

THANH LE CORPORATION

No: 1.1/BC-TL

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh, January 30, 2026

**REPORT**  
**On Corporate Governance**  
**(Year 2025)**

To: - State Securities Commission;  
- Hanoi Stock Exchange.

- Company name: THANH LE CORPORATION.
- Head office address: No. 63, Yersin Street, Thu Dau Mot Ward, Ho Chi Minh City.
- Tel: (0274) 3829535 Fax: (0274) 3829533 Email: contact@thalexim.vn
- Charter Capital: 2.366.000.000.000 VND
- Stock Code: TLP
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- The implementation of internal audit functions: Not yet implemented.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions passed in the form of written consultation):

No.	Resolution/Decision number	Date	Content
1	01/NQ-DHĐCĐ	25/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders approved the Report on the activities of the Board of Directors regarding the business performance in 2024 and the business plan for 2025; the Report of the Supervisory Board; the audited financial statements for 2024; the 2024 profit distribution plan; the business plan and profit distribution plan for 2025; the authorization to carry out procedures for amending the Business Registration Certificate and revising the Charter in the event of administrative unit reorganization; and the selection of the auditing firm for the 2025 financial statements.

**II. The Board of Directors (Report for 2025):**

1. Information about members of the Board of Directors (BOD):

No.	Member of the BOD	Position (Independent/Non-Executive)	Start/End date of membership	
			Appointment date	Dismissal date
1	Mr. Doan Minh Quang	Chairman of the BOD	15/05/2022	
2	Ms. Pham Thi Bang Trang	Member of the BOD	15/05/2022	
3	Ms. Pham Thi Kim Thanh	Member of the BOD	15/05/2022	
4	Mr. Le Trong Hieu	Non-Executive Member of the BOD	15/05/2022	
5	Mr. Nguyen Tien Dung	Non-Executive Member of the BOD	15/05/2022	

2. Board of Directors' Meetings:

No.	Member of the BOD	Number of meetings attended	Attendance rate	Reason for absence
1	Mr. Doan Minh Quang	12	100%	
2	Ms. Pham Thi Bang Trang	12	100%	
3	Ms. Pham Thi Kim Thanh	12	100%	
4	Mr. Le Trong Hieu	12	100%	
5	Mr. Nguyen Tien Dung	12	100%	

3. Supervision activities of the BOD over the Board of Management (BOM):

- The Board of Directors is the governing body of the Corporation, possessing full authority to act on behalf of the Corporation to decide and exercise its rights and obligations, except for those falling under the jurisdiction of the General Meeting of Shareholders (GMS). The Board of Directors determines the Corporation's strategies and business plans by issuing resolutions and decisions. Simultaneously, the Board of Directors supervises the Board of Management in executing these resolutions to ensure that strategies and business plans are implemented in alignment with the directives of the GMS and the BOD, achieving the set targets.
- The BOD decides on the organizational structure and issues decisions regarding internal corporate governance. The General Director and the Board of Management oversee the day-to-day business operations of the Corporation, under the supervision of the BOD, and are accountable to the BOD and the law for the performance of their assigned rights and obligations.
- To perform its supervisory duties, the BOD has the right to request the Board of Management to provide information and documentation regarding the Corporation's business operations. Upon request, the Board of Management must provide timely, complete, and accurate information and documents as required by the Board of Directors to facilitate the supervisory work.
- In 2025, the BOD performed its supervision of the management and administration of the Board of Management through activities such as monitoring the implementation of monthly and quarterly business plans, approving organizational plans and documents for the 2025 Annual General Meeting of Shareholders, overseeing investment activities within its jurisdiction, and monitoring the achievement of targets approved by the GMS.
- Through the supervision process, the Board of Directors notes that the Board of Management has managed business operations with a high sense of responsibility, employing close, flexible,



and decisive administration, thereby effectively implementing the Resolutions of the General Meeting of Shareholders and the BOD.

4. Activities of the subcommittees under the BOD (if any): The BOD has not established any subcommittees.

5. Resolutions/Decisions of the BOD (Report for 2025):

No.	Resolution/Decision number	Date	Content	Approval rate
1	01/NQ-HĐQT	16/01/2025	Approval of the credit relationship with Vietnam Prosperity Joint Stock Commercial Bank (VPBank).	100%
2	02/NQ-HĐQT	16/01/2025	Approval of the credit relationship with Vietnam Maritime Commercial Joint Stock Bank – Ho Chi Minh City Branch.	100%
3	03/NQ-HĐQT	04/03/2025	Approval of the record date for exercising rights of existing shareholders to attend the 2025 Annual General Meeting of Shareholders.	100%
4	04/NQ-HĐQT	04/03/2025	Approval of contracts and transactions between Thanh Le Corporation and related parties.	100%
5	04A/NQ-HĐQT	04/04/2025	Approval of the credit relationship with Ho Chi Minh City Development Joint Stock Commercial Bank (HDBank).	100%
6	05/NQ-HĐQT	20/04/2025	Approval of the credit relationship with Military Commercial Joint Stock Bank – Saigon (MB).	100%
7	06/NQ-HĐQT	06/05/2025	Approval of the credit relationship with Vietnam International Commercial Joint Stock Bank (VIB).	100%
8	07/NQ-HĐQT	18/06/2025	Approval of the appointment of Deputy General Directors of Thanh Le Corporation.	100%
9	08/NQ-HĐQT	18/06/2025	Approval of the reappointment of the General Director of Thanh Le Corporation.	100%
10	09/NQ-HĐQT	30/06/2025	Approval of the credit relationship with Bank for Investment and Development of Vietnam (BIDV) – Binh Duong Branch.	100%

No.	Resolution/Decision number	Date	Content	Approval rate
11	10/NQ-HĐQT	03/07/2025	Approval of the selection of the auditing firm to sign the contract for the review of the interim financial statements and the audit of the financial statements for the fiscal year ending 2025.	100%
12	11/NQ-HĐQT	05/08/2025	Approval of the credit relationship with Prosperity and Growth Commercial Joint Stock Bank (PGBank) – Saigon Branch.	100%
13	12/NQ-HĐQT	23/09/2025	Approval of the record date to determine the list of security holders entitled to receive the 2024 cash dividend.	100%
14	13/NQ-HĐQT	10/11/2025	Approval of the credit relationship with Military Commercial Joint Stock Bank – Saigon (MB).	100%
15	14/NQ-HĐQT	01/12/2025	Approval of appointment of the authorized representative of Thanh Le Corporation at An Son Binh Duong Logistics Company Limited.	100%

### III. Supervisory Board (Report for 2025):

#### 1. Information about members of the Supervisory Board (SB):

No.	Member of the SB	Position	Start/End date of membership		Qualifications
			Appointment date	Dismissal date	
1	Ms. Nguyen Thi Khanh Ha	Head of the Supervisory Board	15/05/2022		Bachelor of Business Administration
2	Mr. Le Tuan Vu	Member	15/05/2022		Bachelor of Economics
3	Ms. Bui Thi Kim Khoa	Member	15/05/2022		Bachelor of Accounting

#### 2. Supervisory Board's Meetings:

No.	Member of the SB	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Nguyen Thi Khanh Ha	05	100%	100%	
2	Mr. Le Tuan Vu	05	100%	100%	
3	Ms. Bui Thi Kim Khoa	05	100%	100%	



3. Supervisory Board's Oversight of the BOD, Board of Management (BOM), and Shareholders:

- In 2025, the SB performed its duties in accordance with the functions and powers prescribed in the Charter of Organization and Operation and the Operating Regulations of the SB to supervise the activities of the BOD and the BOM in implementing the Resolutions of the GMS and the BOD.

- Supervision of the BOD: The SB monitored the BOD in the implementation of the Resolutions of the Annual GMS. We reviewed contracts and transactions with internal persons and related parties within the approval authority of the BOD and provided recommendations on such contracts and transactions. The BOD's resolutions were consistent with the Corporation's Charter, with the content of the resolutions focusing on directing the implementation of the 2025 business and production plan.

- Supervision of the BOM: The SB monitored the BOM in the administration of the Corporation, checking the reasonableness, legality, honesty, and degree of prudence in managing and operating business activities, as well as the systematic nature, consistency, and appropriateness of accounting, statistics, and financial reporting. The SB noted that the BOM correctly performed its functions and duties based on compliance with the Charter of Organization and Operation and legal regulations.

- The Corporation has completed the disclosure of audited financial statements, annual reports, and other reports and information in accordance with regulations. At the same time, the SB received no petitions or complaints from shareholders regarding the business administration or financial management of the BOD and the BOM.

4. Coordination between the SB and the BOD, BOM, and other Managers:

- The coordination of work between the SB, the BOD, and the BOM is based on the principles of transparency and compliance with legal regulations.

- Throughout the reporting period, the BOD and the BOM have provided favorable conditions for the SB to fulfill its duties. There is regular communication and information exchange between the SB, the BOD, the BOM, and other managers in a spirit of cooperation, facilitating the work of SB members and maintaining a close relationship for the benefit of the Corporation and all shareholders.

- The BOD and the BOM provide complete information and documentation related to the Corporation's operations, as well as the necessary resources for inspection and control activities as requested by the SB.

- Copies of resolutions, decisions, minutes of the GMS, the BOD, and other documents issued by the Corporation are sent to the SB fully, promptly, and in accordance with regulations.

- The SB attends the GMS, BOD meetings, and other corporate meetings to stay informed of business operations as a basis for oversight. At these meetings, the SB contributes opinions in accordance with its functions and authority.

5. Other activities of the SB (if any): None.

**IV. Board of Management:**

No.	Board of Management member	Date of birth	Qualifications	Appointment Date
1	Ms. Pham Thi Bang Trang	25/03/1965	Bachelor of Finance and Accounting	18/06/2025
2	Ms. Pham Thi Kim Thanh	26/05/1974	Bachelor of Business Administration	03/01/2023

3	Mr. Dang Van Doan	10/10/1960	Bachelor of Law	03/01/2023
4	Ms. Bui Kim Nga	04/01/1972	Bachelor of Foreign Languages	18/06/2025
5	Mr. Nguyen Viet Trong Nhan	08/12/1976	Bachelor of Business Administration	18/06/2025
6	Mr. Tran Tan Toi	05/05/1981	Master of Business Administration	18/06/2025

**V. Chief Accountant:**

Name	Date of birth	Qualifications	Appointment date
Ms. Nguyen Ngoc Quynh Giao	26/12/1984	Bachelor of Accounting	03/01/2023

**VI. Corporate governance training:**

The training courses on corporate governance that members of the BOD, members of the SB, the General Director, other management staff, and the company secretary have participated in, according to the regulations on corporate governance: None.

**VII. List of related parties of the public corporation (Report for 2025) and transactions with related parties:**

**1. List of related parties:**

No	Name of organization/individual	Securities trading account (if any)	Position in corporation (if any)	Registration/ID number*, issue date, issuing authority	Registered address/contact address	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
<b>Members of the Board of Directors:</b>									
1	Mr. Doan Minh Quang		Chairman of the BOD – Legal Representative			15/05/2022			Insider
2	Ms. Pham Thi Bang Trang		Member of the BOD – Legal Representative			01/08/2020			Insider



No	Name of organization/individual	Securities trading account (if any)	Position in corporation (if any)	Registration/ID number*, issue date, issuing authority	Registered address/contact address	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
3	Ms. Pham Thi Kim Thanh		Member of the BOD			15/05/2022			Insider
4	Mr. Le Trong Hieu		Member of the BOD			15/05/2022			Insider
5	Mr. Nguyen Tien Dung		Member of the BOD			15/05/2022			Insider
<b>Members of the Board of Management:</b>									
1	Ms. Pham Thi Bang Trang		General Director			15/05/2022			Insider
2	Ms. Pham Thi Kim Thanh		Deputy General Director			15/05/2022			Insider
3	Mr. Dang Van Doan		Deputy General Director			03/01/2023			Insider

No	Name of organization/individual	Securities trading account (if any)	Position in corporation (if any)	Registration/ID number*, issue date, issuing authority	Registered address/contact address	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
4	Ms. Bui Kim Nga		Deputy General Director			18/06/2025		New appointment	Insider
5	Mr. Nguyen Viet Trong Nhan		Deputy General Director			18/06/2025		New appointment	Insider
6	Mr. Tran Tan Toi		Deputy General Director			18/06/2025		New appointment	Insider
<b>Chief Accountant:</b>									
1	Ms. Nguyen Ngoc Quynh Giao		Chief Accountant			03/01/2023			Insider
<b>Supervisory Board:</b>									
1	Ms. Nguyen Thi Khanh Ha		Head of the SB			15/05/2022			Insider
2	Mr. Le Tuan Vu		Member of the SB			15/05/2022			Insider



No	Name of organization/individual	Securities trading account (if any)	Position in corporation (if any)	Registration/ID number*, issue date, issuing authority	Registered address/contact address	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
3	Ms. Bui Thi Kim Khoa		Member of the SB			15/05/2022			Insider
<b>Person in charge of corporate governance:</b>									
1	Ha Thi Phuong Truc		Person in charge of corporate governance			16/08/2023			Insider
<b>Subsidiaries:</b>									
1	Binh Duong Water and Land Transport Co., Ltd.			3700817346	Ho Chi Minh City				Subsidiary
2	Binh Duong Petroleum Co., Ltd.			3700828316	Ho Chi Minh City				Subsidiary
3	Thanh Le Production and Business JSC			3700785510	Ho Chi Minh City				Subsidiary
4	Binh Duong Urban Works Co., Ltd.			3700144108	Ho Chi Minh City				Subsidiary
5	61-05D Vehicle Inspection Co., Ltd.			3702525028	Ho Chi Minh City				Subsidiary



No	Name of organization/individual	Securities trading account (if any)	Position in corporation (if any)	Registration/ID number*, issue date, issuing authority	Registered address/contact address	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
6	An Son Binh Duong Logistics Co., Ltd.			3702395178	Ho Chi Minh City				Subsidiary
<b>Organizations owning more than 10% of the voting shares of the Corporation:</b>									
1	Binh Duong Provincial People's Committee (Former)			2894/QĐ-UBND	Binh Duong (Former)				Major shareholder
<b>Associate companies:</b>									
1	Binh Duong Materials and Construction JSC			3700148529	Ho Chi Minh City				Associate
2	Binh Duong Agriculture and Forestry JSC			3701815415	Ho Chi Minh City				Associate

*Notes: Identification Number\*: Refers to the ID card/passport number (for individuals) or the business registration certificate number, operating license, or equivalent legal documents (for organizations).*

2. Transactions between the Corporation and its related parties; or between the Corporation and major shareholders, insiders, or related persons of insiders



No.	Name of organization/individual	Relationship with the company	Identification number*, date, place of issue	Head office/contact addresses	Transaction date with the company	Resolution /Decision number of the GMS /BOD (if applicable, specify the date of issuance)	Content, quantity, total transaction value	Notes
1	Binh Duong Water and Land Transport Co., Ltd.	Related party	3700817346	Ho Chi Minh City	Jan-Dec 2025	Resolution No. 04/NQ-HĐQT dated 04/03/2025 regarding transactions between Thanh Le Corporation and related parties	<ul style="list-style-type: none"> <li>- Sale of petroleum and provision of other services: 34.409 million VND.</li> <li>- Transport of petroleum and provision of other services for the Corporation: 123.340 million VND.</li> </ul>	
2	Binh Duong Petroleum Co., Ltd.	Related party	3700828316	Ho Chi Minh City	Jan-Dec 2025	Resolution No. 04/NQ-HĐQT dated 04/03/2025	<ul style="list-style-type: none"> <li>- Sale of petroleum and provision of other services: 1.928.111 million VND.</li> </ul>	
3	Thanh Le Production and Business JSC	Related party	3700785510	Ho Chi Minh City	Jan-Dec 2025	Resolution No. 04/NQ-HĐQT dated 04/03/2025	<ul style="list-style-type: none"> <li>- Sale of petroleum and provision of other services: 109 million VND</li> <li>- Supply of bottled water to the Corporation: 361 million VND.</li> </ul>	

No.	Name of organization/individual	Relationship with the company	Identification number*, date, place of issue	Head office/contact addresses	Transaction date with the company	Resolution/Decision number of the GMS/BOD (if applicable, specify the date of issuance)	Content, quantity, total transaction value	Notes
4	61-05D Vehicle Inspection Co., Ltd.	Related party	3702525028	Ho Chi Minh City	Jan-Dec 2025	Resolution No. 04/NQ-HĐQT dated 04/03/2025	- Lease of premises and provision of other services: 1.323 million VND. - Provision of vehicle inspection services to the Corporation: 19 million VND.	
5	An Son Binh Duong Logistics Co., Ltd.	Related party	3702395178	Ho Chi Minh City	Jan-Dec 2025	Resolution No. 04/NQ-HĐQT dated 04/03/2025	- Sale of petroleum and provision of other services: 1.939 million VND.	
6	Binh Duong Materials and Construction JSC	Related party	3700148529	Ho Chi Minh City	Jan-Dec 2025	Resolution No. 04/NQ-HĐQT dated 04/03/2025	- Sale of petroleum and provision of other services: 170.864 million VND.	
7	S.T.S Petroleum and Maritime Services JSC	Related party	0303235586	Ho Chi Minh City	Jan-Dec 2025	Resolution No. 04/NQ-HĐQT dated 04/03/2025	- Sale of petroleum and provision of other services: 97.926 million VND. - Sale of petroleum to the Corporation: 16.008 million VND.	



No.	Name of organization/individual	Relationship with the company	Identification number*, date, place of issue	Head office/contact addresses	Transaction date with the company	Resolution/Decision number of the GMS/BOD (if applicable, specify the date of issuance)	Content, quantity, total transaction value	Notes
8	Phuc Thinh Investment and Development Services Co., Ltd.	Related party	3700811376	Ho Chi Minh City	Jan-Dec 2025	Resolution No. 04/NQ-HĐQT dated 04/03/2025	<ul style="list-style-type: none"> <li>- Sale of petroleum and provision of other services: 160 million VND.</li> <li>- Warehouse lease to the Corporation: 6.862 million VND.</li> </ul>	

*Notes: Identification Number\*: Refers to the ID card/Passport number (for individuals) or the business registration certificate number, operating license, or equivalent legal documents (for organizations).*

3. Transactions between insiders, related persons of insiders, and subsidiaries or controlled companies:

None.

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies where members of the BOD, Supervisory Board, Director (General Director), or other managers have been or are currently founding members or hold positions as BOD members or General Directors within the past three (03) years (as of the reporting date):

- S.T.S Petroleum and Maritime Services JSC (Mr. Le Trong Hieu, member of the BOD of Thanh Le Corporation, is currently the General Director).

- Binh Duong Materials and Construction JSC (Mr. Doan Minh Quang, Chairman of the BOD of Thanh Le Corporation, is currently the Chairman of the BOD).

4.2. Transactions between the company and companies where related persons of BOD members, Supervisory Board members, Director (General Director), or other managers hold positions as BOD members or General Directors:

- Phuc Thinh Investment and Development Services Co., Ltd. (Mr. Doan Minh Phong, a related person of Mr. Doan Minh Quang, is the Director).

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to BOD members, Supervisory Board members, Director (General Director), or other managers: None.

#### **VIII. Transactions of shares by insiders and related persons of insiders (Report for 2025)**

1. List of insiders and related persons of insiders:

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
1	Mr. Doan Minh Quang		Chairman of the BOD			2.100	0,0009%	
1.1	Ms. Tran Thi Ga		No			0	0	Mother of Mr. Doan Minh Quang
1.2	Ms. Nguyen Thi Kim Anh		No			0	0	Wife of Mr. Doan Minh Quang
1.3	Mr. Doan Minh Phong		No			0	0	Child of Mr. Doan Minh Quang
1.4	Ms. Mai Thi Mai Trang		No			0	0	Daughter-in-law of Mr. Doan Minh Quang
1.5	Mr. Doan Quang Canh		No			5.900	0,0025%	Child of Mr. Doan Minh Quang
1.6	Ms. Nguyen Thao Nguyen		No			0	0	Daughter-in-law of Mr. Doan Minh Quang



No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
1.7	Mr. Doan Quang Minh		No			5.300	0,0022%	Child of Mr. Doan Minh Quang
1.8	Mr. Doan Quang Anh		No			0	0	Child of Mr. Doan Minh Quang
1.9	Mr. Doan Van Sang		No			0	0	Brother of Mr. Doan Minh Quang
1.10	Ms. Doan Thi Phuong		No			0	0	Sister of Mr. Doan Minh Quang
1.11	Mr. Doan Quang Phuong		No			0	0	Brother of Mr. Doan Minh Quang
1.12	Ms. Doan Thi Ly		No			0	0	Sister of Mr. Doan Minh Quang
1.13	Ms. Doan Thi Thanh Thuy		No			0	0	Sister of Mr. Doan Minh Quang

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
1.14	Mr. Doan Quang Tu		No			0	0	Brother of Mr. Doan Minh Quang
1.15	Mr. Doan Quang Nam		No			0	0	Brother of Mr. Doan Minh Quang
1.16	Binh Duong Agriculture and Forestry JSC			3701815415 14/02/2019	Ho Chi Minh City	0	0	Mr. Doan Minh Quang is Chairman of the BOD
1.17	Binh Duong Materials and Construction JSC			3700148529 31/12/2020	Ho Chi Minh City	0	0	Mr. Doan Minh Quang is Chairman of the BOD
1.18	Nui Nho Stone JSC			3700762471 14/11/2006	Ho Chi Minh City	0	0	Mr. Doan Minh Quang is Chairman of the BOD
1.19	An Son Binh Duong Logistics Company Limited			3702395178 14/09/2015	Ho Chi Minh City	0	0	Mr. Doan Minh Quang is the Chairman of the Members' Council



No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
2	Ms. Pham Thi Bang Trang		Member of the BOD - General Director			3.200	0,0014%	
2.1	Mr. Tran Nguyen Bao		No			0	0	Child of Ms. Pham Thi Bang Trang
2.2	Ms. Pham Thi Yen Trang		No			0	0	Sister of Ms. Pham Thi Bang Trang
2.3	Mr. Pham Thanh Tong		No			0	0	Brother of Ms. Pham Thi Bang Trang
2.4	Mr. Pham Chien Tong		No			0	0	Brother of Ms. Pham Thi Bang Trang
2.5	Binh Duong Agriculture and Forestry JSC			3701815415 14/02/2019	Ho Chi Minh City	0	0	Ms. Pham Thi Bang Trang is Head of SB
2.6	Binh Duong Materials and Construction JSC			3700148529 31/12/2020	Ho Chi Minh City	0	0	Ms. Pham Thi Bang Trang is Head of SB
2.7	Premium Tile			3700762464 14/11/2006	Ho Chi Minh City	0	0	Ms. Pham



No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
	and Brick JSC							Thi Bang Trang is a Member of the BOD
2.8	An Son Binh Duong Logistics Company Limited			3702395178 14/09/2015	Ho Chi Minh City	0	0	Ms. Pham Thi Bang Trang is a Member of the Members' Council
3	Ms. Pham Thi Kim Thanh		Member of the BOD - Deputy General Director			7.100	0,0030%	
3.1	Mr. Nguyen The Phi		No			0	0	Husband of Ms. Pham Thi Kim Thanh
3.2	Mr. Pham Van Minh		No			0	0	Brother of Ms. Pham Thi Kim Thanh
3.3	Ms. Pham Thi Nhuy		No			0	0	Sister of Ms. Pham Thi Kim Thanh
3.4	Ms. Pham		No			0	0	Sister of Ms. Pham

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
	Thi Hung							Thi Kim Thanh
3.5	Ms. Pham Thi Thuy		No			0	0	Sister of Ms. Pham Thi Kim Thanh
3.6	Ms. Pham Thi Kim Phuong		No			0	0	Sister of Ms. Pham Thi Kim Thanh
3.7	Ms. Pham Thi Phuong Thao		No			0	0	Sister of Ms. Pham Thi Kim Thanh
3.8	Mr. Pham Duy Quang		No			0	0	Brother of Ms. Pham Thi Kim Thanh
3.9	Ms. Nguyen Ngoc Minh Dang		No			0	0	Child of Ms. Pham Thi Kim Thanh
3.10	Ms. Nguyen Ngoc Minh Thu		No			0	0	Child of Ms. Pham Thi Kim Thanh

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No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
3.11	Binh Duong Provincial People's Committee (Former)			2894/QĐ-UBND 17/10/2018		85.176.000	36,00%	Ms. Pham Thi Kim Thanh is the representative of the State capital
4	Mr. Le Trong Hieu		Member of the BOD			11.724.000	4,96%	
4.1	Mr. Le Trong Hue		No			0	0	Father of Mr. Le Trong Hieu
4.2	Ms. Vu Uyen Ham		No			0	0	Mother of Mr. Le Trong Hieu
4.3	Mr. Le Vu Huyen		No			0	0	Brother of Mr. Le Trong Hieu
4.4	Ms. Tran Thu Hang		No			0	0	Wife of Mr. Le Trong Hieu
4.5	Ms. Le Tran Ha Thanh		No			10.000	0,0042%	Child of Mr. Le

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
								Trong Hieu
4.6	Ms. Le Tran My Ha		No			0	0	Child of Mr. Le Trong Hieu
4.7	S.T.S Petroleum and Maritime Services JSC			0303235586 27/04/2022	102 Nguyen Du, Ben Nghe Ward, District 1, HCMC	0	0	Mr. Le Trong Hieu is General Director
5	Mr. Nguyen Tien Dung		Member of the BOD			0	0	
5.1	Ms. Nguyen Thi Linh		No			0	0	Mother of Mr. Nguyen Tien Dung
5.2	Ms. Tran Thi Phung		No			0	0	Wife of Mr. Nguyen Tien Dung
5.3	Mr. Nguyen Anh Toan		No			0	0	Brother of Mr. Nguyen Tien Dung

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No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
5.4	Mr. Nguyen Duc Thai		No			0	0	Brother of Mr. Nguyen Tien Dung
5.5	Ms. Nguyen Thi Hai Yen		No			0	0	Sister of Mr. Nguyen Tien Dung
5.6	Ms. Nguyen Phuong Thuy Trang		No			0	0	Child of Mr. Nguyen Tien Dung
5.7	Ms. Nguyen Phuong Bao Ngoc		No			0	0	Child of Mr. Nguyen Tien Dung
5.8	Mr. Nguyen Ba Quoc Bao		No			0	0	Child of Mr. Nguyen Tien Dung
6	Mr. Dang Van Doan		Deputy General Director			3,600	0,0015%	
6.1	Ms. Nguyen Thi Ngoc Thuy		No			0	0	Wife of Mr. Dang Van Doan



No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
6.2	Mr. Dang Giang Son		No			0	0	Child of Mr. Dang Van Doan
6.3	Ms. Le Thi Ngoc Thuy		Human Resources Administration Director			6.300	0,0027%	Daughter-in-law of Mr. Dang Van Doan
6.4	Mr. Dang Giang Lam		Deputy Import-Export Director			5.800	0,0025%	Child of Mr. Dang Van Doan
6.5	Mr. Dang Thanh Tam		No			0	0	Brother of Mr. Dang Van Doan
6.6	Binh Duong Petroleum Company Limited			3700828316 13/09/2007	Ho Chi Minh City	0	0	Mr. Dang Van Doan is the Chairman of the Members' Council and Director
7	Ms. Bui Kim Nga		Deputy General Director			7.100	0,003%	
7.1	Mr. Phung Van Tuat		No			0	0	Father-in-law of Ms.

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No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
								Bui Kim Nga
7.2	Ms. Bui Kim Lien		No			0	0	Sister of Ms. Bui Kim Nga
7.3	Ms. Bui Thi Duyen		No			0	0	Sister of Ms. Bui Kim Nga
7.4	Ms. Bui Kim Dung		No			0	0	Sister of Ms. Bui Kim Nga
7.5	Mr. Bui Tan Sy		No			0	0	Brother of Ms. Bui Kim Nga
7.6	Mr. Tran Van Lap		No			0	0	Brother-in-law of Ms. Bui Kim Nga
7.7	Ms. Pham Thi Hue		No			0	0	Sister-in-law of Ms. Bui Kim Nga

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
7.8	Mr. Phung Ngoc Chau		No			0	0	Husband of Ms. Bui Kim Nga
7.9	Phung Dang		No			0	0	Child of Ms. Bui Kim Nga
7.10	Ms. Nguyen Thi Ut		No			0	0	Sister-in-law of Ms. Bui Kim Nga
7.11	An Son Binh Duong Logistics Company Limited			3702395178 14/09/2015	Ho Chi Minh City	0	0	Ms. Bui Kim Nga is a Member of the Members' Council
8	Mr. Nguyen Viet Trong Nhan		Deputy General Director			6.706.700	2,83%	
8.1	Mr. Nguyen Viet Nghia		No			0	0	Father of Mr. Nguyen Viet Trong Nhan
8.2	Ms. Truong		No			0	0	Mother of Mr.



No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
	Thi Loan							Nguyen Viet Trong Nhan
8.3	Ms. Pham Hong Nhung		No			0	0	Wife of Mr. Nguyen Viet Trong Nhan
8.4	Ms. Nguyen Ngoc Khanh Nguyen		No			0	0	Child of Mr. Nguyen Viet Trong Nhan
8.5	Mr. Nguyen Viet Thien An		No			0	0	Child of Mr. Nguyen Viet Trong Nhan
8.6	Mr. Nguyen Viet Minh Duc		No			0	0	Brother of Mr. Nguyen Viet Trong Nhan
8.7	Ms. Vuong Khiet Nghi		No			0	0	Sister-in-law of Mr. Nguyen Viet Trong Nhan
8.8	Mr. Pham Thanh Dong		No			0	0	Father-in-law of Mr. Nguyen

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
								Viet Trong Nhan
9	Mr. Tran Tan Toi		Deputy General Director			5.900	0,0025%	
9.1	Mr. Tran Van Nhung		No			0	0	Father of Mr. Tran Tan Toi
9.2	Ms. Nguyen Thi Chich		No			0	0	Mother of Mr. Tran Tan Toi
9.3	Mr. Tran Van Quy		No			0	0	Father-in-law of Mr. Tran Tan Toi
9.4	Ms. Pham Thi Yen		No			0	0	Mother-in-law of Mr. Tran Tan Toi
9.5	Ms. Tran Thi Tuyet Ha		No			0	0	Wife of Mr. Tran Tan Toi
9.6	Mr. Tran Tan Tai		No			0	0	Child of Mr. Tran Tan Toi

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
9.7	Ms. Tran Thanh Ha Anh		No			0	0	Child of Mr. Tran Tan Toi
9.8	Mr. Tran Quang Nha		No			0	0	Brother of Mr. Tran Tan Toi
9.9	Ms. Tran Thi Gai		No			0	0	Sister of Mr. Tran Tan Toi
9.10	Ms. Tran Thi Nhieu		No			0	0	Sister of Mr. Tran Tan Toi
9.11	Mr. Tran Quang Tuyen		No			0	0	Brother of Mr. Tran Tan Toi
9.12	Mr. Tran Quang Tuyen		No			0	0	Brother of Mr. Tran Tan Toi
9.13	Mr. Tran Chi Tam		No			0	0	Brother of Mr. Tran Tan Toi



No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
9.14	Ms. Tran Thi Dong		No			0	0	Sister of Mr. Tran Tan Toi
9.15	Mr. Tran Tan Thanh		No			0	0	Brother of Mr. Tran Tan Toi
10	Ms. Nguyen Thi Khanh Ha		Head of SB			2.000	0,0008%	
10.1	Mr. Nguyen Van Hiep		No			0	0	Father of Ms. Nguyen Thi Khanh Ha
10.2	Mr. Luu Van Men		No			0	0	Husband of Ms. Nguyen Thi Khanh Ha
10.3	Mr. Nguyen Khanh Linh		No			0	0	Brother of Ms. Nguyen Thi Khanh Ha
10.4	Mr. Nguyen		No			0	0	Brother of Ms.

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
	Thanh Trung							Nguyen Thi Khanh Ha
10.5	Mr. Nguyen Thanh Tri		No			0	0	Brother of Ms. Nguyen Thi Khanh Ha
10.6	Mr. Nguyen Thanh Tung		No			0	0	Brother of Ms. Nguyen Thi Khanh Ha
10.7	Mr. Luu Quang Duy		No			0	0	Child of Ms. Nguyen Thi Khanh Ha
10.8	Ms. Nguyen Thi Quynh Nhu		No			0	0	Daughter-in-law of Ms. Nguyen Thi Khanh Ha
11	Mr. Le Tuan Vu		Member of SB			0	0	

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
11.1	Ms. Vu Thi Hong		No			0	0	Mother of Mr. Le Tuan Vu
11.2	Mr. Le Trieu Duong		No			0	0	Brother of Mr. Le Tuan Vu
11.3	Ms. Nguyen Thi Phuong Thanh		No			0	0	Sister of Mr. Le Tuan Vu
11.4	Ms. Le Thu Tra		No			0	0	Sister of Mr. Le Tuan Vu
11.5	Ms. Nguyen Thi Huynh Nhu		No			0	0	Wife of Mr. Le Tuan Vu
11.6	Ms. Le Quynh Mai		No			0	0	Child of Mr. Le Tuan Vu
11.7	Mr. Le Nhat Minh		No			0	0	Child of Mr. Le Tuan Vu
11.8	Mr. Le Quan		No			0	0	Child of Mr. Le Tuan Vu
11.9	S.T.S Southwest Vietnam Petroleum Co., Ltd.			1801326157 06/01/2014		0	0	Mr. Le Tuan Vu is the Director



No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
12	Ms. Bui Thi Kim Khoa		Member of SB			0	0	
12.1	Mr. Bui Hoang Dai		No			0	0	Brother of Ms. Bui Thi Kim Khoa
12.2	Ms. Bui Thi Thanh Nhan		No			0	0	Sister of Ms. Bui Thi Kim Khoa
12.3	Ms. Bui Thi Thanh Ngan		No			0	0	Sister of Ms. Bui Thi Kim Khoa
12.4	Binh Duong Water and Land Transport Co., Ltd.			3700817346 08/08/2007	Binh Duong	0	0	Ms. Bui Thi Kim Khoa is the Chief Accountant
13	Ms. Nguyen Ngoc Quynh Giao		Chief Accountant			5.800	0,0025%	
13.1	Mr. Nguyen Minh Son		No			0	0	Father of Ms. Nguyen Ngoc Quynh Giao

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
13.2	Ms. Nguyen Thi Thu Danh		No			0	0	Mother of Ms. Nguyen Ngoc Quynh Giao
13.3	Mr. Nguyen Minh Phung		No			0	0	Husband of Ms. Nguyen Ngoc Quynh Giao
13.4	Mr. Nguyen Minh Hai		No			0	0	Brother of Ms. Nguyen Ngoc Quynh Giao
13.5	Ms. Nguyen Thi Hai Yen		No			0	0	Sister of Ms. Nguyen Ngoc Quynh Giao
13.6	Mr. Nguyen Van Chi		No			0	0	Father-in-law of Ms. Nguyen Ngoc Quynh Giao
13.7	Ms. Le Thi Thu		No			0	0	Mother-in-law of Ms. Nguyen Ngoc Quynh Giao
13.8	Ms. Nguyen Thi Dinh		No			0	0	Sister-in-law of Ms. Nguyen Ngoc Quynh Giao

No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
13.9	Mr. Nguyen Anh Tuan		No			0	0	Brother-in-law of Ms. Nguyen Ngoc Quynh Giao
14	Ms. Ha Thi Phuong Truc		Person in charge of corporate governance			0	0	
14.1	Mr. Ha The Tien		No			0	0	Father of Ms. Ha Thi Phuong Truc
14.2	Ms. Le Thi Ngoc Thao		No			0	0	Mother of Ms. Ha Thi Phuong Truc
14.3	Ms. Ha Thi Phuong Thu		No			0	0	Sister of Ms. Ha Thi Phuong Truc
14.4	Mr. Doan Minh Khanh		No			0	0	Husband of Ms. Ha Thi Phuong Truc
14.5	Mr. Doan Van Sang		No			0	0	Father-in-law of Ms. Ha Thi Phuong Truc



No.	Name	Securities trading account	Position in corporation	Registration/ id number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
14.6	Ms. Nguyen Thi Ut		No			0	0	Mother-in-law of Ms. Ha Thi Phuong Truc
14.7	Binh Duong Construction Materials JSC			3700148529 31/12/2020	Ho Chi Minh City	0	0	Ms. Ha Thi Phuong Truc is a member of the SB

2. Transactions of insiders and their related persons regarding the company's shares:

None.

**IX. Other noteworthy issues:**

None.

*Recipients:*

- As stated above;
- Archived: Administration, Accounting.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

(Signature, full name, and seal)



**Doãn Minh Quang**

Nội dung dịch sang tiếng Anh chỉ sử dụng cho mục đích thông tin và không dùng thay thế cho nội dung tiếng Việt. Trong trường hợp có sự mâu thuẫn giữa nội dung tiếng Việt và nội dung tiếng Anh, nội dung tiếng Việt sẽ được ưu tiên áp dụng.

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