

No: 79 /CB-SZE-TCKT

Dong Nai, January 29, 2026

**INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL
HANOI STOCK EXCHANGE**

To: - Ha Noi Stock Exchange

1. Name of the organization: Sonadezi Environment Joint Stock Company
 - Stock code: SZE
 - Address: No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province.
 - Telephone: 02513.951771 and Support hotline: 1900 3160
 - E-mail: info@sze.com.vn
2. Contents of information disclosure:
 - Report on Corporate Governance (Year 2025)
3. This information has been published on the Company's website on January 29, 2026, at the link: <https://sze.com.vn/>

Attached document: Report on Corporate Governance (Year 2025)

We hereby commit that the disclosed information is truthful and assume full responsibility before the law for the contents of the disclosed information.

Sincerely.!

Recipients: 24

- As above;
- Archived: Office, Finance and Accounting Department.



GENERAL DIRECTOR 72

Le Xuan Sam

No.: 39/BC-SZE-HĐQT.

Dong Nai, January 29, 2026.

REPORT ON CORPORATE GOVERNANCE
(Year 2025)

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company Name: Sonadezi Environment Joint Stock Company
- Head Office Address: No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province
- Telephone: (02513) 951771 Fax: (02513) 952505
- Email: info@sze.com.vn
- Charter Capital: VND 300,000,000,000 (In words: Three hundred billion dong).
- Stock Code: SZE
- Stock exchange: UPCOM
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- Regarding the implementation of the internal audit function: None

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

No.	Resolution No.	Date	Content
1	No. 01/NQ-SZE-ĐHĐCĐ	18/4/2025	<ol style="list-style-type: none">1. Approval of the 2024 Business Performance Report and the 2025 Plan.2. Approval of the Board of Directors' 2024 Activity Report - 2025 Action Plan; Evaluation of the Board of Directors' performance during Term II (2020–2025) and orientation for activities in Term III (2025–2030)3. Approval of the 2024 Financial Statements audited.4. Approval of the 2024 Profit Distribution Plan.5. Approval of the 2025 Profit Distribution Proposal.6. Approval of the Board of Directors' and Board of

No.	Resolution No.	Date	Content
			<p>Supervisors' salaries/remuneration for 2024 and the 2025 Plan.</p> <p>7. Approval of the Board of Supervisors' report on the inspection and supervision of business operations in 2024 and the assessment of the Supervisory Board's performance during the 2020–2025 term at Sonadezi Environment Joint Stock Company.</p> <p>8. Approval of the Board of Supervisors' proposal regarding the list of audit firms for the 2025 financial statements.</p> <p>9. Approval of the proposal on the amendment and supplementation of the Charter of Sonadezi Environment Joint Stock Company.</p> <p>10. Approval of the proposal on the amendment and supplementation of the Internal Corporate Governance Regulations of Sonadezi Environment Joint Stock Company.</p> <p>11. Approval of the proposal on the amendment and supplementation of the Company's Operational Regulations of Sonadezi Environment Joint Stock Company.</p> <p>12. Approval of the election results of members of the Board of Directors and the Board of Supervisors for Term III (2025–2030).</p>
2	No. 18/NQ-SZE-ĐHĐCĐ	18/4/2025	<p>1. Approval of the adjustment to the Company's 2025 Business Production and Operations Plan.</p> <p>2. Approval of the adjustment to the plan for advance payments and the payment of salaries and remuneration for the Board of Directors and the Board of Supervisors in 2025.</p>

II. ACTIVITIES OF THE BOARD OF DIRECTORS:

1. Information on Members of the Board of Directors (BOD):

No.	BOD Member	Position (Independent member of the Board, Non-executive member of the Board)	Start/End date as a BOD/Independent BOD Member		
			Appointment Date	Dismissal Date	Note
1	MR. VO HUYNH TRUNG HUNG	Chairman of the Board	10/4/2020	18/4/2025	Term II
			18/4/2025		Term III
2	MS. QUACH NGOC BUU	Member of the Board	10/4/2020	18/4/2025	Term II
3	MR. LE XUAN SAM	Member of the Board	18/4/2025		Term III
4	MS. TRAN VO HOAI HUONG	Member of the Board	10/4/2020	18/4/2025	Term II
			18/4/2025		Term III
5	MS. PHI THI LE THUY	Member of the Board	10/4/2020	18/4/2025	Term II
			18/4/2025		Term III
6	MR. NGUYEN NGOC DAI	Member of the Board	18/4/2025		Term III
7	MR. TRAN ANH DUNG	Non-executive member of the board	10/4/2020	18/4/2025	Term II
8	MR. NGUYEN THANH PHUC	Non-executive member of the board	10/4/2020	18/4/2025	Term II
9	MR. VO THANH TAM	Non-executive member of the board	10/4/2020	18/4/2025	Term II
			18/4/2025		Term III
10	MR. NGUYEN THE VINH	Non-executive member of the board	18/4/2025		Term III

2. Meetings of the Board of Directors in 2025:

The Board of Directors held 04 meetings (Term II: 01 meeting; Term III: 05 meetings)

No.	Member of the Board of Directors	No. of Board of Directors Meetings Attended		Meeting Attendance Rate	Reason for absence
		Term II (2020-2025)	Term III (2025-2030)		
1	Mr. Vo Huynh Trung Hung	1	5	100%	
2	Ms. Quach Ngoc Buu	1		100%	Not participate in Term III
3	Mr. Le Xuan Sam		5	100%	Participate in Term III
4	Mrs. Tran Vo Hoai Huong	1	5	100%	
5	Ms. Phi Thi Le Thuy	1	5	100%	
6	Mr. Nguyen Ngoc Dai		5	100%	Participate in Term III
7	Mr. Tran Anh Dung	1		100%	Not participate in Term III
8	Mr. Nguyen Thanh Phuc	1		100%	Not participate in Term III
9	Mr. Vo Thanh Tam	1	5	100%	
10	Mr. Nguyen The Vinh		5	100%	Participate in Term III

3. Supervisory Activities of the Board of Directors over the Board of General Directors:

In 2025, the Board of Directors regularly supervised the activities of the General Director Board and management personnel in carrying out assigned tasks and objectives. The members of the General Director Board all possess qualifications, competence, and ethical qualities, are fully trained in their respective fields, have a deep understanding of their assigned areas, and have many years of management experience.

The Company has faced intense competition from private enterprises. However, the Board of Management has made great efforts to fulfill all operational duties of the Company and to implement the resolutions of the Board of Directors in accordance with the Company's regulations and the law.

4. Activities of Sub-Committees under the Board of Directors: None.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution No./ Decision	Date	Content	Approval Rate
Term II (2020-2025)				
1	89/NQ-SZE-HĐQT	17/01/2025	Resolution on the payment of bonuses from the "Stakeholder Bonus Fund" to units with economic contractual relationships that assisted the Company in completing its tasks in 2024	86%
2	90/NQ-SZE-HĐQT	21/02/2025	Resolution on approving the record date for determining the list of securities holders entitled to attend the 2025 Annual General Meeting of Shareholders	100%
3	48/QĐ-SZE-HĐQT	03/03/2025	Decision on approving Ms. Nguyen Hoang Cam Giang, Chief Accountant, to go abroad for personal matters	100%
4	49/QĐ-SZE-HĐQT	03/03/2025	Decision on issuing Regulations on personnel planning	100%
5	91/NQ-SZE-HĐQT	21/03/2025	Resolution on the 23rd Board of Directors Meeting - Term II (2020-2025)	100%
Term III (2025-2030)				
6	02/NQ-SZE-HĐQT	18/04/2025	Resolution on electing the Chairman of the Board of Directors for Term III (2025-2030) <i>1st Board of Directors Meeting - Term III (2025-2030)</i>	100%
7	01/QĐ-SZE-HĐQT	18/04/2025	Decision on issuing Internal Regulations on Corporate Governance	100%
8	02/QĐ-SZE-HĐQT	18/04/2025	Decision on issuing Operating Regulations of the Board of Directors	100%
9	03/NQ-SZE-HĐQT	29/04/2025	Resolution of the 2nd Board of Directors Meeting - Term III (2025-2030)	100%
10	03/QĐ-SZE-HĐQT	29/04/2025	Decision on dismissing Ms. Quach Ngoc Buu from her position and terminating her Labor Contract as General Director of the Company	100%

No.	Resolution No./ Decision	Date	Content	Approval Rate
11	04/QĐ-SZE-HĐQT	29/04/2025	Decision on appointing Mr. Le Xuan Sam as General Director of Sonadezi Environment Joint Stock Company	100%
12	05/QĐ-SZE-HĐQT	29/04/2025	Decision on re-appointing Ms. Tran Vo Hoai Huong as Deputy General Director of Sonadezi Environment Joint Stock Company	100%
13	06/QĐ-SZE-HĐQT	29/04/2025	Decision on re-appointing Ms. Phi Thi Le Thuy as Deputy General Director of Sonadezi Environment Joint Stock Company	100%
14	07/QĐ-SZE-HĐQT	29/04/2025	Decision on appointing Mr. Nguyen Ngoc Dai as Deputy General Director of Sonadezi Environment Joint Stock Company	100%
15	08/QĐ-SZE-HĐQT	29/04/2025	Decision on re-appointing Ms. Nguyen Hoang Cam Giang as Chief Accountant of Sonadezi Environment Joint Stock Company	100%
16	09/QĐ-SZE-HĐQT	29/04/2025	Decision on re-appointing Ms. Hua Thi Hai Yen as Person in charge of Corporate Governance cum Company Secretary of Sonadezi Environment Joint Stock Company	100%
17	04/NQ-SZE-HĐQT	21/05/2025	Resolution on transferring and appointing management personnel directly under the Company	100%
18	10/QĐ-SZE-HĐQT	21/05/2025	Decision on dissolving the Maintenance Department of Sonadezi Environment Joint Stock Company	100%
19	05/NQ-SZE-HĐQT	28/05/2025	Resolution on approving transactions and signing contracts with related parties	100%
20	06/NQ-SZE-HĐQT	02/06/2025	Resolution on amending the content of Article 1, Resolution No. 16/NQ-SZE-HĐQT dated December 09, 2020, of the Board of Directors of Sonadezi Environment Joint Stock Company	100%

No.	Resolution No./ Decision	Date	Content	Approval Rate
21	07/NQ-SZE-HĐQT	04/06/2025	Resolution on unifying the review of leadership personnel planning for the 2020-2025 period and the 2025-2030 period (Year 2025)	100%
22	08/NQ-SZE-HĐQT	10/06/2025	Resolution of the 3rd Board of Directors Meeting - Term III (2025-2030)	100%
23	09/NQ-SZE-HĐQT	10/06/2025	Resolution on assigning duties to Board of Directors members - Term III (2025-2030)	100%
24	11/QĐ-SZE-HĐQT	10/06/2025	Decision on planning leadership positions for the 2020-2025 period and the 2025-2030 period (Year 2025)	100%
25	10/NQ-SZE-HĐQT	12/06/2025	Resolution on transferring and appointing management personnel within the Company	100%
26	11/NQ-SZE-HĐQT	30/06/2025	Resolution on authorizing the selection of a reputable bank to conduct banking transactions	100%
27	12/QĐ-SZE-HĐQT	04/07/2025	Decision on promulgating the Contractor Selection Regulations of Sonadezi Environment Joint Stock Company	100%
28	12/NQ-SZE-HĐQT	14/07/2025	Resolution on re-engraving the Company seal and the seals of its affiliated departments	100%
29	13/QĐ-SZE-HĐQT	14/07/2025	Decision on promulgating the Regulations on procedures for review and recognition of initiatives and improvements	100%
30	14/QĐ-SZE-HĐQT	14/07/2025	Decision on promulgating the Regulations on evaluation of task completion performance	100%
31	15/QĐ-SZE-HĐQT	14/07/2025	Decision on promulgating the Emulation and Commendation Regulations	100%
32	13/NQ-SZE-HĐQT	01/08/2025	Resolution on cremated remains storage activities at Bien Hoa Cemetery Center	100%

No.	Resolution No./ Decision	Date	Content	Approval Rate
33	14/NQ-SZE-HĐQT	15/08/2025	Resolution on approval of transactions and contract signing with related parties	100%
34	15/NQ-SZE-HĐQT	15/08/2025	Resolution on approval of the record date for determining the list of for postal ballot	100%
35	16/NQ-SZE-HĐQT	10/09/2025	Resolution of the 4th Board of Directors Meeting – Term III (2025–2030)	100%
36	17/NQ-SZE-HĐQT	10/09/2025	Resolution on the dividend payment schedule for 2024	100%
37	16/QĐ-SZE-HĐQT	10/09/2025	Decision on promulgating the Bonus Regulations	100%
38	17/QĐ-SZE-HĐQT	22/09/2025	Decision on promulgating the Brokerage Commission Regulations of Sonadezi Environment Joint Stock Company	100%
39	19/NQ-SZE-HĐQT	02/10/2025	Resolution on approval of the minimum selling price for compost at Vinh Tan Waste Treatment Complex	100%
40	20/NQ-SZE-HĐQT	20/10/2025	Resolution on appointment of the Director of Vinh Tan Waste Treatment Complex under Sonadezi Environment Joint Stock Company	100%
41	18/QĐ-SZE-HĐQT	29/10/2025	Decision on dismissal from position and termination of labor contract with Ms. Phi Thi Le Thuy – Deputy General Director of the Company	100%
42	21/NQ-SZE-HĐQT	14/11/2025	Resolution on approval of transactions and contract signing with related parties	100%
43	22/NQ-SZE-HĐQT	20/11/2025	Resolution on appointment of the Deputy Director of Bien Hoa Cemetery Center under Sonadezi Environment Joint Stock Company	100%
44	23/NQ-SZE-HĐQT	24/11/2025	Resolution on business activities for grave maintenance services at Bien Hoa Cemetery Center	100%
45	24/NQ-SZE-HĐQT	27/11/2025	Resolution on approval of transactions and contract signing with related parties	100%
46	25/NQ-SZE-HĐQT	27/11/2025	Resolution on transfer and appointment of managerial personnel under the Company	100%

No.	Resolution No./ Decision	Date	Content	Approval Rate
47	26/NQ-SZE-HĐQT	04/12/2025	Resolution on approval of transactions and contract signing with related parties	100%
48	27/NQ-SZE-HĐQT	18/12/2025	Resolution on approval of transactions and contract signing with related parties <i>01 related Board member; 01 abstention</i>	83%
49	28/NQ-SZE-HĐQT	22/12/2025	Resolution of the 5th Board of Directors Meeting – Term III (2025–2030)	86%
50	29/NQ-SZE-HĐQT	22/12/2025	Resolution on approval of transactions and contract signing with related parties	86%
51	19/QĐ-SZE-HĐQT	22/12/2025	Decision on dissolution of Trang Dai Landfill Operation Team under Sonadezi Environment Joint Stock Company	86%
52	20/QĐ-SZE-HĐQT	22/12/2025	Decision on promulgating the Records Management and Archival Regulations	86%
53	30/NQ-SZE-HĐQT	31/12/2025	Resolution on granting a credit limit to Sonadezi Environment Joint Stock Company at VietinBank – Dong Nai Branch	86%
54	21/QĐ-SZE-HĐQT	31/12/2025	Decision on approval of adjustment to the Contractor Selection Plan (7th revision) for the Project: Domestic and Industrial Solid Waste Treatment Complex – Area of 21.7 ha, Location: Tan An Commune, Dong Nai Province (Former name: Vinh Tan Commune, Vinh Cuu District, Dong Nai Province) <i>01 Board member: No opinion</i>	86%

III. BOARD OF SUPERVISORS

1. Information on Members of the Board of Supervisors:

No.	Board of Supervisors Member	Professional Qualification	Position	Start/End Date as Board of Supervisors Member		
				Appointment Date	Dismissal Date	Notes
1	Ms. Ngo Thi Chau Loan	Master of Business Administration - Bachelor of Finance and Accounting	Head of the Board	10/4/2020	18/4/2025	Term II
				18/4/2025		Term III

No.	Board of Supervisors Member	Professional Qualification	Position	Start/End Date as Board of Supervisors Member		
				Appointment Date	Dismissal Date	Notes
2	Ms. Nguyen Bach Thao	Bachelor of Economics	Board Member	10/4/2020	18/4/2025	Term II
				18/4/2025		Term III
3	Ms. Pham Thuy Trang	Bachelor of Finance and Accounting	Board Member	26/4/2022	18/4/2025	Term II
				18/4/2025		Term III

2. Meetings of the Board of Supervisors

No.	Member of the Board of Supervisors	No. of meetings attended	Meeting attendance rate	Voting rate	Reason for absence
1	Ms. Ngo Thi Chau Loan	3	100%	100%	
2	Ms. Nguyen Bach Thao	3	100%	100%	
3	Mrs. Pham Thuy Trang	3	100%	100%	

3. Supervisory Activities of the Board of Supervisors over the Board of Directors, General Director Board, and Shareholders

3.1. Results of Supervision over the Activities of the Board of Directors

The Board of Directors consists of 07 members, including:

+ From 01/01 to 18/04/2025, during Term II (2020–2025): 03 members concurrently held executive positions in the Company.

+ From 18/04/2025, during Term III (2025–2030): 04 members concurrently hold executive positions in the Company.

- The Board of Directors held regular quarterly meetings to implement the resolutions of the Annual General Meeting of Shareholders dated April 18, 2025, and the resolutions of the General Meeting of Shareholders regarding the adjustment of the Company's 2025 business and production plan, as well as the adjustment of the plan for advance payments and the payment of remuneration and allowances to the Board of Directors and the Board of Supervisors in 2025. These meetings aimed to reach consensus on development orientations, the 2025 business and production plan, and to direct management activities within the scope of the Board of Directors' authority, in order to address matters falling under its competence in accordance with applicable laws and the Company's Charter. The Board of Supervisors assessed that

the activities of the Board of Directors were conducted in a timely and appropriate manner, effectively meeting the requirements of the Company's overall business and production operations.

- The Board of Directors obtains opinions in writing to make decisions, meeting the production and business operational requirements promptly. Each meeting is comprehensively summarized with opinions, recorded in minutes, and stored at the company.

- The Board of Directors closely monitors the Company's actual situation, developing appropriate strategies and plans for each business period, managing, supervising, and supporting the Executive Board's operations.

- Resolutions and decisions at Board of Directors meetings are issued based on the high consensus of the Board members.

- The Board of Directors and the Board of Management always coordinate closely, implementing the management-administration relationship in accordance with the Charter and Internal regulations.

- The Board of Directors has agreed to select A&C Auditing and Consulting Co., Ltd. as the auditor for the Company's 2025 financial statements.

- The Board of Directors has issued decisions to strengthen corporate governance, such as: The Company's Charter; the Decision on the promulgation of the Internal Corporate Governance Regulation; the Decision on the promulgation of the Regulation on the Operation of the Board of Directors; the Decisions on the appointment and reappointment of the General Director, Deputy General Directors, Chief Accountant, and the person in charge of corporate governance cum Secretary of Sonadezi Environment Joint Stock Company; Decision on the planning of leadership positions for the period 2020-2025 and 2025-2030; Decisions on the dissolution of the Trang Dai Landfill Operation Team under Sonadezi Environment Joint Stock Company; Decisions on the promulgation of the Contractor Selection Regulations of Sonadezi Environment Joint Stock Company; Decisions on the promulgation of regulations on procedures and processes for the recognition of initiatives and improvements; Decisions on the promulgation of regulations on the evaluation of task performance and completion; the promulgation of the Emulation and Commendation Regulations; Decisions on the promulgation of the Bonus Regulations; Decisions on the promulgation of the Brokerage Commission Regulations of Sonadezi Environment Joint Stock Company; and decisions on the promulgation of regulations on records management and archival work.

3.2. Results of monitoring the Board of General Directors activities

The Company's Board of General Directors consists of 04 members, from January to April, the Board had 03 members; from May to October there were 04 members; and from November to the present there have been 03 members. The General Director has assigned specific tasks within the Board of Management, and each member has high responsibility for their assigned work.

- In 2025, the Board of General Directors implemented the Board of Directors' policies as per the issued resolutions, in compliance with the Company's Charter, legal regulations, and ensuring the maximum legitimate interests of the Company and shareholders.

- Focusing all resources on implementing the annual plan approved by the General Meeting of Shareholders, regularly reporting and exchanging information with the Board of Directors, and making timely adjustments to ensure the highest efficiency in achieving objectives.

- Complying with corporate governance regulations, organizing the General Meeting of Shareholders as prescribed; properly implementing regulations on labor, policies, salaries, bonuses, etc. Disclosing information according to regulations for listed companies on the stock market.

- The Board of General Directors has strengthened management and implemented measures to collect and handle debts, limiting capital appropriation that affects capital balance and cash flow for production and business activities.

- The Board of General Directors has continued to regularly review investment projects to ensure their safety, quality implementation, in accordance with the approved schedule.

- The Board of General Directors has worked regularly with affiliated units to promptly adjust production and business activities according to the general direction, promptly resolving difficulties and obstacles in production, business, and investment of each department.

- Remuneration paid to members of the Board of Directors and the Board of Supervisors, and signing of an audit service contract with A&C Auditing and Consulting Co., Ltd. in accordance with the Resolution of the Annual General Meeting of Shareholders.

- Employee regimes and benefits are implemented according to the Labor Code and the Company's Charter. Monthly salaries are paid promptly and in full. Labor contracts are signed in accordance with State regulations and labor laws, including full social insurance, health insurance, etc., for employees.

- Properly fulfilling obligations to the State Budget.

4. Coordination between the Board of Supervisors, the Board of Directors, the Board of Management, and management personnel:

- In 2025, the Board of Directors provided the Board of Supervisors with all necessary information and documents for supervising the financial situation, business activities, as well as meeting materials and Board resolutions.

- The Board of Supervisors was invited to attend meetings of the Board of Directors, regular meetings, and other meetings, and was provided with relevant content upon request.

- The Board of Supervisors, together with the Board of Directors and the Board of General Directors, collaborated to grasp the Company's operational status, based

on which they made proposals, exchanged ideas, and contributed opinions to ensure the Company's activities are appropriate and meet the interests of shareholders.

- The Board of Supervisors coordinated in contributing feedback to the development of internal governance regulations and policies in accordance with its functions and duties. At the same time, it kept track of the Company's operations and, based on that, made proposals, held discussions, and offered opinions to ensure that the Company's activities are appropriate and safeguard the interests of shareholders.

- Periodically coordinated with relevant departments to prepare reports as required and to review quarterly, semi-annual, and annual financial statements.

5. Other Activities of the Board of Supervisors:

In 2025, the Board of Supervisors performed its functions and duties as prescribed in the Company Charter, with the following specific tasks:

- The Board of Supervisors assigned specific tasks to each member, developed a plan to inspect and supervise production and business activities, and oversaw the management of the Board of Directors and the Board of Management.

- Reviewed the legality, compliance, and procedures for issuing resolutions and decisions of the Board of Directors and the Board of Management in management.

- Reviewed quarterly, semi-annual, and annual financial reports to ensure honesty and accuracy in recording, updating documents, and accounting books. Coordinated with the independent audit unit to review financial statements to assess the fair presentation of financial reports and monitor the implementation of the audit unit's recommendations.

- Monitored the Company's information disclosure compliance with the Securities Law, reviewed the transparency of the disclosure process to ensure the interests of shareholders.

- In carrying out its supervisory role, the Board of Supervisors attended meetings of the Board of Directors, reviewed internal documents issued by the Board of Directors and the Board of Management during the company's management process to ensure the development of the company's operational orientations and policies.

*** Meetings of the Board of Supervisors in 2025:**

- Meeting 1 (18/04/2025): The Board of Supervisors met to agree on the implementation of the 2025 work program and assign tasks to each member of the Supervisory Board according to the work plan.

- Meeting 2 (27/06/2025): Plan to inspect, control, and evaluate the company's activities, and review the business report and financial statements for the first 6 months of 2025.

- Meeting 3 (27/10/2025): Review and approval of the inspection, supervision, and evaluation plan for the Company's operations; appraisal of the business performance report and the financial statements for the first nine months of 2025.

IV. BOARD OF MANAGEMENT

No.	Board of Management Member	Date of Birth	Professional Qualification	Position	Appointment/Dismissal Date of Board Member
1	Ms. Quach Ngoc Buu	07/04/1976	Master of Business Administration	General Director	Term II of the Board of Directors: - Appointment: 01/12/2020 - Dismissal: 01/5/2025
2	Mr. Le Xuan Sam	09/4/1977	Master of International Business Administration; Civil & Industrial Construction Engineer	General Director	Appointment (3rd term of the Board of Directors): 01/5/2025
3	Ms. Tran Vo Hoai Huong	09/04/1985	Master of Business and Management; Bachelor of Accounting	Deputy General Director	Re-appointment (2nd term of the Board of Directors): 28/4/2020 Re-appointment (according to the 3rd term of the Board of Directors): 01/5/2025
4	Ms. Phi Thi Le Thuy	14/06/1979	Master of Environmental Science and Management; Master of Business Administration	Deputy General Director	Appointment (2nd term of the Board of Directors): 01/10/2023 Re-appointment (3rd term of the Board of Directors): 01/5/2025 DISMISSIAL: 01/11/2025
5	Mr. Nguyen Ngoc Dai	18/02/1977	Master of Business Administration	Deputy General Director	Appointment (3rd term of the Board of Directors): 01/5/2025

V. CHIEF ACCOUNTANT

Full name	Date of birth	Professional qualifications	Appointment date
Ms. Nguyen Hoang Cam Giang	11/9/1985	Bachelor Economics	- Appointed as Chief Accountant: 01/05/2023 – 30/4/2024 - Re-appointed as Chief Accountant: 01/5/2024

VI. CORPORATE GOVERNANCE TRAINING

In 2025, the Company nominated Ms. Nguyen Hoang Cam Giang – Chief Accountant, and Ms. Hua Thi Hai Yen – Person in charge of corporate governance cum Company Secretary, to attend the “Corporate Governance” training course.

The Company continues to facilitate and support the participation of its staff in training programs to enhance their knowledge of corporate governance, organized by competent authorities.

VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

1. List of related persons of the company: **Appendix 01 attached.**

2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, or related persons of internal persons: **Appendix 02 attached.**

3. Transactions between company internal persons, related persons of internal persons with subsidiaries, or companies controlled by the company: None.

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Board of Supervisors, General Director, and other managers were and are founding members or members of the Board of Directors, or Directors within the last three (03) years (calculated at the time of reporting): **Appendix 03 attached.**

4.2. Transactions between the company and companies where related parties of members of the Board of Directors, members of the Board of Supervisors, General Director, and other managers are members of the Board of Directors or CEOs: None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, General Director, and other managers: None.

VIII. SHARE TRANSACTIONS OF INSIDERS AND RELATED PARTIES OF INSIDERS.

1. List of internal persons and related parties of internal person: **Appendix 04 attached.**

2. Transactions of internal persons and related persons involving shares of the listed company: None.

IX. OTHER REMARKABLE MATTERS:

None


CHAIRMAN OF THE BOARD OF DIRECTORS



Vo Huynh Trung Hung

APPENDIX 01: LIST OF RELATED PERSONS OF THE COMPANY FOR 2025.

(Attached to Report No. 39/BC-SZE-HDQT, dated 29/04/2026).

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
A	Company Internal persons								
I	Member of the Board of Directors								
1	Mr. Vo Huynh Trung Hung		Chairman of the Board of Directors			10/4/2020		Term II	Internal person
						18/4/2025		Term III	
-	Related Person (Presented in Appendix 03)								Related Person
2	Ms. Quach Ngoc Buu		Member of the Board of Directors			10/4/2020	18/4/2025	Term II	Internal person, Enterprise Manager
-	Related Person (Presented in Appendix 03)								Related Person
3	Le Xuan Sam		Member of the Board of Directors			18/4/2025		Term III	Internal person, Enterprise Manager
-	Related Person (As presented in Appendix 03)								Related Person

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
4	Mrs. Tran Vo Hoai Huong		Member of the Board of Directors			10/4/2020		Term II	Internal person, Enterprise Manager
						18/4/2025		Term III	Internal person, Enterprise Manager
-	Related Person (As presented in Appendix 03)								Related Person
5	Mr. Nguyen Ngoc Dai		Member of the Board of Directors			18/4/2025		Term III	Internal person, Enterprise Manager
-	Related Person (As presented in Appendix 03)								Related Person
6	Ms. Phi Thi Le Thuy		Member of the Board of Directors			10/4/2020		Term II	Internal person, Enterprise Manager
						18/4/2025		Term III	
-	Related Person (As presented in Appendix 03)								Related Person
7	Mr. Tran Anh Dung		Non-Executive Member of the Board of Directors			10/4/2020	18/4/2025	Term II	Internal person
-	Related Person (As presented in Appendix 03)								Related Person

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
8	Mr. Vo Thanh Tam		Non-Executive Member of the Board of Directors			10/4/2020		Term II	Internal persons
						18/4/2025		Term III	
-	Related Person (As presented in Appendix 03)								Related Person
9	Mr. Nguyen Thanh Phuc		Non-Executive Member of the Board of Directors			10/4/2020	18/4/2025	Term II	Internal person
-	Related Person (As presented in Appendix 03)								Related Person
10	Mr. Nguyen The Vinh		Non-Executive Member of the Board of Directors			18/4/2025		Term III	Internal person
-	Related Person (As presented in Appendix 03)								Related Person
II Member of the Board of Supervisors									
1	Ms. Ngo Thi Chau Loan		Head of the Board of Supervisors			10/4/2020		Term II	Internal person
						18/4/2025		Term III	
-	Related Person (As presented in Appendix 03)								Related Person
2	Ms. Nguyen Bach Thao		Board of Supervisors member			10/4/2020		Term II	Internal person
						18/4/2025		Term III	

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
-	Related Person (As presented in Appendix 03)								Related Person
3	Ms. Pham Thuy Trang		Board of Supervisors member			26/4/2022		Term II	Internal person
						18/4/2025		Term III	
-	Related Person (As presented in Appendix 03)								Related Person
III	Board of Management								
1	Ms. Quach Ngoc Buu (As presented in Section I)		General Director	Declared in Board of Directors section		01/12/2020	30/4/2025	Dismissed	Internal person, Enterprise Manager
2	Mr. Le Xuan Sam (As presented in Section I)		General Director	Declared in Board of Directors section		01/5/2025		Appointed for the Board of Directors' Term III	Internal person, Enterprise Manager
3	Mrs. Tran Vo Hoai Huong (As presented in Section I)		Deputy General Director	Declared in Board of Directors section		28/4/2020	30/4/2025	End of the Board of Directors' Term II	Internal person, Enterprise Manager
						01/5/2025		Appointed for the Board of Directors' Term III	

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
4	Mr. Nguyen Ngoc Dai (As presented in Section I)		Deputy General Director	Declared in Board of Directors section		01/5/2025		Appointed for the Board of Directors' Term III	Internal person, Enterprise Manager
5	Ms. Phi Thi Le Thuy (As presented in Section I)		Deputy General Director	Declared in Board of Directors section	01/10/2023	30/4/2025	End of the Board of Directors' Term II	Internal person, Enterprise Manager	
					01/5/2025	01/11/2025	Appointed for the Board of Directors' Term III		
IV	Chief Accountant								
1	Ms. Nguyen Hoang Cam Giang		Chief Accountant			01/5/2024	30/4/2025	End of the Board of Directors' Term II	Internal person
						01/5/2025		Appointed for the Board of Directors' Term III	
-	Related Person (As presented in Appendix 03)								Related Person

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
V	Person in charge of Corporate Governance								
1	Ms. Hua Thi Hai Yen		Person in charge of corporate governance			10/01/2023	30/4/2025	End of the Board of Directors' Term II	Internal person
						01/5/2025		Appointed for the Board of Directors' Term III	
-	<i>Related Person (As presented in Appendix 03)</i>								Related Person
B	Parent Company - Organization owning over 10% of the Company's voting shares, manager of the Parent Company								
1	Sonadezi Corporation (SNZ)			No.: 3600335363 Issued on 01/07/2010 and sixth amendment registration dated 07/10/2025 Issuing authority: Dong Nai Provincial Department of Finance	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province				Major shareholder representing 64.04% of shares
2	Management of the Parent Company								

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
2.1	Mr. Truong Dinh Hiep			[REDACTED]	[REDACTED]	16/4/2024			Chairman of SNZ Board of Directors
2.2	Mr. Tran Thanh Hai			[REDACTED]	[REDACTED]	28/04/2021			Member of the Board of Directors, General Director of SNZ
2.3	Mr. Dinh Ngoc Thuan			[REDACTED]	[REDACTED]	28/04/2021			Member of the Board of Directors, Deputy General Director of SNZ

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
2.4	Ms. Nguyen Thi Hanh			[REDACTED]	[REDACTED]	28/04/2021			Member of the Board of Directors, Deputy General Director of SNZ
2.5	Ms. Luong Minh Hien			[REDACTED]	[REDACTED]	28/04/2021			Member of the Board of Directors, Deputy General Director of SNZ
2.6	Mr. Nguyen Van Tuan			[REDACTED]	[REDACTED]	28/04/2021			Non-executive Member of SNZ Board of Directors

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
2.7	Mr. Pham Quoc Chi			[REDACTED]	[REDACTED]	28/04/2021			Non-executive Member of SNZ Board of Directors
2.8	Ms. Le Thi Bich Loan			[REDACTED]	[REDACTED]	29/04/2021			Chief Accountant of SNZ
C	Subsidiaries, companies controlled by Sonadezi Corporation (SNZ)								
1	Dong Nai Water Joint Stock Company			No.: 3600259296 issued on April 07, 2004 and registered for the 11th amendment on March 07, 2025 Place of Issue: Dong Nai Provincial	No. 48, Cach Mang Thang Tam Street, Tran Bien Ward, Dong Nai Province				Direct subsidiary of SNZ, direct capital contribution ratio 63.99%

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
				Department of Finance					
2	Industrial Urban Development Joint - Stock Company No 2			No.: 3600259560 issued on January 03, 2006 and 15th amendment registered on 28/08/2025 Issuing authority: Dong Nai Province Department of Finance	No. 47, D9 Street, Vo Thi Sau Street Residential Area, Vinh Thanh Quarter, Tran Bien Ward, Dong Nai Province				Direct subsidiary of SNZ, direct capital contribution ratio 57.86%
3	Sonadezi Long Thanh Shareholding Company			No.: 3600649539 issued on August 18, 2003 and 17th amendment registered on 15/08/2025 Issuing authority: Dong Nai Province Department of Finance	Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province				Direct subsidiary of SNZ, direct capital contribution ratio 52.75%

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
4	Dong Nai Port Joint Stock Company			No.: 3600334112 issued on January 04, 2006 and 10th amendment registered on 31/07/2025 Issuing authority: Dong Nai Province Department of Finance	1B-D3 Binh Duong Quarter, Long Hung Ward, Dong Nai Province				Direct subsidiary of SNZ, direct capital contribution ratio 51%
5	Sonadezi Chau Duc Shareholding Company			No.: 3600899948 issued on June 26, 2007 and 14th amendment registered on 23/09/2025 Issuing authority: Dong Nai Province Department of Finance	9th Floor, Sonadezi Building, No. 1, Street no. 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province				Indirect subsidiary of SNZ, direct capital contribution ratio 46.84%
6	Sonadezi Long Binh Shareholding Company			No.: 3601867699 issued on July 01, 2009 and 6th amendment registered on 23/09/2025 Issuing authority: Dong Nai Province Department of Planning and Investment	No. 1, Street 3A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province				Indirect subsidiary of SNZ, direct capital contribution ratio 46.22%

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
7	Sonadezi Binh Thuan Shareholding Company			No.: 3401205899 issued on June 05, 2020 and 2nd amendment registered on December 03, 2021 Issuing authority: Binh Thuan Province Department of Planning and Investment	443 Quarter 1, Tan Minh Town, Ham Tan District, Binh Thuan Province				Indirect subsidiary of SNZ, direct capital contribution ratio 42%
9	Sonadezi Khanh Hoa Shareholding Company			No.: 4202024314 issued on June 2, 2025 and registered for the first change on October 20, 2025 Place of issue: Department of Finance of Dong Nai province	Lot LK37 - 12B, My Gia Urban Area, Nam Nha Trang Ward, Khanh Hoa Province				Indirect subsidiary of SNZ, direct capital contribution ratio 40.07%
9	Sonadezi An Binh Shareholding Company			No.: 3600449307 issued on January 12, 2000 and 16th amendment registered on April 17, 2023 Issuing authority: Dong Nai Province Department of	No. 113 – 116, Lot C2, street no. 9, An Binh Residential Area, Bien Hoa City, Dong Nai Province				Indirect subsidiary of SNZ, direct capital contribution ratio 37.95%

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
				Planning and Investment					
9	Sonadezi Services Joint Stock Company			No.: 3600890938 issued on May 15, 2007 and 14th amendment registered on June 26, 2024 Issuing authority: Dong Nai Province Department of Planning and Investment	8th Floor, Sonadezi Building, No. 1, street no. 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province				Indirect subsidiary of SNZ, 20% direct capital contribution ratio

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INTERNAL PERSONS, RELATED PERSONS OF INTERNAL PERSONS.

(Attached to Report No. 39/BC-SZE-HĐQT, dated 29/01/2026).

No.	Name of organization/individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
1	Sonadezi Corporation	Parent company	No.: 600335363 Issued on 01/7/2010 and 6th amendment registered on 07/10/2025 Issuing authority: Dong Nai Provincial Department of Finance	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	January – Dec 2025	Resolution No. 83/NQ-SZE-HĐQT dated 05/11/2024	Repair and routine maintenance of the lighting system at Bien Hoa 1 Industrial Park: VND 421,107,411	
					October – Dec 2025	Resolution No.: 21/NQ-SZE-HĐQT dated 14/11/2025	Collection and transportation of municipal solid waste: 62,400,000 VND	
2	Sonadezi Long Thanh Shareholding Company (SZL)	Direct subsidiary of SNZ; related party of Mr. Le Xuan Sam – Member of the Board of Directors, General Director of SZE, concurrently holding the position of Deputy General Director of SZL	No.: 3600649539 issued on August 18, 2003 and 16th amendment registered on December 13, 2023 Place of Issue: Dong Nai Provincial Department of Planning and Investment	Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province	July 2025	Resolution No.: 05/NQ-SZE-HĐQT dated 28/5/2025	Package for rehabilitation of asphalt concrete road surfaces on Roads No. 1, 5, and 8 – Long Thanh Industrial Park: VND 4,489,597,009	
					January – Dec 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection, transportation and treatment of municipal solid waste: VND 88,475,000	
					Dec 2025	Resolution No.: 21/NQ-SZE-HĐQT dated 14/11/2025	Felling of trees within the Sonadezi Long Thanh office premises: VND 118,343,337	
					Dec 2025	Resolution No.: 14/NQ-SZE-HĐQT dated 15/8/2025	Construction of internal roads for the workshop cluster – Phase 6: VND 2,208,913,599	
					Dec 2025	Resolution No.: 27/NQ-SZE-HĐQT dated 18/12/2025	Construction of Road No. 09 extending to the northern boundary of Long Thanh Industrial Park: VND 0	

No.	Name of organization/individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
3	Dong Nai Water Joint Stock Company	Direct subsidiary of SNZ	No.: 3600259296 issued on April 07, 2004 and 11th amendment registered on March 07, 2025 Place of Issue: Dong Nai Provincial Department of Finance	No. 48, Cach Mang Thang Tam Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province	January - Dec 2025		Supply of Doriv purified drinking water: VND 82,210,000	
							Collection and transportation of domestic solid waste at Long Binh Water Supply Branch – Group 8, Quarter 9, Tan Bien Ward, Bien Hoa City, Dong Nai Province: VND 4,043,004	
							Maintenance and care of ornamental plant pots and potted plants within the premises of Dong Nai Water Joint Stock Company: VND 71,985,941	
						Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection and transportation of domestic solid waste at Dong Nai Water Joint Stock Company No. 48, Cach Mang Thang Tam Street, Quyet Thang Ward, Bien Hoa City, Dong Nai Province: VND 25,899,996	
							Collection, transportation, and treatment of domestic solid waste at Nhon Trach Water Supply Branch: No. 327 – Group 2 – Quarter 10 – Tan Bien – Bien Hoa – Dong Nai: VND 10,050,000	
							Collection, transportation, and treatment of domestic solid waste at Thien Tan Water Supply Branch: No. 327 – Group 2 – Quarter 10 – Tan Bien – Bien Hoa – Dong Nai: VND 18,425,000	
					January- Dec 2025	Resolution No.: 44/NQ-SZE-HĐQT dated 11/11/2022	Water bill: VND 1,812,285,500	

No.	Name of organization/individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
4	Dong Nai Port Joint Stock Company	Direct subsidiary of SNZ	No.: 3600334112 issued on January 04, 2006 and 10th amendment registered on July 31, 2025 Place of Issue: Dong Nai Provincial Department of Finance	1B-D3 Binh Duong Quarter, Long Hung Ward, Dong Nai Province	January, March, April 2025	Resolution No.: 84/NQ-SZE-HDQT dated 29/11/2024	Construction of lighting, sidewalks, relocation of trees, and planting grass at the public land area in Tan Hiep Ward, Bien Hoa City: VND 398,958,284	
					January - Dec 2025	Resolution No.: 87/NQ-SZE-HDQT dated 31/12/2024	Collection, transportation, and treatment of solid waste at Dong Nai Port Joint Stock Company: No. 1B-D3, Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province: VND 249,440,000	
5	Dong Nai Material & Building Investment Joint Stock Company	SNZ's associate company/Related organization of internal person Tran Anh Dung – SZE's Board Member (until 18/04/2025) holding the position of DNC Board Member (until 13/04/2025)	No.: 3600259352 issued on September 29, 2005 and registered for the 08th change on 16/12/2024 Issuing Authority: Dong Nai Department of Planning and Investment	138 Nguyen Ai Quoc Street, Trang Dai Ward, Dong Nai Province	January - Dec 2025	Resolution No.: 87/NQ-SZE-HDQT dated 31/12/2024	Collection and transportation of solid waste: VND 10,781,672	
6	Industrial Urban Development Joint Stock Company No. 2	Direct subsidiary of SNZ	No.: 3600259560 issued on January 03, 2006 and registered for the 15th change on August 28, 2023 Issuing Authority: Dong Nai Provincial Department of Finance	No. 47, D9 Street, Vo Thi Sau Street Residential Area, Vinh Thanh Quarter, Tran Bien Ward, Dong Nai Province	January – Dec 2025	Resolution No.: 87/NQ-SZE-HDQT dated 31/12/2024	Collection and transportation of solid waste: VND 6,673,332	

No.	Name of organization/individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
7	Sonadezi Services Joint Stock Company (SDV)	Indirect subsidiary of SNZ/Related organization of internal person Tran Anh Dung - Member of the Board of Directors of SZE (until 18/4/2025), who also served as Member of the Board of Directors and General Director of SDV; internal person Mr. Le Xuan Sam – Member of the Board of Directors and General Director of SZE, serving as Member of the Board of Directors of SDV; and internal person Ms. Phi Thi Le Thuy – Deputy General Director of SZE (until 31/10/2025) and Member of the Board of Directors of SZE, serving as Member of the Board of Directors of SDV	No.: 3600890938 issued on May 15, 2007 and registered for the 16th change on January 07, 2026 Issuing Authority: Dong Nai Provincial Department of Finance	8th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	January - Dec 2025	Resolution No.: 87/NQ-SZE-HDQT dated 31/12/2024	Collection, transportation, and treatment of solid waste: VND 10,320,000	
					Dec 2025		Transportation and treatment of solid waste: VND 5,750,000	

No.	Name of organization/individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
8	Sonadezi An Binh Shareholding Company	Indirect subsidiary of SNZ	No.: 3600449307 issued on January 12, 2000 and registered for the 18th change on July 30, 2025 Issuing Authority: Dong Nai Provincial Department of Finance	No. 113 – 116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai Province		Resolution No.: 85/NQ-SZE-HĐQT dated 25/12/2024	Supply of commercial concrete. (Construction item: Sidewalks of the public land area in Tan Hiep Ward, Bien Hoa City): VND 0	
					January 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Supply of materials for concrete pouring works (for the works: Repair of the land area opposite B5 Park; Repair of the land area at A42 water tower, Trung Dung Ward; Repair of the land area of the former Dong Nai Printing Enterprise, Hoa Binh Ward): VND 1,049,351,600	
					January -June 2025		Collection, transportation and treatment of domestic solid waste: VND 11,425,000	
9	Sonadezi Long Binh Shareholding Company	An indirect subsidiary of SNZ; a related organization of senior executive Mr. Nguyen Ngoc Dai, Member of the Board of Directors of SZE; the Deputy General Director is a Member of the Board of Directors of SZB.	Business Registration No.: 3601867699, issued on July 1, 2009; 6th amendment registered on September 23, 2025. Issuing authority: Dong Nai Department of Planning and Investment.	No. 1, Road 3A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province.	January – Dec 2025	Resolution No.: 45/NQ-SZE-BOD dated December 30, 2022.	Collection, transportation and treatment of domestic solid waste: VND 83,985,000.	

No.	Name of organization/individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
10	Sonadezi Giang Dien Shareholding Company	SNZ's associate company	No.: 3603474307 issued on July 01, 2017 and third amendment registered on December 22, 2023 Issuing authority: Dong Nai Department of Planning and Investment	1st Floor, Street No. 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	January - Dec 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection, transportation, and treatment of municipal solid waste: VND 214,650,000	
11	Dong Nai Housing Joint Stock Company	SNZ's associate company	No.: 3600322445 issued on November 01, 2005 and ninth amendment registered on April 11, 2024 Issuing authority: Dong Nai Department of Planning & Investment	121, Phan Chu Trinh, Tran Bien ward, Dong Nai province	January – Dec 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection and transportation of municipal solid waste: VND 83,986,584	
12	Dong Nai Construction Joint Stock Company	SNZ's associate company/Related organization of Internal person Tran Anh Dung –Member of the Board of Directors of SZE (until 18/4/2025), who also served as Member of the Board of Directors of Dong Nai Construction Joint Stock Company	No.: 3600510590 issued on October 25, 2001 and eighth amendment registered on June 10, 2022 Issuing authority: Dong Nai Department of Planning & Investment	09, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province	January - Dec 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection and transportation of municipal solid waste: VND 18,000,672	
					November 2025	Resolution No.: 24/NQ-SZE-HĐQT dated 27/11/2025	Renovation and repair of the office of Sonadezi Environment Joint Stock Company: VND 6,111,000	

No.	Name of organization/ individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
13	Sonadezi College of Technology and Management	SNZ's associate company	Certificate of Registration No.: 135/2017/GCNĐKKHĐ-TCDNGCNĐK dated June 14, 2017 Issuing authority: General Department of Vocational Training (now General Department of Vocational Education)	No. 1, Street 6A, Bien Hoa 2 Industrial Park, Long Hung Ward, Bien Hoa City, Dong Nai Province	January - Dec 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection, transportation, and treatment of municipal solid waste: VND 88,080,000	
					August 2025		Organizing training courses: VND 28,000,000	
14	Dong Nai Paint Joint Stock Company	SNZ's associate company	No.: 3600451024 issued on March 01, 2000 and 13 th amendment registered on 17/10/2025 Issuing authority: Dong Nai Provincial Department of Finance	Street No. 6, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	January -June 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection, transportation, and treatment of municipal solid waste: VND 44,400,000	
15	Dong Nai No. 1 Logistics Joint Stock Company	Subsidiary of Dong Nai Port Joint Stock Company	No.: 3602997972 (4 th amendment) Issue date: April 27, 2022 Issuing authority: Dong Nai Department of Planning and Investment	Binh Duong Quarter, Long Hung Ward, Dong Nai Province, Vietnam	January - Dec 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection, transportation, and treatment of municipal solid waste: VND 56,945,000	

No.	Name of organization/individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
16	Sonadezi Security Services Co., Ltd. (SSS)	Related organization of Internal person Tran Anh Dung - Member of the Board of Directors of SZE (until 18/4/2025) – served as Member of the Board of Directors and General Director of SDV; internal person Mr. Le Xuan Sam – Member of the Board of Directors and General Director of SZE – served as Member of the Board of Directors of SDV; and Internal person Ms. Phi Thi Le Thuy – Deputy General Director of SZE (until 31/10/2025) and Member of the Board of Directors of SZE – served as Member of the Board of Directors of SDV.	No.: 3601635899 (3rd amendment) Date of Issue: August 08, 2022 Place of Issue: Dong Nai Department of Planning and Investment	22B, Street 3A, Bien Hoa 2 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	January - Dec 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Provision of security services at Bien Hung Night Market: VND 969,750,000	
					January, February, March - 2025		Provision of security services at Ky Niem Park, Chien Thang A42 Park, Nguyen Van Tri Park, Quyet Thang Park, Buu Long Residential Area Park, Nguyen Van Troi Apartment Complex Garden, An Binh Residential Area Park, extended Street 5 Residential Area Park, Song Pho Roundabout + August Revolution Park (formerly Thanh Binh): VND 997,200,000	
					Dec 2025	Resolution No.: 26/NQ-SZE-HĐQT dated 04/12/2025	Provision of security services at Long Binh Cemetery: VND 21,600,000	

APPENDIX 03: TRANSACTIONS BETWEEN THE COMPANY AND COMPANIES WHERE MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE BOARD OF SUPERVISORS, GENERAL DIRECTOR, AND OTHER MANAGERS WERE AND ARE FOUNDING MEMBERS OR MEMBERS OF THE BOARD OF DIRECTORS, GENERAL DIRECTORS WITHIN THE LAST THREE (03) YEARS.

(Attached to Report No. 39/BC-SZE-HĐQT, dated 29/01/2026).

No.	Name of organization/individual	Relationship with the company	Buisness Registration Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Decision of the General Meeting of Shareholders/Board of Directors approved (if any), date of issuance	Description, quantity, total transaction value	Note
1	Sonadezi Long Thanh Shareholding Company	SNZ's direct subsidiary/Related organization: Mr. Le Xuan Sam - Member of the Board of Directors, General Director of SZE, is currently Deputy General Director of Sonadezi Long Thanh Shareholding Company	No.: 3600649539 issued on August 18, 2003 and 17th amendment registered on August 15, 2025 Place of Issue: Dong Nai Provincial Department of Finance	Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province	July 2025	Resolution No.: 05/NQ-SZE-HĐQT dated 28/5/2025	Package for asphalt concrete street surface renovation of Streets No. 1, 5, 8 – Long Thanh Industrial Park: VND 4,489,597,009	
					January - Dec 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection, transportation, and treatment of municipal solid waste: VND 88.475.000	
					Dec 2025	Resolution No. 21/NQ-SZE- HĐQT dated November 14, 2025	Felling of trees within the Sonadezi Long Thanh office premises: VND 118,343,337	
					Dec 2025	Resolution No. 14/NQ-SZE- HĐQT dated August 15, 2025	Construction of internal roads for the workshop cluster, Phase 6: VND 2,208,913,599	
					Dec 2025	Resolution No. 27/NQ-SZE- HĐQT dated December 18, 2025	Construction of Road No. 09 extending to the northern boundary of Long Thanh Industrial Park: VND 0	

No.	Name of organization/ individual	Relationship with the company	Business Registration Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Decision of the General Meeting of Shareholders/Board of Directors approved (if any), date of issuance	Description, quantity, total transaction value	Note
2	Dong Nai Material & Building Investment Joint - Stock Company (DNC)	SNZ's affiliated company/Related organization: Mr. Tran Anh Dung - Member of SZE Board of Directors (until April 18, 2025, is a Member of DNC Board of Directors (until April 13, 2025))	No.: 3600259352 issued on September 29, 2005 and 8th amendment registered on December 16, 2024 Place of Issue: Dong Nai Department of Planning and Investment	138 Nguyen Ai Quoc, Trang Dai Ward, Dong Nai Province	January - Dec 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection and transportation of municipal solid waste: VND 10,781,672	
3	Sonadezi Services Joint Stock Company (SDV)	Indirect subsidiary of SNZ/Related organization: Mr. Tran Anh Dung – Member of SZE Board of Directors (until April 18, 2025) is currently a Member of the Board of Directors, General Director; Ms. Phi Thi Le Thuy – Member of SZE Board of Directors is currently a Member of SDV Board of Directors	No.: 3601635899 issued on May 15, 2007 (3rd amendment) Issued on August 08, 2022 Place of Issue: Dong Nai Provincial Department of Planning and Investment	22B, Street 3A, Bien Hoa 2 Industrial Park, Tran Bien Ward, Dong Nai Province	January - Dec 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection, transportation, and treatment of municipal solid waste: 10,320,000 VND	
					Dec 2025		Transportation, treatment of municipal solid waste: VND 5,750,000	

No.	Name of organization/individual	Relationship with the company	Business Registration Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Decision of the General Meeting of Shareholders/Board of Directors approved (if any), date of issuance	Description, quantity, total transaction value	Note
4	Sonadezi Long Binh Shareholding Company (SZB)	An indirect subsidiary of SNZ; a related organization of senior executive Mr. Nguyen Ngoc Dai, Member of the Board of Directors of SZE; the Deputy General Director is a Member of the Board of Directors of SZB.	Business Registration No.: 3601867699, issued on July 1, 2009; 6th amendment registered on September 23, 2025. Issuing authority: Dong Nai Department of Planning and Investment.	No. 1, Road 3A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province.	January – Dec 2025	Resolution No.: 45/NQ-SZE-BOD dated December 30, 2022.	Collection, transportation and treatment of domestic solid waste: VND 83,985,000.	
5	Dong Nai Construction Joint Stock Company	Affiliate of SNZ/Related organization: Mr. Tran Anh Dung, Member of SZE Board of Directors (until 18/04/2025), is currently Chairman of the Board of Directors of Dong Nai Construction Joint Stock Company	No.: 3600510590 issued on October 25, 2001 and 8th amendment registered on June 10, 2022 Place of Issue: Dong Nai Provincial Department of Planning & Investment	No. 09, Huynh Van Nghe Street, Quarter 4, Tran Bien Ward, Dong Nai Province	January - Dec 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Collection and transportation of municipal solid waste: VND 18,000,672	
					-	Resolution No.: 24/NQ-SZE-HĐQT dated 27/11/2025	Renovation and repair of the office of Sonadezi Environment Joint Stock Company: VND 6,111,000	

No.	Name of organization/ individual	Relationship with the company	Buisness Registration Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Decision of the General Meeting of Shareholders/Board of Directors approved (if any), date of issuance	Description, quantity, total transaction value	Note
6	Sonadezi Security Services Co., Ltd. (SSS)	A related organization of major shareholder Mr. Tran Anh Dung – Member of the Board of Directors of SZE (until April 18, 2025), who is a Member of the Board of Directors and General Director of SDV; senior executive Mr. Le Xuan Sam – Member of the Board of Directors and General Director of SZE, who is a Member of the Board of Directors of SDV; and senior executive Ms. Phi Thi Le Thuy – Deputy General Director of SZE (until October 31, 2025) and Member of the Board of Directors of SZE, who is also a Member of the Board of Directors of SDV.	No.: 3601635899 (3rd amendment) Date of Issue: August 08, 2022 Place of Issue: Dong Nai Provincial Department of Planning and Investment	22B, Street 3A, Bien Hoa 2 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	January - Dec 2025		Provision of security services at Bien Hung Night Market: VND 969,750,000	
					January, February, March - 2025	Resolution No.: 87/NQ-SZE-HĐQT dated 31/12/2024	Provision of security services at Ky Niem Park, Chien Thang A42 Park, Nguyen Van Tri Park, Quyet Thang Park, Buu Long Residential Area Park, Nguyen Van Troi Apartment Complex Garden, An Binh Residential Area Park, extended Street 5 Residential Area Park, Song Pho Roundabout + August Revolution Park (formerly Thanh Binh): VND 997,200,000	
					Dec 2025	Resolution No.: 26/NQ-SZE-HĐQT dated 04/12/2025	Provision of security services at Long Binh Cemetery: VND 21,600,000	

APPENDIX 04: LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

(Attached to Report No. 39 /BC-SZE-HĐQT, dated 29 / 01 /2026).

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
I	Related persons of Board of Directors Member							
1	Mr. Vo Huynh Trung Hung		Chairman of the Board of Directors					
1.1	Vo Van Hao							Biological father (Deceased)
1.2	Huynh Thi Thu Ha							Biological mother
1.3	Do Van Dang							Father-in-law
1.4	Tran Thi The							Mother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1.5	Vo Thi Thu Huong			[REDACTED]	[REDACTED]			Sibling
1.6	Tran Duc Duong			[REDACTED]	[REDACTED]			Brother-in-law
1.7	Vo Huynh Trung Hiep			[REDACTED]	[REDACTED]			Sibling
1.8	Le Thi Nhung			[REDACTED]	[REDACTED]			Sister-in-law
1.9	Vo Huynh Trung Hien			[REDACTED]	[REDACTED]			Sibling
1.10	Phan Thi Hong Tham			[REDACTED]	[REDACTED]			Sister-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1.11	Vo Trung Hau			[REDACTED]	[REDACTED]			Younger sibling
1.12	Nguyen Ngoc Phuong			[REDACTED]	[REDACTED]			Sister-in-law
1.13	Do Thi Hanh Dung			[REDACTED]	[REDACTED]			Wife
1.14	Vo Trung Quan			[REDACTED]	[REDACTED]			Biological child
1.15	Vo Hanh Duyen			[REDACTED]	[REDACTED]			Biological child
1.16	Sonadezi Corporation (SNZ)			No.: 3600335363 Date of Issue: 01/07/2010 and 6th amendment registered on 07/10/2025 Place of Issue: Dong Nai Provincial Department of Finance	No. 1 Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	19,212,846	64.04%	Representative of SNZ's capital ownership in SZE, with a

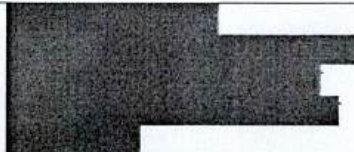



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No. of shares held at period end	Percentage of shares held at period end (%)	Notes
								represented capital ratio of 15% (until April 18, 2025), and 10% (from April 18, 2025 to present)
2	Ms. Quach Ngoc Buu		Member of the Board of Directors, General Director	██████████ ██████████ ██████████ ██████████ ██████████	██████████ ██████████ ██████████ ██████████	15,845	0.05%	Dismissal as a Member of the Board of Directors: effective from April 18, 2025 Dismissal of the General Director: effective from May 1, 2025
2.1	Quach Ngoc			██████████				Biological father (Deceased)
2.2	Tu Tieu Hoa			██████████				Biological mother (Deceased)
2.3	Tran Van Nghia			██████████				Father-in-law (Deceased)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
2.4	Vu Thi Xuyen			[REDACTED]				Mother-in-law (Deceased)
2.5	Quach Ngoc Quyen			[REDACTED]	[REDACTED]			Older sister
2.6	Nguyen Van Tien			[REDACTED]	[REDACTED]			Brother-in-law
2.7	Quach Ngoc Lan			[REDACTED]	[REDACTED]			Sister
2.8	Tram Thien Hung			[REDACTED]	[REDACTED]			Brother-in-law
2.9	Quach Dan Cuong			[REDACTED]	[REDACTED]			Brother
2.10	Nguyen Thi Hoa			[REDACTED]	[REDACTED]			Sister-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
2.11	Quach Ngoc Tran			[REDACTED]	[REDACTED]			Sister
2.12	Tong Tien Thanh			[REDACTED]	[REDACTED]			Brother-in-law
2.13	Quach Dan Phu			[REDACTED]	[REDACTED]			Brother
2.14	Truong Thu Thao			[REDACTED]	[REDACTED]			Sister-in-law
2.15	Quach Dan Quy			[REDACTED]	[REDACTED]			Brother
2.16	Nguyen Thi Kim Hong			[REDACTED]	[REDACTED]			Sister-in-law




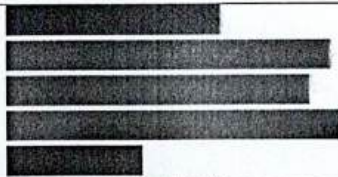

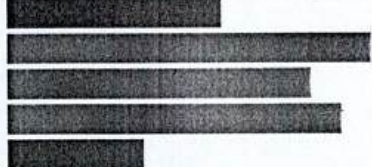

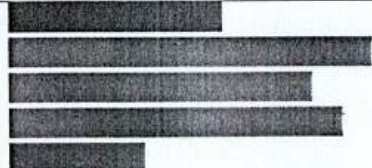

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No. of shares held at period end	Percentage of shares held at period end (%)	Notes
2.17	Tran Anh Dung			[REDACTED]	[REDACTED]			Husband
2.18	Tran Quach Dong Nghi			[REDACTED]	[REDACTED]			Son
2.19	Tran Phuc Khang			[REDACTED]	[REDACTED]			Biological child
2.20	Sonadezi Corporation (SNZ)			No.: 3600335363 Date of Issue: 01/07/2010 and 6th amendment registered on 07/10/2025 Place of Issue: Dong Nai Provincial Department of Finance	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province			Representative of SNZ's capital ownership in SZE, with a represented capital ratio of 19.04% until April 18, 2025
3	Le Xuan Sam		Member of the Board of Directors, General Director	[REDACTED]	[REDACTED]			

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No. of shares held at period end	Percentage of shares held at period end (%)	Notes
3.1	Le Xuan Soa			[REDACTED]	[REDACTED]			Biological father
3.2	Tran Thi Ai Lien			[REDACTED]				Biological mother (Deceased)
3.3	Phan Thanh Nghia			[REDACTED]	[REDACTED]			Father-in-law
3.4	Vo Thi Thi			[REDACTED]	[REDACTED]			Mother-in-law
3.5	Phan Thuy Doan			[REDACTED]	[REDACTED]			Wife
3.6	Le Thao Phuong			[REDACTED]	[REDACTED]			Child
3.7	Le Huu Duc			[REDACTED]	[REDACTED]			Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
3.8	Le Thi Lien Hong							Biological sibling
3.9	Tran Xuan Truong							Brother-in-law
3.10	Sonadezi Corporation (SNZ)			No.: 3600335363 Date of Issue: July 01/2010 and 6th amendment registered on October 07, 2025 Place of Issue: Dong Nai Provincial Department of Finance	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	19,212,846	64.04%	Representative of SNZ's capital ownership in SZE, with a represented capital ratio of 19.04% from April 18, 2025
3.11	Sonadezi Long Thanh Shareholding Company			No.: 3600649539 issued on August 18, 2003 and 17th amendment registered on August 15, 2025 Place of Issue: Dong Nai Provincial Department of Finance	Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province			
3.12	Sonadezi Services Joint Stock Company (SDV)			No.: 3600890938 issued on May 15, 2007 and registered for the 16th amendment on January 07, 2026 Place of Issue: Dong Nai Provincial Department of Finance	8th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province			Related Organization – Member of the Board of Directors

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
3.13	Sonadezi Security Services Co., Ltd. (SSS)			No.: 3601635899 (3 rd amendment) Date of Issue: 08/08 2022 Place of Issue: Department of Planning and Investment of Dong Nai Province	22B, Street 3A, Bien Hoa 2 Industrial Park, Tran Bien Ward, Dong Nai Province			Related Organization – Member of the Board of Directors (Subsidiary of SDV)
4	Ms. Tran Vo Hoai Huong		Member of the Board of Directors, Deputy General Director			8,431	0.03%	
4.1	Tran Van Day					76,085	0.25%	Biological Father
4.2	Vo Thi Tot							Biological Mother
4.3	Dinh Van That							Father-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
4.4	Tran Thi Phu			[REDACTED]	[REDACTED]			Mother-in-law
4.5	Dinh Minh Tri			[REDACTED]	[REDACTED]			Husband
4.6	Dinh Tran Dieu Thanh			[REDACTED]	[REDACTED]			Biological Child
4.7	Dinh Phuc Truong			[REDACTED]	[REDACTED]			Biological Child
4.8	Tran Kien			[REDACTED]	[REDACTED]	4,264	0.01%	Younger Sibling
4.9	Pham Nguyen Uyen Vi	[REDACTED]		[REDACTED]	[REDACTED]	5,017	0.01%	Sister-in-law
4.10	Sonadezi Corporation (SNZ)			No.: 3600335363	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	19,212,846	64.04%	Representative of SNZ's capital

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
				Date of Issue: 01/07/2010 and 6th amendment registered on 07/10/2025 Place of Issue: Dong Nai Provincial Department of Finance				ownership in SZE, with a represented capital ratio of 10%
5	Mr. Nguyen Ngoc Dai		Member of the Board of Directors, Deputy General Director					
5.1	Nguyen Ngoc Tuy							Biological Father (Deceased)
5.2	Nguyen Thi Minh Nguyet							Biological Mother
5.3	Hoang Dang Loc							Father-in-law
5.4	Vu Thi Duyen							Mother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
5.5	Hoang Duyen Anh			[REDACTED]	[REDACTED]			Wife
5.6	Nguyen Ngoc Bao Chau			[REDACTED]	[REDACTED]			Child
5.7	Nguyen Ngoc Tung			[REDACTED]	[REDACTED]			Child
5.8	Nguyen Thi Bich Hang			[REDACTED]	[REDACTED]			Sibling
5.9	Ngo Ngoc Cam			[REDACTED]	[REDACTED]			Brother-in-law
5.10	Sonadezi Corporation (SNZ)			No.: 3600335363 Date of Issue: 01/07/2010 and 6th amendment registered on 07/10/2025 Place of Issue: Dong Nai Provincial Department of Finance	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	19,212,846	64.04%	Representative of SNZ's capital ownership in SZE, with a

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
								represented capital ratio of 5%
5.11	Sonadezi Long Binh Shareholding Company			No.: 3601867699 issued on July 01, 2009 and registered for the 6th amendment on September 23, 2025 Place of Issue: Dong Nai Department of Planning and Investment	No. 1, Street 3A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province			Related Organization – Member of the Board of Directors
6	Ms. Phi Thi Le Thuy		Member of the Board of Directors, Deputy General Director	[REDACTED]	[REDACTED]			Dismissal of the Deputy General Director: effective from November 1, 2025
6.1	Phi Vinh Huyen			[REDACTED]	[REDACTED]			Biological Father
6.2	Chu Thi Tho			[REDACTED]	[REDACTED]			Biological Mother
6.3	Vu The Dan			[REDACTED]				Father-in-law (Deceased)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
6.4	Kieu Thi Luu			[REDACTED]	[REDACTED]			Mother-in-law
6.5	Vu Van Luyen			[REDACTED]	[REDACTED]			Husband
6.6	Vu Minh Khanh			[REDACTED]	[REDACTED]			Biological Child
6.7	Vu Minh Khanh An			[REDACTED]	[REDACTED]			Biological Child
6.8	Vu Tan Kien			[REDACTED]	[REDACTED]			Biological Child
6.9	Phi Van Huy			[REDACTED]	[REDACTED]			Brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
6.10	Phi Quoc Quan			[REDACTED]	[REDACTED]			Sister
6.11	Huynh Thanh Thao			[REDACTED]	[REDACTED]			Younger sister-in-law
6.12	Bui Thi Loc			[REDACTED]	[REDACTED]			Younger sister-in-law
6.13	Sonadezi Corporation (SNZ)			No.: 3600335363 Date of Issue: 01/07/2010 and 6th amendment registered on 07/10/2025 Place of Issue: Dong Nai Provincial Department of Finance	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	19,212,846	64.04%	Representative of SNZ's capital ownership in SZE, with a represented capital ratio of 10%
6.14	Sonadezi Services Joint Stock Company			Number: 3600890938 issued on May 15, 2007 and 16th amendment registered on 07/01/2026 Place of Issue: Dong Nai Provincial Department of Finance	8th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province			Related Organization – Member of the Board of Directors

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
6.15	Sonadezi Security Services Co., Ltd. (SSS)			No.: 3601635899 (3 rd amendment) Date of Issue: 08/08 2022 Place of Issue: Department of Planning and Investment of Dong Nai Province	22B, Street 3A, Bien Hoa 2 Industrial Park, Tran Bien Ward, Dong Nai Province			Related Organization – Member of the Board of Directors (Subsidiary of SDV)
7	Mr. Nguyen Thanh Phuc		Member of the Board of Directors	[REDACTED]	[REDACTED]			Dismissal as a Member of the Board of Directors: effective from April 18, 2025
7.1	Nguyen Thanh Phong			[REDACTED]	[REDACTED]			Father
7.2	Do Thu Huong			[REDACTED]	[REDACTED]			Mother
7.3	Nguyen Viet Son			[REDACTED]	[REDACTED]			Father-in-law
7.4	Do Hong Minh			[REDACTED]	[REDACTED]			Mother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
7.5	Nguyen Minh			[REDACTED]	[REDACTED]			Sister
7.6	Nguyen Thanh Tam			[REDACTED]	[REDACTED]			Wife
7.7	Nguyen Minh Anh				[REDACTED]			Child
7.8	BMT Construction Investment Joint Stock Company			Business Registration No.: 0301449021 Date of Issue: January 04, 2008	36 Vo Van Tan Street, Xuan Hoa Ward, Ho Chi Minh City			Related Organization – Assistant General Director concurrently Chief Operating Officer
7.9	RED Investment Import-Export Joint Stock Company			Business Registration No.: 0314251163 Date of Issue: July 21, 2017	36 Vo Van Tan Street, Xuan Hoa Ward, Ho Chi Minh City			Related Organization - Assistant General Director concurrently Chief Operating Officer
8	Mr. Vo Thanh Tam	[REDACTED]	Member of	[REDACTED]	[REDACTED]	17,928	0.06%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
			the Board of Directors					
8.1	Vo Van Nghe							Biological Father (Deceased)
8.2	Nguyen Thi Bay							Biological Mother (Deceased)
8.3	Nguyen Duc Cat							Father-in-law (Deceased)
8.4	Nguyen Thi Quy							Mother-in-law (Deceased)
8.5	Vo Van Long							Biological Elder Brother
8.6	Nguyen Thi Lien							Sister-in-law
8.7	Vo Thi Hong Van							Biological Elder Sister
8.8	Vo Thi Kim Lien							Biological Elder Sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
				[REDACTED]				
8.9	Vo Thi Kim Duyen			[REDACTED]	[REDACTED]			Biological Elder Sister
8.10	Vo Van Minh			[REDACTED]	[REDACTED]			Biological Elder Brother
8.11	Huynh Thi Cam Van			[REDACTED]	[REDACTED]			Sister-in-law
8.12	Vo Thi Thu Nguyet			[REDACTED]	[REDACTED]			Biological elder sister
8.13	Huynh Ngoc Ho			[REDACTED]				Brother-in-law (Deceased)
8.14	Nguyen Thi Kim Dung			[REDACTED]	[REDACTED]			Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
				[REDACTED]				
8.15	Vo Thanh Danh			[REDACTED]	[REDACTED]			Biological child
8.16	Vo Thanh Nhan			[REDACTED]	[REDACTED]			Biological child
8.17	Nguyen Thi Nhu Hoa			[REDACTED]	[REDACTED]			Daughter-in-law
9	Mr. Nguyen The Vinh		Member of the Board of Directors	[REDACTED]	[REDACTED]	8,744	0.029%	
9.1	Nguyen Ngoc Danh			[REDACTED]	[REDACTED]	19,020	0,063%	Biological father
9.2	Nguyen Thi Van			[REDACTED]	[REDACTED]			Biological mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
				[REDACTED]				
9.3	Nguyen Hoan Vu			[REDACTED]	[REDACTED]			Biological elder brother
9.4	Le Nguyen Hong Nhat			[REDACTED]	[REDACTED]			Sister-in-law
9.5	Nguyen Hong Anh			[REDACTED]	[REDACTED]			Biological younger sibling
9.6	Giang Binh			[REDACTED]	[REDACTED]			Brother-in-law
9.7	Nguyen Thanh Nhan			[REDACTED]	[REDACTED]	2,000	0.006%	Younger Sibling
9.8	Le Thuy Dung			[REDACTED]	[REDACTED]			Sister-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
				[REDACTED]	[REDACTED]			
9.9	Nguyen Minh Nguyet			[REDACTED]	[REDACTED]	9,443	0.031%	Wife
9.10	Nguyen Chanh Trung			[REDACTED]	[REDACTED]			Biological Child
9.11	Nguyen Quynh Tram			[REDACTED]	[REDACTED]			Biological Child
9.12	Nguyen Phu Huu			[REDACTED]				Father-in-law (Deceased)
9.13	Pham Thi Tuyet			[REDACTED]	[REDACTED]			Mother-in-law
9.14	Nguyen Minh Hien			[REDACTED]	[REDACTED]			Brother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
10	Mr. Tran Anh Dung		Member of the Board of Directors					Dismissal as a Member of the Board of Directors: effective from April 18, 2025
10.1	Tran Dai Phuoc							Biological Father (Deceased)
10.2	Le Thi Luan							Biological Mother (Deceased)
10.3	Le Van Luong							Father-in-law
10.4	Le Lien Hong							Mother-in-law
10.5	Tran Thi Phuong Dung							Older Biological Sister
10.6	Tran Anh Kiet							Older Biological Brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
10.7	Tran Anh Tuan			[REDACTED]	[REDACTED]			Biological Brother
10.8	Tran Thi Hong Hanh			[REDACTED]	[REDACTED]			Biological Younger Brother
10.9	Tran Hong Phuc			[REDACTED]	[REDACTED]			Biological Younger Sister
10.10	Le Lien Xuan	[REDACTED]		[REDACTED]	[REDACTED]			Wife
10.11	Tran Dang Huy			[REDACTED]	[REDACTED]			Biological Child
10.12	Tran Le Ngoc Minh			[REDACTED]	[REDACTED]			Biological Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
10.13	Dong Nai Construction Joint Stock Company			No.: 3600259352 issued on September 29, 2005 and registered for the 8th amendment on December 16, 2024 Place of Issue: Department of Planning and Investment of Dong Nai Province	138 Nguyen Ai Quoc Street, Trang Dai Ward, Dong Nai Province			Related Organization – Member of the Board of Directors until April 13, 2025
10.14	Dong Nai Construction Joint Stock Company			No.: 3600510590 issued on October 25, 2001 and registered for the 8th amendment on June 10, 2022 Place of Issue: Department of Planning and Investment of Dong Nai Province	No. 09 Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province			Related Organization – Chairman of the Board of Directors
10.15	Dong Nai Construction No.1 Joint Stock Company			No.: 3600503226 issued on July 16, 2001 and registered for the 16th amendment on May 07, 2025 Place of Issue: Dong Nai Provincial Department of Finance	No. 15 Dong Khoi Street, Tam Hiep Ward, Dong Nai Province			Related Organization – Member of the Board of Directors
10.16	Sonadezi Services Joint Stock Company			No.: 3600890938 issued on May 15, 2007 and registered for the 14th amendment on June 26, 2024 Place of Issue: Department of Planning and Investment of Dong Nai Province	8th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province			Related Organization – Member of the Board of Directors, General Director
II	Related Person of the Member of the Board of Supervisors							
1	Ms. Ngo Thi Chau Loan		Head of the Board of Supervisors			19,252	0.06%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1.1	Ngo Van Loc							Biological Father (Deceased)
1.2	Chau Thi Lang							Biological Mother
1.3	Le Van Lanh							Father-in-law (Deceased)
1.4	Le Thi Ngoc Diep							Mother-in-law
1.5	Le Van Lam							Husband
1.6	Le Chau Quynh Nhu							Biological Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1.7	Tran Thanh Tuan			[REDACTED]	[REDACTED]			Son-in-law
1.8	Le Chau Quynh Thu			[REDACTED]	[REDACTED]			Biological Child
1.9	Ngo Thi Chau Ha			[REDACTED]	[REDACTED]			Biological Sister
1.10	Nguyen Van Phuoc			[REDACTED]	[REDACTED]			Brother-in-law
1.11	Ngo Thi Chau Anh			[REDACTED]	[REDACTED]			Biological Sister
1.12	Duong Ba Truc			[REDACTED]	[REDACTED]			Brother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1.13	Ngo Thi Chau Minh			[REDACTED]	[REDACTED]			Biological Sibling
1.14	Nguyen Van Am			[REDACTED]	[REDACTED]			Brother-in-law
1.15	Ngo Chau Long			[REDACTED]	[REDACTED]			Younger sibling
1.16	Dang Tuong Vi			[REDACTED]	[REDACTED]			Sister-in-law
1.17	Ngo Chau Tuan			[REDACTED]	[REDACTED]			Younger sibling
1.18	Le Ngoc Tuyen			[REDACTED]	[REDACTED]			Sister-in-law
1.19	Sonadezi General Corporation (SNZ)			No.: 3600335363 Date of Issue: 01/07/2010 and 6th amendment registered on 07/10/2025 Place of Issue: Dong Nai Provincial Department of Finance	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	19,212,846	64.04%	Representative of SNZ's capital ownership in SZE, with a 5%

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
								representative capital ratio
2	Ms. Nguyen Bach Thao		Member of the Board of Supervisors	[REDACTED]	[REDACTED]			
2.1	Nguyen Van Bach			[REDACTED]	[REDACTED]			Biological father
2.2	Doan Thi Toan			[REDACTED]	[REDACTED]			Biological mother
2.3	Nguyen Van Kien			[REDACTED]				Father-in-law (Divorced, no contact)
2.4	Nguyen Thi Ngoc Thanh			[REDACTED]	[REDACTED]			Mother-in-law
2.5	Nguyen Bach Thanh			[REDACTED]	[REDACTED]			Younger sibling

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
2.6	Tran Thanh Hoa			[REDACTED]	[REDACTED]			Brother-in-law
2.7	Nguyen Thanh Toan			[REDACTED]	[REDACTED]			Husband
2.8	Nguyen Thanh Phuc				[REDACTED]			Child
2.9	Nguyen Thanh Phuoc				[REDACTED]			Child
2.10	Sonadezi Corporation (SNZ)			No.: 3600335363 Date of Issue: 01/07/2010 and 6th amendment registered on 07/10/2025 Place of Issue: Dong Nai Provincial Department of Finance	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	19,212,846	64.04%	Representative of SNZ's capital ownership in SZE, with a represented capital ratio of 5%

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
2.11	Dong Nai Water Joint Stock Company			No.: 3600259296 issued on April 07, 2004 and registered for the 11th amendment on March 07, 2025 Place of Issue: Dong Nai Provincial Department of Finance	No. 48 Cach Mang Thang Tam Street, Tran Bien Ward, Dong Nai Province			Related Organization – In charge of Accounting
3	Pham Thuy Trang		Member of the Board of Supervisors	[REDACTED]	[REDACTED]			
3.1	Pham Van Loc			[REDACTED]				Father (Deceased)
3.2	Vo Thi Ha			[REDACTED]	[REDACTED]			Mother
3.3	Tran Van Tu			[REDACTED]	[REDACTED]			Father-in-law
3.4	Phan Thi Giat							Mother-in-law (Deceased)
3.5	Tran Ngoc Hai Son	[REDACTED]	Deputy Director of	[REDACTED]	[REDACTED]	19,008	0.06%	Husband

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
			Environment Enterprise	[REDACTED]	[REDACTED]			
3.6	Tran Ngoc Hai Trieu	[REDACTED]		[REDACTED]	[REDACTED]			Child
3.7	Pham Thuy Linh			[REDACTED]	[REDACTED]			Sister
3.8	Nguyen Thuong	[REDACTED]		[REDACTED]	[REDACTED]	5,049	0.02%	Brother-in-law
3.9	Pham Huy Hoang			[REDACTED]				Elder brother (Deceased)
3.10	Pham Huy Vu			[REDACTED]	[REDACTED]			Younger sister
3.11	Pham Thuy Duong			[REDACTED]	[REDACTED]			Younger brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
3.12	Nguyen Thai Bao			[REDACTED]	[REDACTED]			Younger brother-in-law
3.13	Pham Huy Thanh			[REDACTED]	[REDACTED]			Younger sibling
III	Related Parties of the Board of Management							
1	Mrs. Quach Ngoc Buu (As presented above)		Member of the Board of Directors, General Director					
2	Mr. Le Xuan Sam (As presented above)		Member of the Board of Directors, General Director					
3	Mrs. Tran Vo Hoai Huong (As presented above)		Member of the Board of Directors, Deputy General Director					
4	Mr. Nguyen Ngoc Dai		Member of					

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
	<i>(As presented above)</i>		the Board of Directors, Deputy General Director					
5	Ms. Phi Thi Le Thuy <i>(As presented above)</i>		Member of the Board of Directors, Deputy General Director					
IV Related Parties of the Chief Accountant								
1	Ms. Nguyen Hoang Cam Giang		Chief Accountant	[REDACTED]	[REDACTED]			
1.1	Nguyen Duy Quyet			[REDACTED]	[REDACTED]			Biological father
1.2	Hoang Nhung			[REDACTED]	[REDACTED]	9,195	0.03%	Biological mother
1.3	Nguyen Hoang Truc Giang			[REDACTED]	[REDACTED]			Younger sibling

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
V	Related Parties of the Person in charge of Corporate Governance							
1	Ms. Hua Thi Hai Yen		Person in charge of Corporate Governance			6,884	0.02%	
1.1	Hua Van Dat							Biological Father
1.2	Le Tuyet Lien							Biological Mother
1.3	Vo Van Cong							Father-in-law
1.4	Nguyen Thi Ha Yen							Mother-in-law
1.5	Vo Truong Son					5,668	0.02%	Husband

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1.6	Vo Hua Truong Long			[REDACTED]	[REDACTED]			Biological Child
1.7	Vo Ngoc Anh Thu			[REDACTED]	[REDACTED]			Biological Child
1.8	Hua Thi Tuyet Phuong			[REDACTED]	[REDACTED]			Biological Sister
1.9	Hoang Van Vien			[REDACTED]	[REDACTED]			Brother-in-law