

No.: 74/BC-SED

REPORT ON CORPORATE GOVERNANCE (2025)

**To: The State Securities Commission of Vietnam;
Ha Noi Stock Exchange.**

- Name of company: Phuong Nam Education Investment and Development Joint Stock Company
- Head office Address: 231 Nguyen Van Cu, Cho Quan Ward, Ho Chi Minh City
- Phone: 028.73.035.556 Email: info@phuongnam.edu.vn
- Charter capital: 100,000,000,000 VND
- Stock symbol: SED
- Corporate Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved by written opinions): On April 10, 2025, the Company organized the Annual General Meeting of Shareholders 2025, the content of the Meeting's Resolution is as follows:

No.	Resolution/Decision No.	Date	Content
1	19/NQDHDCD-SED	April 10, 2025	<p>Article 1: Approve the report of the Board of Directors on the results of operations in 2024 and the operational plan for 2025.</p> <p>Article 2: Approve the General Director's report on the 2024 business performance results and 2025 business plan.</p> <p>Article 3: Approve the Board of Supervisors' report on the 2024 operational results and 2025 operational plan.</p> <p>Article 4: Approve the proposal for the 2024 Audited Financial Statements.</p> <p>Article 5: Approve the proposal for 2024 Profit Distribution.</p> <p>Article 6: Approve the proposal for the 2025 Business Plan.</p> <p>Article 7: Approve the proposal for the remuneration of the Board of Directors and Board of Supervisors for 2024 and the plan for 2025.</p>

No.	Resolution/Decision No.	Date	Content
			<p>Article 8: Approve the proposal for the selection of the Auditing Firm for the 2025 financial statements.</p> <p>Article 9: Approve the proposal for Contracts and transactions between the Company and Vietnam Education Publishing House or dependent accounting units authorized by Vietnam Education Publishing House or related companies within the parent company - company's subsidiaries system of Vietnam Education Publishing House.</p> <p>Article 10: Approve the proposal for the dismissal of Mr. Le Huy as a Member of the Board of Directors for the 2022 - 2027 term.</p> <p>Article 11: Approve the proposal for the election of additional Members of the Board of Directors for the 2022 - 2027 term.</p> <p>Article 12: Election Results: Ms. Nguyen Thi Hong Hanh was elected as a Member of the Board of Directors for the 2022 - 2027 term.</p>

II. The Board of Directors (Report of 2025):

1. Information on Member of the Board of Directors (BOD)

No.	Board of Directors' members	Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>)	Date of commencement/cessation as Board of Directors' member/Independent Board of Directors' member	
			Date of appointment	Date of dismissal
1	Mr. Le Huy	Chairman of the Board of Directors (non-executive)	April 09, 2022	April 10, 2025
2	Ms. Nguyen Thi Hong Hanh	Chairman of the Board of Directors (non-executive)	April 10, 2025	-
3	Mr. Dinh Gia Le	Non-executive members of the Board of Directors	April 09, 2022	-
4	Ms. Le Phuong Mai	Executive Board of Directors' member, concurrently General Director	April 09, 2022	-
5	Mr. Nguyen Phong Yen	Executive Board of Directors' member, concurrently Deputy General Director	April 09, 2022	-
6	Ms. Nguyen Thi Thanh Xuan	Independent members of the Board of Directors	April 14, 2023	-

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Meeting attendance rate	Reasons for non-attendance
1	Mr. Le Huy	2/8	25%	Dismissed as of April 10, 2025

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Meeting attendance rate	Reasons for non-attendance
2	Ms. Nguyen Thi Hong Hanh	6/8	75%	Newly appointed as of April 10, 2025
3	Mr. Dinh Gia Le	8/8	100%	
4	Ms. Le Phuong Mai	8/8	100%	
5	Mr. Nguyen Phong Yen	8/8	100%	
6	Ms. Nguyen Thi Thanh Xuan	8/8	100%	

3. Supervisory activities of the Board of Directors towards the Board of Management:

- The BOD always fully performs its responsibilities and obligations as prescribed by the Law on Enterprises and relevant legal documents.
- The BOD promptly directed and supported the General Director in deploying and implementing the Company's production and business targets.
- The BOD regularly supervises the activities of the Board of Management, ensuring that the company's operations comply with legal regulations, the Charter, and corporate governance regulations.
- The BOD regularly supervises the General Director in directing production, business, and corporate finance.
- The BOD periodically reviews the Company's quarterly and annual production and business results reports.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Report of 2025):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/NQ-SED-HDQT	February 12, 2025	Agreed to organize the 2025 Annual General Meeting of Shareholders: record date, time, venue, and agenda content.	100%
2	03/NQ-SED-HDQT	March 17, 2025	Approved the content of documents for the 2025 Annual General Meeting of Shareholders, including: Draft agenda, reports, proposals, Working Regulations, and related documents.	100%
3	04/NQ-SED-HDQT	March 17, 2025	Assigned personnel to participate in the organization of the 2025 Annual General Meeting of Shareholders.	100%
4	05/NQ-SED-HDQT	March 17, 2025	Approved the policy of appointing management personnel by decision signed by the General Director.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
5	07/NQ-SED-HDQT	April 06, 2025	Approved the content of documents for the 2025 Annual General Meeting of Shareholders (supplementary and updated).	100%
6	21/NQ-SED-HDQT	April 10, 2025	Agreed to elect Ms. Nguyen Thi Hong Hanh to hold the position of Chairman of the Board of Directors for the term 2022 - 2027.	100%
7	23/NQ-SED-HDQT	April 22, 2025	Approved the unit salary rate for 2025.	100%
8	24/NQ-SED-HDQT	April 22, 2025	Agreed to select AASC Auditing Firm Co. Ltd. as the Company's auditor for the 2025 Financial Statements.	100%
9	25/NQ-SED-HDQT	April 25, 2025	Approved the plan for 2024 cash dividend payment: implementation rate 20%; record date: 16/5/2025; payment date: 30/5/2025.	100%
10	27/NQ-SED-HDQT	May 28, 2025	Agreed in principle to implement the process of appointing the Company's management personnel.	100%
11	28/QD-SED-HDQT	June 12, 2025	Ms. Mai Ngoc Lien ceased to hold the position of Deputy General Director of the Company from June 12, 2025.	100%
12	30/QD-SED-HDQT	June 27, 2025	Appointed Ms. Nguyen Thi Nguyet, Head of Planning – Business Department, to hold the position of Deputy General Director of the Company from July 1, 2025.	100%
13	32/NQ-SED-HDQT	July 14, 2025	Approved the business performance in Q2 2025 and the operational plan for Q3 2025	100%
14	33/NQ-SED-HDQT	July 14, 2025	Approved the issuance of the Internal Audit Regulation and the appointment of Mr. Nguyen Phong Yen – Member of the Board of Directors as the Person in charge of Internal Audit of the Company	100%
15	35/NQ-SED-HDQT	July 31, 2025	Approved the policy on the re-appointment of management personnel under the appointment authority of the General Director.	100%
16	37/NQ-SED-HDQT	October 14, 2025	Approved the business performance in Q3 2025 and the operational plan for Q4 2025	100%
17	38/QĐ-SED-HDQT	November 11, 2025	Ms. Bui Thu Giang ceased to hold the position of Deputy General Director of the Company from November 11, 2025.	100%

III. The Board of Supervisors (Report of 2025)

1. Information on Member of the Board of Supervisors (BOS):

No.	Member of the Board of Supervisors	Position	Date of commencement/cessation as a Member of the Board of Supervisors	Qualification
1	Mr. Do Huy Kien	Head of Board	April 9, 2022 (start date)	Bachelor's Degree
2	Ms. Nguyen Thi Chanh	Member	April 9, 2022 (start date)	Bachelor's Degree
3	Ms. Le Thi Tuyet Minh	Member	April 9, 2022 (start date)	Bachelor's Degree

2. Meetings of the Board of Supervisors

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Do Huy Kien	4/4	100%	100%	
2	Ms. Nguyen Thi Chanh	4/4	100%	100%	
3	Ms. Le Thi Tuyet Minh	4/4	100%	100%	

3. Supervising the Board of Directors, the Board of Management and shareholders by the Board of Supervisors:

- The BOS supervises the BOD and the Board of Management in the implementation of Resolutions of the General Meeting of Shareholders; Resolutions and decisions of the Board of Directors and reviewing contracts and transactions with related persons.
- The BOS supervises the disclosure of information and submission of reports as prescribed by state management agencies.
- The BOS attends all BOD meetings and contributes opinions on issues within the BOS's functions and duties.
- To enhance the effectiveness of supervising the Company's financial and accounting situation, the Board of Supervisors conducted a review and provided opinions on the Financial Statements for Q1/2025, Q2/2025, Q3/2025, noting that these reports were fully prepared and complied with current regulations.
- As of the date of this report, the annual financial statements for 2025 have not yet been reviewed by an independent audit firm. The Board of Supervisors will continue to review and provide an assessment once the annual financial statements are completed and an independent audit conclusion is available.

4. The coordination among the Board of Supervisors, the Board of Management, the Board of Directors and other managers:

- The Board of Supervisors closely coordinates with the Board of Directors, Board of General Directors, and other managers in accordance with the Regulations on the organization and operation of the Board of Supervisors, ensuring proper functions, duties, and assigned powers.

5. Other activities of the Board of Supervisors (If any): During the reporting period, there were no extraordinary activities or deviations from the established plan.

IV. The Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of Members of Board of Management
1	Ms. Le Phuong Mai	June 04, 1975	Master's Degree	November 18, 2021 (date of appointment)
2	Ms. Mai Ngoc Lien	August 02, 1958	Master's Degree	June 12, 2025 (date of dismissal)
3	Ms. Bui Thu Giang	June 03, 1968	Bachelor's Degree	November 11, 2025 (date of dismissal)
4	Mr. Nguyen Phong Yen	October 15, 1988	Bachelor's Degree	May 31, 2022 (date of appointment)
5	Ms. Nguyen Thi Nguyet	October 09, 1977	Bachelor's Degree	July 01, 2025 (date of appointment)

V. Chief Accountant

Name	Date of Birth	Qualification	Date of appointment/dismissal
Ms. Pham Lan Anh	November 17, 1980	Bachelor's Degree	May 31, 2022 (date of re-appointment)

VI. Training courses on corporate governance:

Corporate governance training courses attended by BOD members, BOS members, the General Director, other management personnel, and the Company Secretary, as per corporate governance regulations:

- Training course on Multichannel Communication Skills and Inter-departmental Conflict Resolution
- Training course on the application of Artificial Intelligence (AI) in work
- Additionally, in 2025, the Company sent personnel to attend workshops on corporate governance to stay updated on new regulations.

VII. The list of affiliated persons of the public company (Report 2025) and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company

No.	Name	Securities trading account (If any)	Position at the company (If any)	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Vietnam Education Publishing House Limited Company			0100108543, January 19, 2004, Hanoi City	81 Tran Hung Dao Street, Cua Nam Ward, Hanoi City	May 09, 2007			Investment Company
2	Hanoi Branch of Vietnam Education Publishing House			0100108543-016, November 04, 2005, Hanoi City	81 Tran Hung Dao Street, Cua Nam Ward, Hanoi City				Subsidiary of the Investment Company
3	Da Nang Branch of Vietnam Education Publishing House			0100108543-004, October 27, 1998, Da Nang City	771 Nguyen Huu Tho Street, Cam Le Ward, Da Nang City				Subsidiary of the Investment Company
4	Ho Chi Minh City Branch of Vietnam Education Publishing House			0100108543-006, October 05, 1998, Ho Chi Minh City	231 Nguyen Van Cu Street, Cho Quan Ward, Ho Chi Minh City				Subsidiary of the Investment Company
5	Can Tho Branch of Vietnam Education Publishing House			0100108543-017, December 16, 2005, Can Tho City	701F Nguyen Van Cu, Area 2, Tan An Ward, Can Tho City				Subsidiary of the Investment Company
6	Ben Tre Book and Equipment Joint Stock Company			1300377802, January 13, 2004, Vinh Long	450E Huu Nhon Hamlet, Phu Tan Ward, Vinh Long Province				Shared Investment Company
7	Textbook Printing Joint Stock Company in Ho Chi Minh City			0303171300, January 30, 2004, Ho Chi Minh City	240 Tran Binh Trong Street, Cho Quan Ward, Ho Chi Minh City				Shared Investment Company

No.	Name	Securities trading account (If any)	Position at the company (If any)	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Can Tho School Book and Equipment Joint Stock Company			1800561415, August 02, 2004, Can Tho City	179B/7 Vo Van Kiet Street, Binh Nhut Area, Long Tuyen Ward, Can Tho City				Shared Investment Company
9	Educational Book Joint Stock Company in Hanoi			0101493714, June 08, 2004, Hanoi City	289A Khuat Duy Tien Street, Dai Mo Ward, Hanoi City				Shared Investment Company
10	Educational Materials Joint Stock Company			0303357513, June 30, 2004, Ho Chi Minh City	240 Tran Binh Trong Street, Cho Quan Ward, Ho Chi Minh City				Shared Investment Company
11	Book and Educational Equipment Joint Stock Company of HCMC			0301325347, July 04, 2006, Ho Chi Minh City	223 Nguyen Tri Phuong, An Dong Ward, HCMC				Shared Investment Company
12	Binh Thuan Books and Equipment Joint Stock Company			3400393632, September 01, 2004, Lam Dong	70 Nguyen Van Troi, Phan Thiet ward, Lam Dong province				Shared Investment Company
13	Hanoi Education Investment and Development Joint Stock Company			0102222393, April 17, 2007, Hanoi City	12 Lang Ha Street, Giang Vo Ward, Hanoi City				Shared Investment Company
14	Da Nang Education Investment and Development Joint Stock Company			0400568767, April 04, 2007, Da Nang City	145 Le Loi Street, Hai Chau Ward, Da Nang City				Shared Investment Company
15	Gia Dinh Education Publishing Services Joint Stock Company			0307496966, March 05, 2009, Ho Chi Minh City	231 Nguyen Van Cu Street, Cho Quan Ward, Ho Chi Minh City				Shared Investment Company

No.	Name	Securities trading account (If any)	Position at the company (If any)	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
16	Cuu Long Education Book and Equipment Joint Stock Company			1801122682, April 02, 2010, Can Tho City	162D 3/2 Street, Ninh Kieu Ward, Can Tho City				Shared Investment Company
17	Southern Books and Educational Equipment Joint Stock Company			0309902130, April 02, 2010, Ho Chi Minh City	231 Nguyen Van Cu Street, Cho Quan Ward, Ho Chi Minh City				Shared Investment Company
18	Hanoi Education Publishing Services Joint Stock Company			0103488607, March 05, 2009, Hanoi City	48 Le Van Luong Street, Yen Hoa Ward, Hanoi City				Shared Investment Company
19	Education Publishing and Investment Joint Stock Company			0105389898, July 01, 2011, Hanoi City	187B Giang Vo Street, O Cho Dua Ward, Hanoi City				Shared Investment Company
20	Northern Books and Educational Equipment Joint Stock Company			0104546308, March 22, 2010, Hanoi City	No. 24, 25 Van Khe Urban Area, Ha Dong Ward, Hanoi City				Shared Investment Company
21	Da Nang City Education Book Joint Stock Company			0400463362, April 02, 2004, Da Nang City	39 Trinh Dinh Thao Street, Cam Le Ward, Da Nang City				Shared Investment Company
22	ECI Group Joint Stock Company			0102137109, January 02, 2007, Hanoi City	45 Hang Chuoi Street, Hai Ba Trung Ward, Hanoi City				Shared Investment Company
23	Institute for Research on Books and Educational Materials			0100108543-020, May 21, 1998, Hanoi City	187B Giang Vo Street, O Cho Dua Ward, Hanoi City				Subsidiary of the investment company

No.	Name	Securities trading account (If any)	Position at the company (If any)	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
24	<i>Internal persons and affiliated persons of internal persons are listed in the Table under Clause 1, Section VIII of this Report.</i>								

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/individual	Relationship with the Company	NSH No*, date of issue, place of issue of NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/Decision No. of the GMS/BOD... approved (If any, specify date of promulgation)	Content, quantity, total value of transaction	Note
A	Sales transactions							
1	Vietnam Education Publishing House Limited Company	Investment Company	0100108543, January 19, 2004, Hanoi City	81 Tran Hung Dao Street, Cua Nam Ward, Hanoi City	From January 2025 to December 2025	15/NQ-ĐHCD (April 22, 2024) 19/NQ-ĐHCD (April 10, 2025)	Book supply, conference fees 3,687,284,838 VND	
2	Ha Noi Branch of Vietnam Education Publishing House	Subsidiary of the Investment Company	0100108543-016, November 04, 2005, Ha Noi City	81 Tran Hung Dao Street, Cua Nam Ward, Hanoi City	From January 2025 to December 2025	15/NQ-ĐHCD (April 22, 2024) 19/NQ-ĐHCD (April 10, 2025)	Calendars, book supply: 8,515,854 VND	
3	Ho Chi Minh City Branch of Vietnam Education Publishing House	Subsidiary of the Investment Company	0100108543-006, October 05, 1998, Ho Chi Minh City	231 Nguyen Van Cu Street, Cho Quan Ward, Ho Chi Minh City	From January 2025 to December 2025	15/NQ-ĐHCD (April 22, 2024) 19/NQ-ĐHCD (April 10, 2025)	Book supply, conference fees: 20,092,229,962 VND	
4	Ben Tre Book and Equipment Joint Stock Company	Shared Investment Company	1300377802, January 13, 2004, Vinh Long	450E Huu Nhon Hamlet, Phu Tan Ward, Vinh Long Province	From January 2025 to December 2025	15/NQ-ĐHCD (April 22, 2024) 19/NQ-ĐHCD (April 10, 2025)	Book Supply: 40,903,955,434 VND	

No.	Name of organization/individual	Relationship with the Company	NSH No*, date of issue, place of issue of NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/Decision No. of the GMS/BOD... approved (If any, specify date of promulgation)	Content, quantity, total value of transaction	Note
5	Can Tho School Book and Equipment Joint Stock Company	Shared Investment Company	1800561415, August 02, 2004, Can Tho City	179B/7 Vo Van Kiet, Binh Nhut Area, Long Tuyen Ward, Can Tho City	From January 2025 to December 2025	15/NQ-ĐHCĐ (April 22, 2024) 19/NQ-ĐHCĐ (April 10, 2025)	Book Supply: 8,221,394,815 VND	
6	Educational Materials Joint Stock Company	Shared Investment Company	0303357513, June 30, 2004, Ho Chi Minh City	240 Tran Binh Trong, Cho Quan Ward, HCMC	From January 2025 to December 2025	15/NQ-ĐHCĐ (April 22, 2024) 19/NQ-ĐHCĐ (April 10, 2025)	Book Supply: 2,724,978,784 VND	
7	Book and Educational Equipment Joint Stock Company of HCMC	Shared Investment Company	0301325347, July 04, 2006, Ho Chi Minh City	223 Nguyen Tri Phuong, An Dong Ward, HCMC	From January 2025 to December 2025	15/NQ-ĐHCĐ (April 22, 2024) 19/NQ-ĐHCĐ (April 10, 2025)	Book Supply: 157,549,545,992 VND	
8	Binh Thuan Book and Equipment Joint Stock Company	Shared Investment Company	3400393632, September 01, 2004, Lam Dong	70 Nguyen Van Troi, Phan Thiet ward, Lam Dong province	From January 2025 to December 2025	15/NQ-ĐHCĐ (April 22, 2024) 19/NQ-ĐHCĐ (April 10, 2025)	Book Supply: 10,016,304,067 VND	
9	Hanoi Education Investment and Development Joint Stock Company	Shared Investment Company	0102222393, April 17, 2007, Hanoi City	12 Lang Ha, Giang Vo Ward, Hanoi City	From January 2025 to December 2025	15/NQ-ĐHCĐ (April 22, 2024) 19/NQ-ĐHCĐ (April 10, 2025)	Book Supply, Conference Fees: 3,983,773,197 VND	
10	Da Nang Education Investment and Development Joint Stock Company	Shared Investment Company	0400568767, April 04, 2007, Da Nang City	145 Le Loi, Hai Chau Ward, Da Nang City	From January 2025 to December 2025	15/NQ-ĐHCĐ (April 22, 2024) 19/NQ-ĐHCĐ (April 10, 2025)	Book Supply, Conference Fees: 6,857,477,002 VND	
11	Gia Dinh Educational Publishing Services Joint Stock Company	Shared Investment Company	0307496966, March 05, 2009, Ho Chi Minh City	231 Nguyen Van Cu, Cho Quan Ward, HCMC	From January 2025 to December 2025	15/NQ-ĐHCĐ (April 22, 2024) 19/NQ-ĐHCĐ (April 10, 2025)	Book Supply: 123,542,960 VND	

No.	Name of organization/individual	Relationship with the Company	NSH No*, date of issue, place of issue of NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/Decision No. of the GMS/BOD... approved (If any, specify date of promulgation)	Content, quantity, total value of transaction	Note
12	Cuu Long Education Book and Equipment Joint Stock Company	Shared Investment Company	1801122682, April 02, 2010, Can Tho City	162D 3/2 Street, Ninh Kieu Ward, Can Tho City	From January 2025 to December 2025	15/NQ-ĐHCBĐ (April 22, 2024) 19/NQ-ĐHCBĐ (April 10, 2025)	Book Supply, Conference Fees: 2,923,987,575 VND	
13	Southern Book and Educational Equipment Joint Stock Company	Shared Investment Company	0309902130, April 02, 2010, Ho Chi Minh City	231 Nguyen Van Cu Street, Cho Quan Ward, Ho Chi Minh City	From January 2025 to December 2025	15/NQ-ĐHCBĐ (April 22, 2024) 19/NQ-ĐHCBĐ (April 10, 2025)	Book Supply: 12,647,011,300 VND	
14	Hanoi Education Publishing Services Joint Stock Company	Shared Investment Company	0103488607, March 05, 2009, Hanoi City	48 Le Van Luong Street, Yen Hoa Ward, Ha Noi City	From January 2025 to December 2025	15/NQ-ĐHCBĐ (April 22, 2024) 19/NQ-ĐHCBĐ (April 10, 2025)	Book Supply: 514,800 VND	
15	Education Publishing and Investment Joint Stock Company	Shared Investment Company	0105389898, July 01, 2011, Hanoi City	187B Giang Vo Street, O Cho Dua Ward, Ha Noi City	From January 2025 to December 2025	15/NQ-ĐHCBĐ (April 22, 2024) 19/NQ-ĐHCBĐ (April 10, 2025)	Book and Calendar Supply: 4,747,360,136 VND	
16	Northern Books and Educational Equipment Joint Stock Company	Shared Investment Company	0104546308, March 22, 2010, Hanoi City	No. 24, 25 Van Khe Urban Area, Ha Dong Ward, Hanoi City	From January 2025 to December 2025	15/NQ-ĐHCBĐ (April 22, 2024) 19/NQ-ĐHCBĐ (April 10, 2025)	Book Supply: 47,837,640 VND	
17	Da Nang City Educational Books Joint Stock Company	Shared Investment Company	0400463362, April 02, 2004, Da Nang City	39 Trinh Dinh Thao Street, Cam Le Ward, Da Nang City	From January 2025 to December 2025	15/NQ-ĐHCBĐ (April 22, 2024) 19/NQ-ĐHCBĐ (April 10, 2025)	Book Supply: 492,098,100 VND	
B	Purchase Transactions							
1	Vietnam Education Publishing House Limited Company	Investment Company	0100108543, January 19, 2004, Hanoi City	81 Tran Hung Dao Street, Cua Nam Ward, Ha Noi City	From January 2025 to December 2025	15/NQ-ĐHCBĐ (April 22, 2024) 19/NQ-ĐHCBĐ (April 10, 2025)	Book Purchase, Publishing Fees: 2,382,106,850 VND	

No.	Name of organization/individual	Relationship with the Company	NSH No*, date of issue, place of issue of NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/Decision No. of the GMS/BOD... approved (If any, specify date of promulgation)	Content, quantity, total value of transaction	Note
2	Danang Branch of Vietnam Education Publishing House	Subsidiary of the Investment Company	0100108543-004, October 27, 1998, Danang City	771 Nguyen Huu Tho, Hoa Cuong Ward, Danang City	From January 2025 to December 2025	15/NQ-ĐHCĐ (April 22, 2024) 19/NQ-ĐHCĐ (April 10, 2025)	Book Purchase: 12,137,143 VND	
3	Ho Chi Minh City Branch of Vietnam Education Publishing House	Subsidiary of the Investment Company	0100108543-006, October 05, 1998, Ho Chi Minh City	231 Nguyen Van Cu Street, Cho Quan Ward, Ho Chi Minh City	From January 2025 to December 2025	15/NQ-ĐHCĐ (April 22, 2024) 19/NQ-ĐHCĐ (April 10, 2025)	Book Purchase, Publishing Fees, Others: 601,909,525,787 VND	
4	Ben Tre Book and Equipment Joint Stock Company	Shared Investment Company	1300377802, January 13, 2004, Vinh Long	450E Huu Nhon Hamlet, Phu Tan Ward, Vinh Long Province	From January 2025 to December 2025	15/NQ-ĐHCĐ (April 22, 2024) 19/NQ-ĐHCĐ (April 10, 2025)	Book purchase, service fees: 82,029,246 VND	
5	Can Tho School Book and Equipment Joint Stock Company	Shared Investment Company	1800561415, - August 02, 2004, Can Tho City	179B/7 Vo Van Kiet Street, Binh Nhut Area, Long Tuyen Ward, Can Tho City	From January 2025 to December 2025	15/NQ-ĐHCĐ (22/4/2024) 19/NQ-ĐHCĐ (10/4/2025)	Book purchase, service fees: 18,272,973 VND	
6	Book and Educational Equipment Joint Stock Company of HCMC	Shared Investment Company	0301325347, July 04, 2006, Ho Chi Minh City	223 Nguyen Tri Phuong, An Dong Ward, HCMC	From January 2025 to December 2025	15/NQ-ĐHCĐ (April 22, 2024) 19/NQ-ĐHCĐ (April 10, 2025)	Book purchase, service fees: 7,514,295,666 VND	
7	Hanoi Education Investment and Development Joint Stock Company	Shared Investment Company	0102222393, April 17, 2007, Hanoi City	12 Lang Ha Street, Thanh Cong Ward, Hanoi City	From January 2025 to December 2025	15/NQ-ĐHCĐ (April 22, 2024) 19/NQ-ĐHCĐ (April 10, 2025)	Book purchase, service fees: 63,795,350,277 VND	
8	Da Nang Education Investment and Development Joint Stock Company	Shared Investment Company	0400568767, April 04, 2007, Danang City	145 Le Loi Ward, Hai Chau, Danang City	From January 2025 to December 2025	15/NQ-ĐHCĐ (22/4/2024) 19/NQ-ĐHCĐ (10/4/2025)	Book purchase, services fee: 329,642,589 VND	

No.	Name of organization/individual	Relationship with the Company	NSH No*, date of issue, place of issue of NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/Decision No. of the GMS/BOD... approved (If any, specify date of promulgation)	Content, quantity, total value of transaction	Note
9	Gia Dinh Education Publishing Services Joint Stock Company	Shared Investment Company	0307496966, March 05, 2009, Ho Chi Minh City	231 Nguyen Van Cu Street, Cho Quan Ward, Ho Chi Minh City	From January 2025 to December 2025	15/NQ-ĐHCĐ (April 22, 2024) 19/NQ-ĐHCĐ (April 10, 2025)	Book purchase: 36,197,483,046 VND	
10	Cuu Long Education Book and Equipment Joint Stock Company	Shared Investment Company	1801122682, April 02, 2010, Can Tho City	162D 3/2 Street, Ninh Kieu Ward, Can Tho City	From January 2025 to December 2025	15/NQ-ĐHCĐ (April 22, 2024) 19/NQ-ĐHCĐ (April 10, 2025)	Re-editing fees, service fees: 517,215,018 VND	
11	Southern Books and Educational Equipment Joint Stock Company	Shared Investment Company	0309902130, April 02, 2010, Ho Chi Minh City	231 Nguyen Van Cu Street, Cho Quan Ward, Ho Chi Minh City	From January 2025 to December 2025	15/NQ-ĐHCĐ (April 22, 2024) 19/NQ-ĐHCĐ (April 10, 2025)	Book purchase: 1,162,413,865 VND	
12	Hanoi Education Publishing Services Joint Stock Company	Shared Investment Company	0103488607, March 05, 2009, Hanoi City	48 Le Van Luong, Yen Hoa Ward, Hanoi City	From January 2025 to December 2025	15/NQ-ĐHCĐ (22/4/2024) 19/NQ-ĐHCĐ (10/4/2025)	Book purchase, services fee: 451, 643,360 VND	
13	Education Publishing and Investment Joint Stock Company	Shared Investment Company	0105389898, July 01, 2011, Hanoi City	187B Giang Vo Street, O ChoDua Ward, Hanoi City	From January 2025 to December 2025	15/NQ-ĐHCĐ (April 22, 2024) 19/NQ-ĐHCĐ (April 10, 2025)	Book purchase: 105,928,500 VND	
14	Northern Books and Educational Equipment Joint Stock Company	Shared Investment Company	0104546308, March 22, 2010, Hanoi City	Nos. 24-25, Van Khe Urban Area, Ha Dong Ward, Hanoi City	From January 2025 to December 2025	15/NQ-ĐHCĐ (22/4/2024) 19/NQ-ĐHCĐ (10/4/2025)	Book purchase: 5,940,000 VND	
15	Da Nang City Education Book Joint Stock Company	Shared Investment Company	0400463362, April 02, 2004, Da Nang City	39 Trinh Dinh Thao Street, Cam Le Ward, Da Nang City	From January 2025 to December 2025	15/NQ-ĐHCĐ (April 22, 2024) 19/NQ-ĐHCĐ (April 10, 2025)	Book purchase: 6,631,725,540 VND	

No.	Name of organization/individual	Relationship with the Company	NSH No*, date of issue, place of issue of NSH	Address of head office/ Address	Time of transaction with the Company	Resolution/Decision No. of the GMS/BOD... approved (If any, specify date of promulgation)	Content, quantity, total value of transaction	Note
C	Other transactions: None							

Note: NSH No: ID Card/Passport No. (for individuals) or Business Registration Certificate No, License on Operations or equivalent legal documents (for organizations)*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and companies where members of the Board of Directors, members of the Board of Supervisors, Director (General Director), and other managers have been or are currently founding members or members of the Board of Directors, or executive Director (General Director) within the last three (03) years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Report 2025)

1. The list of internal persons and their affiliated persons:

No.	Name	Securities trading account	Position at the company	NSH No	NSH date of issue	Address	Number of shares held at period end	Percentage of share ownership at the end of the period	Note
1	Le Huy		Chairman of the Board of Directors				37,000	0.4%	Dismissed as from April 10, 2025

No.	Name	Securities trading account	Position at the company	NSH No	NSH date of issue	Address	Number of shares held at period end	Percentage of share ownership at the end of the period	Note
2	Le Van Huynh						-	-	Mr. Huy's Father
3	Nguyen Thi Tung						-	-	Mr. Huy's Mother
4	Nguyen Dinh Nha						-	-	Mr. Huy's Father-in-law
5	Vu Thi Lanh						-	-	Mr. Huy's Mother-in-law
6	Nguyen Thi Phuong Thao						-	-	Wife Mr. Huy
7	Le Duy						-	-	Mr. Huy's Child
8	Le Nguyen Thuy Dung						-	-	Mr. Huy's Child
9	Le Truong Giang						-	-	Mr. Huy's Younger Sibling
10	Nguyen Thi Ngoc Le						-	-	Mr. Huy's Younger sister-in-law
11	Le Khanh Thuy						-	-	Mr. Huy's Younger Sibling
12	Bui Quoc Toan						-	-	Mr. Huy's Younger brother-in-law
13	Nguyen Thi Hong Hanh		Chairman of the Board of Directors				-	-	Appointed as of April 10, 2025

No.	Name	Securities trading account	Position at the company	NSH No	NSH date of issue	Address	Number of shares held at period end	Percentage of share ownership at the end of the period	Note
14	Nguyen Van Khanh						-	-	Ms. Hanh's Father
15	Dong Thi Ton						-	-	Ms. Hanh's Mother
16	Nguyen Duc Vinh						-	-	Ms. Hanh's Father-in-law
17	Nguyen Thi Ngan						-	-	Ms. Hanh's Mother-in-law
18	Nguyen Hoai Nam						-	-	Ms. Hanh's Husband
19	Nguyen Thuy Linh						-	-	Ms. Hanh's Child
20	Nguyen Thanh Ngan						-	-	Ms. Hanh's Child
21	Nguyen Xuan Manh						-	-	Ms. Hanh's Older Brother
22	Nguyen Thi Thanh Nhan						-	-	Ms. Hanh's Younger Sibling

No.	Name	Securities trading account	Position at the company	NSH No	NSH date of issue	Address	Number of shares held at period end	Percentage of share ownership at the end of the period	Note
23	Dinh Gia Le		Board of Directors' members				-	-	
24	Dinh Trong Khang						-	-	Mr. Le's Father (Deceased)
25	Nguyen Thu Minh						-	-	Mr. Le's Wife
26	Dinh Moc Lam						-	-	Mr. Le's Child
27	Dinh Yen Khe						-	-	Mr. Le's Child
28	Dinh Gia Bao						-	-	Son of Mr. Le
29	Dinh Da Quynh						-	-	Sister of Mr. Le
30	Dinh Y Nhi						-	-	Sister of Mr. Le
31	Le Phuong Mai		Board of Directors' members, General Director				25,000	0.25%	
32	Le Van Nguyen						-	-	Father of Ms. Mai
33	Tran Thi Tuyet						-	-	Mother of Ms. Mai
34	Ngo Van Be						-	-	Father-in-law of Ms. Mai

No.	Name	Securities trading account	Position at the company	NSH No	NSH date of issue	Address	Number of shares held at period end	Percentage of share ownership at the end of the period	Note
35	Dao Thi Phu						-	-	Mother-in-law of Ms. Mai
36	Ngo Lam Thanh						-	-	Husband of Ms. Mai
37	Ngo Mai Thao						-	-	Child of Ms. Mai
38	Ngo Thanh Hien						-	-	Child of Ms. Mai
39	Ngo Phuong Lam						-	-	Child of Ms. Mai
40	Le Tran Vu						-	-	Younger Sibling Ms. Mai
41	Nguyen Thi Ly						-	-	Younger sister-in-law Ms. Mai
42	Nguyen Phong Yen		Board of Directors' members, Deputy General Director				-	-	
43	Nguyen Hong Tho						-	-	Father of Mr. Yen
44	Le Thi Hong Minh						-	-	Mother of Mr. Yen
45	Nguyen Hoang Chien						-	-	Younger Sibling of Mr. Yen

No.	Name	Securities trading account	Position at the company	NSH No	NSH date of issue	Address	Number of shares held at period end	Percentage of share ownership at the end of the period	Note
46	Nguyen Hoang Hieu						-	-	Younger Sibling of Mr. Yen
47	Nguyen Thi Thanh Xuan		Board of Directors' members				-	-	
48	Nguyen Tat Thang						-	-	Father of Ms. Xuan
49	Nguyen Thi Dau						-	-	Mother of Ms. Xuan
50	Tran Nhuan Minh						-	-	Father-in-law of Ms. Xuan
51	Pham Thi Diem						-	-	Mother-in-law of Ms. Xuan
52	Tran Nhuan An						-	-	Husband Ms. Xuan
53	Tran Dang Khang						-	-	Child of Ms. Xuan
54	Tran Dang Khoi						-	-	Child of Ms. Xuan
55	Nguyen Thanh Ha						-	-	Younger sibling of Ms. Xuan

No.	Name	Securities trading account	Position at the company	NSH No	NSH date of issue	Address	Number of shares held at period end	Percentage of share ownership at the end of the period	Note
56	Nguyen Luu Viet Duc						-	-	Younger brother-in-law of Ms. Xuan
57	Mai Ngoc Lien		Deputy General Director				10,500	0.105%	Dismissed as from June 12, 2025
58	Do Nhat Minh						-	-	Child of Ms. Lien
59	Mai Ngoc Huong						-	-	Older sister of Ms. Lien
60	Mai Anh Tho						-	-	Older sister of Ms. Lien
61	Mai Tuan Anh						-	-	Younger sibling of Ms. Lien
62	Bui Thu Giang		Deputy General Director				9,200	0.092%	Dismissed as from November 11, 2025
63	Bui Nhu Duc						-	-	Father of Ms. Giang
64	Pham Thi Chinh						-	-	Mother of Ms. Giang
65	Nguyen Viet Dung						-	-	Husband of Ms. Giang
66	Nguyen Viet Hai						-	-	Child of Ms. Giang

No.	Name	Securities trading account	Position at the company	NSH No	NSH date of issue	Address	Number of shares held at period end	Percentage of share ownership at the end of the period	Note
67	Bui Thanh Tung						-	-	Younger sibling of Ms. Giang
68	Nguyen Thi Nguyet		Deputy General Director				200	0.002%	Appointed since July 01, 2025
69	Nguyen Tu Duy						3.000	0.03%	Father of Ms. Nguyet
70	Tran Thi Tuyet								Mother of Ms. Nguyet
71	Nguyen Thi Van								Mother-in-law of Ms. Nguyet
72	Bui Tan Minh								Husband of Ms. Nguyet
73	Bui Minh Thu								Child of Ms. Nguyet
74	Bui Tan Minh Khoa								Child of Ms. Nguyet
75	Nguyen Quang Duyet								Brother of Ms. Nguyet

No.	Name	Securities trading account	Position at the company	NSH No	NSH date of issue	Address	Number of shares held at period end	Percentage of share ownership at the end of the period	Note
76	Nguyen Tran Duong								Brother of Ms. Nguyet
77	Nguyen Thi Hong Khanh								Sister-in-law of Ms. Nguyet
78	Pham Lan Anh		Chief Accountant, Authorized Person for Information Disclosure				-	-	
79	Pham Hong Cuong						-	-	Father of Ms. Lan Anh
80	Le Thi Nam						-	-	Mother of Ms. Lan Anh
81	Nguyen Thi Cam						-	-	Mother-in-law Ms. Lan Anh
82	Dang Quoc Binh						-	-	Husband of Ms. Lan Anh
83	Dang Anh Thu						-	-	Child of Ms. Lan Anh
84	Dang Anh Thy						-	-	Child of Ms. Lan Anh
85	Dang Thy Khanh						-	-	Child of Ms. Lan Anh
86	Pham Anh Tuan						-	-	Older brother of Ms. Lan Anh

No.	Name	Securities trading account	Position at the company	NSH No	NSH date of issue	Address	Number of shares held at period end	Percentage of share ownership at the end of the period	Note
87	Pham Le Tu Anh						-	-	Younger sibling Ms. Lan Anh
88	Nguyen Thanh Hai						-	-	Younger brother-in-law Ms. Lan Anh
89	Do Huy Kien		Head of the Board of Supervisors				-	-	
90	Do Huy Kieu						-	-	Father of Mr. Kien
91	Dang Thi Lua						-	-	Mr. Kien's Mother
92	Hoang Quoc Viet						-	-	Mr. Kien's Father-in-law
93	Duong Thi Yen						-	-	Mr. Kien's Mother-in-law
94	Hoang Thi Thu Huong						-	-	Mr. Kien's Wife
95	Do The Minh						-	-	Child of Mr. Kien
96	Do Anh Quan						-	-	Child of Mr. Kien
97	Do Phuc Danh						-	-	Child of Mr. Kien
98	Le Thi Tuyet Minh		Member of the Board of Supervisors				-	-	
99	Ngo Thi Kim Dang						-	-	Ms. Minh's Mother

No.	Name	Securities trading account	Position at the company	NSH No	NSH date of issue	Address	Number of shares held at period end	Percentage of share ownership at the end of the period	Note
100	Nguyen Van Son						-	-	Ms. Minh's Father-in-law (Deceased)
101	Vu Thi Huu						-	-	Ms. Minh's Mother-in-law
102	Nguyen Van Chien						-	-	Ms. Minh's Husband
103	Nguyen Le Minh Nguyen						-	-	Ms. Minh's Child
104	Nguyen Le Khoi Nguyen						-	-	Ms. Minh's Child
105	Le Hoai Nam								Elder Brother of Ms. Minh
106	Lam Thi Cam Le						-	-	Ms. Minh's Elder sister-in-law
107	Nguyen Thi Chanh		Member of the Board of Supervisors				7.900	0,072%	
108	Nguyen Hung Dung						-	-	Ms. Chanh's Elder Brother
109	Nguyen Thi Nhanh						-	-	Ms. Chanh's Elder Sister
110	Ngo Hoai Giang		Company Secretary, Person in charge of Company Administration				-	-	

No.	Name	Securities trading account	Position at the company	NSH No	NSH date of issue	Address	Number of shares held at period end	Percentage of share ownership at the end of the period	Note
111	Ngo Duc Nguyen						-	-	Father Ms. Giang
112	Vu Thi Dut						-	-	Ms. Giang's Mother
113	Truong Thi Loan						-	-	Ms. Giang's Mother-in-law
114	Bui Manh Hung						-	-	Husband of Ms. Giang
115	Bui Manh Duy						-	-	Child of Ms. Giang
116	Bui Thao Chi						-	-	Child of Ms. Giang
117	Ngo Duc Long						-	-	Sibling of Ms. Giang

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None

Recipients:

- As above
- Board of Directors (for archiving)

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



NGUYỄN THỊ HỒNG HẠNH