

**SAIGON REAL ESTATE CORPORATION
11 REAL ESTATE JOINT STOCK COMPANY**



Add: 205 Lac Long Quan – Binh Thoi Ward – HCM City
Tel : 028 39634001 - 028 39634888 - 028 39634999
Fax : (028) 39636186 – res11@diaoc11.com.vn

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 02/RP-D11

Ho Chi Minh City, day 30 month 1 year 2026

***REPORT ON CORPORATE GOVERNANCE
YEAR 2025***

To: Ha Noi Stock Exchange

- Name of Company: 11 Real Estate Joint Stock Company
- Address of headoffice: 205 Lac Long Quan Street, Binh Thoi Ward, HCM City
- Telephone: 028 39634001 Fax: (028) 39636186 Email: res11@diaoc11.com.vn
- Charter capital: VND 82,184,560,000.00
- Stock symbol: D11
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, Resolutions and Decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments)

No.	Revolutions/Decision No.	Date	Content
1.	Resolution No. 01/2025/NQ-ĐHĐCĐ	dated July 26, 2025	<p>The following contents have been agreed upon and ratified:</p> <ul style="list-style-type: none"> - Report on the “Operations of the Board of Directors, business results for 2024, the orientation and tasks in 2025”. - Business results in 2024. - The audited financial statements 2024. - The report of the Supervisory Board. - The profit distribution plan for 2024. - Dividend payment plan for 2021 (12%), 2022 (10%), 2023 (6%) in shares to increase charter capital. - Paying 2024 dividends (6%) in the form of shares to increase of charter capital. - Authorize the Board of Directors and legal representative to decide all matters related to dividend payment in 2021, 2022, 2023, 2024 by shares.

The English translation is provided for informational purposes only. If there is any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.

<ul style="list-style-type: none"> - The business plan for 2025. - The expected profit distribution plan for 2025. - The remuneration for the Board of Directors, supervisory Board, secretary, and company administrator for 2025. - The amendment of the Company's Charter regarding to articles related to charter capital and shares, after completing the issuance due to the distribution of dividends in shares of 2021, 2022, 2023, 2024. - The list of independent Auditing Companies for 2025. - Authorizing the Board of Directors to determine the Company's investment whose value is 35% or more of the total value of assets recorded in the most recent financial statements of the Company. This authorization takes effect from 2025 until the date of the Annual General Meeting of Shareholders in 2026.
<p>2. Resolution No. 02/2025/NQ-ĐHĐQT dated July 26, 2025.</p> <p>The following contents have been agreed upon and ratified:</p> <ul style="list-style-type: none"> - Adding, removing, and amending the details of the business lines of the Company. - Amending the contents related to the business field in the Company's charter concerning the change of business lines.
<p>3. Resolution No. 03/2025/NQ-ĐHĐQT dated November 11, 2025.</p> <p>The following contents have been agreed upon and ratified:</p> <ul style="list-style-type: none"> - Amend Articles 40 and 42 of the company's charter. - Percentage of other capital sources allocated to equity in 2025.

II. Board of Directors

1. Information about the members of the Board of Directors

No.	Directors' members	Position <i>(Independent members of the Board of Directors, Non-Executive members of the Board of Directors)</i>	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Ms. Trần Thị Kim Huệ	Chairwoman	03/10/2009	
2	Mr. Phạm Văn Đan Duy	Member, General Director	04/04/2023	
3	Mr. Nguyễn Khắc Giang	Member, Deputy General Director	06/04/2017	
4	Mr. Lê Thành Nhơn	Non-executive member	10/04/2018	
5	Mr. Đặng Phước Trí	Non-executive member	04/04/2023	

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6	Mr. Trần Quốc Hùng	Non-executive member	10/04/2018	
7	Mr. Dư Thân Danh	Non-executive member	10/04/2018	

2. Meetings of the Board of Directors

In 2025, the Board of Directors held 15 meetings and obtained the written opinion 11 times.

No.	Board of Director's member	Number of the meetings attended by Board of Directors	Attendance rate	Reason for absence
1	Ms. Trần Thị Kim Huệ	15/15	100%	
2	Mr. Phạm Văn Đan Duy	15/15	100%	
3	Mr. Nguyễn Khắc Giang	15/15	100%	
4	Mr. Lê Thành Nhơn	15/15	100%	
5	Mr. Đặng Phước Trí	15/15	100%	
6	Mr. Trần Quốc Hùng	15/15	100%	
7	Mr. Dư Thân Danh	15/15	100%	

3. Supervising the Board of Management by the Board of Directors:

The Executive Board effectively organizes and implements the Company's activities in accordance with the law, the Company Charter, and the resolutions of the General Meeting of Shareholders and the Board of Directors.

Regarding housing business: The Company has completed the sale of the remaining 34 apartments in the Thoi Binh Social Housing Apartment project.

Construction activities: The company's revenue in 2025 reached VND 166.5 billion. In 2025, the company won bids to construct projects with a total contract value of VND 164.2 billion.

Leasing activities: Despite many difficulties, the company made efforts to find tenants and achieving a revenue of VND 16.2 billion.

Regarding investment and development of the housing project: The Company is carrying out procedures to issue shares due to dividend payments from 2022 to 2024 to increase equity and improve the company's financial capacity.

Regarding information disclosure, finance, accounting, and human resources, the Board of Directors has also been interested in directing the implementation seriously.

In addition to running business operations, the Board of Management also pays attention to employees' welfare, promptly and fully implementing policies related to salaries, bonuses, insurance, and other benefits.

Overall, The Board of Management has effectively fulfilled its roles and responsibilities within the Company's operations by creating jobs for employees, generating profits, and providing dividends for shareholders. The Company has successfully maintained a harmonious relationship between its interests and those of its employees. Furthermore, everyone in the Company has made significant efforts to complete their assigned tasks with a strong sense of responsibility and self-discipline. This is really important for maintaining the stability and development of the company.

Regarding the issue of dividend distribution for shareholders: The company distributed dividends for 2021 in accordance with legal regulations..

4. Activities of the Board of Directors' subcommittees (If any):

None

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/NQ-HĐQT	04/03/2025	Withdraw collateral for credit limit at BIDV	100%
2	02/NQ-HĐQT	19/03/2025	Promulgate internal contract regulations	100%
3	01/QĐ-HĐQT	19/03/2025	Promulgate internal contract regulations	100%
4	03/NQ-HĐQT	24/03/2025	Dismissal of Chief Accountant - Ms. Huynh Thi Yen Nhi	100%
5	02/QĐ-HĐQT	24/03/2025	Dismissal of Chief Accountant - Ms. Huynh Thi Yen Nhi	100%
6	04/NQ-HĐQT	24/03/2025	Appointment of Chief Accountant - Ms. Ho Thi Tuyen	100%
7	03/QĐ-HĐQT	24/03/2025	Appointment of Chief Accountant - Ms. Ho Thi Tuyen	100%
8	05/NQ-HĐQT	24/03/2025	Salary of Chief Accountant - Ms. Ho Thi Tuyen	100%
9	04/QĐ-HĐQT	24/03/2025	Salary of Chief Accountant - Ms. Ho Thi Tuyen	100%
10	06/NQ-HĐQT	24/03/2025	Approve labor plan, salary unit price for 2025	100%
11	07/NQ-HĐQT	24/03/2025	Extension of time to hold the 2025 Annual General Meeting of Shareholders	100%
12	08/NQ-HĐQT	24/03/2025	Through borrowing capital at Vietcombank - Hung Vuong Branch	100%
13	09/NQ-HĐQT	14/04/2025	Approval of the final registration date to finalize the shareholder list and the date of	100%

			the 2025 Annual General Meeting of Shareholders	
14	10/NQ-HĐQT	16/04/2025	Additional assets as collateral at BIDV - Cho Lon Branch	100%
15	11/NQ-HĐQT	15/05/2025	Establish a construction team and evaluate the construction team's collateral assets to fulfill obligations arising from the construction contract for the package "Renovation and repair of Phu Tho Swimming and Diving Club"	100%
16	12/NQ-HĐQT	19/05/2025	Extending loan terms and interest rates for company employees to offset investment costs for 34 rental apartments at Thoi Binh Social Housing Area	100%
17	13/NQ-HĐQT	22/05/2025	Through borrowing capital at Vietcombank - Hung Vuong Branch	100%
18	14/NQ-HĐQT	26/06/2025	Select a financial statement audit company for 2025	100%
19	15/NQ-HĐQT	30/06/2025	Temporary fund deduction in the first 6 months of 2025	100%
20	16/NQ-HĐQT	01/07/2025	Supplementing and amending the content of the Regulations on Internal Expenditure.	100%
21	17/NQ-HĐQT	17/07/2025	Implementing the dividend distribution plan for 2021.	100%
22	18/NQ-HĐQT	19/08/2025	Choose the final registration date to exercise your right to receive the 2021 dividend.	100%
23	05/QĐ-HĐQT	25/08/2025	Borrowing capital and using assets as collateral at BIDV - Cho Lon Branch.	100%
24	19/NQ-HĐQT	25/08/2025	Approval has been granted for the sale of 34 social housing units currently being rented out at Thoi Binh Social Housing Apartment Complex, and procedures for selling these 34 units have been initiated.	100%
25	20/NQ-HĐQT	29/09/2025	Increase the investment value of 19 rental apartments in Thoai Ngoc Hau Building.	100%
26	21/NQ-HĐQT	29/09/2025	Increase in charter capital due to stock dividend distribution in 2021 and amendment of the company's charter.	100%
27	22/NQ-HĐQT	29/09/2025	A construction team was established to carry out the "Construction and Traffic Safety Assurance" package under the "Renovation of Sidewalks in District 5 (Phase 2)" project.	100%

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28	23/NQ-HĐQT	29/09/2025	This is done through a written shareholder consultation, with the final registration date for determining the shareholder list and the date for receiving back the shareholder consultation forms.	100%
29	24/NQ-HĐQT	29/09/2025	Through the content presented to the General Meeting of Shareholders (by written consultation) on matters within the authority of the General Meeting of Shareholders in accordance with the company's charter.	100%
30	06/QĐ-HĐQT	01/12/2025	Notarization of additional collateral at BIDV – Cho Lon Branch	100%
31	25/NQ-HĐQT	08/12/2025	Adjusting the scope and subjects of application for point 3, clause 1, Article 7 of the Internal Contracting Regulations.	100%
32	26/NQ-HĐQT	24/12/2025	through the allocation of other funds from equity capital in 2025	100%
33	27/NQ-HĐQT	31/12/2025	Adjusting wage rates for 2025	100%
34	28/NQ-HĐQT	31/12/2025	Regarding the allocation of funds in 2025	100%

III. Board of Supervisors

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Nguyễn Minh Hiền	Chief Controller	10/4/2018	Bachelor of Economics
2	Ms. Huỳnh Đỗ Trà My	Member	04/04/2023	Civil Engineer
3	Ms. Nguyễn Thị Minh Diệp	Member	04/04/2023	Bachelor of Economics

2. Meetings of Board of Supervisors

No.	Members of Board of Directors	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Nguyễn Minh Hiền	03	100%	100%	
2	Ms. Huỳnh Đỗ Trà My	03	100%	100%	
3	Ms. Nguyễn Thị Minh Diệp	03	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The results of the operations of the Board of Directors and the Board of management.
 - + All of the Company's activities comply with the provisions of the Enterprise Law, the Company Charter, and the Resolutions of the General Meeting of Shareholders.
 - + The Board of Directors has effectively performed its role in directing and supervising the activities of the General Director's Office to ensure the Company's business operations are efficient.
- The results of the operations of the Supervisory Board and its members.
 - + In 2025, the Supervisory Board held 3 meetings, the Supervisory Board members attended all meetings, unanimously approved and were shown in the meeting minutes.
 - + Supervise the Board of Directors and the Board of Management in the management and operation of the Company.
 - + Resolutions and Decisions of the Board of Directors are issued within their authority, in accordance with the provisions of the Law and the Company Charter.
 - + Monitor business performance against approved plans, periodic financial reports.
 - + Review contracts with related parties to ensure compliance with regulations.
 - + Prepare a report on the activities of the Supervisory Board in 2024 to submit to the 2025 Annual General Meeting of Shareholders.
 - + Participate in the Company's 2025 Annual General Meeting of Shareholders.
 - + Submit to the 2025 Annual General Meeting of Shareholders the approval of the list of independent auditing companies, the Board of Directors selects the Unit to review and audit the 2025 Financial Statements.
 - + The Head of the Supervisory Board fully participates in the meetings of the Board of Directors upon invitation and informs the members of the Supervisory Board.
- The remuneration of the Supervisory Board: Implemented in accordance with the resolution approved by the Annual General Meeting of Shareholders.
- Regarding the Supervision of the company's main operations:
 - + For projects that the Company has invested in: The Board of Directors and the Board of Management always pay attention to and study relevant current regulations to continue developing projects in accordance with the actual situation of the Company.

- + Bidding activities for construction works: The Company has continued to maintain and improve its construction capacity to ensure that it is qualified to participate in bidding for new projects.
- + Leasing of premises: Regarding the Company's commercial space, although the difficult economic situation directly affects business, leading to some customers returning or requesting rent reductions, the Company has maintained a fairly stable customer base.
- + Organizing the Company's 2025 Annual General Meeting of Shareholders in accordance with the law.
- + Legally, the Company has completed the changes and additions to its registered business lines; and the change in the Company's charter capital due to the issuance of shares to pay dividends for 2021 to existing shareholders.
- + The Company's reporting, financial accounting, salaries, income, personnel, transactions, information disclosure, and other activities are all ensured to comply with current regulations.
- Recommendations from the Board of Supervisors:
 - + Step by step, carry out the procedures for developing the projects that the Company has invested in, as well as new project investment opportunities, ensuring feasibility and efficiency.
 - + Dividends are paid to shareholders in accordance with the Resolution of the General Meeting of Shareholders.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The Board of Directors and the Board of Managements, along with functional departments, have always coordinated with the Supervisory Board to create favorable conditions for the Company's operations.

5. Other activities of the Board of Supervisors and Audit Committee (if any):

Nil

IV. Board of Management

No.	Members of Board of management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Phạm Văn Đan Duy	06/03/1978	Master of Economics, Civil Engineer	General Director, appointed on April 4, 2023
2	Mr. Nguyễn Khắc Giang	23/03/1975	Master of Economics	Deputy Director, appointed on April 4, 2023

3	Mr. Võ Hữu Tâm	20/04/1966	Bachelor of Laws	Deputy Director, appointed on April 4, 2023
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V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Ms. Hồ Thị Tuyền	16/12/1989	Bachelor of Economics	Appointed on April 1, 2025

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

Most members of the Board of Directors hold certificates or equivalent qualifications in corporate governance.

The Chairwoman, Deputy Directors attended a company governance training course for public companies, organized by the Center of Scientific Research and Securities Training on July 10, 2010.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated person of the Company

Please see the appendix attached.

2. Transaction between the Company with its affiliated person or between the Company and its major shareholders, internal person and affiliated person.

Nil

3. Transaction between internal persons of the Company, affiliated person of internal persons and the Company's subsidiaries in which the Company takes controlling power.

Nil

4. Transaction between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Directors (General Director) have been founding members or members of Board of Directors, or CEO's in three (03) latest years (calculated at the time of reporting).

Nil

- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director or CEO.

Nil

- 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of Board of supervisors, Director (General Director) and other managers.

Nil

VIII. Share transactions of internal persons and their affiliated persons (semi-annual report, annual report).

1. The list of internal person and their affiliated persons.

Please see the appendix attached.

2. Transactions of internal persons and affiliated persons with shares of the Company

Nil

IX. Other significant issues

Nil

Recipients:

- As above.

By authorization of Chairwoman of the Board of Directors

(sign, full name and seal)

TỔNG GIÁM ĐỐC
Phạm Văn Đan Duy

REPORT ON CORPORATE GOVERNANCE
APPENDIX - THE LIST OF AFFILIATED PERSON OF THE COMPANY
Reporting period: 31/12/2025

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be a affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
1	Sai Gon Real Estate Corporation (RESCO) - Single - member limited liability Company			Business certificate	0301479844-1	09/10/2010	HCM City	41 Suong Nguyet Anh, Ben Thanh Ward, HCM City.				RESCO owns 20% of the charter capital of RES 11
2	H&T Chemical Co., Ltd			Business certificate	0311234057	12/10/2011	HCM City	B45 Le Thi Hong, Go Vap Ward, HCM City				Organization related to Mr. Nguyen Khac Giang (Member, Deputy General) Mr. Nguyen Ngoc Hoa (Director of H&T Chemical Co., Ltd) is the younger brother of Mr. Nguyen Khac Giang
3	Kim Thanh Phuoc Co., Ltd			Business certificate	0305925144	14/08/2008	HCM City	126 Le Thi Hong, Go Vap Ward, HCM City				Organization related to Mr. Nguyen Khac Giang (Member, Deputy General) Ms. Nguyen Thuy hang (Director of Kim Thanh Phuoc Co., Ltd) is the older sister of Mr. Nguyen Khac Giang
4	Buildtek Joint Stock Company			Business certificate	0318411795	04/04/2025	HCM City	3rd Floor, Res'11 Bldg, 205 Lac Long Quan, Binh Thoi Ward, HCM City				- Organization related to Mr. Le Thanh Nhon - Chairman of the Board of Directors
5	Global Technology Joint Stock Company			Business certificate	0303127407	26/05/2005	HCM City	5th Floor, MH Bldg, 728 -730 Vo Van Kiet, Cho Quan Ward, HCM City				Organization related to Mr. Tran Quoc Hung (Member) - Director
6	Trần Thị Kim Huệ		Chair woman / Legal representative	ID								
7	Lê Thành Nhơn		Member of the Board	ID								Person related to Ms. Tran Thi Kim Hue - Husband
8	Lê Trần Khôi Nguyễn			Passport								Person related to Ms. Tran Thi Kim Hue - Son
9	Lê Uyên Quỳnh Như			Passport ID								Person related to Ms. Tran Thi Kim Hue - Daughter
10	Lê Trần Thanh Nguyễn			Passport ID								Person related to Ms. Tran Thi Kim Hue - Son
11	Trần Ngọc Tú			ID								Person related to Ms. Tran Thi Kim Hue - Brother
12	Lê Thị Thu Em			ID								Person related to Ms. Tran Thi Kim Hue / Sister-in-law

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
13	Trần Ngọc Quyền			ID								Person related to Ms. Tran Thi Kim Hue / Brother
14	Lê Thị Thu Hà			ID								Person related to Ms. Tran Thi Kim Hue / Sister-in-law
15	Lê Thị Kim Huyền			ID								Person related to Ms. Tran Thi Kim Hue / Sister-in-law
16	Trần Thị Kim Loan			ID								Person related to Ms. Tran Thi Kim Hue / Sister
17	Trần Thị Kim Hồng			ID								Person related to Ms. Tran Thi Kim Hue / Sister
18	Phạm Phú Danh			ID								Person related to Ms. Tran Thi Kim Hue / Brother-in-law
19	Trần Thị Kim Phượng			ID								Person related to Ms. Tran Thi Kim Hue / Sister
20	Đỗ Vương Tú			ID								Person related to Ms. Tran Thi Kim Hue / Brother-in-law
21	Trần Ngọc Vũ			ID								Person related to Ms. Tran Thi Kim Hue / Brother
22	Trần Thị Kim Loan		head of Planning Department	ID								Person related to Ms. Tran Thi Kim Hue / Sister-in-law
23	Phạm Văn Đan Duy		General Director, member of the Board/ Legal representative	ID								
24	Phạm Đức Minh Tâm			ID								Person related to Mr. Pham Van Dan Duy/ Wife
25	Phạm Quỳnh Anh											Person related to Mr. Pham Van Dan Duy/ Daughter. Reason for not having ID card: Still young
26	Phạm Tùng Lâm											Person related to Mr. Pham Van Dan Duy/ Son. Reason for not having ID card: Still young
27	Phạm Khải Vĩ											Person related to Mr. Pham Van Dan Duy/ Son. Reason for not having ID card: Still young
28	Phạm Văn Dũng			ID								Person related to Mr. Pham Van Dan Duy/ Father
29	Trịnh Thị Hiền			ID								Person related to Mr. Pham Van Dan Duy/ Mother
30	Phạm Đức Tiến			ID								Person related to Mr. Pham Van Dan Duy/ Father-in-law
31	Chu Thị Minh Hà			ID								Person related to Mr. Pham Van Dan Duy/ Mother-in-law

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
32	Phạm Thị Đan Tuyền			ID								Person related to Mr. Pham Van Dan Duy/ Sister
33	Nguyễn Đức Thiên Phúc			ID								Person related to Mr. Pham Van Dan Duy/ Brother-in-law
34	Phạm Thị Đan Linh			Passport								Person related to Mr. Pham Van Dan Duy/ Sister
35	Nguyễn Tấn Quang			Passport								Person related to Mr. Pham Van Dan Duy/ Brother-in-law
36	Phạm Văn Đan Phương			ID								Person related to Mr. Pham Van Dan Duy/ Brother-in-law
37	Nguyễn Bảo Thuý			ID								Person related to Mr. Pham Van Dan Duy/ Sister-in-law
38	Phạm Văn Đan Vương			ID								Person related to Mr. Pham Van Dan Duy/ Brother-in-law
39	Kiều Thị Thanh Thuý			ID								Person related to Mr. Pham Van Dan Duy/ Sister-in-law
40	Nguyễn Khắc Giang		Deputy Director / Member of the Board	ID								
41	Nguyễn Khắc Huy			ID								Person related to Mr. Nguyen Khac Giang / Father
42	Nguyễn Thị Nhũ			ID								Person related to Mr. Nguyen Khac Giang / Mother
43	Nguyễn Thị Hương Giang			ID								Person related to Mr. Nguyen Khac Giang / Wife
44	Nguyễn Hoàng Khải			ID								Person related to Mr. Nguyen Khac Giang / Son
45	Nguyễn Hà Phương			ID								Person related to Mr. Nguyen Khac Giang / Daughter.
46	Nguyễn Thái Nghi			ID								Person related to Mr. Nguyen Khac Giang / Daughter. Reason for not having ID Card: Still young
47	Nguyễn Thuý Hằng			ID								Person related to Mr. Nguyen Khac Giang / Sister
48	Nguyễn Văn Vĩ			ID								Person related to Mr. Nguyen Khac Giang / Brother-in-law
49	Nguyễn Ngọc Hòa			ID								Person related to Mr. Nguyen Khac Giang / Brother
50	Ngô Thị Phước			ID								Person related to Mr. Nguyen Khac Giang / Sister-in-law
51	Lê Thành Nhơn		Member of the Board	ID								
52	Trần Thị Kim Huệ		Chair woman / Legal representative	ID								Person related to Mr. Le Thanh Nhon / Wife

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Resons	Relationship with the company
53	Lê Trần Khôi Nguyên			Passport								Person related to Mr. Le Thanh Nhon / Son
54	Lê Uyên Quỳnh Như			Passport ID								Person related to Mr. Le Thanh Nhon / Daughter
55	Lê Trần Thanh Nguyên			Passport ID								Person related to Mr. Le Thanh Nhon / Son
56	Lê Thành Đạt											Person related to Mr. Le Thanh Nhon / Father. Passed away in 2024
57	Lê Thành Ngọc											Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
58	Lê Thị Lê Xuân											Person related to Mr. Le Thanh Nhon / Sister. Reason for not having ID Card: Unable to contact
59	Lê Thành Nghiệp											Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
60	Lê Thanh Sơn											Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
61	Lê Thị Lê Hà											Person related to Mr. Le Thanh Nhon / Sister. Reason for not having ID Card: Unable to contact
62	Lê Thành Tâm											Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
63	Lê Thị Huyền Trang											Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
64	Lê Thị Kim Mai											Person related to Mr. Le Thanh Nhon / Sister. Reason for not having ID Card: Unable to contact
65	Trần Quốc Hùng		Member of the Board	ID								
66	Phùng Thị Ánh Hoa			ID								Person related to Mr. Tran Quoc Hung / Wife
67	Trần Ngọc Phương Anh			ID								Person related to Mr. Tran Quoc Hung / Daughter

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
68	Trần Ngọc Nam Phương			ID								Person related to Mr. Tran Quoc Hung / Daughter
69	Trần Gia Quốc Bảo			ID								Person related to Mr. Tran Quoc Hung / Son
70	Trần Tinh			ID								Person related to Mr. Tran Quoc Hung / Father
71	Ngô Thị Diệu			ID								Person related to Mr. Tran Quoc Hung / Mother
72	Trần Thị Suong			ID								Person related to Mr. Tran Quoc Hung / Sister
73	Trần Thị Thảo			ID								Person related to Mr. Tran Quoc Hung / Brother
74	Lê Anh Thúc			ID								Person related to Mr. Tran Quoc Hung / Brother-in-law
75	Nguyễn Văn Sơn			ID								Person related to Mr. Tran Quoc Hung / Brother-in-law
76	Dư Thân Danh		Member of the Board	ID								Person related to Mr. Du Than Danh / Mother
77	Trần Thị Kim Loan			ID								Person related to Mr. Du Than Danh / Wife
78	Nguyễn Thị Thanh Thảo			ID								Person related to Mr. Du Than Danh / Daughter. Reason for not having ID number: Still young
79	Dư Ngọc Trâm Anh											Person related to Mr. Du Than Danh / Son. Reason for not having ID number: Still young
80	Dư Quang Minh											Person related to Mr. Du Than Danh / Son. Reason for not having ID number: Still young
81	Dư Anh Đức											Person related to Mr. Du Than Danh / Son. Reason for not having ID number: Still young
82	Dư Thân Duy			ID								Person related to Mr. Du Than Danh / Brother
83	Đặng Phước Trí		Member of the Board	ID								Person related to Mr. Dang Phuoc Tri / Wife
84	Lê Thị Thanh Vân			ID								Person related to Mr. Dang Phuoc Tri / Daughter
85	Đặng Phúc Minh Thư			ID								Person related to Mr. Dang Phuoc Tri / So. Reason for not having ID number: Still young
86	Đặng Phúc Lâm											Person related to Mr. Dang Phuoc Tri / Father
87	Đặng Phước Ái			Passport								Person related to Mr. Dang Phuoc Tri / Mother
88	Nguyễn Thị Tư			ID								Person related to Mr. Dang Phuoc Tri / Mother

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
89	Đặng Trí Dũng			ID								Person related to Mr. Dang Phuoc Tri / Brother
90	Đặng Phúc Thanh Đạm			ID								Person related to Mr. Dang Phuoc Tri / Brother
91	Dương Mỹ Linh			Pasport								Person related to Mr. Dang Phuoc Tri / Sister-in-law
92	Nguyễn Văn Khuê			ID								Person related to Mr. Dang Phuoc Tri / Brother-in-law
93	Võ Hữu Tâm		Deputy Director	ID								
94	Phạm Thị Hoa			ID								Person related to Mr. Vo Huu Tam / Wife
95	Võ Ngọc Quỳnh			ID								Person related to Mr. Vo Huu Tam / Daughter
96	Võ Duy Khiêm			ID								Person related to Mr. Vo Huu Tam / Son
97	Võ Hữu Phước			ID								Person related to Mr. Vo Huu Tam / Brother
98	Nguyễn Thị Phận			ID								Person related to Mr. Vo Huu Tam / Sister-in-law
99	Võ Thị Ngọc Ánh			ID								Person related to Mr. Vo Huu Tam / Sister
100	Đào Văn Chừ			ID								Person related to Mr. Vo Huu Tam / Brother-in-law
101	Võ Thị Ngọc Trinh			ID								Person related to Mr. Vo Huu Tam / Sister
102	Võ Thị Ngọc Hồng			ID								Person related to Mr. Vo Huu Tam / Sister
103	Võ Hữu Hạnh			ID								Person related to Mr. Vo Huu Tam / Brother
104	Huỳnh Thị Cẩm Hồng			ID								Person related to Mr. Vo Huu Tam / Sister-in-law
105	Võ Hữu Hiệp			ID								Person related to Mr. Vo Huu Tam / Brother
106	Vũ Kim Lan			ID								Person related to Mr. Vo Huu Tam / Sister-in-law
107	Võ Hữu Trung			ID								Person related to Mr. Vo Huu Tam / Brother
108	Trần Thị Cẩm Linh			ID								Person related to Mr. Vo Huu Tam / Sister-in-law
109	Hồ Thị Tuyền		Chief Accountant	ID								
110	Phạm Quốc Việt			ID								Person related to Ms. Ho Thi Tuyen / Husband
111	Phạm Hoàng Yến			ID								Person related to Ms. Ho Thi Tuyen / Daughter. Reason for not having ID number: Still young

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
112	Phạm Quốc Trung			ID								Person related to Ms. Ho Thi Tuyen / Son. Reason for not having ID number: Still young
113	Hồ Xuân Vũ			ID								Person related to Ms. Ho Thi Tuyen / Father
114	Đỗ Thị Dương			ID								Person related to Ms. Ho Thi Tuyen / Mother
115	Trần Thị Hậu			ID								Person related to Ms. Ho Thi Tuyen / Mother-in-law
116	Hồ Thị Thu Thảo			ID								Person related to Ms. Ho Thi Tuyen / Sister
117	Nguyễn Nhật Tú			ID								Person related to Ms. Ho Thi Tuyen / Brother-in-law
118	Nguyễn Minh Hiền		Chief Supervisory Board	ID								
119	Lê Thanh Đạt			ID								Person related to Ms. Nguyễn Minh Hiền / Husband
120	Lê Nguyễn Đăng Quang											Person related to Ms. Nguyễn Minh Hiền / Son. Reason for not having ID number: Still young
121	Nguyễn Văn Kha			ID								Person related to Ms. Nguyễn Minh Hiền / Father
122	Hồ Nguyệt Thanh			ID								Person related to Ms. Nguyễn Minh Hiền / Mother
123	Nguyễn Minh Khánh			ID								Person related to Ms. Nguyễn Minh Hiền / Brother
124	Lê Văn Hồng			ID								Person related to Ms. Nguyễn Minh Hiền / Father-in-law
125	Lê Ngọc Lệ			ID								Person related to Ms. Nguyễn Minh Hiền / Mother-in-law
126	Huỳnh Đỗ Trà My		Member of the supervisory Board	ID								
127	Huỳnh Công Nhứt			ID								Person related to Ms. Huỳnh Đỗ Trà My / Father
128	Đỗ Thị Ngọc Liên			ID								Person related to Ms. Huỳnh Đỗ Trà My / Mother
129	Lê Văn Minh			ID								Person related to Ms. Huỳnh Đỗ Trà My / Husband
130	Lê Huỳnh Đăng Khoa			ID								Person related to Ms. Huỳnh Đỗ Trà My / Son
131	Lê Huỳnh Gia Bảo											Person related to Ms. Huỳnh Đỗ Trà My / Son. Reason for not having ID number: still young

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be a affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
132	Huỳnh Đỗ Nhật Bình			ID								Person related to Ms. Huynh Do Tra My / Brother
133	Trần Thị Thu Hiền			ID								Person related to Ms. Huynh Do Tra My / Sister-in-law
134	Đỗ Huỳnh Liên Hương			ID								Person related to Ms. Huynh Do Tra My / Sister
135	Vương Tấn Lộc			ID								Person related to Ms. Huynh Do Tra My / Brother-in-law
136	Huỳnh Đỗ Hiếu Hạnh			ID								Person related to Ms. Huynh Do Tra My / Sister
137	Phạm Công Danh			ID								Person related to Ms. Huynh Do Tra My / Brother-in-law
138	Nguyễn Thị Minh Diệp		Member of the supervisory Board	ID								
139	Trương Đình Giáp			ID								Person related to Ms. Nguyen Thi Minh Diiep / Husband
140	Trương Minh Lam											Person related to Ms. Nguyen Thi Minh Diiep / Son. Reason for not having ID number: Still young
141	Trương Mẫn Nhi											Person related to Ms. Nguyen Thi Minh Diiep / Daughter. Reason for not having ID number: Still young
142	Nguyễn Trọng Tuấn			ID								Person related to Ms. Nguyen Thi Minh Diiep / Father
143	Trần Thị Thảo			ID								Person related to Ms. Nguyen Thi Minh Diiep / Mother
144	Trương Đức Trính			ID								Person related to Ms. Nguyen Thi Minh Diiep / Father-in-law
145	Lê Thị Mai			ID								Person related to Ms. Nguyen Thi Minh Diiep / Mother-in-law
146	Nguyễn Thị Ngọc Lan			Paaport								Person related to Ms. Nguyen Thi Minh Diiep / Sister
147	Đỗ Trọng Đình Thạc			Paaport								Person related to Ms. Nguyen Thi Minh Diiep / brother-in-law
148	Nguyễn Thị Hồng Thắm		Secretary	ID								
149	Nguyễn Văn Thương			ID								Person related to Ms. Nguyen Thi Hong Tham / Father
150	Nguyễn Ngọc Em			ID								Person related to Ms. Nguyen Thi Hong Tham / Mother
151	Hồng Quốc Đăng			ID								Person related to Ms. Nguyen Thi Hong Tham / Husband

No.	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
152	Hồng Gia Khánh											Person related to Ms. Nguyen Thi Hong Tham / Son. Reason for not having ID number: Still young
153	Hồng Đức Hưng											Person related to Ms. Nguyen Thi Hong Tham / Son. Reason for not having ID number: Still young
154	Nguyễn Thị Thùy Duyên			ID								Person related to Ms. Nguyen Thi Hong Tham / Sister
155	Lê Bảo Trung			ID								Person related to Ms. Nguyen Thi Hong Tham / Brother-in-law
156	Hồng Văn Đảnh			ID								Person related to Ms. Nguyen Thi Hong Tham / Father-in-law
157	Nguyễn Thị Hồng Mai			ID								Person related to Ms. Nguyen Thi Hong Tham / Mother-in-law

By authorization of Chairwoman of the Board of Directors



Phạm Văn Đan Duy

REPORT ON COPORATE GOVERNANCE
APPENDIX - THE LIST OF INTERNAL PERSON AND AFFILIATED PERSONS
Reporting period: 31/12/2025

No.	Stock code	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Number of share owned at the present time	Stock ownership ratio at the present time	Ghi chú
1	D11	Trần Thị Kim Huệ		Chair woman / Legal representative	ID Card					243.709	2,97%	
1	D11	Trần Thị Kim Huệ		Chair woman / Legal representative	ID Card					243.709	2,97%	
1.1	D11	Lê Thánh Nhơn		Member of the Board	ID Card					1.944.356	23,66%	Person related to Ms. Tran Thi Kim Hue - Husband
1.1	D11	Lê Thánh Nhơn		Member of the Board	ID Card					1.944.356	23,66%	Person related to Ms. Tran Thi Kim Hue - Husband
1.2	D11	Lê Trần Khởi Nguyên			Passport							Person related to Ms. Tran Thi Kim Hue - Son
1.3	D11	Lê Uyên Quỳnh Như			Passport							Person related to Ms. Tran Thi Kim Hue - Daughter
1.3	D11	Lê Uyên Quỳnh Như			ID Card							Person related to Ms. Tran Thi Kim Hue - Daughter
1.4	D11	Lê Trần Thanh Nguyên			Passport							Person related to Ms. Tran Thi Kim Hue - Son
1.4	D11	Lê Trần Thanh Nguyên			ID Card							Person related to Ms. Tran Thi Kim Hue - Son
1.5	D11	Trần Ngọc Tú			ID Card							Person related to Ms. Tran Thi Kim Hue - Brother
1.6	D11	Lê Thị Thu Em			ID Card							Person related to Ms. Tran Thi Kim Hue - Sister-in-law
1.7	D11	Trần Ngọc Quyền			ID Card							Person related to Ms. Tran Thi Kim Hue - Brother
1.8	D11	Lê Thị Thu Hà			ID Card							Person related to Ms. Tran Thi Kim Hue - Sister-in-law
1.9	D11	Lê Thị Kim Huyền			ID Card							Person related to Ms. Tran Thi Kim Hue - Sister-in-law
1.10	D11	Trần Thị Kim Loan			ID Card					59.790	0,73%	Person related to Ms. Tran Thi Kim Hue - Sister
1.10	D11	Trần Thị Kim Loan			ID Card					59.790	0,73%	Person related to Ms. Tran Thi Kim Hue - Sister
1.11	D11	Trần Thị Kim Hồng			ID Card					28.352	0,34%	Person related to Ms. Tran Thi Kim Hue - Sister
1.11	D11	Trần Thị Kim Hồng			ID Card					28.352	0,34%	Person related to Ms. Tran Thi Kim Hue - Sister
1.12	D11	Phạm Phú Danh			ID Card							Person related to Ms. Tran Thi Kim Hue - Brother-in-law
1.13	D11	Trần Thị Kim Phương			ID Card					68.883	0,84%	Person related to Ms. Tran Thi Kim Hue - Sister
1.13	D11	Trần Thị Kim Phương			ID Card					68.883	0,84%	Person related to Ms. Tran Thi Kim Hue - Sister

No.	Stock code	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Number of share owned at the present time	Stock ownership ratio at the present time	Chi chủ
1.14	D11	Đỗ Vương Tú			ID Card					132.157	1,61%	Person related to Ms. Tran Thi Kim Hue / Brother-in-law
1.14	D11	Đỗ Vương Tú			ID Card					132.157	1,61%	Person related to Ms. Tran Thi Kim Hue / Brother-in-law
1.15	D11	Trần Ngọc Vũ			ID Card					7.526	0,09%	Person related to Ms. Tran Thi Kim Hue / Brother
1.16	D11	Trần Thị Kim Loan		Head of Planning Department	ID Card					23.318	0,28%	Person related to Ms. Tran Thi Kim Hue / Sister-in-law
1.16	D11	Trần Thị Kim Loan		Head of Planning Department	ID Card					23.319	0,28%	Person related to Ms. Tran Thi Kim Hue / Sister-in-law
2	D11	Phạm Văn Đan Duy		General/ Member of the Board/ Legal representative	ID Card					11.200	0,14%	
2	D11	Phạm Văn Đan Duy		General/ Member of the Board/ Legal representative	ID Card					11.200	0,14%	
2.1	D11	Phạm Đức Minh Tâm			ID Card							Person related to Mr. Pham Van Dan Duy/ Wife
2.2	D11	Phạm Quỳnh Anh										Person related to Mr. Pham Van Dan Duy/ Daughter. Reason for not having ID card: Still young
2.3	D11	Phạm Tùng Lâm										Person related to Mr. Pham Van Dan Duy/ Son. Reason for not having ID card: Still young
2.4	D11	Phạm Khôi Vĩ										Person related to Mr. Pham Van Dan Duy/ Son. Reason for not having ID card: Still young
2.5	D11	Phạm Văn Dũng			ID Card							Person related to Mr. Pham Van Dan Duy/ Father
2.6	D11	Trình Thị Hiền			ID Card							Person related to Mr. Pham Van Dan Duy/ Mother
2.7	D11	Phạm Đức Tiến			ID Card							Person related to Mr. Pham Van Dan Duy/ Father-in-law
2.8	D11	Chu Thị Minh Hà			ID Card							Person related to Mr. Pham Van Dan Duy/ Mother-in-law
2.9	D11	Phạm Thị Đan Tuyền			ID Card							Person related to Mr. Pham Van Dan Duy/ Sister
2.10	D11	Nguyễn Đức Thiên Phúc			ID Card							Person related to Mr. Pham Van Dan Duy/ Brother-in-law
2.11	D11	Phạm Thị Đan Linh			Passport							Person related to Mr. Pham Van Dan Duy/ Sister
2.12	D11	Nguyễn Tấn Quang			Passport							Person related to Mr. Pham Van Dan Duy/ Brother-in-law
2.13	D11	Phạm Văn Đan Phương			ID Card							Person related to Mr. Pham Van Dan Duy/ Brother-in-law
2.14	D11	Nguyễn Bảo Thuý			ID Card							Person related to Mr. Pham Van Dan Duy/ Sister-in-law

No.	Stock code	Name of organization/individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Number of share owned at the present time	Stock ownership ratio at the present time	Ghi chú
2.15	D11	Phạm Văn Đan Vương			ID Card							Person related to Mr. Phạm Văn Đan
2.16	D11	Kiều Thị Thanh Thủy			ID Card							Duy/ Brother-in-law Duy/ Sister-in-law
3	D11	Nguyễn Khắc Giang		Deputy Director/ Member of the Board	ID Card					272.069	3,31%	
3	D11	Nguyễn Khắc Giang		Deputy Director/ Member of the Board	ID Card					272.069	3,31%	
3.1	D11	Nguyễn Khắc Huy			ID Card							Person related to Mr. Nguyễn Khắc Giang / Father
3.2	D11	Nguyễn Thị Nhũ			ID Card							Person related to Mr. Nguyễn Khắc Giang / Mother
3.3	D11	Nguyễn Thị Hương Giang			ID Card					7.947	0,10%	Person related to Mr. Nguyễn Khắc Giang / Wife
3.3	D11	Nguyễn Thị Hương Giang			ID Card					7.947	0,10%	Person related to Mr. Nguyễn Khắc Giang / Wife
3.4	D11	Nguyễn Hoàng Khải			ID Card							Person related to Mr. Nguyễn Khắc Giang / Son
3.5	D11	Nguyễn Hà Phương										Person related to Mr. Nguyễn Khắc Giang / Daughter
3.6	D11	Nguyễn Thái Nghi										Person related to Mr. Nguyễn Khắc Giang / Daughter. Reason for not having ID Card: Still young
3.7	D11	Nguyễn Thủy Hằng			ID Card							Person related to Mr. Nguyễn Khắc Giang / Sister
3.8	D11	Nguyễn Văn Vi			ID Card					444	0,01%	Person related to Mr. Nguyễn Khắc Giang / Brother-in-law
3.9	D11	Nguyễn Ngọc Hòa			ID Card					3.286	0,04%	Person related to Mr. Nguyễn Khắc Giang / Brother
3.9	D11	Nguyễn Ngọc Hòa			ID Card					3.286	0,04%	Person related to Mr. Nguyễn Khắc Giang / Brother
3.10	D11	Ngô Thị Phước			ID Card					125	0,00%	Person related to Mr. Nguyễn Khắc Giang / Sister-in-law
3.11	D11	H&T Chemical Co., Ltd			Business registration	0311234057	12/10/2011	HCM City	B45 Le Thi Hong St, Go Vap Ward, HCM City			Organization related to Mr. Nguyễn Khắc Giang (Member, Deputy General) Mr. Nguyễn Ngọc Hoa (Director of H&T Chemical Co., Ltd) is the younger brother of Mr. Nguyễn Khắc Giang
3.12	D11	Kim Thanh Phuoc Co., Ltd			Business registration	0305925144	14/08/2008	HCM City	126 Le Thi Hong St, Go Vap Ward, HCM City			Organization related to Mr. Nguyễn Khắc Giang (Member, Deputy General) Ms. Nguyễn Thủy Hằng (Director of Kim Thanh Phuoc Co., Ltd) is the older sister of Mr. Nguyễn Khắc Giang
4	D11	Lê Thành Nhơn		Member of the Board	ID Card					1.944.356	23,66%	
4	D11	Lê Thành Nhơn		Member of the Board	ID Card					1.944.356	23,66%	

No.	Stock code	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Number of share owned at the present time	Stock ownership ratio at the present time	Ghi chú
4.1	D11	Trần Thị Kim Huệ		Chair woman / Legal representative	ID Card					243.709	2,97%	Person related to Mr. Le Thanh Nhon / Wife
4.1	D11	Trần Thị Kim Huệ		Chair woman / Legal representative	ID Card					243.709	2,97%	Person related to Mr. Le Thanh Nhon / Wife
4.2	D11	Lê Trần Khôi Nguyên			Passport							Person related to Mr. Le Thanh Nhon / Son
4.3	D11	Lê Uyên Quỳnh Như			Passport							Person related to Mr. Le Thanh Nhon / Daughter
4.3	D11	Lê Uyên Quỳnh Như			ID Card							Person related to Mr. Le Thanh Nhon / Daughter
4.4	D11	Lê Trần Thanh Nguyên			Passport							Person related to Mr. Le Thanh Nhon / Son
4.4	D11	Lê Trần Thanh Nguyên			ID Card							Person related to Mr. Le Thanh Nhon / Son
4.5	D11	Lê Thành Ngọc										Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
4.6	D11	Lê Thị Lệ Xuân										Person related to Mr. Le Thanh Nhon / Sister. Reason for not having ID Card: Unable to contact
4.7	D11	Lê Thành Nghiệp										Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
4.8	D11	Lê Thanh Sơn										Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
4.9	D11	Lê Thị Lệ Hà										Person related to Mr. Le Thanh Nhon / Sister. Reason for not having ID Card: Unable to contact
4.10	D11	Lê Thành Tâm										Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
4.11	D11	Lê Thị Huyền Trang										Person related to Mr. Le Thanh Nhon / Brother. Reason for not having ID Card: Unable to contact
4.12	D11	Lê Thị Kim Mai										Person related to Mr. Le Thanh Nhon / Sister. Reason for not having ID Card: Unable to contact
4.13	D11	Global Technology Joint Stock Company			Business registration	0318411795	04/04/2025	HCM City	3rd Floor, Res11 Bldg., 205 Lạc Long Quan St., Bình Thới Ward, HCM City			- Organization related to Mr. Le Thanh Nhon - Chairman of the Board of Directors
5	D11	Trần Quốc Hùng		Member of the Board	ID Card					29.227	0,36%	
5.1	D11	Phùng Thị Ánh Hoa			ID Card							Person related to Mr. Tran Quoc Hung / Wife

No.	Stock code	Name of organization/ individual	Securities trade account (if any)	Position at the company (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Contact address	Number of share owned at the present time	Stock ownership ratio at the present time	Ghi chú
5.2	D11	Trần Ngọc Phương Anh			ID Card							Person related to Mr. Tran Quoc Hung / Daughter
5.3	D11	Trần Ngọc Nam Phương			ID Card							Person related to Mr. Tran Quoc Hung / Daughter
5.4	D11	Trần Gia Quốc Bảo			ID Card							Person related to Mr. Tran Quoc Hung / Son
5.5	D11	Trần Tinh			ID Card							Person related to Mr. Tran Quoc Hung / Father
5.6	D11	Ngô Thị Diệu			ID Card							Person related to Mr. Tran Quoc Hung / Mother
5.7	D11	Trần Thị Sương			ID Card							Person related to Mr. Tran Quoc Hung / Sister
5.8	D11	Trần Thị Thảo			ID Card							Person related to Mr. Tran Quoc Hung / Brother
5.9	D11	Lê Anh Thức			ID Card							Person related to Mr. Tran Quoc Hung / Brother-in-law
5.10	D11	Nguyễn Văn Sơn			ID Card							Person related to Mr. Tran Quoc Hung / Brother-in-law
5.11	D11	Global Technology Joint Stock Company			Business registration	0303127407	26/05/2005	HCM City	5th Floor, MH Bldg., 728 -730 Vo Van Kiet St., Cho Quan Ward, HCM City			Organization related to Mr. Tran Quoc Hung (Member) - Director
6	D11	Dư Thân Danh		Member of the Board	ID Card							
6.1	D11	Trần Thị Kim Loan			ID Card					59.790	0,73%	Person related to Mr. Du Than Danh / Mother
6.1	D11	Trần Thị Kim Loan			ID Card					59.790	0,73%	Person related to Mr. Du Than Danh / Mother
6.2	D11	Nguyễn Thị Thanh Thảo			ID Card							Person related to Mr. Du Than Danh / Wife
6.3	D11	Dư Ngọc Trâm Anh										Person related to Mr. Du Than Danh / Daughter. Reason for not having ID number: Still young
6.4	D11	Dư Quang Minh										Person related to Mr. Du Than Danh / Son. Reason for not having ID number: Still young
6.5	D11	Dư Anh Đức										Person related to Mr. Du Than Danh / Son. Reason for not having ID number: Still young
6.6	D11	Dư Thân Duy			ID Card							Person related to Mr. Du Than Danh / Brother
7	D11	Đặng Phước Trí		Member of the Board	ID Card							
7.1	D11	Lê Thị Thanh Vân			ID Card							Person related to Mr. Dang Phuoc Tri / Wife
7.2	D11	Đặng Phúc Minh Thư			ID Card							Person related to Mr. Dang Phuoc Tri / Daughter

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7.3	D11	Đặng Phúc Lâm										Person related to Mr. Dang Phuoc Tri / So. Reason for not having ID number: Still young
7.4	D11	Đặng Phước Ái			Passport							Person related to Mr. Dang Phuoc Tri / Father
7.5	D11	Nguyễn Thị Tư			ID Card							Person related to Mr. Dang Phuoc Tri / Mother
7.6	D11	Đặng Trí Dũng			ID Card							Person related to Mr. Dang Phuoc Tri / Brother
7.7	D11	Đặng Phúc Thanh Đạm			ID Card							Person related to Mr. Dang Phuoc Tri / Brother
7.8	D11	Dương Mỹ Linh			Passport							Person related to Mr. Dang Phuoc Tri / Sister-in-law
7.9	D11	Nguyễn Văn Khuê			ID Card							Person related to Mr. Dang Phuoc Tri / Brother-in-law
7.10	D11	Sai Gon Real Estate Corporation (RESCO) - Single - member limited liability Company			Business registration	0301479844-1	09/10/2010	HCM City	41 Suong Nguyet Anh St., Ben Thanh Ward, HCM City.	1,643,765	20.00%	Mr. Dag Phuoc Tri is a capital representative of RESCO at RES 11
8	D11	Võ Hữu Tâm		Deputy Director	ID Card					5,600	0.07%	
8.1	D11	Phạm Thị Hoa			ID Card							Person related to Mr. Vo Huu Tam / Wife
8.2	D11	Võ Ngọc Quỳnh			ID Card							Person related to Mr. Vo Huu Tam / Daughter
8.3	D11	Võ Duy Khiêm			ID Card							Person related to Mr. Vo Huu Tam / Son
8.4	D11	Võ Hữu Phước			ID Card							Person related to Mr. Vo Huu Tam / Brother
8.5	D11	Nguyễn Thị Phận			ID Card							Person related to Mr. Vo Huu Tam / Sister-in-law
8.6	D11	Võ Thị Ngọc Ánh			ID Card							Person related to Mr. Vo Huu Tam / Sister
8.7	D11	Đào Văn Chừ			ID Card							Person related to Mr. Vo Huu Tam / Brother-in-law
8.8	D11	Võ Thị Ngọc Trinh			ID Card							Person related to Mr. Vo Huu Tam / Sister
8.9	D11	Võ Thị Ngọc Hồng			ID Card							Person related to Mr. Vo Huu Tam / Sister
8.10	D11	Võ Hữu Hạnh			ID Card							Person related to Mr. Vo Huu Tam / Brother
8.11	D11	Huỳnh Thị Cẩm Hồng			ID Card							Person related to Mr. Vo Huu Tam / Sister-in-law
8.12	D11	Võ Hữu Hiệp			ID Card							Person related to Mr. Vo Huu Tam / Brother
8.13	D11	Vũ Kim Lan			ID Card							Person related to Mr. Vo Huu Tam / Sister-in-law
8.14	D11	Võ Hữu Trung			ID Card							Person related to Mr. Vo Huu Tam / Brother
8.15	D11	Trần Thị Cẩm Linh			ID Card							Person related to Mr. Vo Huu Tam / Sister-in-law

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9	D11	Hồ Thị Tuyền		Chief Accountant	ID Card							Person related to Ms. Ho Thi Tuyen / Husband
9.1	D11	Phạm Quốc Việt			ID Card							Person related to Ms. Ho Thi Tuyen / Daughter. Reason for not having ID number: Still young
9.2	D11	Phạm Hoàng Yến			ID Card							Person related to Ms. Ho Thi Tuyen / Son. Reason for not having ID number: Still young
9.3	D11	Phạm Quốc Trung			ID Card							Person related to Ms. Ho Thi Tuyen / Father
9.4	D11	Hồ Xuân Vũ			ID Card							Person related to Ms. Ho Thi Tuyen / Mother
9.5	D11	Đỗ Thị Dương			ID Card							Person related to Ms. Ho Thi Tuyen / Mother-in-law
9.6	D11	Trần Thị Hậu			ID Card							Person related to Ms. Ho Thi Tuyen / Sister
9.7	D11	Hồ Thị Thu Thảo			ID Card							Person related to Ms. Ho Thi Tuyen / Brother-in-law
9.8	D11	Nguyễn Nhật Từ			ID Card							
10	D11	Nguyễn Minh Hiền		Chief Supervisory Board	ID Card					501	0,01%	
10.1	D11	Lê Thanh Đạt			ID Card							Person related to Ms. Nguyen Minh Hien / Husband
10.2	D11	Lê Nguyễn Đăng Quang										Person related to Ms. Nguyen Minh Hien / Son. Reason for not having ID number: Still young
10.3	D11	Nguyễn Văn Kha			ID Card							Person related to Ms. Nguyen Minh Hien / Father
10.4	D11	Hồ Nguyệt Thanh			ID Card							Person related to Ms. Nguyen Minh Hien / Mother
10.5	D11	Nguyễn Minh Khánh			ID Card							Person related to Ms. Nguyen Minh Hien / Brother
10.6	D11	Lê Văn Hồng			ID Card							Person related to Ms. Nguyen Minh Hien / Father-in-law
10.7	D11	Lê Ngọc Lệ			ID Card							Person related to Ms. Nguyen Minh Hien / Mother-in-law
11	D11	Huỳnh Đỗ Trà My		Member of Supervisory Board	ID Card					1.664	0,02%	
11	D11	Huỳnh Đỗ Trà My		Member of Supervisory Board	ID Card					1.664	0,02%	
11.1	D11	Huỳnh Công Nhứt			ID Card							Person related to Ms. Huynh Do Tra My / Father
11.2	D11	Đỗ Thị Ngọc Liên			ID Card							Person related to Ms. Huynh Do Tra My / Mother
11.3	D11	Lê Văn Minh			ID Card							Person related to Ms. Huynh Do Tra My / Husband

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11.4	D11	Lê Huỳnh Đăng Khoa			ID Card							Person related to Ms. Huynh Do Tra My / Son
11.5	D11	Lê Huỳnh Gia Bảo			ID Card							Person related to Ms. Huynh Do Tra My / Son
11.6	D11	Huỳnh Đỗ Nhật Bình			ID Card							Person related to Ms. Huynh Do Tra My / Brother
11.7	D11	Trần Thị Thu Hiền			ID Card							Person related to Ms. Huynh Do Tra My / Sister-in-law
11.8	D11	Đỗ Huỳnh Liên Hương			ID Card							Person related to Ms. Huynh Do Tra My / Sister
11.9	D11	Vương Tấn Lộc			ID Card							Person related to Ms. Huynh Do Tra My / Brother-in-law
11.10	D11	Huỳnh Đỗ Hiếu Hạnh			ID Card							Person related to Ms. Huynh Do Tra My / Sister
11.11	D11	Phạm Công Danh			ID Card							Person related to Ms. Huynh Do Tra My / Brother-in-law
12	D11	Nguyễn Thị Minh Diệp		Member of Supervisory Board	ID Card							
12.1	D11	Trương Đình Giáp			ID Card							Person related to Ms. Nguyen Thi Minh Diep / Husband
12.2	D11	Trương Minh Lam										Person related to Ms. Nguyen Thi Minh Diep / Son. Reason for not having ID number: Still young
12.3	D11	Trương Mẫn Nhi										Person related to Ms. Nguyen Thi Minh Diep / Daughter. Reason for not having ID number: Still young
12.4	D11	Nguyễn Trọng Tuấn			ID Card							Person related to Ms. Nguyen Thi Minh Diep / Father
12.5	D11	Trần Thị Thảo			ID Card							Person related to Ms. Nguyen Thi Minh Diep / Mother
12.6	D11	Trương Đức Trình			ID Card							Person related to Ms. Nguyen Thi Minh Diep / Father-in-law
12.7	D11	Lê Thị Mai			ID Card							Person related to Ms. Nguyen Thi Minh Diep / Mother-in-law
12.8	D11	Nguyễn Thị Ngọc Lan			Passport							Person related to Ms. Nguyen Thi Minh Diep / Sister
12.9	D11	Đỗ Trọng Đình Thạc			Passport							Person related to Ms. Nguyen Thi Minh Diep / brother-in-law
13	D11	Nguyễn Thị Hồng Thắm		Secretary	ID Card							
13.1	D11	Nguyễn Văn Thương			ID Card							Person related to Ms. Nguyen Thi Hong Tham / Father
13.2	D11	Nguyễn Ngọc Em			ID Card							Person related to Ms. Nguyen Thi Hong Tham / Mother
13.3	D11	Hồng Quốc Đăng			ID Card							Person related to Ms. Nguyen Thi Hong Tham / Husband
13.4	D11	Hồng Gia Khánh										Person related to Ms. Nguyen Thi Hong Tham / Son. Reason for not having ID number: Still young

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13.5	D11	Hồng Đức Hưng										Person related to Ms. Nguyen Thi Hong Tham / Son. Reason for not having ID number. Still young
13.6	D11	Nguyễn Thị Thủy Duyên			ID Card							Person related to Ms. Nguyen Thi Hong Tham / Sister
13.7	D11	Lê Bảo Trung			ID Card							Person related to Ms. Nguyen Thi Hong Tham / Brother-in-law
13.8	D11	Hồng Văn Đánh			ID Card							Person related to Ms. Nguyen Thi Hong Tham / Father-in-law
13.9	D11	Nguyễn Thị Hồng Mai			ID Card							Person related to Ms. Nguyen Thi Hong Tham / Mother-in-law

By authorization of Chairwoman of the Board of Directors

TỔNG GIÁM ĐỐC



Phạm Văn Đan Duy

