

No: 03/2026/CV-MP

Hanoi, January 30, 2026

INFORMATION DISCLOSURE

To: - State Securities Commission;
- Hanoi Stock Exchange

1. Company Name: **MEDIPLANTEX NATIONAL PHARMACEUTICAL JOINT STOCK COMPANY**

- Stock Code: MED

- Address: No. 358, Giai Phong Road, Phuong Liet Ward, Ha Noi City.

- Person responsible for information disclosure: Mr. Mai Nhat Thanh

Type of information disclosure: ☒ Periodic ☐ Extraordinary ☐ As required

2. Information Disclosure Content:

- Report on Corporate Governance in 2025.

3. This information was published on the company's website on January 30, 2026 at the link: <http://www.mediplantex.com/vi/thong-tin-co-dong.html>.

We hereby commit that the information published above is accurate and are fully legally responsible for the content of the published information./.

**MEDIPLANTEX NATIONAL PHARMACEUTICAL
JOINT STOCK COMPANY
GENERAL DIRECTOR**



Mai Nhat Thanh



CÔNG TY CỔ PHẦN DƯỢC TRUNG ƯƠNG MEDIPLANTEX

Địa chỉ: 358 Đường Giải Phóng - Quận Thanh Xuân - Hà Nội

Website: <http://www.mediplantex.com>

Hanoi, January 25, 2026

REPORT ON CORPORATE GOVERNANCE 2025

To: - State Securities Commission

- Hanoi Stock Exchange

- Company Name: MediPlantex National Pharmaceutical Joint Stock Company
- Head office address: No. 358 Giai Phong Street, Phuong Liet Ward, Hanoi
- Phone: 024.38641552 Email: info@mediplantex.com
- Charter capital: 124,100,000,000 VND
- Stock code: MED
- Governance Model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and General Director.
- The implementation of internal audit: Not implemented.

I. Activities of the General Meeting of Shareholders:

The Resolutions passed are as follows:

No.	Resolution No. Date of issue	Contents
1	01/2025/NQ- ĐHĐCĐ/MED June 30, 2025	<ol style="list-style-type: none">1. Report of the BOD on the 2024 Business Results and the operational directions and tasks in 2025;2. Report of the Board of Management (BOM) on Business Results in 2024 and directions for implementing the Business Plan in 2025;3. Report of the BOS on the results of operations and supervision in 2024 and the direction of operations in 2025;4. 2024 audited financial statements;5. Proposal for selection of independent auditor for 2025 Financial Report;6. Proposal to approve the Profit Distribution Plan, Dividend Payout Ratio for 2024 and the expected Profit Distribution Plan, Dividend Payout Ratio for 2025;7. Proposal to approve the remuneration of the Board of Directors and Board of Supervisors in 2025;

		8. Proposal to approve the election of additional members to the Board of Directors for the 2024 - 2029 term;
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II. Board of Directors in 2025:

1. Information about the members of the BOD:

No.	Member	Position	Date of starting/ceasing to be the member/the independent member of the BOD	
			Date of appointment	Date of dismissal
1	Nguyen Ngoc Xuan Trang	Chairman of the BOD	June 30, 2025	
2	Tran Nguyen Hoang Phuc	Member of the BOD	June 30, 2025	
3	Tran Nguyen Hoang An	Member of the BOD	June 26, 2024	
4	Nguyen Thi Thuy	Member of the BOD	June 26, 2024	
5	Thai Khac Minh	Independent Member of the BOD	June 26, 2024	
6	Tran Hoang Dung	Chairman of the BOD		Passed away on May 30, 2025
7	Tran Xuan Dinh	Member of the BOD		June 30, 2025

2. Meetings of the BOD

STT	Board Member	Position	Number of meetings attend	Attendance rate %	Reason for not attending
1	Nguyen Ngoc Xuan Trang	Chairman	3/4	75%	Appointed from June 30, 2025
2	Tran Nguyen Hoang Phuc	Member	2/4	50%	Appointed from June 30, 2025
3	Tran Hoang Dung	Chairman	0/2	0%	
4	Tran Xuan Dinh	Member	2/4	50%	Dismissed from June 30, 2025
5	Tran Nguyen Hoang An	Member	4/4	100%	
6	Nguyen Thi Thuy	Member	4/4	100%	
7	Thai Khac Minh	Member	4/4	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors

- In 2025, despite facing numerous challenges in its business operations, the company maintained financial stability, and information related to its production and business activities was always disclosed transparently and promptly.

- The Board of Directors enhanced corporate governance efforts, supervised, and controlled various company activities to minimize risks in production and business operations. All of the company's production and business activities were monitored and supervised by the Board of Directors, the Board of Supervisors, and specialized departments to ensure maximum risk mitigation for the company.

- The Board of Directors reviewed compliance with and adherence to resolutions of the General Meeting of Shareholders, resolutions of the Board of Directors, the provisions of the Law on Enterprise 2020, the Law on Securities, relevant legal documents, as well as the company's Charter of Organization and Operation, Corporate Governance Regulations, and Financial Management Regulations.

4. Activities of the Board of Directors' subcommittee: None

5. Resolutions/Decisions of the BOD:

No.	Resolution/ Decision No.	Content	Approval Rate
1	No.: 01/ 2025 / NQ-HĐQT dated January 2, 2025	Agreed to approve the following content: 1. Dismissed: Mr. Tran Xuan Dinh hold the position of General Director, legal representative of Mediplantex National Pharmaceutical Joint Stock Company for the term 2024-2029 Dismissal period: From January 2, 2025 2. Appointed: Mr. Mai Nhat Thanh Year of birth: 1980 ID No.: 079080032794 Date of issue: March 31, 2022 Place of issue: Department of Administrative Police on Social Order Position: General Director and legal representative of Mediplantex National Pharmaceutical Joint Stock Company Term of appointment: From January 2, 2025 to the end of the 2024-2029 term of the BOD.	100%
2	No: 02/2025/NQ-HĐQT April 28, 2025	Unanimously approved the content of the extension of the time to organize the 2025 Annual General Meeting of Shareholders, ensuring no more than 06 months from the end of the fiscal year.	100%

3	No: 04/2025/ NQ-HĐQT <i>May 9, 2025</i>	Agreed to approve the following contents: <ul style="list-style-type: none"> - Time: The meeting will commence at 08:30, Monday, June 30, 2025 (shareholder reception time from 08:00, June 30, 2025). - Venue: In Hanoi (surveying suitable locations to hold the Congress). - Record date: May 29, 2025. - Presentation at the Congress: - Report of the BOD on the 2024 Business Results and the operational directions and tasks in 2025; - Report of the Board of Management (BOM) on Business Results in 2024 and directions for implementing the Business Plan in 2025; - Report of the BOS on the results of operations and supervision in 2024 and the direction of operations in 2025; - Report on the implementation status of the project "Pharmaceutical Science and Technology Center and pharmaceutical production application factory meeting EU GMP standards". - Approval of the 2024 Audited Financial Statements; - Approval of the selection an independent auditor for the 2025 Financial Statements; - Approval of the Profit Distribution Plan, Dividend Rate for 2024 and the expected Profit Distribution Plan, Dividend Rate for 2025; - Approval of remuneration of the BOD and the BOS in 2025; 	100%
4	No.: 05/ 2025 / NQ-HĐQT <i>dated May 19, 2025</i>	Agreed to approve the following content: <ol style="list-style-type: none"> 1. Report No. 02/2025/TTr-HĐQT approving the 2025 production and business plan; 2. Report No. 04/2025/TTr-HĐQT approving the profit distribution plan, dividend rate for 2024 and the expected profit distribution plan, dividend rate for 2025; 3. Submission No. 05/2025/TTr-HĐQT approving the amendment of the appendix to the Internal Expenditure Regulations; 4. Submission No. 06/2025/TTr-HĐQT approving the remuneration of the BOD and the BOS in 2025; 	100%

		5. Submission No. 07/2025/TTr-HĐQT on granting new loan limit at Vietnam Joint Stock Commercial Bank for Industry and Trade - Dong Da Branch;	
5	No.: 06/ 2025 / NQ-HĐQT dated May 20, 2025	<p>1. Approval of report No. 09/2025/TTr-HĐQT on the plan to adjust the 2025 production and business plan</p> <p>2. Approval of reports and presentations at the 2025 General Meeting of Shareholders as follows:</p> <ul style="list-style-type: none"> - Report of the BOD on the 2024 Business Results and the operational directions and tasks in 2025; - Report of the Board of Management (BOM) on Business Results in 2024 and directions for implementing the Business Plan in 2025; - Report of the BOS on the results of operations and supervision in 2024 and the direction of operations in 2025; - Proposal on approval of the audited financial statements for 2024; - Proposal for selection of independent auditor for 2025 Financial Statements; - Proposal to approve the Profit Distribution Plan, Dividend Rate for 2024 and the expected Profit Distribution Plan, Dividend Rate for 2025 - Proposal to approve remuneration of the Board of Directors and Supervisory Board in 2025 - Approving the dismissal and election of additional members of the BOD for the 2024 - 2029 term; 	100%
6	No.: 07/ 2025 / NQ - HĐQT dated June 30 , 2025	<p>Agreed to approve the following contents:</p> <p>Appointed: Ms. Nguyen Ngoc Xuan Trang</p> <p>Year of birth: 1966</p> <p>ID No.: 079166010931</p> <p>Date of issue: April 29, 2021</p> <p>Place of issue: Department of Administrative Procedures on Social Affairs</p> <p>Position: Chairman of the Board of Directors of Mediplantex National Pharmaceutical Joint Stock Company for the 2024-2029 term.</p> <p>Term of appointment: From June 30, 2025 to the end of the 2024-2029 term of the Board of Directors</p>	100%
7	No.: 08/2025/NQ-HĐQT dated June 30, 2025	<p>Agreed to approve the following contents:</p> <p>1. Approval of Proposal No. 11/2025/TTr- HĐQT regarding the implementation of tasks in accordance with the</p>	100%

		<p>Resolution of the 2025 General Meeting of Shareholders, including:</p> <ul style="list-style-type: none"> - Allocation of performance bonuses for achieving the 2024 business plan to the Board of Management, Board of Directors, and Board of Supervisors for the 2024–2029 term; - Finalization of remuneration for the Board of Directors and Board of Supervisors for the year 2024; - Schedule for payment of dividends for the year 2024, as follows: <ul style="list-style-type: none"> • Record date: July 17, 2025 • Dividend payment date: July 31, 2025 <p>The Company shall pay dividends for the year 2024 in cash at a rate of 12% of charter capital.</p>	
8	No.: 09/2025/NQ-HĐQT dated August 1, 2025	<p>Agreed to approve the following contents:</p> <p>1. Proposal No. 12/2025/TTr-HĐQT: Selection of AASC Auditing Firm Company Limited as the independent auditor for the 2025 Financial Statements.</p>	100%
9	No.: 10/2025/NQ-HĐQT dated September 12, 2025	<p>Agreed to approve the following contents:</p> <p>Dismissal: Mr. Le Thanh Lam from the position of Deputy General Director in charge of Production of Mediplantex National Pharmaceutical Joint Stock Company for the 2024–2029 term.</p> <p>Effective date of dismissal: September 12, 2025.</p>	80%
10	No.: 11/2025/NQ-HĐQT dated September 15, 2025	<p>Agreed to approve the following contents:</p> <p>Proposal No. 14/2025/TTr-HĐQT regarding the approval of a new credit limit at Vietnam Maritime Commercial Joint Stock Bank – Transaction Office Branch.</p>	80%
11	No.: 12/2025/NQ-HĐQT dated October 15, 2025	<p>Agreed to approve the following contents:</p> <p>Proposal No. 15/2025/TTr- HĐQT regarding the nomination of the Company’s delegation to attend the 2nd K–Medi Silk Road Project Working Forum</p>	80%
12	No.: 13/2025/NQ-HĐQT dated October 16, 2025	<p>Agreed to approve the following contents:</p> <p>1. Proposal No. 16/2025/TTr- HĐQT regarding the merger of the Project Management Unit and the Legal Department into the Administration and Human Resources Department.</p> <p>2. Proposal No. 17/2025/TTr- HĐQT on the proposed policy for restructuring the salary regulations based on job positions and work performance (KPIs).</p> <p>3. Proposal No. 18/2025/TTr- HĐQT regarding the approval of a new credit limit at Vietcombank – Transaction Office Branch.</p>	100%

		4. Authorization granted to the General Director to independently decide on matters related to Factory No. 2 in accordance with the Company's internal regulations, ensuring compliance with actual conditions and the current operational context.	
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III. Board of Supervisors

1. Information about members of the BOS:

No.	Member of the BOS	Position	Date of Appointment	Professional qualifications
1	Ho Ngoc Tuan	Head of the BOS	June 26, 2024	Bachelor of Engineering in Construction
2	Ha Thi Bich Hanh	Member of the BOS	June 26, 2024	Bachelor of Pharmacy
3	Do Ngoc Thuy	Member of the BOS	June 26, 2024	Bachelor of Accounting

2. Meetings of the BOS

No.	Member of the BOS	Number of meetings attended	Attendance rate	Voting ratio	Reason for Absence
1	Ho Ngoc Tuan	2/2	100%	100%	
2	Ha Thi Bich Hanh	2/2	100%	100%	
3	Do Ngoc Thuy	2/2	100%	100%	

3. Supervisory activities of the BOS with the BOD, BOM and shareholders

The BOS represents shareholders in overseeing all production, business, management, and operational activities of the company. The BOS serves a 5-year term and consists of three members. The BOS holds regular meetings in accordance with its operating regulations. In 2025, the Head of the BOS was invited to attend all periodic meetings of the BOD to stay informed about the company's management policies and strategies. The BOS is responsible for monitoring and inspecting the legality and rationality of the company's management and business operations, as well as the accuracy of accounting records and financial statements. It is tasked with recommending corrective measures for any detected violations. The Board regularly provides written reports to the BOD on its activities and reports to the GMS on the accuracy, truthfulness, and legality of the company's management and business operations.

4. Coordination activities between the BOS, the BOD, the BOM and other management personnel

In 2025, the BOS received close cooperation and favorable conditions from the BOD, the BOM, and other managers to effectively carry out its supervisory duties. This was facilitated through the provision of complete documents and information related to the company's governance, production and business activities, and financial matters.

5. Other activities of the BOS: None

IV. Board of Management

No.	Member of the BOM	Date of birth	Professional qualifications	Date of appointment	Dismissal Date
1	Tran Xuan Dinh	07/02/1991	Bachelor		02/01/2025
2	Mai Nhat Thanh	30/01/1980	Master	02/01/2025	
3	Tran Nguyen Hoang An	03/01/1994	Bachelor	01/07/2024	
4	Le Thanh Lam	12/12/1982	DSDH	01/11/2024	12/09/2025

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Date of appointment
Tran Anh Tuan	September 27, 1980	Bachelor of Finance – Accounting	July 01, 2024

VI. Corporate Governance Training: None.

VII. List of related persons of the Public Company and transactions of related persons of the Company with the Company itself

1. List of related persons of the Company

Full name	Position (for insider)	ID card/ Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
Mr. Tran Hoang Dung	Chairman of the BOD (dismissed)						May 30, 2025	
Mr. Tran Xuan Dinh	General Director (resigned)						January 02, 2025	
Mr. Tran Xuan Dinh	Member of the BOD						June 30, 2025	
Mr. Le Thanh Lam	Deputy General Director (dismissed)						September 12, 2025	
Mr. Mai Nhat Thanh	General Director					January 02, 2025		
Ms. Nguyen Ngoc Xuan Trang	Chairman of the BOD					June 30, 2025		
Mrs. Tran Nguyen Hoang Phuc	Member of the BOD					June 30, 2025		
Mr. Tran Nguyen Hoang An	Member of BOD - Deputy General Director					June 26, 2024		
Mrs. Nguyen Thi Thuy	Member of the BOD					June 26, 2024		

Mr. Thai Khac Minh	Member of the BOD								
Mr. Tran Anh Tuan	Chief Accountant							June 26, 2024	
Mr. Ho Ngoc Tuan	Head of the BOS							July 01, 2024	
Ms. Ha Thi Bich Hanh	Member of the BOS							June 26, 2024	
Ms. Do Ngoc Thuy	Member of the BOS							June 26, 2024	
Mrs. Chu Huyen Trang	Company Secretary							March 01, 2023	
List of major shareholders									
Ms. Nguyen Ngoc Xuan Trang	Chairman of the BOD								
Mr. Tran Hoang Dung								Passed away May 30, 2025	
Mrs. Tran Nguyen Hoang Phuc	Member of the BOD								
Mr. Tran Toan Thang								August 20, 2025	
Vietnam Pharmaceutical Corporation - JSC									
Capital Ownership Representative									
Mrs. Nguyen Thi Thuy	Member of the BOD							June 26, 2024	
Authorized person to disclose information									

Mr. Tran Xuan Dinh	Member of the BOD - General Director						January, 02, 2025	
Mr. Mai Nhat Thanh	General Director						January, 02, 2025	

(*) Note: The list of related persons of insiders is according to the list in section VIII.1 of this Report so it is not listed in detail here.

2. Transactions between the company and its related persons or between a company and major shareholders, insiders, or related persons of insiders:

No.	Full name	Relationship with the company	Certificate Number *, date of issue, place of issue	Head office address/	Time of transaction with the company	Resolution No. Resolution/ Decision of the GMS/ BOD	Content, quantity, total transaction value	Note
1	An Hy Pharmaceutical Company Limited	Related person of Ms. Nguyen Ngoc Xuan Trang - Chairman of the Board of Directors	Business Registration Certificate No.: 0309738339 issued on May 22, 2017 by the Department of Planning and Investment of Ho Chi Minh City	No. 506/15/34 3/2 Street, Ward 14, District 10, HCM	2025	13/204 /NQ-HĐQT	Pharmaceutical trading transaction. Total transaction value: 35,000,000,000 VND	

3. Transactions between insiders of the Company, related persons of insiders and subsidiaries, companies controlled by the

Company: None

4. Transactions between the Company and other entities:

4.1. Transactions between the company and companies in which members of the BOD, members of the BOS, General Director and other managers have been and are founding members or members of the BOD, Directors (General Directors) in the past three (03) years (calculated at the time of reporting):

None.

4.2. Transactions between the company and companies in which related persons of members of the BOD, members of the BOS, Directors (General Directors) and other managers are members of the BOD, Directors (General Directors) and executives:

None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the BOD, members of the BOS, Director (General Director) and other managers:

None.

VIII. Share transactions of insiders and related persons of insiders

1. List of insiders and related persons of insiders

No.	Full name	Stock trading account	Position at the Company	ID No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Ms. Nguyen Ngoc Xuan Trang		Chairman of the BOD					3,543,044	28.5%	
1.1	Tran Hoang Thuong									
1.2	Luong Thi Ngoc Xuan									
1.3	Tran Hoang Dung							1,000,000	8.06 %	Lost
1.4	Tran Nguyen Hoang Phuc							2,761,900	22.26%	
1.5	Tran Nguyen Hoang An							87,500	0.71%	
1.6	Tran Nguyen Hoang An							20,000	0.17%	
1.7	Tran Nguyen Hoang Hy							47,000	0.38%	
1.8	Tran Xuan Dinh							0	0%	
1.9	An Hy Pharmaceutical Company Limited							0	0%	

2	Mrs. Tran Nguyen Hoang Phuc		Board of Directors					2,761,900	22.26%	
2.1	Vo Thi Thuy Phuong Loan									
2.2	Tran Hoang Dung							1,000,000	8.06 %	Lost
2.3	Nguyen Ngoc Xuan Trang							3,543,044	28.5%	
2.4	Tran Xuan Dinh							0	0%	
2.5	Tran Nguyen Hoang An							87,500	0.71%	
2.6	Tran Nguyen Hoang An							21.0000	0.17%	
2.7	Tran Nguyen Hoang Hy							47,000	0.38%	
3	Mr. Tran Nguyen Hoang An		Member of Board of Directors - Deputy General Director					21.0000	0.17%	
3.1	Tran Hoang Dung							1,000,000	8.06 %	
3.2	Nguyen Ngoc Xuan Trang							3,543,044	28.5%	
3.3	Tran Nguyen Hoang Phuc							2,761,900	22.26%	
3.4	Tran Nguyen Hoang An							87,500	0.71%	
3.5	Tran Nguyen Hoang Hy							47,000	0.38%	
3.6	Tran Xuan Dinh									
4	Mr. Thai Khac Minh		Board of Directors					0	0%	
4.1	Tang Muoi									
4.2	Thai Khac Quang									
4.3	Thai Hue Phuong									
4.4	Thai Hue Linh									
4.5	Thai My Phuc									
5	Mrs. Nguyen Thi Thuy		Board of Directors					0	0%	
5.1	Dao Thi Kinh									

