

Dong Nai, January 28, 2026

No: 02/BC-HĐQT

## REPORT ON CORPORATE GOVERNANCE YEAR 2025

To: - The State Securities Commission;  
- The Stock Exchange.

- Name of company: **THANH THANH CERAMIC TILES JOINT STOCK COMPANY**
- Address of headoffice: Road No. 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province
- Phone: 0251.3836 066, Fax: 0251.3836 305, website: [www.thanhthanhceramic.com](http://www.thanhthanhceramic.com)
- Charter capital: 59,923,480,000 VND
- Stock code: TTC
- Governance model:  
General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.  
General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.  
The implementation of internal audit: Implemented/ Not yet implemented.

### I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/Decision No.	Date	Content
01	No: 01/NQ-ĐHCD	15/4/2025	Annual General meeting of Shareholders 2025
02	No: 02/NQ-ĐHCD	28/8/2025	Extraordinary General Meeting of Shareholders 2025

### II. Board of Directors (2025 Report)

#### 1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr CAO TRƯỜNG THỤ	Chairman of the Board of Directors	18/12/2020	
2	Mr TRẦN HƯNG LƯƠNG	Member of the Board of Directors	18/04/2012	
3	Ms VÕ THỊ THU THỦY	Member of the Board of Directors	18/04/2014	01/11/2025



4	Mr PHẠM VIỆT THẮNG	Member of the Board of Directors	18/12/2020	
5	Mr NGUYỄN THANH HÀ	Member of the Board of Directors	21/04/2022	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr CAO TRƯỜNG THỤ	14	100%	
2	Mr TRẦN HÙNG LƯƠNG	14	100%	
3	Ms VÕ THỊ THU THỦY	13	92,8%	The Board of Directors will cease to be in office from November 1, 2025.
4	Mr PHẠM VIỆT THẮNG	14	100%	
5	Mr NGUYỄN THANH HÀ	14	100%	

3. Supervising the Board of Management by the Board of Directors: the Board of Directors has complied with Article 27 of the Charter of Thanh Thanh Ceramic Tile Joint Stock Company approved by the General Meeting of Shareholders on April 20, 2021. the Board of Directors regularly monitors and directs the company's Executive Board to make adjustments to the production and business plan in accordance with the fluctuating situation of the market and price of products and raw materials, improving production and business efficiency.

4. Activities of the Board of Directors' subcommittees (If any): No

5. Resolutions/Decisions of the Board of Directors (2025):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	No 41/NQ-HĐQT	22/01/2025	Approval of the report on production and business results for the fourth quarter of 2024 and implementation of the production and business plan for the first quarter of 2025	100%
2	No 42/NQ-HĐQT	22/01/2025	Approval of salary unit price in 2025	100%
3	No 43/NQ-HĐQT	22/01/2025	Approve transactions and contracts between the company and related parties	100%
4	No 44/NQ-HĐQT	22/01/2025	Approval of provisions for inventory; bad debts; Salary reserve fund in 2025	100%
5	No 45/NQ-HĐQT	12/01/2025	Approval of the organization of the 2025 Annual General Meeting of Shareholders	100%
6	No 46/NQ-HĐQT	12/01/2025	Approval of the finalization of the shareholder list to organize the 2025 annual General Meeting of Shareholders	100%
7	No 47/NQ-HĐQT	21/01/2025	Approval of documents for the 2025 annual General Meeting of Shareholders	100%
8	No 48/NQ-HĐQT	28/01/2025	Approval of the report on production and business results for the first quarter of 2025	100%



			and implementation of the production and business plan for the second quarter of 2025	
9	No 49/NQ-HĐQT	28/01/2025	Authorize Construction Materials Corporation No. 1 to nominate candidates for the Board of Directors of Vitaly Joint Stock Company.	100%
10	No 50/NQ-HĐQT	28/01/2025	Through the merger of the Workshop	100%
11	No 51/NQ-HĐQT	15/04/2025	Borrow capital at BIDV Joint Stock Commercial Bank	100%
12	No 52/NQ-HĐQT	14/05/2025	Approval of closing shareholder list for dividend payment in 2024	100%
13	No 53/NQ-HĐQT	14/05/2025	Approved the planned suspension of production from October 1, 2025	100%
14	No 54/NQ-HĐQT	06/06/2025	Approved to cease production from 01/07/2025	100%
15	No 55/NQ-HĐQT	06/06/2025	Approval of the Company's operating plan from July 1, 2025	100%
16	No 56/NQ-HĐQT	24/06/2025	Through support policies for workers	100%
17	No 57/NQ-HĐQT	24/06/2025	Through selecting CPA VIETNAM Auditing Company Limited as the independent auditor to audit the financial statements for the fiscal year 2025	100%
18	No 58/NQ-HĐQT	24/06/2025	Approval of the business results report for the third quarter of 2025 and implementation of the business plan for the fourth quarter of 2025	100%
19	No 59/NQ-HĐQT	07/07/2025	Through the Proposed Extraordinary General Meeting of Shareholders in 2025	100%
20	No 60/NQ-HĐQT	08/07/2025	Through the acceptance of Mr. Le Xuan Thai's resignation request effective July 16, 2025	100%
21	No 61/NQ-HĐQT	08/07/2025	Through the acceptance of Mr. Tran Van Dung's resignation request effective July 16, 2025	100%
22	No 62/NQ-HĐQT	01/08/2025	Through the plan to relocate the company to a new location.	100%
23	No 63/NQ-HĐQT	01/08/2025	Through the organization of an extraordinary General Meeting of Shareholders on August 28, 2025	100%
24	No 64/NQ-HĐQT	07/08/2025	Through the divestment of Vitaly Joint Stock Company.	100%
25	No 65/NQ-HĐQT	07/08/2025	Through the liquidation of digital printers	100%
26	No 66/NQ-HĐQT	07/08/2025	Through the contents of the documents for the 2025 Extraordinary General Meeting of Shareholders	100%
27	No 67/NQ-HĐQT	13/08/2025	Approve the liquidation of the digital printer for Southeast Asia Joint Stock Company.	100%
28	No 68/NQ-HĐQT	28/08/2025	Approve the liquidation of the Company's Spare Parts Warehouse	100%
29	No 69/NQ-HĐQT	06/10/2025	Approve the "Plan for the sale of finished goods in inventory from October 1, 2025"	100%
30	No 70/NQ-HĐQT	20/10/2025	Through the report on business performance	100%



			results for the third quarter of 2025 and the implementation of the business plan for the fourth quarter of 2025	
31	No 71/NQ-HĐQT	20/10/2025	Approve the "Plan for dividing asset packages for auction and liquidation".	100%
32	No 72/NQ-HĐQT	20/10/2025	Approve the liquidation of various types of grinding stones	100%
33	No 73/NQ-HĐQT	20/10/2025	Ms. Vo Thi Thu Thuy, Deputy General Director of the Company, is appointed to concurrently hold the position of Chief Accountant of the Company, effective November 1, 2025	100%
34	No 74/NQ-HĐQT	26/12/2025	Approval of the liquidation of the Gas Conversion System (75 KW air compressor and piping), 37 KW air compressor of Southeast Asia Joint Stock Company.	100%

### III. Board of Supervisors/Audit Committee (2025):

#### 1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mr ĐÀO QUANG SƠN	Board school	18/06/2020	Bachelor of Accounting
2	Mr NGUYỄN THỪA VŨ	Member	11/07/2017	Silicate engineer
3	Mr LÊ NGUYỄN QUỐC TRUNG	Member	12/11/2019	Master of TC-NH

#### 2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr ĐÀO QUANG SƠN	02	100%	100%	
2	Mr NGUYỄN THỪA VŨ	01	50%	100%	
3	Mr LÊ NGUYỄN QUỐC TRUNG	02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee: Article 39 of the Charter of Thanh Thanh Ceramic Tile Joint Stock Company approved by the General Meeting of Shareholders on April 20, 2021

4. the coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers: Good coordination and smooth operation

5. Other activities of the Board of Supervisors and Audit Committee (if any): No

### IV. Board of Management

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr TRẦN HƯNG LƯƠNG	01/8/1962	Mechanical Engineer, Bachelor of Economics	01/08/2022
2	Mr LÊ XUÂN THÁI	29/11/1970	Silicate Engineer, Bachelor of Economics	01/01/2016 16/7/2025
3	Mr TRẦN VĂN DŨNG	10/02/1970	Silicate Engineer, Bachelor of Economics	01/04/2022 16/7/2025
4	Mr TRẦN HƯNG DU	26/04/1979	Mechanical Engineer	01/04/2022
5	Ms VÕ THỊ THU THỦY	09/01/1975	Bachelor of Finance - Accounting	20/05/2024

**V. Chief Accountant**

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms VÕ THỊ THU THỦY	09/01/1975	Bachelor of Finance - Accounting	01/11/2025

**VI. Training courses on corporate governance: No**

**VII. List of related persons of the public company and transactions of related persons of the Company with the Company itself.**

**1. The list of affiliated persons of the Company**

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Cao Trường Thụ		Chairman of the Board of Directors			18/12/2020			
2	Phạm Việt Thắng		Member of the Board of Directors			18/12/2020			
3	Trần Hưng Lương	069C003456	Member of the Board of Directors			18/04/2012			
4	Võ Thị Thu Thủy	001C506704	Chairman of the Board of Directors			18/04/2014			
5	Nguyễn Thanh Hà		Member of the Board of Directors			21/04/2022			
6	Đào Quang		head of the			18/06/2020			



	Son		supervisory board						
7	Nguyễn Thừa Vũ	001C506719	member of the supervisory board			11/04/2017	01/7/2025		
8	Lê Nguyễn Quốc Trung		member of the supervisory board			18/06/2020			
9	Lê Xuân Thái		Deputy General Manager			01/01/2016	16/7/2025		
10	Trần Hưng Du		Deputy General Manager			01/04/2022			
11	Trần Văn Dũng		Deputy General Manager			01/04/2022	16/7/2025		
12	Đặng Đình Thống	001C506715	in charge of corporate governance			01/12/2022			
13	Nguyễn Xuân Khiêm		Head of General Accounting			20/05/2024	01/11/2025		

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relation ship with the Company	No. * date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Construction Materials Corporation No. 1 Construction Materials Corporation No. 1 - JSC	Major shareholder	0300402493 18/7/2012 Department of Planning and Investment of Ho Chi Minh City	15th Floor, Sailing Tower Building - No. 111A, Pasteur, District 1, HCMC	2025	No.: 01/NQ-ĐHCD dated April 15, 2025 Shareholders' Meeting Resolution	Buy and sell supplies, goods Total price treatment small fluid more than 35% total value property at day 31/12/2024	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Địa chỉ Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No.	Name of organization/ individual	Relationship with the Company	No. * date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Packaging and Minerals Joint Stock Company No. 1	Member of the Board of Directors of the Company is a member of the Board of Directors of Packaging and Construction Company NO. 1 (Capital representative)	3700538536 by the Department issued by Binh Duong Department of Planning and Investment on: 09/03/2020	N1 Road, Binh Chuan Industrial Zone, Binh Phu Hamlet, Thuan Giao Ward, Binh Duong Province	2025	No.: 01/NQ-ĐHCD dated April 15, 2025 Shareholders' Meeting Resolution	Purchase and sale of materials and goods Total transaction value is less than 35% of total asset value as of December 31, 2025	
2	Southeast Asia Brick Joint Stock Company	The Chairman of the Board of Directors of the Company is the Chairman of the Board of Directors of the Company	3700830308 by the Department issued by Binh Duong Department of Planning and Investment	Plot number 257, map sheet number 17, Quarter 9, Ben Cat Ward,	2025	No.: 01/NQ-ĐHCD dated April 15, 2025 Shareholders' Meeting Resolution	Purchase and sale of materials and goods Total transaction value is less than 35% of total asset value as of	



				Binh Duong Province			December 31, 2025	
3	Vitaly Joint Stock Company	The Board of Directors of the Company is a member of the Board of Directors of Vitaly Joint Stock Company.	0300398078 issued by Binh Duong Department of Planning and Investment	N1 Road, Binh Chuan Industrial Park, Binh Phu Hamlet, Thuan Giao Ward, Binh Duong Province	2025	No.: 01/NQ-ĐHCD dated April 15, 2025 Shareholders' Meeting Resolution	Purchase and sale of materials and goods Total transaction value is less than 35% of total asset value as of December 31, 2025	

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

#### VIII. Share transactions of internal persons and their affiliated persons (2025)

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
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2. Transactions of internal persons and affiliated persons with shares of the company: No

No	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues: No

Recipients:

- As above;
- Seve the Board

CHAIRMAN OF THE BOARD OF DIRECTORS



Cao Trường Thu



# LIST OF INSIDERS AND ORGANIZATIONS RELATED TO INSIDERS

(Attached is the report on the Company's governance situation for the first 6 months of 2025, No. 02-BC-HĐQT dated 29/01/2026)

Company Name  
Thanh Thanh Ceramic Tile Joint Stock Company  
Stock code:  
TTC

Closing date: 29/01/2026

No	Stock code	name of individual organization	Securities trading account (if any)	Position in the company (if any)	Relationship with the insider	Type of NSH Certificate (ID card/Pas)	NSH seconds	Access date	Place of issue	Head office address/Contact address	Number of shares owned at	Base rate stockholders at the	Time start is related person	The time are not still	Reason	Related Company Relationships
1	TTC	Cao Trường Thọ		Chairman of the Board of Directors							0	0%	18/12/2020			
2	TTC	Cao Văn Thịnh			Father						0	0%	18/12/2020			Related Mr Thu
3	TTC	Nguyễn Thị Hương			Mother						0	0%	18/12/2020			Related Mr Thu
4	TTC	Lê Thị Mỹ Linh			Mother in Law						0	0%	18/12/2020			Related Mr Thu
5	TTC	Trần Thị Thanh Tâm			Wife						0	0%	18/12/2020			Related Mr Thu
6	TTC	Cao Khánh Toàn			Child						0	0%	18/12/2020			Related Mr Thu
7	TTC	Cao Khánh Minh			Child						0	0%	18/12/2020			Related Mr Thu
8	TTC	Cao Việt Hưng			older Brother						0	0%	18/12/2020			Related Mr Thu
9	TTC	Cao Thị Thanh Yên			Older sister						0	0%	18/12/2020			Related Mr Thu
10	TTC	Construction Materials Corporation No. 1			Chairman of the Board of Directors						0	0%	01/05/2021			Related Mr Thu
11	TTC	Vitaly joint stock Company			Chairman of the Board of Directors						0	0%	28/05/2020			Related Mr Thu
12	TTC	Hoa An joint Stock Company			Chairman of the Board of Directors						0	0%	09/04/2022			Related Mr Thu
13	TTC	Dong Anh Liscogi Mechanical Joint Stock Company									0	0%	28/04/2022			Related Mr Thu
1	TTC	Phạm Việt Thắng		Member of the Board of Directors							0	0%	18/12/2020			



No	Stock code	name of individual organization	Securities trading account (if any)	Position in the company (if any)	Relations with the insider	Type of NSH Certificate (ID card/Pas	NSH seconds	Access date	Place of issue	Head office address/Contact address	Number of shares owned at	Base rate stockholders at the	Time start is related person	The time are not still	Reason	Related Company Relations hips
2	TTC	Vũ Hoàng Thu Trang			Wife						0	0%	18/12/2020			Related Mr Thang
3	TTC	Phạm Quang Hiền			Father						0	0%	18/12/2020			Related Mr Thang
4	TTC	Vũ Trọng Chung			Father in Law						0	0%	18/12/2020			Related Mr Thang
5	TTC	Hoàng Thị Thu Thủy			Mother in Law						0	0%	18/12/2020			Related Mr Thang
6	TTC	Phạm Việt Bách			child						0	0%	18/12/2020			Related Mr Thang
7	TTC	Phạm Hải Hà			child						0	0%	18/12/2020			Related Mr Thang
8	TTC	Phạm Việt Hải			older Brother						0	0%	18/12/2020			Related Mr Thang
9	TTC	Phạm Việt Thành			Young Brother						0	0%	18/12/2020			Related Mr Thang
10	TTC	Construction Materials Corporation No. 1			Member of the Board of Directors						0	0%	01/05/2021			Related Mr Thang
11	TTC	Vitaly joint Stock Company			Member of the Board of Directors						0	0%	28/05/2020			Related Mr Thang
12	TTC	Hoa An joint Stock Company			head of the supervisory board						0	0%	09/04/2022			Related Mr Thang
13	TTC	Dong Anh Litogi Mechanical Joint Stock Company			Member of the Board of Directors						0	0%	28/04/2022			Related Mr Thang
1	TTC	Trần Hưng Lương	069C003456	Member of the Board of Directors/general manager							14,350	0.24%	18/04/2012			Related Mr Luong
2	TTC	Thái Thị Ngân Hà	001C519159		Wife						12,200	0.20%	18/04/2012			Related Mr Luong
3	TTC	Trần Hưng Thuận			child						0	0%	18/04/2012			Related Mr Luong
4	TTC	Trần Thị Xuân Anh	001C507906		child						590,100	9.9%	18/04/2012			Related Mr Luong
5	TTC	Trần Thị Sen			Older sister						0	0%	18/04/2012			Related Mr Luong
6	TTC	Trần Thị Bưởi			Older sister						0	0%	18/04/2012			Related Mr Luong



No	Stock code	name of individual organization	Securities trading account (if any)	Position in the company (if any)	Relations with the insider	Type of NSH Certificate (ID card/Pas)	NSH seconds	Access date	Place of issue	Head office address/Contact address	Number of shares owned at	Base rate stockholders at the	Time start is related person	The time are not still	Reason	Related Company Relations hips
7	TTC	Trần Thị Liên			Older sister						0	0%	18/04/2012			Related Mr Luong
8	TTC	Trần Thị Thu			Older sister						0	0%	18/04/2012			Related Mr Luong
9	TTC	Trần Thị Hoa			Older sister						0	0%	18/04/2012			Related Mr Luong
10	TTC	Trần Đăng Liễu			Brother in law						0	0%	18/04/2012			Related Mr Luong
11	TTC	Trần Dương			Brother in law						0	0%	18/04/2012			Related Mr Luong
12	TTC	Lê Thị Bưởi			Sister in law						0	0%	18/04/2012			Related Mr Luong
13	TTC	Dương Thị Hạnh			Sister in law						0	0%	18/04/2012			Related Mr Luong
1	TTC	Võ Thị Thu Thủy	001C506704	Member of the Board of Directors, Deputy General Manager							11,000	0.18%	18/04/2014			Related Ms Thuy
2	TTC	Võ Dương			Father						0	0%	18/04/2014			Related Ms Thuy
3	TTC	Nguyễn Thị Thu			Mother						0	0%	18/04/2014			Related Ms Thuy
4	TTC	Đoàn Thị Ba			Mother in Law						0	0%	18/04/2014			Related Ms Thuy
5	TTC	Nguyễn Phúc Sinh	058C731202		Chồng						12,000	0.20%	18/04/2014			Related Ms Thuy
6	TTC	Nguyễn Võ Thanh Trúc			child						0	0%	18/04/2014			Related Ms Thuy
7	TTC	Nguyễn Võ Trúc Mai			child						0	0%	18/04/2014			Related Ms Thuy
8	TTC	Nguyễn Phúc Hoàng Long			child						0	0%	18/04/2014			Related Ms Thuy
9	TTC	Võ Thị Thủy Tiên			Young Sister						0	0%	18/04/2014			Related Ms Thuy
10	TTC	Võ Anh Tuấn			Young Brother						0	0%	18/04/2014			Related Ms Thuy
11	TTC	Nguyễn Thị Lựa			Young sister in law						0	0%	18/04/2014			Related Ms Thuy
13	TTC	Packaging and Minerals Joint Stock Company No. 1			Member of the Board of Directors						0	0%	21/10/2022			Related Ms Thuy



No	Stock code	name of individual organization	Securities trading account (if any)	Position in the company (if any)	Relations with the insider	Type of NSH Certificate (ID card/Pas	NSH seconds	Access date	Place of issue	Head office address/Contact address	Number of shares owned at	Base rate stockholders at the	Time start is related person	The time are not still	Reason	Related Company Relations hips
1	TTC	Nguyễn Thừa Vũ	001C506719	member of the supervisory board							2,087	0.035%	11/04/2017			
2	TTC	Nguyễn Thị Ngọc Hiền			Wife						0	0%	11/04/2017			Related Mr Vu
3	TTC	Nguyễn Việt Hoàng			child						0	0%	11/04/2017			Related Mr Vu
4	TTC	Nguyễn Nha			Father						0	0%	11/04/2017			Related Mr Vu
5	TTC	Đỗ Thị Nữ			Mother						0	0%	11/04/2017			Related Mr Vu
6	TTC	Nguyễn Ngọc Ánh			Older Brother						0	0%	11/04/2017			Related Mr Vu
7	TTC	Nguyễn Thị Kim Chi			Older Sister						0	0%	11/04/2017			Related Mr Vu
8	TTC	Nguyễn Thị Kim Sa			Older Sister						0	0%	11/04/2017			Related Mr Vu
9	TTC	Nguyễn Đình Tùng			Older Brother						0	0%	11/04/2017			Related Mr Vu
10	TTC	Nguyễn Thị Kim Phương			Young Brother						0	0%	11/04/2017			Related Mr Vu
11	TTC	Nguyễn Thái Hòa			Father in Law						0	0%	11/04/2017			Related Mr Vu
12	TTC	Nguyễn Thị Diễm			Mother in Law						0	0%	11/04/2017			Related Mr Vu
13	TTC	Packaging and Minerals Joint Stock Company No. 1			member of the supervisory board						0	0%	30/05/2022			Related Mr Vu
1	TTC	Nguyễn Thanh Hà		Member of the Board of Directors							0	0%	21/04/2022			
2	TTC	Vũ Trang Nhung			Wife						0	0%	21/04/2022			Related Mr Ha
3	TTC	Nguyễn Vũ Hà Linh			child						0	0%	21/04/2022			Related Mr Ha
4	TTC	Nguyễn Quang Huy			child						0	0%	21/04/2022			Related Mr Ha
5	TTC	Nguyễn Thị Oanh			Older Sister						0	0%	21/04/2022			Related Mr Ha
6	TTC	Nguyễn Thành Lâm			Older Brother						0	0%	21/04/2022			Related Mr Ha
7	TTC	Nguyễn Lưu Sơn			Older Brother						0	0%	21/04/2022			Related Mr Ha

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8	TTC	Nguyễn Đại Dương			Older Brother						0	0%	21/04/2022			Related Mr Ha
9	TTC	Võ Thị Thuý Phương			Sister in law						0	0%	21/04/2022			Related Mr Ha
10	TTC	Cao Thị Phút			Sister in law						0	0%	21/04/2022			Related Mr Ha
11	TTC	Trần Thị Ánh Tuyết			Sister in law						0	0%	21/04/2022			Related Mr Ha
12	TTC	Vitaly joint Stock Company			Member of the Board of Directors						0	0%	28/04/2022			Related Mr Ha
1	TTC	Đào Quang Sơn		head of the supervisory board							0	0%	18/06/2020			
2	TTC	Đào Kim Bích			Older sister						0	0%	18/06/2020			Related Mr Son
3	TTC	Đào Quang Bình			Young sister						0	0%	18/06/2020			Related Mr Son
4	TTC	Tăng Thế Gia			Older Brother in law						0	0%	18/06/2020			Related Mr Son
5	TTC	Huỳnh Thị Thanh Hương			Young sister in law						0	0%	18/06/2020			Related Mr Son
1	TTC	Lê Nguyễn Quốc Trung		member of the supervisory board							0	0%	18/06/2020			
2	TTC	Lê Ngọc Phương			Father						0	0%	18/06/2020			Related Mr Trung
3	TTC	Nguyễn Ngọc Mỹ Vân			Mother						0	0%	18/06/2020			Related Mr Trung
4	TTC	Lê Quỳnh Chi			Young sister						0	0%	18/06/2020			Related Mr Trung
1	TTC	Trần Hưng Du	Chura LK	Deputy General Manager							100	#####	01/04/2022			
2	TTC	Trần Hưng Toàn			Father						0	0%	01/04/2022			Related Mr Du
3	TTC	Trần Thị Cúc			Mother						0	0%	01/04/2022			Related Mr Du



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4	TTC	Trần Văn Cảnh			Father in Law						0	0%	01/04/2022			Related Mr Du
5	TTC	Phan Thị Minh			Mother in Law						0	0%	01/04/2022			Related Mr Du
6	TTC	Trần Thị Huyền			Wife						0	0%	01/04/2022			Related Mr Du
7	TTC	Trần Ngọc Anh Thư			child						0	0%	01/04/2022			Related Mr Du
8	TTC	Trần Hưng Tiến			child						0	0%	01/04/2022			Related Mr Du
9	TTC	Trần Thị Diễm			Young sister						0	0%	01/04/2022			Related Mr Du
10	TTC	Trần Hưng Duy			Young Brother						0	0%	01/04/2022			Related Mr Du
11	TTC	Nguyễn Thanh Long			Young Brother in Law						0	0%	01/04/2022			Related Mr Du
12	TTC	Nguyễn Thị Hồng			Young sister in Law						0	0%	01/04/2022			Related Mr Du
1	TTC	Trần Văn Dũng	Chưa LK	Deputy General Manager							3180	0.053%	01/04/2022			
2	TTC	Trần Nguyệt Minh			child						0	0%	01/04/2022			Related Mr Dung
3	TTC	Trần Minh Ngọc			child						0	0%	01/04/2022			Related Mr Dung
4	TTC	Trần Thị Phương			Older sister						0	0%	01/04/2022			Related Mr Dung
5	TTC	Trần Ngọc Hưng			Older Brother						0	0%	01/04/2022			Related Mr Dung
6	TTC	Trần Ngọc An			Older Brother						0	0%	01/04/2022			Related Mr Dung
7	TTC	Trần Văn Tiến			Older Brother						0	0%	01/04/2022			Related Mr Dung
8	TTC	Trần Văn Lý			Young Brother						0	0%	01/04/2022			Related Mr Dung
9	TTC	Trần Văn Huy			Young Brother						0	0%	01/04/2022			Related Mr Dung
10	TTC	Nguyễn Thị Loan			Older sister in Law						0	0%	01/04/2022			Related Mr Dung
11	TTC	Võ Thị Ý Nguyễn			Older sister in Law						0	0%	01/04/2022			Related Mr Dung

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12	TTC	Trương Thị Trường Qui			Older sister in Law						0	0%	01/04/2022			Related Mr Dung
13	TTC	Nguyễn Thị Hoa			Young sister in Law						0	0%	01/04/2022			Related Mr Dung
14	TTC	Trần Thị Thanh Thúy			Young sister in Law						0	0%	01/04/2022			Related Mr Dung
1	TTC	Lê Xuân Thái	001C506715	Deputy General Manager							3791	0.06%	01/01/2016			
2	TTC	Đặng Thị Kim Oanh									0	0%	01/01/2016			Related Mr Thai
3	TTC	Nguyễn Thị Mỹ Dung			Wife						0	0%	01/01/2016			Related Mr Thai
4	TTC	Lê Xuân Huy			child						0	0%	01/01/2016			Related Mr Thai
5	TTC	Lê Diệu Cát Tường			child						0	0%	01/01/2016			Related Mr Thai
6	TTC	Lê Xuân Hà			Young Brother						0	0%	01/01/2016			Related Mr Thai
1	TTC	Nguyễn Xuân Khiêm		Head of General Accounting							0	0%	20/05/2024			
2	TTC	Nguyễn Thị Thúy			Wife						0	0%	20/05/2024			Related Mr Khiem
3	TTC	Nguyễn Xuân Kha			child						0	0%	20/05/2024			Related Mr Khiem
4	TTC	Nguyễn Xuân Khang			child						0	0%	20/05/2024			Related Mr Khiem
5	TTC	Nguyễn Thị Nhung			Young sister						0	0%	20/05/2024			Related Mr Khiem
6	TTC	Nguyễn Thị Phước			Young sister						0	0%	20/05/2024			Related Mr Khiem
7	TTC	Nguyễn Xuân Di			Young sister						0	0%	20/05/2024			Related Mr Khiem
8	TTC	Nguyễn Thị Như Thanh			Young sister						0	0%	20/05/2024			Related Mr Khiem
9	TTC	Nguyễn Xuân Long			Young brother						0	0%	20/05/2024			Related Mr Khiem
10	TTC	Nguyễn Xuân Diệp			Young brother						0	0%	20/05/2024			Related Mr Khiem
11	TTC	Nguyễn Văn Toàn			Young brother in law						0	0%	20/05/2024			Related Mr Khiem



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12	TTC	Nguyễn Trung Lương			Young brother in law						0	0%	20/05/2024			Related Mr Khiem
13	TTC	Trần Đình Thanh			Young brother in law						0	0%	20/05/2024			Related Mr Khiem
14	TTC	Võ Thị Mỹ Lý			Young sister in law						0	0%	20/05/2024			Related Mr Khiem
15	TTC	Lương Thị Xuân			Young sister in law						0	0%	20/05/2024			Related Mr Khiem
1	TTC	Đặng Đình Thông	001C506715	in charge of corporate governance							1000	0.016%	01/12/2022			
2	TTC	Phạm Thị Hồng Tươi			Wife						0	0%	01/12/2022			Related Mr Thong
3	TTC	Đặng Hồng Thủy Trang			child						0	0%	01/12/2022			Related Mr Thong
4	TTC	Đặng Đình Tuấn Tú			child						0	0%	01/12/2022			Related Mr Thong
5	TTC	Đặng Đình Nam			older brother						0	0%	01/12/2022			Related Mr Thong
6	TTC	Đặng Đình Nhất			young brother						0	0%	01/12/2022			Related Mr Thong
7	TTC	Đặng Đình Sáng			young brother						0	0%	01/12/2022			Related Mr Thong
8	TTC	Đặng Thị Mai			young brother						0	0%	02/12/2022			Related Mr Thong
9	TTC	Phạm Thị Hồng Duyên			older sister in law						0	0%	03/12/2022			Related Mr Thong
10	TTC	Phạm Văn Hồng Phúc			Young sister in law						0	0%	01/12/2022			Related Mr Thong
11	TTC	Phạm Hồng Đức			Young sister in law						0	0%	01/12/2022			Related Mr Thong
12	TTC	Phạm Thị Hồng Thắm			Young sister in law						0	0%	01/12/2022			Related Mr Thong
13	TTC	Construction Materials Company No. 1 - JSC		Parent company of listed organization									01/05/2021			

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14	TTC	Dong Nai Business Bloc Party Committee		Political and social organization of public companies												No information provided
15	TTC	Union of Construction Materials Corporation No. 1 - JSC		Political and social organization of public companies												No information provided
16	TTC	Dong Nai Business Youth Union		Political and social organization of public companies												No information provided

ON BEHALF OF BOARD OF DIRECTORS



*Giao Trường Lưu*