

No. **05** /NQ-HĐQT

Ho Chi Minh City, January 29, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
PHARMEDIC PHARMACEUTICAL MEDICINAL JOINT
STOCK COMPANY**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14, passed on June 17, 2020;*
- *The Securities Law No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and guiding documents*
- *Charter on the organization and operation of Pharmedic Pharmaceutical Medicinal Joint Stock Company, dated April 28, 2023;*
- *Minutes of the Board of Directors' Meeting of Pharmedic Pharmaceutical Medicinal Joint Stock Company dated January 23, 2026,*

RESOLUTION:

Article 1: The Board of Directors unanimously approves and submits to the General Meeting of Shareholders the following matters:

- The reversal of the Development Investment Fund to undistributed after-tax profits in the amount of VND 93,250,277,906.
- The payment of cash dividends from undistributed after-tax profits after the reversal of the Development Investment Fund, at a dividend rate of 99.66% per share.

(The above dividend does not include dividends distributed from after-tax profits of the 2025 business plan).

Article 2: Pursuant to Article 4 of Resolution No. 37/NQ-ĐHĐCĐ-PMC dated April 19, 2025 of the 2025 Annual General Meeting of Shareholders of Pharmedic Pharmaceutical Medicinal Joint Stock Company regarding the 2025 profit distribution plan, the following amendments will be submitted to the 2026 Annual General Meeting of Shareholders for approval:

- + Regarding the item "Remaining profit allocated to the Development Investment Fund": No allocation will be made to the Development Investment Fund, and the remaining profit will be transferred to the item "Dividends payable to shareholders".
- + Regarding the item "Dividend payout ratio": the ratio will be adjusted upward from 24% to 63.64% of charter capital.

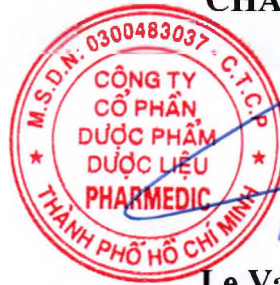


Article 3: This Resolution takes effect from the date of signing. Members of the Board of Directors, the Management Board, and relevant departments shall be responsible for implementing this Resolution.

Recipient :

- As Article 3;
- Supervisory Board;
- Filed at the Board of Directors' Office.

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Le Van Thinh