

No. 15/BC-PTTH

Hai Phong, January 30, 2026

**CORPORATE GOVERNANCE REPORT  
2025**

To: - The State Securities Commission;  
- Hanoi Stock Exchange.

- Company name: VIETNAM MARITIME DEVELOPMENT JOINT STOCK COMPANY
- Head office address: 11 Vo Thi Sau Street, Ngo Quyen Ward, Hai Phong City
- Phone: 0225.3836379 Email: vimadecohpg@vimadeco.com.vn
- Charter capital: VND 90,000,000,000
- Stock code: VMS
- Corporate governance model:

General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.

- Regarding the implementation of the internal audit function: The Internal Audit Department has been established under the Board of Directors of the Company.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

STT	Number of Resolutions/ Decisions	Date	Contents
	Resolution of the 2025 Annual General Meeting of Shareholders No. 21/NQ-ĐHD	18/4/2025	<ol style="list-style-type: none"><li>1. Approve the Report on the operation of the Board of Directors in 2024 and the plan for 2025 (<i>According to Report No. 97/BC-HDQT dated April 17, 2025</i>)</li><li>2. Approve the Report on the results of production and business implementation in 2024 and directions, tasks and plans in 2025 (<i>According to Report No. 95/PTH-H-BC dated April 17, 2025</i>)</li><li>3. Approving the Report on the operation of the Supervisory Board of the Company in 2024 and the plan for 2025 (<i>according to Report No. 96/BC-ĐHDCĐ dated April 17, 2025</i>)</li><li>4. Approve the audited financial statements for 2024 (<i>According to Report No. 12/TTr-PTTH dated April 17, 2025</i>)</li></ol>

5. Approving the distribution of profits in 2024 (*According to Report No. 09/TTr-PTHH dated April 17, 2025*)

6. Approval of the Proposal for Settlement of Remuneration of the Board of Directors and Part-time Supervisory Board in 2024 and the plan for 2025 (*According to Report No. 10/TTr-PTHH dated 17/4/2025*)

7. Approving the Report on the selection of an independent audit firm to audit the Company's 2025 Financial Statements (*According to the Report No. 11/TTr-PTHH dated 17/4/2025*)

8. Approving the Report on approving the signing of a cooperation contract with VIMC Dinh Vu Port Joint Stock Company to invest in and exploit the Rear Yard behind Pier No. 2, VIMC Dinh Vu Port (*According to Report No. 13/TTr-PTHH dated 17/4/2025*)

9. Approving the Report on the Company's signing of cooperation contracts for the development of the Company's real estate projects in Ho Chi Minh City with City Garden Joint Stock Company (*According to Report No. 14/TTr-PTHH dated 17/4/2025*)

10. List of elected to the Supervisory Board for the term 2022-2027:

STT	Full name	Number of votes	Election Rate
1	Nguyen Quynh Trang	6.898.460	100%

## II. Board of Directors (2025 Report):

### 1. Information about members of the Board of Directors (BOD):

Ano nym ous	Member of the Board of Directors	Position ( <i>independent member of the Board of Directors, non-executive member of the Board of Directors</i> )	Start date/no longer a member of the Board of Directors/ Independent Board of Directors	
			Appointment Date	Date of dismissal
1	Le Duy Duong	Chairman of the Board of Directors (non-executive)	26/6/2023	
2	Nguyen Chi Kien	MEMBER OF Board of Directors does not operate	30/6/2022	
3	Dao Hong Chuong	MEMBER OF Board of Directors does not operate	30/6/2022	
4	Vu Chau Thanh	Independent MEMBER OF Board of Directors	30/6/2022	
5	Vu Viet Thang	MEMBER OF Board of Directors does not operate	10/4/2024	

## 2. Board of Directors Meetings:

Anon ymou s	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting Attendance Rate	Reasons for not attending the meeting
1	Le Duy Duong	4/4	100%	
2	Nguyen Chi Kien	4/4	100%	
3	Dao Hong Chuong	4/4	100%	
4	Vu Chau Thanh	4/4	100%	
6	Vu Viet Thang	4/4	100%	

## 3. Supervisory activities of the Board of Directors over the Board of Directors:

- The Board of Directors supervises the implementation of Resolutions, Decisions, business plans and investment plans approved by the General Meeting of Shareholders and the Board of Directors.

- Supervise the executive activities of the General Director to ensure that the Company's production and business activities are safe and effective, comply with the provisions of law, the Company's Charter and in accordance with the orientation of the Resolution approved by the General Meeting of Shareholders and the Board of Directors.

4. Activities of subcommittees under the Board of Directors (if any): The Company does not have subcommittees under the Board of Directors.

## 5. Resolutions/Decisions of the Board of Directors (2025):

STT	Number of Resolutions/De cisions	Date	Contents	Pass Rate
1	04/NQ-PTHH	23/01/2025	Regarding the signing of the yard lease contract	100%
2	05/NQ-PTHH	05/02/2025	Regarding the signing of the warehouse lease contract	100%
3	07/NQ-PTHH	28/02/2025	Regarding the organization of the 2025 Annual General Meeting of Shareholders	100%
4	08/NQ-PTHH	18/3/2025	Board of Directors Meeting on 14/02/2025	100%
5	10/NQ-PTHH	17/3/2025	Regarding the signing of warehouse lease contracts	100%
6	19/NQ-PTHH	14/4/2025	Board of Directors Meeting on 10/4/2025	100%
7	20/NQ-PTHH	17/4/2025	Approval of the documents of the 2025 General Meeting of Shareholders	100%
8	25/NQ-PTHH	09/5/2025	Approving the IA plan in 2025, the salary fund	100%



			implemented in 2024, the labor employment plan and the salary plan in 2025	
9	29/NQ-PTTH	27/5/2025	Regarding the payment of dividends in 2024	100%
10	33/NQ-PTTH	23/6/2025	Board of Directors Meeting on 11/6/2025	100%
11	34/NQ-PTTH	30/6/2025	Regarding the expenditure of the NQL bonus fund in 2024	100%
12	35/QD-PTTH	30/6/2025	Regarding the selection of the auditor 2025	100%
13	36/NQ-PTTH	30/6/2025	Approval of the Code of Corporate Conduct	100%
14	38/NQ-PTTH	01/7/2025	Signing contracts and transactions with VIMC Container Transport Joint Stock Company	100%
15	41/NQ-PTTH	04/7/2025	Approval of the investment policy of the new investment project of 500 containers	100%
16	46/NQ-PTTH	01/8/2025	Approving the new investment project of 500 containers	100%
17	48/NQ-PTTH	27/8/2025	Policies on cadre work	100%
18	52/NQ-PTTH	17/9/2025	Approval to sign a consultancy contract	100%
19	55/NQ-PTTH	29/9/2025	Personnel work	100%
20	62/NQ-PTTH	07/10/2025	Personnel work	100%
21	65/NQ-PTTH	17/10/2025	Personnel work	100%
22	66/QD-PTTH	17/10/2025	Personnel work	100%
23	68/NQ-PTTH	17/10/2025	Personnel work	100%
24	72/QD-PTTH	20/10/2025	Sending officials on business trips	100%
25	79/QD-PTTH	07/11/2025	Personnel work	100%
26	80/QD-PTTH	10/11/2025	Establishment of the Project Appraisal Team	100%
27	83/NQ-PTTH	09/12/2025	Board of Directors Meeting on 24/10/2025	100%
28	84/QD-PTTH	09/12/2025	Adjustment of cadre salary grading	100%
29	88/QD-PTTH	25/12/2025	Approval of the Container Transport Vehicle Investment Project	100%
30	92/NQ-PTTH	31/12/2025	Personnel work	100%

### III. Supervisory Board (2025):

#### 1. Information about members of the Supervisory Board (Supervisory Board):

An ony mo us	Member of the Supervisory Board	Position	Date of start/no longer being a member of the Board of Directors	Qualifications
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1	Nguyen Thi Hong Dung	Head of the Supervisory Board	10/4/2024	Master of Economics - Accounting
2	Do Lan Huong	Member of the Supervisory Board	Dismissal 18/4/2025	Bachelor of Economics
3	Nguyen Quynh Trang	Member of the Supervisory Board	Appointment 4/18/2025	Bachelor of Accounting, Law
4	Pham Quoc Hung	Member of the Supervisory Board	30/6/2022	VTB Economic Engineer

2. Meeting of the Supervisory Board: in 2025, the Board of Supervisors has held 5 meetings:

+ Meeting on 07/03/2025: approving the 2024 Financial Statements Inspection and Supervision Report, agreeing on the contents of the 2025 General Meeting of Shareholders of the Company.

+ Meeting on 08/04/2025 (online): Implement the inspection and supervision of production and business activities in the 1st quarter of 2025, prepare a report to the Controller in the 1st quarter of 2025.

+ Meeting on April 18, 2025: assign tasks to the Supervisory Board for the term 2022-2027 after the General Meeting of Shareholders appoints new members.

+ Meeting on 01/8/2025 at the Company's Office in Hai Phong: Check production and business results, operation situation and review of financial statements for the first 6 months of the year of the enterprise.

+ Meeting on 15/10/2025: inspect and supervise production and business activities in the 3rd quarter of 2025, prepare a report to the Controller in the 3rd quarter of 2025.

Ano ny mo us	Member of the Supervisory Board	Number of meetings attended	Meeting Attendance Rate	Voting Rate	Reasons for not attending the meeting
1	Nguyen Thi Hong Dung	5	100%	100%	
2	Do Lan Huong	2	40%	100%	No longer a member of the Supervisory Board as of 18/4/2025

3	Nguyen Quynh Trang	3	60%	100%	Members of the Supervisory Board as of 18/4/2024
4	Pham Quoc Hung	5	100%	100%	

In addition, the Company's Supervisory Board has participated in 100% of the meetings of the Board of Directors in 2025.

3. Supervisory activities of the Supervisory Board of Directors, the Board of Directors and shareholders:

3.1. Supervisory activities of the Supervisory Board of Directors:

- Supervise the implementation of the Resolution of the General Meeting of Shareholders in 2025:

- + Supervise production and business results for the quarter, 6 months, production and business results in the first 9 months of 2025 according to each field of operation and each branch.

- + The implementation of the remuneration fund of the Board of Directors and the Supervisory Board in 2025.

- + The distribution of funds and dividend payments to shareholders.

- + The implementation of investment projects approved by the General Meeting of Shareholders at the annual meeting.

- The Supervisory Board has supervised the Board of Directors by participating in meetings of the Board of Directors and considering the issuance of resolutions/decisions of the Board of Directors.

- Supervise the implementation of directions of VIMC and VIMC Lines.

In 2025, the Board of Directors of the Company has implemented: organized the Annual General Meeting of Shareholders in 2025; organized 04 meetings of the Board of Directors and many working sessions and consultations with the Company's Executive Board; issued 30 Resolutions and Decisions to implement the Resolution of the General Meeting of Shareholders, led the Executive Board to perform production and business and investment tasks, corporate governance.

Members of the Board of Directors operate in accordance with the functions, tasks and powers specified in the Company's Charter, Internal Regulations on Corporate Governance and current laws. Members of the Board of Directors fully attend meetings of the Board of Directors, research, give opinions on reports and submissions of the Board of Directors to the Board of Directors, and at the same time, contribute opinions and propose solutions to contribute to improving the efficiency of the Company's operations. At some meetings of the Board of Directors, there was also the participation of the Executive Board's direct explanation and reporting. The Board of Directors issued resolutions/decisions according to collective opinions and made decisions in the right direction, in a timely manner, in accordance with the reality and the provisions of the law, closely following the



approved production and business plan for 2025 as a basis for the Board of Directors to implement. implemented.

### 3.2. Supervisory activities of the Supervisory Board of the Executive Board:

- The Supervisory Board supervises the Executive Board through controlling the implementation of the 2025 production and business plan. Quarterly production and business results, compared with the assigned plan according to each field of operation and efficiency of each branch.

- Supervise the situation of production and business activities through inspections, supervision of operations, supervision of financial statements in 2024 and 6 months of 2025; check the dossiers of the Company's real estate projects in Ho Chi Minh City, the report on the investment project of tractors, the container shell project of the General Director.

- Supervise the implementation of resolutions/decisions of the General Meeting of Shareholders and the Board of Directors.

- Supervise the implementation of the recommendations of the KSV.

The Board of Directors has implemented the Resolutions and Decisions of the Board of Directors, BSC-KPI targets assigned from the beginning of 2025, in which there have been solutions to improve fleet activities, grow petroleum business activities, implement a number of new business solutions: providing forwarding services, chain logistics services, well complete the assigned production and business efficiency in 2025.

### 3.3. For shareholders:

The company has fully carried out the work of disclosing information to shareholders, investors as well as partners and interested parties according to regulations.

4. Coordination between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers:

The Board of Directors, the Supervisory Board, the Executive Board and the Company's managers have closely coordinated and been responsible in performing their assigned functions and tasks. The Supervisory Board has exchanged and agreed with the Board of Directors on the contents and plans for inspection and supervision; coordinate with the Executive Board in the process of implementing inspection and supervision; discuss the results of inspection and supervision with the Board of Directors and the Company's Executive Board.

The Supervisory Board is provided with full information and documents related to the issuance of resolutions/decisions of the Board of Directors and is provided with information and reports by the Company as required. The Company's Board of Directors has also created favorable conditions for the Supervisory Board in collecting information and documents for inspection and supervision.

## IV. Executive Board:

ST T	Member of the Board of Directors	Date of birth	Qualificatio ns	Title	Date of appointment/dismiss al of members of the
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					<b>Board of Directors</b>
1	Pham Thanh Nhan		Master of Maritime Management	General Director	01/11/2024
2	Tran Thanh Tung		PhD	Deputy General Director of Business Development	Appointed on 17/10/2025
3	Nguyen Minh Thang		Master's	Deputy General Director in charge of internal affairs	Appointed on 17/10/2025

#### **V. Head of Finance and Accounting Department:**

Full name	Date of birth	Professional qualifications	Appointment/dismissal date
Nguyen Thuy Van		Master of Economic Management	14/01/2022

#### **VI. Training on corporate governance:**

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary have participated in accordance with the regulations on corporate governance: The person in charge of management Company Secretary has been trained in the Corporate Governance class organized by SRTC on 06-07/3/2025.

#### **VII. List of related persons of public companies (Report 2025) and transactions of related persons of the company with the Company itself:**

##### **1. List of related persons of the company:**

ST T	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH License Number*, date of issue, place of issue	Head Office Address/ Contact Address	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relationship with the company
<b>I</b>	<b>Personal</b>								
1	Le Duy Duong		Chairman of the Board of Directors			26/6/2023			Company Insider



2	Nguyen Chi Kien		MEMBER OF Board of Directors			30/6/2022			Company Insider
3	Dao Hong Chuong		MEMBER OF Board of Directors			30/6/2022			Company Insider
4	Vu Chau Thanh		Independent MEMBER OF Board of Directors			30/6/2022			Company Insider
5	Vu Viet Thang		MEMBER OF Board of Directors			10/4/2024			Company Insider
6	Pham Thanh Nhan		General Director			01/11/2024			Company Insider
7	Tran Thanh Tung		Deputy Director			17/10/2025			Company Insider
8	Nguyen Minh Thang		Deputy Director			17/10/2025			Company Insider
9	Nguyen Thi Hong Dung		Head of the Supervisor y Board			10/4/2024			Company Insider
10	Do Lan Huong		MEMBER OF SUPERVISORY BOARD			30/6/2022	18/4/2025		Company Insider
11	Nguyen Quynh Trang		MEMBER OF SUPERVISORY BOARD			18/4/2025			Company Insider
12	Pham Quoc Hung		MEMBER OF SUPERVISORY			30/6/2022			Company Insider

			BOARD						
13	Ta Kim Chi		MEMBER OF Internal Audit Parts			1/7/2021	31/12/2025	End of labor contract	Company Insider
14	Nguyen Thuy Van		Head of the Company's Accounting Department			14/01/2022			Company Insider
15	Chu Hong Linh		Company Secretary			08/10/2024			Company Insider
II	Organization								
1	VIMC Container Transport Joint Stock Company			0110710348	No. 1 Dao Duy Anh, Dong Da, Hanoi	05/8/2024			Parent Company
2	VIMC Dinh Vu Port Joint Stock Company			0201190939	Dinh Vu – Cat Hai Economic Zone, Dong Hai 2 Ward, Hai An District, Hai Phong City				Subsidiary of VIMC Container Transport Joint Stock Company
3	Vietnam Maritime Corporation-JSC			010010459	No. 1 Dao Duy Anh, Dong Da, Hanoi	2004	05/8/2024		It is the parent company of VIMC Container Transportation Joint Stock Company
4	Hau			63000376	Song Hau		05/8/2		Subsidiary

	Giang Maritime Service Limited Liability Company			29	Industrial Park - phase I, Dong Phu Ward, Chau Thanh District, Hau Giang Province		024		ries of HHVN Corporation - JSC
5	East Sea Transport Company Limited			0100113705	No. 1 Thuy Khue, Tay Ho, Hanoi		05/8/2024		Subsidiaries of HHVN Corporation - JSC
6	Hai Phong Port Joint Stock Company			0200236845	No. 8 Tran Phu Street, Hai Phong City		05/8/2024		Subsidiaries of HHVN Corporation - JSC
7	Saigon Port Joint Stock Company			0300479714	No. 3 Nguyen Tat Thanh, Ho Chi Minh City		05/8/2024		Subsidiaries of HHVN Corporation - JSC
8	Da Nang Port Joint Stock Company			0400101972	26 Bach Dang, Da Nang City		05/8/2024		Subsidiaries of HHVN Corporation - JSC
9	Vinalines Nha Trang Joint Stock Company			4201556242	34 Tran Phu Street, Nha Trang City, Khanh Hoa Province		05/8/2024		Subsidiaries of HHVN Corporation - JSC
10	Nghe Tinh Port Joint Stock Company			2900325068	No. 10, Truong Thi Street, Vinh City, Nghe An Province		05/8/2024		Subsidiaries of HHVN Corporation - JSC
11	Can Tho Port Joint Stock			1801319907	No. 2, Phu Thang KV - Tan Phu		05/8/2024		Subsidiaries of HHVN



	Company				Ward, Cai Rang District, Can Tho City				Corporation - JSC
12	Vietnam Shipping Joint Stock Company			0203003815	215 Lach Tray Street, Ngo Quyen District, Hai Phong City		05/8/2024		Subsidiaries of HHVN Corporation - JSC
13	Vinaship Shipping Joint Stock Company			0200119965	No. 01 Hoang Van Thu, Minh Khai, Hong Bang, Hai Phong		05/8/2024		Subsidiaries of HHVN Corporation - JSC
14	Cai Lan Port Investment Joint Stock Company			5700688013	No. 1 Cai Lan, Bai Chay, Quang Ninh		05/8/2024		Subsidiaries of HHVN Corporation - JSC
15	VIMC Logistics Joint Stock Company			0103018983	No. 1 Dao Duy Anh, Dong Da, Hanoi		05/8/2024		Subsidiaries of HHVN Corporation - JSC
16	Vietnam Maritime Agency Joint Stock Company			0300437898	5th Floor, Petroland Building, 12 Tan Trao, Tan Phu Ward, District 7, Ho Chi Minh City		05/8/2024		Subsidiaries of HHVN Corporation - JSC
17	Cam Ranh Port Joint Stock Company			4200272350	29 Nguyen Trong Ky Street, Cam Linh Ward, Cam Ranh City, Khanh Hoa Province		05/8/2024		Subsidiaries of HHVN Corporation - JSC
18	Quy Nhon Port			4100258793	No. 2 Phan Chu Trinh,		05/8/2024		Subsidiaries of

	Joint Stock Company				Quy Nhon City, Binh Dinh Province				HHVN Corporation - JSC
19	High-tech Cargo Transport Co., Ltd.			0100113800	Ward 1502 Ocean Park Building, No. 1 Dao Duy Anh, Dong Da District, Hanoi City		05/8/2024		Subsidiaries of HHVN Corporation - JSC
20	Vietnam Container Handling Co., Ltd.			0200107511	Room 409, 4th floor, TD Commercial Center, T Building, Dong Khe Ward, Ngo Quyen District, Hai Phong City		05/8/2024		Subsidiaries of HHVN Corporation - JSC

*Note: NSH Certificate number\*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operation License or equivalent legal documents (for organizations).*

2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, related persons of internal persons:

ST T	Name of organization /individual	Relationship with the company	NSH* number, date of issue, place of issuance of NSH	Head Office Address/ Contact Addresses	When to transact with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/ Board of Directors... (if any, specifying the date of promulgation)	Contents, quantity, total value of transactions	Notes
	Vime Container Lines Joint Stock Company	Parent Company	0110710348	No. 1 Dao Duy Anh, Dong Da, Hanoi		Decree No. 59/NQ-PTTH dated May 10, 2024, Decree No. 165/NQ-PTTH dated October 31, 2024, Decree No. 38/NQ-PTTH dated 01/7/2025	Contract for provision of container management services at the yard and other transactions; Providing container cleaning and repair services	

Note: NSH number\*: ID card/passport number (for individuals) or number of Business Registration Certificate, Operation License or equivalent legal documents (for organizations).

3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries or companies under the control of the company: None

A no ny m ou s	Transac tion Executo r	Relatio nship with Insiders	Positio ns at CTNY	ID card/pass port number, date of issue, place of issue	Add ress	Name of subsidi ary, compan y controll ed by CTNY	When to trade	Contents, quantity, total value of transacti ons	No tes

4. Transactions between the company and other entities:

4.1. Transactions between companies and companies in which members of the Board of Directors, members of the Control Board, Director (General Director) and other managers have been founding members or members of the Board of Directors, Director (General Director) in the past three (03) years (counting at the time of making reports): None

4.2. Transactions between companies and companies operated by related persons of members of the Board of Directors, members of the Control Board, Director (General Director) and other managers who are members of the Board of Directors or Director (General Director): None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers: None

## VIII. Trading of shares of insiders and related persons of insiders (Report 2025)

1. List of internal persons and related persons of internal persons

Ano nym ous	Name	Secu rities tradi ng acco unt (if any)	Position at the company (if any)	ID card number/pa ssport, date of issue, place of issue	Contact s	Number of shares owned at the end of the period (30/6/20 25)	Share holdin g ratio at the end of the period (30/6/2 025)	Notes
1	Le Duy Duong		Chairman of the Board of Directors			0	0	
1.1	Le Duy Loc		Father					Lost



1.2	Dao Thi Minh Nguyet		Mother			0	0	
1.3	Le Dinh Tri		Father-in-law			0	0	
1.4	Nguyen Thi Hang		Mother-in-law			0	0	
1.5	Le Thi Thanh Tam		Wife			0	0	
1.6	Le Duy Hoang		Offspring			0	0	Early
1.7	Le Duy An		Offspring			0	0	Early
1.8	Le Duy Nam		Brother			0	0	
1.9	Tran Thi Nga		Sister-in-law			0	0	
1.10	Le Thi Thanh Nga		Siblings			0	0	
1.11	Tran Anh Tu		Brother-in-law			0	0	
1.12	Vietnam Shipping Joint Stock Company		Mr. Le Duy Duong as a Member of the Board of Directors					
2	<b>Nguyen Chi Kien</b>		<b>Board of Directors MEMBER OF</b>			17.500	0,19%	
2.1	Nguyen Van Dinh		Dad					Lost
2.2	Dang Thi Bich		Mother			0	0	
2.3	Nguyen Kien		Father-in-law					Lost
2.4	Nguyen Thi Con		Mother-in-law					Lost
2.5	Nguyen Tuyet Lan		Wife			0	0	
2.6	Nguyen Chi Thanh		Offspring			0	0	
2.7	Nguyen Thanh Tung		Offspring			0	0	
2.8	Nguyen Hai Yen		Sister			0	0	
2.9	Nguyen Ha Thanh		In			50		
2.10	Nguyen Cao Thang		Brother-in-law			35.000	0,38%	
2.11	Hai Au Maritime Services Joint Stock		Mr. Nguyen Chi Kien as a Member of the Board of			0	0	

	Company		Directors					
3	<b>Dao Hong Chuong</b>		<b>Board of Directors MEMBER OF</b>			499.300	4,45%	
3.1	Dao Pham Huong		Father					Lost
3.2	Nguyen Thi Dong Mai		Mother			0	0	
3.3	Pham Huy Thieu		Father-in-law			0	0	
3.4	Bui Thi Thuy		Mother-in-law			0	0	
3.5	Pham Thi Thu		Wife			0	0	
3.6	Dao Hong Trang		Offspring			0	0	
3.7	Dao Ha Phuong		Offspring					Early
3.8	Dao Sy Ngoc		Siblings			0	0	
3.9	Dao Thi Hong Hanh		Siblings			30.000	0,33%	
3.10	Bui Lan Anh		Sister-in-law			0	0	
3.11	Tran Thanh Tung		Brother-in-law			0	0	
3.12	VIMC Dinh Vu Port Joint Stock Company		Mr. Dao Hong Chuong as MEMBER OF Director of the Board of Directors, General Director			0	0	
4	<b>Vu Chau Thanh</b>		<b>Independent MEMBER OF Board of Directors</b>			0	0	
4.1	Vu Dinh Hong		Father			0	0	
4.2	Pham Thi Que		Mother			0	0	
4.3	Vu Van Hoa		Father-in-law			0	0	
4.4	Dao Thi Phong		Mother-in-law			0	0	
4.5	Vu Thi Phuong Thao		Wife			0	0	
4.6	Vu Minh Khanh		Offspring			0	0	

4.7	Vu Dinh Anh Khoa		Offspring					
4.8	Vu Dinh Hai		Brother			0	0	
4.9	Vu Thi Thu Huong		Sister			0	0	
4.10	Tran Thi Thu Hien		Sister-in-law			0	0	
5	Vu Viet Thang		Board of Directors MEMBER OF			0	0	Starting to participate in the Board of Directors from April 10, 2024
5.1	Vu Trong Chien		Father			0	0	
5.2	Tran Thi Phuong		Mother					Lost
5.3	Vu Phuong Thao		Siblings			0	0	
5.4	Nguyen Thu Hang		Wife			0	0	
5.5	Vu Duc Tri		Offspring			0	0	Young
5.6	Vu Minh Khang		Offspring			0	0	Young
5.7	Nguyen Hoanh Thang		Father-in-law			0	0	
5.8	Trịnh Thị Sáu		Mother-in-law			0	0	
6	Pham Thanh Nhan		General Director			0	0	Appointed on 01/11/2024
6.1	Pham Van Hop		Father					Lost
6.2	Bui Thi Lien		Mother			0	0	
6.3	Hoang Minh Hung		Father-in-law			0	0	
6.4	Nguyen Thi Thuy		Mother-in-law			0	0	
6.5	Hoang Oanh Lam		Wife			0	0	
6.6	Pham Ngan Khanh		Offspring			0	0	Young
6.7	Pham Hoang Phong		Offspring			0	0	Young
6.8	Phạm Thị Thanh		Sister			0	0	
6.9	Tran Xuan		Brother-in-law			0	0	



	Quyen							
7	<b>Nguyen Minh Thang</b>		<b>Deputy Director</b>			0	0	
7.1	Nguyen Van Nguyen		Father			0	0	
7.2	Nguyen Thi Hong		Mother			0	0	
7.3	Hoang Thi Kim Anh		Wife			0	0	
7.4	Nguyen Hoang Gia Huy		Offspring			0	0	
7.5	Nguyen Huy Hoang		Offspring			0	0	
7.6	Nguyễn Minh An		Brother			0	0	
7.7	Hoang Thi Nhuan		Sister-in-law			0	0	
7.8	Nguyen Minh Toan		Brother			0	0	
7.9	Le Thi Phuong Hoa		Sister-in-law			0	0	
7.10	Hoàng Hữu Ích		Father-in-law			0	0	
7.11	Nguyen Thi Thinh		Mother-in-law			0	0	
8	<b>Tran Thanh Tung</b>		<b>Deputy Director</b>			0	0	
8.1	Tran Binh		Father				0	Lost
8.2	Nguyen Thi Hanh Thuy		Mother				0	
8.3	Tran Thi Thai Ha		Wife				0	
8.4	Tran Bao Nam		Sons				0	
8.5	Tran Bao Ngoc		Daughter				0	
8.6	Tran Tu Binh		Father-in-law				0	
8.7	Nguyen Thi Minh Nguyet		Mother-in-law				0	
8.8	Tran Thi Huong Lan		Sister				0	
8.9	Nguyen Bao Long		Brother-in-law				0	
9	<b>Nguyen</b>		<b>Head of the</b>			0	0	<b>Starting to</b>

	<b>Thi Hong Dung</b>		<b>Supervisory Board</b>					participate in the Supervisory Board from 10/4/2024
9.1	Nguyen Van Do		Cha			0	0	
9.2	Pham Thi Hoa		Mother			0	0	
9.3	Nguyen Thi Bich Thuan		Mother-in-law			0	0	
9.4	Nguyen Dang Duc		Husband			0	0	
9.5	Nguyen Tue Minh		offspring			0	0	
9.6	Nguyen Thi Cam Binh		offspring			0	0	Early
9.7	Nguyen Dang Bach		offspring			0	0	Early
9.8	Nguyen Hoang Diep		Brother			0	0	
9.9	Pham Thi Ngoc Xuyen		Sister-in-law			0	0	
10	<b>Do Lan Huong</b>		Member of the Board of Supervisors			0	0	<b>Dismissal on 18/4/2025</b>
10.1	Nguyen Thi Thanh		Mother			0	0	
10.2	Dinh Van Luan		Father-in-law			0	0	
10.3	Dinh Xuan Thai		Husband			0	0	
10.4	Dinh Phuong Lan		Offspring			0	0	Early
10.5	Dinh Phuong Linh		Offspring			0	0	Early
10.6	Do Hong Hanh		Siblings			0	0	
10.7	Do Anh Tuan		Siblings			0	0	
10.8	Le Trung Kien		Brother-in-law			0	0	
10.9	Pham Thi Thuy		Sister-in-law			0	0	
11.	<b>Nguyen Quynh Trang</b>		Member of the Board of Supervisors			0	0	<b>Appointed on 18/4/2025</b>

11.1	Truong Duc Tho		Husband			0	0	
11.2	Truong Duc Thang		Offspring			0	0	Early
11.3	Truong Quynh Chi		Offspring			0	0	Early
11.4	Nguyen Huu Thuc		Father			0	0	
11.5	Mai Thi Kim Ngan		Mother			0	0	
11.6	Nguyen Huyen Trang		Sister			0	0	
11.7	Truong Xuan Ky		Father-in-law			0	0	
11.8	Nguyen Thi Hoan		Mother-in-law			0	0	
11.9	Truong Xuan Giap		Brother-in-law			0	0	
11.10	Truong Chi Cong		Brother-in-law			0	0	
11.11	Ngo Xuan Tu		I'm cheap			0	0	
11.12	Nguyen Thi To		Sister-in-law			0	0	
11.13	Nguyen Thi Hien		Sister-in-law			0	0	
12	<b>Pham Quoc Hung</b>		Member of the Board of Supervisors			<b>25</b>		
12.1	Phạm Văn Thiện		Father			0	0	
12.2	Nguyen Thi Kim Dung		Mother					
12.3	Doan Trung Dong		Father-in-law			0	0	
12.4	Nguyen Thi Linh		Mother-in-law			0	0	
12.5	Doan Thi Hong Phuong		Wife			0	0	
12.6	Pham Phuong Linh		Offspring			0	0	
12.7	Pham Phuong Vy		Offspring			0	0	
12.8	Pham Phuong Anh		Offspring					
12.9	Pham Thi		Sister			0	0	



	Thanh Huong							
12.10	Pham Thi Thanh Huyen		Sister			0	0	
12.11	Nguyen Dinh Thao		Brother-in-law			0	0	
12.12	Nguyen Dang Dat		Brother-in-law			0	0	
13	<b>Ta Kim Chi</b>		<b>MEMBER OF Internal Audit Parts</b>			<b>50</b>		
13.1	Ta Dinh Nho		Father			0	0	Lost
13.2	Nguyễn Thị Nam		Mother			0	0	Lost
13.3	Pham Trong Bat		Father-in-law			0	0	Lost
13.4	Do Thi Dung		Mother-in-law			0	0	Lost
13.5	Pham Do Tam		Husband			0	0	
13.6	Pham Anh Tu		Offspring			0	0	
13.7	Pham Minh Duc		Offspring			0	0	
13.8	Phan Thi Hoai Thuong		Daughter-in- law			0	0	
13.9	Ta Duy Tan		England			0	0	
13.10	Nguyen Thi Bach Hang		Sister-in-law			0	0	
13.11	Ta Thi Hang		Sister			0	0	
13.12	Vu Van Binh		Brother-in-law			0	0	
13.13	Ta Thi Khanh		Sister			0	0	
13.14	Nguyen Do Kien		Brother-in-law			0	0	
13.15	Ta Kim Oanh		Sister			0	0	
13.16	Nguyen Dac Tiep		Brother-in-law			0	0	
13.17	Ta Thi Thu Thuy		In			0	0	
13.18	Vo Anh Tuan		Brother-in-law					Lost
14	<b>Nguyen Thuy Van</b>		<b>Head of Accounting</b>			<b>0</b>	<b>0</b>	

			<b>Department</b>					
14.1	Nguyen Tu Hai		Father			0	0	
14.2	Nguyen Thuy Huong		Mother			0	0	
14.3	Vu Manh Tuong		Father-in-law			0	0	
14.4	Ngo Thi Nga		Mother-in-law			0	0	
14.5	Vu Dinh Trung		Husband			0	0	
14.6	Vu Nguyen Tan Dung		Offspring			0	0	
14.7	Vu Manh Quan		Offspring			0	0	
14.8	Nguyen Bao Thu		Younger brother			0	0	
14.9	Pham Thi Tham		Sister-in-law			0	0	
15	<b>Chu Hong Linh</b>		<b>OCG, Company Secretary, APID</b>			0	0	<b>Appointed on 08/10/2024</b>
15.1	Chu Duc Thieu		Father			0	0	
15.2	Le Thi Ngu		Mother			0	0	
15.3	Chu Manh Cuong		Brother			0	0	
15.4	Chu Thi Thanh Thuy		Sister			0	0	
15.5	Chu Minh Hieu		Younger brother			0	0	
15.6	Chu Duc Ngoc		Boys			0	0	
15.7	Duong Thi Thuy		Sister-in-law			0	0	
15.8	Do Thi Trang		Sister-in-law			0	0	
15.9	Vu Trung Thanh		Brother-in-law			0	0	

2. Transactions of insiders and related persons on the company's shares: *No*

Anonymous	Transaction Executor	Relationship with Insiders	Number of shares owned at the beginning of the period (01/01/2025)		Number of shares owned at the end of the period (31/12/2025)		Reasons for increase and decrease (buying, selling, converting, bonus...)
			Number of	Rate	Number of shares	Rate	

			shares				

**IX. Other matters to note:** *No.*

***Recipient:***

- As above;- Board of Directors of the Company;
- Board of Directors of the Company;
- Board of Directors of the Company;
- Archive: Board of Directors, TH. L02,

ON BEHALF OF THE BOARD OF DIRECTORS  
**CHAIRMAN OF THE BOARD**



**Lê Duy Duong**



