

**CÔNG TY CP ĐẦU TƯ PHÁT TRIỂN
SÀI GÒN CO.OP
SAIGON CO.OP
INVESTMENT DEVELOPMENT
JOINT STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số/No.: **15** /2026/CV-SCID
V/v/Ref Công bố thông tin định kỳ/
Periodic information disclosure

Thành phố Hồ Chí Minh, ngày **28** tháng 01 năm 2026
Ho Chi Minh City, January **28**, 2026

**CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ CỦA
ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SỞ GDCK HÀ NỘI
DISCLOSURE OF INFORMATION ON THE STATE SECURITIES
COMMISSION'S PORTAL AND HANOI STOCK EXCHANGE'S PORTAL**

Kính gửi/To:

- Ủy ban Chứng khoán Nhà nước/The State Securities Commission;
- Sở Giao dịch Chứng khoán Hà Nội/Hanoi Stock Exchange.

Tên Công ty/Name of company: Công ty Cổ phần Đầu tư Phát triển Sài Gòn Co.op/SaiGon Co.op
Investment Development Joint Stock Company

Mã chứng khoán/Stock symbol: SID

Trụ sở chính/Head office address: 199-205 Nguyễn Thái Học, Phường Bến Thành, TP.HCM/
199-205 Nguyen Thai Hoc Street, Ben Thanh Ward, Ho Chi Minh City

Điện thoại/Telephone: (028) 38360143

Fax: (028) 38225457

Email: info@scid-jsc.com

Người thực hiện công bố thông tin/Submitted by: Ông/Mr. Phạm Trung Kiên

Chức vụ/Position: Tổng Giám đốc, Người đại diện theo pháp luật của Công ty/General Director,
The legal representative of company

Loại thông tin công bố/Information disclosure type: ☒ Định kỳ/Periodic ☐ Bất thường/Extraordinary
☐ Theo yêu cầu/On demand ☐ Khác/Other

Nội dung thông tin công bố/Content of information disclosure: Báo cáo tình hình quản trị
công ty năm 2025/Corporate governance reports for 2025.

Chúng tôi cũng đã công bố thông tin báo cáo này trên trang thông tin điện tử của Công ty:
<https://scid.vn>/We published this information on the company's website: <https://scid.vn>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Nơi nhận/Recipients:

- Như trên/*As above*;
- Website (để CBTT/*To publish information*);
- Lưu/*Archives*: VT, PLQHCD (02).

TỔNG GIÁM ĐỐC/GENERAL DIRECTOR *W*



Phạm Trung Kiên

**SAIGON CO.OP
INVESTMENT DEVELOPMENT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 14 /2026/BC-SCID

Ho Chi Minh City, January 22th, 2026

**REPORT ON
CORPORATE GOVERNANCE
Year 2025**

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: SaiGon Co.op Investment Development Joint Stock Company (The Company).
- Head office address: 199-205 Nguyen Thai Hoc Street, Ben Thanh Ward, Ho Chi Minh City.
- Telephone: (028) 38360143 Fax: (028) 38225457 Email: info@scid-jsc.com
- Charter capital: VND 1,000,000,000,000.
- Stock symbol: SID.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not yet implemented (Reason: The Company is not subject to the implementation of regulations under Decree No. 05/2019/ND-CP dated January 22, 2019, of the Government on internal audit).

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Issued Date	Content
1	01/2025/NQ/ĐHĐCĐ	16/05/2025	<ul style="list-style-type: none">- Approval of the 2024 Activity Report and the 2025 Activity Orientation Plan of the Board of Directors.- Approval of the 2024 Activity Summary Report and the 2025 Activity Orientation Plan of the General Director.- Approval of the 2024 Activity Report of the Board of Supervisors.- Approval of the Separate Financial Statements and the Consolidated Financial Statements for 2024, audited, as presented in Proposal No. 01/2025/TT-HĐQT by the Board of Directors.

No.	Resolution No.	Issued Date	Content
			<ul style="list-style-type: none"> - Approval of the 2024 Profit Distribution Plan as presented in Proposal No. 02/2025/TT-HĐQT by the Board of Directors. - Approval of the selection of A&C Auditing and Consulting Co., Ltd. to provide review and audit services for the 2025 financial statements of the Company, as presented in Proposal No. 03/2025/TT-BKS by the Board of Supervisors. - Approval of the remuneration for the Board of Directors and the Board of Supervisors for 2025, as presented in Proposal No. 04/2025/TT-HĐQT by the Board of Directors.

II. Board of Directors (Annual report):

1. Information about the member of the Board of Directors (BoD):

No.	Members of the BoD	Position (Independent member, Non-executive member)	The date becoming/ceasing to be the member of the BoD	
			Date of appointment	Date of dismissal
1	Mr. Vu Anh Khoa	Chairman (Non-executive)	29/04/2022	
2	Mr. Pham Trung Kien	Member (Executive)	29/04/2022	-
3	Mr. Le Truong Son	Member (Non-executive)	29/04/2022	-
4	Mr. Nguyen Ngoc Thang	Member (Non-executive)	29/04/2022	-
5	Mr. Phan Thanh Duy	Member (Executive)	21/05/2024	-

2. Meetings of the Board of Directors:

No.	Members of the BoD	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Vu Anh Khoa	22/22	100%	-
2	Mr. Pham Trung Kien	22/22	100%	-
3	Mr. Le Truong Son	22/22	100%	-
4	Mr. Nguyen Ngoc Thang	22/22	100%	-
5	Mr. Phan Thanh Duy	21/22	95%	Absent with permission

3. Supervising the Board of Management by the BoD:

- Monitored the implementation of the resolutions of the General Meeting of Shareholders and the decisions of the BoD; payment of cash dividends for the year 2024 to shareholders.
- Reviewed the progress and status of investment projects; monitored the preparation, utilization, and management of investment capital for projects that have been and are being implemented according to plan; adjusted the investment policy and approved the investment policy for the projects.

- Monitored the operational activities of the members of the Board of Management; evaluated and provided recommendations to assist the Board of Management in ensuring the Company's business activities align with the plan approved by the General Meeting of Shareholders.
- Reappointed the General Director - the Company's Legal Representative, and the Chief Accountant; implemented applicable regimes and policies; reappointed managerial personnel; adjusted allowances for concurrent positions; assigned concurrent duties to managerial staff; and nominated personnel to participate in affiliated companies.
- Updated the address of the Company's head office and changed the Company's seal specimen.
- Promulgated the Company's organizational structure; and adjusted, renamed, established, or dissolved the Company's departments.
- Monitored the Company's compliance with timely and transparent information disclosure under regulations.

4. Activities of the BoD's subcommittees (If any):

The Company has not established any subcommittees under the BoD.

5. Resolutions/Decisions of the BoD (Annual report):

No.	Resolution/Decision No.	Issued Date	Content	Approval rate
1	01/2025/QĐ-HĐQT	23/01/2025	Adjustment of concurrent position allowance	100%
2	02/2025/QĐ-HĐQT	13/03/2025	Extended the time for organizing the Annual General Meeting of Shareholders in 2025	100%
3	03/2025/QĐ-HĐQT	05/06/2025	Cash dividend payment for 2024 to shareholders	100%
4	04/2025/QĐ-HĐQT	24/07/2025	Updated the address of the head office and changed the Company's seal specimen due to changes in administrative boundaries.	100%
5	05/2025/QĐ-HĐQT	05/08/2025	Changed the personnel holding the position of Chairman of the Board of Directors of Vietsin Commercial Complex Development Joint Stock Company	100%
6	06/2025/QĐ-HĐQT	12/08/2025	Appointed mid-level management personnel	100%
7	07/2025/NQ-HĐQT	25/08/2025	Approved the adjustment to the investment of the Vinh Long Shopping Mall Project	100%
8	08/2025/QĐ-HĐQT	10/09/2025	Changed the charter capital of Sai Gon - Pleiku Services Trading One Member Limited Company	100%
9	08A/2025/NQ-HĐQT	19/09/2025	Approved the policy on participation in the investment of the 230 Nguyen Trai Shopping Mall Project	100%
10	09/2025/QĐ-HĐQT	08/10/2025	Issued the organizational structure of SaiGon Co.op Investment Development Joint Stock Company	100%
11	10/2025/QĐ-HĐQT	08/10/2025	Adjusted the functions and duties of the Investment and Real Estate Development Department	100%
12	11/2025/QĐ-HĐQT	08/10/2025	Renamed the Finance and Planning Department	100%

No.	Resolution/Decision No.	Issued Date	Content	Approval rate
			to the Finance - Accounting - Planning Department	
13	12/2025/QĐ-HĐQT	08/10/2025	Established the Human Resources - Administration - Legal Department	100%
14	13/2025/QĐ-HĐQT	08/10/2025	Established the Business & Concept Management Department	100%
15	14/2025/QĐ-HĐQT	08/10/2025	Established the Information Technology & Digital Transformation Division	100%
16	15/2025/QĐ-HĐQT	08/10/2025	Established the Shopping Mall Operations Management Department	100%
17	16/2025/QĐ-HĐQT	08/10/2025	Dissolved the Organization and Administration Department	100%
18	17/2025/QĐ-HĐQT	08/10/2025	Dissolved the Real Estate Operations Management Department	100%
19	18/2025/QĐ-HĐQT	08/10/2025	Dissolved the Business Development Department	100%
20	19/2025/QĐ-HĐQT	08/10/2025	Dissolved the Commercial Real Estate Business Department	100%
21	20/2025/QĐ-HĐQT	08/10/2025	Dissolved the Retail Real Estate Business Department	100%
22	21/2025/QĐ-HĐQT	08/10/2025	Dissolved the Legal and External Relations Department	100%
23	22/2025/NQ-HĐQT	09/10/2025	Resolved on the policy to adjust the construction implementation method of the Vinh Long Shopping Mall Project	100%
24	24/2025/QĐ-HĐQT	01/11/2025	Assigned concurrent duties to personnel	100%
25	25/2025/QĐ-HĐQT	01/11/2025	Assigned concurrent duties to personnel	100%
26	26/2025/QĐ-HĐQT	31/12/2025	Reappointed the General Director - the Company's Legal Representative	100%

III. Board of Supervisors (Annual report):

1. Information about members of the Board of Supervisors (BoS):

No.	Members of the BoS	Position	The date becoming/ceasing to be the member of the BoS		Qualification
			Date of appointment	Date of dismissal	
1	Mr. Nguyen Phu Khanh	Head of the BoS	29/04/2022	-	Bachelor's degree in Corporate Finance
2	Ms. Truong Phan Hoang Thy	Member	29/04/2022	-	Bachelor's degree in Business Administration
3	Mr. Nguyen Quang Tinh	Member	29/04/2022	-	Bachelor's degree in Law

2. Meetings of the BoS:

No.	Members of the BoS	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Phu Khanh	02/02	100%	100%	-
2	Ms. Truong Phan Hoang Thy	02/02	100%	100%	-
3	Mr. Nguyen Quang Tinh	02/02	100%	100%	-

3. Supervising BoD, Board of Management and shareholders by BoS:

- Supervising the convening of the Annual General Meeting of Shareholders, inspecting, reviewing, and evaluating the implementation of resolutions of the General Meeting of Shareholders and decisions of the BoD.
- Attended the meetings of the BoD, and participated in discussions. Carried out the supervision of the management and operational activities of the BoD and the Board of Management in organizing and implementing the business and investment plans.
- Verified the audited Separate and Consolidated Financial Statements for 2024, the Company's self-prepared quarter financial reports and reviewed semi-annual.
- Supervised the implementation of shareholders' rights and the opinions and recommendations of shareholders related to the management and operation activities of the BoD, the Board of Management, and other managerial positions.

4. The coordination among the BoS, the Board of Management, BoD, and other managers:

- The BoS has received cooperation, support, and favorable conditions from the BoD, the Board of Management, and other managerial personnel in carrying out its duties.
- The BoS has been invited to attend all meetings of the BoD, and the Head of the BoS has been invited to attend the Company's briefings chaired by the Board of Management.

5. Other activities of the BoS (If any):

- Reviewed and approved the draft Report on the Activities of the BoS for 2024 and the proposal to select an auditing company to provide review and audit services for the 2025 financial statements, to be presented at the 2025 Annual General Meeting of Shareholders.
- Monitored the implementation of key investment projects.

IV. Board of Management:

No.	Members of the Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr. Pham Trung Kien General Director	27/09/1975	Master's degree in Construction Investment Project Management	Re-appointed on January 1, 2023
2	Mr. Pham Hoang An Deputy General Director	28/04/1974	Master's degree in Business Administration	Appointed on December 15, 2023
3	Mr. Phan Thanh Duy	11/03/1971	Master's degree in International Business	Appointed on May 15, 2024

No.	Members of the Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
	Deputy General Director			

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment
Mr. Pham Xuan Phong	25/05/1987	Master's degree in Finance	01/09/2025

VI. Training courses on corporate governance:

The corporate governance training courses attended by the members of the BoD, members of the BoS, the General Director, other managerial personnel, and the company secretary under corporate governance regulations:

During the reporting period, no corporate governance training courses attended by the members of the BoD, members of the BoS, the General Director, other managerial personnel, or the company secretary were recorded.

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company:

- The list of affiliated persons of the Company:
Appendix 01 is attached.
- Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:
Appendix 02 is attached.
- Transaction between internal persons of the Company, affiliated persons of internal persons, and the Company's subsidiaries in which the Company takes controlling power:

No.	Transaction executor	Relationship with internal persons	Position at the Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
	Nil								

- Transactions between the Company and other objects:
 - Transactions between the Company and the company that its members of the BoD, the BoS, the General Director have been founding members or members of the BoD, or, Director (General Director) in three (03) latest years (calculated at the time of reporting):
Nil.
 - Transactions between the Company and the company that its affiliated persons with members of the BoD, the BoS, General Director, and other managers as a member of the BoD, Director (General Director or CEO):
Nil.

- 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of the BoD, members of the BoS, the General Director, and other managers:

Nil.

VIII. Share transactions of internal persons and their affiliated persons (Annual report):

1. The list of internal persons and their affiliated persons:

Appendix 03 is attached.

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
	Nil						

IX. Other significant issues:

Nil.

Recipients:

- As above;
- Archived: Admin (01).

CHAIRMAN OF THE BOARD OF DIRECTORS



Vu Anh Khoa



APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY (*Abbreviate*)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Vu Anh Khoa		Chairman of the BoD			29/04/2022			Internal person
2	Pham Trung Kien		Member of the BoD, General Director			29/04/2022			Internal person
3	Le Truong Son		Member of the BoD			29/04/2022			Internal person
4	Nguyen Ngoc Thang		Member of the BoD			29/04/2022			Internal person
5	Phan Thanh Duy		Member of the BoD, Deputy General Director			15/05/2024			Internal person
6	Nguyen Phu Khanh		Head of the BoS			29/04/2022			Internal person
7	Truong Phan Hoang Thy		Member of the BoS			29/04/2022			Internal person
8	Nguyen Quang Tinh		Member of the BoS			29/04/2022			Internal person
9	Pham Hoang An		Deputy General Director			15/12/2023			Internal person
10	Do Nguyen Thi Dong Trinh		Company Secretary			01/12/2019			Internal person
11	Pham Xuan Phong		Chief Financial Officer, Chief Accountant			01/09/2025			Internal person
12	Ho Chi Minh City Union of Trading Cooperative					04/04/2007			Major shareholder
13	Sai Gon - Ben Tre Trading					19/11/2007			Subsidiary



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	One Member Company Limited								
14	Sai Gon - Pleiku Services Trading One Member Limited Company					10/12/2020			Subsidiary
15	Sense Cai Be Trading Service One Member Limited Company					17/09/2023			Subsidiary
16	SaiGon CanTho Trading Company					25/04/2011			Associate Company
17	VietSin Commercial Complex Development Joint Stock Company					29/11/2011			Associate Company
18	Sai Gon - Ca Mau Trading Service Company Limited					25/06/2010			Associate Company
19	SaiGon Co.op International Investment Company Limited					01/12/2010			Associate Company
20	Co.opmart Bien Hoa Supermarket and Trading Services Company Limited					28/11/2011			Associate Company
21	Sai Gon - Xuan Oai Services Trading Limited Company					08/10/2019			Associate Company
22	Northeast Trade Center Development Investment Limited Company					16/06/2021			Associate Company
23	Sai Gon - Chau Doc Company Limited					28/06/2024			Associate Company
24	Sai Gon Co.op Cong Quynh One Member Company								Subsidiary of the Ho

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Limited								Chi Minh City Union of Trading Cooperative
25	Sai Gon - Van Dong One Member Limited Company								Subsidiary of the Ho Chi Minh City Union of Trading Cooperative
26	Co.op Mart VinhPhuc Company Limited								Subsidiary of the Ho Chi Minh City Union of Trading Cooperative
27	Nhieu Loc Sai Gon Co.op One Member Company Limited								Subsidiary of the Ho Chi Minh City Union of Trading Cooperative

Note: NSH No.: ID Card/Citizen Identity Card/Passport Number (for individuals) or Business Registration Certificate, Business License, or equivalent legal documents (for organizations).*

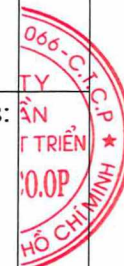
APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS (Abbreviate)

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transaction	Resolution No. or Decision No. approved by GMS/ BoD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Ho Chi Minh City Union of Trading Cooperative	Major shareholder			2025		Supply of management consulting services: 497,453,168 VND	
2	Ho Chi Minh City Union of Trading Cooperative	Major shareholder			2025		Utility costs for premises: 2,204,160 VND	
3	Ho Chi Minh City Union of Trading Cooperative	Major shareholder			2025		Purchase of goods: services: 11,625,000 VND	
4	Ho Chi Minh City Union of Trading Cooperative	Major shareholder			2025		Dividend payment: 28,827,838,800 VND	
5	Ho Chi Minh City Union of Trading Cooperative	Major shareholder			2025		Payment on behalf of land rent and land use tax: 1,055,963,103 VND	
6	Sai Gon - Ben Tre Trading One Member Company Limited	Subsidiary			2025		Supply of management consulting services: 2,957,619,503 VND	
7	Sai Gon - Ben Tre Trading One Member Company Limited	Subsidiary			2025		Profit distribution: 48,000,000,000 VND	
8	SaiGon CanTho Trading Company	Associate Company			2025		Supply of management consulting services: 4,958,984,784 VND	
9	VietSin Commercial Complex Development Joint Stock Company	Associate Company			2025		Supply of management consulting services: 7,085,476,488 VND	



No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transaction	Resolution No. or Decision No. approved by GMS/ BoD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
10	VietSin Commercial Complex Development Joint Stock Company	Associate Company			19/05/2025		Profit distribution: 57,068,271,455 VND	
11	Sai Gon - Ca Mau Trading Service Company Limited	Associate Company			2025		Interest earned from capital support: 1,095,600,001 VND	
12	Sai Gon - Ca Mau Trading Service Company Limited	Associate Company			2025		Supply of management consulting services: 2,795,362,215 VND	
13	Ho Chi Minh City Union of Trading Cooperative - Co.opmart Ben Tre Branch	Ho Chi Minh City Union of Trading Cooperative Branch			29/05/2025		Purchase of goods: 16,398,148 VND	
14	Nhieu Loc Sai Gon Co.op One Member Company Limited	Subsidiary of the Ho Chi Minh City Union of Trading Cooperative			17/01/2025		Purchase of goods: 48,735,500 VND	
15	Co.op Mart VinhPhuc Company Limited	Subsidiary of the Ho Chi Minh City Union of Trading Cooperative			2025		Leasing of premises: 6,028,704 VND	
16	Sai Gon - Van Dong One	Subsidiary			13/02/2025		Supply of equipment and	

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transaction	Resolution No. or Decision No. approved by GMS/ BoD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
	Member Limited Company	of the Ho Chi Minh City Union of Trading Cooperative					software usage services: 294,028,459 VND	
17	Sai Gon - Van Dong One Member Limited Company	Subsidiary of the Ho Chi Minh City Union of Trading Cooperative			2025		Supply of management consulting services: 3,574,445,063 VND	
18	Sai Gon Co.op Cong Quynh One Member Company Limited	Subsidiary of the Ho Chi Minh City Union of Trading Cooperative			2025		Purchase of goods: 598,200,000 VND	
19	Sai Gon - Chau Doc Company Limited	Associate Company			2025		Profit distribution amount: 4,588,745,577 VND	
20	Sai Gon - Pleiku Services Trading One Member Limited Company	Subsidiary			2025		Profit distribution amount: 12,000,000,000 VND	
21	Co.opmart Bien Hoa Supermarket and Trading Services Company Limited	Associate Company			2025		Profit distribution: 1,146,415,224 VND	
22	Sai Gon - Xuan Oai Services Trading Limited Company	Associate Company			03/12/2025		Profit distribution: 3,430,000,000 VND	



4

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transaction	Resolution No. or Decision No. approved by GMS/ BoD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
23	SaiGon Co.op International Investment Company Limited	Associate Company			05/12/2025		Profit distribution: 1,715,000,000 VND	

*Note: NSH No. *: ID Card/Citizen Identity Card/Passport Number (for individuals) or Business Registration Certificate, Business License, or equivalent legal documents (for organizations).*

APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (Abbreviate)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Vu Anh Khoa		Chairman of the BoD			0		
1.1	Dinh Tran Bao Trinh					0		Wife
1.2	Vu Van Hoa					0		Father
1.3	Pham Thi Mai Lan					0		Mother
1.4	Dinh Van Hanh					0		Father-in-law
1.5	Tran Thi Thu Ha					0		Mother-in-law
1.6	Vu Ngoc Minh					0		Child
1.7	Vu Duc Kien					0		Child
1.8	Vu Anh Kiet					0		Younger Sibling
1.9	Ho Chi Minh City Union of Trading Cooperative					96,092,796	96.093%	Organization related to Mr. Vu Anh Khoa - Chairman of the BoD
1.10	VietSin Commercial Complex Development Joint Stock Company					0		Organization related to Mr. Vu Anh Khoa - Chairman of the BoD
1.11	SaiGon Co.op International Investment Company Limited					0		Organization related to Mr. Vu Anh Khoa - Members' Council
1.12	Saigon Co-op Fairprice Limited Liability Company							Organization related to Mr. Vu

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								Anh Khoa - Members' Council
2	Pham Trung Kien		Member of the BoD, General Director			0		
2.1	Mai Thi Quynh Trang					0		Wife
2.2	Pham Chanh Truc					0		Father
2.3	Nguyen Thi Nghia					0		Mother
2.4	Mai Tau (<i>Deceased</i>)							Father-in-law
2.5	Nguyen Thi Huong					0		Mother-in-law
2.6	Pham Mai Truc Quynh					0		Child
2.7	Pham Mai Truc Lam					0		Child
2.8	Pham Thi Trung Hieu					0		Older sister
2.9	Le Ninh Giang					0		Older brother-in-law
2.10	Ho Chi Minh City Union of Trading Cooperative					96,092,796	96.093%	Organization related to Mr. Pham Trung Kien - Member of the BoD, Deputy General Director
2.11	Sai Gon - Pleiku Services Trading One Member Limited Company					0		Organization related to Mr. Pham Trung Kien - Company Chairman
2.12	SaiGon CanTho Trading					0		Organization

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	Company							related to Mr. Pham Trung Kien - Member of the Members' Council
2.13	VietSin Commercial Complex Development Joint Stock Company					0		Organization related to Mr. Pham Trung Kien - Member of the BoD
2.14	Sai Gon - Xuan Oai Services Trading Limited Company					0		Organization related to Mr. Pham Trung Kien - Chairman of the Members' Council
2.15	Sai Gon - Chau Doc Company Limited					0		Organization related to Mr. Pham Trung Kien - Member of the Members' Council
2.16	Co.op Mart VinhPhuc Company Limited					0		Organization related to Mr. Pham Trung Kien -Company Chairman
2.17	Sai Gon - Van Dong One					0		Organization

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	Member Limited Company							related to Mr. Pham Trung Kien - Company Chairman
2.18	Brilliant Chip Joint Stock Company							Organization related to Mr. Pham Trung Kien - Member of the BoD
3	Le Truong Son		Member of the BoD			0		
3.1	Nguyen Thi Huong Hoa					0		Wife
3.2	Le Phuoc Ha (<i>Deceased</i>)							Father
3.3	Le Thi Tu (<i>Deceased</i>)							Mother
3.4	Nguyen Van Nhen (<i>Deceased</i>)							Father-in-law
3.5	Pham Thi Xuan					0		Mother-in-law
3.6	Le Hoang Anh					0		Child
3.7	Le Phuoc Nhan					0		Child
3.8	Ho Chi Minh City Union of Trading Cooperative					96,092,796	96.093%	Organization related to Mr. Le Truong Son - Member of the BoD, Deputy General Director
3.9	VietSin Commercial Complex Development Joint Stock Company					0		Organization related to Mr. Le Truong Son - Member of the

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								BoD
3.10	Co.opmart Bien Hoa Supermarket And Trading Services Company Limited					0		Organization related to Mr. Le Truong Son - Member of the Members' Council
3.11	Sai Gon Co.op Cong Quynh One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.12	VDA Hau Giang Trading and Services Joint Stock Company					0		Organization related to Mr. Le Truong Son - Chairman of the BoD
3.13	VDA Da Nang Trading Services Joint Stock Company					0		Organization related to Mr. Le Truong Son - Member of the BoD
3.14	Co.opmart Binh Trieu Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.15	Sai Gon - Cam Ranh Trading					0		Organization

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	Services One Member Company Limited							related to Mr. Le Truong Son - Company Chairman
3.16	Sai Gon Co.op Cu Chi One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.17	Co.opmart Da Nang Supermarket and Trading Services One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.18	Sai Gon Co.op Hau Giang One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.19	Co.opmart Hoa Binh One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.20	Sai Gon Co.op Hoc Mon One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company

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								Chairman
3.21	Co.opmart Hue One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.22	An Dong Trading Services One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.23	Sai Gon Co.op Dinh Chieu One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.24	Sai Gon Co.op Phu Nhuan One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.25	Co.opmart Nha Trang One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.26	Sai Gon Co.op Nhieu Loc One Member Company					0		Organization related to Mr. Le

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Limited							Truong Son - Company Chairman
3.27	Sai Gon - Phan Rang Trading Services One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.28	Sai Gon Co.op Dam Sen One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.29	Sai Gon - Phu Yen Trading Services One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.30	Sai Gon - Quang Ngai Trading One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.31	Sai Gon - Dong Ha Trading Services One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman

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3.32	Sai Gon Co.op Binh Dinh One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.33	Sai Gon Co.op Rach Mieu One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.34	Sai Gon Co.op Tam Ky One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.35	Binh Dong Trading Services One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.36	Sai Gon Co.op General Merchandise One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.37	Co.op Finelife One Member Company Limited					0		Organization related to Mr. Le Truong Son -

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								Company Chairman
3.38	Sai Gon Co.op Logistics One Member Company Limited					0		Organization related to Mr. Le Truong Son - Company Chairman
3.39	Sai Gon Co.op Communications Company Limited					0		Organization related to Mr. Le Truong Son - Chairman of the Members' Council
3.40	Sai Gon - Ca Mau Trading Services Company Limited					0		Organization related to Mr. Le Truong Son - Member of the Members' Council
3.41	Saigon Co-op Fairprice Company Limited					0		Organization related to Mr. Le Truong Son - Member of the Members' Council
4	Nguyen Ngoc Thang		Member of the BoD			0		
4.1	Tran Thi Thuy Lieu					0		Wife

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4.2	Nguyen Ngoc Que (<i>Deceased</i>)							Father
4.3	Ton Nu Thi Xay					0		Mother
4.4	Tran Cong Tan (<i>Deceased</i>)							Father-in-law
4.5	Le Thi Xem					0		Mother-in-law
4.6	Nguyen Ngoc Bao Long					0		Child
4.7	Nguyen Ngoc Bao Chau					0		Child
4.8	Nguyen Ngoc Chinh					0		Older brother
4.9	Cong Huyen Ton Nu Lan Huong					0		Older sister-in-law
4.10	Nguyen Ngoc Hoa					0		Older brother
4.11	Pham Thi Tam Tuyen					0		Older sister-in-law
4.12	Nguyen Ngoc Phuc					0		Older brother
4.13	Huynh Thuy Lien Phuong					0		Older sister-in-law
4.14	Nguyen Thi My Hanh					0		Older sister
4.15	Tran Dinh Binh					0		Older brother-in-law
4.16	Nguyen Ngoc Trung					0		Older brother
4.17	Le Thi Hien					0		Older sister-in-law
4.18	Ho Chi Minh City Union of Trading Cooperative					96,092,796	96.093%	Organization related to Mr. Nguyen Ngoc Thang - Deputy General Director
4.19	Sai Gon - Ben Tre Trading One Member Company					0		Organization related to Mr.

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	Limited							Nguyen Ngoc Thang - Company Chairman
4.20	Sai Gon - Ca Mau Trading Service Company Limited					0		Organization related to Mr. Nguyen Ngoc Thang - Chairman of the Members' Council
4.21	Sai Gon - Xuan Oai Services Trading Limited Company					0		Organization related to Mr. Nguyen Ngoc Thang - Member of the Members' Council
4.22	Sai Gon - Binh Phuoc Trading Services One Member Company Limited					0		Organization related to Mr. Nguyen Ngoc Thang - Company Chairman
4.23	Sai Gon - Vung Tau Trading Services Company Limited					0		Organization related to Mr. Nguyen Ngoc Thang - Company

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								Chairman
4.24	Sai Gon Co.op Hanoi Highway One Member Company Limited					0		Organization related to Mr. Nguyen Ngoc Thang - Company Chairman
4.25	Marfive One Member Company Limited					0		Organization related to Mr. Nguyen Ngoc Thang - Company Chairman
4.26	Marfour One Member Company Limited					0		Organization related to Mr. Nguyen Ngoc Thang - Company Chairman
4.27	Marquis Company Limited					0		Organization related to Mr. Nguyen Ngoc Thang - Company Chairman
4.28	Marsix One Member Company Limited					0		Organization related to Mr. Nguyen Ngoc

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								Thang - Company Chairman
4.29	Sai Gon - Buon Ho Company Limited					0		Organization related to Mr. Nguyen Ngoc Thang - Chairman of the Members' Council
4.30	Co.opmart Vung Tau 2 One Member Company Limited					0		Organization related to Mr. Nguyen Ngoc Thang - Company Chairman
5	Phan Thanh Duy		Member of the BoD, Deputy General Director			0		
5.1	Vo Thi Ngoc Huong					0		Wife
5.2	Phan Thanh Su					0		Father
5.3	Nguyen Thi Nu (<i>Deceased</i>)							Mother
5.4	Vo Van Cuong (<i>Deceased</i>)							Father-in-law
5.5	Nguyen Thi Thoi (<i>Deceased</i>)							Mother-in-law
5.6	Phan Ngoc Anh Thu					0		Child
5.7	Phan Ngoc Minh Thu					0		Child
5.8	Phan Thanh Dung					0		Older brother
5.9	Pham Thi Ngoc Oanh					0		Older sister-in-

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								law
5.10	Phan Thi Thuy					0		Older sister
5.11	Nguyen Tien Dung (<i>Deceased</i>)							Older brother-in-law
5.12	Phan Thi Thanh					0		Older sister
5.13	Phan Thi Thao					0		Older sister
5.14	Pham Van Khanh					0		Older brother-in-law
5.15	Phan Thi Thuan					0		Older sister
5.16	Le Trung Si					0		Older brother-in-law
5.17	VietSin Commercial Complex Development Joint Stock Company					0		Organization related to Mr. Phan Thanh Duy - Deputy General Director
5.18	Sense Cai Be Trading Service One Member Limited Company					0		Organization related to Mr. Phan Thanh Duy - Company Chairman
5.19	Northeast Trade Center Development Investment Limited Company					0		Organization related to Mr. Phan Thanh Duy - Chairman of the Members' Council
6	Nguyen Phu Khanh		Head of the BoS			0		

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6.1	Nguyen Hong Son					0		Father
6.2	Bui Thi Tong					0		Mother
6.3	Nguyen Ngoc Thuy Tien					0		Child
6.4	Nguyen Thi Thu Trang					0		Younger Sibling
6.5	Ho Van Binh					0		Younger brother-in-law
6.6	SaiGon Co.op International Investment Company Limited					0		Organization related to Mr. Nguyen Phu Khanh - Member of the Members' Council
7	Truong Phan Hoang Thy		Member of the BoS			0		
7.1	Truong Van Van					0		Father
7.2	Phan Thi Khoa					0		Mother
7.3	Truong Phan Thanh Trai					0		Younger Sibling
7.4	Nguyen Thi Anh Thu					1,333	0.001%	Younger sister-in-law
7.5	Truong Phan Manh Tuan					0		Younger Sibling
7.6	Nguyen Thi Anh Loan					0		Younger sister-in-law
7.7	Truong Phan Duc Tri					0		Younger Sibling
7.8	Vo Thi Thanh Truc					0		Younger sister-in-law
8	Nguyen Quang Tinh		Member of the BoS			0		
8.1	Le Thi Mong Tuyen					0		Wife

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8.2	Le Van Diem (<i>Deceased</i>)							Father
8.3	Le Thi Bua					0		Mother
8.4	Le Cong Thuyen					0		Father-in-law
8.5	Ngo Thi Thao					0		Mother-in-law
8.6	Nguyen Le Khai Nguyen					0		Child
8.7	Nguyen Le Toan					0		Older brother
8.8	Tran Thi Nga					0		Older sister-in-law
8.9	Nguyen Thi Hong Lien					0		Younger Sibling
9	Pham Hoang An		Deputy General Director			0		
9.1	Pham Thi Kim Huong					0		Wife
9.2	Pham Van Than (<i>Deceased</i>)							Father
9.3	Le Thi Tho (<i>Deceased</i>)							Mother
9.4	Pham Ngoc Tao					0		Father-in-law
9.5	Tran Thi Ngoc					0		Mother-in-law
9.6	Pham Ngoc Quynh Anh					0		Child
9.7	Pham Ngoc Loan					0		Older sister
9.8	Kim Thang Bang					0		Older brother-in-law
9.9	Pham Huu The					0		Older brother
9.10	Nguyen Thi Thanh Van					0		Older sister-in-law
9.11	Pham Thu Nguyet					0		Older sister
9.12	Nguyen Duc Tuan					0		Older brother-in-law
9.13	Pham Hoang Nguyen					0		Older brother
9.14	Huynh Thi Bach Tuyet					0		Older sister-in-

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								law
9.15	Pham Ngoc Bich					0		Older sister
9.16	Pham Ngoc Yen					0		Older sister
9.17	Pham Hoang Nam					0		Older brother
9.18	Nguyen Thi My Phuong					0		Older sister-in-law
9.19	Pham Hoang Trong					0		Older brother
9.20	Pham Thi Kim Lien					0		Older sister-in-law
9.21	Pham Ngoc Hanh					0		Older sister
9.22	Bui Thinh					0		Older brother-in-law
9.23	VietSin Commercial Complex Development Joint Stock Company					0		Organization related to Mr. Pham Hoang An -Member of the BoD
10	Do Nguyen Thi Dong Trinh		Company Secretary			0		
10.1	Pham Van Mua					0		Husband
10.2	Do Trung (<i>Deceased</i>)							Father
10.3	Nguyen Thi Ngoc Dinh (<i>Deceased</i>)							Mother
10.4	Pham Van Kha (<i>Deceased</i>)							Father-in-law
10.5	Tran Thi Ngan (<i>Deceased</i>)							Mother-in-law
10.6	Pham Do Hoang Thong					0		Child
10.7	Pham Do Hoang Thai					0		Child
10.8	Do Nguyen Doan Truc					0		Older brother

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10.9	Tran Thi Tuyet					0		Older sister-in-law
10.10	Do Nguyen Doan Truong					0		Younger Sibling
10.11	Tran Thi Minh Thao					0		Younger Sibling
10.12	Pham Thanh Huyen					0		Younger brother-in-law
10.13	Tran Nguyen Hai Au					0		Younger Sibling
10.14	Nguyen Thi Tuyet Trinh					0		Younger sister-in-law
11	Pham Xuan Phong		Chief Financial Officer, Chief Accountant			0		
11.1	Nguyen Thi Phuong Trang					0		Wife
11.2	Pham Xuan Phuc					0		Father
11.3	Nguyen Thi Sau					0		Mother
11.4	Nguyen Van Nguyen					0		Father-in-law
11.5	Phan Thi Tuyet Hong					0		Mother-in-law
11.6	Pham Tri Uy					0		Child
11.7	Pham Khai Luan					0		Child
11.8	Pham Hong Son					0		Older brother
11.9	Mai Thi Huyen					0		Older sister-in-law
11.10	Pham Thi Phuong					0		Older sister
11.11	Ngo Thoi Nhim					0		Older brother-in-law
11.12	Thu Duc Import - Export Trading Joint Stock Company					0		Organization related to Mr. Pham Xuan

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								Phong - Member of the BoD