

SAIGON WATER CORPORATION  
ONE MEMBER LIMITED LIABILITY COMPANY  
**NHA BE WATER SUPPLY JOINT STOCK  
COMPANY**

No.: **0341** /BC-CNNB

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, January 30, 2026*

**REPORT ON CORPORATE GOVERNANCE**  
**Year 2025**

To:

- State Securities Commission;
- Hanoi Stock Exchange.

- Listed company name: NHA BE WATER SUPPLY JOINT STOCK COMPANY
- Head office address: 1179 Nguyen Van Linh Street, Quarter 41, Tan Hung Ward, Ho Chi Minh City.
- Telephone: 1900 1210 Fax: 028. 5412 2500 Email:
- Charter capital: 109,000,000,000 VND
- Securities code: NBW
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director.
- Regarding the implementation of internal audit function: Executed

**I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS**

**1. Annual General Meeting of Shareholders**

The General Meeting of Shareholders of Nha Be Water Supply Joint Stock Company held its annual meeting on June 26, 2025, and issued Resolution No. 05/NQ-CNNB-DHDCD with the following approved contents:

- 1.1. Report on production - business - financial results in 2024 and tasks, directions, and plans for 2025.
- 1.2. Audited financial statements for 2024.
- 1.3. Report on the activities of the Board of Directors (BOD) in 2024 and operational directions for 2025.
- 1.4. Report on the activities of the Supervisory Board (SB) in 2024 and operational directions for 2025.
- 1.5. Plan for profit distribution in 2024.
- 1.6. Salary and remuneration regime for the BOD and SB in 2025.
- 1.7. Authorization for the BOD to review and select the auditing firm for the 2025 Financial Statements.
- 1.8. Report on the implementation of the Wholesale Clean Water Contract in 2024; wholesale clean water unit price for 2025 and continued authorization for the BOD to negotiate and decide on the wholesale clean water contract until the 2026 Annual General Meeting of Shareholders.
- 1.9. Dismissal and additional election of members of the Board of Directors (changing 4 members of the Board of Directors for the 2022 - 2027 term).
- 1.10. Additional election of independent members of the Board of Directors (result: no candidates).

**II. BOARD OF DIRECTORS**

**1. Information on BOD members**

No.	Full name	Position	Date of starting/ceasing to be a BOD member	
			Appointment Date	Dismissal Date
1	Mr. Huynh Hao Tai	Chairman	22/4/2024	
2	Mr. Ly Thanh Tai	Executive Member	21/4/2022	26/6/2025
3	Mr. Bui Thanh Giang	Non-executive Member	21/4/2022	26/6/2025
4	Mr. Ly Buu Nghia		21/4/2022	26/6/2025
5	Mr. Luc Chanh Truong		21/4/2022	
6	Mr. Nguyen Anh Tuan		21/4/2022	
7	Mr. Vo Tan Bao Quang		21/4/2022	26/6/2025
8	Mr. Duong Van Hoa	Executive Member	26/6/2025	
9	Mr. Nguyen Van Dang	Non-executive Member	26/6/2025	
10	Ms. Vu Thi To Chinh		26/6/2025	
11	Mr. Nguyen Huu Tri		26/6/2025	

## 2. BOD Meetings

No.	Full name	Number of BOD meetings attended	Attendance rate	Reason for absence
1	Mr. Huynh Hao Tai	6/6	100%	
2	Mr. Ly Thanh Tai	3/3	100%	
3	Mr. Bui Thanh Giang	3/3	100%	
4	Mr. Ly Buu Nghia	3/3	100%	
5	Mr. Luc Chanh Truong	6/6	100%	
6	Mr. Nguyen Anh Tuan	6/6	100%	
7	Mr. Vo Tan Bao Quang	3/3	100%	
8	Mr. Duong Van Hoa	3/3	100%	
9	Mr. Nguyen Van Dang	3/3	100%	
10	Ms. Vu Thi To Chinh	3/3	100%	
11	Mr. Nguyen Huu Tri	3/3	100%	

## 3. Supervisory activities of the BOD over the Board of Management:

In 2025, the Board of Directors organized 6 meetings and 5 written consultations; issued 13 Resolutions to direct, orient, and regularly supervise the Board of Management in the management of production and business activities of the Company, specifically:

- Reviewing and evaluating the production and business results of the Company in 2024 and quarterly in 2025; production - business - financial plan, capital construction investment and procurement plan for 2025;
- Approving the realized salary and remuneration fund for 2024; labor plan and salary and remuneration fund for 2025;
- Approving transactions with related parties in 2024 and approving transactions for 2025;



- Reviewing the profit distribution plan for 2024 to submit to the 2025 Annual General Meeting of Shareholders;
- Approving the content, documents, and organization of the 2025 Annual General Meeting of Shareholders;
- Selecting the auditing unit for the Company's Financial Statements; implementing internal audit work at the Company;
- Supervising the implementation of production and business targets, capital construction investment, procurement of materials and equipment; implementing financial targets, allocating and using financial resources in production and business activities.
- Supervising the implementation of the production and business plan and the Company's goals and directions, and the implementation of the Company's internal regulations.
- Considering adjustments and supplements to the capital construction investment and procurement plan for 2025.
- Under the authorization of the General Meeting of Shareholders, the Board of Directors reviewed and decided on the wholesale clean water price for 2025 and supervised the implementation of the wholesale clean water contract between the Company and Saigon Water Corporation - One Member Limited Liability Company.
- The Chairman of the Board of Directors attended and gave directives in meetings with the Company's Board of Management and monthly briefing sessions of the Director with professional departments/boards to implement the 2025 production and business plan, Resolutions of the General Meeting of Shareholders, and Resolutions of the Company's Board of Directors; promptly handling arising issues to ensure the implementation of the Company's set goals and directions.

**4. Activities of BOD sub-committees: None**

**5. Resolutions of the Board of Directors**

No.	Resolution/Decision Number	Date	Content	Approval Rate
1	No. 22/NQ-CNNB-HDQT	04/3/2025	<p>Approving the following contents:</p> <ul style="list-style-type: none"> <li>• Report on production - business - financial results for Q4 2024 and directions and tasks for 2025;</li> <li>• Report on information technology development plan for 2025;</li> <li>• The Company's digital transformation project for the 2025 - 2030 period;</li> <li>• Adjustment of wholesale clean water unit price for 2024;</li> <li>• Wholesale clean water unit price for 2025;</li> <li>• Results of transactions between the Company and related parties in 2024;</li> <li>• Termination of operation of Nha Be area business location;</li> </ul>	100%

No.	Resolution/Decision Number	Date	Content	Approval Rate
			<ul style="list-style-type: none"> <li>Plan for organizing the 2025 Annual General Meeting of Shareholders.</li> </ul>	
2	No. 23/NQ-CNNB-HDQT	31/3/2025	<p>Approving the following contents:</p> <ul style="list-style-type: none"> <li>Report on production - business - financial results for 2024 and directions and tasks for 2025.</li> <li>Realized salary and remuneration fund for 2024;</li> <li>Approval of transactions with related parties for 2025;</li> <li>Meeting agenda and contents to be submitted to the 2025 Annual General Meeting of Shareholders in accordance with the Company's Charter.</li> </ul>	100%
3	No. 24/NQ-CNNB-HDQT	01/4/2025	Approving the plan for profit distribution, fund appropriation, and dividend payment for 2024.	100%
4	No. 25/NQ-CNNB-HDQT	17/4/2025	Approving the adjustment of the time for organizing the 2025 Annual General Meeting of Shareholders from April 22, 2025, to June 2025.	100%
5	No. 26/NQ-CNNB-HDQT	02/6/2025	Approving the preparation work and adjustment of the time for the 2025 Annual General Meeting of Shareholders to June 26, 2025.	100%
6	No. 27/NQ-CNNB-HDQT	26/6/2025	Approving the change of Director of Nha Be Water Supply Joint Stock Company: dismissing Mr. Ly Thanh Tai from the position of Director from June 26, 2025; appointing Mr. Duong Van Hoa to hold the position of Director of the Company from June 26, 2025, with the appointment term until the end of the 2022 – 2027 term of the BOD.	100%
7	No. 28/NQ-CNNB-HDQT	04/7/2025	Approving the selection of AASC Auditing Firm Company Limited to audit and review the Company's Financial Statements for the fiscal year 2025.	
8	No. 29/NQ-CNNB-HDQT	07/7/2025	Approving the amendment and supplementation of Article 4 to Resolution No. 27/NQ-CNNB-HDQT dated June 26, 2025, of the BOD regarding the change of Director of Nha Be Water Supply Joint Stock Company.	



No.	Resolution/Decision Number	Date	Content	Approval Rate
9	<i>No. 30/NQ-CNNB-HDQT</i>	14/8/2025	<p>Approving the following contents:</p> <ul style="list-style-type: none"> <li>• Report on production - business - financial results for the first 6 months of 2025 and directions and tasks for the last 6 months of 2025;</li> <li>• Continuing to maintain the operation of the Nha Be area Business Location, simultaneously renaming it to Hiep Phuoc Area Business Location;</li> <li>• Changing the Company's round seal sample;</li> <li>• Adjusting the capital construction investment plan for 2025;</li> <li>• Assigning the Company Director to develop the capital construction investment plan for the period 2026 – 2030.</li> </ul>	
10	<i>No. 31/NQ-CNNB-HDQT</i>	12/9/2025	Approving the adjustment and supplementation of projects and allocation of capital sources for information technology procurement in 2025.	
11	<i>No. 32/NQ-CNNB-HDQT</i>	08/10/2025	Approving the supplementation of the plan for procurement of materials for water loss reduction in 2025.	
12	<i>No. 33/NQ-CNNB-HDQT</i>	18/11/2025	<p>Approving the following contents:</p> <ul style="list-style-type: none"> <li>• Report on production - business - financial results for the first 9 months of 2025 and directions and tasks for the last 3 months of 2025;</li> <li>• Approving the policy and authorizing the Director to sign a contract for franchising ArcGis software copyright equipment with Saigon Water Corporation;</li> <li>• Changing the names of some professional departments of the Company;</li> <li>• Plan for procurement of materials and equipment for 2026;</li> <li>• Unifying the policy and assigning the Director to carry out preparation work for capital construction investment in 2026 and loan dossiers to submit to the 2026 Annual General Meeting of Shareholders;</li> </ul>	

No.	Resolution/Decision Number	Date	Content	Approval Rate
			<ul style="list-style-type: none"> <li>Labor plan and salary fund for employees, salary and remuneration fund for managers in 2025;</li> <li>Financial management regulations of the Company.</li> </ul>	
13	No. 34/NQ-CNNB-HDQT	26/12/2025	Approving the salary scale system, payroll table, and regulations on salary, bonus, and welfare management.	

### III. SUPERVISORY BOARD

#### 1. Information on Supervisory Board (SB) members

No.	Full name	Position	Date of starting/ceasing to be a SB member		Professional Qualifications
			Appointment Date	Dismissal Date	
1	Ms. Vo Thi Cam Tu	Head of SB	21/4/2022		Master of Economic Management, Bachelor of Economics
2	Ms. Pham Thi Phuong Linh	Member	21/4/2022		Bachelor of Accounting and Auditing
3	Ms. Nguyen Thi Ngoc Oanh	Member	21/4/2022		Bachelor of Accounting and Auditing
4	Ms. Nguyen Ngoc Nga	Member	11/9/2024		Bachelor of Accounting
5	Mr. Nguyen Hoang Lam	Member	21/4/2022		Master of Business Administration, Bachelor of Accounting

#### 2. SB Meetings

No.	Full name	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Vo Thi Cam Tu	5/5	100%	100%	
2	Ms. Pham Thi Phuong Linh	5/5	100%	100%	
3	Ms. Nguyen Thi Ngoc Oanh	5/5	100%	100%	
4	Ms. Nguyen Ngoc Nga	5/5	100%	100%	
5	Mr. Nguyen Hoang Lam	5/5	100%	100%	

#### 3. Supervisory activities of the SB over the BOD, Board of Management, and shareholders

In 2025, the Supervisory Board organized 05 meetings to inspect and supervise the activities of the BOD and the Board of Management in managing and operating the Company's business activities in accordance with the functions, powers, and responsibilities of the SB as prescribed in the Law on Enterprises,



the Charter of Organization and Operation, the Corporate Governance Regulations, and relevant legal regulations, mainly including:

- Supervising the implementation of the Resolution of the Annual General Meeting of Shareholders (AGM) and Resolutions of the BOD: implementing production and business targets - finance in 2024 and production and business plan - finance in 2025; profit distribution and fund appropriation, dividend payment to shareholders; remuneration for the BOD and concurrent SB members; wholesale clean water contract for 2024 and wholesale clean water unit price for 2025; reviewing and selecting an independent auditing unit to audit the Company's 2025 Financial Statements; evaluating transactions between the Company and related parties.

- Supervising the financial situation: checking the reasonableness, legality, systematicity, consistency, and appropriateness of accounting work; reviewing Financial Statements (FS) for Q4/2024, 2024 (audited), Q1/2025, Semi-annual Report 2025 (reviewed), Q3/2025; checking the realized salary and remuneration fund for 2024; plan for procurement of materials and equipment and capital construction investment for 2025; adjusting the capital construction investment plan for 2025; assigning the Company Director to develop the capital construction investment plan for the period 2026 – 2030; supplementing the plan for procurement of materials for water loss reduction in 2025; plan for procurement of materials and equipment for 2026; Unifying the policy and assigning the Director to carry out preparation work for capital construction investment in 2026 and loan dossiers to submit to the 2026 Annual General Meeting of Shareholders; Labor plan and salary fund for employees, salary and remuneration fund for managers in 2025; Company financial management regulations; coordinating and working with the Finance and Accounting Department and Auditing Firm Company Limited (AASC) to audit and review the 2025 Financial Statements.

- Supervising business activities: implementing the safe water supply program, sustainably maintaining the target of 100% of households being supplied with clean water in the management area; Although the output in 2025 did not meet expectations, reaching 98.45% of the plan, water revenue in 2025 was 901.989 billion VND, an increase of 2.08 billion VND compared to the same period in 2024 and reaching 100.20% of the plan; controlling business indicators well to increase the average selling price to 12,636 VND/m<sup>3</sup>, an increase of 219 VND/m<sup>3</sup> compared to the plan (12,417 VND/m<sup>3</sup>); strengthening the application of science and technology, digital transformation in management, operation, and promoting administrative reform; improving high-quality human resource management towards professionalism and modernity.

- Supervising water network management and IT application: focusing on promoting solutions for controlling water loss in DMA, exploiting SCADA system data, installing and operating PRV valve systems, promoting leak detection and repair work. However, the water loss rate in 2025 was 12.05%, an increase of 0.55% compared to the plan (11.05%); performing capital construction investment work in accordance with regulations, ensuring project quality, but progress has not yet met requirements, disbursement reached 95.52% of the plan; upgrading information technology infrastructure, implementing the IT development plan for 2025 and the Company's Digital Transformation Project for the period 2025 – 2030; adjusting, supplementing projects, and allocating capital sources for information technology procurement in 2025; policy and authorization for the Director to sign a contract for franchising ArcGis software copyright equipment with Saigon Water Corporation according to the approved BOD Resolution.

- Supervising other activities: supervising the preparation and adjustment of the time for the 2025 Annual General Meeting of Shareholders to June 26, 2025; terminating the operation of the Nha Be area business location; changing the Director of Nha Be Water Supply Joint Stock Company: dismissing Mr. Ly Thanh Tai from the position of Director from June 26, 2025, and appointing Mr. Duong Van Hoa to hold the position of Director of the Company from June 26, 2025, with the appointment term until the end of the 2022



– 2027 term of the BOD; continuing to maintain the operation of the Nha Be area Business Location, simultaneously renaming it to Hiep Phuoc Area Business Location; changing the Company's round seal sample; changing the names of professional Departments: Business Department to Inspection and Control Department, Recording & Collection Management Department 1 to Water Meter Management Department 1, Recording & Collection Management Department 2 to Water Meter Management Department 2; approving the salary scale system, payroll table, and regulations on salary, bonus, and welfare management; ensuring accurate information disclosure according to regulations, ensuring transparent Company information; participating in training, coaching, regularly updating professional expertise and relevant legal policies to improve the efficiency of inspection and supervision work; implementing inspection programs according to topics related to the Company's business activities and unexpectedly at the request of the BOD and shareholders (if any).

Based on the above supervision contents, the SB finds that the BOD and BOM have basically complied with the provisions of the law and the Company's Charter in management and administration; no serious violations affecting the legitimate rights and interests of shareholders were detected; the financial situation and the management and use of state capital and assets at the Company are preserved, and the financial situation is healthy.

In 2025, the SB did not receive any requests or complaints from shareholders or groups of shareholders regarding the Company's production and business situation.

#### IV. BOARD OF MANAGEMENT, CHIEF ACCOUNTANT

No.	Full name	Date of birth	Professional Qualifications	Appointment Date
<b>BOARD OF MANAGEMENT</b>				
1	Mr. Ly Thanh Tai (Director, dismissed on 26/6/2025)	03/05/1978	Master of Economic Management, Master of Infrastructure Engineering, Engineer of Environmental Engineering, Bachelor of Politics	21/4/2022
2	Mr. Duong Van Hoa (Director)	13/4/1976	Master of Environmental Engineering, Urban Engineer specializing in Water Supply and Drainage	26/6/2025
3	Mr. Nguyen Ngoc Thanh (Deputy Director - Technical)	18/05/1976	Engineer of Irrigation - Hydropower - Water Supply and Drainage	21/4/2022
4	Ms. Nguyen Ngoc Trang (Deputy Director - Business)	19/10/1970	Bachelor of Economics	20/6/2022
5	Mr. Nguyen Hoang Tuan (Deputy Director - IT)	23/09/1980	Master of Management Information Systems	29/9/2022



No.	Full name	Date of birth	Professional Qualifications	Appointment Date
<b>CHIEF ACCOUNTANT</b>				
1	Ms. Vu Thi Thuy Nga	14/11/1975	Master of Economic Management, Bachelor of Accounting and Auditing	21/4/2022

## **V. TRAINING ON CORPORATE GOVERNANCE**

Members of the Board of Directors, Supervisors, Board of Management, Chief Accountant, and Person in charge of Corporate Governance/Company Secretary are facilitated to attend relevant short-term training programs.

## **VI. LIST OF RELATED PERSONS AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF**

### **1. List of related persons of the company:**

*(Appendix 1 attached)*

### **2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders**

*(Appendix 2 attached)*

### **3. Transactions between insiders of the Company, related persons of insiders and subsidiaries, companies controlled by the Company:**

*None*

### **4. Transactions between the Company and other objects**

4.1. Transactions between the Company and a Company where a member of the BOD, member of the Supervisory Board, or Executive Director has been a founding member or member of the BOD, Executive Director within the past three (03) years (calculated at the time of reporting): *None*.

4.2. Transactions between the Company and a Company where a related person of a member of the BOD, member of the Supervisory Board, or Executive Director is a member of the BOD or Executive Director: *None*.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the BOD, members of the Supervisory Board, or Executive Director: *None*.

## **VII. SHARE TRANSACTIONS OF INSIDERS AND RELATED PERSONS OF INSIDERS**


### **1. List of insiders and related persons of insiders**

*(Appendix 3 attached)*

### **2. Transactions of insiders and related persons regarding the Company's shares**

*None*

**CHAIRMAN OF THE BOD**



*(Signature)*  
**Huynh Hao Tai**



## Appendix 1

## LIST OF RELATED PERSONS OF THE COMPANY

(Attached to the annual Corporate Governance Report 2025)

No.	Full name	Position (at NNB)	ID Card/ Bus. Reg. No.	Date of issue	Place of issue	Address	Securities Account	No. of shares owned	Ownership percentage (%)	Transfer restriction period
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1	Huynh Hao Tai	Chairman of BOD						0	0	
2	Nguyen Van Dang	BOD Member						0	0	
3	Duong Van Hoa	BOD Member cum Director						1.300	0,012	
4	Vu Thi To Chinh	BOD Member						0	0	
5	Luc Chanh Truong	BOD Member						0	0	
6	Nguyen Anh Tuan	BOD Member						0	0	
7	Nguyen Huu Tri	BOD Member						0	0	
8	Vo Thi Cam Tu	Head of Supervisory Board						0	0	
9	Pham Thi Phuong Linh	Supervisor						0	0	
10	Nguyen Thi Ngoc Oanh	Supervisor						0	0	
11	Nguyen Ngoc Nga	Supervisor						0	0	
12	Nguyen Hoang Lam	Supervisor						0	0	
13	Nguyen Ngoc Trang	Deputy Director, Authorized person for Info Disclosure						2.400	0,022	
14	Nguyen Ngoc Thanh	Deputy Director						0	0	
15	Nguyen Hoang Tuan	Deputy Director						0	0	
16	Vu Thi Thuy Nga	Chief Accountant						400	0,004	
17	Mai Ngoc Bich Hong	Person in charge of corporate governance						3.700	0,034	
18	Saigon Water Corporation	Major shareholder	0301129367	7/9/2025	HCMC Dept. of Finance	No. 01 International Square, Xuan Hoa Ward, Ho Chi Minh City		5.825.270	53,44	
19	REE Clean Water Co., Ltd.	Major shareholder	0312491547	04/10/2013	HCMC Dept. of Planning and Investment	364 Cong Hoa, Ward 13, Tan Binh District, Ho Chi Minh City		2.182.100	20,02	





No.	Full name	Position (at NNB)	ID Card/ Bus. Reg. No.	Date of issue	Place of issue	Address	Securities Account	No. of shares owned	Ownership percentage (%)	Transfer restriction period
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
20	Vikki Digital Bank Limited Liability Company	Major shareholder	0301442379	8/19/2022	HCMC Dept. of Planning and Investment	130 Phan Dang Luu, Phu Nhuan District, Ho Chi Minh City		1.090.000	10,00	
21	Ben Thanh Water Supply Joint Stock Company	Subsidiary within the group	0304789925	5/8/2012	HCMC Dept. of Planning and Investment	194 Pasteur, Ward 6, District 3, Ho Chi Minh City		0	0	
22	Gia Dinh Water Supply Joint Stock Company	Subsidiary within the group	0304806225	1/17/2007	HCMC Dept. of Planning and Investment	2Bis No Trang Long, Ward 14, Binh Thanh District, Ho Chi Minh City		0	0	
23	Phu Hoa Tan Water Supply Joint Stock Company	Subsidiary within the group	0304796249	8/9/2013	HCMC Dept. of Planning and Investment	86 Tan Hung, Ward 12, District 5, Ho Chi Minh City		0	0	
24	Cho Lon Water Supply Joint Stock Company	Subsidiary within the group	0304797806	1/16/2007	HCMC Dept. of Planning and Investment	97 Pham Huu Chi, Ward 12, District 5, Ho Chi Minh City		0	0	
25	Tan Hoa Water Supply Joint Stock Company	Subsidiary within the group	0310350068	04/06/2015	HCMC Dept. of Planning and Investment	95 Pham Huu Chi, Ward 12, District 5, Ho Chi Minh City		0	0	
26	Thu Duc Water Supply Joint Stock Company	Subsidiary within the group	0304803610	1/18/2007	HCMC Dept. of Planning and Investment	No. 8 Khong Tu, Binh Tho Ward, Thu Duc District, Ho Chi Minh City		0	0	
27	Trung An Water Supply Joint Stock Company	Subsidiary within the group	0310350082	1/13/2015	HCMC Dept. of Planning and Investment	No. 5 Street 9, Ward 9, Go Vap District, Ho Chi Minh City		0	0	
28	Saigon Clean Water Investment and Trading Joint Stock Company	Subsidiary within the group	0310610319	1/29/2015	HCMC Dept. of Planning and Investment	2A1 Le Van Chi, Thu Duc City, Ho Chi Minh City		0	0	
29	Saigon Groundwater One Member Company Limited	Subsidiary within the group	0300442182	21/03/2016	HCMC Dept. of Planning and Investment	33 Che Lan Vien, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City		0	0	





## Appendix 2

## TRANSACTIONS BETWEEN THE COMPANY AND INSIDERS AND RELATED PERSONS OF INSIDERS

(Attached to the 2025 Corporate Governance Report)

No.	Name of organization/individual	Relationship with the company	ID/Reg. No.*, issue date, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision No. of GMS/BOD approving	Content, quantity, total value of transaction	Notes
1	Saigon Water Corporation - One Member Limited Liability Company	Parent Company	No. 0301129367, issued on 05/11/2025, place of issue: HCMC Dept. of Finance	No. 01 Cong Truong Quoc Te, Xuan Hoa Ward, HCMC	Year 2025	Resolution No. 04/NQ-CNNB-DHDCD dated 22/4/2024; 05/NQ-CNNB-DHDCD dated 26/6/2025; and No. 23/NQ-CNNB-HDQT dated 31/3/2025	Wholesale clean water contract for 2025; transaction value 642.172,41 million VND	
2	Saigon Water Corporation - One Member Limited Liability Company	Parent Company	No. 0301129367, issued on 05/11/2025, place of issue: HCMC Dept. of Finance	No. 01 Cong Truong Quoc Te, Xuan Hoa Ward, HCMC	Year 2025	Resolution No. 23/NQ-CNNB-HDQT dated 31/3/2025	Media cooperation agreement: transaction value 153,73 million VND	
3	Saigon Water Corporation - One Member Limited Liability Company	Parent Company	No. 0301129367, issued on 05/11/2025, place of issue: HCMC Dept. of Finance	No. 01 Cong Truong Quoc Te, Xuan Hoa Ward, HCMC	Year 2025	Resolution No. 23/NQ-CNNB-HDQT dated 31/3/2025	Training and fostering for worker grade promotion exams and title transfer for employees; learning, exchanging and sharing experiences: transaction value 66,89 million VND	
4	Saigon Water Corporation - One Member Limited Liability Company	Parent Company	No. 0301129367, issued on 05/11/2025, place of issue: HCMC Dept. of Finance	No. 01 Cong Truong Quoc Te, Xuan Hoa Ward, HCMC	2025	Resolution No. 33/NQ-CNNB-HDQT dated 18/11/2025	Franchising ArcGis software copyright: transaction value 2.649,95 million VND	





## APPENDIX 3

Reporting period (year): 2025

Type of CGR: year

**List of internal persons and affiliated persons of internal persons**  
**(attached to the 2025 Corporate Governance Report)**

Company name: NHA BE WATER SUPPLY JOINT STOCK COMPANY

Stock code: NBW

No.	Stock Code	Full name (*)	Securities trading account (if any)	Position at the company (if any)	Relationship with internal person	ID Paper (*) (Citizen ID/Passport/Biz Reg Cert)			Head office address/ Contact address	Number of shares owned at end of period	Percentage of share ownership at end of period	Notes (regarding lack of ID Paper number and other notes)
						ID Paper No. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	NBW	Huynh Hao Tai		Chairman of BOD						0	0	
1.01	NBW	Huynh Thanh			Biological father of Mr. Huynh Hao Tai - Chairman of BOD					0	0	deceased
1.02	NBW	Ho Thi Xuan Hien			Biological mother of Mr. Huynh Hao Tai - Chairman of BOD					0	0	
1.03	NBW	Le Thanh Vinh			Father-in-law of Mr. Huynh Hao Tai - Chairman of BOD					0	0	
1.04	NBW	Dao Thanh Thuy			Mother-in-law of Mr. Huynh Hao Tai - Chairman of BOD					0	0	
1.05	NBW	Le Dao Thanh Binh An			Wife of Mr. Huynh Hao Tai - Chairman of BOD					0	0	
1.06	NBW	Huynh Le Minh Phuong			Biological child of Mr. Huynh Hao Tai - Chairman of BOD					0	0	
1.07	NBW	Huynh Thi Tuyet Mai			Biological younger sibling of Mr. Huynh Hao Tai - Chairman of BOD					0	0	
1.08	NBW	Huynh Anh Phuc			Biological younger sibling of Mr. Huynh Hao Tai - Chairman of BOD					0	0	
1.09	NBW	Phan Minh Loc			Brother-in-law of Mr. Huynh Hao Tai - Chairman of BOD					0	0	
1.10	NBW	Saigon Water Supply Corporation One Member LLC			Mr. Huynh Hao Tai is the Capital Representative	0301129367	7/9/2025	HCMC Department of Finance	No. 01 Cong Truong Quoc Te, Xuan Hoa Ward, HCMC	5,825,270	53.44	
2	NBW	Nguyen Van Dang		Member of BOD						0	0	
2.01	NBW	Nguyen Van Duc			Biological father of Mr. Nguyen Van Dang - Member of BOD					0	0	
2.02	NBW	Nguyen Thi Co			Biological mother of Mr. Nguyen Van Dang - Member of BOD					0	0	
2.03	NBW	Huynh Phuoc Diem			Father-in-law of Mr. Nguyen Van Dang - Member of BOD					0	0	

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						ID Paper No. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
2.04	NBW	Duong Thi Huong			Mother-in-law of Mr. Nguyen Van Dang - Member of BOD					0	0	
2.05	NBW	Huynh Thi Thanh Hien			Wife of Mr. Nguyen Van Dang - Member of BOD					0	0	
2.06	NBW	Nguyen Huynh Duc			Child of Mr. Nguyen Van Dang - Member of BOD					0	0	
2.07	NBW	Nguyen Thanh Ha			Child of Mr. Nguyen Van Dang - Member of BOD					0	0	
2.08	NBW	Nguyen Thi Re			Biological sister of Mr. Nguyen Van Dang - Member of BOD					0	0	
2.09	NBW	Nguyen Thi Bich			Biological sister of Mr. Nguyen Van Dang - Member of BOD					0	0	
2.10	NBW	Nguyen Van Dung			Biological brother of Mr. Nguyen Van Dang - Member of BOD					0	0	
2.11	NBW	Nguyen Van Dang			Biological younger brother of Mr. Nguyen Van Dang - Member of BOD					0	0	
2.12	NBW	Huynh Thi Thuy			Sister-in-law of Mr. Nguyen Van Dang - Member of BOD					0	0	
2.13	NBW	Doan Thi Trien			Sister-in-law of Mr. Nguyen Van Dang - Member of BOD					0	0	
2.14	NBW	Su Hoang Tuan			Brother-in-law of Mr. Nguyen Van Dang - Member of BOD					0	0	
2.15	NBW	Duong Thi Tam			Sister-in-law of Mr. Nguyen Van Dang - Member of BOD					0	0	
2.16	NBW	Huynh Thi Thanh Xuan			Sister-in-law of Mr. Nguyen Van Dang - Member of BOD					0	0	
2.17	NBW	Huynh Duong Quoc Bao			Brother-in-law of Mr. Nguyen Van Dang - Member of BOD					0	0	
2.18	NBW	Saigon Water Supply Corporation One Member LLC			Mr. Nguyen Van Dang is Deputy General Director; Capital Representative	0301129367	11/5/2025	HCMC Department of Finance	No. 01 Cong Truong Quoc Te, Xuan Hoa Ward, HCMC	5,825,270	53.44	
3	NBW	Duong Van Hoa		Member of BOD, Director, Legal Representative						1,300	0.012	
3.01	NBW	Nguyen Thi Re			Biological mother of Mr. Duong Van Hoa - Member of BOD, Director					0	0	deceased
3.02	NBW	Tran Thi Ly			Mother-in-law of Mr. Duong Van Hoa - Member of BOD, Director					0	0	
3.03	NBW	Tran Thuy Nguyen Dan			Wife of Mr. Duong Van Hoa - Member of BOD, Director					0	0	



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1	2	3	4	5	6	7	8	9	10	11	12	13
3.04	NBW	Duong Thuy Trang			Daughter of Mr. Duong Van Hoa - Member of BOD, Director					0	0	
3.05	NBW	Duong Thanh Binh			Younger sister of Mr. Duong Van Hoa - Member of BOD, Director					0	0	
3.06	NBW	Nguyen Phuong Nhan			of Mr. Duong Van Hoa - Member of BOD, Director					0	0	
3.07	NBW	Duong Van Long			Younger brother of Mr. Duong Van Hoa - Member of BOD, Director					0	0	
3.08	NBW	Tran Thi Thuy Linh			Sister-in-law of Mr. Duong Van Hoa - Member of BOD, Director					0	0	
3.09	NBW	Saigon Water Supply Corporation One Member LLC			Mr. Duong Van Hoa is the Capital Representative	0301129367	7/9/2025	HCMC Department of Finance	No. 01 Cong Truong Quoc Te, Xuan Hoa Ward, HCMC	5,825,270	53.44	
4	NBW	<b>Vu Thi To Chinh</b>		Member of BOD						0	0	
4.01	NBW	Vu Thi Nu			Biological mother of Ms. Vu Thi To Chinh - Member of BOD					0	0	
4.02	NBW	Vu Dinh Tuan			Biological brother of Ms. Vu Thi To Chinh - Member of BOD					0	0	
4.03	NBW	Nguyen Thi Thu Hien			Sister-in-law of Ms. Vu Thi To Chinh - Member of BOD					0	0	
4.04	NBW	Vu Truong Giang			Biological younger brother of Ms. Vu Thi To Chinh - Member of BOD					0	0	
4.05	NBW	Nguyen Thi Ngoc Tu			Sister-in-law of Ms. Vu Thi To Chinh - Member of BOD					0	0	
4.06	NBW	Saigon Water Supply Corporation One Member LLC			Ms. Vu Thi To Chinh is the Capital Representative	0301129367	7/9/2025	HCMC Department of Finance	No. 01 Cong Truong Quoc Te, Xuan Hoa Ward, HCMC	5,825,270	53.44	
5	NBW	<b>Luc Chanh Truong</b>		Member of BOD						0	0	
5.01	NBW	Luc Van Trung			Biological father of Mr. Luc Chanh Truong - Member of BOD					0	0	deceased
5.02	NBW	Phan Thi Trach			Biological mother of Mr. Luc Chanh Truong - Member of BOD					0	0	
5.03	NBW	Le Thi Chinh			Wife of Mr. Luc Chanh Truong - Member of BOD					0	0	
5.04	NBW	Luc Chanh Minh Dat			Biological child of Mr. Luc Chanh Truong - Member of BOD					0	0	

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1	2	3	4	5	6	7	8	9	10	11	12	13
5.05	NBW	Luc Chanh Minh Triet			Biological child of Mr. Luc Chanh Truong - Member of BOD					0	0	
5.06	NBW	Luc Chanh Truc			Biological brother of Mr. Luc Chanh Truong - Member of BOD					0	0	
5.07	NBW	Luc Chanh Tri			Biological younger brother of Mr. Luc Chanh Truong - Member of BOD					0	0	
5.08	NBW	Nguyen Thi Diem Ha			Sister-in-law of Mr. Luc Chanh Truong - Member of BOD					0	0	
5.09	NBW	Pham Minh My			Sister-in-law of Mr. Luc Chanh Truong - Member of BOD					0	0	
5.10	NBW	Le Ba Thiet			Father-in-law of Mr. Luc Chanh Truong - Member of BOD					0	0	deceased
5.11	NBW	Phan Thi Hao			Mother-in-law of Mr. Luc Chanh Truong - Member of BOD					0	0	
5.12	NBW	Thu Duc Water B.O.O Joint Stock Company			Mr. Luc Chanh Truong is a Member of BOD	0303597508	15/11/2013	HCMC Dept. of Planning and Investment	479 Hanoi Highway, Linh Xuan Ward, HCMC	0	0	
5.13	NBW	Saigon Clean Water Business & Investment JSC			Mr. Luc Chanh Truong is a Member of BOD	0310610319	29/01/2015	HCMC Dept. of Planning and Investment	2A1 Le Van Chi, Linh Xuan Ward, HCMC	0	0	
5.14	NBW	Tan Hiep Water Investment Joint Stock Company			Mr. Luc Chanh Truong is a Member of BOD	0312583043	11/12/2013	HCMC Dept. of Planning and Investment	No. 226 Duong Cong Khi, Hoc Mon Commune, HCMC	0	0	
6	NBW	Nguyen Anh Tuan		Member of BOD						0	0	
6.01	NBW	Nguyen Xuan Loi			Father of Mr. Nguyen Anh Tuan - Member of BOD					0	0	
6.02	NBW	Tran Thi Tuan Anh			Mother of Mr. Nguyen Anh Tuan - Member of BOD					0	0	
6.03	NBW	Bui Thi Tram			Wife of Mr. Nguyen Anh Tuan - Member of BOD					0	0	
6.04	NBW	Nguyen Ngoc Sao Mai			Child of Mr. Nguyen Anh Tuan - Member of BOD					0	0	
6.05	NBW	Nguyen Anh Minh			Child of Mr. Nguyen Anh Tuan - Member of BOD					0	0	
6.06	NBW	Bui Kim Chung			Father-in-law of Mr. Nguyen Anh Tuan - Member of BOD					0	0	
6.07	NBW	Le Thi Thanh Xuan			Mother-in-law of Mr. Nguyen Anh Tuan - Member of BOD					0	0	
6.08	NBW	Nguyen Thi Quynh Huong			Younger sister of Mr. Nguyen Anh Tuan - Member of BOD					0	0	



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1	2	3	4	5	6	7	8	9	10	11	12	13
6.09	NBW	Nguyen Hong Nguyen			Brother-in-law of Mr. Nguyen Anh Tuan - Member of BOD					0	0	
6.10	NBW	Gia Dinh Water Supply Joint Stock Company			Mr. Nguyen Anh Tuan is a Member of BOD	0304806225	1/17/2007	HCMC Dept. of Planning and Investment	2 Bis No Trang Long, Binh Thanh Ward, HCMC	0	0	
6.11	NBW	Khanh Hoa Water Supply and Sewerage JSC			Mr. Nguyen Anh Tuan is a Member of BOD	5400310164	2/24/2020	Khanh Hoa Dept. of Planning and Investment	58 Yersin, Tay Nha Trang Ward, Khanh Hoa Province	0	0	
6.12	NBW	Suoi Dau Water Supply and Sewerage JSC			Mr. Nguyen Anh Tuan is a Member of BOD	4201574467	9/27/2013	Khanh Hoa Dept. of Planning and Investment	58 Yersin, Tay Nha Trang Ward, Khanh Hoa Province	0	0	
6.13	NBW	Song Da Clean Water Investment Joint Stock Company			Mr. Nguyen Anh Tuan is a Member of BOD	4200238007	9/19/2018	Hoa Binh Dept. of Planning and Investment	Vat Lai Hamlet, Thinh Minh Commune, Phu Tho Province	0	0	
7	NBW	<b>Nguyen Huu Tri</b>		Member of BOD						0	0	
7.01	NBW	Nguyen Ngoc Thao		-	Biological father of Mr. Nguyen Huu Tri - Member of BOD					0	0	
7.02	NBW	Huynh Thi Ngoc Nuong			Biological mother of Mr. Nguyen Huu Tri - Member of BOD					0	0	
7.03	NBW	Do Binh Oanh		-	Father-in-law of Mr. Nguyen Huu Tri - Member of BOD					0	0	deceased
7.04	NBW	Le Thi Ngoc Thanh		-	Mother-in-law of Mr. Nguyen Huu Tri - Member of BOD					0	0	deceased
7.05	NBW	Nguyen Tri Khuong	-	-	Child of Mr. Nguyen Huu Tri - Member of BOD					0	0	
7.06	NBW	Nguyen Ngoc Tam	-	-	Child of Mr. Nguyen Huu Tri - Member of BOD					0	0	
7.07	NBW	Do Thi Thu Ha			Wife of Mr. Nguyen Huu Tri - Member of BOD					0	0	
7.08	NBW	Vikki Digital Bank One Member LLC			Mr. Nguyen Huu Tri is the Capital Representative	0301442379	8/19/2022	HCMC Dept. of Planning and Investment	130 Phan Dang Luu, Ward 3, Phu Nhuan District, HCMC	1,090,000	10.00	
7.09	NBW	Vikki Digital Bank Securities One Member LLC			Mr. Nguyen Huu Tri is Chairman of Members' Council	0302941973	5/20/2003	HCMC Dept. of Planning and Investment	62-70 Nguyen Cong Tru, Saigon Ward, HCMC	0	0	
7.10	NBW	Ben Thanh Water Supply Joint Stock Company			Mr. Nguyen Huu Tri is a Member of BOD	0304789925	08/05/2012	HCMC Dept. of Planning and Investment	194 Pasteur, Xuan Hoa Ward, Ho Chi Minh	0	0	
8	NBW	<b>Vo Thi Cam Tu</b>		Head of Supervisory Board						0	0	
8.01	NBW	Nguyen Thi Hong Van			Mother of Ms. Vo Thi Cam Tu - Head of Supervisory Board					0	0	

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1	2	3	4	5	6	7	8	9	10	11	12	13
8.02	NBW	Pham Chi Hieu			Husband of Ms. Vo Thi Cam Tu - Head of Supervisory Board					0	0	
8.03	NBW	Pham Quoc Dat			Child of Ms. Vo Thi Cam Tu - Head of Supervisory Board					0	0	
8.04	NBW	Pham Tu Uyen			Child of Ms. Vo Thi Cam Tu - Head of Supervisory Board					0	0	
8.05	NBW	Pham Van Do			Father-in-law of Ms. Vo Thi Cam Tu - Head of Supervisory Board					0	0	deceased
8.06	NBW	Tran Thi Rang			Mother-in-law of Ms. Vo Thi Cam Tu - Head of Supervisory Board					0	0	deceased
8.07	NBW	Vo Thi Cam Thuy			Biological younger sibling of Ms. Vo Thi Cam Tu - Head of Supervisory Board					0	0	
8.08	NBW	Vo Nhat Tien			Biological younger sibling of Ms. Vo Thi Cam Tu - Head of Supervisory Board					0	0	
8.09	NBW	Ngo Que Anh			Sister-in-law of Ms. Vo Thi Cam Tu - Head of Supervisory Board					0	0	
9	NBW	<b>Pham Thi Phuong Linh</b>		Member of Supervisory Board						0	0	
9.01	NBW	Pham Tan Cuong			Father of Ms. Pham Thi Phuong Linh - Member of Supervisory Board					0	0	
9.02	NBW	Nguyen Thi Lan			Mother of Ms. Pham Thi Phuong Linh - Member of Supervisory Board					0	0	
9.03	NBW	Tran Ngoc Phuong Vy			Child of Ms. Pham Thi Phuong Linh - Member of Supervisory Board					0	0	Minor, no Citizen ID yet
9.04	NBW	Tran Ngoc Phuong Anh			Child of Ms. Pham Thi Phuong Linh - Member of Supervisory Board					0	0	Minor, no Citizen ID yet
9.05	NBW	Tran Ngoc Quynh Anh			Child of Ms. Pham Thi Phuong Linh - Member of Supervisory Board					0	0	Minor, no Citizen ID yet
9.06	NBW	Pham Hoang Son			Biological younger brother of Ms. Pham Thi Phuong Linh - Member of Supervisory Board					0	0	
9.07	NBW	Nguyen Thi Ai Lien			Sister-in-law of Ms. Pham Thi Phuong Linh - Member of Supervisory Board					0	0	
9.08	NBW	Phu Hoa Tan Water Supply Joint Stock Company			Ms. Pham Thi Phuong Linh is a Supervisor	0304796249	16/01/2007	HCMC Dept. of Planning and Investment	86 Tan Hung, Ward 12, District 5, HCMC	0	0	



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1	2	3	4	5	6	7	8	9	10	11	12	13
9.09	NBW	Ben Thanh Water Supply Joint Stock Company			Ms. Pham Thi Phuong Linh is a Supervisor	0304789925	08/05/2012	HCMC Dept. of Planning and Investment	194 Pasteur, Ward 6, District 3, Ho Chi Minh	0	0	
9.10	NBW	Gia Dinh Water Supply Joint Stock Company			Ms. Pham Thi Phuong Linh is a Supervisor	0304806225	1/17/2007	HCMC Dept. of Planning and Investment	2Bis No Trang Long, Ward 14, Binh Thanh District, HCMC	0	0	
10	NBW	Nguyen Thi Ngoc Oanh		Member of Supervisory Board						0	0	
10.01	NBW	Nguyen Truong Son			Biological brother of Ms. Nguyen Thi Ngoc Oanh - Member of Supervisory Board					0	0	
10.02	NBW	Nguyen Truong Giang			Biological brother of Ms. Nguyen Thi Ngoc Oanh - Member of Supervisory Board					0	0	
10.03	NBW	Nguyen Thi Kim Oanh			Biological sister of Ms. Nguyen Thi Ngoc Oanh - Member of Supervisory Board					0	0	
10.04	NBW	Nguyen Thi To Oanh			Biological sister of Ms. Nguyen Thi Ngoc Oanh - Member of Supervisory Board					0	0	
10.05	NBW	Refrigeration Electrical Engineering Corporation (REE)			Ms. Nguyen Thi Ngoc Oanh is a Specialist of Internal Control Dept.	0300741143	13/06/2016	HCMC Dept. of Planning and Investment	364 Cong Hoa, Ward 13, Tan Binh District	0	0	
10.06	NBW	Gia Dinh Water Supply Joint Stock Company			Ms. Nguyen Thi Ngoc Oanh is a Supervisor	0304806225	22/01/2007	HCMC Dept. of Planning and Investment	2 Bis No Trang Long, Ward 14, Binh Thanh District	0	0	
10.07	NBW	Thu Duc Water Supply Joint Stock Company			Ms. Nguyen Thi Ngoc Oanh is a Supervisor	0304803601	18/01/2007	HCMC Dept. of Planning and Investment	8 Khong Tu, Binh Tho Ward, Thu Duc City	0	0	
10.08	NBW	Thu Duc Water B.O.O Joint Stock Company			Ms. Nguyen Thi Ngoc Oanh is a Supervisor	0303597508	15/11/2013	HCMC Dept. of Planning and Investment	479 Hanoi Highway, Linh Trung Ward, Thu Duc City	0	0	
10.09	NBW	Saigon Clean Water Business & Investment JSC			Ms. Nguyen Thi Ngoc Oanh is a Supervisor	0310610319	29/01/2015	HCMC Dept. of Planning and Investment	2A1 Le Van Chi, Linh Trung Ward, Thu Duc City	0	0	
10.10	NBW	Tan Hiep Water Investment Joint Stock Company			Ms. Nguyen Thi Ngoc Oanh is a Supervisor	0312583043	11/12/2013	HCMC Dept. of Planning and Investment	64 Thoi Tay 1 Hamlet, Tan Hiep Commune, Hoc Mon District, HCMC	0	0	
10.11	NBW	Song Da Clean Water Investment Joint Stock Company			Ms. Nguyen Thi Ngoc Oanh is a Supervisor	5400310164	17/12/2009	Hoa Binh Dept. of Planning and Investment	Vat Lai Hamlet, Thinh Minh Commune, Hoa Binh City, Hoa Binh Province	0	0	
10.12	NBW	Saigon Real Estate Corporation			Ms. Nguyen Thi Ngoc Oanh is a Supervisor	0301899038	6/12/1999	HCMC Dept. of Planning and Investment	63-65 Dien Bien Phu, Ward 15, Binh Thanh District	0	0	

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1	2	3	4	5	6	7	8	9	10	11	12	13
11	NBW	Nguyen Ngoc Nga		Member of Supervisory Board						0	0	
11.01	NBW	Nguyen Quang Viet			Biological father of Ms. Nguyen Ngoc Nga - Member of Supervisory Board					0	0	
11.02	NBW	Nguyen Thi Ngoc Diep			Biological mother of Ms. Nguyen Ngoc Nga - Member of Supervisory Board					0	0	
11.03	NBW	Ho Van Khoa			Father-in-law of Ms. Nguyen Ngoc Nga - Member of Supervisory Board					0	0	
11.04	NBW	Ho Thi Hoi			Mother-in-law of Ms. Nguyen Ngoc Nga - Member of Supervisory Board					0	0	
11.05	NBW	Ho Ngoc Hoang			Husband of Ms. Nguyen Ngoc Nga - Member of Supervisory Board					0	0	
11.06	NBW	Ho Ngoc Bao Nhi			Child of Ms. Nguyen Ngoc Nga - Member of Supervisory Board					0	0	
11.07	NBW	Ho Hoang Huy			Child of Ms. Nguyen Ngoc Nga - Member of Supervisory Board					0	0	
11.08	NBW	Nguyen Ngoc Thien Ngan			Biological younger sister of Ms. Nguyen Ngoc Nga - Member of Supervisory Board					0	0	
11.09	NBW	Saigon Water Supply Corporation One Member LLC			Ms. Nguyen Ngoc Nga is Deputy Director of Finance & Accounting	0301129367	7/9/2025	HCMC Department of Finance	No. 01 Cong Truong Quoc Te, Xuan Hoa Ward, HCMC	5,825,270	53.44	
11.10	NBW	Trung An Water Supply Joint Stock Company			Ms. Nguyen Ngoc Nga is a Member of BOD	0301129367	7/26/2005	HCMC Dept. of Planning and Investment	873A Quang Trung, An Hoi Tay Ward, HCMC	0	0	
11.11	NBW	Public Works Traffic Consulting Joint Stock Company			Ms. Nguyen Ngoc Nga is a Member of BOD	0301129367	7/26/2005	HCMC Dept. of Planning and Investment	326 Nguyen Trong Tuyen, Tan Son Hoa Ward, HCMC	0	0	
11.12	NBW	Water Supply Mechanical Engineering Joint Stock Company			Ms. Nguyen Ngoc Nga is a Supervisor	0301129367	7/26/2005	HCMC Dept. of Planning and Investment	C12 Thong Nhat 1 Hamlet, Xuan Thoi Son Commune, HCMC	0	0	
12	NBW	Nguyen Hoang Lam		Member of Supervisory Board						0	0	
12.01	NBW	Nguyen Kim Long			Father of Mr. Nguyen Hoang Lam - Member of Supervisory Board					0	0	
12.02	NBW	Huynh Thi Dau			Mother of Mr. Nguyen Hoang Lam - Member of Supervisory Board					0	0	



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1	2	3	4	5	6	7	8	9	10	11	12	13
12.03	NBW	Nguyen Huynh Thien Vuong			Child of Mr. Nguyen Hoang Lam - Member of Supervisory Board					0	0	Minor, no Citizen ID yet
12.04	NBW	Nguyen Huynh Thien Phuc			Child of Mr. Nguyen Hoang Lam - Member of Supervisory Board					0	0	Minor, no Citizen ID yet
12.05	NBW	Nguyen Hoang Lam			Brother of Mr. Nguyen Hoang Lam - Member of Supervisory Board					0	0	
12.06	NBW	Nguyen Hoang Luan			Brother of Mr. Nguyen Hoang Lam - Member of Supervisory Board					0	0	
12.07	NBW	Nguyen Thi Kim Loan			Sister of Mr. Nguyen Hoang Lam - Member of Supervisory Board					0	0	
12.08	NBW	Saigon Water Supply Corporation One Member LLC			Mr. Nguyen Hoang Lam - Member of Supervisory Board is an employee	0301129367	7/9/2025	HCMC Department of Finance	No. 01 Cong Truong Quoc Te, Xuan Hoa Ward, HCMC	5,825,270	53.44	
13	NBW	Nguyen Ngoc Trang		Deputy Director, Authorized person for info disclosure						2,400	0.022	
13.01	NBW	Nguyen Van Thang			Biological father of Ms. Nguyen Ngoc Trang - Deputy Director					0	0	
13.02	NBW	Le Thi My			Biological mother of Ms. Nguyen Ngoc Trang - Deputy Director					0	0	
13.03	NBW	Vo Ngoc Trang Anh			Biological child of Ms. Nguyen Ngoc Trang - Deputy Director					0	0	
13.04	NBW	Vo Ngoc Trang Dai			Biological child of Ms. Nguyen Ngoc Trang - Deputy Director					0	0	
13.05	NBW	Nguyen Minh Bang			Son-in-law of Ms. Nguyen Ngoc Trang - Deputy Director					0	0	
13.06	NBW	Le Khanh Huy			Son-in-law of Ms. Nguyen Ngoc Trang - Deputy Director					0	0	
13.07	NBW	Nguyen Ngoc Quan			Biological brother of Ms. Nguyen Ngoc Trang - Deputy Director					0	0	
13.08	NBW	Nguyen Huy Hoang			Biological younger brother of Ms. Nguyen Ngoc Trang - Deputy Director					0	0	
13.09	NBW	Nguyen Ngoc Long			Biological younger brother of Ms. Nguyen Ngoc Trang - Deputy Director					0	0	

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						ID Paper No. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
13.10	NBW	Tran Phuong Khanh			Sister-in-law of Ms. Nguyen Ngoc Trang - Deputy Director					0	0	
13.11	NBW	Tran Duy Phuong Thao			Sister-in-law of Ms. Nguyen Ngoc Trang - Deputy Director					0	0	
13.12	NBW	Mai Thi Thu Thao			Sister-in-law of Ms. Nguyen Ngoc Trang - Deputy Director					0	0	
14	NBW	Nguyen Ngoc Thanh		Deputy Director						0	0	
14.01	NBW	Nguyen Van Chua			Biological father of Mr. Nguyen Ngoc Thanh - Deputy Director					0	0	
14.02	NBW	Nguyen Thi Coi			Biological mother of Mr. Nguyen Ngoc Thanh - Deputy Director					0	0	
14.03	NBW	Do Thi Linh Trang			Wife of Mr. Nguyen Ngoc Thanh - Deputy Director					0	0	
14.04	NBW	Nguyen Ngoc Hoa			Biological brother of Mr. Nguyen Ngoc Thanh - Deputy Director					0	0	
14.05	NBW	Nguyen Ngoc Hiep			Biological brother of Mr. Nguyen Ngoc Thanh - Deputy Director					0	0	
14.06	NBW	Nguyen Thi Kim Nhan			Biological sister of Mr. Nguyen Ngoc Thanh - Deputy Director					0	0	
14.07	NBW	Nguyen Thi Kim Huyen			Biological sister of Mr. Nguyen Ngoc Thanh - Deputy Director					0	0	
14.08	NBW	Nguyen Thi Hong Nhung			Biological sister of Mr. Nguyen Ngoc Thanh - Deputy Director					0	0	
14.09	NBW	Nguyen Thi Hong Gam			Biological sister of Mr. Nguyen Ngoc Thanh - Deputy Director					0	0	
14.10	NBW	Ngo Thi Thanh Thao			Sister-in-law of Mr. Nguyen Ngoc Thanh - Deputy Director					0	0	
14.11	NBW	Tran Trung Hieu			Brother-in-law of Mr. Nguyen Ngoc Thanh - Deputy Director					0	0	
14.12	NBW	Truong Cong Lap			Brother-in-law of Mr. Nguyen Ngoc Thanh - Deputy Director					0	0	
14.13	NBW	Trinh Huu Thien			Brother-in-law of Mr. Nguyen Ngoc Thanh - Deputy Director					0	0	



No.	Stock Code	Full name (*)	Securities trading account (if any)	Position at the company (if any)	Relationship with internal person	ID Paper (*) (Citizen ID/Passport/Biz Reg Cert)			Head office address/ Contact address	Number of shares owned at end of period	Percentage of share ownership at end of period	Notes (regarding lack of ID Paper number and other notes)
						ID Paper No. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
14.14	NBW	Do Tuan Linh			Brother-in-law of Mr. Nguyen Ngoc Thanh - Deputy Director					0	0	
14.15	NBW	Truong Ha Lan Ngoc			Sister-in-law of Mr. Nguyen Ngoc Thanh - Deputy Director					0	0	
15	NBW	Nguyen Hoang Tuan		Deputy Director						0	0	
15.01	NBW	Hoang Thi Loan			Biological mother of Mr. Nguyen Hoang Tuan - Deputy Director					0	0	
15.02	NBW	Nguyen Thi Thu Huong			Mother-in-law of Mr. Nguyen Hoang Tuan - Deputy Director					0	0	
15.03	NBW	Cao Thi Phuong Thao			Wife of Mr. Nguyen Hoang Tuan - Deputy Director					0	0	
15.04	NBW	Nguyen Hoang Quan			Biological child of Mr. Nguyen Hoang Tuan - Deputy Director					0	0	Minor, no Citizen ID yet
15.05	NBW	Nguyen Hoang Dan			Biological child of Mr. Nguyen Hoang Tuan - Deputy Director					0	0	Minor, no Citizen ID yet
16	NBW	Vu Thi Thuy Nga		Chief Accountant						400	0.004	
16.01	NBW	Vu Thong		Father of Ms. Vu Thi Thuy Nga - Chief Accountant	None					0	deceased	
16.02	NBW	Nguyen Thi Oanh			Mother-in-law of Ms. Vu Thi Thuy Nga - Chief Accountant					0	0	
16.03	NBW	Linh Ngoc Nhuong			Husband of Ms. Vu Thi Thuy Nga - Chief Accountant					0	0	
16.04	NBW	Linh Ngoc Thuy Ngan			Child of Ms. Vu Thi Thuy Nga - Chief Accountant					0	0	
16.05	NBW	Linh Ngoc Khoi Nguyen			Child of Ms. Vu Thi Thuy Nga - Chief Accountant					0	0	Minor, no Citizen ID yet
16.06	NBW	Vu Thi Kim Thoa			Biological sister of Ms. Vu Thi Thuy Nga - Chief Accountant					0	0	
16.07	NBW	Vu Thi Tu Nhen			Biological sister of Ms. Vu Thi Thuy Nga - Chief Accountant					0	0	
16.08	NBW	Vu Thi Khanh Ly			Biological sister of Ms. Vu Thi Thuy Nga - Chief Accountant					0	0	

No.	Stock Code	Full name (*)	Securities trading account (if any)	Position at the company (if any)	Relationship with internal person	ID Paper (*) (Citizen ID/Passport/Biz Reg Cert)			Head office address/ Contact address	Number of shares owned at end of period	Percentage of share ownership at end of period	Notes (regarding lack of ID Paper number and other notes)
						ID Paper No. (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
17	NBW	Mai Ngoc Bich Hong		Person in charge of corporate governance						3,700	0.034	
17.01	NBW	Phan Thi Le			Biological mother of Ms. Mai Ngoc Bich Hong - Person in charge of corporate governance					0	0	
17.02	NBW	Ho Thi Sanh			Mother-in-law of Ms. Mai Ngoc Bich Hong - Person in charge of corporate governance					0	0	
17.03	NBW	Nguyen Dinh Tan			Husband of Ms. Mai Ngoc Bich Hong - Person in charge of corporate governance					0	0	
17.04	NBW	Nguyen Ngoc Tu Anh			Child of Ms. Mai Ngoc Bich Hong - Person in charge of corporate governance					0	0	
17.05	NBW	Nguyen Dinh Nghia			Child of Ms. Mai Ngoc Bich Hong - Person in charge of corporate governance					0	0	
17.06	NBW	Mai Thi Bich Thao			Biological younger sister of Ms. Mai Ngoc Bich Hong - Person in charge of corporate governance					100	0.001	
17.07	NBW	Mai Ngoc Dang Khoa			Biological younger brother of Ms. Mai Ngoc Bich Hong - Person in charge of corporate governance					0	0	