

*Hanoi, January 29, 2026*

## **NOTIFICATION OF PERSONNEL CHANGE**

To: Hanoi Stock Exchange

Pursuant to Resolution No. 03/2026/NQ-HDQT dated January 29, 2026 of the Board of Directors of Mechanical Engineering Service Joint Stock Company, we hereby respectfully announce the personnel changes of the Company as follows:

### **1. Appointment:**

#### **1.1. Mr. Tran Minh Cuong**

- Position prior to appointment: Member of the Board of Directors, Deputy General Director
- Appointed position: Person in Charge of Company Administration
- Term of appointment: January 29, 2026
- Effective date: February 01, 2026

### **2. Dismissal:**

#### **2.1. Mr. Le Quang Thai**

- Position no longer held: Person in Charge of Company Administration
- Reason for dismissal (if any): Pursuant to the Resolution of the Board of Directors
- Effective date: January 31, 2026

This information was published on the company's website on January 29, 2026, at <http://mesc.com.vn/> under the Shareholder Relations section.

### ***Attached documents:***

- Board of Directors Resolution;

**MECHANICAL ENGINEERING  
SERVICE JOINT STOCK COMPANY  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**

  
**Cao Tien Dung**

**MECHANICAL ENGINEERING  
SERVICE JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No.: 03/2026/NQ-HDQT

Hanoi, January 29, 2026

**RESOLUTION**

*On the Consolidation of the Person in Charge of Company Administration*

**BOARD OF DIRECTORS  
MECHANICAL ENGINEERING SERVICE JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and the relevant guiding documents for its implementation;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and the relevant guiding documents for its implementation;
- Pursuant to the Minutes of the Board of Directors' Meeting No. 04/BB-HDQT dated January 29, 2026 of the Board of Directors of Mechanical Engineering Service Joint Stock Company;
- In consideration of the actual situation of the Company.

**RESOLUTION:**

**Article 1:** The Board of Directors ("BOD") of the Company approves this Resolution with a 100% affirmative vote, as follows:

1. The BOD approves the dismissal of Mr. Le Quang Thai, Citizen ID Card No. 001077000378, issued on November 21, 2021 by the Police Department for Administrative Management of Social Order, from the position of Person in Charge of Company Administration, effective as of January 31, 2026.
2. The BOD approves the appointment of Mr. Tran Minh Cuong, Citizen ID Card No. 001079001023, issued on May 10, 2021 by the Police Department for Administrative Management of Social Order, to the position of Person in Charge of Company Administration, effective as of February 01, 2026.

**Article 2:** This Resolution shall take effect from the date of signing. The Board of Directors, the Board of Supervisors, the Board of General Directors, all Departments/Divisions/Units of the Company, and all related individuals shall be responsible for the implementation of this Resolution./.

**Recipients:**

- As Article 2 (for implementation);
- The Board of Directors, the Board of Supervisors (for reporting);
- Filed at the Office.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Cao Tien Dung**