

Hai Phong, February 02, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
HAI PHONG ELECTRICITY WATER MACHINE ASSEMBLY JOINT STOCK
COMPANY**

Based on the Enterprise Law No. 59/2020/QH14, effective January 1, 2021.

Based on the Charter of Organization and Operation of Hai Phong Electricity Water Machine Assembly Joint Stock Company.

Pursuant to Minutes No. 01/BB-HDQT dated January 27, 2026 of the Board of Directors of Hai Phong Electricity Water Machine Assembly Joint Stock Company.

RESOLVED

Article 1. Unanimously approved the time and location for the 2026 Annual General Meeting of Shareholders, for the term 2026-2031:

- Time of organization: April 25, 2026, Saturday.
- Venue: Company Head office, No. 34 Thien Loi Street, An Bien Ward, Hai Phong City, Vietnam.

Article 2. Unanimously approved that March 10, 2026 would be the record date for shareholders entitled to attend the 2026 Annual General Meeting of Shareholders, term 2026-2031, and the record date for shareholders entitled to receive the second dividend payment for 2025.

Article 3. Unanimously approved the second interim dividend payment for 2025:

- Advance payment amount: 15% of charter capital (1.500 dong per share).
- Form of advance payment: In cash
- Payment date: expected April 1, 2026.

Article 4. This Resolution takes effect from the date of signing. The person in charge of administration and information disclosure, the General Director, and relevant units are responsible for implementing this Resolution./.

Recipients:

- State Securities Commission, Hanoi Stock Exchange, VSD ;
- Information disclosure;
- Board of Directors, Audit Committee;
- Board of General Directors;
- Save Company Office.

**FOR BOARD OF DIRECTORS
Chairman**

(signed and sealed)

Do Huy Dat