



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Số: 32 /CNT
No: 32 /CNT

TP. Hồ Chí Minh, ngày 30 tháng 01 năm 2026
Ho Chi Minh City, January 30, 2026

Kính gửi:

- Ủy Ban Chứng Khoán Nhà Nước;
- Sở Giao Dịch Chứng Khoán Hà Nội

Respectfully to:

- *State Securities Commission of Vietnam;*
- *Hanoi Stock Exchange*

1. Tên tổ chức: Công ty Cổ phần Tập đoàn CNT

1. Name of organization: CNT Group Corporation

- Mã chứng khoán: CNT

- *Stock code: CNT*

- Trụ sở chính: 9-19 (lầu 2) Hồ Tùng Mậu, phường Sài Gòn, TP Hồ Chí Minh

- *Address: 9-19 (2nd Floor) Ho Tung Mau Street, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City.*

- Điện thoại: 028 3829 5488

- *Tel: 028 3829 5488*

- Email: info@cnt.com.vn

- *Information disclosure type: ☐24 hours ☒irregular ☐on demand ☐periodic*

2. Nội dung thông tin công bố/*Content of information disclosure:*

Công ty Cổ phần Tập đoàn CNT xin công bố Báo cáo tình hình quản trị năm 2025.

CNT Group Corporation respectfully announce Report on Corporate Governance of 2025.

3. Thông tin này đã được công bố thông tin trên trang điện tử của công ty vào ngày 30/01/2026 tại đường dẫn: <https://cnt.com.vn/quan-he-co-dong/cong-bo-thong-tin.html>.

3. This information was published on the company's website on January 30 2026, as in the link <https://cnt.com.vn/quan-he-co-dong/cong-bo-thong-tin.html>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./



We hereby certify that the information provided is true and correct; we bear the full responsibility to the law./.

Nơi nhận/Recipients:

- Như trên/*As above*;
- Lưu: VP HĐQT/*Archives*: the BOD office.

Tài liệu đính kèm/Attached documents:

Báo cáo tình hình quản trị năm 2025.
Report on Corporate Governance of 2025.

**ĐẠI DIỆN CÔNG TY CP TẬP ĐOÀN CNT
CNT GROUP REPRESENTATIVE**

Người được UQ CBTT

Person authorized to disclose information



**PHÓ CHỦ TỊCH
HỘI ĐỒNG QUẢN TRỊ
TRẦN CÔNG QUÝ**



Appendix V
REPORT ON CORPORATE GOVERNANCE
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)

CNT GROUP CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No: 34/BC-CNT

Ho Chi Minh City, January 30, 2025.

REPORT ON CORPORATE GOVERNANCE
(year 2025)

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: CNT Group Corporation
- Address of head office: 9-19 (2nd Floor) Ho Tung Mau Street, Sai Gon Ward, Ho Chi Minh City.
- Telephone: 028 3829 5488 Email: info@cnt.com.vn
- Charter capital: VND 654,802,830,000
- Stock code: CNT
- Governance model: General Meeting of Shareholders, Board of Directors, General Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Not implemented as it does not fall under the scope of internal audit duties as defined by Decree 05/2019/ND-CP on Internal Auditing.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/NQ-ĐHĐCĐ	April 28, 2025	Resolution of 2025 Annual General Meeting of Shareholders
2	02/NQ-ĐHĐCĐ	December 01, 2025	Resolution of 2025 General Meeting of Shareholders by collecting written opinions

II. Board of Directors (Annual report):

1. Information about the members of the Board of Directors:

No.	Members of the Board of Directors	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors/ Independent members of the Board of Directors	
			Date of appointment	Date of dismissal
1	Pham Quoc Khanh	President of the BOD (Non-executive members of the BOD)	April 7 th , 2021	
2	Tran Cong Quy	Vice President of the BOD (Non-executive members of the BOD)	April 7 th , 2021	
3	Ly Chi Tung	Independent members of the Board of Directors	April 7 th , 2021	April 28 th , 2025
4	Nguyen Huy Hoang	Independent members of the Board of Directors	April 23 rd , 2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Pham Quoc Khanh	23	100%	
2	Tran Cong Quy	23	100%	
3	Ly Chi Tung	0	0%	There was an absence letter and dismissal on April 28 th , 2025
4	Nguyen Huy Hoang	23	100%	

3. Supervisory activities of the Board of Directors over the General Director:

Pursuant to the Charter and the Corporate Governance Regulations of the Company, the Board of Directors has fully and regularly supervised the company's executive activities carried out by the Board of General Directors, particularly concerning the implementation of Resolutions of the General Meeting of Shareholders and the Board of Directors. This ensures compliance with the provisions of the Charter, the Board of Directors' Operational Regulations, the Company's Corporate Governance Regulations, the Law on Securities, and the Law on Enterprises.

4. Activities of the Board of Directors' subcommittees (If any):

The Audit Committee under the Board of Directors has effectively supervised the integrity of the Company's Financial Statements; reviewed the internal audit system and risk management; monitored the enforcement of internal regulations and activities with potential conflicts of interest within the Company. The Committee has also made recommendations regarding the independent audit firm, audit fees, and relevant terms in the contract with the audit firm for the Board of Directors' approval before submission to the Annual General Meeting of Shareholders for ratification. Furthermore, it has overseen compliance with legal

provisions, regulatory requirements, and other internal regulations of the Company. The Committee has performed other duties as stipulated in its operational regulations and those issued by the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (Annual report):

No	Resolution/ Decision No.	Date	Content	Approval rate
Resolution				
1	01/NQ-HĐQT	January 10 th , 2025	Dismissal of the Vice General Director position of Mr. Nguyen Thanh Long	100%
2	02/NQ-HĐQT	January 22 nd , 2025	Approving the signing and execution of contracts/transactions between CNT Group Corporation and related persons for the year 2025	100%
3	03/NQ-HĐQT	February 27 th , 2025	Organization of the Annual General Meeting of Shareholders in 2025	100%
4	04/NQ-HĐQT	April 7 th , 2025	Approval of the contents related to the Annual General Meeting of Shareholders in 2025	100%
5	05/NQ-HĐQT	May 15 th , 2025	Implementation of stock issuance to pay dividends of the year 2024.	100%
6	06/NQ-HĐQT	May 19 th , 2025	Issuance the Regulations of Information disclosure	100%
7	07/NQ-HĐQT	June 5 th , 2025	Record date of final registration of the right to receive dividends in 2024 in cash and in stocks.	100%
8	08/NQ-HĐQT	July 7 th , 2025	Registration of charter capital increase and amendment of the Company's Charter following the issuance of shares to pay dividends for the year 2024	100%
9	09/NQ-HĐQT	July 17 th , 2025	Approval of additional securities registration with VSDC and date of additional transaction registration with HNX.	100%
10	10/NQ-HĐQT	November 5 th , 2025	Organization of collecting shareholders' written opinions in 2025	100%
Decision				
1	01/QĐ-HĐQT	January 16 th , 2025	Approval of the 2025 Annual Operating Plan of CNT Group Corporation	100%
2	02/QĐ-HĐQT	March 7 th , 2025	Approving the adjustment and issuance of the organizational chart of CNT Group Corporation	100%

No	Resolution/ Decision No.	Date	Content	Approval rate
3	03/QĐ- HĐQT	March 31 st , 2025	Fund mobilization and conversion of the form of enterprise of Blue Bay Quy Nhon Limited Liability Company	100%
4	04/QĐ- HĐQT	May 12 th , 2025	Payment of Board of Directors' remuneration for Q1 2025	100%
5	05/QĐ- HĐQT	June 17 th , 2025	Approval of the charter capital increase of the Subsidiary Company – Dream1 Thu Duc Co., Ltd.	100%
6	06/QĐ- HĐQT	June 17 th , 2025	Selection of Auditing Unit for 2025 Financial Statements Implementation of stock issuance to pay dividends in 2024.	100%
7	07/QĐ- HĐQT	June 17 th , 2025	Transfer of the electrical works of Ha Tien City New Urban Area Investment Project to Ha Tien City People's Committee	100%
8	08/QĐ- HĐQT	July 3 rd , 2025	Selection of Blue Bay Quy Nhon Company Limited as the business cooperation implementation entity.	100%
9	09/QĐ- HĐQT	July 24 th , 2025	Payment of Board of Directors' remuneration for Q2 2025	100%
10	10/QĐ- HĐQT	August 27 th , 2025	Decrease of contributed capital in Blue Bay Quy Nhon Company Limited.	100%
11	11/QĐ- HĐQT	September 08 th , 2025	Transfer of contract for sale of real estate.	100%
12	12/QĐ- HĐQT	September 22 nd , 2025	Receivment of capital transfer and enterprise transformation at Blue Bay Quy Nhon Co., Ltd.	100%
13	13/QĐ- HĐQT	October 15 th , 2025	Payment of Board of Directors' remuneration for Q3 2025	100%

III. Audit Committee (Annual report):

1. Information about members of Audit Committee:

No.	Members of Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee	Qualification
1	Nguyen Huy Hoang	Chairman of Audit Committee	May 10 th , 2024	Bachelor of Laws, Master of Business Administration
2	Tran Cong Quy	Member of Audit Committee	December 30 th , 2024	Bachelor of Laws

2. Meetings of Audit Committee

No.	Members of Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Huy Hoang	02	100%	100%	
2	Tran Cong Quy	02	100%	100%	

3. Supervisory activities of the Audit Committee over the Board of Directors, CEO and shareholders:

The Audit Committee oversees and evaluates the implementation of the business plan as well as the Company's compliance with legal regulations, the Company's Charter, and the Resolutions of the General Meeting of Shareholders. The activities of the Board of Directors have been conducted in accordance with their rights and obligations as stipulated by law, the Resolutions of the General Meeting of Shareholders, and the Company's Charter. The Executive Board has adhered to its assigned functions, duties, and the delegation of authority from the Board of Directors, actively implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors.

4. The coordination among Audit Committee, the Board of Management, Board of Directors and other managers:

During the execution of its duties, the Audit Committee regularly coordinated by requesting the provision of records and documents or organizing direct meetings with the Executive Board and the Company's management personnel to obtain the necessary information and data for its work. The Board of Directors, the Executive Board, and management personnel from functional departments have promptly and adequately provided Resolutions and Decisions to the Audit Committee. The Executive Board facilitated the Audit Committee in gathering information and documents related to the Company's business operations upon request. In return, the Audit Committee provided feedback and engaged in discussions to ensure that the Company's operations aligned with the direction outlined in the Resolutions of the General Meeting of Shareholders.

5. Other activities of the Audit Committee (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management/
1	Nguyen Son Nam	October 20 th , 1977	Civil Engineer	January 21 st , 2021
2	Le Viet Nam	January 5 th , 1978	Civil and Industrial construction Engineer	August 1 st , 2015
3	Nguyen Thanh Long	November 23 rd , 1981	Civil and Industrial Engineer	Dismissed on January 10 th , 2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
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Nguyen Tien Dung	March 4 th , 1983	Bachelor of Economics	August 8 th , 2022
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VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director, Vice General Director), other managers and secretaries in accordance with regulations on corporate governance:

Full name	Position	Certificate
Tran Cong Quy	Vice President of the BOD	Certificate of Autonomous Enterprise CEO (CEO Administration) issued by CEO Vietnam Global Business Academy in 2022.
Nguyen Son Nam	General Director	Certificate of Autonomous Enterprise CEO (CEO Administration) issued by CEO Vietnam Global Business Academy in 2022.
Le Viet Nam	Vice General Director	Certificate of Autonomous Enterprise CEO (CEO Administration) issued by CEO Vietnam Global Business Academy in 2022.

VII. The list of related parties of the public company (Annual report) and transactions of related parties of the Company)

1. The list of related parties of the Company

No.	Name of organization/in individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office address/Contact address	Time of starting to be related parties	Time of ending to be related parties	Reasons	Relationship with the Company
I. Internal parties of the Company									
1	Pham Quoc Khanh		President of the BOD			07/04/2021			Internal Party
2	Tran Cong Quy		Vice President of the BOD – Member of the Audit Committee – Authorized person for Information Disclosure			07/04/2021			Internal Party
3	Ly Chi Tung		Independent Member of the BOD			07/04/2021	28/04/2025	Dismissed	Internal Party
4	Nguyen Huy Hoang		Independent Member of the BOD – Chairman of the Audit Committee			23/04/2024			Internal Party
5	Nguyen Son Nam		General Director			27/01/2021			Internal Party
6	Le Viet Nam		Vice General Director			01/08/2015			Internal Party
7	Nguyen Thanh Long		Vice General Director			09/02/2023	10/01/2025	Dismissed	Internal Party
8	Nguyen Tien Dung		Chief Accountant			08/08/2022			Internal Party

9	Cao Thi Le Na		Company Secretary cum Person in charge of Corporate Governance			08/12/2023			Internal Party
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II. Parent Company; enterprises, organizations, or individuals owning more than 10% of the voting shares or contributed capital of the Company

1	Hong Ma Joint Stock Company			0102644645, First issued by the Department of Planning and Investment of Ha Noi City on 18/02/2008	A14 TT5 Van Quan Urban Area - Yen Phuc, Ha Dong Ward, Ha Noi City	07/04/2021			Parent Company
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III. Organizations or individuals directly or indirectly controlling or being controlled by the Company

1	CNT Tra Duoc Member Limited Company			1702053290, First issued by the Department of Planning and Investment of Kien Giang Province on 30/06/2016	Group 5, Ray Moi Hamlet, Kien Luong Commune, An Giang Province	07/04/2021			Subsidiary
2	CNT Kien Giang One Member Company Limited			1702089480, First issued by the Department of Planning and Investment of Kien Giang Province on 24/05/2017	F07-22, Street No. 2, Ha Tien New Urban Area, Ha Tien Ward, An Giang	07/04/2021			Subsidiary
3	Dream1 Thu Duc Company Limited			0318705770, First issued by the Department of Planning and Investment of Ho Chi Minh City on 08/10/2024.	9-19 (2nd Floor), Ho Tung Mau Street, Sai Gon Ward, Ho Chi Minh City	08/10/2024			Subsidiary
4	Blue Bay Quy Nhon Company Limited			4101647062, First issued by the Department of Planning and Investment of Binh Dinh Province on 09/10/2024	Lot 65C, 1B North River Ha Thanh, Quy Nhon Ward, Gia Lai Province	09/10/2024			Subsidiary

5	Southern Civil and Industrial Construction Company Limited			0304099424, First issued by the Department of Planning and Investment of Ho Chi Minh City on 16/07/2009	35 Vo Thi Sau Street, Tan Dinh Ward, Ho Chi Minh City	07/04/2021			Affiliated Company
6	TMT Sai Gon Commercial Investment Joint Stock Company			0314146761, First issued by the Department of Planning and Investment of Ho Chi Minh City on 06/12/2016	49 Le Quoc Hung, Xom Chieu Ward, Ho Chi Minh City	07/04/2021			Affiliated Company
7	Bac Thang Long - Thanh Dong Corporation			4601497344, First issued by the Department of Planning and Investment of Thai Nguyen Province on 18/12/2017	Dap 3 Residential Group, Pho Yen Ward, Thai Nguyen Province	6/2025			Affiliated Company
8	Bien Tay Construction and Trading Joint Stock Company			0303349752, First issued by the Department of Planning and Investment of Ho Chi Minh City on 17/06/2004	49 Le Quoc Hung, Xom Chieu Ward, Ho Chi Minh City	07/04/2021			Related Company

IV. Managers, Legal Representative, and Persons Authorized to Appoint Managers of Hong Ma Joint Stock Company - Parent Company

1	Pham Quoc Khanh		President of the BOD			07/04/2021			
2	Pham Thi Thuy Van		General Director, Member of the Board of Directors, Legal Representative			07/04/2021			
3	Tran Cong Quy		Member of the BOD			07/04/2021			
4	Nguyen Manh Hieu		Member of the BOD			07/04/2021			

5	Nguyen Thi Minh Thinh		Vice General Director			07/04/2021			
6	Nguyen Thi Hien		Chief Accountant			07/04/2021			

V. Managers and Legal Representative of CNT Tra Duc One Member Limited Liability Company – Subsidiary company

1	Tran Cong Quy		President of the Company, Director, Legal Representative			07/04/2021			
2	Nguyen Thi Tuyet Trinh		Chief Accountant			07/04/2021	07/02/2025	Dismissed	

VI. Managers and Legal Representative of CNT Kien Giang One Member Company Limited – Subsidiary company

1	Pham Quoc Khanh		President of the Company, Legal Representative			07/04/2021			
2	Tran Cong Quy		Director			07/04/2021			
3	Le Viet Nam		Vice Director			01/08/2015			
4	Le Thi Kim Loan		Chief Accountant			07/04/2021			

VII. Managers and Legal Representative of Dream1 Thu Duc Company Limited – Subsidiary company

1	Nguyen Son Nam		Director, Legal Representative			27/01/2021			
2	Nguyen Tien Dung		Chief Accountant			08/08/2022			

VIII. Managers and Legal Representative of Dream1 Thu Duc Company Limited – Subsidiary company

1	Tran Cong Quy		Director, Legal Representative			07/04/2021			
2	Le Viet Nam		Vice Director			01/08/2015			



3	Nguyen Tien Dung		Chief Accountant			08/08/2022			
IX. Spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father of the wife, mother of the wife, biological children, adopted children, sons-in-law, daughters-in-law, biological brothers, biological sisters, younger biological siblings, brothers-in-law, younger brothers-in-law, sisters-in-law, and younger sisters-in-law of the Company Manager or members/shareholders holding controlling shares or capital contributions: Refer to section VIII.1. List of internal parties and relatives of internal parties									
X.	Labor Union of CNT Group Corporation				9-19 (2nd Floor), Ho Tung Mau Street, Sai Gon Ward, Ho Chi Minh City				Political - Social Organization of the Company

Note: NSH* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its related parties or between the Company and its major shareholders, internal parties and related parties.

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Dream1 Thu Duc Company Limited	Subsidiary	0318705770, First issued by the Department of Planning and Investment of Ho Chi Minh City on 08/10/2024.	9-19 (2nd Floor), Ho Tung Mau Street, Sai Gon Ward, Ho Chi Minh City	June, 2025	Board of Directors Decision No. 05/QĐ-HĐQT dated June 17, 2025	Capital contribution to Dream1 Thu Duc Company: VND 6,000,000,000	
2	CNT Kien Giang One Member Company Limited	Subsidiary	1702089480, First issued by the Department of Planning and Investment of Kien Giang Province on 24/05/2017	F07-22, Street No. 2, Ha Tien New Urban Area, Ha Tien Ward, An Giang Province	January to December 2025	Board of Directors Resolution No. 02/NQ-HĐQT dated January 22, 2025	Office vehicle rental income: VND 530.000.000 Office rental income: VND 271.500.000 Dividend payment to CNT: VND 17.500.000.000	

3	TMT Sai Gon Commercial Investment Joint Stock Company	Affiliated Company	0314146761, First issued by the Department of Planning and Investment of Ho Chi Minh City on 06/12/2016	49 Le Quoc Hung, Xom Chieu Ward, Ho Chi Minh City	January to December 2025	Board of Directors Resolution No. 02/NQ-HDQT dated January 22, 2025	Loan principal collection: VND 400.000.000 Loan interest revenue: VND 254.871.233	
4	Blue Bay Quy Nhon Company Limited	Affiliated Company	4101647062, First issued by the Department of Planning and Investment of Binh Dinh Province on 09/10/2024	Lot 65C, 1B North River Ha Thanh, Quy Nhon Ward, Gia Lai Province	January to December 2025	Board of Directors Decision No. 03/QĐ-HDQT dated March 31, 2025	Capital contribution to Blue Bay Quy Nhon Co., Ltd: VND 266.140.000.000 Capital reduction: VND 172,140,000,000 Collection of funds for the implementation of the investment cooperation contract: VND 253,000,000,000	
5	Tran Cong Quy	Internal party	Citizen ID Number 066071000042 issued by the Police Department for Administrative Management of Social Order on 15/04/2022	9-19 (2nd Floor), Ho Tung Mau Street, Sai Gon Ward, Ho Chi Minh City	January to December 2025	Board of Directors Decision No. 12/QĐ-HDQT dated September 22, 2025	Receipt of capital contribution transfer: VND 67,500,000,000	
6	Bien Tay Construction and Trading Joint Stock Company	Related Company	0303349752, First issued by the Department of Planning and Investment of Ho Chi Minh City on 17/06/2004	49 Le Quoc Hung, Xom Chieu Ward, Ho Chi Minh City	January to December 2025	Board of Directors Resolution No. 02/NQ-HDQT dated January 22, 2025	Certified value of quarry construction work: VND 1.808.093.680 Payment for certified construction value: VND 1.875.404.811	

Note: NSH* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

- Transaction between internal parties of the Company, related parties of internal parties and subsidiaries or companies controlled by the company:

No.	Transaction executor	Relationship with internal parties	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
1	Tran Cong Quy	Internal party	Vice President of the BOD			Dream1 Thu Duc Company Limited	June 2025	Mr. Tran Cong Quy transferred land use rights to Dream1 Thu Duc Company Limited: VND 5.000.000.000 (phase 2)	
2	Bac Thang Long – Thanh Dong Corporation	Related parties of internal parties	Affiliated Company	4601497344, First issued by the Department of Planning and Investment of Thai Nguyen Province on 18/12/2017	Dap 3 Residential Group, Pho Yen Ward, Thai Nguyen Province	CNT Kien Giang One Member Company Limited	January to December 2025	Contribution to charter capital of Bac Thang Long – Thanh Dong Corporation: VND 3.940.000.000	

4. Transactions between the company and other parties: Only the transactions listed in Section 2 above.

4.1. Transactions between the company and entities where members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), and other managers have been or are currently founding members or members of the Board of Directors, or serving as the Director (General Director) within the past three (03) years (as of the reporting date):

4.2. Transactions between the Company and entities that its related parties with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

VIII. Share transactions of internal parties and their related parties (Annual report)

1. The list of internal parties and their related parties

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Pham Quoc Khanh	-	President of the BOD – Legal Representative			1.086.294	1,659%	
1.01	Zhang Bai Xue	-	-			-	-	Wife
1.02	Pham Quoc Vu	-	-			-	-	Child-Adolescence
1.03	Pham Quoc An	-	-			-	-	Child-Adolescence
1.04	Pham Quoc Hung	-	-			-	-	Father
1.05	Ngo Thi Quynh	-	-			-	-	Mother
1.06	Zhang Peilin	-	-			-	-	Father-in-law
1.07	Ge Peiling	-	-			-	-	Mother-in-law
1.08	Pham Thi Thuy Van	-	-			-	-	Older Sister
1.09	Pham Thi Hong Ngoc	-	-			-	-	Sister
1.10	Nguyen Hoang Hai	-	-			-	-	Older Brother-in-law
1.11	Pham Thi Tuyet Mai	-	-			-	-	Older Sister
1.12	Tran Cong Quy	-	-			-	-	Older Brother-in-law
1.13	Pham Trung Thanh	-	-			-	-	Younger Brother
1.14	CNT Kien Giang One Member	-	-			-	-	Mr. Pham Quoc Khanh is the President of the

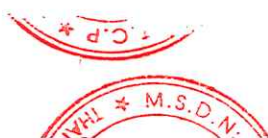
No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Company Limited							Company, Legal Representative
1.15	Bac Thang Long – Thanh Dong Corporation	-	-			-	-	Mr. Pham Quoc Khanh is the President of the BOD, Legal Representative
1.16	Hong Ma Joint Stock Company	-	-			-	-	Mr. Pham Quoc Khanh is the President of the BOD
2	Tran Cong Quy	-	Vice President of the BOD – Member of the Audit Committee - Authorized Person for Information Disclosure			-	-	
2.01	Pham Thi Tuyet Mai	-	-			-	-	Wife
2.02	Tran Bao Chau	-	-			-	-	Child
2.03	Tran Thuy Tien	-	-			-	-	Child
2.04	Tran Thao Linh	-	-			-	-	Child - Adolescence
2.05	Tran Huu Hoan	-	-			-	-	Father – Deceased
2.06	Cong Ton Nu Thi Vay	-	-			-	-	Mother
2.07	Pham Quoc Hung	-	-			-	-	Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.08	Ngo Thi Quynh	-	-			-	-	Mother-in-law
2.09	Tran Thi Thuy Trang	-	-			-	-	Older Sister
2.10	Ngo Da Bay	-	-			-	-	Older Brother-in-law
2.11	Tran Cong Nguyen	-	-			-	-	Older-Brother
2.12	Le Thi Hong	-	-			-	-	Older Sister-in-law
2.13	Tran Cong Ly	-	-			-	-	Older Brother
2.14	Vu Thi Thuy	-	-			-	-	Older Sister-in-law
2.15	Tram Cong Thu Tu	-	-			-	-	Older Brother
2.16	Nguyen Thi Kim Hoa	-	-			-	-	Older Sister-in-law
2.17	Tran Thi Thuy Huong	-	-			-	-	Younger Sister
2.18	Tran Cong Huu	-	-			-	-	Younger Brother
2.19	Nguyen Thi Thu Suong	-	-			-	-	Younger Sister-in-law
2.20	CNT Kien Giang One Member Company Limited	-	-			-	-	Mr. Tran Cong Quy is the Director
2.21	CNT Tra Duoc One Member Company Limited	-	-			-	-	Mr. Tran Cong Quy is the President of the Company,

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								Director, Legal Representative
2.22	Hong Ma Joint Stock Company	-	-			-	-	Mr. Tran Cong Quy is a member of the BOD
2.23	Blue Bay Quy Nhon Company Limited	-	-					Mr. Tran Cong Quy is the Director, Legal Representative
3	Ly Chi Tung	-	Independent member of the BOD			-	-	
3.01	Ly Hai Nam	-	-			-	-	Child
3.02	Ly Duc Trung	-	-			-	-	Child
3.03	Ly Khac Dung	-	-			-	-	Father - Deceased
3.04	Do Thi Nham	-	-			-	-	Mother - Deceased
3.05	Ly Tung Chi	-	-			-	-	Younger brother
3.06	Nguyen Thi Thu Lan	-	-			-	-	Younger sister-in-law
4	Nguyen Huy Hoang		Independent member of the BOD – Chairman of the Audit Committee			-	-	
4.01	Cao Thi Thanh Thuy	-	-			-	-	Wife

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4.02	Nguyen Cao Hoang Hai	-	-			-	-	Child
4.03	Nguyen Hoang Hai An	-	-			-	-	Child
4.04	Nguyen Van Duc	-	-			-	-	Father
4.05	Nguyen Thi Phuong	-	-			-	-	Mother
4.06	Phung Thi Thanh Binh	-	-			-	-	Mother-in-law
4.07	Nguyen Van Hung	-	-			-	-	Younger Brother
4.08	Nguyen Thi Hang	-	-			-	-	Younger Sister
4.09	Nguyen Van Dat	-	-			-	-	Younger Brother
4.10	Doan Duc Bang	-	-			-	-	Younger Brother-in-law
4.11	Sai Gon Forestry Import Export Joint Stock Company							Mr. Nguyen Huy Hoang is a member of the BOS
5	Nguyen Son Nam	-	General Director			2.000	0,003%	
5.01	Ho Thi Be	-	-			-	-	Wife
5.02	Nguyen Ho Xuan Trang	-	-			-	-	Child
5.03	Nguyen Ho Gia Huy	-	-			-	-	Child
5.04	Nguyen Van Mua	-	-			-	-	Father-Deceased

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5.05	Vu Thi Ngoc Lang	-	-			-	-	Mother - Deceased
5.06	Ho Van Tap	-	-			-	-	Father-in-law
5.07	Nguyen Thi Xe	-	-			-	-	Mother-in-law
5.08	Nguyen Minh Dien	-	-			-	-	Older Brother
5.09	Phan Thi Thuy Dung	-	-			-	-	Older Sister-in-law
5.10	Nguyen Thanh Binh	-	-			-	-	Older Brother - Deceased
5.11	Nguyen Thi Thanh Mai	-	-			-	-	Older Sister
5.12	Nguyen Thanh Hai	-	-			-	-	Older Brother-in-law
5.13	Dream1 Thu Duc Company Limited					-	-	Mr. Nguyen Son Nam is the Director, Legal Representative
6	Le Viet Nam	-	Vice General Director			13.200	0,020%	
6.01	Nguyen Thi Thu Van	-	-			-	-	Wife
6.02	Le Viet Khoa	-	-			-	-	Child
6.03	Le Viet Khoi	-	-			-	-	Child – Adolescence
6.04	Le Viet Phuong	-	-			-	-	Father
6.05	Le Thi Dinh	-	-			-	-	Mother
6.06	Nguyen Xuan Nam	-	-			-	-	Father-in-law - Deceased
6.07	Nguyen Thi Anh	-	-			-	-	Mother-in-law - Deceased



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.08	Le Viet Long	-	-			-	-	Younger Brother
6.09	Nguyen Thi An	-	-			-	-	Younger Sister-in-law
6.10	Le Viet Ba	-	-			-	-	Younger Brother
6.11	Nguyen Thi Thuy Linh	-	-			-	-	Younger Sister-in-law
6.12	Le Thi Loan	-	-			-	-	Younger Sister
6.13	Le Viet Dai	-	-			-	-	Younger Brother
6.14	Ho Thi Bich	-	-			-	-	Younger Sister-in-law
6.15	CNT Kien Giang One Member Company Limited	-	-			-	-	Mr. Le Viet Nam is the Vice Director
6.16	Blue Bay Quy Nhon Company Limited	-	-			-	-	Mr. Le Viet Nam is a member of the BOD, Vice Director
7	Nguyen Thanh Long	-	Vice General Director			-	-	
7.01	Bach Thi Thu Huyen	-	-			-	-	Wife
7.02	Nguyen Thanh Van	-	-			-	-	Child
7.03	Nguyen Ky Van	-	-			-	-	Child
7.04	Nguyen Ngoc Nga	-	-			-	-	Father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.05	Bui Thi Loan	-	-			-	-	Mother
7.06	Bach Van Thang	-	-			-	-	Father-in-law
7.07	Le Thi Anh Tuyet	-	-			-	-	Mother-in-law
7.08	Nguyen Thanh Nam	-	-			-	-	Younger brother
7.09	Nguyen Thanh Luan	-	-			-	-	Younger brother
7.10	Trinh Thi Oanh Kieu	-	-			-	-	Younger sister-in-law
8	Nguyen Tien Dung	-	Chief Accountant			-	-	
8.01	Tran Thi Ngoc Hoa	-	-			-	-	Wife
8.02	Nguyen Ha Phuong	-	-			-	-	Child - adolescence
8.03	Nguyen Minh Duc	-	-			-	-	Child - adolescence
8.04	Nguyen Dinh The	-	-			-	-	Father
8.05	Nguyen Thi Lu	-	-			-	-	Mother
8.06	Tran Xuan Ngoan	-	-			-	-	Father-in-law – Deceased
8.07	Nguyen Thi Duyet	-	-			-	-	Mother-in-law
8.08	Nguyen Dinh Tuan	-	-			-	-	Older Brother
8.09	Nguyen Thi Hong	-	-			-	-	Older Sister-in-law
8.10	Nguyen Cao Cuong	-	-			-	-	Younger Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.11	Thai Thi Thuy Kieu	-	-			-	-	Younger Sister-in-law
8.12	Nguyen Thi Thu Hang	-	-			-	-	Younger Sister
8.13	Vu Duc Thuan	-	-			-	-	Younger Brother-in-law
8.14	Blue Bay Quy Nhon Company Limited	-	-					Mr. Nguyen Tien Dung is the Chief Accountant
8.15	Dream1 Thu Duc Company Limited	-	-			-	-	Mr. Nguyen Tien Dung is the Chief Accountant
9	Cao Thi Le Na	-	Company Secretary - Person in charge of Corporate			-	-	
9.01	Nguyen Ngoc Minh An	-	-			-	-	Child
9.02	Cao Thanh De	-	-			-	-	Father
9.03	Nguyen Thi Huong	-	-			-	-	Mother
9.04	Cao Nguyen Viet Ha	-	-			-	-	Younger Sister
10	Hong Ma Joint Stock Company	-	-	0102644645, First issued by the Department of Planning and Investment of Ha	A14 TT5 Van Quan Urban Area - Yen Phuc, Ha Dong Ward, Ha Noi City	57,762,963	88.214%	Parent company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Noi City on 18/02/2008				
11	CNT Kien Giang One Member Company Limited	-	-	1702089480, First issued by the Department of Planning and Investment of Kien Giang Province on 24/05/2017	F07-22, Street No. 2, Ha Tien New Urban Area, Ha Tien Ward, An Giang Province	-	-	Subsidiary
12	CNT Tra Duoc One Member Company Limited	-	-	1702053290, First issued by the Department of Planning and Investment of Kien Giang Province on 30/06/2016	Group 5, Ray Moi Hamlet, Kien Luong Commune, An Giang Province	-	-	Subsidiary
13	Dream1 Thu Duc Company Limited	-	-	0318705770, First issued by the Department of Planning and Investment of Ho Chi Minh City on 08/10/2024.	9-19 (2nd Floor), Ho Tung Mau Street, Sai Gon Ward, Ho Chi Minh City	-	-	Subsidiary
14	Blue Bay Quy Nhon Company Limited	-	-	4101647062, First issued by the Department of Planning and Investment of Binh Dinh Province on 09/10/2024	Lot 65C, 1B North River Ha Thanh, Quy Nhon Ward, Gia Lai Province			Subsidiary

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
15	Labor Union of CNT Group Corporation			9-19 (2nd Floor), Ho Tung Mau Street, Sai Gon Ward, Ho Chi Minh City		109.515	0,167%	Political - Social Organization of the Company

2. Transactions of internal persons and related parties regarding the shares of the Company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Pham Quoc Khanh	Internal person	835.611	1,657%	1.086.294	1,659%	Receiving 250.683 shares from the dividend payment
2	Le Viet Nam	Internal person	4.000	0,008%	13.200	0,008%	Receiving 1.200 shares from the dividend payment Buy 8.000 shares
3	Hong Ma Joint Stock Company	Related parties of internal person	44.433.049	88,128%	57.762.963	88,214%	Receiving 13.329.914 shares from the dividend payment
4	Labor Union of CNT Group Corporation	Socio-political Organization of CNT Group Corporation	84.243	0,167%	109.515	0,167%	Receiving 25.272 shares from the dividend payment

IX. Other significant issues: None

Recipients:

- As addressed above;
- Archived: BOD office.

PRESIDENT OF THE BOARD OF DIRECTORS



Phạm Quốc Khánh