

No.: 03/2025/BC-TASCO

Hanoi, January 30, 2026

REPORT ON CORPORATE GOVERNANCE**(The year of 2025)**

Respectfully to: - The State Securities Commission;
- The Stock Exchange.

- **Name of the Public Company** : Tasco Joint Stock Company
- **Address of Headoffice** : 1st and 20th Floor, Tasco Building, Lot HH2-2, Pham Hung Road, Tu Liem Ward, Hanoi City
- **Telephone** : (84-24) 6668 6863
- **Email** : info@tasco.com.vn
- **Charter Capital** : 10,682,855,810,000 Vietnamese Dong
- **Stock Symbol** : HUT
- **Governance Model of the Company** : General Meeting of Shareholders, Board of Management, Board of Supervisors and General Director
- **The Implementation of Internal audit** : Implemented

I. Activities of the General Meeting of Shareholders

Information on Meetings, Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-DHDCD	31/5/2025	<p>Resolutions of the 2025 annual General Meeting of Shareholders adopted the following matters:</p> <ul style="list-style-type: none">- The Report of the Board of Management (“BOM”) on the activities in 2024 and the plan for 2025;- The Report of the Board of Supervisors (“BOS”) on the activities in 2024;- The 2024 Audited financial statements;- The profit distribution plan for 2024;- Approval of the remuneration for the BOM and BOS for 2024 and the remuneration plan



No.	Resolution/Decision No.	Date	Content
			for 2025; - List of independent auditing firms auditing the Company's 2025 Financial Statements. - Approval of the amendment to the Company's abbreviated name; - Approval of the addition the Company's business lines to the Company; - Approval of certain general matters under the authority of the AGM; - Approval of the adjustment to the number of members of the BOM for the 2022–2027 term to a total of eight (08) members; - Approval of the dismissal and election of additional members to the BOM for the 2022–2027 term.
2	02/2025/NQ-ĐHĐCĐ	24/10/2025	Resolutions of the 2025 Extraordinary General Meeting of Shareholders (via written solicitation of shareholders' opinions) regarding the approval of the continued transfer of swap shares to new investors and the exemption from public tender offer.

II. Board of Management

1. Information of Members of the Board of Management

No.	Member of the BOM	Position	Start Date/End Date of Membership, Independent Membership in the BOM	
			Appointment date	Removal date
1	Mr Vu Dinh Do	Chairman of the BOM	29/04/2022	
2	Mr Ho Viet Ha	Vice Chairman of the BOM	29/04/2022	
3	Mr Nguyen Danh Hieu	Vice Chairman of the BOM	29/04/2022	
4	Mr Nguyen The Minh	Vice Chairman of the BOM cum Vice General Director	29/04/2022	
5	Mr Tran Duc Huy	Vice Chairman of the BOM (Independent member of the BOM)		29/05/2025

No.	Member of the BOM	Position	Start Date/End Date of Membership, Independent Membership in the BOM	
			Appointment date	Removal date
6	Mrs Phan Thi Thu Thao	Member of the BOM cum Vice General Director	29/04/2022	
7	Mr Dinh Duc Tung	Member of the BOM		29/05/2025
8	Mrs Dam Bich Thuy	Independent member of the BOM	26/04/2023	
9	Mr Bui Quang Bach	Independent member of the BOM	26/04/2023	
10	Mr Ngo Duc Vu	Member of the BOM	29/05/2025	

2. Meetings of the BOM

No.	Member of the BOM	Position	Number of the BOM's meetings attending	Ratio of attendance	Reason for non-attendance
1	Mr Vu Dinh Do	Chairman of the BOM	20/20	100%	
2	Mr Ho Viet Ha	Vice Chairman of the BOM	20/20	100%	
3	Mr Nguyen Danh Hieu	Vice Chairman of the BOM	20/20	100%	
4	Mr Nguyen The Minh	Vice Chairman of the BOM cum Vice General Director	20/20	100%	
5	Mr Tran Duc Huy	Vice Chairman of the BOM (Independent member of the BOM)	09/20	100%	Removed from 29/05/2025
6	Mrs Phan Thi Thu Thao	Member of the BOM cum Vice General Director	20/20	100%	
7	Mr Dinh Duc Tung	Member of the BOM	09/20	100%	Removed from 29/05/2025

No.	Member of the BOM	Position	Number of the BOM's meetings attending	Ratio of attendance	Reason for non-attendance
8	Mrs Dam Bich Thuy	Independent member of the BOM	20/20	100%	
9	Mr Bui Quang Bach	Independent member of the BOM	20/20	100%	
10	Mr Ngo Duc Vu	Member of the BOM	12/20	100%	Appointed from 29/05/2025

3. Supervising the Board of Directors by the Board of Management

In accordance with the Company's Charter, internal management regulations, and applicable laws, the Board of Management has supervised the activities of the Board of Directors through the following specific actions:

- Regular monitoring of the Executive Board's implementation of the Resolutions and Decisions of the General Meeting of Shareholders, the Board of Management, and the Company's Charter.
- Supervision of the direction and management of production and business operations, as well as investment activities for the year of 2025; evaluation of business performance and investment execution to ensure the successful achievement of the 2025 plan.
- Monitoring of the Company's financial management, including oversight of investment costs to mitigate risks in production and business operations.
- Supervision of compliance with legal regulations, reporting requirements, and the timely and accurate disclosure of information.

4. Resolutions/Decisions of the Board of Management

No.	Resolution/Decision No	Date	Content	Approval rate (%)
I. Resolutions/Decisions of the Board of Management				
1	01/2025/NQ-HDQT	02/01/2025	Approval of the policy to carry out transactions with Related Parties in 2025	100%
2	02/2025/NQ-HDQT	24/01/2025	Commitment to provide financial support to Tasco Auto Joint Stock Company for the implementation of the Joint Venture Project on	100%

No.	Resolution/Decision No	Date	Content	Approval rate (%)
			Automobile Assembly, Manufacturing, and Production between Tasco Auto and Geely	
3	03/2025/NQ-HDQT	24/01/2025	Approval of the investment policy to acquire capital contribution from a contributing member of ADD Solutions Company Limited	100%
4	04/2025/NQ-HDQT	24/01/2025	Approval of the loan scheme with Saigon – Hanoi Commercial Joint Stock Bank (SHB)	100%
5	05/2025/NQ-HDQT	06/02/2025	Approval of certain matters within authority (authorize to members of the Executive Board)	100%
6	06/2025/NQ-HDQT	27/02/2025	Approval of the convening of the 2025 Annual General Meeting of Shareholders of Tasco Joint Stock Company	100%
7	07/2025/NQ-HDQT	27/02/2025	Approval of the change of Chairman of the Members' Council of Tasco Insurance Company Limited	100%
8	08/2025/NQ-HDQT	31/03/2025	Approval of the update to the public offering registration dossier for shares	100%
9	09/2025/NQ-HDQT	31/03/2025	Extension of the time for holding the 2025 Annual General Meeting of Shareholders of Tasco Joint Stock Company	100%
10	10/2025/NQ-HDQT	17/04/2025	Approval of the amendment and supplementation of Resolution No. 05/2025/NQ-BOM	100%
11	11/2025/NQ-HDQT	17/04/2025	Approval of the change in the authorized person for	100%

No.	Resolution/Decision No	Date	Content	Approval rate (%)
			information disclosure and the person in charge of corporate governance of Tasco Joint Stock Company	
12	12/2025/NQ-HDQT	12/05/2025	Approval of the detailed plan for the use of capital expected to be raised from the public offering and update of the public offering registration dossier	100%
13	13/2025/NQ-HDQT	06/06/2025	Approval of the update to the public offering registration dossier for shares	100%
14	14/2025/NQ-HDQT	20/06/2025	Election of the Vice Chairman of the Board of Management of the Company	100%
15	15/2025/NQ-HDQT	20/06/2025	Removal of the General Director of Tasco Joint Stock Company	100%
16	16/2025/NQ-HDQT	20/06/2025	Appointment of the General Director of Tasco Joint Stock Company	100%
17	17/2025/NQ-HDQT	20/06/2025	Change of the legal representative of Tasco Joint Stock Company	100%
18	18/2025/NQ-HDQT	09/07/2025	Approval of the transactions, transaction details, and their implementation at VETC Joint Stock Company	100%
19	19/2025/NQ-HDQT	11/07/2025	Approval of the selection of an external auditing firm for the year 2025	100%
20	20/2025/NQ-HDQT	28/08/2025	Approval of the results regarding the 2024 public offering of additional shares to existing shareholders and the increase in charter capital	100%
21	21/2025/NQ-HDQT	29/08/2025	Implementation of the plan for the use of proceeds from	100%

No.	Resolution/Decision No	Date	Content	Approval rate (%)
			the 2024 share issuance to existing shareholders	
22	22/2025/NQ-HDQT	12/09/2025	Solicitation of shareholder opinions in writing	100%
23	23/2025/NQ-HDQT	15/09/2025	Approval of the amendments to the Charter of Tasco Insurance Company Limited	100%
24	24/2025/NQ-HDQT	19/09/2025	Approval of changes to the Members' Council of Tasco Insurance Company Limited	100%
25	25/2025/NQ-HDQT	03/10/2025	Approval of the investment policy for Tasco Investment Co., Ltd. to invest in DNP Holding Joint Stock Company	100%
26	26/2025/NQ-HDQT	17/10/2025	Approval of the expansion of business scope for Tasco Insurance Company Limited	100%
27	27/2025/NQ-HDQT	19/11/2025	Approval of the implementation of share transfer details to new investors - Phase 2	100%
28	28/2025/NQ/HDQT	02/12/2025	Approval of amendments to certain components of the project: Solid Waste Treatment and Recycling Plant in Cu Chi (now Tan An Hoi Commune), Ho Chi Minh City, Vietnam (Project ID: 9858832548)	100%

III. Board of Supervisors

1. Information on member of the BOS

No.	Member of the BOS	Position	Date of start/no longer being the member of BOS	
			Appointment date	Removal date

1	Mr Nguyen Minh Hieu	Head of the BOS	26/4/2023	
2	Mrs Hoang Thi Soa	Member of the BOS	29/4/2022	
3	Mrs Tran Thi Linh	Member of the BOS	31/05/2024	

2. Meetings of the BOS

No.	Member of the BOS	Position	Number of meetings attending	Ratio of attendance	Ratio of voting	Reason for non-attendance
1	Mr Nguyen Minh Hieu	Head of the BOS	02/02	100%	100%	
2	Mrs Hoang Thi Soa	Member of the BOS	02/02	100%	100%	
3	Mrs Tran Thi Linh	Member of the BOS	02/02	100%	100%	

3. Supervising BOM, Board of Directors and Shareholders by Board of Supervisors

In the year of 2025, the Board of Supervisors (BOS) completed its supervision of the Board of Management (BOM) and the Board of Directors across various activities, including the following::

- Supervision of the implementation of the 2025 Annual General Meeting of Shareholders (GMS) Resolution: The BOS closely monitored the implementation progress and acknowledged that the Board of Directors has been executing the plans outlined in the Resolution.
- Review and appraisal of quarterly financial statements, audited semi-annual reports for the first six months of 2025 audited annual reports for the year of 2025: Approval of the activities of the Accounting Department and the Internal Audit Unit; engagement in direct discussions with the independent auditor during the review of the financial statements for the year of 2025 to ensure timely updates and assessments of the audit results prior to the Company's public disclosure of the financial report.
- Review of related party transactions subject to the approval authority of the BOM or the General Meeting of Shareholders, and provision of recommendations on transactions requiring such approvals.
- Supervision of the Company's business and production activities.
- Review, inspection, and assessment of the effectiveness and efficiency of the Company's internal control system, internal audit function, risk management, and early warning mechanisms.
- Review the BOM Resolutions regarding the continued transfer of swap shares to new investors and the exemption from public tender offer requirements as approved by the General Meeting of Shareholders in fiscal year 2025.

4. Coordination between the BOS and the BOM, the BOD, and other managers

The BOS has actively coordinated closely with the BOM and Board of Directors in inspecting and supervising all manufacturing and business activities of the Company; regularly exchanging information and related documents.

The BOS contributes opinions to the BOM and Board of Directors in implementing the goals approved by the General Meeting of Shareholders.

The BOM and Board of Directors facilitate the BOS to collect information and documents related to the Company's manufacturing and business activities.

5. Other activities of the BOS

None.

IV. Executive Board

No.	Member of Executive Board	Date of birth	Qualification	Appointment/removal date
1	Mr Ho Viet Ha	04/03/1976	Bachelor of Banking	Removed on 20/06/2025
2	Mrs Phan Thi Thu Thao	28/05/1982	Master of Business Administration	Appointed on 01/11/2021
3	Mr Nguyen The Minh	29/03/1971	Master of Business Administration	Appointed on 29/11/2021
4	Mr Pham Duc Minh	31/08/1977	Civil engineer (for bridge and roads)	Appointed on 01/01/2022
5	Mrs Phan Thuy Giang	26/11/1979	Master of Finance	Appointed on 06/10/2023
6	Mr Nguyen Hai Ha	11/12/1982	Master of Business Administration	Appointed on 24/11/2023
7	Mr Hoang Minh Hung	20/11/1982	Master of Business Administration	Appointed on 20/06/2025

V. Chief Accountant

No.	Full name	Date of birth	Qualification	Appointment/removal date
1	Mrs Bui Thi Binh	23/12/1990	Bachelor of Economics	Appointed on 06/02/2024

VI. Training courses on corporate governance

In the year of 2025, members of the BOM, members of the BOS, the Board of Directors, and managers attended seminars and training sessions on corporate governance.

VII. The list of related persons of the public company and transactions of the Company's related persons with the Company

1. The list of related persons of the Company:

(Details at the Appendix attached to the Report)

2. Transactions between the Company and its related persons; or between the Company and its major shareholders, internal persons and related persons of the internal persons:

None.

3. Transaction between internal persons of the listed company, related persons of internal persons and the subsidiaries, enterprises which the Company takes controlling power

None.

4. Transactions between the Company and other entities

4.1. Transactions between the Company and any entity in which a member of the BOM, a Member of the BOS, or the General Director (General Director) has been or is currently a founding member, a member of the BOM, or the Director (General Director) within the past three (03) years (as of the reporting date):

Related Party Transactions:

Purchases of Goods	The year of 2025 VND
CMC Corporation	96,799,560,000
VETC Electronic Toll Collection Co., Ltd	27,032,658,224
Savico Ha Noi Corporation	2,894,711,040
Tasco Land Limited Company	2,345,686,748
VETC Joint Stock Company	2,122,944,019
Stargo Limited Company	1,687,161,476
Tasco Insurance Company Limited	622,344,370
Bac Au Ha Noi Automobile Co.,Ltd	179,899,213
Tasco 6 Company Limited	156,795,455
Carpla Car Service Co.,Ltd	118,055,870
Carpla JSC	27,440,400
New Energy Holdings Co.,Ltd	14,700,000
Toyota Giai Phong Company Limited	10,202,210
Toyota Ly Thuong Kiet Company Limited	6,721,000
Toyota Long Bien Company Limited	3,710,000
Glynk JSC	6,800,000
Ana Services Limited Company (*)	1,254,905,918
Hong Hai Tourist Corporation	983,668,232
Tan An Tourism Development Corporation	946,576,866
SVC Yacht Joint Stock Company	243,146,184
Ben Thanh - Non Nuoc Resort Corporation	173,103,537
Vietnam Medical & Pharmaceutical Investment JSC	92,332,800
Total	137,723,123,562

Sales of goods and provision of services

VETC Joint Stock Company
Saigon General Service Corporation
Tasco Insurance Company Limited
DNP Holding JSC
Sai Gon Water Infrastructure Corporation
Tasco Investment Company Limited
CMC Corporation
VETC Auto Parts Co., Ltd
DNP Energy JSC
Savico Ha Noi Corporation
GreenLynk Automotives JSC
Tasco Holding Joint Stock Company
Hong Hai Tourist Corporation
Vietnam Medical & Pharmaceutical Investment JSC
Total

The year of 2025
VND

2,472,479,100
1,613,811,225
1,471,421,143
1,122,724,000
831,870,000
526,500,000
351,000,000
153,562,500
25,272,000
22,000,000
12,051,333,333
5,000,000,000
499,234,822
9,000,000
26,150,208,123

Loans

Tasco Auto Joint Stock Company
CMC Corporation
Tasco Investment Company Limited
DNP Production and Trading JSC
Tasco BOT MTV Company Limited
Total

The year of 2025
VND

1,254,700,000,000
105,000,000,000
90,500,000,000
29,000,000,000
30,000,000
1,479,230,000,000

Loan interest

Tasco Auto Joint Stock Company
VETC Electronic Toll Collection Co., Ltd
CMC Corporation
Tasco Investment Company Limited
DNP Production and Trading JSC
Tasco BOT MTV Company Limited
BOT Hung Thang Phu Tho Limited Company
Ana Services Limited Company (*)

The year of 2025
VND

142,762,466,200
3,796,122,323
745,068,493
396,712,329
229,643,835
6,925,206
602,700,000
591,780,821

Total

149,131,419,207

Dividend, profit received

Tasco Land Limited Company
Tasco BOT MTV Company Limited
Tasco Investment Company Limited
Total

The year of 2025
VND

83,231,044,025
37,887,481,556
20,000,000,000
141,118,525,581

Loan principal repayment	The year of 2025 VND
Tasco Investment Company Limited	343,000,000,000
Savico Ha Noi Corporation	31,680,000,000
VETC Joint Stock Company	11,600,000,000
Total	386,280,000,000
Interest expense	The year of 2025 VND
VETC Joint Stock Company	8,877,534,249
Tasco Investment Company Limited	6,605,958,904
Savico Ha Noi Corporation	6,479,208,194
Total	21,962,701,347
Loans	The year of 2025 VND
VETC Joint Stock Company	571,600,000,000
Total	571,600,000,000

(*) The entity has ceased to be a related party since April 4, 2025.

Balances with related parties: Detailed in Section 7.2 of the Notes to the Separate Financial Statements for the Fourth Quarter of 2025 (Q4/2025).

4.2. Transactions between the Company and the company that the related persons of the members of BOM, BOS, Director (General Director) being a member of BOM, Director (General Director).

None.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of BOM, members of the Board of Supervisors, Director (General Director)

None.

VIII. Share transactions of internal persons and their related persons

1. The list of internal persons and their related persons

(Details at the Appendix attached).

2. Transactions of internal persons and related persons with shares of the listed company

No.	The transacting party	Relationship with internal persons	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Nature of changes (purchase, sale, conversion, bonus issue, etc.)
			Number of shares	Ratio	Number of shares	Ratio	
1	National Securities Joint Stock Company	Related person of the internal person (Mr. Bui Quang Bach is a Member of the BOM of National Securities Joint Stock Company)	0	0%	3,500,000	0.33%	Purchase ¹
2	National Securities Joint Stock Company	Related person of the internal person (Mr. Bui Quang Bach is a Member of the BOM of National Securities Joint Stock Company)	3,500,000	0.33%	0	0%	Sale ²

¹ According to the Report on Share Transaction Results of National Securities Joint Stock Company dated August 19, 2025.

² According to the Report on Share Transaction Results of National Securities Joint Stock Company dated December 26, 2025.

No.	The transacting party	Relationship with internal persons	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Nature of changes (purchase, sale, conversion, bonus issue, etc.)
			Number of shares	Ratio	Number of shares	Ratio	
3	Tasco Holding Joint Stock Company (formerly known as VII Holding Joint Stock Company)	Related person of the internal person (Mr. Vu Dinh Do is the Chairman of the BOM (and Legal Representative) of Tasco Holding Joint Stock Company)	0	0%	320,485,000	30%	Purchase ³
4	Mr. Pham Duc Minh	Internal person	30,000	0.003%	36,000	0.003%	Purchase ⁴
5	Mr. Ho Viet Ha	Internal person	2,000,000	0.224%	2,400,000	0.224%	Purchase ⁵

³ According to Report on Share Transaction Results of Tasco Holding Joint Stock Company (formerly VII Holding Joint Stock Company) dated October 10, 2025.

⁴ According to the Notice of Share Subscription Rights Transaction by the internal person dated August 13, 2025.

⁵ According to the Notice of Share Subscription Rights Transaction by the internal person dated August 13, 2025.

VII. Other significant issues

None.

Received place:

- As above;
- Archived: clerical unit, legal department.

CHAIRMAN OF THE BOM

(Sign and seal)



Vu Dinh Do

APPENDIX

LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

(Issued together with the Annual Corporate Governance Report for the year of 2025 of Tasco Joint Stock Company, No. Q3/2026/BC-TASCO dated January 30, 2026)

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
1	Vu Dinh Do		Chairman of the BOM		Citizen Identification Card					0	0%	
1.1	Vu Duc Tue			Father	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
1.2	Do Thi Thu Quyen			Mother	ID card					0	0%	
1.3	Vu Manh Duc			Elder Brother	Citizen Identification Card					0	0%	
1.4	Vu Thi Thu			Elder Sister	Citizen Identification Card					0	0%	
1.5	Vu Bich Thuy			Elder Sister	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
1.6	Ngo Duc Hoa			Brother-in-law	Citizen Identification Card					0	0%	
1.7	Duong Thi Huyen			Sister-in-law	Citizen Identification Card					0	0%	
1.8	Nguyen Van Luong			Brother-in-law	Citizen Identification Card					0	0%	
1.9	Nguyen Thi Hanh			Wife	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office/Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
1.10	Vu Dinh Chi Dung			Child	Citizen Identification Card					0	0%	
1.11	Vu Dinh Trung			Child						0	0%	Minor
1.12	Vu Nguyen Thao Nguyen			Child						0	0%	Minor
1.13	Nguyen Duc Tuyen			Father-in-law	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
1.14	Nguyen Thi Cam			Mother-in-law	Citizen Identification Card					0	0%	
1.15	DNP-Water Joint Stock Company			Mr Vu Dinh Do holds the position of Member of the BOM	Enterprise Registration Certificate					0	0%	
1.16	Saigon General Service Corporation			Mr Vu Dinh Do holds the position of Member of the BOM	Enterprise Registration Certificate					0	0%	
1.17	Tasco Holding Joint Stock Company (formerly known as VII Holding Joint			Mr Vu Dinh Do holds the position of Chairman of the BOM cum Legal	Enterprise Registration Certificate					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
	<i>Stock Company)</i>			Representative								
1.18	Tasco Auto Joint Stock Company			Mr Vu Dinh Do holds the position of Member of the BOM	Enterprise Registration Certificate					0	0%	
1.19	Tasco Insurance Company Limited			Mr Vu Dinh Do holds the position of Chairman of the Members' Council ⁶	License					0	0%	
2	Ho Viet Ha		Vice Chairman of the BOM ⁷		Citizen Identification Card					2,400,000	0.224%	

⁶ He was dismissed from the position of Member of the Members' Council by the Owner of Tasco Insurance Company Limited, pursuant to Resolution No. 02/2025/NQ-HĐQT dated January 22, 2026.

⁷ He was relieved from the position of General Director of Tasco Joint Stock Company pursuant to Resolution No. 15/2025/NQ-BOD dated 20 June 2025, issued by the BOM.

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
2.1	Ho Van Hiep			Father	Citizen Identification Card					0	0%	
2.2	Nguyen Thi Khiem Nhung			Mother	Citizen Identification Card					0	0%	
2.3	Tran Thi Minh Hao			Wife	Citizen Identification Card					0	0%	
2.4	Ho Hien Anh			Child	Citizen Identification Card					0	0%	Minor



No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
2.5	Ho Hien Phuong			Child	Citizen Identification Card					0	0%	Minor
2.6	Ho Tung Lam			Child						0	0%	Minor
2.7	Ho Binh Minh			Child						0	0%	Minor
2.8	Ho Thi My Ngoc			Younger Sister	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
2.9	Phan Thanh Van			Brother-in-law	Citizen Identification Card					0	0%	
2.10	Tran Dinh Hau			Father-in-law	Citizen Identification Card					0	0%	
2.11	Nguyen Thi Hoa			Mother-in-law	Citizen Identification Card					0	0%	
2.12	Sweden Auto Company Limited			Mr Ho Viet Ha holds the position of President and Legal Representative	Enterprise Registration Certificate					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office/Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
2.13	Tasco Auto Joint Stock Company			Mr Ho Viet Ha holds the position of Vice Chairman of the BOM	Enterprise Registration Certificate					0	0%	
3	Nguyen Danh Hieu		Vice Chairman of the BOM		Citizen Identification Card					0	0%	
3.1	Nguyen Danh Cu			Father	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
3.2	Luong Thi Thu Chien			Mother	Citizen Identification Card					0	0%	
3.3	Dinh Thi Ngoc Lan			Wife	Citizen Identification Card					0	0%	
3.4	Nguyen Danh Trung			Child						0	0%	Minor

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
3.5	Nguyen Danh Chinh			Child						0	0%	Minor
3.6	Nguyen Quynh Phuong			Elder Sister	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
3.7	Nguyen Phuong Thanh			Elder Sister	Citizen Identification Card					0	0%	
3.8	VETC Joint Stock Company			Mr Nguyen Danh Hieu holds the position of Member of the BOM	Enterprise Registration Certificate					0	0%	
3.9	VETC Electronic Toll Collection Company Limited			Mr Nguyen Danh Hieu holds the position of Member of the Members' Council	Enterprise Registration Certificate					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
3.10	Tasco Insurance Company Limited			Mr Nguyen Danh Hieu holds the position of Chairman of the Members' Council ⁸	License					0	0%	
4	Nguyen The Minh		Vice Chairman of the BOM cum Vice General Director		Citizen Identification Card					12,000	0.001%	
4.1	Nguyen The Ha			Father	Citizen Identification Card					0	0%	

⁸ He was dismissed from the position of Member of the Members' Council of Tasco Insurance Company Limited by the Owner, pursuant to Resolution No. 02/2026/NQ-HĐQT dated January 22, 2026.

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
4.2	Nguyen Thi Mai			Mother	Citizen Identification Card					0	0%	
4.3	Bui Thi Thuy Ngan			Wife	Citizen Identification Card					0	0%	
4.4	Nguyen Hoang Nhi			Child	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
4.5	Nguyen Hoang Oanh			Child	Citizen Identification Card					0	0%	
4.6	Nguyen The Hoang Nam			Child						0	0%	Minor

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
4.7	Bui Dinh Thuc			Father-in-law	Citizen Identification Card					0	0%	
4.8	Phan Thi Chau			Mother-in-law	Citizen Identification Card					0	0%	
4.9	Nguyen Thi Hanh			Younger sister	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
4.10	Nguyen Nhat Viet			Brother-in-law	Citizen Identification Card					0	0%	
4.11	Nguyen The Anh			Younger brother	Citizen Identification Card					0	0%	
4.12	Le Thi Quynh Diep			Sister-in-law	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
4.13	Nguyen Thi Anh Dao			Younger sister	Citizen Identification Card					0	0%	
4.14	Tran Duc Cuong			Brother-in-law	Passport					0	0%	
5	Phan Thi Thu Thao		Member of BOM and Vice		Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
			General Director									
5.1	Nguyen Viet Phuong			Husband	Citizen Identification Card					0	0%	
5.2	Nguyen Phan Bao Chau			Child						0	0%	Minor
5.3	Nguyen Phan Quynh Chi			Child						0	0%	Minor
5.4	Bui Thi Xuan			Mother	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
5.5	Phan Manh Ha			Older brother	Citizen Identification Card					0	0%	
5.6	Nguyen Thi Hien			Sister-in-law	Citizen Identification Card					0	0%	
5.7	Vo Thi Hanh			Mother-in-law	Citizen Identification Card					0	0%	
5.8	Nguyen Huu Trinh			Father-in-law	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
5.9	Bac Au Automobile Corporation			Mrs Phan Thi Thu Thao holds the position of Member of the BOM	Enterprise Registration Certificate					0	0%	
5.10	Savico Ha Noi Corporation			Mrs Phan Thi Thu Thao holds the position of Member of the BOM	Enterprise Registration Certificate					0	0%	
5.11	Tasco Auto Joint Stock Company			Mrs Phan Thi Thu Thao holds the position of Member of the BOM	Enterprise Registration Certificate					0	0%	
5.12	Tasco Insurance Company Limited			Mrs Phan Thi Thu Thao holds the position of Member of the BOM	License					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
				of the Members' Council								
6	Ngo Duc Vu		Vice Chairman of the BOM		Citizen Identification Card					0	0	
6.1	Dinh Thi Thi			Mother	Citizen Identification Card					0	0	
6.2	Ngo Thi Thanh Van			Older sister	Citizen Identification Card					0	0	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
6.3	Ngo Duc Giang			Brother	Citizen Identification Card					0	0	
6.4	Nguyen Thuy Dung			Wife	Citizen Identification Card					0	0	
6.5	Ngo Viet Bao			Child	Citizen Identification Card					0	0	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
6.6	Ngo Viet Thi			Child	Citizen Identification Card					0	0	
6.7	Nguyen Van Tri			Father-in-law	Citizen Identification Card					0	0	
6.8	Le Thi Hoa			Mother-in-law	Citizen Identification Card					0	0	
6.9	Dinh Cong Chinh			Brother-in-law	Citizen Identification Card					0	0	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
6.10	Ngo Thi Huong			Sister-in-law	Citizen Identification Card					0	0	
6.11	DNP Holding Joint Stock Company			Mr Ngo Duc Vu holds the position of Vice Chairman of the BOM	Enterprise Registration Certificate					0	0	
6.12	Saigon General Service Corporation			Mr Ngo Duc Vu holds the position of Chairman of the BOM	Enterprise Registration Certificate					0	0	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
6.13	Dana Corporation			Mr Ngo Duc Vu holds the position of Vice Chairman of the BOM and General Director, Legal Representative	Enterprise Registration Certificate					0	0	
6.14	Saigon Automobile Service Joint Stock Company			Mr Ngo Duc Vu holds the positions of Vice Chairman of the BOM cum General Director, Legal Representative	Enterprise Registration Certificate					0	0	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
7	Dam Bich Thuy		Independent Member of the BOM		Citizen Identification Card					0	0%	
7.1	Dam Trung Bao			Father	Passed away							
7.2	Nguyen Thi Hao			Mother	Citizen Identification Card					0	0%	
7.3	Dam Thanh Son			Younger brother	Citizen Identification Card					0	0%	
7.4	Hoang Tran Doan			Husband	Citizen Identification Card					0	0%	
7.5	Hoang Thuy Bao Chau			Daughter	Citizen Identification Card					0	0%	
7.6	Hoang Dung			Father-in-law	Passed away							
7.7	Tran Thi Ngoc Trac			Mother-in-law	Passed away							

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
7.8	Nguyen Thi Ai Can			Sister-in-law	Citizen Identification Card					0	0%	
7.9	EQUEST Education Joint Stock Company			Independent Member of the BOM	Enterprise Registration Certificate					0	0%	
7.10	FWD Vietnam Life Insurance Company Limited			Member of the Members' Council	License					0	0%	
7.11	Vietnam Software Development Center Co., Ltd (a subsidiary of National			Member of the Members' Council	Enterprise Registration Certificate					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
	Australia Bank - NAB)											
8	Bui Quang Bach		Independent Member of the BOM		Citizen Identification Card					0	0%	
8.1	Bui Viet Quynh			Father	Citizen Identification Card					0	0%	
8.2	Nguyen Thi Man			Mother	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
8.3	Nguyen Thi Thu Ha			Wife	Citizen Identification Card					0	0%	
8.4	Bui Ha Chi			Daughter	Citizen Identification Card					0	0%	
8.5	Bui Hoang Nam			Son	Citizen Identification Card					0	0%	
8.6	Bui Quynh Van			Younger sister	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
8.7	Truong Ngoc Minh			Brother-in-law	Citizen Identification Card					0	0%	
8.8	Nguyen The Phong			Father-in-law	Citizen Identification Card					0	0%	
8.9	National Securities Incorporation			Mr Bui Quang Bach holds the position of member of the BOM	License					0	0%	
8.10	SJ Group (formerly known as Song Da Urban & Industrial Zone			Mr Bui Quang Bach holds the position of member of the BOM cum Legal	Enterprise Registration Certificate					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
	<i>Investment and Development Joint Stock Company)</i>			Representative								
8.11	SAM Holdings Corporation			Mr Bui Quang Bach holds the position of independent member of the BOM and member of the Internal Audit Committee	Enterprise Registration Certificate					0	0%	
8.12	Capella Land Joint Stock Company			Mr Bui Quang Bach holds the position of member of the BOM	Enterprise Registration Certificate					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
8.13	Infinity Investment Group Joint Stock Company			Mr Bui Quang Bach holds the position of Chairman of the BOM	Enterprise Registration Certificate					0	0%	
9	Hoang Minh Hung		General Director		Citizen Identification Card					0	0	
9.1	Hoang Van Quang			Father	Citizen Identification Card					0	0	
9.2	Cao Thi Minh			Mother	Citizen Identification Card					0	0	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
9.3	Hoang Cao Nguyen			Younger brother	Citizen Identification Card					0	0	
9.4	Tran Huong Giang			Sister-in-law	Citizen Identification Card					0	0	
9.5	Ta Thu Hang			Wife	Citizen Identification Card					0	0	
9.6	Hoang An Nhien			Daughter						0	0	Minor



No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
9.7	Hoang Vu Lam			Son						0	0	Minor
9.8	Nguyen Thi Phuong Thao			Mother-in-law	Citizen Identification Card					0	0	
9.9	DNP-Water Joint Stock Company			Mr Hoang Minh Hung holds the position of Chairman of the BOM	Enterprise Registration Certificate					0	0	
9.10	Sai Gon Water Infrastructure Corporation			Mr Hoang Minh Hung is Chairman of the BOM	Enterprise Registration Certificate					0	0	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
9.11	Binh Phuoc Water Supply and Sewerage Joint Stock Company			Mr Hoang Minh Hung holds the position of Member of the BOM	Enterprise Registration Certificate					0	0	
9.12	Ninh Hoa Urban Joint Stock Company			Mr Hoang Minh Hung holds the position of Chairman of the BOM	Enterprise Registration Certificate					0	0	
9.13	Saigon Dankia Water Supply Corporation			Mr Hoang Minh Hung holds the position of Chairman of the BOM	Enterprise Registration Certificate					0	0	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
10	Nguyen Minh Hieu		Head of the BOS		Citizen Identification Card					0	0%	
10.1	Nguyen Minh Huyen			Father	Citizen Identification Card					0	0%	
10.2	Nguyen Thi Hang			Mother	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
10.3	Trinh Thi My Duyen			Wife	Citizen Identification Card					0	0%	
10.4	Nguyen Thi Huong Thao			Younger sister	Citizen Identification Card					0	0%	
10.5	Nguyen Thi Duy			Mother-in-law	Citizen Identification Card					0	0%	
10.6	Trinh Xuan Toan			Father-in-law	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
11	Hoang Thi Soa		Member of the BOS		Citizen Identification Card					0	0%	
11.1	Hoang Phuc Binh			Father	Passed away							
11.2	Nguyen Thi Hien			Mother	Citizen Identification Card					0	0%	
11.3	Luu Ngoc Quyet			Husband	Citizen Identification Card					0	0%	
11.4	Luu Hoang Minh			Child	ID card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
11.5	Luu Hoang Minh Triet			Child	ID card					0	0%	
11.6	Hoang Thi My Le			Younger sister	Citizen Identification Card					0	0%	
11.7	Luu Vinh Quang			Father-in-law	Citizen Identification Card					0	0%	
11.8	Ho Thi Danh			Mother-in-law	Passed away							
11.9	DNP Holding Joint Stock Company			Mrs Hoang Thi Soa holds the position of the	Enterprise Registration Certificate					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
				authorized person for information disclosure and the person in charge of corporate governance								
12	Tran Thi Linh		Member of the BOS		Citizen Identification Card					0	0%	
12.1	Cao Van Thanh			Husband	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
12.2	Cao Viet Thang			Child	Identification number					0	0%	
12.3	Cao Chi Kien			Child	Identification number					0	0%	
12.4	Tran Xuan Ve			Father	Citizen Identification Card					0	0%	
12.5	Dinh Thi Ly			Mother	Citizen Identification Card					0	0%	
12.6	Cao Hong Vien			Father-in-law	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
12.7	Nguyen Thi Giang			Mother-in-law	Citizen Identification Card					0	0%	
12.8	Tran Duc Tuan			Older brother	Citizen Identification Card					0	0%	
12.9	Tran Thi Ly			Younger sister	Citizen Identification Card					0	0%	
12.10	Vu Thi Huong			Sister-in-law	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
12.11	Luu Viet Cuong			Brother-in-law	Citizen Identification Card					0	0%	
12.12	Cao Quoc Tuan			Brother-in-law	Citizen Identification Card					0	0%	
12.13	Nguyen Thi Bich Phuong			Sister-in-law	Citizen Identification Card					0	0%	
12.14	DNP Holding Joint Stock Company			Mrs Tran Thi Linh holds the position of the Independent Member of the BOM	Enterprise Registration Certificate					0	0	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
13	Pham Duc Minh		Vice General Director		Citizen Identification Card					36,000	0.003%	
13.1	Nguyen Thi Hoai			Mother	Citizen Identification Card					0	0%	
13.2	Pham Huy Hoang			Father	Citizen Identification Card					0	0%	
13.3	Nguyen Thi Tuong Van			Wife	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
13.4	Pham Minh Tung			Child						0	0%	Minor
13.5	Pham Tuong Vi			Child						0	0%	Minor
13.6	Pham Thi Hang			Older sister	Citizen Identification Card					0	0%	
13.7	Pham Thi Hien			Older sister	Citizen Identification Card					0	0%	
13.8	Pham Van Luyen			Brother-in-law	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
13.9	Vu Hong Tuan			Brother-in-law	Citizen Identification Card					0	0%	
13.10	Tasco Hai Phong One Member Limited Company			Mr. Pham Duc Minh holds the position of Director - Legal Representative	Enterprise Registration Certificate					0	0%	
13.11	Tasco Quang Binh Limited Company			Mr. Pham Duc Minh holds the position of Director - Legal Representative	Enterprise Registration Certificate					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
13.12	Tasco BOT Mtv Company Limited			Mr. Pham Duc Minh holds the position of General Director - Legal Representative	Enterprise Registration Certificate					0	0%	
14	Phan Thuy Giang		Mrs Phan Thuy Giang holds the position of Vice General Director, the authorize person for information		Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
			disclosure and the person in charge of corporate governance									
14.1	Phan Tat Trinh			Father	Passed away							
14.2	Phan Thi To Nga			Mother	Citizen Identification Card					0	0%	
14.3	Phan Chi Hieu			Older brother	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
14.4	Phan Thi Thao			Older sister	Citizen Identification Card					0	0%	
14.5	Nguyen Viet Thu			Husband	Citizen Identification Card					0	0%	
14.6	Nguyen Viet Trung Khai			Child	Citizen Identification Card					0	0%	Minor
14.7	Nguyen Phan Uyen Phuong			Child	Citizen Identification Card					0	0%	Minor

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
14.8	Lang Thi Thanh			Sister-in-law	Citizen Identification Card					0	0%	
14.9	Vo Khanh Khoa			Brother-in-law	Citizen Identification Card					0	0%	
14.10	Nguyen Viet Thinh			Father-in-law	Passed away							
14.11	Nguyen Thi Nguyet			Mother-in-law	Passed away							
14.12	DNP-Water Joint Stock Company			Mrs Phan Thuy Giang holds the position of Vice General Director	Enterprise Registration Certificate					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
14.13	Sai Gon Water Infrastructure Corporation			Mrs Phan Thuy Giang holds the position of Member of the BOM	Enterprise Registration Certificate					0	0%	
14.14	DNP Holding Joint Stock Company			Mrs Phan Thuy Giang holds the position of Vice General Director	Enterprise Registration Certificate					0	0%	
14.15	Tasco Investment Co., Ltd.			Mrs Phan Thuy Giang holds the position of President of the Company cum Legal	Enterprise Registration Certificate					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
				Representative								
15	Nguyen Hai Ha		Vice General Director		Citizen Identification Card					10,000	0.0011 %	
15.1	Nguyen Van Phung			Father	Passed away							
15.2	Do Thi Giang			Mother	Citizen Identification Card					0	0%	
15.3	Bui Thi Phuong Thao			Wife	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
15.4	Nguyen Kha Ngan			Child						0	0%	Minor
15.5	Nguyen Chi Hieu			Child						0	0%	Minor
15.6	Nguyen Hai Binh			Older brother	Citizen Identification Card					0	0%	
15.7	Nguyen Thi Kim Cuc			Sister-in-law	Citizen Identification Card					0	0%	
15.8	Bui Tien Vuong			Father-in-law	Citizen Identification Card					0	0%	



No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
15.9	Nguyen Thi Thu			Mother-in-law	Citizen Identification Card					0	0%	
15.10	Savico Ha Noi Corporation		Mr Nguyen Hai Ha holds the position of Chairman of the BOM		Enterprise Registration Certificate					0	0%	
15.11	SVC Yacht Joint Stock Company (undergoing dissolution procedures)		Mr Nguyen Hai Ha holds the position of General Director - Legal Representative		Enterprise Registration Certificate					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
15.12	Saigon General Service Corporation		Mr Nguyen Hai Ha holds the position of Member of the BOM, General Director and Legal Representative		Enterprise Registration Certificate					0	0%	
15.13	Toyota Ly Thuong Kiet Company Limited		Mr Nguyen Hai Ha holds the position of Chairman of the Members' Council and Legal		Enterprise Registration Certificate					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
			Representative									
15.14	Toyota Tay Ninh Company Limited		Mr Nguyen Hai Ha holds the position of Chairman of the Members' Council and Legal Representative		Enterprise Registration Certificate					0	0%	
15.15	Lam Dong Auto Company Limited		Mr Nguyen Hai Ha holds the position of Chairman of the		Enterprise Registration Certificate					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
			Members' Council									
16	Bui Thi Binh		Chief Accountant		Citizen Identification Card					0	0%	
16.1	Bui Quang Su			Father	Citizen Identification Card					0	0%	
16.2	Do Thi Mien			Mother	Citizen Identification Card					0	0%	
16.3	Nguyen Tai Dung			Husband	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
16.4	Nguyen Mai An			Daughter						0	0%	Minor
16.5	Nguyen Gia Bach			Son						0	0%	Minor
16.6	Bui Minh Hai			Older brother	Citizen Identification Card					0	0%	
16.7	Bui Thi Thu Ha			Older sister	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office/Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
16.8	Bui Thi Giang			Older sister	Citizen Identification Card					0	0%	
16.9	Bui Thi Yen			Older sister	Citizen Identification Card					0	0%	
16.10	Bui Duc Thang			Brother-in-law	Citizen Identification Card					0	0%	
16.11	Bui Dang Khoa			Brother-in-law	Citizen Identification Card					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
16.12	Nguyen Chi Thanh			Brother-in-law	Citizen Identification Card					0	0%	
16.13	Tran Thi Ngoc Linh			Sister-in-law	Citizen Identification Card					0	0%	
16.14	Nguyen Thuy			Father-in-law	Passed away							
16.15	Nguyen Thi Hue			Mother-in-law	Citizen Identification Card					0	0%	
17	VETC Joint Stock Company		Subsidiary		Enterprise Registration Certificate					0	0%	

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17.1	VETC Electronic Toll Collection Company Limited			Subsidiary of VETC Joint Stock Company	Enterprise Registration Certificate					0	0%	
18	Tasco Land Limited Company		Subsidiary		Enterprise Registration Certificate					0	0%	
19	Tasco Insurance Company Limited		Subsidiary		License					0	0%	

No.	Full name	Securities Trading Account	Position in the Company	Relationship to Insider	Type of Identification Document (ID Card/Passport/Business Registration Certificate)	Document Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Number of Shares Currently Held	Current Shareholding Ratio	Notes
20	Tasco BOT Mtv Company Limited		Subsidiary		Enterprise Registration Certificate					0	0%	
21	Tasco Auto Joint Stock Company		Subsidiary		Enterprise Registration Certificate					0	0%	
22	Tasco Investment Co., Ltd.		Subsidiary		Enterprise Registration Certificate					0	0%	

