

No: *GH*.../TB – BODK  
Corporate Governance Report 2025

*Phu My, January 30th, 2026*

## **INFORMATION DISCLOSURE**

To: Hanoi Stock Exchange

1. Unit Name: PetroVietnam Coating Joint Stock Company.
2. Stock code: PVB.
3. Address: Road 2B, Phu My I Industrial Zone, Phu My Ward, Ho Chi Minh City.
4. Phone: 02543.924456      Fax: 02543.924455.
5. Content of the disclosed information: Report on the Company's governance situation for the first of 2025 of PetroVietnam Coating Joint Stock Company was prepared on January 30th, 2026;
6. Website address posting full financial reports: [www.pvcoating.vn](http://www.pvcoating.vn)

We hereby certify that the aforementioned information is true and accurate, and we accept full legal responsibility for the content of this announcement.

**Recipient:** *Wk*

- As above;
- Board of Directors (report);
- File VT.

**Person in charge of information  
disclosure**



**Nguyen Phuong Cao**

No: 90.../BC - BODK

Phu My, January 30, 2026

**REPORT**  
**Company governance situation in 2025.**

To: Hanoi Stock Exchange

- Company Name: PetroVietnam Coating Joint Stock Company;
- Address: Road 2B, Phu My I Industrial Zone, Phu My Ward, Ho Chi Minh City;
- Phone: 0254.3924456      Email: [thongtin@pvcoating.vn](mailto:thongtin@pvcoating.vn);
- Charter Capital: VND 215,999,980,000;
- Stock Code: **PVB**;
- Corporate governance model: General Shareholders' Meeting, Board of Directors, Supervisory Board, and Director;
- Regarding the implementation of the internal audit function: There is an internal audit subcommittee.

**I. Activities of the General Meeting of Shareholders:**

The Company's 2025 Annual General Meeting of Shareholders will be held on April 11, 2025.

Stt	Resolution Number	Day	Content
1	Resolution No. 08/NQ-DHDCĐ	11/04/2025	<ul style="list-style-type: none"><li>- Content 1: Approval of the Company's 2024 Business Results Report and 2025 Business Plan.</li><li>- Content 2: Approval of the Board of Directors' 2024 Operational Report and 2025 Operational Plan.</li><li>- Content 3: Approval of the Board of Supervisors' 2024 Operational Report and 2025 Operational Plan.</li><li>- Content 4: Approval of the Company's audited 2024 Financial Report.</li><li>- Content 5: Approval of the Company's 2024 profit distribution plan and 2025 profit distribution plan.</li><li>- Content 6: Approval of the settlement of salary and remuneration for the Board of Directors and Board of Supervisors in 2024 and the plan for salary and remuneration for the</li></ul>

			<p>Board of Directors and Board of Supervisors in 2025.</p> <ul style="list-style-type: none"> <li>- Content 7: Approval of the selection of a financial statement audit unit and authorization for the Company's Board of Directors to decide on the selection of an independent unit to perform the service: review of semi-annual financial statements and audit of 2025 financial statements among the leading auditing firms (Deloitte, Ernst and Young, KPMG and Pricewaterhouse Coopers).</li> <li>- Content 8: Approval of additions and amendments to the Company's registered business lines.</li> <li>- Content 9: Approval of amendments and supplements to the Company's Charter.</li> <li>- Content 10: Approval of the dismissal of Mr. Le Hong Hai from the position of Member of the Company's Board of Directors.</li> <li>- Content 11: Elect Mr. Trinh Hai to hold the position of Member of the Company's Board of Directors.</li> <li>- Content 12: Re-election of Mr. Le Duc Hoa as the Company Controller.</li> </ul>
--	--	--	---

## II. Board of Directors:

### 1. Information about the Board Members:

Stt	Board Member	Position	Start date/no start date also serves as a member of the Board of Directors.	
			Day appoint	Day dismissal
1	Mr. Bui Tuong Dinh	Chairman	25/10/2021	
2	Mr. Le Hong Hai	Member	27/04/2023	11/04/2025
3	Mr. Nguyen Phuong Cao	Member	22/06/2022	
4	Mr. Tran Dang Thuyet	Member	22/06/2022	
5	Mr. Trinh Hai	Member	11/04/2025	
6	Mr. Vu Tuan Ngoc	Member	27/04/2023	

### 2. Board of Directors Meetings

Stt	Board Member	Number of meetings	Proportion attend	Reasons not attend
-----	--------------	--------------------	-------------------	--------------------

1	Mr. Bui Tuong Dinh	7	100%	
2	Mr. Nguyen Phuong Cao	7	100%	
3	Mr. Le Hong Hai	2	28,57%	
4	Mr. Tran Dang Thuyet	7	100%	
5	Mr. Trinh Hai	5	71,43%	
6	Mr. Vu Tuan Ngoc	7	100%	

3. The Board of Directors' oversight of the Company Director:

- The Company's Board of Directors regularly monitors and supervises the Company's Executive Board to ensure compliance with the Company's regulations and rules, as well as applicable laws.

- Review reports, proposals, and recommendations from the Supervisory Board and the Executive Board regarding the Company's business operations.

- Direct the Executive Board to implement and execute correctly the contents of the Resolutions and Decisions of the Board of Directors and the General Meeting of Shareholders.

4. Activities of the internal audit subcommittees of the Board of Directors:

- Develop and implement a plan for internal audits in 2025;

5. Resolutions/Decisions of the Board of Directors:

*5.1 Resolutions of the Board of Directors.*

Stt	Number Resolution	Day	Content	Rate through
1	01/NQ-HĐQT	06/01/2025	Approving the content of the Pipe Coating Contract signed with PTSC Offshore Oil and Gas Installation, Operation and Maintenance Services Joint Stock Company.	100%
2	02/NQ-HĐQT	20/01/2025	- Through the Business Performance Report for Q4/2024. - Through the Q4/2024 Financial Report. - Through the Company's governance report for 2024.	100%
3	03/NQ-HĐQT	21/01/2025	Final list of shareholders to attend the 2025 Annual General Meeting.	100%
4	04/NQ-HĐQT	12/02/2025	Through the content of the Pipe Coating Contract signed with PTSC Marine Mechanical Services Co., Ltd.	100%

5	05/NQ-HĐQT	12/02/2025	Through the contents of the Pipeline Coating Contract signed with PTSC Quang Ngai Joint Stock Company.	100%
6	06/NQ-HĐQT	11/03/2025	This includes the time, location, and agenda for the 2025 Annual General Meeting.	100%
7	07/NQ-HĐQT	28/03/2025	Approve the salary fund for implementation in 2024.	100%
8	08/NQ-DHĐCĐ	11/04/2025	Resolution of the Annual General Meeting of Shareholders 2025.	100%
9	09/NQ-HĐQT	24/04/2025	<ul style="list-style-type: none"> <li>- Through the Q1/2025 Business Performance Report.</li> <li>- Through the Q1 2025 Financial Report.</li> <li>- Through the 2025 financial plan.</li> </ul>	100%
10	10/NQ-HĐQT	24/04/2025	Approve welfare-related expenses to be accounted for as production costs in 2025.	100%
11	11/NQ-HĐQT	09/05/2025	Authorization to delegate investment authority and manage bidding for the Company's investment projects in 2025.	100%
12	12/NQ-HĐQT	14/07/2025	Approval of credit limit at VPBank - Vung Tau Branch	100%
13	13/NQ-HĐQT	14/07/2025	Approval of credit limit at Woori Bank - Saigon Branch	100%
14	14/NQ-HĐQT	14/07/2025	Through the main content of the Contract "Provision of Coating services for Line Pipe, Riser, Bend, Fitting The "Swan - Seagull" project was signed with the Vietnamese-Russian joint venture Vietsovpetro.	100%
15	15/NQ-HĐQT	15/07/2025	Issuing the program for practicing thrift and combating waste in 2025.	100%
16	16/NQ-HĐQT	25/07/2025	<ul style="list-style-type: none"> <li>- Through the Q2/2025 Business Performance Report.</li> <li>- Through the Q2/2025 financial report.</li> <li>- Through the internal audit plan for 2025.</li> <li>- Through amendments and additions to the Company's charter due to changes in administrative place names.</li> <li>- Approve the Company Manager Bonus Levels for 2024.</li> </ul>	100%

17	17/NQ-HĐQT	25/07/2025	- Approval of the reappointment of the Head of the Company's Human Resources and Administration Department.	100%
18	18/NQ-HĐQT	23/09/2025	Through the main content of the Contract "Pipe Coating - Block B Gas Pipeline Project - O Mon PC1" signed with Thien Nam Offshore Services Joint Stock Company.	100%
19	19/NQ-HĐQT	25/09/2025	Through the main contents of the Contract "Pipe Coating - Block B Gas Pipeline Project - O Mon PC2" Signed with Tan Cang Offshore Services Joint Stock Company.	100%
20	20/NQ-HĐQT	13/10/2025	Approval of a credit limit at Tien Phong Commercial Bank - Vung Tau Branch.	100%
21	21/NQ-HĐQT	13/10/2025	Approval of a credit limit at the Vietnam Prosperity and Development Bank - Vung Tau Branch.	100%
22	22/NQ-HĐQT	23/10/2025	- Through the Q3/2025 Business Performance Report. - Through the Q3/2025 financial report.	100%
23	23/NQ-HĐQT	17/11/2025	Through the main contents of the Contract "Pipe, bend and riser coating - Dai Hung Nam EPCI Project" signed with Vietsovpetro, a Vietnamese-Russian joint venture.	100%
24	24/NQ-HĐQT	17/11/2025	Approval of a credit limit at Vietnam Foreign Trade Commercial Bank - Phu My Branch.	100%
25	25/NQ-HĐQT	17/11/2025	Approval of a credit limit at Vietnam Commercial and Industrial Bank - Ba Ria Vung Tau Branch.	100%
26	26/NQ-HĐQT	27/11/2025	Approval is granted for the appointment of Mr. Nguyen Thanh Minh as Deputy Director of the Company. Approval of the appointment of Mr. Do Tan as Deputy Director of the Company.	100%
27	27/NQ-HĐQT	02/12/2025	Through the main content of the Contract "Splice Coating - Block B - O Mon PC1 Gas Pipeline Project"	100%

			signed with Thien Nam Offshore Services Joint Stock Company.	
--	--	--	--	--

*52. Decisions of the Board of Directors:*

Stt	Decision Number	Day	Content	Rate through
01	01/QD-HDQT	20/01/2025	Manager Performance Rating for 2024.	100%
02	02/QD-HDQT	24/04/2025	Approve the financial plan for 2025.	100%
03	03/QD-HDQT	24/04/2025	Assigning responsibilities to the members of the Company's Board of Directors.	100%
04	04/QD-HDQT	24/04/2025	Salary classification for Mr. Trinh Hai's position.	100%
05	05/QD-HDQT	24/04/2025	Increase the salary grade for Mr. Le Duc Hoa.	100%
06	06/QD-HDQT	24/04/2025	Increase the salary grade for Mr. Nguyen Van Quang.	100%
07	07/QD-HDQT	20/06/2025	Approval of the auditing firm for the 2025 financial statements.	100%
08	08/QD-HDQT	25/07/2025	Approve the Company Manager Bonus Levels for 2024	100%
09	09/QD-HDQT	25/07/2025	Approve the Internal Audit Plan for 2025.	100%
10	10/QD-HDQT	27/11/2025	Decision to appoint Mr. Nguyen Thanh Minh as Deputy Director of the Company.	100%
11	11/QD-HDQT	27/11/2025	Decision to appoint Mr. Do Tan as Deputy Director of the Company.	100%
12	12/QD-HDQT	27/11/2025	Mrs. Nguyen Thi Huyen has been relieved of her duties as Deputy Director of the Company.	100%
13	13/QD-HDQT	27/11/2025	Decision on salary coefficient assignment for job title of Mr. Nguyen Thanh Minh.	100%
14	14/QD-HDQT	27/11/2025	Decision on salary coefficient assignment for Mr. Do Tan job title.	100%

**III. Supervisory Board:**

1. Information about the Supervisory Board Members:

Stt	Member Supervisory Board	Position	Start date TV BKS	Level expertise
-----	--------------------------	----------	-------------------	-----------------

1	Mr. Le Duc Hoa	Head of Control Board	11/04/2025	Bachelor of Industrial Economics, Bachelor of Laws
3	Ms. Pham Thi Anh Tuyet	Controller	22/06/2022	Bachelor of Accounting and Auditing
4	Ms. To Thi Huyen	Controller	25/04/2024	Bachelor of Accounting and Auditing

## 2. Meeting of the Supervisory Board.

Stt	Member Supervisory Board	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Le Duc Hoa	6	100%	100%	
2	Ms. Pham Thi Anh Tuyet	6	100%	100%	
3	Ms. To Thi Huyen	6	100%	100%	

## 3. Supervisory activities of the Supervisory Board:

Monitor compliance with the Company Charter and applicable laws and regulations. Inspect and supervise the implementation of the 2025 business plan. Track and monitor the implementation of resolutions of the General Meeting of Shareholders, resolutions, decisions, and directives of the Company's Board of Directors.

- Review and provide feedback on quarterly, semi-annual, and annual financial reports, ensuring accuracy and transparency in the reports.

- Analyze and assess the company's financial situation and its ability to preserve and grow capital.

## 4. Coordination of activities:

The Board of Supervisors coordinates with the Board of Directors to inspect and supervise the production and business activities of the entire Company; Supervises the management and use of capital, assets, human resources and other resources of the Company, to ensure compliance with the Company's Regulations and current Laws.

## IV. Executive Board:

Stt	Full name	Date of birth	Level expertise	Appointment date	Dismissal date
1	Mr. Nguyen Phuong Cao	30/12/1976	Engineer in Chemical and Food Technology, Master of Business Administration	30/06/2022	

2	Mr. Nguyen Thanh Minh	14/11/1980	Bachelor of Social Management, Bachelor of Business Administration, Master of Business Administration	27/11/2025	
3	Mr. Do Tan	15/07/1972	Bachelor of Planning Economics, Master of Business Administration	27/11/2025	
4	Mrs. Nguyen Thi Huyen	10/05/1975	Bachelor of Arts in Languages, Bachelor of Finance and Banking	04/04/2011	27/11/2025

#### V. Chief Accountant:

Stt	Full name	Date of birth	Level expertise	Appointm ent date
1	Nguyen Van Quang	16/02/1977	Bachelor of Economics, major in Credit Finance	10/06/2024

#### VI. Training on Corporate Governance:

List of Board of Directors and Supervisory Board members with corporate governance training certificates:

Stt	Full name	Position	Note
1	Mr. Bui Tuong Dinh	Chairman of the Board	Have training certificate Corporate Governance
2	Mr. Nguyen Phuong Cao	Board Member and Director	Have training certificate Corporate Governance
3	Mr. Le Hong Hai	Board Member	Have training certificate Corporate Governance
4	Mr. Tran Dang Thuyet	Board Member	Have training certificate Corporate Governance
5	Mr. Trinh Hai	Board Member	Have training certificate Corporate Governance
6	Mr. Vu Tuan Ngoc	Independent Board Member	Have training certificate Corporate Governance
7	Mr. Le Duc Hoa	Head of Department Control	Have training certificate Corporate Governance
8	Ms. Pham Thi Anh Tuyet	Controller	Have training certificate Corporate Governance

9	Ms. To Thi Huyen	Controller	Have training certificate Corporate Governance
---	------------------	------------	---

**VII. List of related parties of the Company:**

1. List of related persons of the Company (attached Table 1):
2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders. None.
3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies: None.
4. Transactions between the Company and other entities:
  - 4.1 Transactions between the Company and companies in which the Board of Directors, Supervisory Board Members, and Directors were or are founding members or Board of Directors, Directors within the past three (03) years: None.
  - 4.2 Transactions between the Company and Companies in which related persons of Board of Directors Members, Supervisory Board Members, and Directors are Board of Directors Members, Executive Directors: None.
  - 4.3 Other transactions of the Company that may bring material or immaterial benefits to members of the Board of Directors, supervisors, and Executive Director: None.

**VIII. Stock transactions by insiders and related parties of insiders:**

1. List of insiders and related parties of insiders: (See Table 2 for details).
2. Insider and related party transactions involving shares of the listed company: None.

**IX. Other points to note: None**

**Recipient:** 

- As above;
- Company's License Plate Number (for your formation);
- Company Board of Directors (for information);
- File VT.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Bui Tuong Dinh**



**Table 1.**  
**List of related persons of the Company.**  
**(Attached is the year Corporate Governance Report 2025)**

No	Name of organization/individual	Position at the Company	The starting point is the person concerned.	Time is no longer relevant
<b>I</b>	<b>Bui Tuong Dinh</b>	Chairman of the Board	25/11/2021	
<b>Related organizations</b>				
1	PV GAS Gas Joint Stock Corporation			
<b>Related individuals</b>				
1	Nguyen Thi Tam	Mother	25/11/2021	
2	Nguyen Thi Thu Ngan	Wife	25/11/2021	
3	Bui Dinh Duc	Son	25/11/2021	
4	Bui Duc Quan	Son	25/11/2021	
5	Bui Quang Trung	Older brother	25/11/2021	
6	Bui My Yen	Older sister	25/11/2021	
7	Bui Trung Thanh	Older brother	25/11/2021	
<b>II</b>	<b>Nguyen Phuong Cao</b>	Member of Board of Directors and Director	22/06/2022	
<b>Related organizations</b>				
1	PV GAS Gas Joint Stock Corporation			
<b>Related individuals</b>				
1	Nguyen Van Tung	Father	22/06/2022	
2	Tran Thi Ranh	Mother	22/06/2022	
3	Nguyen Thi Anh Tuyet	Wife	22/06/2022	



4	Nguyen Chi Truc	Son	22/06/2022	
5	Nguyen Tri Kiet	Son	22/06/2022	
6	Nguyen Thuy Vu	Sister	22/06/2022	
7	Nguyen Tam Luan	Younger brother	22/06/2022	
8	Nguyen Thi Rot	Mother in law	22/06/2022	
9	Nguyen Thi Hong Thuy	Sister in law	22/06/2022	
10	Nguyen Huu Tien	Brother in law	22/06/2022	
<b>III</b>	<b>Le Hong Hai</b>	Board Member		11/04/2025
<b>Related organizations</b>				
1	PV GAS Gas Joint Stock Corporation			
<b>Related individuals</b>				
1	Phan Thi Cong	Mother		11/04/2025
2	Nguyen Thi Lan	Wife		11/04/2025
3	Le Anh Tuan	Son		11/04/2025
4	Le Anh Khoa	Son		11/04/2025
5	Le Hong Cuong	Older brother		11/04/2025
6	Le Hong Thu	Younger sister		11/04/2025
7	Le Van Dai	Younger brother		11/04/2025
<b>IV</b>	<b>Tran Dang Thuyet</b>	Board Member	22/06/2022	
1	PV GAS Gas Joint Stock Corporation			
1	Nguyen Thi Thuy Phuong	Wife	22/06/2022	
2	Tran Nguyen Bao Giang	Son	22/06/2022	

3	Tran Thi Bao Tram	Son	22/06/2022	
4	Tran Ly	Brother	22/06/2022	
5	Tran Thi Hoa	Sister	22/06/2022	
6	Tran Dang Khoa	Brother	22/06/2022	
7	Tran Thi Hang	Younger brother	22/06/2022	
8	Tran Thi Hai	Younger brother	22/06/2022	
9	Thai Thi Nga	Mother in law	22/06/2022	
10	Nguyen Thai Dung	Brother in law	22/06/2022	
<b>V</b>	<b>Vu Tuan Ngoc</b>	Independent Member of Board of Directors	27/04/2023	
1	Le Thi Thanh Thuy	Wife	27/04/2023	
2	Vu Tuan Trung	Son	27/04/2023	
3	Vu Tuan Minh	Son	27/04/2023	
4	Vu Thi Kim Lien	Younger Sister	27/04/2023	
5	Vu Thi Kim Dung	Younger Sister	27/04/2023	
<b>VI</b>	<b>Trinh Hai</b>	Board of Directors	11/04/2025	
1	PV GAS Gas Joint Stock Corporation		11/04/2025	
1	Trinh An	Father	11/04/2025	
2	Le Thi Sau	Mother	11/04/2025	
3	Nguyen Thi Viet Lan	Wife	11/04/2025	
4	Trinh Dung	Son	11/04/2025	
5	Trinh Tu Minh	Son	11/04/2025	
6	Trinh Thi Ha	Younger Sister	11/04/2025	
7	Trinh Thi Thanh	Younger Sister	11/04/2025	
8	Nguyen Khac Hung	Father in law	11/04/2025	
9	Do Thi Tuyet	Mother in law	11/04/2025	
<b>VII</b>	<b>Nguyen Thanh Minh</b>	Deputy Director of the Company	27/11/2025	
1	Nguyen Van Ca	Father	27/11/2025	
2	Ngo Thi Lan	Mother	27/11/2025	
3	Vu Thi Huong	Wife	27/11/2025	
4	Nguyen Vu Ngan Khanh	Son	27/11/2025	
5	Nguyen Vu Minh Khanh	Son	27/11/2025	
6	Nguyen Xuan Cong	Brother	27/11/2025	
7	Nguyen Thi Thanh	Younger brother	27/11/2025	
8	Vu Van Dinh	Father-in-law	27/11/2025	
9	Vu Thi Hoa	Mother-in-law	27/11/2025	
10	Vu Anh Tuan	Brother-in-law	27/11/2025	
<b>VIII</b>	<b>Do Tan</b>	Deputy Director of the Company	27/11/2025	
1	Nguyen Thi Vinh	Mother	27/11/2025	
2	Nguyen Thi Thu Huong	Wife	27/11/2025	
3	Do Thi Thuc Ha	Son	27/11/2025	
4	Do Toan	Son	27/11/2025	

5	Do Thi Viet	Younger sister	27/11/2025	
6	Do Tuan	Younger brother	27/11/2025	
7	Nguyen Ha An	Brother-in-law	27/11/2025	
8	Nguyen The Phong	Brother-in-law	27/11/2025	
9	Nguyen Van Quy	Brother-in-law	27/11/2025	
<b>IX</b>	<b>Nguyen Thi Huyen</b>	Deputy Director of the Company	04/04/2011	27/11/2025
1	Bui Quang Ngoc	Husband	04/04/2011	27/11/2025
2	Vu Thi Thong	Mother	04/04/2011	27/11/2025
3	Nguyen Dac Thang	Older brother	04/04/2011	27/11/2025
4	Nguyen Thi Thuy	Younger Sister	04/04/2011	27/11/2025
5	Nguyen Thi Kim Duc	Younger Sister	04/04/2011	27/11/2025
6	Bach Thien Ngoc	Son	04/04/2011	27/11/2025
7	Bui Quang Anh	Son	05/08/2014	27/11/2025
<b>X</b>	<b>Le Duc Hoa</b>	Head of Control Board	20/05/2020	
1	PV GAS Gas Joint Stock Corporation			
1	Nguyen Thi Xo	Mother	20/05/2020	
2	Pham Thi Yen	Wife	20/05/2020	
3	Le Mai Linh	Son	20/05/2020	
4	Le Quang Thang	Son	20/05/2020	
5	Le Duc Thuan	Older brother	20/05/2020	
6	Le Thi Hanh	Younger sister	20/05/2020	
<b>XI</b>	<b>Pham Thi Anh Tuyet</b>	Controller	22/06/2022	
1	PV GAS Gas Joint Stock Corporation		22/06/2022	
<b>Related individuals</b>				
1	Do Thi Mai	Mother	22/06/2022	
2	Nguyen Duy Hung	Husband	22/06/2022	
3	Nguyen Minh Hien	Son	22/06/2022	
4	Nguyen Ngoc Anh Duong	Son	22/06/2022	
5	Pham Hoai Nam	Younger brother	22/06/2022	
6	Pham Thi Thu Trang	Younger sister	22/06/2022	
7	Pham Hoai Bac	Younger brother	22/06/2022	
<b>XII</b>	<b>To Thi Huyen</b>	Controller	25/04/2024	
1	PV GAS Gas Joint Stock Corporation			
<b>Related individuals</b>				
1	To Truong Giang	Father	25/04/2024	
2	Le Thi Phuong	Mother	25/04/2024	
3	Mai Thanh Hung	Husband	25/04/2024	
4	Mai Thanh Tung	Son	25/04/2024	
5	Mai Hoang Quan	Son	25/04/2024	

6	To Vinh Hung	Younger brother	25/04/2024	
<b>XIII</b>	<b>Nguyen Van Quang</b>	Chief Accountant	10/06/2024	
1	Vu Thi Mai	Mom	10/06/2024	
2	Pham Thi Lan	Wife	10/06/2024	
3	Nguyen Lan Chi	Son	10/06/2024	
4	Nguyen Minh Khue	Son	10/06/2024	
5	Nguyen Van Hong	Older brother	10/06/2024	
6	Nguyen Van Tuan	Younger brother	10/06/2024	
<b>XIV</b>	<b>Nguyen Van Viet</b>	Corporate Governance Officer	20/02/2024	
1	Dinh Thi Huan	Biological mother	20/02/2024	
2	Nguyen Thi Kim Tuyen	Wife	20/02/2024	
3	Nguyen Chi Kien	Son	20/02/2024	
4	Nguyen Thai Ngoc Nhi	Son	20/02/2024	
5	Nguyen Chi Thanh	Older brother	20/02/2024	
6	Nguyen Chi Huu	Older brother	20/02/2024	
7	Nguyen Van Huong	Younger brother	20/02/2024	
<b>XV</b>	<b>Nguyen Thuy Linh</b>	Deputy Head of the Subcommittee	03/02/2023	
1	Nguyen Van Hoi	Father	03/02/2023	
2	Nguyen Thi Hong Van	Mother	03/02/2023	
3	Pham The Vinh	Husband	03/02/2023	
4	Pham Nguyen Minh Quan	Son	03/02/2023	
5	Pham Nguyen Minh Anh	Son	03/02/2023	
6	Nguyen Thi Thu Hien	Younger sister	03/02/2023	
<b>XVI</b>	<b>Nguyen Thi Thuy Linh</b>	Member of the KTNB subcommittee	03/02/2023	
1	Nguyen Chinh Chien	Father	03/02/2023	
2	Nguyen Thi Van Anh	Mother	03/02/2023	
3	Nguyen Tuyet Nhung	Younger sister	03/02/2023	
4	Nguyen Huu Dat	Younger brother	03/02/2023	



**Table 2.**  
**List of insiders and related persons of insiders.**  
**(Attached is the year Corporate Governance Report 2025)**

No	Name of organization/individual	Position in the company (if any)	Number of shares owned at the end of the period	End of period share ownership ratio
I	Bui Tuong Dinh	Chairman of the Board of Directors	PVGAS Representative: 4,755,000	22,02%
			Individual: 0 shares.	0%
Related organizations				
1	PV GAS Gas Joint Stock Corporation		11.434.000	52,94%
Related individuals				
1	Nguyen Thi Tam	Mother	0	0
2	Nguyen Thi Thu Ngan	Wife	0	0
3	Bui Dinh Duc	Son	0	0
4	Bui Duc Quan	Son	0	0
5	Bui Quang Trung	Older brother	0	0
6	Bui My Yen	Older sister	0	0
7	Bui Trung Thanh	Older brother	0	0
II	Nguyen Phuong Cao	Member of Board of Directors and Director of the Company	PVGAS Representative: 3,239,000	15%
			Individual: 0 shares.	0%
Related organizations				
1	PV GAS Gas Joint Stock Corporation		11.434.000	52,94%
Related individuals				
1	Nguyen Van Tung	Father	0	0
2	Tran Thi Ranh	Mother	0	0
3	Nguyen Thi Anh Tuyet	Wife	0	0
4	Nguyen Chi Truc	Son	0	0
5	Nguyen Tri Kiet	Son	0	0
6	Nguyen Thuy Vu	Sister	0	0
7	Nguyen Tam Luan	Younger brother	0	0

8	Nguyen Thi Rot	Mother in law	0	0
9	Nguyen Thi Hong Thuy	Sister in law	0	0
10	Nguyen Huu Tien	Brother in law	0	0
III	Le Hong Hai	Member of the Board of Directors of the Company	0	0
Related organizations				
1	PV GAS Gas Joint Stock Corporation		11.434.000	52,94%
Related individuals				
1	Phan Thi Cong	Mother	0	0
2	Nguyen Thi Lan	Wife	0	0
3	Le Anh Tuan	Son	0	0
4	Le Anh Khoa	Son	0	0
5	Le Hong Cuong	Older brother	0	0
6	Le Hong Thu	Younger sister	0	0
7	Le Van Dai	Younger brother	0	0
IV	Tran Dang Thuyet	Board Member	PVGAS Representative: 1,720,000	7,96%
			Individual: 0 shares	0%
Related organizations				
1	PV GAS Gas Joint Stock Corporation		11.434.000	52,94%
Related individuals				
1	Nguyen Thi Thuy Phuong	Wife	0	0
2	Tran Nguyen Bao Giang	Son	0	0
3	Tran Thi Bao Tram	Son	0	0
45	Tran Ly	Brother	0	0
5	Tran Thi Hoa	Sister	0	0

6	Tran Dang Khoa	brother	0	0
7	Tran Thi Hang	Younger sister	0	0
8	Tran Thi Hai	Younger sister	0	0
9	Thai Thi Nga	Mother in law	0	0
10	Nguyen Thai Dung	Brother in law	0	0
9V	Vu Tuan Ngoc	Independent Member of Board of Directors	0	0
Related individuals				
1	Le Thi Thanh Thuy	Wife	0	0
2	Vu Tuan Trung	Son	0	0
3	Vu Tuan Minh	Son	0	0
4	Vu Thi Kim Lien	Younger sister	0	0
5	Vu Thi Kim Dung	Younger sister	0	0
WE	Trinh Hai	Board of Directors	PVGAS Representative: 1,720,000	7,96%
			Individual: 0 shares	0%
Related organizations				
1	PV GAS Gas Joint Stock Corporation		11.434.000	52,94%
Related individuals				
1	Trinh An	Father	0	0
2	Le Thi Sau	Mother	0	0
3	Nguyen Thi Viet Lan	Wife	0	0
4	Trinh Dung	Son	0	0
5	Trinh Tu Minh	Son	0	0
6	Trinh Thi Ha	Younger Sister	0	0
7	Trinh Thi Thanh	Younger Sister	3.000	0.014%
8	Nguyen Khac Hung	Father in law	0	0
9	Do Thi Tuyet	Mother in law	0	0
VII	Nguyen Thanh Minh	Deputy Director of the Company		
1	Nguyen Van Ca	Father		
2	Ngo Thi Lan	Mother		
3	Vu Thi Huong	Wife		
4	Nguyen Vu Ngan Khanh	Son		
5	Nguyen Vu Minh Khanh	Son		
6	Nguyen Xuan Cong	Brother		
7	Nguyen Thi Thanh	Younger		

		brother		
8	Vu Van Dinh	Father-in-law		
9	Vu Thi Hoa	Mother-in-law		
10	Vu Anh Tuan	Brother-in-law		
<b>VIII</b>	<b>Do Tan</b>	Deputy Director of the Company		
1	Nguyen Thi Vinh	Mother		
2	Nguyen Thi Thu Huong	Wife		
3	Do Thi Thuc Ha	Son		
4	Do Toan	Son		
5	Do Thi Viet	Younger sister		
6	Do Tuan	Younger brother		
7	Nguyen Ha An	Brother-in-law		
8	Nguyen The Phong	Brother-in-law		
9	Nguyen Van Quy	Brother-in-law		
<b>IX</b>	<b>Nguyen Thi Huyen</b>	Deputy Director of the Company	0	0
<b>Related individuals</b>				
1	Bui Quang Ngoc	Husband	0	0
2	Vu Thi Thong	Mother	0	0
3	Nguyen Dac Thang	Older brother	0	0
4	Nguyen Thi Thuy	Younger Sister	0	0
5	Nguyen Thi Kim Duc	Younger Sister	0	0
6	Bach Thien Ngoc	Son	0	0
7	Bui Quang Anh	Son	0	0
<b>X</b>	<b>Le Duc Hoa</b>	Head of Control Board	0	0
<b>Related organizations</b>				
1	PV GAS Gas Joint Stock Corporation		11.434.000	52,94%
<b>Related individuals</b>				
1	Nguyen Thi Xo	Mother	0	0
2	Pham Thi Yen	Wife	0	0
3	Le Mai Linh	Son	0	0
4	Le Quang Thang	Son	0	0
5	Le Duc Thuan	Older brother	0	0
6	Le Thi Hanh	Younger sister	0	0
<b>XI</b>	<b>Pham Thi Anh Tuyet</b>	Controller	0	0
<b>Related organizations</b>				
1	PV GAS Gas Joint Stock Corporation		11.434.000	52,94%

<b>Related individuals</b>				
1	Do Thi Mai	Mother	0	0
2	Nguyen Duy Hung	Husband	0	0
3	Nguyen Minh Hien	Son	0	0
4	Nguyen Ngoc Anh Duong	Son	0	0
5	Pham Hoai Nam	Younger brother	0	0
6	Pham Thi Thu Trang	Younger sister	0	0
7	Pham Hoai Bac	Younger brother	0	0
<b>XII</b>	<b>To Thi Huyen</b>	Controller	0	0
<b>Related organizations</b>				
1	PV GAS Gas Joint Stock Corporation		11.434.000	52,94%
<b>Related individuals</b>				
1	To Truong Giang	Father	0	0
2	Le Thi Phuong	Mother	0	0
3	Mai Thanh Hung	Husband	0	0
4	Mai Thanh Tung	Son	0	0
5	Mai Hoang Quan	Son	0	0
6	To Vinh Hung	Younger brother	0	0
<b>XIII</b>	<b>Nguyen Van Quang</b>	Chief Accountant	0	0
1	PV GAS Gas Joint Stock Corporation		11.434.000	52,94%
1	Vu Thi Mai	Mom	0	0
2	Pham Thi Lan	Wife	0	0
3	Nguyen Lan Chi	Son	0	0
4	Nguyen Minh Khue	Son	0	0
5	Nguyen Van Hong	Older brother	0	0
6	Nguyen Van Tuan	Younger brother	0	0
<b>XIV</b>	<b>Nguyen Van Viet</b>	Corporate Governance Officer	0	0
1	Dinh Thi Huan	Biological	0	0

		mother		
2	Nguyen Thi Kim Tuyen	Wife	0	0
3	Nguyen Chi Kien	Son	0	0
4	Nguyen Thai Ngoc Nhi	Son	0	0
5	Nguyen Chi Thanh	Older brother	0	0
6	Nguyen Chi Huu	Older brother	0	0
7	Nguyen Van Huong	Younger brother	0	0
<b>XV</b>	<b>Nguyen Thuy Linh</b>	Deputy Head KTNB Subcommittee	0	0
1	Nguyen Van Hoi	Father	0	0
2	Nguyen Thi Hong Van	Mother	0	0
3	Pham The Vinh	Husband	0	0
4	Pham Nguyen Minh Quan	Son	0	0
5	Pham Nguyen Minh Anh	Son	0	0
6	Nguyen Thi Thu Hien	Younger sister	0	0
<b>XVI</b>	<b>Nguyen Thi Thuy Linh</b>	Member of the KTNB subcommittee	0	0
1	Nguyen Chinh Chien	Father	0	0
2	Nguyen Thi Van Anh	Mother	0	0
3	Nguyen Tuyet Nhung	Younger sister	0	0
4	Nguyen Huu Dat	Younger brother	0	0