

No. **10** /NQ-HĐQT

Ho Chi Minh City, February 03, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
PHARMEDIC PHARMACEUTICAL MEDICINAL JOINT STOCK
COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Pharmedic Pharmaceutical Medicinal Joint Stock Company dated April 28, 2023;
- Pursuant to the Minutes of the Board of Directors' Meeting of Pharmedic Pharmaceutical Medicinal Joint Stock Company dated February 02, 2026,

HEREBY RESOLVES:

Article 1: The Board of Directors unanimously approves the adjustment of the Company's business plan for the year 2026 as follows:

- Total revenue: VND 572 billion.
- Total profit before tax: VND 100 billion.

Article 2: This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of General Directors, and relevant departments shall be responsible for the implementation of this Resolution.

Recipient:

- *As stated in Article 2;*
- *Supervisory Board;*
- *Archived at the Board of Directors.*

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Le Van Thinh

No. **11** /NQ-HĐQT

Ho Chi Minh City, February 03, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
PHARMEDIC PHARMACEUTICAL MEDICINAL JOINT STOCK
COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Pharmedic Pharmaceutical Medicinal Joint Stock Company dated April 28, 2023;
- Pursuant to the Minutes of the Board of Directors' Meeting of Pharmedic Pharmaceutical Medicinal Joint Stock Company dated February 02, 2026,

HEREBY RESOLVES:

Article 1: The Board of Directors unanimously approves the following:

- The dividend payment plan approved by the 2025 Annual General Meeting of Shareholders was 24% of par value per annum.
- The Company has paid the first interim cash dividend for 2025 at a rate of 10% (the payment date on December 8, 2025).
- The second cash dividend payment for 2025 at a rate of 14% is scheduled (expected in April 2026).
- The dividend payment plan for 2026 is proposed at 24% of par value per annum and will be submitted to the 2026 Annual General Meeting of Shareholders for approval.

Article 2: The Board of Directors unanimously approves the proposed date for holding the 2026 Annual General Meeting of Shareholders on March 28, 2026. The proposed record date is February 24, 2026.

Article 3: This Resolution shall take effect from the date of signing. The General Director is assigned to organize and implement this Resolution.

Recipients :

- As stated in Article 3;
- SSC;
- HNX, VSDC;
- BOD, SB;
- Archived.

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Le Van Thinh