen Ngoc Anh	007C771436 105C194802 021C509648	Member of the Board of Directors/Deputy General Director/Director of frozen factory			Apr. 26, 2025			Member of the Board of Directors/Deputy General Director/ Information disclosure person
4	Huynh Cong Luan	007C771416	Member of the Board of Directors cum Director of Fishmeal factory			Apr. 26, 2025			Member of the Board of Directors cum Director of Fishmeal factory
5	Huynh Thanh Dung	068C610757	Member of the Board of Directors			Apr. 26, 2025			Member of the Board of Directors
6	Lam Thi Huong Ngoc	None	Member of the Board of Directors			Apr. 26, 2025			Member of the Board of Directors
7	Vu Thi Hoai Thu	None	Member of the Board of Directors			Apr. 26, 2025			Member of the Board of Directors
8	Ngo Van Thien	009C044762	Head of the Supervisory			Apr. 26, 2025			Head of the Supervisory

			Board						Board
9	Nguyen Thi Thanh Thuy	105C171606 026C871606 116C171606 068C720826	Members of the Supervisory Board			Apr. 26, 2025			Members of the Supervisory Board
10	Le Thi Diem My	None	Members of the Supervisory Board			Apr. 26, 2025			Members of the Supervisory Board
11	Nguyen Tan Dat	None	Chief Accountant			Jun. 01, 2012	Jan. 01, 2026		Chief Accountant
12	Nguyen Ngoc Lam Nhung	None	Chief Accountant			01/01/2026 (BOD Res. Dated 29/12/2025)			Chief Accountant
13	Huynh Ngoc Phuong Yen	105C576126 007C771417	Person in charge of corporate administration cum Head of Sales Department			Sep. 14, 2020			Person in charge of corporate administration

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Loc Phat Joint Stock Commercial Bank, Kien Giang branch	Related organization of insider (Mr. Huynh Thanh Dung - Member of Board of Directors is Branch Director)		C9-19 Lac Hong, Rach Gia Ward, An Giang Province	Nov. 2025	09/25/NQ-HĐQT/KHS dated Nov. 18, 2025	The company signed a credit contract for a loan plan with a limit of 30,000,000,000 VND (In words: Thirty billion VND) or equivalent foreign currency.	

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
<i>None</i>									

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Loc Phat Joint Stock Commercial Bank, Kien Giang branch	Related organization of insider (Mr. Huynh Thanh Dung - Member of Board of Directors is Branch Director)		C9-19 Lac Hong, Rach Gia Ward, An Giang Province	Nov. 2025	09/25/NQ-HĐQT/KHS dated Nov. 18, 2025	The company signed a credit contract for a loan plan with a limit of 30,000,000,000 VND (In words: Thirty billion VND) or equivalent foreign currency.	

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran Quoc Hung	None	Chairman of the Board of Directors cum Deputy General Director			827.391	5,95%	
	Tran Quoc Dung	None	Member of the Board of Directors cum General Director			3.463.894	24,91%	Father
	Lam Thi Huong Mai	None				1.867.091	13,43%	Mother
	Nguyen Thi Huyen Trang	026C346318				461.452	3,32%	Wife
2	Tran Quoc Dung	None	Member of the Board of Directors cum General Director			3.463.894	24,91%	
	Tran Quoc Hieu	007C771462				30.224	0,22%	Brother
	Tran Duy Duc	None				6.893	0,05%	Brother
	Lam Thi Huong Mai	None				1.867.091	13,43%	Wife
	Tran Quoc Hung	None	Chairman of the Board of Directors cum Deputy General Director			827.391	5,95%	Son
	Nguyen Thi Huyen Trang	026C346318				461.452	3,32%	Daughter in law
3	Nguyen Ngoc Anh	007C771436 105C194802 021C509648	Member of the Board of Directors cum Deputy General Director			121.633	0,87%	
	Bui Thi Diem Trang	None				0	0%	Wife
	Nguyen Quynh Nhu	None				0	0%	Daughter
	Nguyen Anh Khoa	None				0	0%	Son
	Nguyen Thi Anh Tuyet	None				0	0%	Sister
	Nguyen Van Thai	007C771447 046C003116				29.739	0,21%	Brother in law
4	Huynh Cong Luan	007C771416	Member of the Board of Directors cum Director of Fishmeal factory			41.151	0,298%	
	Huynh Van Thong	None				0	0%	Brother
	Nguyen Thi Phi	None				0	0%	Sister in law

	Huynh Thi Ly	None				0	0%	Sister
	Huynh Cong Van	None				0	0%	Brother
	Phan Ut Muoi	None				0	0%	Sister in law
5	Huynh Thanh Dung	068C610757	Member of the Board of Directors			0	0%	
	Loc Phat Joint Stock Commercial Bank - Kien Giang Branch					0	0%	Mr. Huynh Thanh Dũng is Director of the branch
	Huynh Van Thoai	None				0	0%	Father
	Nam Thi Noi	None				0	0%	Mother
	Nguyen Thi Ngoc Thao	None				0	0%	Wife
	Huynh Dong Nghi	None				0	0%	Daughter
	Huynh Nhat Minh	None				0	0%	Son
6	Lam Thi Huong Ngoc	None	Member of the Board of Directors			221.201	1,59%	
	Do Thi Cam Huong	None				454.825	3,27%	Mother
	Lam Thi Huong Lan	None				100.997	0,73%	Sister
	Lam Thi Huong Mai	None				1.867.091	13,43%	Sister
	Lam Tuong Minh	None				454.825	3,27%	Brother
	Lam Tuong Vinh	None				14.294	0,10%	Brother
	Lam Thi Huong Trinh	None				0	0%	Sister
	Nguyen Thanh Phong	007C770166				86.031	0,62%	Husband
	Nguyen Ngoc Tran	None				0	0%	Daughter
	Nguyen Ngoc Dung	None				0	0%	Daughter
7	Vu Thi Hoai Thu	None	Member of the Board of Directors			0	0%	
	Vu Dinh Chung	None				0	0%	Father
	Bui Thi Tuyet Lan	None				0	0%	Mother
	Nguyen Phuc Dang	None				0	0%	Husband
	Nguyen Vu Dang Khoa	None				0	0%	Son
	Vu Trung Hieu	None				0	0%	Brother
	GIA NGUYEN REAL ESTATE					0	0%	Ms. Vu Thi Hoai

	MANAGEMENT & BUSINESS COMPANY LIMITED							Thu as Deputy Director
	GIA NGUYEN REAL ESTATE MANAGEMENT & BUSINESS COMPANY LIMITED					0	0%	Ms. Vu Thi Hoai Thu as Director
8	Ngo Van Thien	009C044762	Head of the Supervisory Board			0	0%	
	Phan Thi Tuyen	None				0	0%	Mother
	Duong Ngoc Thanh	None				0	0%	Wife
	Ngo Bao Ngoc	None				0	0%	Daughter
	Ngo Thanh Nhan	None				0	0%	Son
9	Nguyen Thi Thanh Thuy	105C171606 026C871606 116C171606 068C720826	Members of the Supervisory Board			0	0%	
	Nguyen Van Tam	None				0	0%	Father
	Quach Thi Ngoc Bich	None				0	0%	Mother
	Vu Van Chuan	None				0	0%	Husband
	Nguyen Thi Hoang Oanh	None				0	0%	Sister
	Nguyen Thi Mong Kieu	None				0	0%	Sister
10	Le Thi Diem My	None	Members of the Supervisory Board			0	0%	
	Le Van Diep	None				0	0%	Father
	Cao Thi Diem Thuy	None				0	0%	Mother
	Le Dan Truong	None				0	0%	Brother
11	Nguyen Tan Dat	None	Chief Accountant (Date of dismissal: 01/01/2026)			52.555	0,38%	
	Pham Thi Da	None				0	0%	Mother
	Le Thi Huong	None				0	0%	Wife
	Nguyen Thi Viet Yen	None				0	0%	Daughter
	Nguyen Thi Hoang Mai	None				0	0%	Daughter
	Nguyen Le Nhat Quang	None				0	0%	Son
	Nguyen Trung Son	None				0	0%	Bother
	Nguyen Trung Giang	None				0	0%	Bother

	Nguyen Trung Tuyen	None				0	0%	Bother
	Nguyen Thi Kim Thanh	None				0	0%	Daughter
	Nguyen Trung Thanh	None				0	0%	Bother
	Nguyen Trung Vu	None				0	0%	Bother
	Nguyen Thi Xuyen	None				0	0%	Sister in law
	Le Thi Phuong	None				0	0%	Sister in law
	Vu Thi Huyen	None				0	0%	Sister in law
	Nguyen Thi Hien	None				0	0%	Sister in law
	Nguyen Thi Lien	None				0	0%	Sister in law
12	Nguyen Ngoc Lam Nhung	None	Chief Accountant (Date of appointment: 01/01/2026)			0	0%	
	Nguyen Dang Ngan	None				0	0%	Father
	Nguyen Thi Ngoc	None				0	0%	Mother
	Lam Van Lau	None				0	0%	Father in law
	Ly Thi Ai	None				0	0%	Mother in law
	Nguyen Dang Khoa	None				0	0%	Brother
	Lam Van Trung	None				0	0%	Husband
	Lam Ngoc Thao Nguyen	None				0	0%	Daughter
	Lam Minh Khang	None				0	0%	Son
13	Huynh Ngoc Phuong Yen	105C576126 007C771417	Person in charge of corporate administration cum Head of Sales Department			2	0,00002%	
	Huynh Tan Phuong	None				0	0%	Father
	Huynh Ngoc Phuong Thao	None				0	0%	Sister

	Huynh Tan Anh Quan	003C324319				0	0%	Brother
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2. Transactions of internal persons and affiliated persons with shares of the company: No

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
None							

IX. Other significant issues: No

Recipients:

- As above.
- Archived: BOD office

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



TRAN QUOC HUNG