

**CÔNG TY CỔ PHẦN
ĐẦU TƯ DNA
DNA INVESTMENT
JOINT STOCK COMPANY**
Số/No.: 02-26/2026/CV-CBTT

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh Phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Ninh Bình, ngày 22 tháng 01 năm 2026
Ninh Bình, January 22, 2026

**CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ
CỦA ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SGDCK HÀ NỘI
INFORMATION DISCLOSURE ON THE STATE SECURITIES COMMISSION'S
AND HANOI STOCK EXCHANGE'S ELECTRONIC INFORMATION PORTAL**

Kính gửi/To: Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*
Sở Giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange*

1. Tên tổ chức: Công ty Cổ phần Đầu tư DNA

Name of organization: DNA Investment Joint Stock Company

- Mã chứng khoán: **KSD**
- *Securities code: KSD*
- Địa chỉ: Đường Lê Chân, KCN Châu Sơn, Phường Châu Sơn, tỉnh Ninh Bình.
- *Address: Le Chan Street, Chau Son Industrial Park, Chau Son Ward, Ninh Binh Province.*
- Điện thoại liên hệ/Tel: 0226.384.8888 – 0226.384.0408 Fax: 226.385.0869
- Người thực hiện công bố thông tin: Bà Bùi Thị Loan
- *Person responsible for the information disclosure: Mrs. Bui Thi Loan*
- Loại thông tin công bố:
- *Type of information disclosure:*

<input type="checkbox"/> 24h	<input type="checkbox"/> 72h	<input type="checkbox"/> bất thường	<input type="checkbox"/> theo yêu cầu	<input checked="" type="checkbox"/> định kỳ
24h	72h	Extraordinary	Upon request	Periodic

2. Nội dung thông tin công bố:

Content of disclosure:

- Báo cáo tình hình quản trị công ty năm 2025 (Bản phát hành).
- *Report on corporate governance in 2025 (Release version).*

3. Địa chỉ website đăng tải toàn bộ nội dung công bố thông tin là
<http://www.hangermetal.vn/>



The website where the full disclosure information can be found is <http://www.hangermetal.vn/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information provided is true and correct; we bear the full responsible to the law.

**NGƯỜI ỦY QUYỀN THỰC HIỆN CBTT
INDIVIDUAL AUTHORIZED TO
REPORT INFORMATION**

Nơi nhận/ Recipients:

- Như trên/ As above;
- Lưu VP/ Office archive.

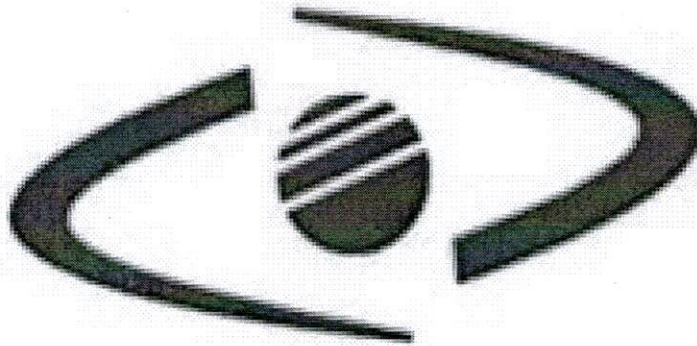


BÙI THỊ LOAN



THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness



**REPORT
ON CORPORATE GOVERNANCE**

(Release)

in 2025

REPORT ON CORPORATE GOVERNANCE
(in 2025)

To: - The State Securities Commission;
- Ha Noi Stock Exchange.

- Name of company: DNA Investment Joint Stock Company.
- Address of headoffice: Le Chan Street, Chau Son Industrial Park, Chau Son Ward, Ninh Binh Province.
- Telephone: 0226 3840 408 Fax: 0226 3850 869
- Charter capital: 120.000.000.000 VNĐ
- Stock symbol: KSD.
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-ĐHĐCĐ	04/10/2025	<ul style="list-style-type: none">- Approval of the Report on the activities of the Board of Directors;- Approval of the Report on the activities of the Board of Management;- Approval of the Report on the activities of the Supervisory Board;- Approval of the audited Financial Statements for the year 2024 of the Company;- Approval of the 2024 profit distribution plan;- Approval of the selection of the auditing

			firm for the 2025 Financial Statements; - Approval of the dismissal of a member of the Board of Directors; - Approval of the election of an additional independent member of the Board of Directors for the 2025–2030 term; - Approval of the election of members of the Supervisory Board for the 2025–2030 term; - Approval of the authorization for the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders.
--	--	--	--

II. Board of Directors (in 2025)

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mrs. Dam Thi Ai Len	Chairman of the Board of Directors	04/10/2025	
2	Mr. Bui Viet Vuong	Vice Chairman of the Board of Directors	04/10/2025	
3	Mr. Fu Jianmu	Member of the Board of Directors	04/10/2025	
4	Mr. Nguyen Hong Tuan	Member of the Board of Directors	06/24/2020	04/10/2025
5	Mr. Nguyen Tien Dat	Independent member of the Board of Directors	04/10/2025	
6	Mrs. Bui Thi Thuy Hang	Member of Board of Directors	04/10/2025	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mrs. Dam Thi Ai Len	5	100%	
2	Mr. Bui Viet Vuong	5	100%	
3	Mr. Fu Jianmu	5	100%	

4	Mr. Nguyen Hong Tuan	0	100%	Submitted resignation letter effective from 01/08/2024
5	Mr. Nguyen Tien Dat	5	100%	
6	Mrs. Bui Thi Thuy Hang	4	100%	Appointed from 04/10/2025

3. Supervising the Board of Management by the Board of Directors:

In 2025, the Board of Directors still regularly and promptly supervises and directs the activities of the Board of General Directors according to its functions and authority, in accordance with the provisions of the Enterprise Law 2020 and the Charter of Operations. Company's actions:

- Regularly supervise the implementation of production and business plans. Require the Board of General Directors to regularly report performance results for each production period. Propose timely solutions to improve production and business efficiency.
- Monthly meetings are held for the entire Company with members including: Board of Directors, Board of Supervisors, Board of General Directors, Heads of departments. To evaluate the level of performance of production and business tasks and performance results: Set out a detailed plan for the next month; Resolve remaining problems in the Company's production and business process.
- Regularly remind and urge the Board of Directors to report and disclose information in accordance with current legal regulations.

4. Activities of the Board of Directors' subcommittees (If any):

Board of Directors does not establish affiliated subcommittees.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/NQ-HĐQT	02/17/2025	Approve the organization of the 2025 Annual General Meeting of Shareholders;	4/4
2	02/2025/NQ-HĐQT	04/16/2025	Approval of the election of the Chairman and Vice Chairman of the Board of Directors for the 2025–2030 term;	5/5

3	03/2025/NQ-HĐQT	06/13/2025	Approval of the selection of the auditing firm to review the semi-annual financial statements and audit the financial statements of the Company for the year 2025.	5/5
4	07.11/2022/NQ-HĐQT	11/07/2025	Approval of the policy on the use of the Company's funds for lending to organizations and individuals	5/5
5	05/2025/NQ-HĐQT	11/21/2025	Approval of the plan to contribute capital for the establishment of Kim Hang International Company Limited	5/5

III. Board of Supervisors (Annual report)

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
Current members of the Board of Supervisors				
1	Mrs. Nguyen Thu Ha	Head of BOS	04/10/2025	Bachelor
2	Mrs. Do Thi Thanh	Member of BOS	04/10/2025	College
3	Mrs. Bui Thi Loan	Member of BOS	04/10/2025	College

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Nguyen Thu Ha	4/4	100%	3/3	
2	Mrs. Do Thi Thanh	4/4	100%	3/3	
3	Mrs. Bui Thi Loan	4/4	100%	3/3	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- In 2025, the Supervisory Board has closely coordinated with the Board of Directors and the Board of General Directors in inspecting and monitoring the Company's production and

business activities and financial situation.

- On the part of the Board of Directors, the Board of General Directors and functional departments have provided complete and timely information and documents on the management, administration and business activities of the Company at the request of the Company. Board of Supervisors; create conditions for the Supervisory Board to exercise its rights and duties in accordance with the provisions of law and the Company's Charter.

- In 2025, there will be no documents from shareholders or groups of shareholders sent to the Supervisory Board to request an inspection of issues related to the management and administration of the Board of Directors. Board of Directors, Board of Directors and other aspects of the Company's operations.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- Inspect and review issued internal management documents to ensure compliance with newly issued legal regulations and the Company's development situation.

- Quarterly appraise reports evaluating the management work of the Board of Directors, reporting on the production and business situation of the General Director of the Company and appraising financial statements, ensuring that the reports reflect an average actual business operations and financial situation of the company at the time of reporting.

- Check the resolutions and decisions of the Board of Directors to ensure the appropriateness of authority in decision-making work. Participate in contributing ideas and performing a comprehensive control role (inspection and supervision before, during and after operations), identifying and controlling potential risks within or outside the company.

- Control the management and use of capital to preserve and develop the Company.

5. Other activities of the Board of Supervisors and Audit Committee (if any): Do not have.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Bui Viet Vuong	05/20/1982	Master of Business Administration	10/02/2015

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/
------	---------------	---------------	----------------------

			dismissal
Nguyen Hong Tuan	02/20/1988	Bachelor in Finance and Accounting	12/26/2012

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: Do not have.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I. Board of Directors									
1	Dam Thi Ai Len	030C355379	Chairman of BOD			04/10/2025		Appointed	
2	Bui Viet Vuong	030C355266	Vice Chairman of BOD, General Director			04/10/2025		Appointed	Legal representative
3	Fu Jianmu		Member of BOD			04/10/2025		Appointed	
4	Bui Thi Thuy Hang		Member of BOD			04/10/2025		Appointed	

[illegible]

										onal Compan y Limited
--	--	--	--	--	--	--	--	--	--	--------------------------------

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons
Do not have.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power
Do not have.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

5. No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, total quantity, total value of transaction	Note
1	Kim Hang International Company Limited	<ul style="list-style-type: none"> - The Company contributes capital to establish Kim Hang International Company Limited; - Mr. Bui Viet Vuong is the Chairman of BOD; 	Tax Identification Number: 0700911262	D2 Street, Hoa Mac Industrial Park, Duy Tien Ward, Ninh Binh Province	From November 27, 2025 to January 09, 2026	Resolution of the Board of Directors No. 05/2025/NQ-HĐQT dated November 21, 2025	19.200.000.000 VND	Contribute capital to establish

		- Mr. Nguyen Hong Tuan is the General Director;							
		- Ms. Bui Thi Thuy Hang is the Chief Accountant.							

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, total quantity, total value of transaction	Note
1	Kim Hang International Company Limited	<ul style="list-style-type: none"> - The Company contributes capital to establish Kim Hang International Company Limited; - Mr. Bui Viet Vuong is the Chairman of BOD; - Mr. Nguyen Hong Tuan is the General Director; 	Tax Identification Number: 0700911262	D2 Street, Hoa Mac Industrial Park, Duy Tien Ward, Ninh Binh Province	From November 27, 2025 to January 09, 2026	Resolution of the Board of Directors No. 05/2025/NQ-HDQT dated November 21, 2025	19.200.000.000 VND	Contribute capital to establish

		- Ms. Bui Thi Thuy Hang is the Chief Accountant.							
--	--	--	--	--	--	--	--	--	--

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: Do not have.

VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated persons/ Transactions of internal persons and affiliated persons with shares of the Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	Dam Thi Ai Len	030C355379	Chairman of BOD			962.000	8,02%	
1.1	Dam Van Tu					0	0	

1.2	Le Thi Nhung							0	0	
1.3	Dam Van Lieu							0	0	
1.4	Dam Thanh Tung							0	0	
1.5	Dam Van Hoang							0	0	
1.6	Luu Van Luan							0	0	
1.7	Luu Linh Dan							0	0	

[illegible]

5.6	Nguyen Vu Khanh An						0	0	
5.7	Nguyen Chi Kien						0	0	
5.8	Kim Hang International Company Limited						0	0	
V	Nguyen Tien Dat			Independent member of BOD			0	0	
6.1	Nguyen Van Tham						0	0	
6.2	Bui Thi Huong						0	0	

6.3	Nguyen Tam Nhu						0	0	
VII	Nguyen Thu Ha		Member of BOS				0	0	
7.1	Nguyen Thanh Son						0	0	
7.2	Nguyen Thi Hai						0	0	
7.3	Nguyen Hai Sam						0	0	
7.4	Nguyen Van Thang						0	0	

8.3	Nguyen Van Oanh						0	0	
8.4	Bui Van Tam						0	0	
8.5	Nguyen Duy Khanh						0	0	
IX	Do Thi Thanh				Member of BOS		0	0	Appointed
9.1	Le Thu Huong						0	0	
9.2	Nguyen Duc Huong						0	0	

	executor	persons	period		at the end of the period		etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Hong Tuan	Chief Accountant	914.900	7,62%	925.700	7,71%	Buy 10.800 shares (01/01-06/01/2025)
2	Bui Thi Thuy Hang	Member of BOD	0	0%	36.900	0,31%	Buy 36.900 shares (05/06-30/06/2025)
3	Bui Thi Thuy Hang	Member of BOD	36.900	0,31%	135.600	1,13%	Buy 98.700 shares (24/07-01/08/2025)

IX. Other significant issues

Do not have.

Recipients:

- As attached;
- Archived: Documentation office.

CHAIRMAN OF BOARD OF DIRECTOR



DAM THI AI LEN

** This English translation is equivalent to and consistent with the original Vietnamese version. In case of any discrepancies or differences in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.*

