

No.: 02 /2026/NQ/VCS - HĐQT

Hanoi, ..29... January 2026

**RESOLUTION*****Re: Reappointment of the General Director of the Company*****BOARD OF DIRECTORS OF VICOSTONE JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam, 14th Legislature, 9th Session, on 17 June 2020, and its amendments, supplements, and guidance documents for implementation;
- Pursuant to the Charter of Vicostone Joint Stock Company as approved by the Annual General Meeting of Shareholders in 2008 on 26 March 2008, as amended on 10 April 2025;
- Pursuant to the Minutes of Meeting No.: 2901/2026 BB/VCS - BOD dated 29 January 2026 of the Board of Directors of VICOSTONE Joint Stock Company regarding the "Reappointment of the General Director of the Company"

**RESOLVES:****Article 1: Reappoint Mr. Pham Tri Dzung:**

- Date of birth: 18 October 1971
- Professional qualifications: Master of Science; Master of Business Administration
- **Position:** General Director of Vicostone Joint Stock Company.

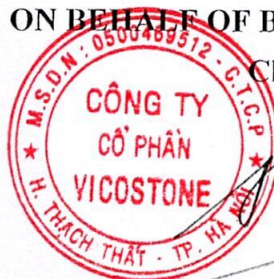
**Term of appointment:** Three (03) years, effective from 27 February 2026.

**Article 2:** The General Director is hereby authorized to instruct relevant departments and units to carry out all subsequent procedures in accordance with applicable laws and the Company's Charter.

**Article 3:** The members of the Board of Directors, the Board of Management, and the individuals named in Articles 1 and 2 shall be responsible for the implementation of this Resolution. This Resolution takes effect from the date of signing.

Recipients: *jm*

- Board of Directors;
- Board of Management;
- Filed in Documentation.

**ON BEHALF OF BOARD OF DIRECTORS****Chairman****HO XUAN NANG**