

CÔNG BỐ THÔNG TIN

INFORMATION DISCLOSURE

(Ban hành kèm theo Quyết định số .../QĐ-SGDVN ngày ... của Tổng Giám đốc Sở Giao dịch Chứng khoán Việt Nam về Quy chế Công bố thông tin tại Sở Giao dịch Chứng khoán Việt Nam)
(Issued together with Decision No..../QĐ-SGDVN on... of the General Director of The Vietnam Exchange on the Regulations on Information Disclosure at The Vietnam Exchange)

TỔNG CÔNG TY CỔ PHẦN BẢO MINH
BAO MINH INSURANCE CORPORATION

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
SOCIALIST REPUBLIC OF VIETNAM

Độc lập - Tự do - Hạnh phúc
Independence - Freedom – Happiness

Số: **0184/2026-BM/VPĐQT**
No: 0184/2026-BM/VPĐQT

TP.Hồ Chí Minh, ngày 03 tháng 02 năm 2026
Ho Chi Minh City, February 03, 2026

CÔNG BỐ THÔNG TIN

INFORMATION DISCLOSURE

Kính gửi: ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC

**To: STATE SECURITIES COMMISSION OF VIETNAM
SỞ GIAO DỊCH CHỨNG KHOÁN TP HỒ CHÍ MINH
HOCHIMINH STOCK EXCHANGE**

1. Tên tổ chức: TỔNG CÔNG TY CỔ PHẦN BẢO MINH

1. Name of organization: BAO MINH INSURANCE CORPORATION

- Mã chứng khoán/Mã thành viên: BMI
- Stock code/Broker code: BMI
- Địa chỉ: Số 26 Tôn Thất Dạm, Phường Sài Gòn, Thành phố Hồ Chí Minh
- Address: 26 Ton That Dam, Sai Gon Ward, Ho Chi Minh City
- Điện thoại liên hệ: 028 3829 4180 Fax: 028 3829 4185
- Telephone: 028 3829 4180 Fax: 028 3829 4185
- E-mail: marketing@baominh.com.vn
- Email: marketing@baominh.com.vn

2. Nội dung thông tin công bố:

2. Content of disclosure:

Tổng Công ty cổ phần Bảo Minh đính chính, bổ sung nội dung Người có liên quan của Công ty là Cá nhân tại Báo cáo tình hình quản trị công ty năm 2025 bản tiếng Anh, từ trang số 6 đến trang số 13 của Phụ lục 1/Bao Minh Insurance Corporation hereby issues a correction and supplementation to the content on Affiliated persons of the company is an individual in the English version of the Report of corporate governance for 2025, from page 6 to page 13 Appendix 01.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 03/02/2026 tại đường dẫn <https://www.baominh.com.vn>.

3. This information was published on the company's website on February 03, 2026 in the link <https://www.baominh.com.vn>.

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(Ban hành kèm theo Quyết định số .../QĐ-SGDVN ngày ... của Tổng Giám đốc Sở Giao dịch Chứng khoán Việt Nam về Quy chế Công bố thông tin tại Sở Giao dịch Chứng khoán Việt Nam)
(Issued together with Decision No..../QĐ-SGDVN on... of the General Director of The Vietnam Exchange on the Regulations on Information Disclosure at The Vietnam Exchange)

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Nơi nhận:

Recipients:

- Như trên;
- As above;
- Lưu VPTSC, VPHĐQT,
- Archived: Office of the Head Office, Office of the BOD

Đại diện tổ chức

Organization Representative

Người được UQ CBTT

Person authorized to disclose information



Nguyễn Minh Phương

Nguyen Minh Phuong

Tài liệu đính kèm:

Attached documents:

- Báo cáo tình hình quản trị công ty năm 2025 bản tiếng Anh/Bao Minh's report of corporate governance for 2025 (English version).

**BAO MINH INSURANCE
CORPORATION**

No.: 0149 /BC-VPHDQT

**THE SOCIALIST REPUBLIC OF
VIETNAM**
Independence – Freedom - Happiness

Ho Chi Minh City, January 29, 2026

REPORT
Corporate Governance
(2025)

To:

- The State Securities Commission;
- The Ho Chi Minh City Stock Exchange.

- Company Name: Bao Minh Insurance Corporation
- Head Office Address: 26 Ton That Dam, Sai Gon Ward, Ho Chi Minh City, Vietnam
- Telephone: (028) 38294180 Fax: (028) 38294185
- Email: baominh@baominh.com.vn
- Charter capital: 1,505,476,260,000 VND
- Stock symbol: **BMI**
- Corporate Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

In 2025, Bao Minh Insurance Corporation successfully held 01 Annual General Meeting of Shareholders (GMS) on April 25, 2025, accordingly:

- ❖ The 2025 Annual General Meeting of Shareholders of Bao Minh Insurance Corporation discussed and approved the following specific matters:
 - Approved the Report of the Board of Directors on 2024 operating results and 2025 operational orientation;
 - Approved the Executive Board's Report on business performance in 2024;
 - Approved the Report of the Board of Supervisors at the 2025 General Meeting of Shareholders;
 - Approved the Proposal for approving the audited 2024 financial statements of Bao

Minh Insurance Corporation;

- Approved the Proposal on the plan for dividend distribution and profit allocation in 2024;
- Approved the Proposal on the plan for issuing shares to pay 2024 dividends;
- Approved the Proposal on the 2025 Business Plan;
- Approved the Proposal for selecting an independent auditing firm to audit the 2025 financial statements;
- Approved the Proposal on 2024 remuneration payment and 2025 remuneration payment plan for the Board of Directors, Board of Supervisors;
- Approved the Proposal for dismissing Board of Directors' members for the 2024 – 2029 term;
- Approved the Proposal for electing additional Board of Directors' members for the 2024 – 2029 term.

No.	Resolution/Decision No.	Date	Content
1	0001/2025-BM/DHDCD	April 25, 2025	Resolution of the 2025 Annual General Meeting of Shareholders of Bao Minh Insurance Corporation

II. The Board of Directors (2025 Report):

1. Information on members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment (Term 2024-2029)	Date of dismissal (Term 2024-2029)
1	Dinh Viet Tung	Chairman of the Board of Directors	April 24, 2024	
2	Le Viet Thanh	Non-executive members of the Board of Directors	April 24, 2024	
3	Vu Anh Tuan	Member of the Board of Directors + General Director (Executive Member of the	April 24, 2024	

No.	Member of the Board of Directors	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment (Term 2024-2029)	Date of dismissal (Term 2024-2029)
		Board of Directors)		
4	Bui Thi Thu Thanh	Non-Executive Member of the Board of Directors	April 24,2024	
5	Tran Van Ta	Independent member of the Board of Directors	April 24,2024	
8	Tran Huu Tien	Independent member of the Board of Directors	April 24,2024	
9	Nicolas Marie Charles Henri du Cauze de Nazelle	Non-Executive Member of the Board of Directors	April 24,2024	April 25,2025
10	Krithika Kalyanasundaram	Non-Executive Member of the Board of Directors	April 25,2025	

2. Meetings of the Board of Directors:

From January 01, 2025 – December 31, 2025, the Board of Directors held 07 meetings, including

- 1st regular meeting of the Board of Directors in 2025, on February 28, 2025;
- 1st extraordinary meeting of the Board of Directors in 2025, on March 21, 2025, to prepare Content for submission to the 2025 Annual General Meeting of Shareholders;
- The Board of Directors' Meeting for re-appointing the General Director of Bao Minh Insurance Corporation, on April 15, 2025;
- 2nd regular meeting of the Board of Directors in 2025, on May 30, 2025;
- The Board of Directors' Meeting regarding the re-appointment of the Chief

Accountant of Bao Minh Insurance Corporation, held on August 07, 2025;

- The 3rd Regular Meeting of the Board of Directors in 2025, held on August 26, 2025.
- The 4th Regular Meeting of the Board of Directors in 2025, held on November 25, 2025.

No.	Member of the Board of Directors	Number of meetings attended by Board of Directors	Attendance Rate	Reasons for absence
1	Dinh Viet Tung	7/7	100%	
2	Le Viet Thanh	7/7	100%	
3	Vu Anh Tuan	7/7	100%	
4	Bui Thi Thu Thanh	7/7	100%	
5	Tran Van Ta	7/7	100%	
8	Tran Huu Tien	7/7	100%	
9	Nicolas Marie Charles Henri du Cauze de Nazelle	3/3	100%	<p>Busy with work, authorized Ms. Krithika Kalyanasundaram to attend the meeting on February 28, 2025 and the meeting on March 21, 2025, authorized Ms. Bui Thi Thu Thanh to attend the meeting on April 15, 2025.</p> <p>Dismissed effective from April 25, 2025.</p>
10	Krithika Kalyanasundaram	4/4	100%	<p>Appointed from April 25, 2025.</p> <p>Absent due to business trip; authorized Ms. Bui Thi Thu Thanh to attend the meeting on August 07, 2025.</p>

3. Supervising the Executive Board by the Board of Directors:

The supervision of the activities of the General Directors and the members of the Executive Board in 2025 was carried out by the Board of Directors in accordance with the provisions of the Charter, Regulations, and applicable laws:

- A member of the Executive Board, concurrently serving as a member of the Board of Directors, presided over monthly coordination meetings; summaries of which were forwarded to the Board of Directors for their review and guidance to ascertain the contemporary circumstances, thus facilitating the timely achievement of approved business objectives.
- Proposals from the Executive Board were thoroughly discussed within Board of Directors' meetings or, issues arising outside these routine gatherings were examined through formal written opinions. Subsequent to Resolution or Decision pronouncements, the Executive Board duly executed all matters and reported progress along with resultant outcomes of their assigned responsibilities.
- Closely monitoring the company's business operations and financial situation through periodic reports on business activities and financial performance submitted by the Executive Board; maintaining regular communication with the Executive Board's member concurrently serving as members of the Board of Directors; supervising and evaluating the achievement of monthly/quarterly objectives and plans through periodic reports.
- Board members attended a recap of operations within an official midpoint annual 6-month business discussion assembly, timely directional dictates and anticipatory guidance, which would shape future business designs in the last 6 months of 2025.

In summation, the Executive Board has strictly complied with the established authority gradations, the direction given by Bao Minh's Board of Directors as well as Bao Minh's charter, Regulations, and other internal governance documents, ensuring meticulous compliance and timely implementation across all executive committee governance functions. For issues beyond its authority, the Executive Board promptly reports to and asks for direction from the Board of Directors to implement and strive to complete the set goals.

4. Activities of the Board of Directors' sub-committees

Overall, the subcommittees under the Board of Directors actively provided consultation and recommendations to the Board of Directors based on their assigned functions, duties, and authority. This contributed to enhancing efficiency and professionalism in corporate governance across Bao Minh's entire system.

4.1. Personnel Sub-committee

In 2025, the Sub-committee accomplished these outlined projects of note:

- Provided recommendations to the Board of Directors regarding the reappointment of General Director and Chief Accountant ensuring that the personnel processes of the Executive Board comply with Bao Minh's regulations and legal requirements.
- Advised the Board of Directors on the assignment of responsibilities to the Board Members additionally elected for the 2024–2029 term, in order to enhance the effectiveness of the Board in discharging its obligations and responsibilities.

- Advised the Board of Directors on innovating and reorganizing the apparatus to ensure it is streamlined, effective, and efficient, linked with restructuring, improving quality, and efficiently utilizing the staff of Bao Minh Insurance Corporation. Accordingly, Bao Minh's new apparatus at the Head Office officially commenced operations from April 01, 2025.

4.2. Labor – Compensation Sub-committee

In 2025, the Subcommittee conducted the following activities:

- Finalized the remuneration mechanism for the Board of Directors and Supervisory Board in 2025 to ensure compliance with new legal regulations; simultaneously ensuring fairness, openness, and transparency, and safeguarding the interests of each member; thereby motivating and incentivizing the Board of Directors and the Board of Supervisors to effectively discharge the duties assigned by the General Meeting of Shareholders.
- Submitted to the Board of Directors for approval regarding the finalization of remuneration for the Board of Directors and the Board of Supervisors for 2024, and the allocation of 2024 bonuses for managers.
- Reviewed and researched to update and supplement Bao Minh's salary and bonus regulations, ensuring compliance with current regulations.

4.3. Policy and Development Subcommittee

In 2025, the Subcommittee carried out these activities:

- Proposed and advised the Board of Directors on development strategies, objectives, business plans and business orientations for 2025 plan.
- Actively supported the Board of Management and member companies in accessing and fostering relationships with customers and partners to promote business activities in 2025.

5. Resolutions/Decisions of the Board of Directors (2025 Report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	Resolution No. 0324/2025 – BM/HDQT	March 04, 2025	Regarding planning for organizing the 2025 Annual General Meeting of Shareholders.	100%
2	Resolution No. 0360/2025 – BM/HDQT	March 10, 2025	Regarding the 1st regular Board of Directors meeting in 2025, held on February 28, 2025.	100%
3	Resolution No. 0364/2025 – BM/HDQT	March 11, 2025	Regarding the project to innovate and reorganize the organizational structure to ensure leanness, effective and efficient operations, linked with restructuring, improving quality, and	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			effectively utilizing the staff of Bao Minh Insurance Corporation.	
4	Resolution No. 0400/2025 – BM/HDQT	March 17, 2025	Regarding the policy to re-appoint the General Director of Bao Minh Insurance Corporation.	100%
5	Decision No. 0420/2025 – BM/HDQT	March 18, 2025	Regarding the promulgation of functions, duties, authorities, and organizational structure of the Finance - Accounting Department.	100%
6	Decision No. 0421/2025 – BM/HDQT	March 18, 2025	Regarding the promulgation of functions, duties, authorities, and organizational structure of the Head Office.	100%
7	Decision No. 0422/2025 – BM/HDQT	March 18, 2025	Regarding the promulgation of functions, duties, authorities, and organizational structure of the Business Development and Agency Management Department.	100%
8	Decision No. 0423/2025 – BM/HDQT	March 18, 2025	Regarding the promulgation of functions, duties, authorities, and organizational structure of the Legal - Risk Management - Actuarial Department.	100%
9	Resolution No. 0561A/2025- BM/HDQT	March 28, 2025	Regarding the Extraordinary Meeting of the Board of Directors held on March 21, 2025	
10	Resolution No. 0638/2025 – BM/HDQT	April 04, 2025	Regarding the contents submitted to the 2025 Annual General Meeting of Shareholders.	100%
11	Resolution No. 0718/2025 – BM/HDQT	April 15, 2025	Regarding the re-appointment of the General Director of Bao Minh Corporation.	100%
12	Decision No. 0719/2025 – BM/HDQT	April 15, 2025	Regarding the re-appointment of personnel.	100%
13	Resolution No. 0884/2025- BM/HDQT	April 26, 2025	Regarding the approval of the draft Investment Regulations of Bao Minh Corporation.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
14	Decision No. 0885/2025-BM/HDQT	April 26, 2025	Regarding the promulgation of the Investment Regulations of Bao Minh Corporation.	100%
15	Resolution No. 1104/2025-BM/HDQT	May 27, 2025	Regarding the cash dividend payment for 2024.	100%
16	Resolution No. 1330/2025-BM/HDQT	June 17, 2025	Regarding the policy to re-appoint Bao Minh's Chief Accountant.	100%
17	Resolution No. 1365/2025-BM/HDQT	June 19, 2025	Regarding the promulgation of the amended and supplemented Bao Minh Charter 2025.	100%
18	Decision No. 1366/2025-BM/HDQT	June 19, 2025	Regarding the promulgation of the amended and supplemented Bao Minh Charter 2025.	100%
19	Resolution No. 1498/2025-BM/HDQT	July 03, 2025	Regarding the selection of an independent auditor to audit the 2025 Financial Statements and the Report on the separation of owners' equity and insurance premium sources of Bao Minh Insurance Corporation.	100%
20	Resolution No. 1499/2025-BM/HDQT	July 03, 2025	Regarding the 2nd Regular Meeting of the Board of Directors in 2025, held on May 30, 2025.	100%
21	Resolution No. 1540/2025-BM/HDQT	July 08, 2025	Regarding ensuring strict compliance with legal regulations; strengthening discipline and order; practicing thrift; and combating wastefulness and negative practices in the performance of assigned duties	100%
22	Resolution No. 1559/2025-BM/HDQT	July 09, 2025	Regarding implementation of the 2025 Business Plan in accordance with the Resolution of the Annual General Meeting of Shareholders	100%
23	Resolution No. 1623/2025-BM/HDQT	July 16, 2025	Regarding approval of transactions with related parties in 2025	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
24	Resolution No. 1806/2025-BM/HDQT	August 04, 2025	Regarding implementation of the plan on share issuance for 2024 dividend payment.	100%
25	Resolution No. 1886/2025-BM/HDQT	August 07, 2025	Regarding re-appointment of the Chief Accountant of Bao Minh.	100%
26	Decision No. 1888/2025-BM/HDQT	August 07, 2025	Regarding re-appointment of the Chief Accountant of Bao Minh.	100%
27	Resolution No. 2079/2025-BM/HDQT	August 28, 2025	Regarding approval of the Internal Audit Procedure	100%
28	Decision No. 2080/2025-BM/HDQT	August 28, 2025	Regarding issuance of the Internal Audit Procedure	100%
29	Resolution No. 2212/2025-BM/HDQT	September 16, 2025	Regarding 2024 Salary Plan (following the adjustment of the Business Plan) and finalization of the 2024 salary fund	100%
30	Resolution No. 2213/2025-BM/HDQT	September 16, 2025	Regarding the finalization of remuneration for the Board of Directors (BOD) and Board of Supervisors (BOS), and allocation of 2024 bonuses for managers	100%
31	Resolution No. 2490/2025-BM/HDQT	October 22, 2025	Regarding assignment of duties to Ms. Krithika Kalyanasundaram - BOD Member for the 2024 - 2029 term	100%
32	Resolution No. 2875/2025-BM/HDQT	December 05, 2025	Regarding implementation of the 2025 Business Plan, strengthening controlling and saving costs	100%
33	Resolution No. 3011/2025-BM/HDQT	December 22, 2025	Regarding 2025 Labor and Salary Plan and the 2025 Remuneration Scheme for the BOD and BOS	100%
34	Resolution No. 3073/2025-BM/HDQT	December 25, 2025	Regarding replacement of the Head of Internal Audit Department under the Board of Directors	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
35	Decision No. 3075/2025-BM/HDQT	December 25, 2025	Regarding dismissal of Mr. Luong Ngoc Thien from the position of Head of the Internal Audit Department under the Board of Directors	100%
36	Decision No. 3076/2025-BM/HDQT	December 25, 2025	Regarding appointment of Ms. Ha Thi Trung Anh as Deputy Head in charge of the Internal Audit Department under the Board of Directors	100%
37	Resolution No. 0094/2026-BM/HDQT	January 21, 2026	Regarding the 4th Regular Meeting of the Board of Directors in 2025	100%

III. Board of Supervisors (2025 Report):

1. Information on Board of Supervisors' members

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors (Term 2024-2029)	Qualification
1	Le Minh Tuyet	Head of the Board of Supervisors	April 24, 2024 (appointed for the 2024 – 2029 term)	Accounting
2	Phan Thi Hong Phuong	Member of the Board of Supervisors	April 24, 2024 (appointed for the 2024 – 2029 term)	Accounting
3	Dinh Thi Minh Hai	Member of the Board of Supervisors	April 24, 2024 (appointed for the 2024 – 2029 term)	Business Administration
4	Guardiola Garcia-Quiros, Jorge Ramiro	Member of the Board of Supervisors	April 24, 2024 (appointed for the 2024 – 2029 term)	Business Administration

2. Meetings of the Board of Supervisors

From January 01, 2025 – December 31, 2025, the Board of Supervisors held 02 meeting, including:

- **June 16, 2025:** Gathering opinions from members regarding the proposal to select an independent audit firm to audit the 2025 Financial Statements of Bao Minh

Insurance Corporation: All Members of the Board of Supervisors unanimously agreed to propose to the Board of Directors to select PwC Vietnam Co., Ltd. as the audit firm for Bao Minh's 2025 Financial Statements.

- **December 05, 2025:** Meeting of the Board of Supervisors to discuss several matters, including:
 - Assess the governance and management activities of Bao Minh, and the results of the implementation of the Board of Supervisors' recommendations in the first 6 months of 2025.
 - Discuss the reports and the operational plan of the Board of Supervisors for 2026;
 - Review the management letter from the independent auditor and the feedback from the Executive Board (if any); as well as any issues the independent auditor wishes to discuss (if any);
 - Report on certain existing issues regarding financial management and operations identified during inspections at member units in 2025.

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance	Voting rate	Reasons for non-attendance
1	Ms. Le Minh Tuyet	2/2	100%	100%	
2	Ms. Phan Thi Hong Phuong	2/2	100%	100%	
3	Ms. Dinh Thi Minh Hai	2/2	100%	100%	
4	Mr. Guardiola Garcia-Quiros, Jorge Ramiro	1/2	100%	100%	Absent due to business trip.

3. Supervising the Board of Directors, the Executive Board, General Directors and shareholders by the Board of Supervisor:

Based on prescribed authority and responsibilities, the Board of Supervisors oversaw the Board of Directors, General Directors and the Executive Board in their management and operation of the Company, specifically:

- Supervised the organization of Board of Directors' meetings; the issuance of Resolutions and Decisions of the Board of Directors; the preparation and execution of the Annual General Meetings of Shareholders for 2025 of Bao Minh Insurance Corporation, as well as regular and extraordinary meetings of the Board of Directors.
- Supervised the execution of Resolutions from the Annual General Meetings of Shareholders for 2025, as well as Resolutions and Decisions enacted by the Board of Directors in 2025;
- Monitored the operations of the Board of Directors, General Directors and the

Executive Board's operations in managing the activities of the Bao Minh Insurance Corporation in 2025..

Through supervisory activities, the Board of Supervisors assesses that members of the Board of Directors, the General Director, and the Board of Management have been proactive, active, and diligent in fulfilling their responsibilities regarding governance and management. The Executive Board has also provided specific and timely directives and guidance to address outstanding issues. In 2025, the total system-wide revenue is projected to reach VND 7,106 billion, increased by 1.83% compared to the same period and achieving 96.81% of the plan assigned by the General Meeting of Shareholders; profit before tax is projected to reach VND 303.6 billion, achieving 101.2% of the assigned profit target.

Resolutions and Decisions regarding governance and management issued by the Board of Directors and the General Director are consistent with practical conditions, meeting the governance requirements and business development needs of the entire Bao Minh system, and ensuring that the legal rights and interests of Shareholders are fully and correctly upheld.

4. The coordination among the Board of Supervisors, the Board of Directors, the Board of Management and other managers

- The Board of Supervisors has maintained a working relationship and close coordination with the Board of Directors, the Board of Management, and other Managers based on the principle of serving the legitimate and maximum interests of Bao Minh and its Shareholders, while ensuring compliance with legal regulations, the Company Charter, and internal regulations.

- For all quarterly regular and extraordinary meetings, the Board of Directors invites the Board of Supervisors and the Board of Management to participate, in order to jointly discuss and develop solutions for task performance aimed at fulfilling the established plans.

- To effectively discharge its duties, the Board of Supervisors maintains regular communication with functional units: Departments/Centers/the Internal Inspection Department of the Corporation, and the Internal Audit Department under the Board of Directors, in order to stay timely informed of the governance and management activities of the Board of Directors and the Board of Management.

- The Board of Supervisors directly conducts inspections and supervisions of business operations at some member units to grasp the situation and make recommendations and proposals regarding existing shortcomings, difficulties, and limitations in the management and operation at these units.

- During the process of organizing, inspecting, and supervising management activities and the Company's production and business operations, the Board of Supervisors has been provided with all relevant documents and information in a complete and timely manner, in accordance with the Charter and internal regulations of the Corporation.

5. Other activities of the Board of Supervisors

- Submitted to the 2025 Annual General Meeting of Shareholders the policy on selecting an independent audit firm to conduct the audit of the 2025 financial statements of Bao Minh Insurance Corporation and carried out the necessary tasks to finalize the selection of the independent audit firm for the 2025 financial statements of Bao Minh.
- Coordinated with the Accounting Department and the independent audit firm to expedite the preparation and completion of the 2024 financial statements.
- Participated in providing feedback on the 2024 annual report and the report on corporate governance for the first six months of 2025 and the whole year 2025 regarding contents related to the Board of Supervisors.

IV. Board of Management

No.	Members of Board Management	Date of birth	Qualification	Date of appointment/ dismissal of Members of the Executive Board
1	Vu Anh Tuan	October 20, 1979	Master's Degree	June 01, 2025
2	Pham Minh Tuan	October 10, 1973	University Degree	September 26, 2023
3	Chau Quang Linh	August 19, 1968	University Degree	August 08, 2024
4	Nguyen Ngoc Anh	October 01, 1970	Master's Degree	January 16, 2023
5	Vu Hai Lam	April 06, 1985	Master's Degree	January 16, 2023
6	Nguyen Thanh Nam	October 13, 1971	University Degree	September 22, 2023

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Sai Van Hung	February 15, 1980	University Degree	August 10, 2025

VI. Training courses on corporate governance

Training programs on corporate governance attended by members of the Board of Directors, members of the Board of Supervisors, the General Director, the Board of

Management, other managerial staff, and the Company Secretary in compliance with corporate governance regulation:

- The Company Secretary attended the Conference on the dissemination of amendments and supplements to the Securities Law and its detailed implementing regulations, organized by the State Securities Commission (SSC) in October 2025.

- The Company Secretary participated in an awareness-raising training program on the ASEAN Corporate Governance Scorecard (ACGS), co-organized by the State Securities Commission (SSC) and the International Finance Corporation (IFC) in December 2025.

VII. The list of affiliated persons of the Public Company (2025 Report) and transactions of affiliated persons of the Company

1. List of affiliated persons of the Company:

- As detailed in Appendix 01 attached

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

- As detailed in Appendix 02 attached

3. Transactions between the Company's internal persons, affiliated persons of internal persons and Company's subsidiaries, companies controlled by the Company:

- None.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managerial staff are or were founding members, members of the Board of Directors, or General Directors within the past three (03) years (calculated at the time of reporting):

- As detailed in Appendix 02 attached

4.2. Transactions between the Company and companies where affiliated persons of members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managerial staff serve as members of the Board of Directors or General Directors:

- None.

4.3. Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managerial staff:

- None.

VIII. Share transactions of internal persons and affiliated persons of internal persons (2025 Report)

1. List of internal persons and affiliated persons of internal persons

- As detailed in Appendix 03 attached

2. Transactions of internal persons and affiliated persons with shares of the Company

- As detailed in Appendix 04 attached

IX. Other significant issues

- None.

Recipients:

- As above;
- Archived: Office of Administrative Affairs, Board of Directors' Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Dinh Viet Tung

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
BAO MINH INSURANCE CORPORATION

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
Information cut-off date: December 31, 2025

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	NSH No (*)	Date of issue	Place of issue	Address of head office/ Address	Time of starting to be affiliated person of the company (re-appointment)	Time of ending to be affiliated person of the company	Reasons	Relationship with the Company
1	3	4	5	6	7	8	9	10	11	12	13
1	<p align="center">Affiliated person of the company is an individual</p> <p align="center">Affiliated person of the company is an internal person and related parties of internal person</p>										
1	Dinh Viet Tung		Chairman of the Board of Directors					April 24, 2024		Appointment	
	Dinh Van Tu										Biological Father - Deceased
	Tran Thi Hong Luo										Biological Mother
	Dinh Thi Heng Nga										Elder Sister
	Dinh Thi Ngoc Anh										Elder Sister
	Thieu Kim Quynh										Elder brother-in-law
	Nguyen Duy Vuc										Father-in-law
	Nguyen Thi Thi										Mother-in-law
	Nguyen Thi Nguyet										Wife
	Dinh Nguyen Khanh Phuong										Child
	Dinh Nguyen Minh Khue										Child - Minor
	State Capital Investment Corporation										Mr. Dinh Viet Tung is the Deputy General Director of SCIC and the Representative of SCIC's state capital at Bao Minh.
	Vietnam Airlines JSC										Mr. Dinh Viet Tung is a Member of the Board of Directors at Vietnam Airlines Corporation.
	Licogi Corporation										Mr. Dinh Viet Tung is the Chairman of the Board of Directors at LICOGI Corporation.
2	Vu Anh Tuan		Member of the Board of Directors + General Director					April 24, 2024		Appointment	
	Bui Thi Huong										Wife
	Vu Tien Dung										Child



APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
BAO MINH INSURANCE CORPORATION

	Vu Bao Linh									Child
	Vu Bao Anh									Child
	Pham Thi Toun									Mother
	Nguyen Thi Thu									Mother-in-law - Deceased
	Bui Ngoc Tien									Father-in-law - Deceased
	Vu Ngoc Cuong									Father
	State Capital Investment Corporation (SCIC)									Mr. Vu Anh Tuan is the state capital representative of SCIC at Bao Minh
3	Le Viet Thanh		Member of the Board of Directors				April 24, 2024		Appointment	
	Tran Nhu Trang	Account 1: 004CB49346 Account 2: 033C620142								Wife
	Le Ngoc Khue									Child - Minor
	Le Dinh Toun									Child - Minor
	Le Dinh Tin									Biological Father - Deceased
	Nguyen Thi Dieu									Biological Mother - Deceased
	Tran Nhat Duat									Father-in-law
	Pham Thi My									Mother-in-law
	Le Dinh Nam									Order Brother
	Le Dinh Son									Order Brother
	Le Thi Anh									Order Sister
	Le Viet Hung									Order Brother - Deceased

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
BAO MINH INSURANCE CORPORATION

	Le Viet Hoang									Order Brother
	Le Thi Hoa									Order Sister
	Le Viet Dong									Younger Sibling
	Huynh Thi Phuong Huong									Elder sister-in-law
	Nguyen Thi Thuy Vinh									Elder sister-in-law
	Nguyen Thi Huynh Loan									Elder sister-in-law
	Tran Thi Chi Lan									Elder sister-in-law
	Le Tan Hung									Elder brother-in-law
	Nguyen Long Huy									Younger brother-in-law
	State Capital Investment Corporation (SCIC)						67,252,787	50.70%		Mr. Le Viet Thanh is the state capital representative of SCIC at Bao Minh
	An Giang Port Joint Stock Company									Mr. Le Viet Thanh is a Member of the Board of Directors at An Giang Port Joint Stock Company
	An Giang Stone Mining and Single Member Limited Liability Company									Mr. Le Viet Thanh is the Chairman of the Members' Council at An Giang Stone Mining and Processing One Member Limited Liability Company
4	Bui Thi Thu Thanh		Member of the Board of Directors				April 24, 2024		Appointment	Member of the Board of Directors
	Bui Tiet Kiem									Father
	Nguyen Thi Rich									Mother
	Tran Quoc Huy									Husband
	Bui Thi Thu Ha									Elder Sister
	Bui Thi Van Anh									Younger Sibling
	Bui Hoi Thu									Younger sibling
	Tran Gia Han									Child - Minor
	AXA SA - France									Ms. Bui Thi Thu Thanh is the authorized Chief Representative of AXA's Representative Office in Vietnam.
5	Tran Van Ta		Independent Member of the Board of Directors				April 24, 2024		Appointment	Independent Member of the Board of Directors
	Tran Van Trac									Father - Deceased
	Dang Thi Thiem									Mother - Deceased
	Nguyen Quang Long									Father-in-law - Deceased

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
BAO MINH INSURANCE CORPORATION

	Nguyen Thi Loc									Mother-in-law - Deceased
	Nguyen Thi Phuong Lam									Wife
	Tran Phuong Linh									Daughter
	Phung Vu Viet Anh									Son-in-law
	Tran Hai Trung									Son
	Tran Van Tran									Older brother
	Tran Thi Tat									Older sister
	Nguyen Huu Thinh									Brother-in-law
	Tran Van Tan									Younger brother
	Vu Thi Mai Lam									Younger sister-in-law
	Trinh Thi Hai Anh									Daughter-in-law
	Nguyen Thi Thuong									Elder sister-in-law
6	Tran Huu Tien		Independent Member of the Board of Directors					April 24, 2024	Appointment	Independent Member of the Board of Directors
	Tran Huu Chinh									Biological Father - Deceased
	Le Thi Thanh									Biological Mother - Deceased
	Ngo Thi Thanh Huong									Wife
	Tran Huong Giang									Daughter
	Tran Minh Trung									Daughter
	Tran Huu Nam									Elder Brother
	Tran Huu Phuc									Younger Sibling - Deceased
	Tran Thi Xuan									Younger Sibling
	Ngo Van Quy									Father-in-law
	Do Thi Xuan Lai									Mother-in-law - Deceased
	Ngo Viet Thang									Younger brother-in-law
	Nguyen Dung Nga									Elder sister-in-law

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
BAO MINH INSURANCE CORPORATION

	Hoang Manh Khai									Son-in-law
	Ha Duc Su									Younger brother-in-law
7	Nicolas De Nazele		Member of the Board of Directors				April 24, 2024	April 25, 2025	Dismissal	
	De Rocherschaert De Mortemart Isabelle									Mother
	Du Cauze De Nazele Eric									Father
	AXA Regional Services, S.A.U. (SPAIN)									Mr. Nicholas De Nazele is the Vice Chairman cum Member of the Board of Management
	AXA Africa Holding (FRANCE)									Mr. Nicholas De Nazele is the Chairman cum Member of the Board of Management
	Société Beaujon, S.A. (FRANCE)									Mr. Nicholas De Nazele is a Member of the Board of Management
	Madrid, AXA International Markets						22,084,484	16.65%		Mr. Nicholas De Nazele is the Finance Director cum Member of the Board of Management
8	Krithika Kalynasundaram		Member of the Board of Directors				April 25, 2025		Appointment	Member of the Board of Directors
	Venkataramaniam, Kalynasundaram									Biological Father
	Subbaraman, Anandha									Biological Mother
	Kalynasundaram, Karthik									Elder Brother
	AXA Mansard									Ms. Krithika has been a Member of the Board of Directors at AXA Mansard since July 2025.
9	Le Minh Tuyet		Head of the Board of Supervisors				April 24, 2024		Appointment	Head of the Board of Supervisors
	Le Minh Chau									Father
	Tran Thi Suu									Mother - Deceased
	Dang Xuan Niem									Father-in-law
	Nguyen Thi Vinh									Mother-in-law
	Le Minh Tuan									Elder Brother
	Dang Xuan Anh									Huband
	Hoang Thu Ngan									Child
	Dang Le Anh									Child - Minor
	Dang Chau Anh									Child - Minor
10	Phan Thi Hong Phuong	Account 058C191269 FPTTS	Member of the Board of Supervisors				April 24, 2024		Appointment	

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
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	Nguyen Quang Huyen	Account: 002C10298 BSC Account: 001C 138606 BVSC								Husband
	Nguyen Phan Quang	Account: 018C205707 An Binh Bank								Child
	Phan Van On									Father - Deceased
	Hoang Thi Son									Mother
	Phan Thi Hong Vinh									Younger Sibling
	Phan Thi Hong Linh									Younger Sibling
	Phan Van Dung									Younger Sibling
	Nguyen Thi Ly									Mother-in-law
	Nguyen Quang Canh									Father-in-law - Deceased
	Tran Nguyen Van Xuan									Younger brother-in-law
11	Dinh Thi Minh Hai	Account 0001451366 VNDIRECT	Member of the Board of Supervisors				April 24, 2024		Appointment	Member of the Board of Supervisors
	Dinh Ngoc Them									Biological Father
	Dinh Thi Xuan									Biological Mother
	Dinh Thi Thu Thuy									Elder Sister
	Nguyen Viet Tuan									Elder brother-in-law
	Dinh Ngoc Hung									Younger Sibling
	Nguyen Thi Ngan									Younger sister-in-law
	Nguyen Dinh Hoang Minh									Biological Child
12	Guardiola Garcia-Quiroz, Jorge Ramiro		Member of the Board of Supervisors				April 24, 2024		Appointment	Member of the Board of Supervisors
	Natalia Garcia-Quiroz									Biological Mother
	Jorge Guardiola Hay									Biological Father
13	Pham Minh Tuan		Deputy General Director				September 26, 2023		Re-appointment	Deputy General Director
	Dang Thi Thu Huong									Wife
	Pham Dang Minh Trang									Child

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
BAO MINH INSURANCE CORPORATION

	Pham Minh Trong									Child - Minor
	Pham Minh Hieu									Child - Minor
	Pham Van Hoi									Biological Father
	Cao Thi Thai									Biological Mother
	Dang Dinh Loc									Father-in-law
	Nguyen Thi Mui									Mother-in-law - Deceased
	Pham Xuan Phong									Elder Brother
	Pham Thuy Nga									Elder sister-in-law
	Pham Duy Dang									Elder Brother
	Hoang Thi Tuyet Minh									Elder sister-in-law
	Pham Anh Tuan									Elder Brother
	Nguyen Thi Kim Dung									Elder sister-in-law
	Pham Thi Tu									Elder Sister
	Pham Thi Tien									Elder Sister
	Nguyen Van Chuyen									Elder brother-in-law
	Cao Van Minh									Elder brother-in-law - Deceased
14	Chau Quang Linh	009C169182	Deputy General Director					August 8, 2024	Re-Appointment	Deputy General Director
	Chau Van Danh									Father - Deceased
	Do Thi Mung									Mother - Deceased
	Phan Huan									Father-in-law - Deceased
	Tran Thi Hang									Mother-in-law - Deceased
	Chau Van Quang									Order Brother
	Chau Quang Liem									Order Brother
	Chau Quang Dong									Younger Sibling
	Lake Nguyen Kim Bich Duyen									Younger sister-in-law

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
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	Pan Thi Hoi	009C169178									Wife
	Chau Buu Khoa										Child
	Chau Bao Khang										Child
	Chau Ha Khanh										Child - Minor
15	Nguyen Ngoc Anh		Deputy General Director					January 16, 2023		Appointment	Deputy General Director
	Nguyen Hau Giang										Biological Father - Deceased
	Nguyen Thi Khanh										Biological Mother
	Nguyen Thi Quynh Lan										Elder Sister
	Nguyen Thi Quynh Nga										Elder Sister
	Nguyen Thi Ngoc Thoa										Younger Sister
	Nguyen Quang Minh										Younger Brother
	Tran Thi Anh Thu										Wife
	Nguyen Hien Vinh										Child
	Nguyen Thi Phuong Linh										Child
	Duong Nghin Hien										Elder brother-in-law
	Truong Ngoc Tu										Younger brother-in-law
	Bui Thi Phuong										Younger sister-in-law
	Tran Minh Luan										Father-in-law
	Tran Thi Phat										Mother-in-law
16	Vu Hai Lam		Deputy General Director					January 16, 2023		Appointment	Deputy General Director
	Vu Huu Long										Biological Father
	Vu Thi Long										Biological Mother
	Vu Thi Tho Ha										Elder Sister
	Vu Thi Giang										Elder Sister
	Nguyen Thi Phuong Anh										Wife

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
BAO MINH INSURANCE CORPORATION

	Vu Hai Son									Child - Minor
	Vu Hai Phong									Child - Minor
	Tran Ngoc Hung									Elder brother-in-law
	Dang Van Hieu									Elder brother-in-law
	Nguyen Van Que									Father-in-law
	Nguyen Thi Ha									Mother-in-law
17	Nguyen Thanh Nam		Deputy General Director					September 22, 2023	Appointment	Deputy General Director
	Nguyen Cong Nhieu									Biological Father - Deceased
	Chau Thi Dau									Biological Mother - Deceased
	Nguyen Thi Thanh									Mother-in-law
	Vo Tan Loc									Father-in-law
	Vo Le Thanh Hang									Wife
	Nguyen Nam Anh									Child
	Nguyen Ky Anh									Child
	Nguyen Thi Thu Ha									Order Sister
	Nguyen Thanh Tuu									Order Brother
	Do Thi Nga									Elder sister-in-law
	Nguyen Thanh Luong									Order Brother
	Nguyen Ngoc Uyen									Elder sister-in-law
	Nguyen Thi Minh Tam									Order Sister
	Nguyen Thi Le Tuyen									Order Sister
	Pham Duc Son									Elder brother-in-law
	Nguyen Thi Le Uyen									Younger Sibling
	Nguyen Thi Minh Huyen									Younger Sibling
	UIC United Insurance Company									Mr. Nguyen Thanh Nam is the Chairman of the Board of Members of UIC

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
BAO MINH INSURANCE CORPORATION

18	Sai Van Hung	105C82698- TCBS	Chief Accountant					August 10, 2025		Re-appointment	Chief Accountant
	Sai Van Nhue										Father
	Nguyen Thi Hoa										Mother
	Sai Thi Hien Ninh										Younger Sister
	Tran Thi Thanh Thy										Wife
	Sai Moe Nhi										Child - Minor
	Sai Tue Nhi										Child - Minor
	Tran Thi Thanh Thuy										Mother-in-law
	Phan Thanh Phuoc										Father-in-law - Deceased
	Le Cong Thien										Younger brother-in-law
19	Nguyen Minh Phuong		Secretary of the Board of Directors Person in charge of corporate governance					February 28, 2022		Appointment	Secretary of the Board of Directors Person in charge of corporate governance
	Nguyen Van Nguyen										Father
	Trinh Thi Kim Quy										Mother
	Phan Van Vinh										Father-in-law
	Dong Thi Nghia										Mother-in-law
	Nguyen Trinh Vu Long										Younger brother
	Phan Manh Cuong										Husband
20	Luong Ngoc Thien	0026A691031	Head of Internal Audit Committee under the Board of Directors					November 6, 2023	December 25, 2025	Dismissal	Head of Internal Audit Committee under the Board of Directors
	Luong Ky Thuy										Biological Father
	Nguyen Thi Kim Diep										Biological Mother - Deceased
	Luong Thi Dieu Thu										Older Sister
21	Ha Thi Trung Anh		Deputy Head in Charge of the Internal Audit Board					December 25, 2025		Appointment	Deputy Head in Charge of the Internal Audit Board
	Ha Van Minh										Father
	Khong Thi Duc										Mother

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
BAO MINH INSURANCE CORPORATION

	Ha Thi Hong Dieu									Sister
	Ha Manh Thang									Brother
	Minh Duc Trading and Construction Co., Ltd.									Related Organization (Mr. Ha Van Minh - Biological father of Ms. Ha Thi Trung Anh is the Director at Minh Duc Trading and Construction Company Limited)
22	Doan Dang Qui An	068C952689	Member of Internal Audit Committee under the Board of Directors					November 6, 2023	Appointment	Member of Internal Audit Committee under the Board of Directors
	Do Nguyen Binh									Husband
	Do Khanh Doan									Child
	Do Minh Tuong									Child - Minor
	Doan Thanh Dooc									Father
	Dang My Chau									Mother
	Doan Dang Phu Vinh									Younger Sibling
	Hoynh Kim Tien									Younger sister-in-law
	Do Van An									Father-in-law
	Truong Thi Tha									Mother-in-law
	Vung Tau Shipyard (VTSC)									Ms. Doan Dang Qui An is a Member of the Board of Directors
	General Trading Joint Stock Company Ba Ria Vung Tau Province									Ms. Doan Dang Qui An is a Member of the Board of Directors
	Gai Phong Film Joint Stock Company									Ms. Doan Dang Qui An is the Chairwoman of the Board of Directors
Affiliated person of the company is the company's manager										
1	Tran Anh Dao		Director of Marine Insurance Department					March 15, 2023	Re-appointment	Director of Marine Insurance Department
	Ho Minh Tam									Is husband
	Tran Van Nhang									Is biological father
	Phan Thi Trung Diem									Is biological mother
	Ho Ung Xuan									Is father-in-law - Deceased
	Nguyen Thi Thanh									Is mother-in-law
	Ho Minh Tu									Is biological child

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
BAO MINH INSURANCE CORPORATION

	Ho Tran Hoang Mai										Is biological child
	Tran Quynh Anh										Is Younger Sibling
	Nguyen Van Duong										Is Younger brother-in-law
	Tran Ngu Binh										Is Younger Sibling
	Le Nam Tran										Is Younger sister-in-law
2	Vo Duy Cuong		Calculation Expert					January 26, 2024		Reappointment	Calculation Expert of Bao Minh Insurance Corporation
	Nguyen Thi Bich De		Head of Insurance Department, Bao Minh Cho Lon Company								Wife
	Vo Dan										Biological Father, Deceased
	Mai Thi No										Biological Mother
	Nguyen Ngo										Father-in-law
	Tran Thi Hoa										Mother-in-law
	Vo Duy Chinh										Younger Brother
	Vo Thi Nhi										Younger Sister
	Phan Gia Thai										Younger brother-in-law
	Vo Thi Lam Dinh										Daughter
	Vo Thi Lam Dien										Daughter
3	Nguyen Tri Binh		Director of Reinsurance Department					October 2, 2024	May 1, 2025	Termination of Labor Contract	Director of Reinsurance Division (from October 2, 2024 to May 1, 2025)
	Nguyen Van Nghiem										Biological Father
	Ngo Thanh Loan										Biological Mother
	Dang Quang Vinh										Father-in-law
	Nguyen Thi Kim Loan										Mother-in-law
	Nguyen Thi Phuong Hong										Order Sister
	Nguyen Thi Phuong Thuy										Order Sister
	Nguyen The Duy										Elder brother-in-law
	Nguyen Van Hung										Elder brother-in-law

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
BAO MINH INSURANCE CORPORATION

	Dang Thi Diem Kieu										Wife
	Nguyen Huu Dat										Child - Minor
4	Nguyen Thanh Nam		Deputy General Director / Concurrently Director of Reinsurance Department					May 1, 2025		Assigned concurrently	Deputy General Director / Concurrently Director of Reinsurance Department
	Nguyen Cong Nhieu										Biological Father - Deceased
	Chau Thi Dau										Biological Mother - Deceased
	Nguyen Thi Thanh										Mother-in-law
	Vo Tan Loc										Father-in-law
	Vo Le Thanh Hang										Wife
	Nguyen Nam Anh										Child
	Nguyen Ky Anh										Child
	Nguyen Thi Thu Ha										Order Sister
	Nguyen Thanh Tuu										Order Brother
	Du Thi Nga										Elder sister-in-law
	Nguyen Thanh Luong										Order Brother
	Nguyen Ngoc Uyen										Elder sister-in-law
	Nguyen Thi Minh Tam										Order Sister
	Nguyen Thi Le Tuyen										Order Sister
	Pham Duc Son										Elder brother-in-law
	Nguyen Thi Le Uyen										Younger Sibling
	Nguyen Thi Minh Huyen										Younger Sibling
	UIC United Insurance Company										Mr. Nguyen Thanh Nam is Chairman of the Board of Members of UIC
5	Phan Ngoc Thang		Chief of Head Office concurrently Director of Motor Vehicle Insurance Department					May 16, 2024	April 1, 2025	Cessation of concurrent appointment	Chief of Office (Head Office) cum Director of Motor Vehicle Insurance Division (from May 16, 2024 to March 31, 2025)
	Pham Thi Minh Thuong										Wife
	Phan Tuyet Minh										Child - Minor

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
BAO MINH INSURANCE CORPORATION

	Phan Van Tam										Biological Father
	Le Thi Ngoc Hoa										Biological Mother
	Bui Thi Dieu Trinh										Stepmother
	Bui Thi Xuan										Mother-in-law
6	Nguyen The Vinh		Director of Motor Vehicle Insurance Department					April 1, 2025		Appointment	Director of Motor Vehicle Insurance Department
	Nguyen Thi Tra Mi										Is wife of Mr. Nguyen The Vinh - who is the Director of Motor Vehicle Insurance Department
	Nguyen Van Thu										Is the biological father of Mr. Nguyen The Vinh - who is the Director of Motor Vehicle Insurance Department
	Luong Thi Nam										Is the biological mother of Mr. Nguyen The Vinh - who is the Director of Motor Vehicle Insurance Department
	Nguyen Van Duong										Is the father-in-law of Mr. Nguyen The Vinh - who is the Director of Motor Vehicle Insurance Department
	Nguyen Thi Ba										Is the mother-in-law of Mr. Nguyen The Vinh - who is the Director of Motor Vehicle Insurance Department
	Nguyen Thi Thu Huong										Is the Order Sister of Mr. Nguyen The Vinh - who is the Director of Motor Vehicle Insurance Department
	Nguyen Minh Quang										Is the Order Brother of Mr. Nguyen The Vinh - who is the Director of Motor Vehicle Insurance Department
	Nguyen Minh Tam										Is the Order Brother of Mr. Nguyen The Vinh - who is the Director of Motor Vehicle Insurance Department
	Nguyen Minh Tan										Is the Younger Sibling of Mr. Nguyen The Vinh - who is the Director of Motor Vehicle Insurance Department
	Nguyen Thanh Tien										Is the Younger Sibling of Mr. Nguyen The Vinh - who is the Director of Motor Vehicle Insurance Department
	Nguyen Tien Vu										Is the Younger Sibling of Mr. Nguyen The Vinh - who is the Director of Motor Vehicle Insurance Department
	Nguyen Thi Tham Chau										Is the Elder sister-in-law of Mr. Nguyen The Vinh - who is the Director of Motor Vehicle Insurance Department
	La Thi Kim Cuc										Is the Younger sister-in-law of Mr. Nguyen The Vinh - who is the Director of Motor Vehicle Insurance Department
	Le Thi Thu Huyen										Is the Younger sister-in-law of Mr. Nguyen The Vinh - who is the Director of Motor Vehicle Insurance Department

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
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7	Nguyen Le Thuy Tien		Director of Personal Insurance Department					June 22, 2024		Reappointment	Director of Personal Insurance Department
	Trinh Van Hung										Husband
	Nguyen Tuan										Biological Father
	Le Thi Tung										Biological Mother - Deceased
	Trinh Ngoc An										Father-in-law
	Nguyen Thi Xuan										Mother-in-law
	Trinh Nguyen Nhu Hieu										Child
	Trinh Minh Hien										Child
	Nguyen Le Thu Trang										Younger Sibling
	Nguyen Le Quyet Thang										Younger Sibling
	Pham Thien										Younger brother-in-law
	Tran Thi Hang										Younger sister-in-law
8	Dang Tien Dung		Director of Property and Engineering Insurance Department					May 16, 2024		Reappointment	Director of Property and Engineering Department
	Pham Thi Nhat										Is the wife of Mr. Dang Tien Dung - Director of Property and Engineering Department
	Dang Ngan Khanh										Is the daughter of Mr. Dang Tien Dung - Director of Property and Engineering Department
	Dang Phuong Trang										Is the daughter of Mr. Dang Tien Dung - Director of Property and Engineering Department
	Dang Khai Minh										Is the son of Mr. Dang Tien Dung - Director of Property and Engineering Department
	Dang Gia Hung										Is the son of Mr. Dang Tien Dung - Director of Property and Engineering Department
	Dang Gia Huy										Is the son of Mr. Dang Tien Dung - Director of Property and Engineering Department
	Bui Thi Dinh										Is the mother-in-law of Mr. Dang Tien Dung - Director of Property and Engineering Department
	Pham Minh Cuong										Is the father-in-law of Mr. Dang Tien Dung - Director of Property and Engineering Department

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
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	Dang Van Le									Is the biological father of Mr. Dang Tien Dung - Director of Property and Engineering Department
	Nguyen Thi Hien									Is the biological mother of Mr. Dang Tien Dung - Director of Property and Engineering Department
	Dang Van Sy									Is the biological younger brother of Mr. Dang Tien Dung - Director of Property and Engineering Department
	Bui Thi Loan									Is the wife of Mr. Dang Van Trang - younger brother of Mr. Dang Tien Dung - Director of Property and Engineering Department
	Dang Van Trang									Is the biological younger brother of Mr. Dang Tien Dung - Director of Property and Engineering Department
	Nguyen Thi Lanh									Is the wife of Mr. Dang Van Trang - younger brother of Mr. Dang Tien Dung - Director of Property and Engineering Department
9	Nguyen Huy Doan		Head of Representative Office in Hanoi					October 22, 2024	Reappointment	Head of Representative Office in Hanoi
	Nguyen Huy Lap									Biological father of Nguyen Huy Doan - Head of Representative Office in Hanoi
	Nguyen Thi Thong									Biological mother of Nguyen Huy Doan - Head of Representative Office in Hanoi
	Dang Dinh Thanh									Father-in-law of Nguyen Huy Doan - Head of Representative Office in Hanoi - Deceased in 2013
	Tran Thi Lap									Mother-in-law of Nguyen Huy Doan - Head of Representative Office in Hanoi - Deceased in 2009
	Dang Thi Thu									Wife of Nguyen Huy Doan - Head of Representative Office in Hanoi
	Nguyen Huy Nhat									Biological child of Nguyen Huy Doan - Head of Representative Office in Hanoi - still a minor
	Nguyen Dang Huong Thao									Biological child of Nguyen Huy Doan - Head of Representative Office in Hanoi - still a minor
	Nguyen Huy Duc									Biological child of Nguyen Huy Doan - Head of Representative Office in Hanoi - still a minor
	Nguyen Thi Huong									Younger sibling of Nguyen Huy Doan - Head of Representative Office in Hanoi
	Bui Van Hoa									Younger brother-in-law of Nguyen Huy Doan - Head of Representative Office in Hanoi

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
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10	Tran Thi My Huong		Deputy Director of Bao Minh Thua Thien Hue Company				May 17, 2024	August 19, 2025	Cessation of concurrent appointment	Deputy Director in charge of Bao Minh Thua Thien Hue Company (from May 17, 2024 to August 19, 2025)
	Tran Ngoc Sa									Is the biological father - Deceased
	Tran Thi Minh Tam									Is the biological mother - Deceased
	Nguyen Van Phu									Is the father-in-law - Deceased
	Ngo Thi Kha									Is the mother-in-law - Deceased
	Nguyen Hai Son									Is husband
	Nguyen Anh Quang									Is biological child
	Nguyen Minh Quan									Is biological child
	Tran Ngoc Hung									Is older brother
	Ho Thi Nhu Huyen									Is Elder sister-in-law
	Tran Ngoc Huan									Is older brother
11	Le Dinh Minh Tuan		Deputy Director of Bao Minh Thua Thien Hue Company				August 19, 2025		Appointment	Deputy Director of Bao Minh Thua Thien Hue Company
	Le Dinh Quy									Father
	Nguyen Thi Minh Nguyen									Wife
	Le Duc Kiet									Son
	Le Bao Tien									Son
12	Pham Thanh Phu		Director of Bao Minh Kien Giang Company				February 17, 2025		Reappointment	Director of Bao Minh Kien Giang Company
	Tran Thi Lanh									Is wife
	Pham Vinh									Is biological father
	Duong Thi Hoa									Is biological mother
	Pham Van Quang									Is Older Brother
	Vu Phuong Loan									Is Elder sister-in-law
	Pham Thanh Qui									Is biological child
	Pham Thanh An									Is biological child

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	Tran Dinh Nguyen									Is father-in-law - Deceased
	Tran Thi Huong									Is mother-in-law - Deceased
	Pham Thi Ha									Is Older Sister
	Dao Quang Son									Is Elder brother-in-law
	Pham Thi Ngan									Is Younger Sibling
	Nguyen Dinh Hung									Is Elder brother-in-law
	Pham Thi Thi									Is Younger Sibling
	Nguyen Hieu Phuc									Is Younger brother-in-law
	Pham Thi Hue									Is Younger Sibling
13	Doan Anh Dong		Director of Bao Minh Lang Son Company				July 2, 2023		Reappointment	Director of Bao Minh Lang Son Company
	Doan Ba Duc									Is biological father - deceased
	Nguyen Thi Toan									Is biological mother
	Nong Thi Thuy									Is wife
	Doan Thuy Anh									Is child
	Doan Dang Khon									Is child
	Nong Quang Va									Is father-in-law - deceased
	Ha Thi Ngo									Is mother-in-law
	Doan Anh Diep									Is elder brother
	Doan Thanh Hoa									Is elder sister
	Doan Thu Ha									Is elder sister
	Doan Thu Huong									Is elder sister
	Khong Minh Que									Is Elder brother-in-law
	Lai Van Que									Is Elder brother-in-law
	Dang Van Khai									Is Elder brother-in-law
	Do Thi Thuy Mui									Is Elder sister-in-law

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	Nguyen Thi Van Thu									Is Younger sister-in-law
14	Tran Van Que		Deputy Director in charge of Bao Minh Nghe An company					May 17, 2024	Appointment	Deputy Director in charge of Bao Minh Nghe An company
	Pham Thi Tuyet Nhung									Is Wife
	Tran Van Huo									Is Biological Father
	Tran Thi Tinh									Is Biological Mother (Deceased)
	Pham Hong Phong									Is Father-in-law (Deceased)
	Ngo Thi Chau									Is Mother-in-law
	Tran Phuong Linh									Is Biological Child
	Tran Phuong Anh									Is Biological Child - minor
	Tran Phuong Chi									Is Biological Child - minor
	Tran Thi Hue									Is Biological Younger Sister
	Nguyen Quang Hung									Is Younger brother-in-law
	Tran Van Cuong									Is Biological Younger Brother
	Nguyen Thi Cam Anh									Is Younger sister-in-law
15	Duong Yan Thinh	014C 004119	Director of Bao Minh company Ninh Thuan					October 3, 2025	Reappointment	Director of Bao Minh company Ninh Thuan
	Dang Thi My Huong									Is wife
	Duong Thinh Huong Nhi									Is biological child
	Tran Thanh Tung									Is Son-in-law
16	Tran Nam Thanh		Director of Bao Minh Saigon Company cum Director of Bao Minh Thanh Hoa Company					December 18, 2023	Re-appointment	Director of Bao Minh Saigon Company cum Director of Bao Minh Thanh Hoa Company since July 04, 2025
	Tran Kiem									Father-in-law
	Tran Thi Hanh									Is the biological mother of Mr. Tran Nam Thanh - who is the Director of Bao Minh Saigon Company
	Thai Thi Hanh									Mother-in-law
	Tran Thi Bich Thuy									Wife
	Tran Xuan Dai									Child

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	Tran Ngoc Nhu Y									Child
	Tran Thi Hong Lieu									Elder sister
	Tran Anh Tuan									Younger brother
	Bui Trung Dung									Elder brother-in-law
	Do Thu Hong									Younger sister-in-law
17	Nguyen Thi Minh		Director of Bao Minh Bac Ninh Company cum Director of Bao Minh Quang Ninh Company				October 20, 2023		Reappointment	Director of Bao Minh Bac Ninh Company cum Director of Bao Minh Quang Ninh Company since October 01, 2023
	Nguyen Duy Tan									Biological Father
	Nguyen Thi Giang									Biological Mother
	Nguyen Phuong Linh									Biological Child
	Nguyen Thuy Van									Biological Child
18	Le Tuan Anh		Director of Bao Minh Binh Thuan Company				December 6, 2022		Reappointment	Director of Bao Minh Binh Thuan Company
	Nguyen Thi Lan Anh		Transaction Point 1 - Bao Minh Binh Thuan Company							Wife
	Nguyen Thi Truong									Mother-in-law
	Le Phuc Vinh									Child
	Le Phuc An An									Child
19	Vo Phu Phuc		Director of Bao Minh Can Tho Company				December 17, 2025		Reappointment	Director of Bao Minh Can Tho Company
	Vo Van Manh									Biological Father - Deceased
	Dang Thi Huong									Biological Mother - deceased
	Vo Phu Cuong									Order Brother
	Vo Thi Bao Tran									Order Sister - residing abroad
	Vo Thi Bao Thy									Younger Sibling
	Vo Thi Bao Uyen									Younger Sibling
	Vo Phu Quoc									Younger Sibling
	Vo Nguyen Gin Han									Is biological child

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	Vo Phu Gia Phat										Is biological child
20	Ngo Van Ban	014C010628.01	Director of Bao Minh Quang Ngai Company cum Director of Bao Minh Kon Tum Company					January 3, 2025	April 1, 2025	Cessation of concurrent appointment	Transferred to the position of Director of Bao Minh Kon Tum Company (from February 13, 2025) Cessated holding the position of Director of Bao Minh Kon Tum Company (from April 1, 2025)
	Ngo Van Minh										Is the biological father of Mr. Ngo Van Ban Deceased in 1980
	Dang Thi Bon										Is the biological mother of Mr. Ngo Van Ban
	Bui Thi Ngoc Vi										Is the wife of Mr. Ngo Van Ban
	Ngo Tri Nguyen										Is the biological child of Mr. Ngo Van Ban
	Ngo Tri Dung										Is the biological child of Mr. Ngo Van Ban
	Bui Ngoc Nam										Is the father-in-law of Mr. Ngo Van Ban
	Tran Thi Nguyen										Is the mother-in-law of Mr. Ngo Van Ban
	Ngo Van Ngan										Is the Order Brother of Mr. Ngo Van Ban
	Ngo Thi Thu Thuy										Is the Order Sister of Mr. Ngo Van Ban
	Le Van Sau										Is the Elder brother-in-law of Mr. Ngo Van Ban
	Ngo Thi Thu Nhi										Is the Order Sister of Mr. Ngo Van Ban
	Ngo Thi Thu Sang										Is the Order Sister of Mr. Ngo Van Ban
	Ngo Thi Thu Rich										Is the Order Sister of Mr. Ngo Van Ban
	Le Quang Truong										Is the Elder brother-in-law of Mr. Ngo Van Ban
	Ngo Thi Thu Ngan										Is the Order Sister of Mr. Ngo Van Ban
	Ngo Van Toan										Is the Order Brother of Mr. Ngo Van Ban
	Nguyen Thi Binh Nhung										Is the Elder sister-in-law of Mr. Ngo Van Ban
21	Van Duc Long		Director of Bao Minh Kon Tum Company cum Director of Bao Minh Gia Lai Company					July 3, 2024	October 20, 2025	Transferred to the position of Deputy Director of Bao Minh Hai Duong Company (from October 20, 2025)	- Director of Bao Minh Kon Tum Company (until February 13, 2025) - Director of Bao Minh Gia Lai Company (from February 13, 2025) - Transferred to the position of Deputy Director of Bao Minh Hai Duong Company
	Pham Hong Diem		Head of Business Department 1								Wife
	Van Duc Doan										Biological Father - Deceased
	Nguyen Thi Kim Hoa										Biological Mother

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	Pham Long Son									Father-in-law
	Pham Thi Duyen									Mother-in-law
	Van Gia Hy									Child
	Van Uyen Nghi									Child
22	Chau Quang Linh	009C169182	Deputy General Director cum Director of Bao Minh Gia Lai Company					October 20, 2025	Assign concurrently	Deputy General Director cum Director of Bao Minh Gia Lai Company (from October 20, 2025)
	Chau Van Dich									Father - Deceased
	Do Thi Mung									Mother - Deceased
	Phan Huan									Father-in-law - Deceased
	Tran Thi Hang									Mother-in-law - Deceased
	Chau Van Quang									Brother
	Chau Quang Lien									Brother
	Chau Quang Dong									Brother
	Ho Nguyen Kieu Bich Duyen									Sister-in-law
	Phan Thi Hoai	009C169178								Wife
	Chau Bui Khoa									Child
	Chau Bao Khang									Child
	Chau Ha Khanh									Child - Minor
23	Nguyen Duy Khang	030C701049 at APEC	Director of Bao Minh Vinh Long Company					January 2, 2023	Reappointment	Director of Bao Minh Vinh Long company
	Nguyen Van Niem									Biological Father - Deceased
	Ta Thi Anh Thuan									Mother
	Truong Thi Thuy Phung									Wife
	Nguyen Quynh Nhu									Child
	Truong Van Mui									Father-in-law
	Tran Thi Hong Lien									Mother-in-law

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	Nguyen Trong Sang									Younger Sibling
24	Hoang Minh Hung		Deputy Director of Bao Minh An Giang company					February 20, 2024	Appointment	Deputy Director of Bao Minh An Giang Company
	Huynh Thi Phuong Thuy									Is Wife
	Hoang Minh An									Is Biological Father
	Ngo Thi Mai									Is Biological Mother
	Huynh Van Hung									Is Father-in-law - Deceased
	Cao Thi Le									Is Mother-in-law - Deceased
	Hoang Minh Bao									Is Biological Child
	Hoang Minh Vu									Is Biological Child
	Hoang Thi Kim Loan									Is Older Sister
	Hoang Thi Kim Yen									Is Older Sister
	Hoang Minh Long									Is Younger Sibling
	Hoang Minh Thai									Is Younger Sibling
	Hoang Thi Kim Nhan									Is Younger Sibling
	Hoang Minh Kiem									Is Younger Sibling
	Nguyen Van Viet									Is Elder brother-in-law
	Nguyen Minh Thong									Is Elder brother-in-law
	Do Thi Tuyet Thanh									Is Younger sister-in-law
	Tran Thi Vy Tuyen									Is Younger sister-in-law
	Quach Hoan Van									Is Younger brother-in-law
	Tran Nguyen Hong To									Is Younger sister-in-law
25	Tran Dinh Hung		Director of Bao Minh Ha Nam Company					December 3, 2025	Re-appointment	Director of Bao Minh Ha Nam Company
	Ms. Ma Thi Thu									Is wife
	Mr. Tran Xuan Yen									Is biological father
	Ms. Hoang Thi Hoa									Is biological mother

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	Mr. Ma Van Quynh										Is father-in-law
	Ms. Ha Thi Dep										Is mother-in-law
	Tran Trung Nhi										Is child
	Tran Khanh Ly										Is child
	Tran Lam Anh										Is child
26	Nguyen Dang Khoa	008C660130	Director of Bao Minh Tay Ninh Company cum Director of Bao Minh Long An Company					February 17, 2025		Re-appointment	Director of Bao Minh Tay Ninh Company cum Director of Bao Minh Long An Company (from July 1, 2025)
	Pham Thi Riem										Is biological mother
	Ngo Thi Phuong Thao										Is wife
	Nguyen Thi Thuy Nga	008C661195									Is Younger Sibling
	Nguyen Pham Dang Phuong										Is biological child
	Nguyen Ngoc Bao Ngan										Is biological child
	Ngo Van Can										Is father-in-law
	Ngo Thi Van										Is mother-in-law
27	Truong Bao Khanh		Director of Bao Minh Vinh Phuc Company					July 14, 2023	November 24, 2025	Cessation of concurrent appointment	Director of Bao Minh Vinh Phuc Company (from July 14, 2023 to November 24, 2025)
	Nguyen Do Khanh Linh										Is Wife
	Truong Ngoc Diep										Is child
	Truong Anh Dung										Is biological father
	Dinh Thi Ngoc Anh										Is biological mother
	Do Thi Su										Is Mother-in-law
	Nguyen Van Hai										Is Father-in-law
	Truong Khanh Linh										Is Younger Sibling
28	Tran Tuan Khanh		Director of Bao Minh Vinh Phuc Company					November 24, 2025		Appointment	Director of Bao Minh Vinh Phuc Company
	Tran Van Ba										Father

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	Pham Thi Vy										Mother
	Truong Thi Thanh Xuan										Wife
	Tran Hai Dung										Child
	Tran Chau Duy										Child
29	Nguyen Manh Hung		Director of Ninh Binh Company					January 1, 2025		Transfer Director Thang Long to Director of BM Ninh Binh from January 01, 2025	Director of Bao Minh Ninh Binh Company
	Nguyen Thi Luong										Is wife
	Nguyen Van Mien										Is biological father
	Bui Thi Mau										Is biological mother
	Nguyen Huu Nghinh										Is Father-in-law
	Nguyen Thi Tien										Is Mother-in-law
	Nguyen Manh Huong										Is Child
	Nguyen Hong Hai										Is Child
	Nguyen Hong Duyen										Is Child
	Nguyen Thi Huyen										Is Younger Sister
	Nguyen Thi Hoi										Is Younger Sister
	Nguyen Van Nam										Is Younger Brother
	Nguyen Ba Phuc										Is Younger brother-in-law
	Nguyen Van Toan										Is Younger brother-in-law
30	Pham Thanh Tung	0001006733	Director of Bao Minh Thu Duc Company					March 16, 2024		Reappointed	Director of Bao Minh Thu Duc Company
	Ta Thi Hong Phuong										Is Wife
	Pham Anh Tung										Is Father
	Pham Thi Hoi										Biological Father - Deceased in 2024
	Ta Van Thuan										Is Father-in-law - Deceased in 2024
	To Thi Thuong										Is mother-in-law

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	Pham Quynh Anh										Is Biological Child
	Pham Ngoc Phuong Anh										Is Biological Child
	Pham Anh Tuan										Is Order Brother
	Pham Thanh Tu										Is Younger Sibling
	Pham Thi Nhan										Is Elder sister-in-law
	Pham Thi Minh Ngoc										Is Younger sister-in-law
31	Ho Duc Phu		Director of Bao Minh Quang Tri Company also Director of Bao Minh Quang Binh					May 16, 2023		Re-appointment	Director of Bao Minh Quang Tri Company cum Director of Bao Minh Quang Binh Company (from April 17, 2025)
	Hoang Thi Anh Tam										Is wife
	Ho Van Loi										Is father
	Le Thi Thanh										Is mother
	Hoang Luong										Is father-in-law - Deceased
	Hoang Thi Mien										Is mother-in-law
	Ho Hoang Minh										Is child
	Ho Thi Dong Sang										Is Younger Sibling
	Ho Thi Phuong Oanh										Is Younger Sibling
	Ho Thi Xuan Anh										Is Younger Sibling
	Le Van Phat										Is Younger brother-in-law
	Le Duy Duong										Is Younger brother-in-law
32	Hoang Manh Hung		Director of Bao Minh Nam Dinh Company					June 03, 2025		Re-appointment	Director of Bao Minh Nam Dinh Company
	Hoang Gia Nghin										Is the biological father of Mr. Hoang Manh Hung - who is the Director of Bao Minh Nam Dinh Company
	Nguyen Thi Han										Is the biological mother of Mr. Hoang Manh Hung - who is the Director of Bao Minh Nam Dinh Company
	Tran Thi Hong Nhung										Is the wife of Mr. Hoang Manh Hung - who is the Director of Bao Minh Nam Dinh Company
	Hoang Ngoc Bao Han										Is the daughter of Mr. Hoang Manh Hung - who is the Director of Bao Minh Nam Dinh Company
	Hoang Gia Bao										Is the son of Mr. Hoang Manh Hung - who is the Director of Bao Minh Nam Dinh Company

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	Trần Quang Sơn									Is the father-in-law of Mr. Hoàng Mạnh Hùng - who is the Director of Bao Minh Nam Dinh Company
	Phạm Thị Hồng Vân									Is the mother-in-law of Mr. Hoàng Mạnh Hùng - who is the Director of Bao Minh Nam Dinh Company
	Hoàng Thị Thanh Hoa									Is the elder sister of Mr. Hoàng Mạnh Hùng - who is the Director of Bao Minh Nam Dinh Company
	Nguyễn Trung Hải									Is the Elder brother-in-law of Mr. Hoàng Mạnh Hùng - who is the Director of Bao Minh Nam Dinh Company
33	Khuong Duc Quyet	Deputy Director in Charge of Bao Minh Thai Nguyen Company					October 01, 2024		Appointment	Deputy Director in Charge of Bao Minh Thai Nguyen Company
	Tian Thi Hoang									Is the wife of Mr. Khuong Duc Quyet - who is the Deputy Director of Development of Bao Minh Thai Nguyen Company
	Khuong Van Vinh									Is the biological father of Mr. Khuong Duc Quyet - who is the Deputy Director of Development of Bao Minh Thai Nguyen Company
	Đoàn Thị Tâm									Is the biological mother of Mr. Khuong Duc Quyet - who is the Deputy Director of Development of Bao Minh Thai Nguyen Company
	Nguyễn Thị Đức									Is the mother-in-law of Mr. Khuong Duc Quyet - who is the Deputy Director of Development of Bao Minh Thai Nguyen Company
	Khuong Duc Tien									Is the son of Mr. Khuong Duc Quyet - who is the Deputy Director of Development of Bao Minh Thai Nguyen Company
	Khuong Tho Giang									Is the daughter of Mr. Khuong Duc Quyet - who is the Deputy Director of Development of Bao Minh Thai Nguyen Company
	Khuong Bao Han									Is the daughter of Mr. Khuong Duc Quyet - who is the Deputy Director of Development of Bao Minh Thai Nguyen Company
	Khuong Thi Van									Is the elder sister of Mr. Khuong Duc Quyet - who is the Deputy Director of Development of Bao Minh Thai Nguyen Company
	Nguyễn Văn Trung									Is the Elder brother-in-law of Mr. Khuong Duc Quyet - who is the Deputy Director of Development of Bao Minh Thai Nguyen Company
	Khuong Duc Cuong									Is the Order Brother of Mr. Khuong Duc Quyet - who is the Deputy Director of Development of Bao Minh Thai Nguyen Company
	Trần Thị Thảo									Is the Elder sister-in-law of Mr. Khuong Duc Quyet - who is the Deputy Director of Development of Bao Minh Thai Nguyen Company
34	Nguyễn Hiếu Nghĩa	Director of Bao Minh Gia Dinh Company					February 28, 2023	July 07, 2025	Ceased to hold Position	Director of Bao Minh Gia Dinh Company (from March 28, 2023 to July 7, 2025)
	Nguyễn Văn Hải									Is the biological father of Mr. Nguyễn Hiếu Nghĩa - who is the Director of Bao Minh Gia Dinh Company - Deceased
	Phạm Lê Hằng									Is the biological mother of Mr. Nguyễn Hiếu Nghĩa - who is the Director of Bao Minh Gia Dinh Company - Deceased
	Phạm Đông Xuân									Is the father-in-law of Mr. Nguyễn Hiếu Nghĩa, who is the Director of Bao Minh Gia Dinh Company - Deceased
	Nguyễn Thị Thuận									Is the mother-in-law of Mr. Nguyễn Hiếu Nghĩa, who is the Director of Bao Minh Gia Dinh Company - Deceased

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	Pham Thi Mai Loan									Is the wife of Mr. Nguyen Hieu Nghia, who is the Director of Bao Minh Gia Dinh Company
	Nguyen Ngoc Trung Dai									Is the biological child of Mr. Nguyen Hieu Nghia, who is the Director of Bao Minh Gia Dinh Company
	Nguyen Ngoc Mai Han									Is the biological child of Mr. Nguyen Hieu Nghia, who is the Director of Bao Minh Gia Dinh Company
	Nguyen Ngoc Van Khanh									Is the biological child of Mr. Nguyen Hieu Nghia, who is the Director of Bao Minh Gia Dinh Company
	Tran Phan Tien									Is the son-in-law of Mr. Nguyen Hieu Nghia, who is the Director of Bao Minh Gia Dinh Company
	Nguyen Ngoc Uyen Phuong									Is the younger sibling of Mr. Nguyen Hieu Nghia, who is the Director of Bao Minh Gia Dinh Company
	Nguyen Phuc Hao									Is the younger sibling of Mr. Nguyen Hieu Nghia, who is the Director of Bao Minh Gia Dinh Company
	Nguyen Pham Ai Trinh									Is the younger sibling of Mr. Nguyen Hieu Nghia, who is the Director of Bao Minh Gia Dinh Company
	Huynh Anh Huy									Is the younger brother-in-law of Mr. Nguyen Hieu Nghia, who is the Director of Bao Minh Gia Dinh Company
	Nguyen Hiep Duy Quoc									Is the younger sibling of Mr. Nguyen Hieu Nghia, who is the Director of Bao Minh Gia Dinh Company
	Nguyen Thi Phuong Thuy									Is the younger sister-in-law of Mr. Nguyen Hieu Nghia, who is the Director of Bao Minh Gia Dinh Company
	Nguyen Song Minh Triet									Is the younger sibling of Mr. Nguyen Hieu Nghia, who is the Director of Bao Minh Gia Dinh Company
	Tran Que Tran									Is the younger sister-in-law of Mr. Nguyen Hieu Nghia, who is the Director of Bao Minh Gia Dinh Company
35	Dang Van Viet	086C89941	Director of Bao Minh Quang Nam Company					June 2, 2023	Reappointment	Director of Bao Minh Quang Nam Company
	Phan Nguyen Xuan Bach Thuy									Is the wife of the Director
	Dang Phan Nhat Linh									Is the daughter of the Director
	Dang Phan Nha Thanh									Is the daughter of the Director
	Dang Van Thuong									Biological father of the Director
	Doan Thi The									Biological Mother of the Director
	Phan Phuoc Tinh									Is the father-in-law of the Director
	Nguyen Thi Xuan Trinh									Is the mother-in-law of the Director
	Dang Thi Thuong									Younger Sibling of the Director
	Nguyen Van Diep									Younger brother-in-law of the Director
	Dang Van Tan									Order Brother of the Director
	Pham Thi Minh Tam									Elder sister-in-law of the Director

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	Dang Thi Men									Younger Sibling of the Director
	Nguyen Van Tuan									Younger brother-in-law of the Director
	Dang Van Xuyen									Older Brother of the Director
	Nguyen Thi Mai Hien									Elder sister-in-law of the Director
	Dang Van Thang									Younger Sibling of Director
	Vo Le Thanh Huyen									Younger sister-in-law of Director
36	Bui Thi Ninh		Director of Bao Minh Thai Binh Company					July 09, 2025	Reappointment	Director of Bao Minh Thai Binh Company
	Bui Xuan Duong									Is the husband of Ms. Bui Thi Ninh - Who is the Director of Bao Minh Thai Binh Company
	Bui Thanh Dong									Is the biological father of Ms. Bui Thi Ninh - Who is the Director of Bao Minh Thai Binh Company
	Nguyen Thi Teo									Is the biological mother of Ms. Bui Thi Ninh - Who is the Director of Bao Minh Thai Binh Company - Deceased
	Bui Dinh Kieu									Is the father-in-law of Ms. Bui Thi Ninh - Who is the Director of Bao Minh Thai Binh Company
	Bui Thi Tuyen									Is the mother-in-law of Ms. Bui Thi Ninh - Who is the Director of Bao Minh Thai Binh Company
	Bui Huy Hoang									Is the biological child of Ms. Bui Thi Ninh - Who is the Director of Bao Minh Thai Binh Company
	Bui Khanh Linh									Is the biological child of Ms. Bui Thi Ninh - Who is the Director of Bao Minh Thai Binh Company
	Bui Thi Thuy Vinh									Is the biological elder sister of Ms. Bui Thi Ninh - Who is the Director of Bao Minh Thai Binh Company - Deceased
	Bui Thanh Duc									Is the biological elder brother of Ms. Bui Thi Ninh - Who is the Director of Bao Minh Thai Binh Company
	Bui Thi Thuy Oanh									Is the biological elder sister of Ms. Bui Thi Ninh - Who is the Director of Bao Minh Thai Binh Company
	Bui Thi Thuy Nhung									Is the biological elder sister of Ms. Bui Thi Ninh - Who is the Director of Bao Minh Thai Binh Company
	Bui Thanh Diep									Is the biological elder brother of Ms. Bui Thi Ninh - Who is the Director of Bao Minh Thai Binh Company
	Nguyen Thi Thom									Is the Elder sister-in-law of Ms. Bui Thi Ninh - Who is the Director of Bao Minh Thai Binh Company
	Phan Ngoc Hue									Is the Elder brother-in-law of Ms. Bui Thi Ninh - Who is the Director of Bao Minh Thai Binh Company
	Nguyen Thi Hang									Is the Elder sister-in-law of Ms. Bui Thi Ninh - Who is the Director of Bao Minh Thai Binh Company
37	Mai Thi Thanh Nhan		Director of Bao Minh Hanoi Company					March 18, 2025	Reappointment	Director of Bao Minh Hanoi Company
	Huong Minh Manh									Is the husband of Ms. Mai Thi Thanh Nhan - who is the Director of Bao Minh Hanoi Company
	Mai Huy Tao									Is the biological father of Ms. Mai Thi Thanh Nhan - who is the Director of Bao Minh Hanoi Company - Deceased

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	Pham Thi Kim Tam									Is the biological mother of Ms. Mai Thi Thanh Nhan - who is the Director of Bao Minh Hanoi Company
	Hoang Minh Duc									Is the father-in-law of Ms. Mai Thi Thanh Nhan - who is the Director of Bao Minh Hanoi Company - Deceased
	Pham Thi Hanh									Is the mother-in-law of Ms. Mai Thi Thanh Nhan - who is the Director of Bao Minh Hanoi Company
	Hoang Bao Thy									Is the child of Ms. Mai Thi Thanh Nhan - who is the Director of Bao Minh Hanoi Company
	Hoang Xuan Nhi									Is the child of Ms. Mai Thi Thanh Nhan - who is the Director of Bao Minh Hanoi Company - still a minor
	Hoang Minh Phuc									Is the child of Ms. Mai Thi Thanh Nhan - who is the Director of Bao Minh Hanoi Company - still a minor
	Mai Huy Thieu									Is the elder brother of Ms. Mai Thi Thanh Nhan - who is the Director of Bao Minh Hanoi Company
	Nguyen Thi Hao									Is the Elder sister-in-law of Ms. Mai Thi Thanh Nhan - who is the Director of Bao Minh Hanoi Company
38	Dinh Quang Tu	Director of Bao Minh Dak Lak Company					June 1, 2024	March 18, 2025	Ceased to hold Position	Director of Bao Minh Dak Lak Company (from January 6, 2024 to March 18, 2025)
	Nong Thi Hanh									Is the wife of Mr. Dinh Quang Tu - Director of Bao Minh Dak Lak Company
	Dinh Tu Linh									Is the biological child of Mr. Dinh Quang Tu - Director of Bao Minh Dak Lak Company
	Dinh Quang Tuan									Is the biological child of Mr. Dinh Quang Tu - Director of Bao Minh Dak Lak Company
	Dinh Van Toan									Is the biological father of Mr. Dinh Quang Tu - Director of Bao Minh Dak Lak Company
	Vu Thi Phuc									Is the biological mother of Mr. Dinh Quang Tu - Director of Bao Minh Dak Lak Company - Deceased
	Nong Van Thinh									Is the father-in-law of Mr. Dinh Quang Tu - Director of Bao Minh Dak Lak Company - Deceased
	Luong Thi Nu									Is the mother-in-law of Mr. Dinh Quang Tu - Director of Bao Minh Dak Lak Company
	Dinh Van Tinh									Is the Order Brother of Mr. Dinh Quang Tu - Director of Bao Minh Dak Lak Company
	Dinh The Tai									Is the Younger Sibling of Mr. Dinh Quang Tu - Director of Bao Minh Dak Lak Company - Deceased
	Dinh Van Tuan									Is the Younger Sibling of Mr. Dinh Quang Tu - Director of Bao Minh Dak Lak Company
	Dinh Van Tuyen									Is the Younger Sibling of Mr. Dinh Quang Tu - Director of Bao Minh Dak Lak Company
	Nguyen Thi Bien									Is the Elder sister-in-law of Mr. Dinh Quang Tu - Director of Bao Minh Dak Lak Company
	Chu Thi Van									Is the Younger sister-in-law of Mr. Dinh Quang Tu - Director of Bao Minh Dak Lak Company
	Dau Thi Cuc									Is the Younger sister-in-law of Mr. Dinh Quang Tu - Director of Bao Minh Dak Lak Company
	Nguyen Thi Hong Nhung									Is the Younger sister-in-law of Mr. Dinh Quang Tu - Director of Bao Minh Dak Lak Company
39	Tran Quoc Phuc	Deputy Director of Development, Bao Minh Dak Lak Company					March 18, 2025		Appointment	Deputy Director of Development, Bao Minh Dak Lak Company

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	Phan Thi Tinh										Is the biological mother of Mr. Tran Quoc Phuc - Deputy Director of Development, Bao Minh Dak Lak Company
	Le Thi Hoa										Is the wife of Mr. Tran Quoc Phuc - Deputy Director of Development, Bao Minh Dak Lak Company
	Tran Thi Bang Tam										Is the biological child of Mr. Tran Quoc Phuc - Deputy Director of Development, Bao Minh Dak Lak Company
	Tran Le Vinh										Is the Older Brother of Mr. Tran Quoc Phuc - Deputy Director of Development of Bao Minh Dak Lak Company
	Len Van Pho										Is the father-in-law of Mr. Tran Quoc Phuc - Deputy Director of Development of Bao Minh Dak Lak Company
40	Nguyen Duy Trinh	086C890310	Director of Bao Minh Thanh Hoa Company					October 3, 2022	February 10, 2025	Ceased holding the Position	Director of Bao Minh Thanh Hoa Company (from October 3, 2022 to February 10, 2025)
	Phan Thi Thuy										Is the wife of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa Company
	Nguyen Duy Minh										Is the biological child of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa Company
	Nguyen Duy Chien										Is the biological child of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa Company
	Nguyen Duy Ngoc										Is the biological father of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa Company - Deceased
	Nguyen Thi Lo										Is the biological mother of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa Company - Deceased
	Phan Van Vu										Is the father-in-law of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa Company - Deceased
	Le Thi Phoi										Is the mother-in-law of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa Company - Deceased
	Le Thi Trang										Is the daughter-in-law of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa Company
	Nguyen Duc Lam										Is the Elder brother-in-law of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa Company
	Nguyen Thi Ngoc										Is the elder sister of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa Company
	Nguyen Thi Ngan										Is the elder sister of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa Company
	Le Anh Thuyet										Is the Elder brother-in-law of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa Company
	Nguyen Thi Ngu										Is the elder sister of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa company
	Nguyen Duy Ngu										Is the elder brother of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa company
	Pham Thi Quynh Luong										Is the Elder sister-in-law of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa company
	Le Van San										Is the Elder brother-in-law of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa company
	Nguyen Thi Thu										Is the elder sister of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa company
	Nguyen Duy Trung										Is the elder brother of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa company
	Phan Phuong Mai										Is the Elder sister-in-law of Mr. Nguyen Duy Trinh - who is the Director of Bao Minh Thanh Hoa company

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41	Nguyen Hong Hoang Nam		Director of Bao Minh Trung An Company cum Director of Bao Minh Long Bien Company cum Director of Bao Minh Thanh Hoa Company cum Director of Bao Minh Gia Dinh Company				August 8, 2023			Director of Bao Minh Trung An Company Concurrently Director of Bao Minh Long Bien Company (from October 1, 2023 to February 10, 2025) Concurrently Director of Bao Minh Thanh Hoa Company (from February 10, 2025 to July 3, 2025) Concurrently Director of Bao Minh Gia Dinh Company (from July 7, 2025)
	Nguyen Hong Lam									Is the biological father of Mr. Nguyen Hong Hoang Nam
	Le Tuyet Anh									Is the biological mother of Mr. Nguyen Hong Hoang Nam
	Tran Quang Trung									Is the father-in-law of Mr. Nguyen Hong Hoang Nam
	Do Thi Ninh									Is the mother-in-law of Mr. Nguyen Hong Hoang Nam
	Tran Do Bao Chau									Is the wife of Mr. Nguyen Hong Hoang Nam
	Nguyen Hong Minh Quang									Is the biological child of Mr. Nguyen Hong Hoang Nam - Born in 2018
	Nguyen Hong Hoang Anh									Is the biological child of Mr. Nguyen Hong Hoang Nam - Born in 2020
	Nguyen Hong Viet									Is the Order Brother of Mr. Nguyen Hong Hoang Nam - Minor
	Hoang Thi Phuong									Is the Elder sister-in-law of Mr. Nguyen Hong Hoang Nam
	Vietnam National Reinsurance Corporation (Vinare)		Board of Directors' members				April 28, 2025		Reappointment	Mr. Nam is the Director of the member company and is a manager as stipulated in Bao Minh's Charter
42	Le Quoc An		Director of Bao Minh Tien Giang Company				January 2, 2023	April 15, 2025	Ceased holding the Position	Director of Bao Minh Tien Giang Company (from January 2, 2023 to April 10, 2025)
	Hui Thi My Loan									Is the wife of Mr. Le Quoc An - who is the Director of Bao MinhTG Company
	Le My Tam									Is the child of Mr. Le Quoc An - who is the Director of Bao MinhTG Company
	Le My Kim									Is the child of Mr. Le Quoc An - who is the Director of Bao MinhTG Company
43	Nguyen Kim Thach		Director of Bao Minh Tien Giang Company				April 15, 2025		Appointment	Director of Bao Minh Tien Giang Company
	Nguyen Hoang Phuong									Husband of Ms. Nguyen Kim Thach - who is the Director of Bao MinhTG Company
	Nguyen Hoang Quoc Bao									Biological child of Ms. Nguyen Kim Thach - who is the Director of Bao MinhTG Company
	Nguyen Hoang Ngoc Yen									Biological child of Ms. Nguyen Kim Thach - who is the Director of Bao MinhTG Company
	Nguyen Van Be Hai									Is the father of Ms. Nguyen Kim Thach - who is the Director of Bao MinhTG Company
	Nguyen Thi Cuc									Is the mother of Ms. Nguyen Kim Thach - who is the Director of Bao MinhTG Company
	Nguyen Van Tu									Is the father-in-law of Ms. Nguyen Kim Thach - who is the Director of Bao MinhTG Company

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	Luong Thi Trung									Is the mother-in-law of Ms. Nguyen Kim Thach - who is the Director of Bao MinhTG Company
	Nguyen Thi Hoa									Older Sister of Ms. Nguyen Kim Thach - is the Director of Bao MinhTG Company
	Nguyen Thi Trung									Older Sister of Ms. Nguyen Kim Thach - is the Director of Bao MinhTG Company
	Nguyen Minh Thanh									Older Brother of Ms. Nguyen Kim Thach - is the Director of Bao MinhTG Company
	Nguyen Minh Chon									Younger Sibling of Ms. Nguyen Kim Thach - is the Director of Bao MinhTG Company
	Nguyen Thanh Sang									Younger Sibling of Ms. Nguyen Kim Thach - is the Director of Bao MinhTG Company
	Nguyen Minh Manh									Younger Sibling of Ms. Nguyen Kim Thach - is the Director of Bao MinhTG Company
	Nguyen Minh Dang									Younger Sibling of Ms. Nguyen Kim Thach - is the Director of Bao MinhTG Company
44	Phan Thanh Nhan		Director of Bao Minh Bac Lieu Company					June 20, 2024	Reappointment	Director of Bao Minh Bac Lieu Company
	Nguyen Thi Van Anh									Wife
	Phan Tan Det (Phan Quoc Hung)									Father (Deceased in 2016)
	Tran Kim Chi									Mother
	Nguyen Ba An									Father-in-law
	Truong Thi Ngot									Mother-in-law
	Phan Tue Lam									Child
	Phan Thien Kim									Child
	Phan Nhu Nguyen									Older Brother
	Phan Thanh Truc									Older Brother
	Phan Thi Yen Nhi									Older Sister
	Phan Tien Khoi									Younger Sibling
	Nguyen Thi Tuyet Loan									Elder sister-in-law
	Lam Thi Hong Van									Elder sister-in-law
	Lu Van Chuan									Elder brother-in-law
	Ho Thi My Phuong									Younger sister-in-law
45	Ho Phuoc Nam	10111470	Director of Bao Minh Ba Ria Vung Tau Company					December 23, 2024	Reappointment	Director of Bao Minh Ba Ria Vung Tau Company

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	Nguyen Thi Kim Lien									Is the wife of Mr. Ha Phuoc Nam - Director of Bao Minh BRVT Company
	Ha Nguyen Bao Kha									Is the child of Mr. Ha Phuoc Nam - Director of Bao Minh BRVT Company
	Ha Nguyen Phuoc Nhan									Is the child of Mr. Ha Phuoc Nam - Director of Bao Minh BRVT Company
	Ha Hy									Is the biological father of Mr. Ha Phuoc Nam - Director of Bao Minh BRVT Company
	Tran Thi Nho									Is the Mother of Ms. Nguyen Thi B - who is the Director of Bao Minh company...
	Ha Thi Hong Nga									Is the biological father of Mr. Ha Phuoc Nam - Director of Bao Minh BRVT Company
	Nguyen Van Chau									Is the father-in-law of Mr. Ha Phuoc Nam - Director of Bao Minh BRVT Company
	Le Thi Kim Ngan									Is the mother-in-law of Mr. Ha Phuoc Nam - Director of Bao Minh BRVT Company - Deceased in 2024
	Ha Thi Hong Nhung									Is the Order Sister of Mr. Ha Phuoc Nam - Director of Bao Minh BRVT Company
	Tran Xuan Tung									Is the Elder brother-in-law of Mr. Ha Phuoc Nam - Director of Bao Minh BRVT Company
	Ha Thi Ngoc Dung									Is the Order Sister of Mr. Ha Phuoc Nam - Director of Bao Minh BRVT Company
	Do Bui Duy Vu									Is the Elder brother-in-law of Mr. Ha Phuoc Nam - Director of Bao Minh BRVT Company
46	Nguyen Van Cat		Director of Bao Minh Dong Thap Company					January 2, 2023	Reappointment	Director of Bao Minh Dong Thap Company
	Trieu Thi Giang									Is the wife of Nguyen Van Cat - who is the Director of Bao Minh Dong Thap Company
	Nguyen Van Ha									Is the biological father of Nguyen Van Cat - who is the Director of Bao Minh Dong Thap Company - Deceased
	Vo Thi Nua									Is the biological mother of Nguyen Van Cat - who is the Director of Bao Minh Dong Thap Company - Deceased
	Trieu Duc Manh									Is the father-in-law of Nguyen Van Cat - who is the Director of Bao Minh Dong Thap Company
	Truong Thi Hue									Is the mother-in-law of Nguyen Van Cat - who is the Director of Bao Minh Dong Thap Company
	Nguyen Trung Nhan									Is the biological child of Nguyen Van Cat - who is the Director of Bao Minh Dong Thap Company
	Nguyen Ngoc Khanh Minh									Is the biological child of Nguyen Van Cat - who is the Director of Bao Minh Dong Thap Company
	Nguyen Van The									Is the Order Brother of Nguyen Van Cat - who is the Director of Bao Minh Dong Thap Company
	Nguyen Thi Phuong									Is the Order Sister of Nguyen Van Cat - who is the Director of Bao Minh Dong Thap Company
	Nguyen Van Toan									Is the Order Brother of Nguyen Van Cat - who is the Director of Bao Minh Dong Thap Company
	Nguyen Thi Loan									Is the Order Sister of Nguyen Van Cat - who is the Director of Bao Minh Dong Thap Company
	Nguyen Van Dung									Is the Order Brother of Nguyen Van Cat - who is the Director of Bao Minh Dong Thap Company

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	Nguyen Van Luong										In Younger Sibling of Nguyen Van Cat - is Director of Bao Minh Dong Thap company
47	Le Xuan Hoa		Director of Bao Minh Hai Phong Company					April 03, 2024		Reappointment	Director of Bao Minh Hai Phong Company
	Le Duc Hanh										Biological Father - Deceased
	Nguyen Thi Thanh										Biological Mother
	Nguyen Thi Le Van										Wife
	Le Xuan Hai										Biological Child
	Le Manh Tuan										Biological Child
	Nguyen Van Manh										Father-in-law
	Bui Thi Tuyet										Mother-in-law
	Le Duc Thu										Younger Sibling
	Pham Thi Bich Hue										Younger sister-in-law
	Le Xuan Thuy		Deputy Head of the Insurance Department of Thuy Nguyen								Younger Sibling
	Pham Thi Thuy										Younger sister-in-law
48	Nguyen Thi Nhi		Director of Bao Minh Ben Tre company					November 1, 2024	June 10, 2025	Ceased to hold Position	Director of Bao Minh Ben Tre company (from November 01, 2024 to June 10, 2025)
	Nguyen Van Ben										In Husband
	Nguyen Phuoc Xuan										Biological Child
	Nguyen Phuoc Nghia										Biological Child
	Vu Kim Thau										Daughter-in-law
	Nguyen Van Dang										Biological Father
	Pham Thi Mieng										Biological Mother
	Nguyen Van Ngua										Father-in-law
	Huynh Thi Thui										Mother-in-law
	Vu Kim Thau										Daughter-in-law
	Nguyen Van Son										Younger Sibling
	Vu Thi Truc Ly										Younger sister-in-law

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49	Pham Duc Anh		Director of Bao Minh Thang Long Company				January 1, 2025		Appointment	Director of Bao Minh Thang Long Company
	Pham Van Thuy									Is the biological father of Pham Duc Anh - who is the Director of Bao Minh Thang Long Company
	Phan Thi Xuyen									Is the biological mother of Pham Duc Anh - who is the Director of Bao Minh Thang Long Company
	Bui Thi Nguyet									Is the mother-in-law of Pham Duc Anh - who is the Director of Bao Minh Thang Long Company
	Tran Van Son									Is the father-in-law of Pham Duc Anh - who is the Director of Bao Minh Thang Long Company
	Tran Thi Thu Trang									Is the wife of Pham Duc Anh - who is the Director of Bao Minh Thang Long Company
	Pham Duc Dung									Is the biological child of Pham Duc Anh - who is the Director of Bao Minh Thang Long Company
	Pham Minh Thu									Is the biological child of Pham Duc Anh - who is the Director of Bao Minh Thang Long Company
50	Tran Vu Phong		Director of Bao Minh Soc Trang Company				November 03, 2024		Re-appointment	Director of Bao Minh Soc Trang Company
	Dang Ngoc Thu Hien									Wife of Tran Vu Phong - Director of Bao Minh Soc Trang Company
	Tran Dang Diem Phuong									Biological Child
	Tran Dang Thanh Hung									Child
	Tran Van Su									Biological Father
	Truong Thi So									Mother
	Liang Ngoc Bich									Mother-in-law
	Dang Huu Thanh									Father-in-law deceased 2004
	Tran Thi Bich Ngan									Older Sister
	Nguyen Hoang Vu									Elder brother-in-law
	Tran Hoang Loan									Younger Sibling
	Duong Thi Thuy Hang									Younger sister-in-law
	Tran Thi Kieu Trang									Younger Sibling
	Huynh Nguyen Khac Su									Younger brother-in-law
	Tran Trung Hieu									Younger Sibling
	Nguyen Duong Ngoc									Younger sister-in-law
51	Pham Thi Bich Ngoc		Director of Bao Minh Lam Dong Company				July 2, 2023		Reappointment	Director of Bao Minh Lam Dong Company

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	Pham Trung son									Is the biological father of Ms. Pham Thi Bich Ngoc - Director of Bao Minh Lam Dong Company
	Nguyen Thi Ha									Is the biological Mother of Ms. Pham Thi Bich Ngoc - Director of Bao Minh Lam Dong Company
	Pham Thi Bich Loan									Is the Younger Sibling of Ms. Pham Thi Bich Ngoc - Director of Bao Minh Lam Dong Company
	Pham Ngoc Cuong									Is the Younger Sibling of Ms. Pham Thi Bich Ngoc - Director of Bao Minh Lam Dong Company
	Vo Hien									Is the Younger Brother-in-law of Ms. Pham Thi Bich Ngoc - Director of Bao Minh Lam Dong Company
	Pham Thuy An									Is the Younger sister-in-law of Ms. Pham Thi Bich Ngoc - Director of Bao Minh Lam Dong Company
	Pham An Khang									Is the Biological Child of Ms. Pham Thi Bich Ngoc - Director of Bao Minh Lam Dong Company
52	Vu Thi Lan Huong	Director of Bao Minh Bac Giang Company						March 9, 2025	Reappointment	Director of Bao Minh Bac Giang Company
	Vu Van Hung									Biological Father
	Hoang Thi Anh									Biological Mother - Deceased
	Hoang Vu Quoc Quan									Son
	Hoang Vu Gia Han									Daughter
	Vu Huong Linh									Younger Sister
53	Lam Thanh Canh	Director of Bao Minh Tra Vinh Company Concurrently Director of Bao Minh Long An Company						January 12, 2025	Reappointment	Director of Bao Minh Tra Vinh Company Concurrently Director of Bao Minh Long An Company (from July 24, 2024 to July 01, 2025)
	Lam Van Chieu									Biological Father - Deceased
	Tran Thi My									Biological Mother - Deceased
	Vo Thi Kim Tien									Wife
	Lam Minh Hien									Child
	Lam Vo Bang									Child
	Lam Kim Ngan									Child
	Vo Van Phuong									Father-in-law - Deceased
	Huynh Thi Kim Lieu									Mother-in-law
	Lam Thanh Tuan									Older Brother
	Dung Tran Xuan Oanh									Elder sister-in-law
	Lam Van Kiet									Older Brother

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	Le Thi Thu Nhan									Elder sister-in-law
	Lam Thanh Cong									Younger Sibling
	Dinh Thi Nguyet									Younger sister-in-law
	Tran Bao Han									Daughters-in-law
54	Nguyen Van Nam	Director of Bao Minh Ben Nghe Company					April 2, 2023		Reappointment	Director of Bao Minh Ben Nghe Company
	Nguyen Thi Yen									Wife
	Nguyen Phuoc Dinh									Child
	Nguyen Phuoc Tien									Child
	Nguyen Van Canh									Biological Father - Deceased
	Tran Thi Tin									Biological Mother
	Nguyen Huy Toan									Father-in-law
	Nguyen Thi Hoan									Mother-in-law
	Nguyen Van Van									Order Brother
	Vu Thi Hong									Elder sister-in-law
	Nguyen Van Thi									Order Brother
	Nguyen Thi Thuong									Elder sister-in-law
	Nguyen Thi Que									Order Sister
	Nguyen Tri Thanh									Elder brother-in-law
	Nguyen Thi Thuy									Younger Sibling
	Nguyen Van Sinh									Younger brother-in-law
	Nguyen Thi Mai									Younger sister-in-law
55	Nguyen Xuan Xien	Director of Bao Minh Dong Nai Company					December 3, 2025		Reappointment	Director of Bao Minh Dong Nai Company
	Nguyen Mai Huong									Wife of Mr. Nguyen Xuan Xien
	Nguyen Mai Hang									Biological child of Mr. Nguyen Xuan Xien
	Nguyen Sao Bang									Biological child of Mr. Nguyen Xuan Xien

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	Nguyen Nhu Le										Biological father of Mr. Nguyen Xuan Xien
	Nguyen Thi Lien										Biological mother of Mr. Nguyen Xuan Xien
	Mai Thi Thao										Mother-in-law of Mr. Nguyen Xuan Xien
	Nguyen Duy Dat										Father-in-law of Mr. Nguyen Xuan Xien - Deceased
	Nguyen Thi Ngoc Lam										Elder sister of Mr. Nguyen Xuan Xien
	Ngo Dai Truyen										Elder brother-in-law of Mr. Nguyen Xuan Xien
	Nguyen Minh Xuyen										Elder brother of Mr. Nguyen Xuan Xien
	Le Thi Kim Tuyen										Elder sister-in-law of Mr. Nguyen Xuan Xien
56	Vo Thi Hai Ly	Director of Bao Minh Binh Dinh Company						June 2, 2023		Reappointment	Director of Bao Minh Binh Dinh Company
	Nguyen Duc Cuong										Is the husband of Ms. Vo Thi Hai Ly - who is the Director of Bao MinhBD
	Vo Xuan Dung										Is the biological father of Ms. Vo Thi Hai Ly - who is the Director of Bao MinhBD
	Do Thi Giang										Is the biological mother of Ms. Vo Thi Hai Ly - who is the Director of Bao MinhBD
	Nguyen Vo Ha My										Is the biological child of Ms. Vo Thi Hai Ly - who is the Director of Bao MinhBD
	Nguyen Vo Minh Anh										Is the biological child of Ms. Vo Thi Hai Ly - who is the Director of Bao MinhBD
	Vo Thi Hai Dinh										Is the Order Sister of Ms. Vo Thi Hai Ly - who is the Director of Bao MinhBD
	Tran Vinh Phuoc										Is the elder brother-in-law of Ms. Vo Thi Hai Ly - who is the Director of Bao MinhBD
	Vo Thi Hai Lien										Is the Younger Sibling of Ms. Vo Thi Hai Ly - who is the Director of Bao MinhBD
57	Nguyen Tuong Phuc	Director of Bao Minh Ha Tinh company						July 3, 2025		Reappointment	Director of Bao Minh Ha Tinh company
	Nguyen Tuong Hanh										Is the biological father of Nguyen Tuong Phuc - who is the Director of Bao Minh Ha Tinh company
	Nguyen Thi Nhan										Is the biological mother of Nguyen Tuong Phuc - who is the Director of Bao Minh Ha Tinh company
	Tran Xuan Thong										Is the father-in-law of Nguyen Tuong Phuc - who is the Director of Bao Minh Ha Tinh company
	Nguyen Thi Huong										Is the mother-in-law of Nguyen Tuong Phuc - who is the Director of Bao Minh Ha Tinh company
	Tran Linh Giang										Is the wife of Nguyen Tuong Phuc - who is the Director of Bao Minh Ha Tinh company
	Nguyen Tuong Phong										Is the child of Nguyen Tuong Phuc - who is the Director of Bao Minh Ha Tinh company
	Tran Nguyen Tue An										Is the child of Nguyen Tuong Phuc - who is the Director of Bao Minh Ha Tinh company

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	Nguyen Tuong Tam An									Is the child of Nguyen Tuong Phuc - who is the Director of Bao Minh Ha Tinh company
	Nguyen Thi Minh Hue									Is the younger sister of Nguyen Tuong Phuc - who is the Director of Bao Minh Ha Tinh company
	Nguyen Phi Toan									Is the Younger brother-in-law of Nguyen Tuong Phuc - who is the Director of Bao Minh Ha Tinh company
	Nguyen Thi Hai Van									Is the younger sister of Nguyen Tuong Phuc - who is the Director of Bao Minh Ha Tinh Company
	Le Hoang Son									Is the younger brother-in-law of Nguyen Tuong Phuc - who is the Director of Bao Minh Ha Tinh Company
58	Vu Xuan Ngoc		Director of Bao Minh Phu Tho Company				January 13, 2024		Reappointment	Director of Bao Minh Phu Tho Company
	Vu The Hinh									Is the biological mother of Mr. Vu Xuan Ngoc - who is the Director of Bao MinhPT Company
	Le Thi Hac									Is the mother-in-law of Mr. Vu Xuan Ngoc - who is the Director of Bao MinhPT Company
	Tran Thi Thu Huyen	002C072471								Is the wife of Mr. Vu Xuan Ngoc - who is the Director of Bao MinhPT Company
	Vu Ha My	282732								Is the daughter of Mr. Vu Xuan Ngoc - who is the Director of Bao MinhPT Company
	Nguyen Dinh Hoang Anh									Is the son-in-law of Mr. Vu Xuan Ngoc - who is the Director of Bao MinhPT Company
	Vu Song Thu									Is the daughter of Mr. Vu Xuan Ngoc - who is the Director of Bao MinhPT Company
	Vu Anh Tuan									Is the younger brother of Mr. Vu Xuan Ngoc - who is the Director of Bao MinhPT Company
	Vo Thi Thu Dung									Is the younger sister-in-law of Mr. Vu Xuan Ngoc - who is the Director of Bao MinhPT Company
	Vu Thi Thanh Mai									Is the younger sister of Mr. Vu Xuan Ngoc - who is the Director of Bao MinhPT Company
	Hoanh Thang Long									Is the younger brother-in-law of Mr. Vu Xuan Ngoc - who is the Director of Bao MinhPT Company
	Vu Thi Thanh Nga	058C268890								Is the younger sister of Mr. Vu Xuan Ngoc - who is the Director of Bao MinhPT Company
	Pham Minh Quan									Is the younger brother-in-law of Mr. Vu Xuan Ngoc - who is the Director of Bao MinhPT Company
59	Le Quang Trung		Director of Bao Minh Quang Binh Company				May 01, 2024	April 17, 2025	Ceased to hold Position	Director of Bao Minh Quang Binh Company (May 01, 2024 to April 17, 2025)
	Tran Thi Anh Dao									Is the wife of Mr. Le Quang Trung - who is the Director of Bao Minh Quang Binh Company
	Le Quang Nhung									Is the Father of Mr. Le Quang Trung - who is the Director of Bao Minh Quang Binh Company - Deceased
	Nguyen Thi Hien									Is the Mother of Mr. Le Quang Trung - who is the Director of Bao Minh Quang Binh Company - Deceased
	Le Thuc Anh									Is the child of Mr. Le Quang Trung - who is the Director of Bao Minh Quang Binh Company
	Le Quang Minh									Is the child of Mr. Le Quang Trung - who is the Director of Bao Minh Quang Binh Company
	Tran Anh Phi									Is the father-in-law of Mr. Le Quang Trung - who is the Director of Bao Minh Quang Binh Company

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	Tran Thi Chiec									Is the mother-in-law of Mr. Le Quang Trung - who is the Director of Bao Minh Quang Binh Company - Deceased
60	Ton Nu Phuong Loan	Director of Bao Minh Northern Saigon Company					January 2, 2025		Reappointment	Director of Bao Minh Northern Saigon Company
	Ly Son									Husband
	Ly Ton Hoang									Son
	Ly Minh Hung									Son
	Ton Phuc Huy									Father
	Mai Thi Phu									Mother-in-law
	Nguyen Thi Binh									Mother
	Ton Nu Phuong Lien									Younger Sibling
	Ton Nu Phuong Lan									Younger Sibling
	Nguyen Tran Nhut Linh									Younger brother-in-law
	Ly Trong Tich									Father-in-law - Deceased
61	Khong Chi Thong	Deputy Director of Bao Minh Ca Mau Company					June 1, 2024		Assign duties	Deputy Director of Bao Minh Ca Mau Company
	Khong Tuong Thanh									Biological Father
	Phan Thi Mai									Biological Mother
	Bui Van Hong									Father-in-law
	Doan Thanh Nga									Mother-in-law
	Khong Ngoc Thanh Tra									Daughter
	Khong To Anh									Daughter
	Bui Thu Tham									Wife
	Khong Chi Thai									Is the Younger Sibling of Mr. Khong Chi Thong - who is the Deputy Director in charge of Bao Minh Ca Mau Company
62	Mai Vu Phong	Director of Bao Minh Binh Phuoc					October 15, 2024	October 10, 2025	Ceased to hold Position	Director of Bao Minh Binh Phuoc (From October 15, 2024 to October 10, 2025)
	Truong Thi My Hang									Wife
	Mai Van Phat									Biological Father - Deceased
	Nguyen Thi Cuc									Biological Mother

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	Truong Quang Quyen									Father-in-law
	Le Thi Thanh Huong									Mother-in-law
	Mai Vu Truc Nhi									Child
	Mai Vu Dong Nghi									Child
	Mai Bac Phi									Order Brother
	Mai Nhi Ha									Order Sister
	Tran Thi Le Hang									Elder sister-in-law
63	Phan Thi Ly	007C891060	Director of Bao Minh Binh Phuoc				October 10, 2025		Reappointment	Director of Bao Minh Binh Phuoc
	Thai Thi Thin									Mother-in-law
	Pham Thi Tam									Mother
	Nguyen Tho Bai									Husband
	Nguyen Tho Nam									Child
	Nguyen Phan Phuong Linh									Child
64	Dinh Duy Tuan		Director of Bao Minh Hai Duong Company				October 4, 2025		Reappointment	Director of Bao Minh Hai Duong Company
	Dinh Thi Hoa									Is wife
	Dinh Duy Duc									Is son
	Dinh Duy Hiep									Is son
	Dinh Duy Khai									Deceased
	Dinh Thi Thoa									Biological Mother
	Dinh Duc Giang									Is father-in-law
	Nguyen Thi Ha									Is mother-in-law
	Dinh Duy Khanh									Is younger brother
	Nguyen Thi Kim Loan									Is younger sister-in-law
	Dinh Thi Binh Ngoc									Is elder sister
65	Phan Quang Thuan		Director of Bao Minh Dong Do				November 16, 2023		Reappointment	Director of Bao Minh Dong Do

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	Phan Tien Hung									Is the biological father of Mr. Phan Quang Thuan - who is the Director of Bao Minh Dong Do Company
	Nguyen Thi Hoan									Is the biological mother of Mr. Phan Quang Thuan - Director of Bao Minh Dong Do company
	Pham Cong Tu									Is the father-in-law of Mr. Phan Quang Thuan - Director of Bao Minh Dong Do company
	Tong Thi Hue									Is the mother-in-law of Mr. Phan Quang Thuan - Director of Bao Minh Dong Do company
	Pham Viet Ha									Is the wife of Mr. Phan Quang Thuan - Director of Bao Minh Dong Do company
	Phan Trong Phuc									Is the child of Mr. Phan Quang Thuan - Director of Bao Minh Dong Do company
	Phan Tien Lan									Is the elder brother of Mr. Phan Quang Thuan - Director of Bao Minh Dong Do company
	Tran Thi Tuyet									Is the Elder sister-in-law of Mr. Phan Quang Thuan - Director of Bao Minh Dong Do company
	Phan Thi Van Anh									Is the elder sister of Mr. Phan Quang Thuan - Director of Bao Minh Dong Do company
	Le Huu Nam									Is the Elder brother-in-law of Mr. Phan Quang Thuan - Director of Bao Minh Dong Do company
	Phan Tien Hoa									Is the younger brother of Mr. Phan Quang Thuan - Director of Bao Minh Dong Do company
	Dang Thi Anh Thu									Is the Younger sister-in-law of Mr. Phan Quang Thuan - Director of Bao Minh Dong Do company
	Phan Thi Hong Hanh									Is the younger sister of Mr. Phan Quang Thuan - Director of Bao Minh Dong Do company
	Dang Dinh Thai									Is the Younger brother-in-law of Mr. Phan Quang Thuan - Director of Bao Minh Dong Do company
	Phan Huy Cuong									Is the younger brother of Mr. Phan Quang Thuan - Director of Bao Minh Dong Do company
66	Nguyen Duy Phuong		Director of Bao Minh Cho Lon company					February 01, 2023	Appointment	Director of Bao Minh Cho Lon company
	Pham Thi Ngoc Lan									Is the biological mother of Mr. Nguyen Duy Phuong - Director of Bao Minh Cho Lon company
	Tran Thanh Mong									Is the father-in-law of Mr. Nguyen Duy Phuong - Director of Bao Minh Cho Lon company
	Vo Thi Tha									Is the Mother-in-law of Mr. Nguyen Duy Phuong - Director of Bao Minh Cho Lon Company
	Tran Thi Bao									Wife of Mr. Nguyen Duy Phuong - Director of Bao Minh Cho Lon Company
	Nguyen Thien Minh									Son of Mr. Nguyen Duy Phuong - Director of Bao Minh Cho Lon Company
	Nguyen Thien Phuc									Son of Mr. Nguyen Duy Phuong - Director of Bao Minh Cho Lon Company
	Nguyen Thien An									Son of Mr. Nguyen Duy Phuong - Director of Bao Minh Cho Lon Company
	Nguyen Duy Linh									Is the Elder Brother of Mr. Nguyen Duy Phuong - Director of Bao Minh Cho Lon Company
	Nguyen Duy Binh									Is the Elder Brother of Mr. Nguyen Duy Phuong - Director of Bao Minh Cho Lon Company

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	Nguyen Manh Hung									Is the Younger Sibling of Mr. Nguyen Duy Phuong - Director of Bao Minh Cho Lon Company
	Nguyen Huy Hoang									Is the Younger Sibling of Mr. Nguyen Duy Phuong - Director of Bao Minh Cho Lon Company
67	Nguyen Binh Lien	Director of Bao Minh Binh Duong Company					December 1, 2025		Reappointment	Director of Bao Minh Binh Duong Company
	Nguyen Hoang Thao									Husband
	Nguyen Thy Ha									Child
	Nguyen Viet Khanh									Child
	Vo Van Bi									Father
	Nguyen Thi Mui									Mother
	Tran Phong Luu									Son-in-law
	Nguyen Minh Hang									Younger Sibling
	Nguyen Thi Ha									Younger sister-in-law
	Nguyen Thi Kim Bien									Younger Sibling
	Luu Thai Duc									Younger brother-in-law
	Vo Hong Bao									Younger Sibling
	Nguyen Phi Yen									Younger sister-in-law
	Vo Minh Duc									Younger Sibling
	Duong Thu Cam Van									Younger sister-in-law
68	Vo Anh Khoa	Director of Bao Minh Phu Yen					September 20, 2023		Reappointment	Director of Bao Minh Phu Yen Company
	Nguyen Thanh Nha									Is the Wife - of the Director of Bao Minh Phu Yen
	Vo Anh Quan									Is the biological child - of the Director of Bao Minh Phu Yen
	Vo Anh Trung									Is the biological child - of the Director of Bao Minh Phu Yen
	Le Thi Nghia									Is the biological Mother - of the Director of Bao Minh Phu Yen
	Nguyen Van Minh									Is the Father-in-law - of the Director of Bao Minh Phu Yen
	Nguyen Thi Hang Phuong									Is the Mother-in-law - of the Director of Bao Minh Phu Yen
	Vo Thi Tung Van									Is the Older Sister - of the Director of Bao Minh Phu Yen

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BAO MINH INSURANCE CORPORATION

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	Vo Anh Vu										Is the Younger Sibling - of the Director of Bao Minh Phu Yen
	Nguyen Thi Anh Thu										Is the Younger sister-in-law - of the Director of Bao Minh Phu Yen
	Le Van Phu										Is the Elder brother-in-law - of the Director of Bao Minh Phu Yen
69	Ngo Duc Hieu		Director of Bao Minh Yen Bai Company					January 3, 2024		Reappointment	Director of Bao Minh Yen Bai Company
	Hoang Thi Mai										Is the wife
	Ngo Duc Quyen										Biological child
	Ngo Duc Quang										Biological child
	Giap Thi Minh Hat										Biological mother - Deceased
	Cao Thi Quy										Mother-in-law
70	Nguyen Quy Trung		Director of Bao Minh Lao Cai					January 4, 2024		Reappointment	Director of Bao Minh Lao Cai Company
	Vang Thi Mai Huong										Wife
	Nguyen Gia Trung										Biological father - Deceased
	Duong Thi Cam										Biological mother - Deceased
	Vang Van Choi										Father-in-law - Deceased
	Nguyen Thi Thuy Mui										Mother-in-law
	Nguyen Viet Ha										Biological child
	Nguyen Van Tra										Biological child
	Nguyen Manh Long										Elder brother
	Bui Thi Hue										Elder sister-in-law
	Nguyen Manh Lan										Elder brother
	Mai Thi Ngoc										Elder sister-in-law
	Nguyen Manh Loc										Elder brother
	Hoang Thi Doanh										Elder sister-in-law
	Nguyen Thi Khanh										Elder sister
	Nguyen Phu Xuan										Elder brother-in-law

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	Nguyen Thi Linh									Elder sister
	Nguyen Thanh Thuy									Elder sister
	Phung Van Tu									Elder brother-in-law
71	Nguyen Trong Duc		Director of Bao Minh Khanh Hoa Company					October 3, 2024	Reappointment	Director of Bao Minh Khanh Hoa Company
	Nguyen Trong Hoang									Is the biological father of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa Company (Deceased)
	Nguyen Thi Huong									Is the biological mother of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa Company
	Nguyen Loc									Is the father-in-law of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa Company (Deceased)
	Nguyen Thi Tim									Is the mother-in-law of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa Company
	Nguyen Thi Ngoc Thao									Is the wife of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa Company
	Nguyen Thao Vy									Is the daughter of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa company
	Nguyen Trong Duc Quang									Is the son of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa company - still a minor
	Phan Thi Huong									Is the Order Sister of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa company
	Nguyen Thi Trang									Is the Order Sister of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa company
	Nguyen Trong Tri									Is the Order Brother of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa company (Deceased)
	Nguyen Thi Dung									Is the Order Sister of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa company (Deceased)
	Nguyen Thi Chung									Is the Order Sister of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa company
	Nguyen Thi Thuy									Is the Order Sister of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa company
	Nguyen Thi Tinh									Is the Order Sister of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa company
	Tran Thi Sy									Is the Elder sister-in-law of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa company
	Nguyen Huu Khan									Is the Elder brother-in-law of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa company (Deceased)
	Tran Dang Lam									Is the Elder brother-in-law of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa company
	Tran Cong Hung									Is the Elder brother-in-law of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa company
	Nguyen Ba Trung									Is the Elder brother-in-law of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa company
	Dinh Huu Hiep									Is the Elder brother-in-law of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa company
	Nguyen Van Thi									Is the Elder brother-in-law of Mr. Nguyen Trong Duc - who is the Director of Bao Minh Khanh Hoa company

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72	Nguyen Van Cuong		Director of Bao Minh Hung Yen Company					January 23, 2025		Reappointment	Director of Bao Minh Hung Yen company
	Nguyen Thi Hong Tam										Wife of the Director of Bao Minh Hung Yen company
	Nguyen Tien Hanh										Father-in-law of the Director of Bao Minh Hung Yen company
	Nguyen Thi Cuu										Mother-in-law of the Director of Bao Minh Hung Yen Company
	Nguyen Khanh Linh										Daughter of the Director of Bao Minh Hung Yen Company
	Nguyen An Phat										Son of the Director of Bao Minh Hung Yen Company
	Nguyen Thi Quyen										Biological younger sister of the Director of Bao Minh Hung Yen Company
	Nguyen Anh Tuan										Younger brother-in-law of the Director of Bao Minh Hung Yen Company
	Nguyen Van Quynh										Biological younger brother of the Director of Bao Minh Hung Yen Company
	Vu Thi Hon										Younger sister-in-law of the Director of Bao Minh Hung Yen Company
	Nguyen Van Quynh										Biological younger brother of the Director of Bao Minh Hung Yen Company
73	Le Quang Tan		Director of Bao Minh Dak Nong Company					May 04, 2025		Reappointment	Director of Bao Minh Dak Nong Company
	Le Quang Vi										Is the biological father of Mr. Le Quang Tan - who is the Director of Bao Minh Dak Nong Company
	Loong Thi Coc										Is the biological mother of Mr. Le Quang Tan - who is the Director of Bao Minh Dak Nong Company
	Nguyen Xuan Tri										Is the father-in-law of Mr. Le Quang Tan - who is the Director of Bao Minh Dak Nong Company
	Le Thi Hoa										Is the mother-in-law of Mr. Le Quang Tan - who is the Director of Bao Minh Dak Nong Company
	Nguyen Thi Thanh Tinh										Is the wife of Mr. Le Quang Tan - who is the Director of Bao Minh Dak Nong Company
	Le Quang Son										Is the biological child of Mr. Le Quang Tan - who is the Director of Bao Minh Dak Nong Company
	Le Nguyen Thanh Ha										Is the biological child of Mr. Le Quang Tan - who is the Director of Bao Minh Dak Nong Company
74	Nguyen Thi Thanh		Director of Bao Minh Ben Thanh Company					April 01, 2025		Reappointment	Director of Bao Minh Ben Thanh Company
	Nguyen Van Hinh										Is the biological father of Ms. Nguyen Thi Thanh - who is the Director of Bao Minh Ben Thanh Company
	Tran Thi Hau										Is the biological mother of Ms. Nguyen Thi Thanh - who is the Director of Bao Minh Ben Thanh Company
	Nguyen Cao Cuong										Is the Order Brother of Ms. Nguyen Thi Thanh - who is the Director of Bao Minh Ben Thanh Company
	Nguyen Thi Mai										Is the Order Sister of Ms. Nguyen Thi Thanh - who is the Director of Bao Minh Ben Thanh Company

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	Nguyen Duc Vinh									Is the Younger Sibling of Ms. Nguyen Thi Thanh - who is the Director of Bao Minh Ben Thanh Company
	Nguyen Thi Hanh									Is the Elder sister-in-law of Ms. Nguyen Thi Thanh - who is the Director of Bao Minh Ben Thanh Company
	Nguyen Duc Khuong									Is the Elder brother-in-law of Ms. Nguyen Thi Thanh - who is the Director of Bao Minh Ben Thanh Company
75	Nguyen Trong Kien	Director of Bao Minh Song Be Company					November 12, 2025		Reappointment	Director of Bao Minh Song Be Company
	Nguyen Trong Dao									Is the biological father of Mr. Nguyen Trong Kien - who is the Director of Bao Minh Song Be Company
	Nguyen Thi Ha									Is the biological mother of Mr. Nguyen Trong Kien - who is the Director of Bao Minh Song Be Company
	Nguyen Thi Hong Lien									Is the wife of Mr. Nguyen Trong Kien - who is the Director of Bao Minh Song Be company
	Nguyen Ngoc Ha An									Is the biological child of Mr. Nguyen Trong Kien - who is the Director of Bao Minh Song Be company
	Nguyen Trong Binh Minh									Is the biological child of Mr. Nguyen Trong Kien - who is the Director of Bao Minh Song Be company
	Nguyen Uti									Is the father-in-law of Mr. Nguyen Trong Kien - who is the Director of Bao Minh Song Be company (Deceased)
	Phan Thi My									Is the mother-in-law of Mr. Nguyen Trong Kien - who is the Director of Bao Minh Song Be company
76	Le Thi Ha Quyen	Deputy Director in charge of Bao Minh Quang Ngai company					February 13, 2025		Appointment	Deputy Director in charge of Bao Minh Quang Ngai company
	Nguyen Phi Phung									Is the husband of Ms. Le Thi Ha Quyen - Deputy Director in charge of Bao Minh Quang Ngai company
	Le Vinh Thanh									Is the biological father of Ms. Le Thi Ha Quyen - Deputy Director in charge of Bao Minh Quang Ngai company
	Tran Thi Luc									Is the Mother of Ms. Le Thi Ha Quyen - Deputy Director in charge of Bao Minh Quang Ngai company
	Nguyen Thi Hong									Is the mother-in-law of Ms. Le Thi Ha Quyen - Deputy Director in charge of Bao Minh Quang Ngai company
	Nguyen Thanh Phung									Is the biological child of Ms. Le Thi Ha Quyen - Deputy Director in charge of Bao Minh Quang Ngai company
	Nguyen Le Anh Thu									Is the biological child of Ms. Le Thi Ha Quyen - Deputy Director in charge of Bao Minh Quang Ngai company
	Le Thi Phuong Tam									Is the Older Sister of Ms. Le Thi Ha Quyen - Deputy Director in charge of Bao Minh Quang Ngai company
	Le Thi Hong Anh									Is the Older Sister of Ms. Le Thi Ha Quyen - Deputy Director in charge of Bao Minh Quang Ngai company
	Le Thi Phuong Nga									Is the Older Sister of Ms. Le Thi Ha Quyen - Deputy Director in charge of Bao Minh Quang Ngai company
	Le Thi Phuong Hong									Is the Older Sister of Ms. Le Thi Ha Quyen - Deputy Director in charge of Bao Minh Quang Ngai company
	Le Thi Hong Truc									Is the Older Sister of Ms. Le Thi Ha Quyen - Deputy Director in charge of Bao Minh Quang Ngai company
	Ho Thanh Ha									Is the brother-in-law of Ms. Le Thi Ha Quyen - Deputy Director in charge of Bao Minh Quang Ngai company
	Nguyen Ngoc Son									Is the brother-in-law of Ms. Le Thi Ha Quyen - Deputy Director in charge of Bao Minh Quang Ngai company

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	Ha Quoc Tam										Is the brother-in-law of Ms. Le Thi Ha Quyen - Deputy Director in charge of Bao Minh Quang Ngai company
	Nguyen Phong										Is the brother-in-law of Ms. Le Thi Ha Quyen - Deputy Director in charge of Bao Minh Quang Ngai company
	Le Thai An Khuong										Is the brother-in-law of Ms. Le Thi Ha Quyen - Deputy Director in charge of Bao Minh Quang Ngai company
77	Le Nguyen Vu		Director of Bao Minh Kon Tum company					April 01, 2025		Appointment	Director of Bao Minh Kon Tum company
	Le Trong Duan										Is the biological father of Mr. Le Nguyen Vu - who is the Director of Bao Minh Kon Tum company
	Tran Thi Do Huyen										Is the biological mother of Mr. Le Nguyen Vu - who is the Director of Bao Minh Kon Tum company
	Le Trung Nguyen										Is the Younger Sibling of Mr. Le Nguyen Vu - who is the Director of Bao Minh Kon Tum company
78	Tran Nhat Quan		Director of Bao Minh Ben Tre company					June 10, 2025		Appointment	Director of Bao Minh Ben Tre company
	Tran Khanh Du										Is the biological father of Mr. Tran Nhat Quan - who is the Director of Bao Minh Ben Tre company
	Le Thi Diem	None									Is the biological mother of Mr. Tran Nhat Quan - who is the Director of Bao Minh Ben Tre company
	Tran Dai Khanh	None									Is the Younger Sibling of Mr. Tran Nhat Quan - who is the Director of Bao Minh Ben Tre company
	Tran Thoi Vy	None									Is the Younger Sibling of Mr. Tran Nhat Quan - who is the Director of Bao Minh Ben Tre Company
	Tran Xuan Nghi	None									Is the biological child of Mr. Tran Nhat Quan - who is the Director of Bao Minh Ben Tre Company
	Tran Dong Nghi	None									Is the biological child of Mr. Tran Nhat Quan - who is the Director of Bao Minh Ben Tre Company
79	Pham Ngoc Hieu		Deputy Director in charge of Bao Minh Long Bien Company					February 10, 2025		Appointment	Deputy Director in charge of Bao Minh Long Bien Company
	Nguyen Quynh Hoa										Wife
	Pham Thi Kim Yen										Mother-in-law
	Nguyen Viet Quynh										Father-in-law
	Pham Van Nam										Biological Father
	Nguyen Thi Ninh										Biological Mother
	Pham Thi Quynh										Order Sister
	Nguyen Thanh Trung										Elder brother-in-law
80	Pham Minh Tuan		Deputy General Director cum Director of Bao Minh Da Nang Company					January 03, 2025	March 01, 2025	Ceased holding the concurrent position	Deputy General Director cum Director of Bao Minh Da Nang Company (from January 3, 2025 to March 1, 2025)
	Dang Thi Thu Haong										Wife

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	Pham Dang Minh Trang									Child
	Pham Minh Trung									Child - Minor
	Pham Minh Hieu									Child - Minor
	Pham Van Hoi									Biological Father
	Cao Thi Thai									Biological Mother
	Dang Dinh Loc									Father-in-law
	Nguyen Thi Mui									Mother-in-law - Deceased
	Pham Xuan Phong									Brother
	Pham Thuy Nga									Sister-in-law
	Pham Doy Dung									Brother
	Huong Thi Tuyet Minh									Sister-in-law
	Pham Anh Tuan									Brother
	Nguyen Thi Kim Dung									Sister-in-law
	Pham Thi Tu									Sister
	Pham Thi Tien									Sister
	Nguyen Van Chuyen									Brother-in-law
	Cao Van Minh									Brother-in-law - Deceased
81	Nguyen The Phuong		Deputy Director of Bao Minh Da Nang Company				March 01, 2025		Assigned Duties	Deputy Director of Bao Minh Da Nang Company
	Nguyen Thi Hong									Is the wife of the Director
	Nguyen Van Dao									Is the Biological Father of the Director
	Thai Thi Khue									Is the Biological Mother of the Director
	Nguyen Tuong Vy									Is the Biological Child of the Director
	Nguyen Hong Quan									Is the Biological Child of the Director
	Nguyen Trong Hy									Is the Father-in-law of the Director
	Thai Thi Hue									Is the Mother-in-law of the Director

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
BAO MINH INSURANCE CORPORATION

	Nguyen The Phong										Is the Younger Sibling of the Director
	Nguyen The Phung										Is the Younger Sibling of the Director
	Nguyen Ngoc Diep										Is the Younger Sibling of the Director
	Le Cuong										Is the Younger brother-in-law of the Director
	Nguyen Duy Binh										Is the Younger brother-in-law of the Director
	Nguyen Huong Duyen										Is the Younger Sibling of the Director
	Do Thi Kan Phuong										
II	Affiliated persons of the company is an organization										
1	State Capital Investment Corporation (SCIC)							2006			Major shareholders of Bao Minh
2	AXA SA - France							2007			Major shareholders of Bao Minh
3	Firstland Company Limited							2014	February 26, 2025	No longer a major shareholder	
4	United Insurance Company (UIC)							1997			UIC is a joint venture company with capital contribution from Bao Minh, in which Bao Minh contributes 48.45% of the capital
5	Vietnam Airlines JSC							2021			Affiliated persons of Mr. Dinh Viet Tung - Chairman of the Board of Directors
6	Lexagi Corporation							2021			Affiliated persons of Mr. Dinh Viet Tung - Chairman of the Board of Directors
7	Vietnam National Reinsurance Corporation (Vnare)							2025			Affiliated persons of Mr. Nguyen Hong Hoang Nam - Director of Bao Minh Trung An - Manager according to Bao Minh's charter
8	Vung Tau Shipyards (VTSC)							2020			Affiliated persons of Ms. Doan Dung Qui An - Member of the Internal Control Board under the Board of Directors of Bao Minh
9	An Giang Port Joint Stock Company							2020			Affiliated persons of Mr. Le Viet Thanh - Member of the Board of Directors at Bao Minh
10	An Giang Stone Mining and Single Member Limited Liability Company							2020			Affiliated persons of Mr. Le Viet Thanh - Member of the Board of Directors at Bao Minh
11	AXA Regional Services, S.A.U.(SPAIN)							2024	2025		Affiliated person of Mr. Nicolas De Nazelle - Member of the Board of Directors of Bao Minh
12	AXA Africa Holding (FRANCE)							2024	2025		Affiliated person of Mr. Nicolas De Nazelle - Member of the Board of Directors of Bao Minh
13	Madrid, AXA International Markets							2024	2025		Affiliated person of Mr. Nicolas De Nazelle - Member of the Board of Directors of Bao Minh
14	Société Beaujon, S.A. (FRANCE)							2024	2025		Affiliated person of Mr. Nicolas De Nazelle - Member of the Board of Directors of Bao Minh
15	General Trading Joint Stock Company Ba Ria Vung Tau Province							2025			Affiliated person of Ms. Doan Dung Qui An - Member of the Internal Audit Committee under the Board of Directors of Bao Minh

APPENDIX 01: LIST OF AFFILIATED PERSONS OF THE COMPANY
BAO MINH INSURANCE CORPORATION

16	Giai Phong Film Joint Stock Company							2025			Affiliated person of Ms. Doan Dung Qui An – Member of the Internal Audit Committee under the Board of Directors of Bao Minh
17	Minh Duc Trading and Construction Company Limited							2025			Related person of Ms. Ha Thi Trung Anh – Deputy Head in charge of the Internal Audit Department under the Board of Directors of Bao Minh
18	AXA Mansard							2025			Related person of Ms. Krithika Kalyanasundaram – Member of the Board of Directors of Bao Minh

APPENDIX 02:

- TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS.
- TRANSACTIONS BETWEEN THE COMPANY AND COMPANIES IN WHICH MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE BOARD OF SUPERVISORS, THE GENERAL DIRECTORS, AND OTHER MANAGERIAL STAFF ARE OR WERE FOUNDING MEMBERS, MEMBERS OF THE BOARD OF DIRECTORS OR GENERAL DIRECTORS WITHIN THE PAST 03 YEARS (CALCULATED AT THE TIME OF REPORTING)

PERIOD FROM JANUARY 01, 2025 - FEBRUARY 25, 2025

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue of NSH	Address of head office/ Address	Time of transaction with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors...	Content of transaction	Transaction value (VND)	Note
1	AXA SA Group – France	Major shareholder			Year 2025	Resolution 1623/2025-BM/HDQT on approving transactions with affiliated persons in 2025	Reinsurance Ceding Fee	5,558,195,341	
							Reinsurance Ceding Commission	735,488,317	
2	Vietnam Airlines JSC	Affiliated person of an internal person (Mr. Dinh Viet Tung - Chairman of Bao Minh's Board of Directors is a Member of the Board of Directors of Vietnam Airlines JSC)			Year 2025	Resolution 1623/2025-BM/HDQT on approving transactions with affiliated persons in 2025	Original Insurance Premium	209,573,010	
3	Vietnam National Reinsurance Corporation (Vinare)	Affiliated person of Mr. Nguyen Hong Hoang Nam - Director of Bao Minh Trang An - Manager according to Bao Minh's Charter			Year 2025	Resolution 1623/2025-BM/HDQT on approving transactions with affiliated persons in 2025	Reinsurance Assumed Premium	8,299,015,978	
							Reinsurance Assumed Commission	2,679,674,822	
							Reinsurance Ceding Fee	851,770,968	
							Reinsurance Ceding Commission	185,726,425	
4	An Giang Stone Mining and Single Member Limited Liability Company	Affiliated person of an internal person - Mr. Le Viet Thanh - Bao Minh BOD's member			Year 2025	Resolution 1623/2025-BM/HDQT on approving transactions with affiliated persons in 2025	Original Insurance Premium	4,466,000	
5	United Insurance Company of Vietnam (UIC)	Affiliated person of the Company (Mr. Nguyen Thanh Nam - Deputy General Director of Bao Minh is Chairman of the Members' Council at UIC)			Year 2025	Resolution 1623/2025-BM/HDQT on approving transactions with affiliated persons in 2025	Reinsurance Assumed Premium	2,219,243,375	
							Reinsurance Assumed Commission	674,092,152	

PERIOD FROM FEBRUARY 26, 2025 - APRIL 24, 2025

No.	Name of organization/individual	Relationship with the Company	NSH No. *, date of issue, place of issue of NSH	Address of head office/ Contact address	Time of transaction with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Transaction value (VND)	Note
1	AXA SA Group – France	Major shareholder			Year 2025	Resolution 1623/2025-BM/HDQT regarding the approval of transactions with affiliated persons in 2025	Reinsurance Ceding Fee	6,057,379,816	
							Reinsurance Ceding Commission	979,378,057	
2	Vietnam Airlines Corporation	Affiliated person of an internal person (Mr. Dinh Viet Tung - Chairman of Bao Minh's Board of Directors is a Member of the Board of Directors of Vietnam Airlines Corporation)			Year 2025	Resolution 1623/2025-BM/HDQT regarding the approval of transactions with affiliated persons in 2025	Original Insurance Premium	339,565,200	
3	Vietnam National Reinsurance Corporation (Vinare)	Affiliated person of Mr. Nguyen Hong Hoang Nam - Director of Bao Minh Trang An - Manager according to Bao Minh's charter			Year 2025	Resolution 1623/2025-BM/HDQT regarding the approval of transactions with affiliated persons in 2025	Reinsurance Assumed Premium	18,095,268,857	
							Reinsurance Assumed Commission	5,793,315,682	
							Reinsurance Ceding Fee	5,739,024,797	
							Reinsurance Ceding Commission	394,816,233	
4	An Giang Port Joint Stock Company	Affiliated person of Mr. Le Viet Thanh - Member of Bao Minh's Board of Directors			Year 2025	Resolution 1623/2025-BM/HDQT regarding the approval of transactions with affiliated persons in 2025	Original Insurance Premium	25,240,000	
5	United Insurance Company (UIC)	Affiliated person of the company (Mr. Nguyen Thanh Nam - Deputy General Director of Bao Minh is Chairman of the Members' Council at UIC)			Year 2025	Resolution 1623/2025-BM/HDQT regarding the approval of transactions with affiliated persons in 2025	Reinsurance Assumed Premium	11,167,873,331	
							Reinsurance Assumed Commission	3,276,047,936	

PERIOD FROM APRIL 25, 2025 - DECEMBER 31, 2025

No.	Name of organization/individual	Relationship with the company	NSH No. *, date of issue, place of issue of NSH	Address of head office/ Contact address	Time of transaction with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Transaction value (VND)	Note
1	AXA SA Group – France	Major shareholder			Year 2025	Resolution 1623/2025-BM/HDQT on approving transactions with affiliated persons in 2025	Reinsurance Ceding Fee	34,862,538,104	
							Reinsurance Ceding Commission	3,375,932,695	
2	Vietnam Airlines Corporation	Affiliated person of internal persons (Mr. Dinh Viet Tung - Chairman of Bao Minh's Board of Directors is a Member of the Board of Directors of Vietnam Airlines Corporation)			Year 2025	Resolution 1623/2025-BM/HDQT on approving transactions with affiliated persons in 2025	Original Insurance Premium	8,124,677,543	
3	Vietnam National Reinsurance Corporation (Vinare)	Affiliated person of Mr. Nguyen Hong Hoang Nam - Director of Bao Minh Trang An - Manager according to Bao Minh's charter			Year 2025	Resolution 1623/2025-BM/HDQT on approving transactions with affiliated persons in 2025	Reinsurance Assumed Premium	69,416,218,264	
							Reinsurance Assumed Commission	16,331,097,684	
							Reinsurance Ceding Fee	12,522,516,237	
							Reinsurance Ceding Commission	1,150,004,474	

4	United Insurance Company (UIC)	Affiliated person of the company (Mr. Nguyen Thanh Nam - Deputy General Director of Bao Minh is Chairman of the Members' Council at UIC)			Year 2025	Resolution 1623/2025-BM/HĐQT on approving transactions with affiliated persons in 2025	Reinsurance Assumed Premium	40,511,983,153	
							Reinsurance Assumed Commission	10,717,239,641	

APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
BAO MINH INSURANCE CORPORATION

Information cut-off date: December 31, 2025

No.	Name	Securities trading account (If any)	Position at the company (If any)/Relationship with internal persons	ID card No./Citizen ID card No./Passport	Date of issue	Place of issue	Address of head office/Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	2	3	4	5	6	7	8	9	10	11
1	Dinh Viet Tung		Chairman of the Board of Directors							
1.01	Dinh Van Tu		Biological father							Deceased
1.02	Tran Thi Hong Lua		Biological mother							
1.03	Dinh Thi Hana Nga		Elder sister							
1.04	Dinh Thi Ngoc Anh		Elder sister							
1.05	Thieu Kim Quynh		Brother-in-law							
1.06	Nguyen Duy Vuc		Father-in-law							
1.07	Nguyen Thi Thi		Mother-in-law							
1.08	Nguyen Thi Ngvet		Wife							
1.09	Dinh Nguyen Khanh Phuong		Child							
1.10	Dinh Nguyen Minh Khue		Child							Minor
1.11	State Capital Investment Corporation		Mr. Dinh Viet Tung is the Deputy General Director of SCIC, the state capital representative of SCIC at Bao Minh					76,331,913	50.70%	
1.12	Vietnam Airlines JSC		Mr. Dinh Viet Tung is a Board Member at Vietnam Airlines Corporation							
1.13	Licogi Corporation		Mr. Dinh Viet Tung is the Chairman of the Board of Directors at Licogi Corporation							
2	Vu Anh Tuan		Board Member + General Director					6,020	0.004%	
2.01	Bui Thi Huong		Wife							
2.02	Vu Tien Dung		Child							
2.03	Vu Bao Linh		Child							
2.04	Vu Bao Anh		Child							
2.05	Pham Thi Toan		Mother							
2.06	Nguyen Thi Thu		Mother-in-law							Deceased
2.07	Bui Ngoc Tien		Father-in-law							Deceased
2.08	Vu Ngoc Cuong		Father							
2.09	State Capital Investment Corporation (SCIC)		Mr. Vu Anh Tuan is the state capital representative of SCIC at Bao Minh					76,331,913	50.70%	
3	Le Viet Thanh		Member of the Board of Directors							
3.01	Tran Nhu Trang		Wife							
3.02	Le Ngoc Khue		Child							Minor
3.03	Le Dinh Toan		Child							Minor
3.04	Le Dinh Tin		Biological Father							Deceased
3.05	Nguyen Thi Diu		Biological Mother							Deceased
3.06	Tran Nhat Duat		Father-in-law							
3.07	Pham Thi My		Mother-in-law							
3.08	Le Dinh Nam		Order Brother							
3.09	Le Dinh Son		Order Brother							
3.10	Le Thi Anh		Order Sister							
3.11	Le Viet Hung		Order Brother							Deceased
3.12	Le Viet Hoang		Order Brother							
3.13	Le Thi Hoa		Order Sister							
3.14	Le Viet Dong		Younger Sibling							
3.15	Huynh Thi Phuong Huong		Elder sister-in-law							
3.16	Nguyen Thi Thuu Vinh		Elder sister-in-law							

**APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
BAO MINH INSURANCE CORPORATION**

Information cut-off date: December 31, 2025

No.	Name	Securities trading account (If any)	Position at the company (If any)/Relationship with internal persons	ID card No./Citizen ID card No./Passport	Date of issue	Place of issue	Address of head office/Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	2	3	4	5	6	7	8	9	10	11
3.17	Nguyen Thi Huynh Loan		Elder sister-in-law							
3.18	Tran Thi Chi Lan		Elder sister-in-law							
3.19	Le Tan Hung		Elder brother-in-law							
3.22	Nguyen Long Huv		Younger brother-in-law							
3.23	State Capital Investment Corporation (SCIC)		Mr. Le Viet Thanh is the state capital representative of SCIC at Bao Minh					7,633,913	50.70%	
3.24	An Giang Port Joint Stock Company		Mr. Le Viet Thanh is a Member of the Board of Directors at An Giang Port Joint Stock Company							
3.25	An Giang Stone Mining and Single Member Limited Liability Company		Mr. Le Viet Thanh is the Chairman of the Members' Council at An Giang Stone Mining and Processing One Member Limited Liability Company							
4	Bui Thi Thu Thanh		Member of the Board of Directors							
4.01	Bui Tiet Kiem		Father							
4.02	Nguyen Thi Bich		Mother							
4.03	Tran Quoc Huv		Husband							
4.04	Bui Thi Thu Ha		Elder Sister							
4.05	Bui Thi Van Anh		Younger Sibling							
4.06	Bui Hoai Thu		Younger sibling							
4.07	Tran Gia Han		Child							Minor
4.08	AXA SA - France		Ms. Bui Thi Thu Thanh is the authorized Chief Representative of AXA's Representative Office in Vietnam.					25,065,889	16.65%	
5	Tran Van Ta		Independent member of the Board of Directors							
5.01	Tran Van Trac		Father							Deceased
5.02	Dang Thi Thiem		Mother							Deceased
5.03	Nguyen Quang Long		Father-in-law							Deceased
5.04	Nguyen Thi Loc		Mother-in-law							Deceased
5.05	Nguyen Thi Phuong Lam		Wife							
5.06	Tran Phuong Linh		Daughter							
5.07	Phung Vu Viet Anh		Son-in-law							
5.08	Tran Hai Trung		Son							
5.09	Tran Van Tran		Older brother							
5.10	Tran Thi Tai		Older sister							
5.11	Nguyen Huu Thinh		Brother-in-law							
5.12	Tran Van Tan		Younger brother							
5.13	Vu Thi Mai Lam		Younger sister-in-law							
5.14	Trinh Thi Hai Anh		Daughter-in-law							
5.15	Nguyen Thi Thuong		Elder sister-in-law							
6	Nicolas De Nazelle		Member of the Board of Directors							Dismissed from April 25, 2025
6.01	De Rocherchouart De Mortemart Isabelle		Mother							
6.02	Du Cauze De Nazelle Eric		Father							

APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
BAO MINH INSURANCE CORPORATION

Information cut-off date: December 31, 2025

No.	Name	Securities trading account (If any)	Position at the company (If any)/Relationship with internal persons	ID card No./Citizen ID card No./Passport	Date of issue	Place of issue	Address of head office/Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	2	3	4	5	6	7	8	9	10	11
6.03	AXA Regional Services, S.A.U. (SPAIN)		Mr. Nicholas De Nazelle is the Vice Chairman cum Member of the Board of Management							
6.04	AXA Africa Holding (FRANCE)		Mr. Nicholas De Nazelle is the Chairman cum Member of the Board of Management							
6.05	Société Beaujon, S.A. (FRANCE)		Mr. Nicholas De Nazelle is a Member of the Board of Management							
6.06	Madrid, AXA International Markets		Mr. Nicholas De Nazelle is the Finance Director cum Member of the Board of Management					25,065,889	16.65%	
7	Tran Huu Tien		Authorized Representative Member of the Board of Directors							
7.01	Tran Huu Chinh		Biological Father							Deceased
7.02	Le Thi Thanh		Biological Mother							Deceased
7.03	Ngô Thị Thanh Hoàng		Wife							
7.04	Tran Huong Giang		Daughter							
7.05	Tran Minh Trang		Daughter							
7.06	Tran Huu Nam		Elder Brother							
7.07	Tran Huu Phuc		Younger Sibling							Deceased
7.08	Tran Thi Xuan		Younger Sibling							
7.09	Ngô Văn Quy		Father-in-law							
7.10	Đo Thị Xuan Lai		Mother-in-law							Deceased
7.11	Ngô Việt Thắng		Younger brother-in-law							
7.12	Nguyễn Dung Nga		Elder sister-in-law							
7.13	Hoàng Mạnh Khai		Son-in-law							
7.14	Hà Đức Su		Younger brother-in-law							
8	Nguyễn Minh Phương		Secretary of the Board of Directors Person in charge of corporate governance Member of Human Resources Sub-committee Member of Labor, Salary - Bonus Sub-committee							
8.01	Nguyễn Văn Nguyễn		Father							
8.02	Trinh Thi Kim Quy		Mother							
8.03	Phan Văn Vinh		Father-in-law							
8.04	Dong Thi Nghia		Mother-in-law							
8.05	Nguyễn Trinh Vu Long		Younger brother							
8.06	Phan Mạnh Cường		Husband							
9	Phạm Minh Tuấn		Deputy General Director							
9.01	Dang Thi Thu Huong		Wife					31	0.00002%	
9.02	Phạm Đăng Minh Trang		Child					35	0.000025%	
9.03	Phạm Minh Trung		Child							Minor
9.04	Phạm Minh Hiếu		Child							Minor
9.05	Phạm Văn Hoi		Biological Father							

APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
BAO MINH INSURANCE CORPORATION

Information cut-off date: December 31, 2025

No.	Name	Securities trading account (If any)	Position at the company (If any)/Relationship with internal persons	ID card No./Citizen ID card No./Passport	Date of issue	Place of issue	Address of head office/Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	2	3	4	5	6	7	8	9	10	11
9.06	Cao Thi Thai		Biological Mother							
9.07	Dang Dinh Loc		Father-in-law							
9.08	Nguyen Thi Mui		Mother-in-law							Deceased
9.09	Pham Xuan Phong		Elder Brother					11,537	0.008%	
9.10	Pham Thuy Nga		Elder sister-in-law							
9.11	Pham Duy Dang		Elder Brother							
9.12	Hoang Thi Tuyet Minh		Elder sister-in-law							
9.13	Pham Anh Tuan		Elder Brother							
9.14	Nguyen Thi Kim Dung		Elder sister-in-law					654	0.00044%	
9.15	Pham Thi Tu		Elder Sister					158	0.0001%	
9.16	Pham Thi Tien		Elder Sister							
9.17	Nguyen Van Chuyen		Elder brother-in-law							
9.18	Cao Van Minh		Elder brother-in-law							Deceased
10	Nguyen Thanh Nam		Deputy General Director							
10.01	Nguyen Cong Nhieu		Biological Father							Deceased
10.02	Chau Thi Dau		Biological Mother							Deceased
10.03	Nguyen Thi Thanh		Mother-in-law							
10.04	Vo Tan Loc		Father-in-law							
10.05	Vo Le Thanh Hang		Wife							
10.06	Nguyen Nam Anh		Child							
10.07	Nguyen Kv Anh		Child							
10.08	Nguyen Thi Thu Ha		Order Sister							
10.09	Nguyen Thanh Tuu		Order Brother							
10.10	Du Thi Nga		Elder sister-in-law							
10.11	Nguyen Thanh Luong		Order Brother							
10.12	Nguyen Ngoc Uyen		Elder sister-in-law							
10.13	Nguyen Thi Minh Tam		Order Sister							
10.14	Nguyen Thi Le Tuyen		Order Sister							
10.15	Pham Duc Son		Elder brother-in-law							
10.16	Nguyen Thi Le Uyen		Younger Sibling							
10.17	Nguyen Thi Minh Huyen		Younger Sibling							
10.18	UIC United Insurance Company		Mr. Nguyen Thanh Nam is the Chairman of the Board of Members of UIC							
11	Chau Quang Linh		Deputy General Director					12,062	0.008%	
11.01	Chau Van Danh		Father							Deceased
11.02	Do Thi Mung		Mother							Deceased
11.03	Phan Huan		Father-in-law							Deceased
11.04	Tran Thi Hang		Mother-in-law							Deceased
11.05	Chau Van Quang		Order Brother							
11.06	Chau Quang Liem		Order Brother							
11.07	Chau Quang Dong		Younger Sibling							
11.08	Lake Nguyen Kieu Bich Duyen		Younger sister-in-law							
11.09	Phan Thi Hoai		Wife					1,710	0.0010%	
11.10	Chau Bui Khoa		Child							
11.11	Chau Bao Khang		Child							
11.12	Chau Ha Khanh		Child							Minor
12	Nguyen Ngoc Anh		Deputy General Director							
12.01	Nguyen Huu Giang		Biological Father							Deceased
12.02	Nguyen Thi Khanh		Biological Mother							
12.03	Nguyen Thi Quynh Lan		Elder Sister							
12.04	Nguyen Thi Quynh Nga		Elder Sister							
12.05	Nguyen Thi Ngoc Thoa		Younger Sister							
12.06	Nguyen Quang Minh		Younger Brother							
12.07	Tran Thi Anh Thu		Wife							
12.08	Nguyen Hien Vinh		Child							
12.09	Nguyen Thi Phuong Linh		Child							
12.10	Duong Nghia Hien		Elder brother-in-law							
12.11	Truong Ngoc Tu		Younger brother-in-law							
12.12	Bui Thi Phuong		Younger sister-in-law							
12.13	Tran Minh Luan		Father-in-law							
12.14	Tran Thi Phat		Mother-in-law							

APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
BAO MINH INSURANCE CORPORATION

Information cut-off date: December 31, 2025

No.	Name	Securities trading account (If any)	Position at the company (If any)/Relationship with internal persons	ID card No./Citizen ID card No./Passport	Date of issue	Place of issue	Address of head office/Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	2	3	4	5	6	7	8	9	10	11
13	Vu Hai Lam		Deputy General Director							
13.01	Vu Huu Long		Biological Father							
13.02	Vu Thi Lung		Biological Mother							
13.03	Vu Thi Thu Ha		Elder Sister							
13.04	Vu Thi Giang		Elder Sister							
13.05	Nguyen Thi Phuong Anh		Wife							
13.06	Vu Hai Son		Child							Minor
13.07	Vu Hai Phong		Child							Minor
13.08	Tran Ngoc Hung		Elder brother-in-law							
13.09	Dang Van Hieu		Elder brother-in-law							
13.10	Nguyen Van Que		Father-in-law							
13.11	Nguyen Thi Ha		Mother-in-law							
14	Sai Van Hung		Chief Accountant					875	0.0006%	
14.01	Sai Van Nhue		Father							
14.02	Nguyen Thi Hoa		Mother							
14.03	Sai Thi Hien Ninh		Younger Sister							
14.04	Tran Thi Thanh Thy		Wife							
14.05	Sai Moc Nhi		Child							Minor
14.06	Sai Tue Nhi		Child							Minor
14.07	Tran Thi Thanh Thuy		Mother-in-law							
14.08	Phan Thanh Phuc		Father-in-law							Deceased
14.09	Le Cong Thien		Younger brother-in-law							
15	Luong Ngoc Thien		Head of Internal Control Board under the Board of Directors							
15.01	Luong Ky Thuy		Biological Father							
15.02	Nguyen Thi Kim Diep		Biological Mother							Deceased
15.03	Luong Thi Dieu Thu		Older Sister							
16	Doan Dang Qui An		Member of Internal Control Board under the Board of Directors							
16.01	Do Nguyen Binh		Husband							
16.02	Do Khanh Doan		Child							
16.03	Do Minh Tuong		Child							Minor
16.04	Doan Thanh Duoc		Father							
16.05	Dang My Chau		Mother							
16.06	Doan Dang Phu Vinh		Younger Sibling							
16.07	Huynh Kim Tien		Younger sister-in-law							
16.08	Do Van An		Father-in-law							
16.09	Truong Thi Tha		Mother-in-law							
16.10	Vung Tau Shipyard (VTSC)		Ms. Doan Dang Qui An is a Member of the Board of Directors							
16.11	General Trading Joint Stock Company Ba Ria Vung Tau Province		Ms. Doan Dang Qui An is a Member of the Board of Directors							
16.12	Giai Phong Film Joint Stock Company		Ms. Doan Dang Qui An is the Chairwoman of the Board of Directors							
17	Phan Thi Hong Phuong		Member of the Board of Supervisors							
17.01	Nguyen Quang Huyen		Husband							
17.02	Nguyen Phan Quang		Child							

APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
BAO MINH INSURANCE CORPORATION

Information cut-off date: December 31, 2025

No.	Name	Securities trading account (If any)	Position at the company (If any)/Relationship with internal persons	ID card No./Citizen ID card No./Passport	Date of issue	Place of issue	Address of head office/Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	2	3	4	5	6	7	8	9	10	11
17.03	Phan Van On		Father							Deceased
17.04	Hoang Thi Son		Mother							
17.05	Phan Thi Hong Vinh		Younger Sibling							
17.06	Phan Thi Hong Linh		Younger Sibling							
17.07	Phan Van Dung		Younger Sibling							
17.08	Nguyen Thi Ly		Mother-in-law							
17.10	Nguyen Quang Canh		Father-in-law							Deceased
17.11	Tran Nguyen Van Xuan		Younger brother-in-law							
18	Le Minh Tuyet		Responsible for Member of the Board of Supervisors							
18.01	Le Minh Chau		Father							
18.02	Tran Thi Suu		Mother							Deceased
18.03	Dang Xuan Niem		Father-in-law							
18.04	Nguyen Thi Vinh		Mother-in-law							
18.05	Le Minh Tuan		Older Brother							
18.06	Dang Xuan Anh		Husband							
18.07	Hoang Thu Ngan		Child							
18.08	Dang Le Anh		Child							Minor
18.09	Dang Chau Anh		Child							Minor
19	Dinh Thi Minh Hai		Member of the Board of Supervisors							
19.01	Dinh Ngoc Them		Biological Father							
19.02	Dinh Thi Xuan		Biological Mother							
19.03	Dinh Thi Thu Thuy		Elder Sister							
19.04	Nguyen Viet Tuan		Elder brother-in-law							
19.05	Dinh Ngoc Hung		Younger Sibling							
19.06	Nguyen Thi Nyan		Younger sister-in-law							
19.07	Nguyen Dinh Hoang Minh		Biological Child							
20	Guardiola Garcia-Quiros, Jorge Ramiro		Member of the Board of Supervisors							
20.01	Natalia Garcia-Quirós		Biological Mother							
20.02	Jorge Guardiola Hay		Biological Father							
21	Krithika Kalyanasundaram		Member of the Board of Directors							Newly appointed from April 25, 2024
21.01	Venkatasubramaniam, Kalyanasundaram		Biological Father							
21.02	Subbaraman, Anuradha		Biological Mother							
21.03	Kalvanasundaram, Karthik		Elder Brother							
21.04	AXA Mansard		Ms. Krithika has been a Member of the Board of Directors at AXA Mansard since July 2025.							
22	Ha Thi Trung Anh		Deputy Head in Charge of the Internal Audit Board							
22.01	Ha Van Minh		Father							
22.02	Khong Thi Duc		Mother							
22.03	Ha Thi Hoang Dieu		Sister							
22.04	Ha Manh Thang		Brother							

APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
BAO MINH INSURANCE CORPORATION

Information cut-off date: December 31, 2025

No.	Name	Securities trading account (If any)	Position at the company (If any)/Relationship with internal persons	ID card No./Citizen ID card No./Passport	Date of issue	Place of issue	Address of head office/Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	2	3	4	5	6	7	8	9	10	11
22.05	Minh Duc Trading and Construction Co., Ltd.		Related Organization (Mr. Ha Van Minh – Biological father of Ms. Ha Thi Trung Anh is the Director at Minh Duc Trading and Construction Company Limited)							

Appendix 04: TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY

Information cut-off date: December 31, 2025

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Vu Anh Tuan	Member of the BOD + General Director	5,304	0.00400%	6,020	0.004%	Received shares from the 2024 stock dividend issuance
2	Pham Minh Tuan	Deputy General Director	28	0.00002%	31	0.00002%	
2.1	Dang Thi Thu Huong	Wife	31	0.00003%	35	0.000025%	
2.2	Pham Xuan Phong	Brother	10,165	0.00800%	11,537	0.008%	
2.3	Nguyen Thi Kim Dung	Sister-in-law	577	0.00044%	654	0.00044%	
2.4	Pham Thi Tu	Sister	140	0.00010%	158	0.0001%	
3	Chau Quang Linh	Deputy General Director	10,628	0.00800%	12,062	0.008%	
3.1	Phan Thi Hoai	Wife	1,508	0.00110%	1,710	0.0010%	
4	Sai Van Hung	Chief Accountant	771	0.00060%	875	0.0006%	

